

DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2018  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
MAY 2017

RESERVE PERSONNEL, MARINE CORPS

The estimated cost for this report for the Department of Navy (DON) is \$5,908.

The estimated total cost for supporting the DON budget justification material is approximately \$1,142,960 for the 2017 fiscal year. This includes \$76,659 in supplies and \$1,066,301 in labor.

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Department of Defense  
 FY 2018 President's Budget Request  
 Exhibit M-1 FY 2018 President's Budget Request  
 Total Obligational Authority  
 (Dollars in Thousands)

09 May 2017

		FY 2016	FY 2017	FY 2017	FY 2017	FY 2017	FY 2017	FY 2017
		Base + OCO	PB Request with CR Adj Base	Total PB Requests* with CR Adj Base	PB Request with CR Adj OCO	Total PB Requests* with CR Adj OCO	Less Enacted Div B P.L.114-254** OCO	Remaining Req with CR Adj OCO
		-----	-----	-----	-----	-----	-----	-----
Reserve Personnel, Marine Corps								
Reserve Component Training and Support								
1108N	10 Pay Group A Training (15 Days & Drills 24/48)	257,235	274,555	274,032				U
1108N	20 Pay Group B Training (Backfill For Active Duty)	38,372	43,539	40,851				U
1108N	30 Pay Group F Training (Recruits)	120,742	124,902	123,475				U
1108N	60 Mobilization Training	1,895	2,096	1,930				U
1108N	70 School Training	23,091	24,607	24,772				U
1108N	80 Special Training	27,840	29,000	38,614	3,700	3,700		3,700 U
1108N	90 Administration and Support	228,518	237,484	234,033	64	64		64 U
1108N	94 Thrift Savings Plan Matching Contributions							U
1108N	95 Platoon Leader Class	7,651	8,124	8,693				U
1108N	100 Education Benefits	569	688	592				U
1108N	CR1 Adj to Match Continuing Resolution		-43,849	-43,849	-371	-371		-371 U
	Total Budget Activity 01	705,913	744,995	746,992	3,764	3,764		3,764
	Total Budget Activity 20		-43,849	-43,849	-371	-371		-371
	Total Direct - Reserve Personnel, Marine Corps	705,913	701,146	703,143	3,393	3,393		3,393
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts								
1003N	300 Reserve Personnel, Marine Corps	67,797	71,630	71,630				U
	Total Reserve Marine Corps Military Personnel Costs	773,710	772,776	774,773	3,393	3,393		3,393

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 Total Obligational Authority  
 (Dollars in Thousands)

09 May 2017

	FY 2017 Total PB Requests** with CR Adj Base+OCO+SAA -----	FY 2017 Total PB Requests* with CR Adj Base + OCO -----	FY 2017 Less Enacted Div B P.L.114-254** OCO -----	FY 2017 Remaining Req with CR Adj Base + OCO -----	FY 2018 Base -----	FY 2018 OCO -----	FY 2018 Total -----	S e c -
Reserve Personnel, Marine Corps								
Reserve Component Training and Support								
1108N 10 Pay Group A Training (15 Days & Drills 24/48)	274,555	274,032		274,032	277,010		277,010	U
1108N 20 Pay Group B Training (Backfill For Active Duty)	43,539	40,851		40,851	41,817		41,817	U
1108N 30 Pay Group F Training (Recruits)	124,902	123,475		123,475	126,184		126,184	U
1108N 60 Mobilization Training	2,096	1,930		1,930	1,969		1,969	U
1108N 70 School Training	24,607	24,772		24,772	25,294		25,294	U
1108N 80 Special Training	32,700	42,314		42,314	39,809	2,285	42,094	U
1108N 90 Administration and Support	237,548	234,097		234,097	239,298	43	239,341	U
1108N 94 Thrift Savings Plan Matching Contributions					2,640		2,640	U
1108N 95 Platoon Leader Class	8,124	8,693		8,693	8,828		8,828	U
1108N 100 Education Benefits	688	592		592	3,854		3,854	U
1108N CR1 Adj to Match Continuing Resolution	-44,220	-44,220		-44,220				U
Total Budget Activity 01	748,759	750,756		750,756	766,703	2,328	769,031	
Total Budget Activity 20	-44,220	-44,220		-44,220				
Total Direct - Reserve Personnel, Marine Corps	704,539	706,536		706,536	766,703	2,328	769,031	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts								
1003N 300 Reserve Personnel, Marine Corps	71,630	71,630		71,630	77,291		77,291	U
Total Reserve Marine Corps Military Personnel Costs	776,169	778,166		778,166	843,994	2,328	846,322	

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Department of Defense  
 FY 2018 President's Budget Request  
 Exhibit M-1 FY 2018 President's Budget Request  
 Total Obligational Authority  
 (Dollars in Thousands)

09 May 2017

Reserve Personnel, Grand Total	FY 2016	FY 2017	FY 2017	FY 2017	FY 2017	FY 2017	FY 2017
	Base + OCO	PB Request with CR Adj Base	Total PB Requests* with CR Adj Base	PB Request with CR Adj OCO	Total PB Requests* with CR Adj OCO	Less Enacted Div B P.L.114-254** OCO	FY 2017 Remaining Req with CR Adj OCO
	-----	-----	-----	-----	-----	-----	-----
10 Pay Group A Training (15 Days & Drills 24/48)	257,235	274,555	274,032				
20 Pay Group B Training (Backfill For Active Duty)	38,372	43,539	40,851				
30 Pay Group F Training (Recruits)	120,742	124,902	123,475				
60 Mobilization Training	1,895	2,096	1,930				
70 School Training	23,091	24,607	24,772				
80 Special Training	27,840	29,000	38,614	3,700	3,700		3,700
90 Administration and Support	228,518	237,484	234,033	64	64		64
94 Thrift Savings Plan Matching Contributions							
95 Platoon Leader Class	7,651	8,124	8,693				
100 Education Benefits	569	688	592				
CR1 Adj to Match Continuing Resolution		-43,849	-43,849	-371	-371		-371
Total Budget Activity 01	705,913	744,995	746,992	3,764	3,764		3,764
Total Budget Activity 20		-43,849	-43,849	-371	-371		-371
Total Direct - Reserve Personnel, Marine Corps	705,913	701,146	703,143	3,393	3,393		3,393
300 Medicare-Eligible Retiree Health Fund Contribution	67,797	71,630	71,630				
Total Reserve Marine Corps Military Personnel Costs	773,710	772,776	774,773	3,393	3,393		3,393

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 Total Obligational Authority  
 (Dollars in Thousands)

09 May 2017

Reserve Personnel, Grand Total	FY 2017	FY 2017	FY 2017	FY 2017	FY 2018	FY 2018	FY 2018	S
	Total PB Requests** with CR Adj Base+OCO+SAA	Total PB Requests* with CR Adj Base + OCO	Less Enacted Div B P.L.114-254** OCO	Remaining Req with CR Adj Base + OCO				
	-----	-----	-----	-----	-----	-----	-----	c
10 Pay Group A Training (15 Days & Drills 24/48)	274,555	274,032		274,032	277,010		277,010	
20 Pay Group B Training (Backfill For Active Duty)	43,539	40,851		40,851	41,817		41,817	
30 Pay Group F Training (Recruits)	124,902	123,475		123,475	126,184		126,184	
60 Mobilization Training	2,096	1,930		1,930	1,969		1,969	
70 School Training	24,607	24,772		24,772	25,294		25,294	
80 Special Training	32,700	42,314		42,314	39,809	2,285	42,094	
90 Administration and Support	237,548	234,097		234,097	239,298	43	239,341	
94 Thrift Savings Plan Matching Contributions					2,640		2,640	
95 Platoon Leader Class	8,124	8,693		8,693	8,828		8,828	
100 Education Benefits	688	592		592	3,854		3,854	
CR1 Adj to Match Continuing Resolution	-44,220	-44,220		-44,220				
Total Budget Activity 01	748,759	750,756		750,756	766,703	2,328	769,031	
Total Budget Activity 20	-44,220	-44,220		-44,220				
Total Direct - Reserve Personnel, Marine Corps	704,539	706,536		706,536	766,703	2,328	769,031	
300 Medicare-Eligible Retiree Health Fund Contribution	71,630	71,630		71,630	77,291		77,291	
Total Reserve Marine Corps Military Personnel Costs	776,169	778,166		778,166	843,994	2,328	846,322	

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# **Section 1**

## **Summary of Requirements by Budget Program**

Exhibit PB-30A Summary of Requirements by Budget Program (Reserves)

**Reserve Personnel, Marine Corps  
Summary of Requirements by Budget Program  
(\$ in Thousands)**

<u>Reserve Component Training and Support</u>	<u>FY 2016 (Actual)</u>	<u>FY 2017</u>	<u>FY 2018</u>
Direct Program	\$702,878	\$746,992	\$766,703
Reimbursable Program	\$4,729	\$4,292	\$7,182
OCO/Title IX Supplemental Funding	\$3,035	\$0	\$0
Continuing Resolution (CR) adjustment		-\$43,849	
Subtotal Reserve Personnel, Marine Corps	\$710,642	\$707,435	\$773,885
Medicare-Eligible Retiree Health Fund Contribution, Marine Corps	\$67,797	\$71,630	\$77,291
Total Program Cost	\$778,439	\$779,065	\$851,176

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimates and submitted for FY18 consideration:

1. N/A

**Reserve Personnel, Marine Corps**  
**Total Reserve Pay and Benefits Funded from Military Personnel Accounts**  
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2016 (Actual)</u>	<u>FY 2017</u>	<u>FY 2018</u>
<b><u>RESERVE PERSONNEL, MARINE CORPS (RPMC)</u></b>			
DIRECT PROGRAM (RPMC)	\$702,878	\$746,992	\$766,703
REIMBURSABLE PROGRAM (RPMC)	\$4,729	\$4,292	\$7,182
OCO FUNDING (RPMC) *	\$3,035	\$3,764	\$2,328
CONTINUING RESOLUTION (CR) ADJUSTMENT		-\$44,220	
TOTAL RESERVE PERSONNEL, MARINE CORPS (RPMC)	\$710,642	\$710,828	\$776,213
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$67,797	\$71,630	\$77,291
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS PROGRAM COST</b>	<b>\$778,439</b>	<b>\$782,458</b>	<b>\$853,504</b>
<b><u>MILITARY PERSONNEL, MARINE CORPS (MPMC)</u></b>			
OCO PAY AND ALLOWANCES, MOBILIZATION (MPMC)	\$90,815	\$93,219	\$86,015
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPMC)	\$12,000	\$11,668	\$15,900
12304B MOBILIZATION	\$10,800	\$13,000	\$35,000
<b>TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, MARINE CORPS</b>	<b>\$113,615</b>	<b>\$117,887</b>	<b>\$136,915</b>
<b>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</b>	<b>\$892,054</b>	<b>\$900,345</b>	<b>\$990,419</b>

\*FY2017 and FY2018 reflects amounts requested in the FY2017 OCO request and the FY2018 OCO request.

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## **Section 2**

# **Introduction and Performance Measures**

## Introduction

The Reserve Personnel Marine Corps (RPMC) funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to augment and reinforce the active component with trained units and individual Marines as a sustainable and ready operational reserve in order to augment and reinforce active forces for employment across the full spectrum of crisis and global engagement.

Sharing fully in the Total Force Concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Reserve (SelRes) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SelRes personnel are Selected Marine Corps Reserve (SMCR) Marines from Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), 4th Marine Logistics Group (MLG), and Force Headquarters Group (FHG). MARFORRES utilizes combat forces, combat support forces, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SelRes consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization, and Full Time Support personnel (FTS) who are reserve Marines on active duty. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may participate on a voluntary basis or be ordered to mandatory annual IRR Screening (Muster Duty) by Title 10, United States Code (U.S.C.) Section 12319. The IRR is subject to mobilization.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2018 budget of \$766.703 million will support a Selected Reserve end strength requirement of 38,500.

The RPMC appropriation is requesting additional reimbursable authority up to \$7.182 million to enable anticipated increases of intelligence-related support for outside agencies and combatant commanders. Customers requesting Marine Corps Reserve personnel include Defense Intelligence Agency, National Security Agency, National Geospatial Agency, Washington Headquarters Services and the United States European Command.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Reserve Components.

"The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority."

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps Reserve and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

## Summary of Economic Assumptions

### FISCAL YEAR 2016

- a. The executed (base and OCO) amount of \$705.913 million supports an end strength of 38,453 with an average strength at 38,420.
- b. The full-time retired pay accrual percentage is 31.4 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage is 23.0 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2016 is 1.3 percent.
- d. The Basic Allowance for Housing (BAH) Fiscal Year 2016 average inflation rate is 2.1 percent.
- e. The 1 January 2016 BAS inflation rate increase is 0.1 percent.
- f. The economic rate increase assumption for non-pay inflation in FY16 is 1.2 percent.

### FISCAL YEAR 2017

- a. The requested base amount of \$746.992 million supports an end strength of 38,940 with an average strength at 38,838.
- b. The full-time retired pay accrual percentage is 28.9 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage is 22.8 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2017 is 2.1 percent.
- d. The Basic Allowance for Housing (BAH) Fiscal Year 2017 average inflation rate is 4.5 percent.
- e. The 1 January 2017 BAS inflation rate increase is 0.0 percent.
- f. The economic rate increase assumption for non-pay inflation in FY17 is 1.7 percent.

### FISCAL YEAR 2018

- a. The requested base amount of \$767.711 million supports an end strength of 38,500 with an average strength at 38,169.
- b. The full-time retired pay accrual percentage is 28.5 percent of the basic pay for FTS Marines and the part-time retired pay accrual percentage is 22.6 percent for all other Reserve Personnel, Marine Corps programs.
- c. The pay raise effective 1 January 2018 is 2.1 percent.
- d. The Basic Allowance for Housing (BAH) Fiscal Year 2018 average inflation rate is 4.1 percent.
- e. The 1 January 2018 BAS inflation rate increase is 3.4 percent.
- f. The economic rate increase assumption for non-pay inflation in FY18 is 2.0 percent.

