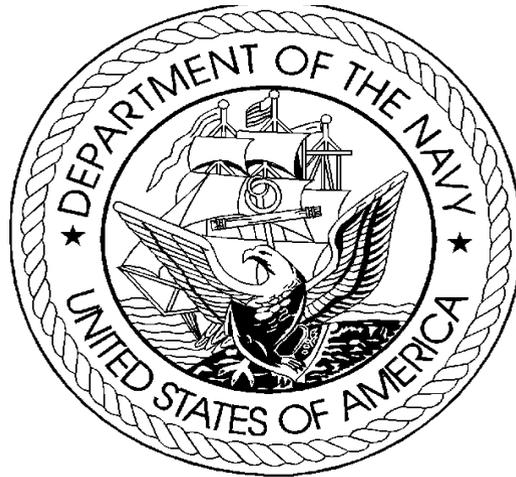


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2016
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2015

RESERVE PERSONNEL, NAVY

The estimated total cost for producing the Department of Navy budget justification material is approximately \$1,436,000 for the 2015 fiscal year. This includes \$74,000 in supplies and \$1,362,000 in labor.

Department of Defense Appropriations Act, 2016

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,884,991,000.

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Department of Defense
 FY 2016 President's Budget
 Exhibit M-1 FY 2016 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

09 Jan 2015

Reserve Personnel, Navy	FY 2014 (Base & OCO)	FY 2015 Base Enacted	FY 2015 OCO Enacted	FY 2015 Total Enacted	FY 2016 Base	FY 2016 OCO	FY 2016 Total	S e c
	-----	-----	-----	-----	-----	-----	-----	-
Reserve Component Training and Support								
1405N 10 Pay Group A Training (15 Days & Drills 24/48)	610,979	587,372		587,372	603,067		603,067	U
1405N 20 Pay Group B Training (Backfill For Active Duty)	4,280	7,286		7,286	7,141		7,141	U
1405N 30 Pay Group F Training (Recruits)	55,302	57,875		57,875	62,500		62,500	U
1405N 60 Mobilization Training	8,713	8,670		8,670	8,816		8,816	U
1405N 70 School Training	47,506	51,089	1,785	52,874	45,974		45,974	U
1405N 80 Special Training	133,066	97,821	11,497	109,318	111,903	12,350	124,253	U
1405N 90 Administration and Support	961,047	974,441	671	975,112	992,146	343	992,489	U
1405N 100 Education Benefits	63	109		109	107		107	U
1405N 120 Health Profession Scholarship	49,425	51,261		51,261	53,337		53,337	U
Total Budget Activity 01	1,870,381	1,835,924	13,953	1,849,877	1,884,991	12,693	1,897,684	
Total Direct - Reserve Personnel, Navy	1,870,381	1,835,924	13,953	1,849,877	1,884,991	12,693	1,897,684	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts								
1002N 300 Reserve Personnel, Navy	147,812	124,898		124,898	107,847		107,847	U
Total Reserve Navy Military Personnel Costs	2,018,193	1,960,822	13,953	1,974,775	1,992,838	12,693	2,005,531	

M-1C1: FY 2016 President's Budget (Published Version of PB Position), as of January 9, 2015 at 14:23:32

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Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

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Section 1
Summary of Requirements

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Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,850,239	\$1,858,696	\$1,884,991
Total Direct Program	\$1,850,239	\$1,858,696	\$1,884,991
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$26,028	\$60,587	\$62,951
Total Reimbursable Program	\$26,028	\$60,587	\$62,951
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,876,267	\$1,919,283	\$1,947,942
Total Baseline Program	\$1,876,267	\$1,919,283	\$1,947,942
<u>OCO SUPPLEMENTAL FUNDING -- FY 2013 (P. L. 113-6)</u>			
Reserve Component Training and Support	\$20,142	\$13,953	\$12,693
Total OCO Funding	\$20,142	\$13,953	\$12,693
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,896,409	\$1,933,236	\$1,960,635
Total Program Funding	\$1,896,409	\$1,933,236	\$1,960,635
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$147,812	\$124,898	\$107,847
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>			
	\$2,044,221	\$2,058,134	\$2,068,482

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,850,239	\$1,858,696	\$1,884,991
REIMBURSABLE PROGRAM (RPN)	\$26,028	\$60,587	\$62,951
OCO FUNDING (RPN)	\$20,142	\$13,953	\$12,693
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,896,409	\$1,933,236	\$1,960,635
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$147,812	\$124,898	\$107,847
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,044,221	\$2,058,134	\$2,068,482
 <u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$344,073	\$243,382	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$22,300	\$24,200	\$24,700
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$366,373	\$267,582	\$24,700
 <u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	 \$2,410,594	 \$2,325,716	 \$2,093,182

Section 2

Introduction and Performance Measures

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Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2016 Reserve Personnel, Navy budget of \$1,885 million will support a Selected Reserve end strength of 57,400 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Basic Allowance for Housing (BAH) Fiscal Year 2016 average inflation rate is 2.1 percent. The January 1, 2015 and January 1, 2016 average BAH inflation rate assumption are respectively, 3.6 percent and 1.6 percent on-average reflecting the Department's move to slow the growth of pay and benefits. The FY 2015 NDAA provided a 1 percent out-of-pocket reduction and renter's insurance (approximately 1 percent of BAH rates) was removed from the BAH computations by policy starting January 1, 2015. The FY 2016 budget reflects a slowdown of the BAH rates to 1.5% per year on-average for DoD over a period of several years until an additional 4 percent out-of-pocket (5 percent cumulative) is reached. However, it should be noted that this 1.5% average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

Rate Summary

FISCAL YEAR 2014

- a. The executed (Base and OCO) **\$1,870,381** supports an end strength of **59,254** with the average strength at **60,840**.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.5 percent for ADOS.
- c. The Military Base Pay raise is 1.0 percent across the board effective 1 January 2014.
- d. The Navy BAH fiscal year inflation rate is 3.2 percent effective 1 January 2014.
- e. The BAS annual inflation rate increase is 1.5 percent.
- f. The economic assumption for non-pay inflation is 1.5 percent.

