DON OSBP Focus Areas

**Professional Workforce Development**

**Objective #1:** Participate on the DON’s Acquisition Career Council  
Objective #2: Implement new Small Business Career Field  
Objective #3: Establish a Mentoring Program for DON Small Business Professionals  
**Objective #4:** Create a Cadre of Small Business Advocates Through Rotational Opportunities to DON OSBP and Within the Commands  
Objective #5: Awards & Recognition

**Enhance Collaboration in the Acquisition Process**

**Objective #1:** Help Program Managers Identify SB Break Out Opportunities  
Objective #2: Implement Web-Based SB Coordination Review Application  
Objective #3: OSBP Review of Acquisition Planning Documents  
Objective #4: OSBP Participation in Bi-Annual PEO Reviews  
**Objective #6:** Improve Communication with External Organizations to Streamline the Funding Process for Mentor Protégé Agreements  
Objective #7: Best Practices for Evaluating SB Utilization in Source Selections  
Objective #8: Best Practices for Assessing SB Utilization in CPARS

**Increase Communication**

**Objective #1:** Develop a Strategic Communication Plan to engage the Requirements & Acquisition Workforce as well as Industry  
Objective #2: Increase Internal & External Guidance and Communication on SB Related Policy/ Topics  
Objective #3: Advise HCA’s and PEO’s on SB Business Strategies  
**Objective #4:** Implement SB Roundtables with ASN (RD&A)  
Objective #5: Host Innovation Challenge to ID barriers to doing business with small businesses and address the barriers  
Objective #6: Create & Implement Guidance/ Training to Correct Systemic Deficiencies Identified During Reviews

**Train the DON Acquisition Workforce**

**Objective #1:** Based on Lessons Learned, Establish a Program to Educate All Acquisition Career Fields Focusing on SB Related Topics  
Objective #2: Establish Role/ Expectations/ Training for SB Program Advocates  
**Objective #3:** Expand OMB Max as a SB Knowledge Management Portal  
Objective #4: Train Overseas Commanders/ Contracting Officers on the SB Program

**Improve Metrics**

**Objective #1:** Create New SB Dashboards and Define Dashboard Metrics Criteria  
Objective #2: Continue to Monitor Existing Dashboard Metrics  
Objective #3: Increase Visibility Into SB Subcontracting  
**Objective #4:** Deep Dives (i.e. HUBZone, BOA Analysis)

(as of 3/17/2016)