**Reserve Personnel, Marine Corps  
Performance Measures and Evaluation Summary**

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

**PERFORMANCE MEASURES:**

	<u>FY 2016 (Actual)</u>	<u>FY 2017</u>	<u>FY 2018</u>
<b>Average Strength</b>	38,420	38,838	38,169

Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

<b>End Strength</b>	38,453 <sup>1/</sup>	38,940 <sup>2/</sup>	38,500
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End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

<b>Authorized End Strength</b>	38,900	38,500
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Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

2/ Revised FY 2017 end strength is based upon FY 2017 execution as submitted in the Request for Additional Appropriations (March 2017) and will differ from the FY18 President's Budget Appendix.

## **Section 3**

### **Summary Tables**

Exhibit PB-30G Summary of Personnel (Reserves)

**Reserve Personnel, Marine Corps  
Summary of Personnel**

	<u>No. of Drills</u>	<u>Avg No. A/D Days Training</u>	FY 2016 (Actual)			FY 2017			FY 2018		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<b><u>Paid Drill/Individual Training</u></b>											
Pay Group A - Officers	48	15	2,115	2,188	2,207	2,207	2,232	2,234	2,234	2,213	2,217
Pay Group A - Enlisted	48	15	28,786	28,404	28,338	28,338	28,789	28,874	28,874	28,262	28,384
Subtotal Pay Group A			30,901	30,592	30,545	30,545	31,020	31,108	31,108	30,474	30,601
Pay Group B - Officers	48	13	1,580	1,586	1,609	1,609	1,668	1,668	1,668	1,594	1,593
Pay Group B - Enlisted	48	13	1,029	962	941	941	964	939	939	917	943
Subtotal Pay Group B			2,609	2,548	2,550	2,550	2,632	2,607	2,607	2,511	2,536
Pay Group F - Officers		365	154	170	146	146	155	161	161	170	176
Pay Group F - Enlisted		245	3,007	2,876	2,977	2,977	2,793	2,842	2,842	2,766	2,926
Subtotal Pay Group F			3,161	3,046	3,123	3,123	2,948	3,003	3,003	2,936	3,102
Subtotal Paid Drill/Ind Tng			36,671	36,187	36,218	36,218	36,600	36,718	36,718	35,921	36,239
<b><u>Full-time Active Duty</u></b>											
Full-time Active Duty - Officer			351	350	348	348	351	349	349	351	351
Full-time Active Duty - Enlisted			1,884	1,883	1,887	1,887	1,887	1,873	1,873	1,897	1,910
Subtotal Full-Time			2,235	2,233	2,235	2,235	2,238	2,222	2,222	2,248	2,261
<b><u>Total Selected Reserve</u></b>											
TOTAL Selected Reserve - Officer			4,200	4,295	4,310	4,310	4,406	4,412	4,412	4,328	4,337
TOTAL Selected Reserve - Enlisted			34,706	34,125	34,143	34,143	34,432	34,528	34,528	33,841	34,163
TOTAL Selected Reserve <sup>1/ 2/</sup>			38,906	38,420	38,453	38,453	38,838	38,940	38,940	38,169	38,500
<b><u>Individual Ready Reserve (IRR)</u></b>											
Individual Ready Reserve (IRR) - Officers			3,170	3,137	3,235	3,235	3,006	3,060	3,060	2,895	2,949
Individual Ready Reserve (IRR) - Enlisted			68,816	65,478	62,725	62,725	61,739	59,225	59,225	60,239	57,725
Total IRR			71,986	68,615	65,960	65,960	64,745	62,285	62,285	63,134	60,674
<b>GRAND TOTAL</b>			110,892	107,035	104,413	104,413	103,583	101,225	101,225	101,303	99,174

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

2/ Revised FY 2017 end strength is based upon FY 2017 execution as submitted in the Request for Additional Appropriations (March 2017) and will differ from the FY18 President's Budget Appendix.

Exhibit PB-30H Reserve On Active Duty - Strength by Grade (Reserves)

**Reserve Personnel, Marine Corps  
Reserve Component Personnel on Tours of Full-Time Active Duty  
Strength by Grade**

	<u>FY 2016 (Actual)</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Commissioned Officers						
O-6 Colonel	32	31	32	32	32	32
O-5 Lieutenant Colonel	85	82	86	86	84	84
O-4 Major	126	124	121	120	128	128
O-3 Captain	36	40	41	40	36	36
O-2 First Lieutenant	0	0	0	0	0	0
O-1 Second Lieutenant	0	0	0	0	0	0
O-3E Captain	20	21	22	22	20	20
O-2E First Lieutenant	0	1	0	0	0	0
O-1E Second Lieutenant	0	0	0	0	0	0
Total Commissioned Officers	299	299	302	300	300	300
Warrant Officers						
W-5 Chief Warrant Officer	3	3	3	3	3	3
W-4 Chief Warrant Officer	10	9	10	10	10	10
W-3 Chief Warrant Officer	11	15	15	15	11	11
W-2 Chief Warrant Officer	20	21	20	20	20	20
W-1 Chief Warrant Officer	7	1	1	1	7	7
Total Warrant Officers	51	49	49	49	51	51
<b>Total Officers</b>	<b>350</b>	<b>348</b>	<b>351</b>	<b>349</b>	<b>351</b>	<b>351</b>
Enlisted Personnel						
E-9 Sergeant Major/Master Gunnery Sergeant	22	22	23	23	22	22
E-8 Master Sergeant/First Sergeant	99	98	100	99	99	100
E-7 Gunnery Sergeant	275	275	278	276	274	275
E-6 Staff Sergeant	423	431	433	430	427	429
E-5 Sergeant	655	630	657	652	643	647
E-4 Corporal	373	387	354	350	397	401
E-3 Lance Corporal	36	43	41	42	35	36
E-2 Private First Class	0	1	1	1	0	0
E-1 Private	1	0	0	0	0	0
<b>Total Enlisted Personnel</b>	<b>1,883</b>	<b>1,887</b>	<b>1,887</b>	<b>1,873</b>	<b>1,897</b>	<b>1,910</b>
<b>Total Personnel on Active Duty</b> <sup>1/</sup>	<b>2,233</b>	<b>2,235</b>	<b>2,238</b>	<b>2,222</b>	<b>2,248</b>	<b>2,261</b>

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

Exhibit PB-30I Strength by Month (Reserves)

Reserve Personnel, Marine Corps  
FY 2016 Strength (Actual)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>Total Drill</u>	<u>Full-Time Support</u>			<u>Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	2,115	28,786	30,901	1,580	1,029	2,609	154	3,007	3,161	36,671	351	1,884	2,235	38,906
October	2,148	28,709	30,857	1,582	1,002	2,584	139	3,056	3,195	36,636	353	1,874	2,227	38,863
November	2,177	28,655	30,832	1,573	987	2,560	186	2,841	3,027	36,419	351	1,873	2,224	38,643
December	2,182	28,728	30,910	1,586	974	2,560	172	2,724	2,896	36,366	351	1,873	2,224	38,590
January	2,160	28,262	30,422	1,555	963	2,518	167	2,961	3,128	36,068	352	1,877	2,229	38,297
February	2,184	28,254	30,438	1,569	955	2,524	167	2,893	3,060	36,022	351	1,880	2,231	38,253
March	2,192	28,248	30,440	1,568	949	2,517	202	2,675	2,877	35,834	351	1,884	2,235	38,069
April	2,182	28,204	30,386	1,581	962	2,543	191	2,560	2,751	35,680	350	1,888	2,238	37,918
May	2,207	28,284	30,491	1,600	949	2,549	180	2,511	2,691	35,731	346	1,888	2,234	37,965
June	2,217	28,232	30,449	1,598	934	2,532	174	2,799	2,973	35,954	345	1,889	2,234	38,188
July	2,228	28,314	30,542	1,611	938	2,549	154	3,161	3,315	36,406	350	1,894	2,244	38,650
August	2,223	28,391	30,614	1,619	947	2,566	158	3,343	3,501	36,681	352	1,893	2,245	38,926
September <sup>1/</sup>	2,207	28,338	30,545	1,609	941	2,550	146	2,977	3,123	36,218	348	1,887	2,235	38,453
Average	2,188	28,404	30,592	1,586	962	2,548	170	2,876	3,046	36,187	350	1,883	2,233	38,420

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1.095 DAY THRESHOLD**  
(Actual, FY 2016)

<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
69	0	69	1. Management Support

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

Exhibit PB-30I Strength by Month (Reserves)

Reserve Personnel, Marine Corps  
FY 2017 Strength (Estimate)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>Total Drill</u>	<u>Full-Time Support</u>			<u>Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	2,207	28,338	30,545	1,609	941	2,550	146	2,977	3,123	36,218	348	1,887	2,235	38,453
October	2,218	28,343	30,561	1,632	953	2,585	138	3,176	3,314	36,460	352	1,893	2,245	38,705
November	2,230	28,430	30,660	1,649	968	2,617	172	3,069	3,241	36,518	351	1,890	2,241	38,759
December	2,222	28,593	30,815	1,672	978	2,650	157	2,955	3,112	36,577	347	1,880	2,227	38,804
January	2,239	28,977	31,216	1,679	975	2,654	175	2,614	2,789	36,659	349	1,889	2,238	38,897
February	2,211	28,984	31,195	1,678	974	2,652	166	2,550	2,716	36,563	353	1,892	2,245	38,808
March	2,216	28,978	31,194	1,679	972	2,651	181	2,498	2,679	36,524	353	1,894	2,247	38,771
April	2,210	29,041	31,251	1,679	970	2,649	157	2,334	2,491	36,391	351	1,894	2,245	38,636
May	2,225	28,841	31,066	1,678	967	2,645	151	2,466	2,617	36,328	351	1,893	2,244	38,572
June	2,262	28,919	31,181	1,679	964	2,643	135	2,739	2,874	36,698	352	1,888	2,240	38,938
July	2,269	28,740	31,009	1,675	957	2,632	121	3,088	3,209	36,850	352	1,877	2,229	39,079
August	2,256	29,010	31,266	1,672	950	2,622	159	3,113	3,272	37,160	352	1,874	2,226	39,386
September <sup>1/</sup>	2,234	28,874	31,108	1,668	939	2,607	161	2,842	3,003	36,718	349	1,873	2,222	38,940
Average	2,232	28,789	31,020	1,668	964	2,632	155	2,793	2,948	36,600	351	1,887	2,238	38,838

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD**  
(Planned, FY 2017)

<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
50	0	50	1. Management Support

1/ Revised FY 2017 end strength is based upon FY 2017 execution as submitted in the Request for Additional Appropriations (March 2017) and will differ from the FY18 President's Budget Appendix. Strength through December reflects actual data.

Exhibit PB-30I Strength by Month (Reserves)

Reserve Personnel, Marine Corps  
FY 2018 Strength (Estimate)

	<u>Pay Group A (SMCR)</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F (Accession)</u>			<u>Total Drill</u>	<u>Full-Time Support</u>			<u>Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Subtotal</u>
Prior September	2,234	28,874	31,108	1,668	939	2,607	161	2,842	3,003	36,718	349	1,873	2,222	38,940
October	2,225	28,245	30,470	1,588	897	2,485	163	3,058	3,221	36,176	351	1,902	2,253	38,429
November	2,223	28,299	30,522	1,588	902	2,490	154	3,053	3,207	36,219	351	1,901	2,252	38,471
December	2,196	28,263	30,459	1,589	906	2,495	184	2,791	2,975	35,929	352	1,896	2,248	38,177
January	2,221	28,294	30,515	1,589	908	2,497	167	2,854	3,021	36,033	351	1,889	2,240	38,273
February	2,208	28,160	30,368	1,590	913	2,503	161	2,621	2,782	35,653	351	1,886	2,237	37,890
March	2,205	28,147	30,352	1,591	916	2,507	152	2,402	2,554	35,413	351	1,889	2,240	37,653
April	2,204	28,073	30,277	1,592	917	2,509	193	2,333	2,526	35,312	351	1,894	2,245	37,557
May	2,215	28,191	30,406	1,592	921	2,513	181	2,361	2,542	35,461	351	1,901	2,252	37,713
June	2,219	28,133	30,352	1,592	924	2,516	173	2,576	2,749	35,617	351	1,903	2,254	37,871
July	2,197	28,245	30,442	1,592	926	2,518	160	2,961	3,121	36,081	351	1,905	2,256	38,337
August	2,213	28,461	30,674	1,592	931	2,523	187	3,294	3,481	36,678	351	1,908	2,259	38,937
September	2,217	28,384	30,601	1,593	943	2,536	176	2,926	3,102	36,239	351	1,910	2,261	38,500
Average	2,213	28,262	30,474	1,594	917	2,511	170	2,766	2,936	35,921	351	1,897	2,248	38,169

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD  
(Planned, FY 2018)

AC FUNDED  
50

RC FUNDED  
0

TOTAL  
50

Primary Missions Being Performed  
1. Management Support

Exhibit PB-30F Schedule of Gains and Losses to Selected Reserve Strength

**Reserve Personnel, Marine Corps  
Schedule of Gains and Losses To Selected Reserve Strength**

**Officers**

	<u>FY 2016 (Actual)<sup>1/</sup></u>	<u>FY 2017</u>	<u>FY 2018</u>
<b>Beginning Strength</b>	<b>4,200</b>	<b>4,310</b>	<b>4,412</b>
 <u><b>Gains</b></u>			
Non-prior Service Personnel:			
Male	134	98	108
Female	5	7	7
Prior Service Personnel:			
Active Duty	164	134	121
Other Component	2	7	7
Individual Ready Reserve	602	670	569
Enlisted to Officer	15	23	23
Civilian Life	31	34	36
All Other	27	31	33
<b>Total Gains</b>	<b>980</b>	<b>1,004</b>	<b>904</b>
 <u><b>Losses</b></u>			
Active Component	3	6	4
Other Component	14	18	15
Individual Ready Reserve	689	717	790
Standby Reserve other	7	9	6
Retired Reserve	136	134	140
Civilian Life	21	18	24
Other	0	0	0
<b>Total Losses</b>	<b>870</b>	<b>902</b>	<b>979</b>
 Accounting Adjustment			
<b>End Strength</b>	<b>4,310</b>	<b>4,412</b>	<b>4,337</b>

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

Exhibit PB-30F Schedule of Gains and Losses to Selected Reserve Strength

**Reserve Personnel, Marine Corps  
Schedule of Gains and Losses To Selected Reserve Strength**

	<u>FY 2016 (Actual)<sup>1/</sup></u>	<u>FY 2017</u>	<u>FY 2018</u>
<b>Beginning Strength</b>	<b>34,706</b>	<b>34,143</b>	<b>34,528</b>
<b><u>Gains</u></b>			
Non-prior Service Personnel:			
Male	4,943	5,113	5,131
Female	162	189	196
Prior Service Personnel:			
Fleet Marine Civilian Life	221	224	203
Pay Group F (Civilian Life)	683	711	671
Active Component	422	441	458
Other Reserve Status/Component	1,694	1,734	1,552
All Other	11	12	12
<b>Total Gains</b>	<b>8,136</b>	<b>8,424</b>	<b>8,223</b>
<b><u>Losses</u></b>			
Expiration of Reserve Service			
Active Component	5	9	8
To Officer Status	32	34	31
Retired Reserve	233	223	231
Attrition (Civilian Life/Death)	5,772	5,322	5,765
Other Reserve Status/Component	2,617	2,408	2,519
All Other	40	43	34
<b>Total Losses</b>	<b>8,699</b>	<b>8,039</b>	<b>8,588</b>
<b>End Strength</b>	<b>34,143</b>	<b>34,528</b>	<b>34,163</b>

1/ Due to a timing issue, the FY 2016 actual end strength varies from the end strength reported in the 30 Sept 2016 DMDC strength coordination report.