FISCAL YEAR 2015

- a. The base enacted **\$1,835,924** funding supports an end strength of **57,302** with the average strength at **58,231**.
- b. Retired pay accrual percentage was 32.2 percent of the basic pay for full-time active duty and 22.5 percent for ADOS.
- c. The Military Base Pay raise was 1.0 percent across the board effective 1 January 2015.
- d. The Navy BAH fiscal year inflation rate is 3.5 percent effective 1 January 2015.
- e. The BAS annual inflation rate increase is 2.9 percent.
- f. The economic assumption for non-pay inflation was 1.4 percent.

FISCAL YEAR 2016

- a. The requested **\$1,884,991** funding supports an end strength of **57,400** with the average strength at **57,252**.
- b. Retired pay accrual percentage was 31.4 percent of the basic pay for full-time active duty and 23.0 percent for ADOS.
- c. The Military Base Pay raise was 1.3 percent across the board effective 1 January 2016.
- d. The Navy BAH fiscal year inflation rate is 2.1 percent effective 1 January 2016.
- e. The BAS annual inflation rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation was 1.6 percent.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy
 Performance Measures

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
Average Strength	60,840	58,231	57,252

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	59,254	57,302	57,400
--------------	--------	--------	--------

End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	59,100	57,300
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

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Section 3
Summary Tables

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Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

	No. of <u>Drills</u>	Avg. No. A/D Days <u>Training</u>	FY 2014 (Actual)			FY 2015 (Estimate)			FY 2016 (Estimate)		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	12,542	12,676	12,883	12,883	12,830	12,810	12,810	12,571	12,570
Pay Group A - Enlisted	48	15	38,099	36,523	34,860	34,860	33,770	32,956	32,956	32,914	33,029
Subtotal Pay Group A			50,641	49,199	47,743	47,743	46,600	45,766	45,766	45,485	45,599
Pay Group B - Officers	48	15	192	131	110	110	111	110	110	227	233
Pay Group B - Enlisted	48	15	49	39	11	11	11	11	11	15	15
Subtotal Pay Group B			241	170	121	121	122	121	121	242	248
Pay Group F - Enlisted			1,419	1,382	1,334	1,334	1,495	1,507	1,507	1,526	1,619
Subtotal Pay Group F			1,419	1,382	1,334	1,334	1,495	1,507	1,507	1,526	1,619
Subtotal Paid Drill / Individual Training			52,301	50,751	49,198	49,198	48,217	47,394	47,394	47,253	47,466
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,586	1,584	1,561	1,561	1,566	1,552	1,552	1,573	1,555
Enlisted			8,557	8,505	8,495	8,495	8,448	8,356	8,356	8,426	8,379
Subtotal Full-time			10,143	10,089	10,056	10,056	10,014	9,908	9,908	9,999	9,934
<u>Total Selected Reserve</u>											
Officers			14,320	14,391	14,554	14,554	14,507	14,472	14,472	14,371	14,358
Enlisted			48,124	46,449	44,700	44,700	43,724	42,830	42,830	42,881	43,042
Total			62,444	60,840	59,254	59,254	58,231	57,302	57,302	57,252	57,400
<u>Individual Ready Reserve (IRR)</u>											
Officers			7,994	7,928	7,861	7,861	7,757	7,652	7,652	7,652	7,652
Enlisted			39,139	39,690	40,240	40,240	40,713	41,186	41,186	41,186	41,186
Total			47,133	47,618	48,101	48,101	48,470	48,838	48,838	48,838	48,838
TOTAL			109,577	108,458	107,355	107,355	106,701	106,140	106,140	106,090	106,238

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2014 (Actual)</u>		<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9	Vice Admiral	0	0	0	0	0	0
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	132	129	131	130	132	132
O-5	Commander	370	396	383	388	377	383
O-4	Lieutenant Commander	749	722	725	716	726	721
O-3	Lieutenant	281	264	270	268	279	269
O-2	Lieutenant, Junior Grade	40	35	37	31	36	27
O-1	Ensign	8	12	17	16	20	20
Total		1,582	1,560	1,565	1,551	1,572	1,554
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	2	1	1	1	1	1
W-2	Chief Warrant Officer	0	0	0	0	0	0
Total		2	1	1	1	1	1
Total Officers		1,584	1,561	1,566	1,552	1,573	1,555
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	109	113	113	117	116	119
E-8	Senior Chief Petty Officer	209	221	219	221	220	222
E-7	Chief Petty Officer	1,113	1,158	1,143	1,148	1,135	1,127
E-6	First Class Petty Officer	2,528	2,459	2,516	2,482	2,560	2,536
E-5	Second Class Petty Officer	2,313	2,331	2,346	2,311	2,345	2,378
E-4	Third Class Petty Officer	1,099	1,160	1,184	1,210	1,242	1,259
E-3	Seaman	716	716	602	533	450	321
E-2	Seaman Apprentice	279	237	208	204	224	259
E-1	Seaman Recruit	139	100	117	130	134	158
Total Enlisted		8,505	8,495	8,448	8,356	8,426	8,379
Total Personnel on Active Duty		10,089	10,056	10,014	9,908	9,999	9,934

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2014 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay Group F	Pay Group P		Total Drill	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total		Paid	NonPaid		Officer	Enlisted	Total	
September 30, 2013	12,542	38,099	50,641	192	49	241	1,419	0	0	52,301	1,586	8,557	10,143	62,444
October	12,632	37,690	50,322	202	145	347	1,383	0	0	52,052	1,586	8,532	10,118	62,170
November	12,719	37,552	50,271	199	125	324	1,405	0	0	52,000	1,571	8,511	10,082	62,082
December	12,349	37,370	49,719	149	84	233	1,438	0	0	51,390	1,564	8,478	10,042	61,432
January	12,517	37,288	49,805	114	11	125	1,537	0	0	51,467	1,576	8,456	10,032	61,499
February	12,637	36,922	49,559	113	11	124	1,575	0	0	51,258	1,563	8,480	10,043	61,301
March	12,692	36,496	49,188	107	11	118	1,502	0	0	50,808	1,574	8,496	10,070	60,878
April	12,723	36,270	48,993	107	11	118	1,385	0	0	50,496	1,572	8,508	10,080	60,576
May	12,740	35,927	48,667	110	11	121	1,245	0	0	50,033	1,568	8,502	10,070	60,103
June	12,774	35,702	48,476	106	10	116	1,243	0	0	49,835	1,564	8,528	10,092	59,927
July	12,786	35,450	48,236	108	11	119	1,237	0	0	49,592	1,565	8,542	10,107	59,699
August	12,837	35,133	47,970	108	11	119	1,256	0	0	49,345	1,554	8,530	10,084	59,429
September 30, 2014	12,883	34,860	47,743	110	11	121	1,334	0	0	49,198	1,561	8,495	10,056	59,254
Average	12,676	36,523	49,199	131	39	170	1,382	0	0	50,751	1,584	8,505	10,089	60,840

