RECORD OF CHANGES
Updated 30 November 2015

IDP Summaries:

V 1.0 2009: Original

V1.1 – 06 Dec 2010:
All - Changed submission dates and added “Note: You must apply for certification through eDACM.”

V1.2 – 05 Jan 2011:
All – Changed rotation length back to 90 days for first rotation and 59 days for second rotation

Versions sequence not changed with unknown dates between 5 Jan 2011 and 5 May 2011
Added promotion 3

V1.3 – 21 Oct 2011
All – Added “NADP-WW” clarification to promotion 3

V1.4 – 21 Feb 2012
All – Added comment sections to Certification and Training sections. FE added optional NACC funded Professional Development Conference.

V1.5 – 20 Apr 2012
All – Added further clarification of “4 year NADP-WW” to promotion 3

V1.6 – 30 April 2012
IT – Created IT IDP Summary

V1.6 – 25 May 2012
All – Removed “NAIP” and “intern” references and changed to “NADP” and entry level, respectively. Changed Acquisition Intern Leadership Development (AILD) to Acquisition Initial Leadership Development (AILD). Renamed from NAIP-IDP Summary to NADP-Entry Level Employee IDP Summary.

V1.7 – 26 June 2012
LOG - Removed “Two additional employee-supervisor agreed upon courses or continuous learning (CL) modules are required. Not funded by DAU or NACC. See MDP for guidance.” And the corresponding completion dates for each.

V1.7 & 1.8 (LOG) – 31 Aug 2012
All – Added Web Based Training for Employees to Formal Training Section

V1.8 – 22 Jan 2013
All – Renamed WBT for Employees to “NADP Employee Orientation Training (online via TWMS)”
LOG – Kept V1.8 for consistency.
V1.0 – 21 Oct 2013
ENG – Created new IDP Summary form for consolidated Engineering career field.

V2.0 – 21 Nov 2013
All – Created to reflect new requirements of 1 internal and 1 external rotation for all career fields. Also updated signature acknowledgement to include “Your signature below further indicates that you verify the information on this form is accurate and correct.”

V2.1 – 20 May 2014
All – Updated Career Manager signature block.

V2.2 – 24 June 2014
IT – Removed program reviews (NACC funded and Command funded) from summary. Added Technical Training (Command funded) from MDP.

V2.2 – 1 October 2014
FE and LOG – Renamed Professional Development Conference to Professional Development Training. Renamed NACC Symposium to NADP Training Symposium.

V2.3 – 1 October 2014
IT – Renamed Professional Development Conference to Professional Development Training. Renamed NACC Symposium to NADP Training Symposium.

V2.3 – 2 January 2015
BUS-CE, BUS-FM, CON, ENG, FE and LOG – Updated command list.

V2.4 – 16 March 2015
IT – Updated command list.

V2.4 – 30 November 2015
BUS-CE, BUS-FM, CON, ENG, FE and LOG – Changed IDP Summary to be submitted from “90 days prior to graduation” to “60 days prior to graduation”. Removed “*NADP Orientation Training not required for employees onboard prior to July 2012.”

V2.5 – 30 November 2015
IT – Changed IDP Summary to be submitted from “90 days prior to graduation” to “60 days prior to graduation”. Removed “*NADP Orientation Training not required for employees onboard prior to July 2012.”
**Associate MDPs:**

**V 1.0:** Original

**V1.1 – 06 Dec 2010:**
All - Changed submission dates and added **“Note: You must apply for certification through eDACM.”**

**V1.2 – 05 Jan 2011:**
All - Changed rotation length back to 90 days for rotation

**V1.3 – 10 Feb 2011**
All - Added option to do NACC funded technical training course or rotation

**V1.4 – 15 Dec 2011**
ATTY - Created Attorney MDP

**V1.5 – 23 Feb 2012**
All - Added comment fields to Certification and Formal Training sections; changed “Completed Date” to “Course Completed/Certification Date” in Certification section; changed “Planned Dates” in optional technical training or rotation section to “Completed Dates”; changed “Date Completed” to “Completed Date” under AJLD. IT added prerequisite courses for IRM202. LOG removed SYS101 from Year 1; added Log 236 to Year 2.

**V1.6 – 15 Jun 2012**
All - Removed references to “NAAP”. Renamed form to “Naval Acquisition Development Program – Associate Master Development Plan”. LOG added LOG235 to Year 2.