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)

**Reserve Personnel, Marine Corps**  
**Summary of Entitlements by Subactivity**  
(\$ in Thousands)

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>
<b><u>RESERVE COMPONENT TRAINING AND SUPPORT</u></b>									
PAY GROUP A									
Annual Training - A	\$8,247	\$41,055	\$49,302	\$8,973	\$45,245	\$54,218	\$9,152	\$45,866	\$55,018
Inactive Duty Training - A	\$30,849	\$123,295	\$154,144	\$32,317	\$129,698	\$162,015	\$32,837	\$130,888	\$163,725
Unit Training Assemblies - A	\$27,016	\$120,746	\$147,762	\$27,378	\$126,011	\$153,389	\$27,807	\$127,130	\$154,937
Flight Training - A	\$2,081	\$32	\$2,113	\$3,078	\$25	\$3,102	\$3,134	\$25	\$3,160
Military Funeral Honors - A	\$18	\$483	\$501	\$97	\$783	\$880	\$98	\$798	\$897
Training Preparation - A	\$1,734	\$2,034	\$3,768	\$1,764	\$2,879	\$4,643	\$1,796	\$2,935	\$4,731
Clothing - A	\$0	\$851	\$851	\$0	\$926	\$926	\$0	\$927	\$927
Subsistence of Enlisted Personnel - A	\$0	\$22,258	\$22,258	\$0	\$23,514	\$23,514	\$0	\$23,870	\$23,870
Travel - A	\$6,208	\$24,471	\$30,679	\$6,702	\$26,657	\$33,360	\$6,778	\$26,693	\$33,471
TOTAL DIRECT OBLIGATIONS	\$45,304	\$211,931	\$257,235	\$47,992	\$226,040	\$274,032	\$48,767	\$228,243	\$277,010
PAY GROUP B									
Annual Training B	\$5,431	\$1,652	\$7,084	\$5,998	\$1,696	\$7,694	\$6,158	\$1,792	\$7,950
Inactive Duty Training - B	\$20,885	\$5,480	\$26,366	\$22,125	\$5,445	\$27,569	\$22,672	\$5,756	\$28,428
Unit Training Assemblies - B	\$19,716	\$5,266	\$24,982	\$20,905	\$5,149	\$26,054	\$21,429	\$5,455	\$26,884
Flight Training - B	\$216	\$0	\$216	\$222	\$7	\$230	\$227	\$8	\$234
Military Funeral Honors - B	\$1	\$1	\$2	\$22	\$34	\$56	\$23	\$34	\$57
Training Preparation - B	\$952	\$213	\$1,165	\$975	\$255	\$1,230	\$994	\$260	\$1,254
Clothing - B	\$0	\$0	\$0	\$0	\$2	\$2	\$0	\$2	\$2
Travel - B	\$3,349	\$1,574	\$4,923	\$3,857	\$1,727	\$5,585	\$3,760	\$1,676	\$5,436
TOTAL DIRECT OBLIGATIONS	\$29,665	\$8,707	\$38,372	\$31,980	\$8,871	\$40,851	\$32,591	\$9,226	\$41,817
PAY GROUP F									
Annual Training - F	\$10,014	\$95,811	\$105,826	\$10,082	\$98,665	\$108,747	\$10,412	\$100,894	\$111,306
Clothing - F	\$0	\$9,135	\$9,135	\$0	\$9,020	\$9,020	\$0	\$9,111	\$9,111
Travel - F	\$5	\$5,776	\$5,782	\$5	\$5,704	\$5,709	\$6	\$5,762	\$5,767
TOTAL DIRECT OBLIGATIONS	\$10,020	\$110,722	\$120,742	\$10,087	\$113,389	\$123,475	\$10,418	\$115,767	\$126,184

\* Totals and Subtotals might not add due to rounding.

**Reserve Personnel, Marine Corps**  
**Summary of Entitlements by Subactivity**  
(\$ in Thousands)

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>
<b>MOBILIZATION TRAINING</b>									
IRR Muster/Screening	\$86	\$1,369	\$1,455	\$88	\$1,394	\$1,481	\$90	\$1,421	\$1,511
IRR Readiness Training	\$75	\$365	\$440	\$76	\$372	\$448	\$78	\$380	\$458
TOTAL DIRECT OBLIGATIONS	\$161	\$1,734	\$1,895	\$164	\$1,766	\$1,930	\$168	\$1,801	\$1,969
<b>SCHOOL TRAINING</b>									
Career Development Training	\$4,436	\$2,304	\$6,740	\$4,731	\$2,485	\$7,216	\$4,830	\$2,538	\$7,368
Initial Skill Acquisition Training	\$1,888	\$3,647	\$5,534	\$2,016	\$3,936	\$5,952	\$2,058	\$4,019	\$6,077
Refresher and Proficiency Training	\$2,504	\$4,672	\$7,176	\$2,663	\$5,043	\$7,705	\$2,719	\$5,149	\$7,868
Training of IRR Personnel	\$110	\$0	\$110	\$119	\$0	\$119	\$121	\$0	\$121
Individual/Unit Conversion Training	\$1,339	\$2,191	\$3,531	\$1,416	\$2,364	\$3,780	\$1,446	\$2,414	\$3,860
TOTAL DIRECT OBLIGATIONS	\$10,277	\$12,814	\$23,091	\$10,944	\$13,829	\$24,772	\$11,175	\$14,120	\$25,294
<b>SPECIAL TRAINING</b>									
Command/Staff Supervision & Conf.	\$952	\$153	\$1,104	\$1,509	\$242	\$1,751	\$1,556	\$249	\$1,805
Exercises	\$2,460	\$1,846	\$4,306	\$3,900	\$2,927	\$6,828	\$4,021	\$3,018	\$7,039
Management Support	\$1,867	\$867	\$2,734	\$2,961	\$1,375	\$4,336	\$3,052	\$1,418	\$4,470
Operational Training	\$2,617	\$6,270	\$8,887	\$4,150	\$9,942	\$14,092	\$4,278	\$10,250	\$14,528
Service Mission/Mission Support	\$692	\$1,285	\$1,977	\$1,097	\$2,038	\$3,135	\$1,131	\$2,101	\$3,232
Recruitment and Retention	\$740	\$590	\$1,329	\$1,173	\$935	\$2,108	\$1,210	\$964	\$2,173
Competitive Events	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Funeral Honors	\$2	\$4,011	\$4,013	\$4	\$6,361	\$6,364	\$4	\$6,557	\$6,561
OCO	\$1,198	\$1,767	\$2,966	\$0	\$0	\$0	\$0	\$0	\$0
IRT	\$143	\$369	\$512	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon Reintegration Program (OCO)	\$0	\$12	\$13	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$10,671	\$17,169	\$27,840	\$14,794	\$23,820	\$38,614	\$15,252	\$24,557	\$39,809
<b>ADMINISTRATION AND SUPPORT</b>									
Full Time Pay and Allowances	\$54,467	\$147,285	\$201,752	\$55,192	\$149,823	\$205,015	\$56,473	\$153,472	\$209,945
Individual Clothing Enlisted	\$0	\$0	\$0	\$0	\$16	\$16	\$0	\$16	\$16
Basic Allowance for Subsistence	\$1,065	\$8,306	\$9,371	\$1,068	\$8,340	\$9,407	\$1,096	\$8,598	\$9,693
Travel/PCS	\$2,091	\$5,712	\$7,804	\$2,132	\$5,821	\$7,953	\$2,175	\$5,969	\$8,144
Death/Disability	\$1,196	\$3,134	\$4,330	\$1,247	\$3,416	\$4,664	\$1,250	\$3,424	\$4,674
Transportation Subsidy	\$0	\$0	\$0	\$224	\$34	\$258	\$224	\$34	\$258
Reserve Incentive Programs	\$920	\$4,074	\$4,994	\$2,525	\$3,925	\$6,450	\$2,525	\$3,925	\$6,450
\$30,000 Lump Sum Bonus	\$30	\$237	\$267	\$30	\$240	\$270	\$0	\$90	\$90
Continuation Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$27
TOTAL DIRECT OBLIGATIONS	\$59,769	\$168,748	\$228,518	\$62,418	\$171,615	\$234,033	\$63,743	\$175,556	\$239,298

\* Totals and Subtotals might not add due to rounding.

**Reserve Personnel, Marine Corps**  
**Summary of Entitlements by Subactivity**  
(\$ in Thousands)

	<u>FY 2016 (Actual)</u>			<u>Officer</u>	<u>FY 2017</u>			<u>Officer</u>	<u>FY 2018</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Subtotal</u>		<u>Enlisted</u>	<u>Subtotal</u>	<u>Officer</u>		<u>Enlisted</u>	<u>Subtotal</u>	
TSP MATCHING											
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$262	\$2,378	\$2,640		
EDUCATION BENEFITS											
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,085	\$3,085		
Kicker Program	\$0	\$569	\$569	\$0	\$592	\$592	\$0	\$769	\$769		
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
TOTAL DIRECT OBLIGATIONS	\$0	\$569	\$569	\$0	\$592	\$592	\$0	\$3,854	\$3,854		
PLATOON LEADERS CLASS											
Subsistence Allowance (Stipend)	\$0	\$1,144	\$1,144	\$0	\$1,281	\$1,281	\$0	\$1,281	\$1,281		
Uniforms, Issue-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Summer Training Pay & Allowances	\$0	\$4,916	\$4,916	\$0	\$5,610	\$5,610	\$0	\$5,718	\$5,718		
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Travel - PLC	\$0	\$1,168	\$1,168	\$0	\$1,327	\$1,327	\$0	\$1,353	\$1,353		
Tuition Assistance Program	\$0	\$424	\$424	\$0	\$475	\$475	\$0	\$475	\$475		
TOTAL DIRECT OBLIGATIONS	\$0	\$7,651	\$7,651	\$0	\$8,693	\$8,693	\$0	\$8,828	\$8,828		
Continuing Resolution (CR) adjustment											(\$43,849)
<b>TOTAL DIRECT PROGRAM<sup>1/</sup></b>	\$165,867	\$540,046	\$705,913	\$178,379	\$568,614	\$703,143	\$182,375	\$584,329	\$766,703		
Total Available Appropriation			\$705,913			\$703,143			\$766,703		
Estimated Asset / (Shortfall)			\$0			\$0			\$0		

1/ Summary totals might not add due to rounding.

PB-30K Analysis of Appropriation Changes (Reserves)

**Reserve Personnel, Marine Corps**  
**Analysis of Appropriation Changes and Supplemental Requirements**  
**FY 2017**  
**(\$ in Thousands)**

	FY 2017 Presidents <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ Reprogramming	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2017 Column of the FY 2018 President's <u>Budget</u>
<u>PAY GROUP A</u>							
Annual Training	\$55,482	\$0	\$55,482	(\$1,265)	\$54,218	\$0	\$54,218
Inactive Duty Training	\$164,467	\$0	\$164,467	(\$2,453)	\$162,015	\$0	\$162,015
Unit Training Assemblies	\$155,880	\$0	\$155,880	(\$2,491)	\$153,389	\$0	\$153,389
Flight Training	\$3,082	\$0	\$3,082	\$20	\$3,102	\$0	\$3,102
Military Funeral Honors	\$878	\$0	\$878	\$2	\$880	\$0	\$880
Training Preparation	\$4,627	\$0	\$4,627	\$16	\$4,643	\$0	\$4,643
Clothing	\$882	\$0	\$882	\$44	\$926	\$0	\$926
Subsistence of Enlisted Personnel	\$21,684	\$0	\$21,684	\$1,830	\$23,514	\$0	\$23,514
Travel	\$32,039	\$0	\$32,039	\$1,320	\$33,360	\$0	\$33,360
TOTAL DIRECT OBLIGATIONS	\$274,555	\$0	\$274,555	(\$523)	\$274,032	\$0	\$274,032
<u>PAY GROUP B</u>							
Annual Training	\$8,230	\$0	\$8,230	(\$536)	\$7,694	\$0	\$7,694
Inactive Duty Training	\$30,316	\$0	\$30,316	(\$2,747)	\$27,569	\$0	\$27,569
Unit Training Assemblies	\$28,785	\$0	\$28,785	(\$2,732)	\$26,054	\$0	\$26,054
Flight Training	\$233	\$0	\$233	(\$3)	\$230	\$0	\$230
Military Funeral Honors	\$56	\$0	\$56	(\$0)	\$56	\$0	\$56
Training Preparation	\$1,242	\$0	\$1,242	(\$12)	\$1,230	\$0	\$1,230
Clothing	\$2	\$0	\$2	(\$0)	\$2	\$0	\$2
Travel	\$4,991	\$0	\$4,991	\$594	\$5,585	\$0	\$5,585
TOTAL DIRECT OBLIGATIONS	\$43,539	\$0	\$43,539	(\$2,689)	\$40,851	\$0	\$40,851
<u>PAY GROUP F</u>							
Annual Training	\$109,358	\$0	\$109,358	(\$611)	\$108,747	\$0	\$108,747
Clothing	\$9,449	\$0	\$9,449	(\$429)	\$9,020	\$0	\$9,020
Travel	\$6,096	\$0	\$6,096	(\$387)	\$5,709	\$0	\$5,709
TOTAL DIRECT OBLIGATIONS	\$124,902	\$0	\$124,902	(\$1,427)	\$123,475	\$0	\$123,475