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (FY2014 Actual)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
15	8	23	1. HQ, Staff Operation
Congressional Reporting Requirement			

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2015 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay Group F	Pay Group P		Total Drill	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total		Paid	NonPaid		Officer	Enlisted	Total	
September 30, 2014	12,883	34,860	47,743	110	11	121	1,334	0	0	49,198	1,561	8,495	10,056	59,254
October	13,038	34,750	47,788	116	10	126	1,311	0	0	49,225	1,558	8,501	10,059	59,284
November	13,068	34,541	47,609	115	10	125	1,364	0	0	49,098	1,564	8,507	10,071	59,169
December	12,678	34,327	47,005	110	11	121	1,468	0	0	48,594	1,549	8,496	10,045	58,639
January	12,745	34,123	46,868	110	11	121	1,521	0	0	48,510	1,548	8,479	10,027	58,537
February	12,806	33,936	46,742	110	11	121	1,555	0	0	48,418	1,552	8,472	10,024	58,442
March	12,805	33,672	46,477	110	11	121	1,524	0	0	48,122	1,556	8,460	10,016	58,138
April	12,798	33,531	46,329	110	11	121	1,546	0	0	47,996	1,564	8,444	10,008	58,004
May	12,799	33,348	46,147	110	11	121	1,514	0	0	47,782	1,561	8,427	9,988	57,770
June	12,789	33,179	45,968	110	11	121	1,519	0	0	47,608	1,561	8,404	9,965	57,573
July	12,790	32,977	45,767	110	11	121	1,607	0	0	47,495	1,555	8,388	9,943	57,438
August	12,803	32,952	45,755	110	11	121	1,595	0	0	47,471	1,557	8,368	9,925	57,396
September 30, 2015	12,810	32,956	45,766	110	11	121	1,507	0	0	47,394	1,552	8,356	9,908	57,302
Average	12,830	33,770	46,600	111	11	122	1,495	0	0	48,217	1,566	8,448	10,014	58,231

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Estimate FY2015)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
13	8	21	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2016 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay Group F	Pay Group P		Total Drill	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total		Paid	NonPaid		Officer	Enlisted	Total	
September 30, 2015	12,810	32,956	45,766	110	11	121	1,507	0	0	47,394	1,552	8,356	9,908	57,302
October	12,787	32,919	45,706	232	15	247	1,501	0	0	47,454	1,551	8,382	9,933	57,387
November	12,788	32,959	45,747	232	15	247	1,498	0	0	47,492	1,547	8,406	9,953	57,445
December	12,382	32,987	45,369	232	15	247	1,502	0	0	47,118	1,546	8,432	9,978	57,096
January	12,458	32,981	45,439	232	15	247	1,505	0	0	47,191	1,547	8,456	10,003	57,194
February	12,527	32,994	45,521	232	15	247	1,501	0	0	47,269	1,551	8,443	9,994	57,263
March	12,531	32,886	45,417	232	15	247	1,474	0	0	47,138	1,556	8,427	9,983	57,121
April	12,529	32,881	45,410	232	15	247	1,522	0	0	47,179	1,564	8,431	9,995	57,174
May	12,536	32,840	45,376	232	15	247	1,494	0	0	47,117	1,563	8,439	10,002	57,119
June	12,532	32,833	45,365	232	15	247	1,506	0	0	47,118	1,562	8,426	9,988	57,106
July	12,539	32,794	45,333	232	15	247	1,598	0	0	47,178	1,558	8,415	9,973	57,151
August	12,558	32,907	45,465	232	15	247	1,649	0	0	47,361	1,559	8,400	9,959	57,320
September 30, 2016	12,570	33,029	45,599	233	15	248	1,619	0	0	47,466	1,555	8,379	9,934	57,400
Average	12,571	32,914	45,485	227	15	242	1,526	0	0	47,253	1,573	8,426	9,999	57,252

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Estimate FY2016)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
13	8	21	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Officers

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
Beginning Strength	14,320	14,554	14,472
<u>Gains</u>			
Non-prior Service Commissions	422	360	372
Male	353	301	311
Female	69	59	61
Prior Service Affiliations	1,169	1,050	1,069
From Civilian Life	110	94	97
From Active Component	186	190	180
From IRR	734	626	647
From Other Reserve Status/Component	96	109	113
From All Other	43	31	32
Total Gains	1,591	1,410	1,441
<u>Losses</u>			
To Civilian Life	130	118	124
To Active Component	28	31	33
Retired Reserve	376	420	436
To IRR	639	708	756
To Other Reserve Status/Component	65	74	74
To All Other	111	124	132
Total Losses	1,349	1,475	1,555
Accounting Adjustment	-8	-17	0
End Strength	14,554	14,472	14,358

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Enlisted

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
Beginning Strength	48,124	44,700	42,830
<u>Gains</u>			
Non-prior Service Enlistments	2,948	3,053	3,326
Male	2,208	2,290	2,494
Female	740	763	832
Prior Service Enlistments	3,783	4,857	6,303
From Civilian Life	41	87	141
From Active Component	246	266	260
From Officer	0	0	0
From Other Reserve Status/Component	521	1,012	1,583
From Reenlistment Gains	2,202	2,232	2,356
From All Other	773	1,260	1,963
From Full-Time Active Duty	0	0	0
Total Gains	6,731	7,910	9,629
<u>Losses</u>			
To Active Component	226	234	201
To Officer from Enlisted	10	8	8
To Retired Reserve	1,046	1,007	971
To Other Reserve Status	3,178	3,021	2,852
To Other Reserve Component	105	100	94
To Civilian Life	2,235	2,151	2,062
To Death	18	17	17
To All Other	1,209	1,167	1,109
To Reenlistments/Extensions	2,128	2,075	2,103
Total Losses	10,155	9,780	9,417
Accounting Adjustment	0	0	0
End Strength	44,700	42,830	43,042