**V1.7 – 31 Aug 2012**
All – Added Web Based Training for Employees to Formal Training Section
LOG – also added SYS 101 to Level I required courses
BUS-FM, SPRDE and T&E – also added course that will be required effective 1 October 2012

**V1.8 – 22 Jan 2013**
All – renamed the Web Based Training to NADP Employee Orientation Training (online via TWMS). Made all Associate MDPS “V1.8” for consistency.
BUS-CE, BUS-FM and PM – Updated DAU course requirements with BCF 220 and BCF 225.
CON – Updated DAU course requirements by replacing CON 115 with CON 121, CON 124 and CON 127.
LOG – Removed additional DAU course or Continuous Learning module requirements.

**V1.9 – 21 Feb 2013**
IT – Removed CLE003 and CLE060 which are prerequisites for IRM202 to be consistent with other career field MDPs that do not list prerequisite courses.

**V1.9 22 Feb 2013**
V1.9 10 Jun 2013
CON – Updated DAU course requirements by adding CLC 025 and CLC 057 as Functional Training Standards for Level I. CLC 057 will become a Level I vice a Level II Functional Training Standard.

V2.0 1 Aug 2013
All – Removed individual comments for each item and made one comment section for any item on the form. Changed “SYSCOM” to “Location”. Added hyperlinks to homepage of the NADP website, Policy & Guidance section of NADP website, eDACM login screen, TWMS self-service login and DAU iCatalog. Does not apply for ATTY, removed individual DAU Level I & II certification requirements and replaced with hyperlinks to the required courses and added a check box to indicate that the required courses are complete.

V1.0 – 21 Oct 2013
ENG – Created new MDP form for consolidated Engineering career field.

V2.1 – 20 May 2014
All – Updated Career Manager signature block.

V2.2 – 16 March 2015
All – Updated command list.

V2.3 – 30 November 2015
All – Changed MDP to be submitted from “90 days prior to graduation” to “60 days prior to graduation”
   Changed “(Form must be signed by employee and either Supervisor or CFM.)” to “(Form must be signed by employee and CFM. The Supervisor signature is optional.)”
**Entry Level MDPs:**
Date of creation and any prior changes with requisite dates not known.

**21 Mar 2012**
All – Updated competencies tab with new requirements:
- NACC New Hire DCO training
- Personally Identifiable Information training
- Constitution Day training
All – Changed order of competencies.

LOG – Updated DAWIA training with new requirements.

**12 Apr 2012**
CON – Updated DAWIA training tab with new requirements.

**30 Apr 2012**
IT – Created MDP.

**23 May 2012**
All – Removed references to “intern” and “NAIP” replaced with “entry level employee” and NADP, respectively.
All – Updated competencies tab with new requirements:
- Employee Web Based Training (WBT)
- NFAAS Muster training
- Renamed “NACC Intern Conference” to “NACC Annual Entry Level Employee Symposium”
All – Changed numbering convention to correct format on “Competencies” tab.
All – Changed Acquisition Intern Leadership Development (AILD) to Acquisition Initial Leadership Development (AILD) on “Formal Training” tab.
LOG – Updated “Competencies” tab with current requirements.
BUS-CE – Updated “Competencies” tab with more clear guidance that all Level II courses must be completed prior to graduation.
BUS-FM – Updated “Competencies” tab with more clear guidance that all Level II courses must be completed prior to graduation.

**26 June 2012**
LOG – Removed both “Two of the following additional units of instruction are required, as agreed upon by employee and supervisor. Should be performed locally. If travel is required, it will not be funded by DAU or NACC.” And the corresponding list of acceptable courses.

**31 Aug 2012**
SPRDE – Added new Level I requirement (CLM 017) effective 1 October 2012 to DAWIA Training tab
BUS-FM – Added new Level II replacement of EVM 201 for BCF 203.
5 Sep 2012
LOG – Updated HBS 224 “Writing Skills” to HBS 444 and HBS 223 “Presentation Skills” to HBS 433.

7 Sep 2012
All – removed NACC New hire Orientation Defense Connect Online (DCO) (online) from Competencies tabs.
BUS-CE – Added missing training of “No Fear Act: Notification and Federal Employee Anti-Discrimination and Retaliation Act (annual)” to competencies tab.

22 Jan 2013
All – Renamed WBT for employees to “NADP Employee Orientation (online via TWMS)
CON – updated DAU course requirements by replacing CON 115 with CON 121, CON 124 and CON 127.
BUS-CE & BUS-FM – Updated DAU course requirements with BCF 220 and BCF 225.

10 Jun 2013
CON – updated DAU course requirements by adding CLC 025 and CLC 057 as Functional Training Standards for Level I. CLC 057 will become a Level I vice a Level II Functional Training Standard.

6 Aug 2013
All – Renamed “Orientation” section of Competencies tab to “Orientation & Government Training”.

21 Aug 2013
ENG – Created new MDP form for consolidated Engineering career field.

21 Nov 2013
All – Updated to reflect new requirements of 1 internal and 1 external rotation for all career fields. Made minor grammatical changes and formatting updates for consistency.
LOG – Updated DAWIA Training page with new requirements.