**Reserve Personnel, Marine Corps**  
**Analysis of Appropriation Changes and Supplemental Requirements**  
**FY 2017**  
**(\$ in Thousands)**

	FY 2017 Presidents <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2017 Column of the FY 2018 President's <u>Budget</u>
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$1,730	\$0	\$1,730	(\$248)	\$1,481	\$0	\$1,481
IRR Readiness Training	\$367	\$0	\$367	\$82	\$448	\$0	\$448
TOTAL DIRECT OBLIGATIONS - Mobilization Training	\$2,096	\$0	\$2,096	(\$167)	\$1,930	\$0	\$1,930
<u>SCHOOL TRAINING</u>							
Career Development Training	\$7,357	\$0	\$7,357	(\$141)	\$7,216	\$0	\$7,216
Initial Skill Acquisition Training	\$3,936	\$0	\$3,936	\$2,016	\$5,952	\$0	\$5,952
Refresher and Proficiency Training	\$7,789	\$0	\$7,789	(\$84)	\$7,705	\$0	\$7,705
Training of IRR personnel	\$135	\$0	\$135	(\$16)	\$119	\$0	\$119
Individual/Unit Conversion Training	\$5,390	\$0	\$5,390	(\$1,610)	\$3,780	\$0	\$3,780
TOTAL DIRECT OBLIGATIONS - School Training	\$24,607	\$0	\$24,607	\$166	\$24,772	\$0	\$24,772
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf. Exercises	\$1,662	\$0	\$1,662	\$89	\$1,751	\$0	\$1,751
Management Support	\$5,469	\$0	\$5,469	\$1,359	\$6,828	\$0	\$6,828
Operational Training	\$2,094	\$0	\$2,094	\$2,241	\$4,336	\$0	\$4,336
Service Mission/Mission Support	\$11,082	\$0	\$11,082	\$3,011	\$14,092	\$0	\$14,092
Recruitment and Retention	\$1,742	\$0	\$1,742	\$1,392	\$3,135	\$0	\$3,135
Competitive Events	\$1,608	\$0	\$1,608	\$500	\$2,108	\$0	\$2,108
Military Funeral Honors	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Special Training	\$5,344	\$0	\$5,344	\$1,021	\$6,364	\$0	\$6,364
	\$29,000	\$0	\$29,000	\$9,614	\$38,614	\$0	\$38,614

**Reserve Personnel, Marine Corps**  
**Analysis of Appropriation Changes and Supplemental Requirements**  
**FY 2017**  
**(\$ in Thousands)**

	FY 2017 Presidents <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2017 Column of the FY 2018 President's <u>Budget</u>
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$209,525	\$0	\$209,525	(\$4,510)	\$205,015	\$0	\$205,015
Individual Clothing Enlisted	\$16	\$0	\$16	\$0	\$16	\$0	\$16
Basic Allowance for Subsistence	\$9,720	\$0	\$9,720	(\$313)	\$9,407	\$0	\$9,407
Travel/PCS	\$8,012	\$0	\$8,012	(\$59)	\$7,953	\$0	\$7,953
Death/ Disability	\$3,311	\$0	\$3,311	\$1,353	\$4,664	\$0	\$4,664
Transportation Subsidy	\$89	\$0	\$89	\$169	\$258	\$0	\$258
Reserve Incentive Programs	\$6,450	\$0	\$6,450	\$0	\$6,450	\$0	\$6,450
\$30,000 Lump Sum Bonus	\$361	\$0	\$361	(\$91)	\$270	\$0	\$270
Continuation Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Admin and Support	\$237,484	\$0	\$237,484	(\$3,451)	\$234,033	\$0	\$234,033
<u>TSP MATCHING</u>							
TOTAL DIRECT OBLIGATIONS - TSP Matching	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$688	\$0	\$688	(\$96)	\$592	\$0	\$592
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS - Education Benefits	\$688	\$0	\$688	(\$96)	\$592	\$0	\$592
<u>PLATOON LEADERS CLASS</u>							
Subsistence Allowance (Stipend)	\$1,530	\$0	\$1,530	(\$249)	\$1,281	\$0	\$1,281
Uniforms, Issue-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Summer Training Pay & Allowances	\$5,237	\$0	\$5,237	\$373	\$5,610	\$0	\$5,610
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel - PLC	\$1,018	\$0	\$1,018	\$309	\$1,327	\$0	\$1,327
Tuition Assistance Program	\$339	\$0	\$339	\$136	\$475	\$0	\$475
TOTAL DIRECT OBLIGATIONS - Platoon Leaders Class	\$8,124	\$0	\$8,124	\$569	\$8,693	\$0	\$8,693
Continuing Resolution (CR) adjustment					(\$43,849)		(\$43,849)
TOTAL DIRECT PROGRAM	\$744,995	\$0	\$744,995	\$1,997	\$703,143	\$0	\$703,143

Exhibit PB-30L Summary of Basic Pay and Retired Pay Accrual Costs (Reserves)

**Reserve Personnel, Marine Corps**  
**Summary of Basic Pay and Retired Pay Accrual (RPA) Costs**  
**(\$ in Thousands)**

		<u>FY 2016 (Actual)</u>		<u>FY 2017</u>		<u>FY 2018</u>	
		<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
Pay Group A	Officer	\$27,482	\$6,289	\$29,013	\$6,615	\$29,567	\$6,682
Pay Group A	Enlisted	\$118,336	\$27,079	\$125,887	\$28,702	\$127,243	\$28,757
Pay Group A	Subtotal	\$145,818	\$33,368	\$154,900	\$35,317	\$156,810	\$35,439
Pay Group B	Officer	\$19,181	\$4,292	\$20,480	\$4,669	\$21,047	\$4,757
Pay Group B	Enlisted	\$5,112	\$1,144	\$5,121	\$1,167	\$5,432	\$1,228
Pay Group B	Subtotal	\$24,293	\$5,436	\$25,600	\$5,837	\$26,479	\$5,984
Pay Group F	Officer	\$5,951	\$1,368	\$6,025	\$1,374	\$6,165	\$1,393
Pay Group F	Enlisted	\$66,481	\$15,287	\$68,757	\$15,676	\$70,315	\$15,891
Pay Group F	Subtotal	\$72,432	\$16,655	\$74,782	\$17,050	\$76,480	\$17,284
Mobilization Training	Officer	\$42	\$10	\$43	\$10	\$44	\$10
Mobilization Training	Enlisted	\$163	\$37	\$166	\$38	\$170	\$38
Mobilization Training	Subtotal	\$205	\$47	\$209	\$48	\$214	\$48
School Training	Officer	\$4,793	\$1,102	\$5,103	\$1,163	\$5,205	\$1,176
School Training	Enlisted	\$4,829	\$1,111	\$5,211	\$1,188	\$5,309	\$1,200
School Training	Subtotal	\$9,622	\$2,213	\$10,313	\$2,351	\$10,514	\$2,376
Special Training	Officer	\$5,187	\$1,193	\$7,186	\$1,638	\$7,397	\$1,672
Special Training	Enlisted	\$7,774	\$1,788	\$10,770	\$2,456	\$11,066	\$2,501
Special Training	Subtotal	\$12,961	\$2,981	\$17,956	\$4,094	\$18,463	\$4,173
Administration & Support	Officer	\$31,522	\$9,896	\$32,280	\$9,329	\$32,999	\$9,405
Administration & Support	Enlisted	\$75,151	\$23,595	\$76,998	\$22,252	\$78,643	\$22,413
Administration & Support	Subtotal	\$106,673	\$33,491	\$109,278	\$31,581	\$111,642	\$31,818
Platoon Leader Class	Officer	\$0	\$0	\$0	\$0	\$0	\$0
Platoon Leader Class	Enlisted	\$3,421	\$787	\$3,913	\$892	\$3,995	\$903
Platoon Leader Class	Subtotal	\$3,421	\$787	\$3,913	\$892	\$3,995	\$903
TOTAL DIRECT PROGRAM	Officer	\$94,157	\$24,151	\$100,129	\$24,799	\$102,423	\$25,095
TOTAL DIRECT PROGRAM	Enlisted	\$281,269	\$70,828	\$296,821	\$72,372	\$302,173	\$72,931
TOTAL DIRECT PROGRAM	Subtotal	\$375,426	\$94,978	\$396,950	\$97,171	\$404,597	\$98,026
TOTAL REIMBURSABLE PROGRAM	Officer	\$1,101	\$253	\$999	\$228	\$1,669	\$377
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$1,115	\$257	\$1,011	\$230	\$1,686	\$381
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$2,217	\$510	\$2,010	\$458	\$3,355	\$758
TOTAL PROGRAM	Officer	\$95,258	\$24,404	\$101,128	\$25,026	\$104,092	\$25,472
TOTAL PROGRAM	Enlisted	\$282,384	\$71,084	\$297,832	\$72,603	\$303,859	\$73,312
TOTAL PROGRAM	Subtotal	\$377,643	\$95,488	\$398,960	\$97,629	\$407,952	\$98,784

Exhibit PB-30M Summary of BAH Costs (Reserves)

**Reserve Personnel, Marine Corps**  
**Summary of Basic Allowance for Housing (BAH) Costs**  
**(\$ in Thousands)**

		FY 2016 (Actual)	FY 2017	FY 2018
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Pay Group A	Officer	\$1,079	\$1,203	\$1,250
Pay Group A	Enlisted	\$6,977	\$7,819	\$8,061
Pay Group A	Subtotal	\$8,055	\$9,022	\$9,311
Pay Group B	Officer	\$636	\$749	\$785
Pay Group B	Enlisted	\$229	\$246	\$266
Pay Group B	Subtotal	\$865	\$995	\$1,051
Pay Group F	Officer	\$1,448	\$1,506	\$1,586
Pay Group F	Enlisted	\$3,609	\$3,801	\$3,960
Pay Group F	Subtotal	\$5,057	\$5,306	\$5,546
Mobilization Training	Officer	\$8	\$9	\$9
Mobilization Training	Enlisted	\$10	\$11	\$11
Mobilization Training	Subtotal	\$19	\$19	\$20
School Training	Officer	\$1,327	\$1,446	\$1,504
School Training	Enlisted	\$1,917	\$2,118	\$2,200
School Training	Subtotal	\$3,245	\$3,564	\$3,704
Special Training	Officer	\$1,529	\$2,168	\$2,275
Special Training	Enlisted	\$3,282	\$4,654	\$4,875
Special Training	Subtotal	\$4,811	\$6,821	\$7,150
Administration & Support	Officer	\$10,125	\$10,627	\$11,060
Administration & Support	Enlisted	\$39,183	\$41,234	\$42,930
Administration & Support	Subtotal	\$49,308	\$51,861	\$53,990
Platoon Leader Class	Enlisted	\$130	\$152	\$158
Platoon Leader Class	Subtotal	\$130	\$152	\$158
TOTAL DIRECT PROGRAM	Officer	\$16,152	\$17,708	\$18,469
TOTAL DIRECT PROGRAM	Enlisted	\$55,337	\$60,033	\$62,461
TOTAL DIRECT PROGRAM	Subtotal	\$71,489	\$77,740	\$80,930
TOTAL REIMBURSABLE PROGRAM	Officer	\$325	\$301	\$513
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$471	\$437	\$743
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$795	\$738	\$1,256
TOTAL PROGRAM	Officer	\$16,477	\$18,009	\$18,982
TOTAL PROGRAM	Enlisted	\$55,808	\$60,470	\$63,204
TOTAL PROGRAM	Subtotal	\$72,284	\$78,478	\$82,186

Exhibit PB-30N Summary of Travel Costs (Reserves)

**Reserve Personnel, Marine Corps**  
**Summary of Travel Costs**  
**(\$ in Thousands)**

		<u>FY 2016 (Actual)</u>	<u>FY 2017</u>	<u>FY 2018</u>
Pay Group A	Officer	\$6,208	\$6,703	\$6,778
Pay Group A	Enlisted	\$24,471	\$26,657	\$26,693
Pay Group A	Subtotal	\$30,679	\$33,360	\$33,471
Pay Group B	Officer	\$3,349	\$3,857	\$3,760
Pay Group B	Enlisted	\$1,574	\$1,727	\$1,676
Pay Group B	Subtotal	\$4,923	\$5,585	\$5,436
Pay Group F	Officer	\$5	\$5	\$6
Pay Group F	Enlisted	\$5,776	\$5,704	\$5,762
Pay Group F	Subtotal	\$5,782	\$5,709	\$5,767
Mobilization Training	Officer	\$10	\$10	\$10
Mobilization Training	Enlisted	\$137	\$140	\$142
Mobilization Training	Subtotal	\$147	\$150	\$153
School Training	Officer	\$2,205	\$2,338	\$2,383
School Training	Enlisted	\$3,662	\$3,935	\$4,006
School Training	Subtotal	\$5,867	\$6,273	\$6,388
Special Training	Officer	\$1,892	\$2,609	\$2,684
Special Training	Enlisted	\$2,396	\$3,307	\$3,394
Special Training	Subtotal	\$4,288	\$5,916	\$6,078
Administration & Support	Officer	\$2,091	\$2,132	\$2,175
Administration & Support	Enlisted	\$5,712	\$5,821	\$5,969
Administration & Support	Subtotal	\$7,804	\$7,953	\$8,144
Platoon Leader Class	Enlisted	\$1,168	\$1,327	\$1,353
Platoon Leader Class	Subtotal	\$1,168	\$1,327	\$1,353
TOTAL DIRECT PROGRAM	Officer	\$15,760	\$17,654	\$17,796
TOTAL DIRECT PROGRAM	Enlisted	\$44,897	\$48,618	\$48,995
TOTAL DIRECT PROGRAM	Subtotal	\$60,657	\$66,272	\$66,791
TOTAL REIMBURSABLE PROGRAM	Officer	\$401	\$363	\$605
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$344	\$310	\$517
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$745	\$673	\$1,122
TOTAL PROGRAM	Officer	\$16,161	\$18,017	\$18,401
TOTAL PROGRAM	Enlisted	\$45,241	\$48,928	\$49,512
TOTAL PROGRAM	Subtotal	\$61,402	\$66,945	\$67,913