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$58,305	\$68,155	\$126,460	\$59,038	\$64,879	\$123,917	\$58,828	\$64,375	\$123,203
Inactive Duty Training	\$181,713	\$187,185	\$368,898	\$185,012	\$181,137	\$366,149	\$185,368	\$180,766	\$366,134
Unit Training Assemblies	\$155,984	\$171,903	\$327,887	\$159,654	\$165,180	\$324,834	\$160,050	\$164,826	\$324,876
Flight Training	\$14,017	\$2,245	\$16,262	\$13,819	\$2,201	\$16,020	\$13,792	\$2,197	\$15,989
Military Funeral Honors	\$4,218	\$9,127	\$13,345	\$4,157	\$9,905	\$14,062	\$4,152	\$9,895	\$14,047
Training Preparation	\$7,494	\$3,910	\$11,404	\$7,382	\$3,851	\$11,233	\$7,374	\$3,848	\$11,222
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$180	\$2,481	\$2,661	\$205	\$3,789	\$3,994	\$201	\$3,751	\$3,952
Subsistence of Enlisted Personnel	\$0	\$3,980	\$3,980	\$0	\$4,423	\$4,423	\$0	\$4,472	\$4,472
Travel	\$38,286	\$70,694	\$108,980	\$40,119	\$66,015	\$106,134	\$39,935	\$65,371	\$105,306
TOTAL DIRECT OBLIGATIONS	\$278,484	\$332,495	\$610,979	\$284,374	\$320,243	\$604,617	\$284,332	\$318,735	\$603,067
 <u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$992	\$96	\$1,088	\$841	\$26	\$867	\$1,750	\$38	\$1,788
Inactive Duty Training	\$2,372	\$237	\$2,609	\$1,999	\$66	\$2,065	\$4,154	\$91	\$4,245
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$529	\$54	\$583	\$520	\$20	\$540	\$1,081	\$27	\$1,108
TOTAL DIRECT OBLIGATIONS	\$3,893	\$387	\$4,280	\$3,360	\$112	\$3,472	\$6,985	\$156	\$7,141
 <u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$49,396	\$49,396	\$0	\$53,622	\$53,622	\$0	\$55,781	\$55,781
Clothing	\$0	\$3,996	\$3,996	\$0	\$4,383	\$4,383	\$0	\$4,546	\$4,546
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$1,910	\$1,910	\$0	\$2,095	\$2,095	\$0	\$2,173	\$2,173
TOTAL DIRECT OBLIGATIONS	\$0	\$55,302	\$55,302	\$0	\$60,100	\$60,100	\$0	\$62,500	\$62,500
SUBTOTAL (this page)	\$282,377	\$388,184	\$670,561	\$287,734	\$380,455	\$668,189	\$291,317	\$381,391	\$672,708

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$22	\$22	\$0	\$107	\$107	\$0	\$109	\$109
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$299	\$299	\$0	\$496	\$496	\$0	\$505	\$505
Merchant Marine Training	\$8,392	\$0	\$8,392	\$8,067	\$0	\$8,067	\$8,202	\$0	\$8,202
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,392	\$321	\$8,713	\$8,067	\$603	\$8,670	\$8,202	\$614	\$8,816
<u>SCHOOL TRAINING</u>									
Career Development Training	\$8,287	\$292	\$8,579	\$8,417	\$272	\$8,689	\$8,389	\$268	\$8,657
Initial Skill Acquisition Training	\$1,737	\$0	\$1,737	\$1,765	\$0	\$1,765	\$1,759	\$0	\$1,759
Refresher and Proficiency Training	\$12,208	\$18,478	\$30,686	\$12,424	\$17,229	\$29,653	\$12,377	\$17,086	\$29,463
Continuing Medical Education	\$973	\$794	\$1,767	\$992	\$742	\$1,734	\$987	\$735	\$1,722
Unit Conversion Training	\$0	\$4,737	\$4,737	\$0	\$4,409	\$4,409	\$0	\$4,373	\$4,373
TOTAL DIRECT OBLIGATIONS	\$23,205	\$24,301	\$47,506	\$23,598	\$22,652	\$46,250	\$23,512	\$22,462	\$45,974
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$101	\$11	\$112	\$101	\$12	\$113	\$103	\$12	\$115
Drug Interdiction Activity	\$1,726	\$3,099	\$4,825	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$419	\$270	\$689	\$421	\$271	\$692	\$427	\$277	\$704
Management Support	\$252	\$289	\$541	\$251	\$291	\$542	\$256	\$296	\$552
Operational Training	\$1,466	\$820	\$2,286	\$1,472	\$828	\$2,300	\$1,497	\$843	\$2,340
Service Mission/Mission Support	\$1,510	\$858	\$2,368	\$1,517	\$865	\$2,382	\$1,543	\$879	\$2,422
Unit Conversion Training	\$118	\$56	\$174	\$119	\$55	\$174	\$121	\$56	\$177
Active Duty Operational Support (ADOS)	\$3,352	\$8,316	\$11,669	\$3,298	\$9,679	\$12,977	\$3,340	\$9,805	\$13,145
Active Duty Special Training (ADST)	\$54,345	\$56,057	\$110,402	\$43,520	\$44,397	\$87,917	\$45,761	\$46,687	\$92,448
TOTAL DIRECT OBLIGATIONS	\$63,289	\$69,776	\$133,066	\$50,699	\$56,398	\$107,097	\$53,048	\$58,855	\$111,903
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$253,276	\$607,518	\$860,793	\$253,500	\$617,843	\$871,343	\$257,142	\$627,963	\$885,105
Clothing	\$5	\$5,704	\$5,709	\$5	\$5,655	\$5,660	\$5	\$5,630	\$5,635
Subsistence	\$4,606	\$32,658	\$37,264	\$4,665	\$33,496	\$38,161	\$4,839	\$34,522	\$39,361
Travel/PCS	\$8,236	\$15,258	\$23,494	\$9,013	\$15,913	\$24,926	\$8,010	\$14,602	\$22,612
Death Gratuities	\$0	\$0	\$0	\$100	\$100	\$200	\$100	\$100	\$200
Disability/Hospitalization Benefits	\$201	\$812	\$1,013	\$214	\$955	\$1,169	\$217	\$970	\$1,187
Reserve Incentive Programs	\$20,017	\$8,587	\$28,604	\$22,000	\$9,462	\$31,462	\$22,556	\$11,348	\$33,904
Adoption Expenses	\$0	\$0	\$0	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,430	\$0	\$2,430	\$2,430	\$0	\$2,430	\$2,370	\$0	\$2,370
\$30K Lump Sum Bonus	\$30	\$1,710	\$1,740	\$30	\$1,710	\$1,740	\$30	\$1,710	\$1,740
TOTAL DIRECT OBLIGATIONS	\$288,800	\$672,247	\$961,047	\$291,968	\$685,154	\$977,122	\$295,281	\$696,865	\$992,146
SUBTOTAL (this page)	\$383,687	\$766,645	\$1,150,332	\$374,332	\$764,807	\$1,139,139	\$380,043	\$778,796	\$1,158,839

