

## PROGRAM REVIEW 4.4

**Area of Review:** Antiterrorism Level 1 Training Program

**Date:** 11-21 Oct 2013

### References:

1. DODI 2000.16, DOD Antiterrorism Standards dated 08 Dec 2006
2. OPNAVINST F3300.53C, Navy Antiterrorism Program dated 26 May 2009

### Method of Review/Summary:

A review of the Navy's implementation of DoDI 2000.16 requirements for annual antiterrorism (AT) awareness training for all personnel including DoD military and civilian personnel was conducted. Administrative documents reviewed included training records and documents associated with the NAVSEA Antiterrorism Training Program. Additionally, interviews were conducted with the NAVSEA 09P Antiterrorism Training Officer.

Deficiencies were identified in program content and execution. Specific findings were reviewed with the NAVSEA 09P Antiterrorism Training Officer on 23 Oct 2013.

1. Level 1 AT Awareness Training: OPNAVINST F3300.53C requires that Level 1 AT awareness training will be completed on Navy Knowledge Online (NKO) and that completion will be tracked.

a. The current version of AT Level 1 Awareness Training (Course CENSECFOR CANSF-ATFP-CONUS-1.0) found on NKO is several years old. The accompanying reference training brief is dated September 2002. As a result, the AT Level 1 Training provided on NKO contains no lessons learned from the Fort Hood event. Specifically, there is no content in the current training on insider threats, recognizing mental instability, or responding to an active shooter scenario.

2. NAVSEA AT Level 1 Training Administration: NAVSEA implementation of and compliance with DoDI 2000.16 and OPNAVINST F3300.53C was reviewed. The following deficiencies were identified:

a. Governing directives require annual AT Level 1 Awareness refresher training for all DoD personnel. To meet the annual refresher training requirement at NAVSEA headquarters, personnel are reminded periodically via the command newsletter that they must take the refresher course on NKO. However, unless an individual is a

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traveler and thus required to provide a training completion certificate to the Antiterrorism Training Officer to have on file before travel orders will be approved, there is not an oversight mechanism to ensure that the annual refresher training is conducted. Training completion reports provided by NAVSEA indicate that as of 29 August 2013, 1550 personnel had fulfilled the annual refresher training requirement, while 3664 personnel had not completed the required training within the past 12 months.<sup>1</sup>

b. OPNAVINST F3300.53C requires that new accessions receive initial AT awareness training in their respective accession programs. At NAVSEA, newly hired personnel receive a brief introduction to AT Awareness in the indoctrination process which does not meet the requirements of AT Level 1 Awareness Training, and they are instructed to complete the course on NKO, however as detailed in the previous paragraph, there is not a mechanism to ensure completion.<sup>2</sup>

c. DoDI 2000.16, DoD Standard 25: Level 1 AT Awareness Training, states that all DoD Personnel should be provided and retain personal copies of Chairman of the Joint Chiefs of Staff Guide 5260, "Antiterrorism Personal Protection Guide: A Self-Help Guide to Antiterrorism" and a copy of Chairman of the Joint Chiefs of Staff Pocket Card 5260 "Antiterrorism Individual Protective Measures." These references include information specifically addressing insider threats and active shooter scenarios. At NAVSEA, this reference material is distributed to NAVSEA employees who are preparing to travel.<sup>3</sup>

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<sup>1</sup> Summary of Interview (SI) 4.4 with (b) (6), (b) (7)(C) conducted on 18 Oct 2013; and Reference Document (RD) 4.4 FY13 NAVSEA AT Level 1 Awareness Training Completion Report.

<sup>2</sup> SI 4.4 with (b) (6), (b) (7)(C) conducted on 18 Oct 2013.

<sup>3</sup> Id.