Exhibit PB-30U Summary of BAS and SIK Costs (Reserves)

**Reserve Personnel, Marine Corps**  
**Summary of Basic Allowance for Subsistence (BAS) and Subsistence-In-Kind (SIK)**  
**(\$ in Thousands)**

		<u>FY 2016 (Actual)</u>		<u>FY 2017</u>		<u>FY 2018</u>	
		<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A	Officer	\$217	\$0	\$231	\$0	\$235	\$0
Pay Group A	Enlisted	\$4,028	\$22,258	\$4,298	\$23,514	\$4,327	\$23,870
Pay Group A	Subtotal	\$4,245	\$22,258	\$4,529	\$23,514	\$4,562	\$23,870
Pay Group B	Officer	\$111	\$0	\$128	\$0	\$125	\$0
Pay Group B	Enlisted	\$110	\$0	\$104	\$0	\$101	\$0
Pay Group B	Subtotal	\$221	\$0	\$231	\$0	\$226	\$0
Pay Group F	Officer	\$492	\$0	\$451	\$0	\$506	\$0
Pay Group F	Enlisted	\$9,214	\$0	\$8,951	\$0	\$9,091	\$0
Pay Group F	Subtotal	\$9,705	\$0	\$9,402	\$0	\$9,597	\$0
Mobilization Training	Officer	\$2	\$0	\$2	\$0	\$2	\$0
Mobilization Training	Enlisted	\$5	\$0	\$5	\$0	\$5	\$0
Mobilization Training	Subtotal	\$6	\$0	\$6	\$0	\$7	\$0
School Training	Officer	\$181	\$0	\$189	\$0	\$195	\$0
School Training	Enlisted	\$633	\$0	\$669	\$0	\$691	\$0
School Training	Subtotal	\$814	\$0	\$858	\$0	\$885	\$0
Special Training	Officer	\$196	\$0	\$266	\$0	\$277	\$0
Special Training	Enlisted	\$1,137	\$0	\$1,542	\$0	\$1,605	\$0
Special Training	Subtotal	\$1,332	\$0	\$1,808	\$0	\$1,882	\$0
Administration & Support	Officer	\$1,065	\$0	\$1,068	\$0	\$1,096	\$0
Administration & Support	Enlisted	\$8,306	\$0	\$8,340	\$0	\$8,598	\$0
Administration & Support	Subtotal	\$9,370	\$0	\$9,407	\$0	\$9,693	\$0
Platoon Leader Class	Officer	\$0	\$0	\$0	\$0	\$0	\$0
Platoon Leader Class	Enlisted	\$78	\$0	\$87	\$0	\$90	\$0
Platoon Leader Class	Subtotal	\$78	\$0	\$87	\$0	\$90	\$0
TOTAL DIRECT PROGRAM	Officer	\$2,263	\$0	\$2,333	\$0	\$2,436	\$0
TOTAL DIRECT PROGRAM	Enlisted	\$23,509	\$22,258	\$23,996	\$23,514	\$24,507	\$23,871
TOTAL DIRECT PROGRAM	Subtotal	\$25,772	\$22,258	\$26,329	\$23,514	\$26,943	\$23,871
TOTAL REIMBURSABLE PROGRAM	Officer	\$42	\$0	\$37	\$0	\$62	\$0
TOTAL REIMBURSABLE PROGRAM	Enlisted	\$163	\$0	\$145	\$0	\$244	\$0
TOTAL REIMBURSABLE PROGRAM	Subtotal	\$205	\$0	\$182	\$0	\$307	\$0
TOTAL PROGRAM	Officer	\$2,304	\$0	\$2,370	\$0	\$2,498	\$0
TOTAL PROGRAM	Enlisted	\$23,672	\$22,258	\$24,141	\$23,514	\$24,752	\$23,871
TOTAL PROGRAM	Subtotal	\$25,977	\$22,258	\$26,511	\$23,514	\$27,250	\$23,871

Exhibit PB-30Q Schedule of Increases and Decreases Summary (Reserves)

<b>Reserve Personnel, Marine Corps</b>			<u>Total</u>
<b>Schedule of Increases and Decreases</b>			<b>\$703,143</b>
<b>(\$ in Thousands)</b>			
<b>FY 2017 Direct Program</b>			
Pricing Increases			
	Increase for anticipated Pay Raise of 2.1% effective 1 January 2018	\$1,777	
	Increase for annualization of 2.1% Pay Raise effective 1 January 2017	\$5,331	
	Increase for anticipated BAH rate increase to 4.1%	\$3,006	
	Increase for anticipated BAS rate increase to 3.4%	\$413	
	Increase in other P&A rates	\$6,336	
	Increase in Basic Benefit rate	\$3,085	
	Increase in TSP Matching due to BRS implementation	\$2,640	
	Increase in Pay Group A Subsistence Rate	\$687	
	Increase in Pay Group A Travel Rate	\$656	
	Increase in anticipated FTS BAS Rate	\$241	
	Increase in Kicker Rate	\$180	
	Increase in the Pay Group F Clothing Rate	\$179	
	Increase in Permanent Change of Station Rate	\$160	
	Increase in Pay Group F Travel Rate	\$107	
	Increase in Pay Group B Travel Rate	\$113	
	Increase in Disability and Hospitalization Benefits Rate	\$91	
	Increase in Muster Payment Rates	\$30	
	Increase in Platoon Leaders Course Travel Rate	\$27	
	Increase in Continuation Pay due to BRS implementation	\$27	
	Increase in Pay Group A Clothing Replacement Rate	\$18	
	<b>Total Pricing Increases</b>		<b>\$25,101</b>
Program Increases			
	Increase in FTS P&A due to Strength	\$810	
	Increase in Special Training Program	\$274	
	Increase in FTS BAS Requirements due to Strength	\$45	
	Increase in Pay Group F Annual Training Participants due to Strength	\$10	
	Increase in PCS Travel due to Strength	\$31	
	<b>Total Program Increases</b>		<b>\$1,170</b>
<b>Total Increases</b>			<b>\$26,271</b>
Pricing Decreases			
<b>Total Pricing Decreases</b>			<b>\$0</b>
Program Decreases			
	Increase in Pay Group A Inactive Duty Training Paid Participants	(\$2,538)	
	Increase in Pay Group B Inactive Duty Training Paid Participants	(\$1,176)	
	Increase in Pay Group A Annual Training Paid Participants	(\$904)	
	Increase in Pay Group B Annual Training Paid Participants	(\$348)	
	Increase in Pay Group A Travel Participants	(\$545)	
	Increase in Pay Group B Travel Participants	(\$255)	
	Increase in Pay Group A Subsistence Participants	(\$332)	
	Decrease in \$30k Lump Sum Bonus due to BRS implementation	(\$180)	
	Increase in School Training P&A Program Requirements	(\$39)	
	Increase in Pay Group F Clothing Requirements due to Strength	(\$87)	
	Decrease in Disability/Hospitalization Benefits due to strength	(\$81)	
	Increase in Pay Group F Travel Requirements due to Strength	(\$55)	
	Increase in Pay Group A Clothing Requirements	(\$17)	
	Decrease in Kicker payments due to program	(\$3)	
	<b>Total Program Decreases</b>		<b>(\$6,560)</b>
<b>Total Decreases</b>			<b>(\$6,560)</b>
<b>FY 2018 Direct Program</b>			<b>\$722,854</b>

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## Section 4

# Detail of Military Personnel Entitlements

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Pay Group A**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$277,010</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$274,032</b>
<b>Training, Pay Group A</b>	<b>FY 2016 Actuals</b>	<b>\$257,235</b>

**Part I - Purpose and Scope**

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

Personnel in the Selected Marine Corps Reserve are authorized 15 days annual training, inclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 81.74% of the average officer strength and 81.07% of the average enlisted strength. IDT periods are no less than four hours duration with no more than two IDT periods per day. A typical drill weekend consists of four IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 87.76% attendance at training assemblies for officers and 90.63% for enlisted personnel.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance functions to maintain a state of readiness.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

**Reserve Personnel, Marine Corps  
Pay Group A  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
<b>FY 2017 Direct Program</b>		<b>\$274,032</b>
Increases		
Pricing Increases		
Increase in Rates for IDT Training	\$4,248	
Increase in Rates for Annual Training	\$1,705	
Increase in Subsistence Rates	\$687	
Increase in Travel Rates	\$656	
Increase in Clothing Replacement Rate	\$18	
Total Pricing Increases	\$7,314	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$7,314
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in IDT Training Paid Participants	(\$2,538)	
Decrease in Annual Training Paid Participants	(\$904)	
Decrease in Travel due to lower paid participants	(\$545)	
Decrease in Subsistence due to lower paid participants	(\$331)	
Decrease in Clothing takers	(\$17)	
Total Program Decreases	(\$4,335)	
Total Decreases		(\$4,336)
<b>FY 2018 Direct Program</b>		<b>\$277,010</b>

**Reserve Personnel, Marine Corps**  
**Pay Group A**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Pay and Allowances, Annual Training, Officers:** These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	2,188			2,232			2,213		
Participation Rate	77.46%			81.74%			81.74%		
Paid Participants	1,695	\$4,864.88	\$8,247	1,824	\$4,919.28	\$8,973	1,809	\$5,060.22	\$9,152

**Pay and Allowances, Annual Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	28,404			28,789			28,262		
Participation Rate	76.19%			81.07%			81.07%		
Paid Participants	21,640	\$1,897.18	\$41,055	23,339	\$1,938.60	\$45,245	22,912	\$2,001.87	\$45,866
<b>Total Annual Training</b>			<b>\$49,302</b>			<b>\$54,218</b>			<b>\$55,018</b>

**Reserve Personnel, Marine Corps**

**Pay Group A**

**Detail of Requirements**

(\$ in Thousands)

**Pay, Inactive Duty Training, Officers:** These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	2,188			2,232			2,213		
Participation Rate	86.47%			87.76%			87.76%		
Paid Participants	1,892	\$14,277.27	\$27,016	1,958	\$13,979.90	\$27,378	1,942	\$14,320.44	\$27,807
Additional Training Periods									
Flight Training	7,041	\$295.63	\$2,081	10,223	\$301.06	\$3,078	10,223	\$306.60	\$3,134
Training Prep	5,864	\$295.63	\$1,734	5,859	\$301.06	\$1,764	5,859	\$306.60	\$1,796
Military Funeral Honors	61	\$295.63	\$18	321	\$301.06	\$97	321	\$306.60	\$98
SUBTOTAL	12,966		\$3,833	16,403		\$4,938	16,403		\$5,029
TOTAL			\$30,849			\$32,317			\$32,837

**Pay, Inactive Duty Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	28,404			28,789			28,262		
Participation Rate	86.52%			90.63%			90.63%		
Paid Participants	24,575	\$4,913.33	\$120,746	26,091	\$4,829.66	\$126,011	25,614	\$4,963.37	\$127,130
Additional Training Periods									
Flight Training	309	\$102.03	\$32	238	\$104.00	\$25	238	\$106.01	\$25
Training Prep	19,940	\$102.03	\$2,034	27,685	\$104.00	\$2,879	27,685	\$106.01	\$2,935
Military Funeral Honors	4,735	\$102.03	\$483	7,531	\$104.00	\$783	7,531	\$106.01	\$798
SUBTOTAL	24,984		\$2,549	35,454		\$3,687	35,454		\$3,759
TOTAL			\$123,295			\$129,698			\$130,888
<b>Total Inactive Duty Training</b>			<b>\$154,144</b>			<b>\$162,015</b>			<b>\$163,725</b>



**Reserve Personnel, Marine Corps**  
**Pay Group A**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Individual Clothing and Uniform Allowances, Enlisted:** The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	4,214	\$202.02	\$851	4,507	\$205.46	\$926	4,424	\$209.57	\$927

**Reserve Personnel, Marine Corps**  
**Pay Group A**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Travel, Annual Training (AT) for Officers:** Funding provides travel and per diem allowances for officers performing Annual Training and Inactive Duty Training (IDT). Funds are also provided for key unit leader training and critical billet travel.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
AT/IDT Individual Travel	2,523	\$937.59	\$2,366	2,715	\$953.53	\$2,589	2,692	\$972.60	\$2,618
Group Travel	2,188	\$1,595.27	\$3,491	2,232	\$1,677.58	\$3,744	2,213	\$1,711.09	\$3,786
Critical Billet / Key Unit Leader Travel	1,608	\$218.56	\$351	1,664	\$222.28	\$370	1,650	\$226.72	\$374
<b>Total Officer Travel</b>			<b>\$6,208</b>			<b>\$6,702</b>			<b>\$6,778</b>

**Travel, Annual Training (AT) for Enlisted:** Funding provides travel and per diem allowances for officers performing Annual Training and Inactive Duty Training (IDT). Funds are also provided for key unit leader training and critical billet travel.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
AT/IDT Individual Travel	20,834	\$268.52	\$5,594	22,470	\$273.08	\$6,136	22,058	\$278.54	\$6,144
Group Travel	28,404	\$611.84	\$17,378	28,789	\$656.64	\$18,904	28,262	\$669.76	\$18,929
Critical Billet / Key Unit Leader Travel	6,855	\$218.56	\$1,498	7,278	\$222.28	\$1,618	7,145	\$226.72	\$1,620
<b>Total Enlisted Travel</b>			<b>\$24,471</b>			<b>\$26,657</b>			<b>\$26,693</b>
<b>Total Travel</b>			<b>\$30,679</b>			<b>\$33,360</b>			<b>\$33,471</b>
<b>Total Pay Group A</b>			<b>\$257,235</b>			<b>\$274,032</b>			<b>\$277,010</b>

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Pay Group B**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$41,817</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$40,851</b>
<b>Training, Pay Group B - IMA</b>	<b>FY 2016 Actuals</b>	<b>\$38,372</b>