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$0	\$63	\$63	\$0	\$107	\$107	\$0	\$107	\$107
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$63	\$63	\$0	\$107	\$107	\$0	\$107	\$107
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Active Duty Training	\$10,337	\$0	\$10,337	\$10,104	\$0	\$10,104	\$11,303	\$0	\$11,303
Travel	\$1,680	\$0	\$1,680	\$2,157	\$0	\$2,157	\$3,046	\$0	\$3,046
Stipend	\$25,997	\$0	\$25,997	\$27,941	\$0	\$27,941	\$28,250	\$0	\$28,250
Uniform Allowance	\$134	\$0	\$134	\$136	\$0	\$136	\$137	\$0	\$137
Critical Skills Accession Bonus	\$6,340	\$0	\$6,340	\$6,620	\$0	\$6,620	\$6,620	\$0	\$6,620
TOTAL DIRECT OBLIGATIONS	\$44,488	\$0	\$44,488	\$46,958	\$0	\$46,958	\$49,356	\$0	\$49,356
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,171	\$0	\$1,171	\$917	\$0	\$917	\$744	\$0	\$744
Financial Assistance Grant	\$1,825	\$0	\$1,825	\$1,440	\$0	\$1,440	\$1,305	\$0	\$1,305
Uniform Allowance	\$2	\$0	\$2	\$3	\$0	\$3	\$3	\$0	\$3
Active Duty Training	\$126	\$0	\$126	\$100	\$0	\$100	\$90	\$0	\$90
Travel	\$5	\$0	\$5	\$13	\$0	\$13	\$9	\$0	\$9
TOTAL DIRECT OBLIGATIONS	\$3,129	\$0	\$3,129	\$2,473	\$0	\$2,473	\$2,151	\$0	\$2,151
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Accession Bonus	\$730	\$0	\$730	\$750	\$0	\$750	\$750	\$0	\$750
Nurse Candidate Bonus	\$1,078	\$0	\$1,078	\$1,080	\$0	\$1,080	\$1,080	\$0	\$1,080
TOTAL DIRECT OBLIGATIONS	\$1,808	\$0	\$1,808	\$1,830	\$0	\$1,830	\$1,830	\$0	\$1,830
SUBTOTAL (this page)	\$49,425	\$63	\$49,488	\$51,261	\$107	\$51,368	\$53,337	\$107	\$53,444
TOTAL DIRECT PROGRAM	\$715,489	\$1,154,892	\$1,870,381	\$713,327	\$1,145,369	\$1,858,696	\$724,697	\$1,160,294	\$1,884,991

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2015
(Amounts in Thousands)

	FY 2015 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Projected Shortfall / <u>(Asset)</u>	FY 2015 Column of the FY 2016 <u>PB Budget</u>
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$121,525	\$0	\$121,525	\$392	\$121,917	\$2,000	\$123,917
Inactive Duty Training	\$353,377	\$1,884	\$355,261	\$2,456	\$357,717	\$8,432	\$366,149
Unit Training Assemblies	\$314,265	\$1,884	\$316,149	\$2,000	\$318,149	\$6,675	\$324,824
Flight Training	\$15,174	\$0	\$15,174	\$456	\$15,630	\$400	\$16,030
Military Funeral Honors	\$13,081	\$0	\$13,081	\$0	\$13,081	\$981	\$14,062
Training Preparation	\$10,857	\$0	\$10,857	\$0	\$10,857	\$376	\$11,233
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$3,893	\$0	\$3,893	\$101	\$3,994	\$0	\$3,994
Subsistence of Enlisted Personnel	\$3,679	\$0	\$3,679	\$744	\$4,423	\$0	\$4,423
Travel	\$103,014	\$0	\$103,014	\$120	\$103,134	\$3,000	\$106,134
TOTAL DIRECT OBLIGATIONS	\$585,488	\$1,884	\$587,372	\$3,813	\$591,185	\$13,432	\$604,617
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$1,819	\$0	\$1,819	(\$952)	\$867	\$0	\$867
Inactive Duty Training	\$4,331	\$0	\$4,331	(\$2,266)	\$2,065	\$0	\$2,065
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,136	\$0	\$1,136	(\$596)	\$540	\$0	\$540
TOTAL DIRECT OBLIGATIONS	\$7,286	\$0	\$7,286	(\$3,814)	\$3,472	\$0	\$3,472
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$49,770	\$0	\$49,770	\$3,852	\$53,622	\$0	\$53,622
Clothing	\$5,689	\$0	\$5,689	(\$1,306)	\$4,383	\$0	\$4,383
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$2,416	\$0	\$2,416	(\$321)	\$2,095	\$0	\$2,095
TOTAL DIRECT OBLIGATIONS	\$57,875	\$0	\$57,875	\$2,225	\$60,100	\$0	\$60,100
SUBTOTAL (this page)	\$650,649	\$1,884	\$652,533	\$2,224	\$654,757	\$13,432	\$668,189

* The FY 2015 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2015
(Amounts in Thousands)