1 October 2014
All – Updated competencies tab with new requirements:
- Renamed “Standards of Conduct” to “Annual Ethics Training”.
- Renamed “Prevention of Sexual Harassment” to “BUPERS Prevention of Sexual Harassment (POSH) Training”.
- Renamed “Privacy Act Training” to “DoD Information Assurance Awareness V10”.
- Removed “Privacy Act Training.
- Renamed “Personally Identifiable Information Training” to “Privacy and Personally Identifiable Information (PII) Awareness Training”.
- Renamed “No Fear Act: Notification and Federal Employee Anti-Discrimination and Retaliation Act” to “No Fear Act”.
- Added the required “Department of the Navy’s (DON) Sexual Assault Prevention and Response (SAPR)”.

21 Dec 2014
All – Updated to reflect new requirements of 1 internal and 1 external rotation for all career fields. Made minor grammatical changes and formatting updates for consistency.
- Renamed the “NACC Annual Entry Level Employee Symposium” to the “NACC Symposium”.

**All** – Updated DAWIA Training tab to include a link to the DAU iCatalog link as requirements are subject to change.

**BUS-CE** – ACQ 201A will be renumbered to ACQ 202.
- ACQ 201B will be renumbered to ACQ 203.

**BUS-FM** – ACQ 201A will be renumbered to ACQ 202.
- ACQ 201B will be renumbered to ACQ 203.

**CON** – Updated position training standards:
- ACQ 201A will be renumbered to ACQ 202
- ACQ 201B will be renumbered to ACQ 203

**ENG** – ACQ 201A will be renumbered to ACQ 202.
- ACQ 201B will be renumbered to ACQ 203.
- SYS 101 changes to ENG 102.
- SYS 202 changes to ENG 204.
- SYS 203 changes to ENG 202.

**IT** – ACQ 201A will be renumbered to ACQ 202.
- ACQ 201B will be renumbered to ACQ 203.
- SAM 101 will retire after 30 September 2014. IRM 101 and SAM 101 are considered the same course.

**LOG** – ACQ 201A will be renumbered to ACQ 202.
- ACQ 201B will be renumbered to ACQ 203.
- SYS 101 changes to ENG 101.

**21 November 2014**
**All** – Updated competencies tab with new and updated requirements:
- Renamed “Annual Ethics Training (DON)” to “Annual Ethics Training”.
- Removed “BUPERS Prevention of Sexual Harassment (POSH) Training”.
- Added “BUPERS Employee Drug-Free Workplace Program Training and Education”.
- Renamed “DoD Information Assurance Awareness V10” to “DoD Cyber Awareness Challenge V2”.
- Added “DON EEO/Diversity/Anti-Harassment Training”.
- Added the required “Combating Trafficking in Persons (CIPT)” training.

**16 March 2015**
**All** – Added link to NFAAS training on Competencies tab. Updated command list. ENG, IT & LOG updated DAWIA training page.

**1 October 2015**
**IT** – Updated DAWIA Training page.
30 October 2015

All – Updated Cover + Certs page for consistency
Updated formatting on Competencies page for consistency
Updated the Orientation & Government Training section of the Competencies page:
- Renamed “BUPERS Employee Drug-Free Workplace Program Training and Education (annual online via TWMS)” to “Drug-Free Workplace Program (Accessible PDF) (annual online via TWMS)”
- Revised “Trafficking In Persons General Awareness Training (initial online via TWMS)” by adding “Combatting Trafficking Refresher Training (annual online via TWMS)”
- Revised “NADP Training Symposium” by adding “(email invitation from NACC)” and changing the proficiency level from level I to level II
Updated formatting on remaining pages for consistency

IT – Removed “Required for Engineers (X)” column from Competencies page. IRM 101 is renumbered to ISA 101. IRM 202 is renumbered to ISA 201

PM – Renumbered to ISA 101
**Pathways Intern MDPs:**
V1 created on 21 November 2014

**V1.1 – 21 November 2014**
Updated trainings:
- Renamed “Annual Ethics Training (DON)” to “Annual Ethics Training”.
- Removed “BUPERS Prevention of Sexual Harassment (POSH) Training”.
- Added “BUPERS Employee Drug-Free Workplace Program Training and Education”.
- Renamed “DoD Information Assurance Awareness V10” to “DoD Cyber Awareness Challenge V2”.
- Added “DON EEO/Diversity/Anti-Harassment Training”.
- Added the required “Combating Trafficking in Persons (CIPT)” training.

**V1.2 – 16 March 2015**
Updated command list.