**Part I - Purpose and Scope**

Pay Group B identifies Selected Reserve (SelRes) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 13 days Annual Training, inclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Personnel assigned to the IMA Program are authorized 13 days annual training, inclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned. Funds requested are based on an average tour length of 13 days for 69.58% of the average officer strength and 67.52% of the average enlisted strength. IDT periods are no less than four hours duration with no more than two IDT periods per day. A typical drill weekend consists of four IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 77.36% attendance at training assemblies for officers and 70.51% for enlisted personnel.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance functions to maintain a state of readiness.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

**Reserve Personnel, Marine Corps  
Pay Group B  
Schedule of Increases and Decreases  
(\$ in Thousands)**

	<u>Total</u>
<b>FY 2017 Direct Program</b>	<b>\$40,851</b>
Increases	
Pricing Increases	
Increase in Rates for IDT Training	\$2,036
Increase in Rates for Annual Training	\$604
Increase in Travel Rates	\$107
Total Pricing Increases	\$2,747
Program Increases	
Total Program Increases	\$0
Total Increases	\$2,747
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Increase in IDT Drill Paid Participants	(\$1,176)
Increase in Annual Training Paid Participants	(\$348)
Increase in Travel due to Paid Participants	(\$255)
Total Program Decreases	(\$1,781)
Total Decreases	(\$1,781)
<b>FY 2018 Direct Program</b>	<b>\$41,817</b>

**Reserve Personnel, Marine Corps**  
**Pay Group B**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Pay and Allowance, Annual Training, Officers:** These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,586			1,668			1,594		
Participation Rate	64.58%			69.58%			69.58%		
Paid Participants	1,024	\$5,301.63	\$5,431	1,160	\$5,169.52	\$5,998	1,109	\$5,552.81	\$6,158

**Pay and Allowances, Annual Training, Enlisted:** These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	962			964			917		
Participation Rate	62.70%			67.52%			67.52%		
Paid Participants	603	\$2,739.20	\$1,652	651	\$2,605.86	\$1,696	619	\$2,895.36	\$1,792
<b>Total Annual Training</b>			<b>\$7,084</b>			<b>\$7,694</b>			<b>\$7,950</b>

**Reserve Personnel, Marine Corps**

**Pay Group B**

**Detail of Requirements**

(\$ in Thousands)

**Pay and Allowances, Inactive Duty Training, Officers:** These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>Strength</u>	<u>FY 2017</u>			<u>Strength</u>	<u>FY 2018</u>	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>	<u>Rate</u>		<u>Amount</u>	
Unit Training										
Average Strength	1,586			1,668			1,594			
Participation Rate	74.33%			77.36%			77.36%			
Paid Participants	1,179	\$16,721.06	\$19,716	1,290	\$16,205.06	\$20,905	1,233	\$17,380.56	\$21,428	
Additional Training Periods										
Flight Training	616	\$350.75	\$216	622	\$357.54	\$222	622	\$364.46	\$227	
Training Prep	2,714	\$350.75	\$952	2,727	\$357.54	\$975	2,727	\$364.46	\$994	
Military Funeral Honors	4	\$350.75	\$1	63	\$357.54	\$22	63	\$364.46	\$23	
SUBTOTAL			\$1,169			\$1,220			\$1,244	
TOTAL			\$20,885			\$22,125			\$22,672	

**Pay and Allowances, Inactive Duty Training, Enlisted:** These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized.

	<u>FY 2016 (Actual)</u>			<u>Strength</u>	<u>FY 2017</u>			<u>Strength</u>	<u>FY 2018</u>	
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>	<u>Rate</u>		<u>Amount</u>	
Unit Training										
Average Strength	962			964			917			
Participation Rate	66.41%			70.51%			70.51%			
Paid Participants	639	\$8,242.52	\$5,266	680	\$7,575.24	\$5,149	646	\$8,437.67	\$5,455	
Additional Training Periods										
Flight Training	2	\$172.52	\$0	42	\$175.86	\$7	42	\$179.27	\$8	
Training Prep	1,236	\$172.52	\$213	1,449	\$175.86	\$255	1,449	\$179.27	\$260	
Military Funeral Honors	3	\$172.52	\$1	191	\$175.86	\$34	191	\$179.27	\$34	
SUBTOTAL			\$214			\$296			\$302	
TOTAL			\$5,480			\$5,445			\$5,756	
<b>Total Inactive Duty Training</b>			<b>\$26,366</b>			<b>\$27,569</b>			<b>\$28,428</b>	

**Reserve Personnel, Marine Corps**  
**Pay Group B**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Individual Clothing and Uniform Allowances, Enlisted:** The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2016 (Actual)</u>			<u>Number</u>	<u>FY 2017</u>			<u>Number</u>	<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>	<u>Rate</u>		<u>Amount</u>		
Replacement Issues	0	\$303.84	\$0	7	\$309.01	\$2	7	\$315.19	\$2		

**Reserve Personnel, Marine Corps  
Pay Group B  
Detail of Requirements  
(\$ in Thousands)**

**Travel, Annual Training for Officers:** Funding provides travel and per diem allowances for officer personnel performing Annual Training and Drills.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
AT/IDT Travel	2,113	\$1,584.83	\$3,349	2,393	\$1,611.77	\$3,857	2,287	\$1,644.01	\$3,760

**Travel, Annual Training for Enlisted:** Funding provides travel and per diem allowances for enlisted personnel performing Annual Training and Drills.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
AT/IDT Travel	1,059	\$1,486.02	\$1,574	1,143	\$1,511.29	\$1,727	1,087	\$1,541.51	\$1,676
Total Travel			\$4,923			\$5,585			\$5,436

**Total** **\$38,372** **\$40,851** **\$41,817**

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Pay Group F**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$126,184</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$123,475</b>
<b>Training, Pay Group F</b>	<b>FY 2016 Actuals</b>	<b>\$120,742</b>

**Part I - Purpose and Scope**

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist or be commissioned into the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services. Officer candidates attend Officer Candidate Course-Reserve (OCC-R), The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training.

**Reserve Personnel, Marine Corps  
Pay Group F  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
<b>FY 2017 Direct Program</b>		<b>\$123,475</b>
Increases		
Pricing Increases		
Increase in Pay and Allowance (P&A) Rates	\$2,550	
Increase in Clothing Rates	\$179	
Increase in Travel Rates	\$113	
Total Pricing Increases	\$2,842	
Program Increases:		
Increase in P&A due to greater officer Average Strength	\$10	
Total Program Increases	\$10	
Total Increases		\$2,851
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Clothing due to lower enlisted Average Strength	(\$88)	
Decrease in Travel due to lower enlisted Average Strength	(\$55)	
Total Program Decreases	(\$143)	
Total Decreases		(\$143)
<b>FY 2018 Direct Program</b>		<b>\$126,184</b>

**Reserve Personnel, Marine Corps**  
**Pay Group F**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Pay and Allowances, Initial Active Duty for Training, Officer Personnel:** Funding provides for pay and allowances of officer personnel attending Initial Active Duty for Training (IADT) called the Officer Candidate Course-Reserve (OCC-R). Funding provides for The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	170	\$58,908.15	\$10,014	155	\$64,851.19	\$10,082	170	\$61,145.21	\$10,412

**Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel:** Funding provides for pay and allowances of enlisted personnel attending IADT. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	2,876	\$33,310.16	\$95,811	2,793	\$35,330.60	\$98,665	2,766	\$36,480.75	\$100,894
<b>Total</b>			<b>\$105,826</b>			<b>\$108,747</b>			<b>\$111,306</b>

**Reserve Personnel, Marine Corps**  
**Pay Group F**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Individual Clothing and Uniform Allowances, Enlisted:** These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue									
Male	4,253	\$2,007.82	\$8,539	4,378	\$1,926.05	\$8,432	4,335	\$1,964.57	\$8,517
Female	306	\$1,945.65	\$596	315	\$1,865.75	\$588	312	\$1,903.07	\$594
TOTAL	4,559		\$9,135	4,693		\$9,020	4,648		\$9,111
<b>Total Clothing</b>			<b>\$9,135</b>			<b>\$9,020</b>			<b>\$9,111</b>

**Reserve Personnel, Marine Corps**  
**Pay Group F**  
**Detail of Requirements**  
**(\$ in Thousands)**

**Travel, Initial Active Duty for Training, Officer Personnel:** These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty for training (IADT).

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	17	\$314.01	\$5	16	\$319.34	\$5	17	\$325.73	\$6

**Travel, Initial Active Duty for Training, Enlisted Personnel:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	5,628	\$1,026.34	\$5,776	5,464	\$1,043.78	\$5,704	5,412	\$1,064.66	\$5,762
Total Travel			\$5,782			\$5,709			\$5,767
<b>Total Pay Group F</b>			<b>\$120,742</b>			<b>\$123,475</b>			<b>\$126,184</b>

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Mobilization Training**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$1,969</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$1,930</b>
<b>Mobilization Training</b>	<b>FY 2016 Actuals</b>	<b>\$1,895</b>

**Part I - Purpose and Scope**

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Reserve Counterpart Training (RCT) tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the annual IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

**Reserve Personnel, Marine Corps  
Mobilization Training  
Summary of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
<b>FY 2017 Direct Program</b>		<b>\$1,930</b>
Increases		
Pricing Increases		
Increase in Physical Muster Payment Rates	\$30	
Increase in Readiness Training Pay and Allowance Rates	\$9	
Total Pricing Increases	\$39	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$39
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
<b>FY 2018 Direct Program</b>		<b>\$1,969</b>

**Reserve Personnel, Marine Corps  
Mobilization Training  
Detail of Requirements  
(\$ in Thousands)**

**Training for IRR Personnel:** Funding provides Reserve Counterpart Training (RCT) tours for pre-trained members assigned to the Ready Reserve in a non-drilling status as well as muster pay stipends for both physical and electronic administrative screenings and information briefs.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Readiness Training									
Pay and Allowances	16	\$4,068.86	\$65	16	\$4,159.41	\$66	16	\$4,253.61	\$68
Travel and Per Diem	16	\$621.84	\$10	16	\$632.41	\$10	16	\$645.06	\$10
Subtotal			\$75			\$76			\$78
IRR Muster									
Physical Muster	408	\$211.58	\$86	408	\$215.39	\$88	408	\$219.70	\$90
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	0	\$50.00	\$0
Subtotal			\$86			\$88			\$90
Officer Total			\$161			\$164			\$168
Enlisted Readiness Training									
Pay and Allowances	157	\$1,453.49	\$228	157	\$1,482.84	\$233	157	\$1,513.57	\$237
Travel and Per Diem	157	\$875.75	\$137	157	\$890.64	\$140	157	\$908.45	\$142
Subtotal			\$365			\$372			\$380
IRR Muster									
Physical Muster	6,465	\$211.72	\$1,369	6,465	\$215.53	\$1,394	6,465	\$219.84	\$1,421
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	0	\$50.00	\$0
Subtotal			\$1,369			\$1,394			\$1,421
Enlisted Total			\$1,734			\$1,766			\$1,801
<b>Total Mobilizaion Training</b>			<b>\$1,895</b>			<b>\$1,930</b>			<b>\$1,969</b>

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
School Training**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$25,294</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$24,772</b>
<b>School Training</b>	<b>FY 2016 Actuals</b>	<b>\$23,091</b>

**Part I - Purpose and Scope**

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well. Further, increased funding in this program is required in order to meet the Aviation Retraining Initiatives which mandates retraining of pilots, technicians and mechanics on new airframes. Further, increased funding in this program is required in order to meet the Aviation Retraining Initiatives which mandates retraining of pilots, technicians and mechanics on new airframes.

**Reserve Personnel, Marine Corps  
School Training  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		Total
<b>FY 2017 Direct Program</b>		<b>\$24,772</b>
Increases		
Pricing Increases		
Increase in Pay and Allowance (P&A) Rates	\$561	
Total Pricing Increases	\$561	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$561
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in P&A due to Program	(\$39)	
Total Program Decreases	(\$39)	
Total Decreases		(\$39)
<b>FY 2018 Direct Program</b>		<b>\$25,294</b>

**Reserve Personnel, Marine Corps  
School Training  
Detail of Requirements  
(\$ in Thousands)**

**Initial Skill Acquisition Training:** These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA)

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	76	60	4,541	\$415.65	\$1,887	79	60	4,749	\$424.51	\$2,016	79	60	4,744	\$433.89	\$2,058
Enlisted	345	54	18,770	\$194.29	\$3,647	365	54	19,840	\$198.40	\$3,936	364	54	19,799	\$202.99	\$4,019
Subtotal	421		23,311		\$5,534	444		24,589		\$5,952	443		24,543		\$6,077

**Refresher & Proficiency Skills:** Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	294	14	4,163	\$601.36	\$2,503	306	14	4,335	\$614.17	\$2,662	306	14	4,331	\$627.74	\$2,719
Enlisted	883	18	15,733	\$296.99	\$4,673	933	18	16,627	\$303.27	\$5,042	931	18	16,593	\$310.30	\$5,149
Subtotal	1,177		19,896		\$7,176	1,239		20,962		\$7,705	1,237		20,924		\$7,868

**Career Development Training:** Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	683	15	10,285	\$431.29	\$4,436	713	15	10,740	\$440.47	\$4,731	712	15	10,729	\$450.21	\$4,830
Enlisted	535	13	7,051	\$326.75	\$2,304	565	13	7,449	\$333.66	\$2,485	564	13	7,434	\$341.39	\$2,538
Subtotal	1,218		17,336		\$6,740	1,278		18,189		\$7,216	1,276		18,163		\$7,368

**Reserve Personnel, Marine Corps  
School Training  
Detail of Requirements  
(\$ in Thousands)**

**Individual/Unit Conversion Training:** Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	50	51	2,556	\$523.91	\$1,339	52	51	2,646	\$535.08	\$1,416	52	51	2,644	\$546.90	\$1,446
Enlisted	133	76	10,105	\$216.87	\$2,191	140	76	10,677	\$221.46	\$2,364	140	76	10,655	\$226.59	\$2,414
Subtotal	183		12,661		\$3,531	192		13,323		\$3,780	192		13,299		\$3,860

**Training of IRR Personnel:** Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	41	4	145	\$758.45	\$110	43	4	154	\$774.60	\$119	43	4	153	\$791.72	\$121
Enlisted	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Subtotal	41		145		\$110	43		154		\$119	43		153		\$121

**Total School Training:**

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>
Officer	1,143	21,691	\$10,277	1,193	22,623	\$10,944	1,192	22,601	\$11,175
Enlisted	1,896	51,658	\$12,814	2,004	54,592	\$13,829	2,000	54,480	\$14,120
Total	3,039	73,350	\$23,091	3,196	77,216	\$24,772	3,191	77,081	\$25,294

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Special Training**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$39,809</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$38,614</b>
<b>Special Training</b>	<b>FY 2016 Actuals</b>	<b>\$27,840</b>

**Part I - Purpose and Scope**

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, Mobilization Training and School Training. FY16 estimates include OCO, whereas FY17 and FY18 contain estimates for Baseline Funds only. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

The following pages provide greater detail and describe the requirements in each of the eight categories above.