	FY 2015 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Projected Shortfall / (Asset)	FY 2015 Column of the FY 2016 PB Budget
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$108	\$0	\$108	(\$1)	\$107	\$0	\$107
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$497	\$0	\$497	(\$1)	\$496	\$0	\$496
Merchant Marine Training	\$8,065	\$0	\$8,065	\$2	\$8,067	\$0	\$8,067
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,670	\$0	\$8,670	\$0	\$8,670	\$0	\$8,670
<u>SCHOOL TRAINING</u>							
Career Development Training	\$9,636	\$0	\$9,636	(\$947)	\$8,689	\$0	\$8,689
Initial Skill Acquisition Training	\$1,961	\$0	\$1,961	(\$196)	\$1,765	\$0	\$1,765
Refresher and Proficiency	\$32,737	\$0	\$32,737	(\$3,084)	\$29,653	\$0	\$29,653
Continuing Medical Education	\$1,912	\$0	\$1,912	(\$178)	\$1,734	\$0	\$1,734
Unit Conversion Training	\$4,843	\$0	\$4,843	(\$434)	\$4,409	\$0	\$4,409
TOTAL DIRECT OBLIGATIONS	\$51,089	\$0	\$51,089	(\$4,839)	\$46,250	\$0	\$46,250
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$115	\$0	\$115	(\$2)	\$113	\$0	\$113
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$703	\$0	\$703	(\$11)	\$692	\$0	\$692
Management Support	\$550	\$0	\$550	(\$8)	\$542	\$0	\$542
Operational Training	\$2,331	\$0	\$2,331	(\$31)	\$2,300	\$0	\$2,300
Service Mission/Mission Support	\$2,413	\$0	\$2,413	(\$31)	\$2,382	\$0	\$2,382
Unit Conversion Training	\$177	\$0	\$177	(\$3)	\$174	\$0	\$174
Active Duty Operational Support (ADOS)	\$12,508	\$0	\$12,508	\$469	\$12,977	\$0	\$12,977
Active Duty Special Training (ADST)	\$87,774	(\$8,750)	\$79,024	\$6,893	\$85,917	\$2,000	\$87,917
TOTAL DIRECT OBLIGATIONS	\$106,571	(\$8,750)	\$97,821	\$7,276	\$105,097	\$2,000	\$107,097
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$872,373	(\$8,286)	\$864,087	\$0	\$864,087	\$7,255	\$871,343
Clothing	\$4,625	\$0	\$4,625	\$950	\$5,575	\$85	\$5,660
Subsistence	\$38,590	\$0	\$38,590	(\$429)	\$38,161	\$0	\$38,161
Travel/PCS	\$31,059	(\$5,700)	\$25,359	(\$433)	\$24,926	\$0	\$24,926
Death Gratuities	\$200	\$0	\$200	\$0	\$200	\$0	\$200
Disability/Hospitalization Benefits	\$1,028	\$0	\$1,028	\$141	\$1,169	\$0	\$1,169
Reserve Incentive Programs	\$36,640	\$0	\$36,640	(\$5,178)	\$31,462	\$0	\$31,462
Adoption Expenses	\$32	\$0	\$32	\$0	\$32	\$0	\$32
NROTC Nuclear Bonus	\$2,430	\$0	\$2,430	\$0	\$2,430	\$0	\$2,430
\$30,000 Lump Sum Bonus	\$1,450	\$0	\$1,450	\$290	\$1,740	\$0	\$1,740
TOTAL DIRECT OBLIGATIONS	\$988,427	(\$13,986)	\$974,441	(\$4,659)	\$969,782	\$7,340	\$977,122
SUBTOTAL (this page)	\$1,154,757	(\$22,736)	\$1,132,021	(\$2,222)	\$1,129,799	\$9,340	\$1,139,139

* The FY 2015 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2015
(Amounts in Thousands)

	FY 2015 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Projected Shortfall / (Asset)	FY 2015 Column of the FY 2016 PB Budget
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$109	\$0	\$109	(\$2)	\$107	\$0	\$107
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$109	\$0	\$109	(\$2)	\$107	\$0	\$107
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Active Duty Training	\$11,158	(\$1,000)	\$10,158	(\$54)	\$10,104	\$0	\$10,104
Travel	\$3,428	(\$2,000)	\$1,428	\$729	\$2,157	\$0	\$2,157
Stipend	\$30,880	(\$2,900)	\$27,980	(\$39)	\$27,941	\$0	\$27,941
Uniform Allowance	\$138	\$0	\$138	(\$2)	\$136	\$0	\$136
Critical Skills Accession Bonus	\$6,640	\$0	\$6,640	(\$20)	\$6,620	\$0	\$6,620
TOTAL DIRECT OBLIGATIONS	\$52,244	(\$5,900)	\$46,344	\$614	\$46,958	\$0	\$46,958
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,049	(\$58)	\$991	(\$74)	\$917	\$0	\$917
Financial Assistance Grant	\$1,800	(\$300)	\$1,500	(\$60)	\$1,440	\$0	\$1,440
Uniform Allowance	\$4	\$0	\$4	(\$1)	\$3	\$0	\$3
Active Duty Training	\$143	\$0	\$143	(\$43)	\$100	\$0	\$100
Travel	\$29	\$0	\$29	(\$16)	\$13	\$0	\$13
TOTAL DIRECT OBLIGATIONS	\$3,025	(\$358)	\$2,667	(\$194)	\$2,473	\$0	\$2,473
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$1,500	\$0	\$1,500	(\$420)	\$1,080	\$0	\$1,080
Accession Bonus	\$750	\$0	\$750	\$0	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$2,250	\$0	\$2,250	(\$420)	\$1,830	\$0	\$1,830
SUBTOTAL (this page)	\$57,628	(\$6,258)	\$51,370	(\$2)	\$51,368	\$0	\$51,368
TOTAL DIRECT PROGRAM	\$1,863,034	(\$27,110)	\$1,835,924	(\$0)	\$1,835,924	\$22,772	\$1,858,696

