Naval Force The Nation Needs
James “Hondo” Geurts

Assistant Secretary of the Navy
(Research, Development and Acquisition)
Naval Force the Nation Needs

1. Deliver and Sustain Lethal Capacity
2. Increase Agility
3. Drive Affordability
4. Build Workforce to Compete & Win
How We’re Getting There

Decentralize (to the lowest level)
Differentiate (the work)
Digitize (all facets of work)
Develop (the Workforce)