**Reserve Personnel, Marine Corps  
Special Training  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
<b>FY 2017 Direct Program</b>		<b>\$38,614</b>
Increases		
Pricing Increases		
Increase in Pay and Allowance (P&A) Rates	\$921	
Total Pricing Increases	\$921	
Program Increases		
Increase in P&A due to program	\$274	
Total Program Increases	\$274	
Total Increases		\$1,195
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
<b>FY 2018 Direct Program</b>		<b>\$39,809</b>

**Reserve Personnel, Marine Corps  
Special Training  
Detail of Requirements  
(\$ in Thousands)**

**Command/Staff Supervision and Conferences:** These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	119	9	1,124	\$846.95	\$952	185	9	1,744	\$865.41	\$1,509	187	9	1,758	\$884.85	\$1,556
Enlisted	32	11	357	\$426.93	\$153	49	11	554	\$436.53	\$242	49	11	558	\$447.20	\$249
Subtotal	151		1,481		\$1,104	234		2,298		\$1,751	236		2,316		\$1,805

**Exercises:** Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	350	12	4,333	\$567.67	\$2,460	543	12	6,724	\$580.05	\$3,900	547	12	6,780	\$593.07	\$4,021
Enlisted	1,202	9	11,096	\$166.35	\$1,846	1,864	9	17,209	\$170.09	\$2,927	1,876	9	17,318	\$174.25	\$3,018
Subtotal	1,552		15,429		\$4,306	2,407		23,934		\$6,828	2,423		24,099		\$7,039

**Management Support:** This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	132	27	3,588	\$520.35	\$1,867	204	27	5,569	\$531.69	\$2,961	206	27	5,615	\$543.63	\$3,052
Enlisted	60	101	6,071	\$142.83	\$867	93	101	9,416	\$146.04	\$1,375	94	101	9,475	\$149.61	\$1,418
Subtotal	192		9,659		\$2,734	297		14,984		\$4,336	300		15,090		\$4,470

**Operational Training:** These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	304	14	4,172	\$627.26	\$2,617	472	14	6,475	\$640.93	\$4,150	476	14	6,529	\$655.33	\$4,278
Enlisted	3,400	12	42,477	\$147.60	\$6,270	5,273	12	65,879	\$150.92	\$9,942	5,306	12	66,296	\$154.61	\$10,250
Subtotal	3,704		46,649		\$8,887	5,744		72,354		\$14,092	5,782		72,824		\$14,528

**Reserve Personnel, Marine Corps  
Special Training  
Detail of Requirements  
(\$ in Thousands)**

**Service Mission/Mission Support:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>	
		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	48	31	1,475	\$468.77	\$692	74	31	2,289	\$478.99	\$1,097	75	31	2,308	\$489.75	\$1,131
Enlisted	474	22	10,363	\$124.02	\$1,285	736	22	16,072	\$126.81	\$2,038	740	22	16,173	\$129.91	\$2,101
Subtotal	522		11,838		\$1,977	810		18,361		\$3,135	815		18,482		\$3,232

**Recruitment and Retention:** These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>	
		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	44	39	1,732	\$427.14	\$740	69	39	2,688	\$436.45	\$1,173	69	39	2,711	\$446.25	\$1,210
Enlisted	80	55	4,406	\$133.78	\$590	124	55	6,834	\$136.79	\$935	125	55	6,877	\$140.13	\$964
Subtotal	124		6,139		\$1,329	193		9,522		\$2,108	194		9,588		\$2,173

**Competitive Events:** The objectives of the program are to: 1) Provide for special marksmanship training , classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S., international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Championships and Pentathlon events.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>	
		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Enlisted	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Subtotal	0		0		\$0	0		0		\$0	0		0		\$0

**Military Funeral Honors:** Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>		<u>Participants</u>	<u>Tour Length</u>		<u>Rate</u>	
		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>		<u>(Avg)</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	2	3	4	\$545.16	\$2	3	3	7	\$557.04	\$4	3	3	7	\$569.56	\$4
Enlisted	2,672	15	39,262	\$102.16	\$4,011	4,145	15	60,892	\$104.46	\$6,361	4,171	15	61,278	\$107.01	\$6,557
Subtotal	2,674		39,266		\$4,013	4,147		60,899		\$6,364	4,174		61,285		\$6,561

**Reserve Personnel, Marine Corps  
Special Training  
Detail of Requirements  
(\$ in Thousands)**

OCO: Funding provided to cover Marine Corps Reserve incremental costs due to deployment preparation and support that are above the baseline Special Training budget. This funding is required to support a capability gap generated as a direct result of deployments for Overseas Contingency Operations (OCO) and the reset of Marine Corps Reserve Units.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	59	83	4,902	\$244.48	\$1,198	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Enlisted	366	12	4,243	\$416.56	\$1,767	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Subtotal	425		9,145		\$2,965	0		0		\$0	0		0		\$0

**Individual Readiness Training (IRT):** Funds are provided for real world training opportunities for our service members and units to prepare them for war time missions while supporting the needs of America's underserved communities.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	2	113	263	\$543.63	\$143	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Enlisted	8	72	564	\$653.86	\$369	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Subtotal	10	82	827	619	\$512	0		0		\$0	0		0		\$0

**Yellow Ribbon (OCO):** Funds are provided in accordance with DoD reintegration efforts to help National Guard and Reserve service members and their families connect with local resources before, during, and after deployments.

	<u>FY 2016 (Actual)</u>					<u>FY 2017</u>					<u>FY 2018</u>				
	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Participants</u>	<u>Tour Length (Avg)</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	0	3	1	\$375.55	\$0	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Enlisted	8	2	18	\$683.55	\$12	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0
Subtotal	8		19		\$13	0		0		\$0	0		0		\$0

**Total Special Training:**

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Amount</u>
Officer	1,060	21,594	\$10,671	1,549	25,497	\$14,794	1,562	25,708	\$15,252
Enlisted	8,302	118,857	\$17,169	12,283	176,856	\$23,820	12,361	177,976	\$24,557
Total	9,362	140,452	\$27,840	13,833	202,352	\$38,614	13,923	203,684	\$39,809

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Administration and Support**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$239,298</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$234,033</b>
<b>Administration and Support</b>	<b>FY 2016 Actuals</b>	<b>\$228,518</b>

**Part I - Purpose and Scope**

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, Blended Retirement System (BRS) Continuation Pay (CP) and Transition Benefits (Voluntary/Involuntary).

**Reserve Personnel, Marine Corps  
Administration and Support  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
<b>FY 2017 Direct Program</b>		<b>\$234,033</b>
Increases		
Pricing Increases		
Increase in FTS Pay and Allowance Rates	\$4,120	
Increase in FTS BAS Rate	\$241	
Increase in Permanent Change of Station Rates	\$160	
Increase in Disability and Hospitalization Benefits Rates	\$91	
Increase in Continuation Pay due to BRS implementation	\$27	
Total Pricing Increases	\$4,638	
Program Increases		
Increase in Pay and Allowance due to program	\$810	
Increase in BAS due to program	\$45	
Increase in Permanent Change of Station due to program	\$31	
Total Program Increases	\$887	
Total Increases		\$5,525
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in \$30K Lump Sum Bonus due to BRS implementation	(\$180)	
Decrease in Disability and Hospitalization Participants	(\$81)	
Total Program Decreases	(\$261)	
Total Decreases		(\$261)
<b>FY 2018 Direct Program</b>		<b>\$239,298</b>

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**Section 10211. Policies and Regulations:** Participation of Reserve officers in preparation and administration of Reserve affairs. "Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

**Pay and Allowances of Officers:** Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FTS Officers	350	\$155,563.59	\$54,467	351	\$157,259.51	\$55,192	351	\$160,892.36	\$56,473

**Pay and Allowances of Enlisted:** Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FTS Enlisted	1,883	\$78,209.83	\$147,285	1,887	\$79,397.71	\$149,823	1,897	\$80,897.03	\$153,472
<b>Total FTS Pay &amp; Allowances</b>			<b>\$201,752</b>			<b>\$205,015</b>			<b>\$209,945</b>



**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**\$30,000 Lump Sum Bonus:** The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000.00 lump sum bonus and to remain under the Redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation. FY18 program forecasts have been reduced due to implementation of the Blended Retirement System which requires all payments for this entitlement to be complete prior to 1 January 2018. After 1 January 2018 no further payments will be made.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1	\$30,000.00	\$30	1	\$30,000.00	\$30	0	\$30,000.00	\$0
Enlisted	10	\$23,081.67	\$237	8	\$30,000.00	\$240	3	\$30,000.00	\$90
Total	11		\$267	9		\$270	3		\$90

**Federal Workplace Transportation Subsidy:** As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2016 (Actual)<sup>1/</sup></u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	\$2,685.00	\$0	187	\$1,198.13	\$224	187	\$1,198.13	\$224
Enlisted	0	\$2,685.00	\$0	28	\$1,229.28	\$34	28	\$1,229.28	\$34
Total	0		\$0	215		\$258	215		\$258

1/ FY16 Transportation subsidy was paid by MPMC due to accounting limitations. A system update to properly account for Reserve Component has been corrected for FY17 and FY18.

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**Individual Supplemental Clothing Enlisted:** These funds will be used to pay a supplementary clothing allowance for FTS Marines assigned to recruiting duty and Inspector/Instructor duty.

	<u>FY 2016 (Actual)</u> <sup>1/</sup>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	0	\$128.02	\$0	120	\$130.20	\$16	120	\$132.80	\$16

**Permanent Change of Station Travel:** These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. ADOS, School Training, and IADT Marines that qualify for PCS orders are also included in this line item. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	136	\$15,349.91	\$2,091	137	\$15,610.85	\$2,132	137	\$15,923.07	\$2,175
Enlisted	732	\$7,798.94	\$5,712	734	\$7,931.52	\$5,821	738	\$8,090.15	\$5,969
Total	869		\$7,804	870		\$7,953	874		\$8,144

1/ FY16 Supplemental Clothing was paid by MPMC due to accounting limitations. A system update to properly account for Reserve Component personnel is expected to be implemented in FY17.

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**Reserve Incentive Programs:** These funds are requested to provide bonus payments as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by Military Occupational Specialty (MOS). The following three incentive programs apply.

**Enlistment Bonus:** An incentive for enlistment for individuals who enlist for six years in the Selected Marine Corps Reserves (SMCR). In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus upon joining the contracted SMCR unit having completed all entry level training to include their MOS School. Additionally, the Enlistment Bonus (EB) reversions line represents members who have failed to meet all of the prerequisites agreed to in their contract.

	<u>FY 2016 (Actual)</u>				<u>FY 2017</u>				<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Payments	68	\$5,000.00	\$340	76	\$5,000.00	\$380	76	\$5,000.00	\$380		
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0		
EB Reversions			(\$16)			\$0			\$0		
Payments	68		\$324	76		\$380	76		\$380		

**Retention Bonus:** These incentives are for officer and enlisted personnel joined to an SMCR unit, not currently under obligation, and have an appropriate Billet Identification Code (BIC) to MOS match. Qualified officers are eligible for a \$10,000 or \$20,000 bonus depending on the unit and MOS the member is assigned. Included for officers are a \$20,000 Forward Air Controller / AIR Officer (FAC/AIR-O) bonus and \$15,000 annually for Aviation Retention Pay (ARP). The FAC/AIR-O bonus is paid to those qualifying members assigned to infantry battalions, regiments, or Air Naval Gunfire Liaison Companies (ANGLICOs). Aviation Retention Pay (ARP) is available for those qualified USMCR Aviators who agree to three years of satisfactory service in an SMCR squadron. Enlisted personnel with a rank of Staff Sergeant (SSgt), and specific critical MOSs, are eligible to receive a \$15,000 or \$20,000 bonus depending on the MOS.

	<u>FY 2016 (Actual)</u>				<u>FY 2017</u>				<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	\$0.00	\$0	139	\$14,856.12	\$2,065	139	\$14,856.12	\$2,065		
Enlisted	100	\$15,000.00	\$1,500	97	\$17,010.31	\$1,650	97	\$17,010.31	\$1,650		
Total	100		\$1,500	236		\$3,715	236		\$3,715		

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**SMCR Officer Affiliation Bonus:** An incentive for an officer who meets the Reserve Affairs published requirements. This program will pay a bonus of \$10,000 or \$20,000.00 for three years of obligated service for a Reserve Marine officer who agrees to affiliate or access to SMCR unit. Included in this line is the \$20,000 Warrant Officer Accession Bonus for those Marines accepted into the Warrant Officer Program and affiliate with a RESRUC and BIC per the Statement of Understanding (SOU).

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation Bonus	72	\$12,777.78	\$920	23	\$20,000.00	\$460	23	\$20,000.00	\$460

**SMCR Enlisted Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to \$20,000.00 for a three-year obligation that a former active duty Marine agrees to affiliate with an SMCR unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation. The FY16 through FY18 bonus amounts are specifically targeting unit shortages in specific Military Occupational Specialties that are below 80% of manning levels.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted Affiliation Bonus	145	\$15,000.00	\$2,175	107	\$17,149.53	\$1,835	107	\$17,149.53	\$1,835
<b>Subtotal SMCR Affiliation Bonus</b>			<b>\$3,095</b>			<b>\$2,295</b>			<b>\$2,295</b>

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**FTS Affiliation Bonus:** Individuals who affiliate in the Marine Corps Active Reserve for three years as published annually by Reserve Affairs will receive up to a \$20,000.00 bonus. Marines must serve three years in the Active Reserve Program. Amounts include both officer and enlisted personnel.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	\$10,000.00	\$0	0	\$10,000.00	\$0	0	\$10,000.00	\$0
Enlisted	5	\$15,000.00	\$75	3	\$20,000.00	\$60	3	\$20,000.00	\$60
FTS Affiliation Bonus Total			\$75			\$60			\$60

**Reserve Incentive Totals**

Officer Reserve Incentives	\$920	\$2,525	\$2,525
Enlisted Reserve Incentives	\$4,074	\$3,925	\$3,925
Total Reserve Incentive Programs	\$4,994	\$6,450	\$6,450

**Reserve Personnel, Marine Corps  
Administration and Support  
Detail of Requirements  
(\$ in Thousands)**

**Continuation Pay:** The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service, or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 0.5. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services will begin making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the modernized retirement system.