* The FY 2015 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2014 (Actual)		FY 2015 (Estimate)		FY 2016 (Estimate)	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$169,629	\$41,559	\$178,782	\$40,226	\$178,222	\$40,991
Enlisted	\$176,020	\$43,125	\$177,329	\$39,899	\$175,996	\$40,479
Subtotal	\$345,649	\$84,684	\$356,111	\$80,125	\$354,218	\$81,470
<u>Pay Group B</u>						
Officers	\$2,445	\$599	\$2,093	\$471	\$4,335	\$997
Enlisted	\$233	\$57	\$62	\$14	\$91	\$21
Subtotal	\$2,678	\$656	\$2,155	\$485	\$4,426	\$1,018
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$27,922	\$6,841	\$30,507	\$6,864	\$31,522	\$7,250
Subtotal	\$27,922	\$6,841	\$30,507	\$6,864	\$31,522	\$7,250
<u>Mobilization Training</u>						
Officers	\$3,004	\$736	\$2,898	\$652	\$2,930	\$674
Enlisted	\$127	\$31	\$200	\$45	\$204	\$47
Subtotal	\$3,131	\$767	\$3,098	\$697	\$3,134	\$721
<u>School Training</u>						
Officers	\$10,682	\$2,617	\$10,916	\$2,456	\$10,826	\$2,490
Enlisted	\$8,743	\$2,142	\$8,160	\$1,836	\$8,052	\$1,852
Subtotal	\$19,425	\$4,759	\$19,076	\$4,292	\$18,878	\$4,342
<u>Special Training</u>						
Officers	\$29,906	\$7,327	\$26,218	\$5,899	\$26,905	\$6,188
Enlisted	\$29,085	\$7,126	\$25,697	\$5,782	\$26,335	\$6,057
Subtotal	\$58,991	\$14,453	\$51,915	\$11,681	\$53,240	\$12,245
<u>Administration and Support</u>						
Officers	\$139,366	\$45,154	\$139,179	\$44,816	\$141,209	\$44,340
Enlisted	\$317,015	\$102,713	\$321,223	\$103,434	\$325,732	\$102,280
Subtotal	\$456,381	\$147,867	\$460,402	\$148,249	\$466,941	\$146,620
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$5,824	\$1,427	\$6,600	\$1,485	\$6,913	\$1,590
Subtotal	\$5,824	\$1,427	\$6,600	\$1,485	\$6,913	\$1,590
<u>Total Direct Program</u>						
Officers	\$360,856	\$99,419	\$366,686	\$96,005	\$371,340	\$97,270
Enlisted	\$559,145	\$162,035	\$563,178	\$157,874	\$567,932	\$157,986
Total	\$920,001	\$261,454	\$929,864	\$253,878	\$939,272	\$255,256
<u>Total Reimbursable Program</u>						
Officers	\$7,078	\$1,734	\$15,267	\$3,435	\$15,517	\$3,569
Enlisted	\$6,253	\$1,532	\$13,480	\$3,033	\$13,700	\$3,151
Total	\$13,331	\$3,266	\$28,747	\$6,468	\$29,217	\$6,720
<u>Total Program</u>						
Officers	\$367,934	\$101,153	\$381,953	\$99,440	\$386,857	\$100,839
Enlisted	\$565,398	\$163,567	\$576,658	\$160,907	\$581,632	\$161,137
TOTAL	\$933,332	\$264,720	\$958,611	\$260,346	\$968,489	\$261,976

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2014 (Actual)	FY 2015 (Estimate)	FY 2016 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$7,182	\$7,536	\$7,538
Enlisted	\$10,403	\$10,368	\$10,318
Subtotal	\$17,585	\$17,904	\$17,856
<u>Pay Group B</u>			
Officers	\$106	\$93	\$195
Enlisted	\$18	\$5	\$7
Subtotal	\$124	\$98	\$202
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$5,294	\$5,927	\$6,177
Subtotal	\$5,294	\$5,927	\$6,177
<u>Mobilization Training</u>			
Officers	\$709	\$701	\$716
Enlisted	\$31	\$49	\$50
Subtotal	\$740	\$750	\$766
<u>School Training</u>			
Officers	\$2,672	\$2,799	\$2,800
Enlisted	\$3,327	\$3,185	\$3,168
Subtotal	\$5,999	\$5,984	\$5,968
<u>Special Training</u>			
Officers	\$7,368	\$5,687	\$5,254
Enlisted	\$12,367	\$9,726	\$9,128
Subtotal	\$19,735	\$15,413	\$14,382
<u>Administration and Support</u>			
Officers	\$44,151	\$44,619	\$45,784
Enlisted	\$148,173	\$153,472	\$156,538
Subtotal	\$192,324	\$198,091	\$202,322
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,241	\$2,136	\$2,309
Enlisted	\$0	\$0	\$0
Subtotal	\$2,241	\$2,136	\$2,309
<u>Total Direct Program</u>			
Officers	\$64,429	\$63,571	\$64,596
Enlisted	\$179,613	\$182,732	\$185,386
TOTAL	\$244,042	\$246,303	\$249,982

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Summary of Travel Costs
 (Amounts in Thousands)

	FY 2014 (Actual)	FY 2015 (Estimate)	FY 2016 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Pay Group A</u>			
Officers	\$38,286	\$40,119	\$39,935
Enlisted	\$70,694	\$66,015	\$65,371
Subtotal	\$108,980	\$106,134	\$105,306
<u>Pay Group B</u>			
Officers	\$529	\$520	\$1,081
Enlisted	\$54	\$20	\$27
Subtotal	\$583	\$540	\$1,108
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$1,910	\$2,095	\$2,173
Subtotal	\$1,910	\$2,095	\$2,173
<u>Mobilization Training</u>			
Officers	\$3,572	\$3,458	\$3,513
Enlisted	\$94	\$177	\$180
Subtotal	\$3,666	\$3,635	\$3,693
<u>School Training</u>			
Officers	\$6,030	\$6,187	\$6,160
Enlisted	\$8,456	\$7,927	\$7,849
Subtotal	\$14,486	\$14,114	\$14,009
<u>Special Training</u>			
Officers	\$14,932	\$12,140	\$11,019
Enlisted	\$15,531	\$12,378	\$11,248
Subtotal	\$30,463	\$24,518	\$22,267
<u>Administration and Support</u>			
Officers	\$8,236	\$9,013	\$8,010
Enlisted	\$15,258	\$15,913	\$14,602
Subtotal	\$23,494	\$24,926	\$22,611
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,686	\$2,170	\$3,055
Enlisted	\$0	\$0	\$0
Subtotal	\$1,686	\$2,170	\$3,055
<u>Total Direct Program</u>			
Officers	\$73,271	\$73,607	\$72,773
Enlisted	\$111,997	\$104,525	\$101,450
TOTAL	\$185,268	\$178,132	\$174,222

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowances for Subsistence (BAS) and Subsistence-In-Kind (SIK)
(\$ in Thousands)

