MEMORANDUM FOR DIRECTOR, TEST AND EVALUATION OFFICE, DEPUTY UNDER SECRETARY OF THE ARMY
DIRECTOR OF TEST AND EVALUATION, HEADQUARTERS, U.S. AIR FORCE
DEPUTY, DEPARTMENT OF THE NAVY TEST AND EVALUATION EXECUTIVE
TEST AND EVALUATION EXECUTIVE, DEFENSE INFORMATION SYSTEMS AGENCY
DIRECTOR FOR TEST, MISSILE DEFENSE AGENCY

SUBJECT: Test and Evaluation Key Leadership Position Joint Qualification Board – Call for Candidates

References: (a) Title 10, U.S.C., section 1706, “Government Performance of Certain Acquisition Functions”

I am pleased to announce the fifth annual Test and Evaluation (T&E) Chief Developmental Tester Key Leadership Position (KLP) Joint Qualification Board. Chief Developmental Tester positions for Major Defense Acquisition Programs and Major Automated Information System programs are mandated in Reference (a), and designated as KLPs per the above Reference (b). The Joint Qualification Board will consider Defense Acquisition Workforce applicants to identify a pool of T&E Level III–certified personnel who are ready to fill the Chief Developmental Tester KLPs based on their training, education, and experience.

Each applicant must complete an application (Attachment 1) in accordance with the instructions (Attachment 2). Application packages must be submitted electronically by the applicants or their Component to the Director, Human Capital Initiatives (HCI) at KLPQualification@hci.mil, no later than October 22, 2018. HCI will then forward the applications to the T&E KLP Joint Qualification Board for consideration.

The board will meet on December 4, 2018, to review applications and identify personnel who will join the pool of individuals deemed qualified to fill Chief Developmental Tester positions. Subsequent boards will meet at least annually to add personnel to the pool. In addition to the requirements contained in the Reference, the application addresses T&E-specific requirements (Attachment 3), which will also be used as criteria to determine qualification. An individual’s qualification status continues in effect as long as the individual remains current with Defense Acquisition Workforce Improvement Act continuous learning points in the T&E career field. The T&E Competency Model is also provided for your awareness (Attachment 4).
After the Joint Qualification Board’s activity concludes, HCI will notify candidates and their appropriate Component personnel of the board’s determination and will also report results to the Under Secretary of Defense for Research and Engineering.

One of the areas identified in the National Defense Strategy (NDS) for building a more lethal joint force is cultivating workforce talent. Talent management is a component of cultivating the workforce, which stresses the importance of developing leaders who are competent in the decision-making processes.

I am eager to convene this year’s T&E KLP Joint Qualification Board, which will enhance the professionalism of our career field by identifying well-qualified individuals who can serve in these vital and demanding KLPs. Questions related to application submission should be directed to HCI, 703-805-3761. KLPQualification@hci.mil. My point of contact for the Joint Qualification Board is Mr. Thomas Simms, thomas.w.simms2.civ@mail.mil.

Dr. J. Brian Hall
Acting Deputy Assistant Secretary of Defense for Developmental Test and Evaluation

Attachments:
As stated

cc:
Army Director, Acquisition Career Management
Navy Director, Acquisition Career Management
Air Force Director, Acquisition Career Management
4th Estate Director, Acquisition Career Management
Director, Human Capital Initiatives