	<u>FY 2016 (Actual)</u>				<u>FY 2017</u>				<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>		
Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0		
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	3	\$9,000.00	\$27		
Total	0		\$0	0		\$0	3		\$27		
<b>Total Administration and Support (FTS)</b>			<b>\$228,518</b>			<b>\$234,033</b>			<b>\$239,298</b>		

Exhibit PB-30V Incentive/Bonus Payment Stream (Reserves)

**Reserve Personnel, Marine Corps**  
**Selected Reserve Enlistment Bonus (EB)**  
 (\$ in Thousands)

	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
	No.	Amount												
Prior Obligations														
<b>FY 2016</b>														
Initial Payments	68	\$340												
Anniversary Payments	0	\$0												
<b>FY 2017</b>														
Initial Payments			76	\$380										
Anniversary Payments			0	\$0										
<b>FY 2018</b>														
Initial Payments					76	\$380								
Anniversary Payments					0	\$0								
<b>FY 2019</b>														
Initial Payments							76	\$380						
Anniversary Payments							0	\$0						
<b>FY 2020</b>														
Initial Payments									76	\$380				
Anniversary Payments									0	\$0				
<b>FY 2021</b>														
Initial Payments											76	\$380		
Anniversary Payments											0	\$0		
<b>FY 2022</b>														
Initial Payments													76	\$380
Anniversary Payments													0	\$0
<b>Total</b>														
Initial Payments	68	\$340	76	\$380	76	\$380	76	\$380	76	\$380	76	\$380	76	\$380
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Drilling Reservist EB	68	\$340	76	\$380	76	\$380	76	\$380	76	\$380	76	\$380	76	\$380

**Reserve Personnel, Marine Corps  
SMCR Officer Retention Bonus (ORB)  
(\$ in Thousands)**

	<b>FY 2016</b>		<b>FY 2017</b>		<b>FY 2018</b>		<b>FY 2019</b>		<b>FY 2020</b>		<b>FY 2021</b>		<b>FY 2022</b>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations														
<b>FY 2016</b>														
Payments	0	\$0												
<b>FY 2017</b>														
Payments			139	\$2,065										
<b>FY 2018</b>														
Payments					139	\$2,065								
<b>FY 2019</b>														
Payments							139	\$2,065						
<b>FY 2020</b>														
Payments									139	\$2,065				
<b>FY 2021</b>														
Payments											139	\$2,065		
<b>FY 2022</b>														
Payments													139	\$2,065
Total														
Payments	0	\$0	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065
Total Drilling Reservist ORB	0	\$0	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065	139	\$2,065

**Reserve Personnel, Marine Corps**  
**SMCR Enlisted Retention Bonus (ERB)**  
(\$ in Thousands)

	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations														
<b>FY 2016</b>														
Payments	0	\$0												
<b>FY 2017</b>														
Payments			97	\$1,650										
<b>FY 2018</b>														
Payments					97	\$1,650								
<b>FY 2019</b>														
Payments							97	\$1,650						
<b>FY 2020</b>														
Payments									97	\$1,650				
<b>FY 2021</b>														
Payments											97	\$1,650		
<b>FY 2022</b>														
Payments													97	\$1,650
Total														
Payments	0	\$0	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650
Total Drilling Reservist ERB	0	\$0	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650	97	\$1,650

**Reserve Personnel, Marine Corps**  
**SMCR Officer Affiliation Bonus (OAB)**  
(\$ in Thousands)

	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
	No.	Amount												
Prior Obligations														
<b>FY 2016</b>														
Initial Payments	72	\$920												
<b>FY 2017</b>														
Initial Payments			23	\$460										
<b>FY 2018</b>														
Initial Payments					23	\$460								
<b>FY 2019</b>														
Initial Payments							23	\$460						
<b>FY 2020</b>														
Initial Payments									23	\$460				
<b>FY 2021</b>														
Initial Payments											23	\$460		
<b>FY 2022</b>														
Initial Payments													23	\$460
Total														
Initial Payments	72	\$920	23	\$460	23	\$460	23	\$460	23	\$460	23	\$460	23	\$460
Total Drilling Reservist OAB	72	\$920	23	\$460	23	\$460	23	\$460	23	\$460	23	\$460	23	\$460

**Reserve Personnel, Marine Corps**  
**SMCR Enlisted Affiliation Bonus (EAB)**  
(\$ in Thousands)

	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
	No.	Amount												
Prior Obligations														
<b>FY 2016</b>														
Initial Payments	145	\$2,175												
<b>FY 2017</b>														
Initial Payments			107	\$1,835										
<b>FY 2018</b>														
Initial Payments					107	\$1,835								
<b>FY 2019</b>														
Initial Payments							107	\$1,835						
<b>FY 2020</b>														
Initial Payments									107	\$1,835				
<b>FY 2021</b>														
Initial Payments											107	\$1,835		
<b>FY 2022</b>														
Initial Payments													107	\$1,835
Total														
Initial Payments	145	\$2,175	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835
Total Drilling Reservist EAB	145	\$2,175	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835	107	\$1,835

**Reserve Personnel, Marine Corps**  
**FTS Affiliation Bonus (AB)**  
(\$ in Thousands)

	FY 2016		FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
	No.	Amount												
Prior Obligations														
<b>FY 2016</b>														
Initial Payments	5	\$75												
<b>FY 2017</b>														
Initial Payments			3	\$60										
<b>FY 2018</b>														
Initial Payments					3	\$60								
<b>FY 2019</b>														
Initial Payments							3	\$60						
<b>FY 2020</b>														
Initial Payments									3	\$60				
<b>FY 2021</b>														
Initial Payments											3	\$60		
<b>FY 2022</b>														
Initial Payments													3	\$60
Total														
Initial Payments	5	\$75	3	\$60	3	\$60	3	\$60	3	\$60	3	\$60	3	\$60
Total FTS AB	5	\$75	3	\$60	3	\$60	3	\$60	3	\$60	3	\$60	3	\$60

Exhibit PB-30X Subactivity Detailed Justification (Reserves)

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Blended Retirement System**

**Program:** Thrift Savings Plan (TSP) - matching contributions

<b>FY 2018 Estimate</b>	<b>\$2,640</b>
<b>FY 2017 Estimate</b>	<b>\$0</b>
<b>FY 2016 Estimate</b>	<b>\$0</b>

**Part I - Purpose and Scope**

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2), authorized the Secretary to make contributions to the Thrift Savings Fund, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one-percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects the new modernized retirement system. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service.

**Part II - Justification of Funds Requested**

The amount the Service contributes is based on the the percentage of basic pay the member elects to contribute to the Thrift Savings Fund. The Services will begin making automatic and matching TSP contributions payments in FY 2018 pursuant to the January 1, 2018 effective date of the modernized retirement system.

TSP Matching contributions	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	\$0.00	\$0	0	\$0.00	\$0	152	\$1,722.38	\$262
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	3,275	\$726.17	\$2,378
Total	0		\$0	0		\$0	3,427		\$2,640

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Education Benefits**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$3,854</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$592</b>
<b>Education Benefits</b>	<b>FY 2016 Actuals</b>	<b>\$569</b>

**Part I - Purpose and Scope**

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance. The Board of Actuaries reduced the rates to zero for FY16, and FY17. Rates were increased for FY18

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

**Reserve Personnel, Marine Corps  
Education Benefits  
Schedule of Increases and Decreases  
(\$ in Thousands)**

		<u>Total</u>
FY 2017 Direct Program		<b>\$592</b>
Increases		
Pricing Increases		
Increase in Basic Benefit Rate	\$3,085	
Increase in Kicker Rate	\$180	
Total Pricing Increases	\$3,264	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$3,264
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Kicker Program	(\$3)	
Total Program Decreases	(\$3)	
Total Decreases		(\$3)
FY 2018 Direct Program		<b>\$3,854</b>

**Reserve Personnel, Marine Corps  
Education Benefits  
Detail of Requirements  
(\$ in Thousands)**

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	4,933	\$0.00	\$0	4,822	\$0.00	\$0	4,790	\$644.00	\$3,085
Amortization Payment			\$0			\$0			\$0
Subtotal			\$0			\$0			\$3,085
	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	182	\$3,125.00	\$569	192	\$3,084.00	\$592	191	\$4,025.00	\$769
Subtotal									
	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits									
90 Day Benefit	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
1 Year Benefit	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
2 Year Benefit	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Benefit Subtotal	0		\$0	0		\$0	0		\$0
<b>Total Education Benefits</b>			\$569			\$592			\$3,854

**Reserve Personnel, Marine Corps  
Detail of Military Personnel Requirements  
Platoon Leaders Class (PLC)**

<b>Reserve Personnel, Marine Corps</b>	<b>FY 2018 Estimate</b>	<b>\$8,828</b>
<b>Reserve Component Training and Support</b>	<b>FY 2017 Estimate</b>	<b>\$8,693</b>
<b>Platoon Leaders Class</b>	<b>FY 2016 Actuals</b>	<b>\$7,651</b>

**Part I - Purpose and Scope**

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC). These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval Reserve Officer Training Corps (NROTC) students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200.00 per participant to encourage continued participation.

**Reserve Personnel, Marine Corps  
Platoon Leaders Class  
Schedule of Increases and Decreases  
(\$ in Thousands)**

			<u>Total</u>
FY 2017 Direct Program			<b>\$8,693</b>
Increases			
Pricing Increases			
Increase in Summer Training Pay and Allowance Rates	\$108		
Increase in Travel Rates	\$27		
Total Pricing Increases	\$135		
Program Increases			
Total Program Increases	\$0		
Total Increases			\$135
Decreases			
Pricing Decreases			
Total Pricing Decreases	\$0		
Program Decreases			
Total Program Decreases	\$0		
Total Decreases			\$0
FY 2018 Direct Program			<b>\$8,828</b>

**Reserve Personnel, Marine Corps  
Platoon Leaders Class  
Detail of Requirements  
(\$ in Thousands)**

**Subsidy (Stipend) Allowance:** The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophompores	179	\$1,356.65	\$243	200	\$1,356.65	\$272	200	\$1,356.65	\$272
Junior	234	\$1,356.65	\$318	263	\$1,356.65	\$356	263	\$1,356.65	\$356
Senior	430	\$1,356.65	\$583	481	\$1,356.65	\$653	481	\$1,356.65	\$653
Total	843		\$1,144	944		\$1,281	944		\$1,281

**Uniforms, Issue-in-Kind<sup>1/</sup>:** Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	0		\$0	0		\$0	0		\$0

**Tuition Assistance Program (TAP):** These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY 2016 (Actual)</u>			<u>FY 2017</u>			<u>FY 2018</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	117	\$3,623.95	\$424	131	\$3,623.95	\$475	131	\$3,623.95	\$475
TOTAL			\$1,568			\$1,756			\$1,756

1/ PLC uniform issues are currently being charged to MPMC due to accounting limitations. A system update to properly account for Reserve Component personnel is being pursued.



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## Section 5

# Special Analysis

**Reserve Personnel, Marine Corps  
Full Time Support (FTS) Personnel  
FY 2016 End Strength**

	FTS Total	Military Technicians	Active Military	Civilian	Total
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	168	0	5	205	378
Recruiting/Retention	150	0	0	0	150
SUBTOTAL - Assignment	318	0	5	205	528
Units					
Unit	1,624	0	3,110	80	4,814
RC Unique Management HQs	45	0	660	0	705
Unit Support-Navy OSC <sup>1/</sup>	0	0	0	0	0
Maintenance Activity (Non-Unit)	19	0	0	0	19
SUBTOTAL - Units	1,688	0	3,770	80	5,538
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL - Training	91	0	0	0	91
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	105	0	1	1	107
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	17	0	0	0	17
SUBTOTAL - HQ	138	0	4	9	151
TOTAL	2,235	0	3,779	294	6,308

1/Operational Support Center (OSC)

**Reserve Personnel, Marine Corps  
Full Time Support (FTS) Personnel  
FY 2017 End Strength**

	FTS Total	Military Technicians	Active Military	Civilian	Total
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	166	0	5	199	370
Recruiting/Retention	148	0	0	0	148
SUBTOTAL - Assignment	314	0	5	199	518
Units					
Unit	1,621	0	3,110	82	4,813
RC Unique Management HQs	43	0	660	0	703
Unit Support-Navy OSC <sup>1/</sup>	0	0	0	0	0
Maintenance Activity (Non-Unit)	18	0	0	0	18
SUBTOTAL - Units	1,682	0	3,770	82	5,534
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL - Training	91	0	0	0	91
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	105	0	0	0	105
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	14	0	0	0	14
SUBTOTAL - HQ	135	0	3	8	146
TOTAL	2,222	0	3,778	289	6,289

1/Operational Support Center (OSC)

**Reserve Personnel, Marine Corps  
Full Time Support (FTS) Personnel  
FY 2018 End Strength**

	FTS Total	Military Technicians	Active Military	Civilian	Total
Assignment					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	5	200	374
Recruiting/Retention	151	0	0	0	151
SUBTOTAL - Assignment	320	0	5	200	525
Units					
Unit	1,650	0	3,110	64	4,824
RC Unique Management HQs	45	0	660	0	705
Unit Support-Navy OSC <sup>1/</sup>	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL - Units	1,716	0	3,770	64	5,550
Training					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL - Training	91	0	0	0	91
Headquarters (HQ)					
Service HQs	10	0	0	8	18
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	3	0	9
Others	14	0	0	0	14
SUBTOTAL - HQ	134	0	3	8	145
TOTAL	2,261	0	3,778	272	6,311

1/Operational Support Center (OSC)