	FY 2014 (Actual)		FY 2015 (Estimate)		FY 2016 (Estimate)	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$1,330	\$0	\$1,366	\$0	\$1,383	\$0
Enlisted	\$4,682	\$3,980	\$4,542	\$4,423	\$4,572	\$4,472
Subtotal	\$6,012	\$3,980	\$5,908	\$4,423	\$5,955	\$4,472
<u>Pay Group B</u>						
Officers	\$16	\$0	\$14	\$0	\$30	\$0
Enlisted	\$7	\$0	\$2	\$0	\$3	\$0
Subtotal	\$23	\$0	\$16	\$0	\$33	\$0
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$7,202	\$0	\$7,990	\$0	\$8,422	\$0
Subtotal	\$7,202	\$0	\$7,990	\$0	\$8,422	\$0
<u>Mobilization Training</u>						
Officers	\$132	\$0	\$129	\$0	\$134	\$0
Enlisted	\$6	\$0	\$10	\$0	\$10	\$0
Subtotal	\$138	\$0	\$139	\$0	\$144	\$0
<u>School Training</u>						
Officers	\$389	\$0	\$404	\$0	\$408	\$0
Enlisted	\$970	\$0	\$920	\$0	\$926	\$0
Subtotal	\$1,359	\$0	\$1,324	\$0	\$1,334	\$0
<u>Special Training</u>						
Officers	\$877	\$0	\$714	\$0	\$749	\$0
Enlisted	\$2,412	\$0	\$1,922	\$0	\$2,020	\$0
Subtotal	\$3,289	\$0	\$2,636	\$0	\$2,769	\$0
<u>Administration and Support</u>						
Officers	\$4,606	\$0	\$4,665	\$0	\$4,839	\$0
Enlisted	\$31,980	\$678	\$32,807	\$689	\$33,810	\$712
Subtotal	\$36,586	\$678	\$37,472	\$689	\$38,649	\$712
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$442	\$0	\$437	\$0	\$514	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$442	\$0	\$437	\$0	\$514	\$0
<u>Total Direct Program</u>						
Officers	\$7,792	\$0	\$7,729	\$0	\$8,057	\$0
Enlisted	\$47,259	\$4,658	\$48,193	\$5,112	\$49,763	\$5,184
TOTAL	\$55,051	\$4,658	\$55,922	\$5,112	\$57,820	\$5,184
<u>Total Reimbursable Program</u>						
Officers	\$209	\$0	\$450	\$0	\$468	\$0
Enlisted	\$583	\$0	\$1,258	\$0	\$1,308	\$0
Subtotal	\$792	\$0	\$1,708	\$0	\$1,776	\$0
<u>Total Program</u>						
Officers	\$8,001	\$0	\$8,179	\$0	\$8,525	\$0
Enlisted	\$47,842	\$4,658	\$49,451	\$5,112	\$51,071	\$5,184
TOTAL	\$55,843	\$4,658	\$57,630	\$5,112	\$59,596	\$5,184

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$1,858,696	\$1,858,696
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$13,348	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$3,731	
Increase for anticipated BAH rate increase to 2.1%	\$5,524	
Increase for anticipated BAS rate increase to 3.4%	\$1,957	
Increase for anticipated RPA rate increase to 23.0%	\$3,510	
Increase in Travel rate	\$2,034	
Increase in PCS Rates	\$284	
Increase in CONUS COLA Rates	\$10	
Increase in Clothing rates	\$916	
Increase in Disability and Hospitalization Benefits rate	\$18	
Increase in Prior Service Enlistment Bonus rate	\$195	
Increase in Medical Recruiting Incentives rate	\$150	
Increase in Foreign Language Proficiency Pay rate	\$15	
Increase in \$200 Kicker rate	\$2	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$281	
Increase in AFHPSP and FAP Annual Training costs	\$39	
Total Pricing Increases	\$32,014	
Program Increases		
Increase in Pay Group "B" AT/IDT	\$3,003	
Increase in Pay Group "B" Travel	\$551	
Increase in Pay Group "F" Enlisted personnel	\$1,112	
Increase in Pay Group "F" Travel	\$44	
Increase in Pay Group "F" Clothing	\$92	
Increase in Special Training of 2,675 Officer / 5,174 Enlisted mandays	\$2,674	
Increase in the number of Selective Reenlistment Bonus payments	\$500	
Increase in Critical Skill Retention Bonuses	\$418	
Increase in Non-Prior Service Enlistment Bonuses	\$716	
Increase in Prior Service Enlistment Bonuses	\$407	
Increase in Reenlistment Bonuses	\$99	
Increase in Medical Recruiting Incentives	\$111	
Increase in number of personnel receiving Foreign Language Proficiency Pay	\$24	
Increase in Bonus for Certain Initial Service in the Selected Reserve	\$680	
Increase in number of personnel receiving AFHPSP Stipend	\$37	
Increase in number of personnel receiving Uniform Allowance	\$1	
Increase in number of personnel receiving AFHPSP Pay	\$1,036	
Increase in number of personnel performing AFHPSP Annual Training (AT)	\$850	
Total Program Increases	\$12,355	
Total Increases		\$44,369

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$1,858,696	\$1,858,696
Decreases		
Price Decreases		
Decrease in RPA rate to 31.4%	(\$1,407)	
Decrease in Non-Prior Service Enlistment Bonus rate	(\$43)	
Decrease in Reenlistment Bonus rate	(\$56)	
Decrease in Bonus for Certain Initial Service in the Selected Reserve	(\$385)	
Total Pricing Decreases	(\$1,891)	
Program Decreases		
Decrease in Pay Group "A" AT	(\$2,841)	
Decrease in Pay Group "A" IDT	(\$5,799)	
Decrease in Pay Group "A" Travel	(\$2,485)	
Decrease in Pay Group "A" Clothing	(\$100)	
Decrease in Pay Group "A" Subsistence	(\$93)	
Decrease in School Training of 2,874 Officer and Enlisted mandays	(\$1,051)	
Decrease in number of FTS Officer and Enlisted Personnel	(\$807)	
Decrease in number of PCS moves	(\$2,598)	
Decrease in the number of NROTC Nuclear Bonus payments	(\$60)	
Decrease in number of FTS Enlisted receiving Clothing Allowances	(\$15)	
Decrease in number of eligible for \$200 Kicker	(\$2)	
Decrease in number of Financial Assistance Program (FAP) Grants	(\$135)	
Decrease in number of Financial Assistance Program (FAP) Stipend	(\$182)	
Decrease in number of Financial Assistance Program (FAP) Pay and Allowance	(\$11)	
Decrease in number of Financial Assistance Program (FAP) Training	(\$4)	
Total Program Decreases	(\$16,183)	
Total Decreases		(\$18,074)
FY 2016 Direct Program		\$1,884,991

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Section 4

Detail of Military Personnel Entitlements

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Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)

FY 2016 (Estimate)	\$603,067
FY 2015 (Estimate)	\$604,617
FY 2014 (Actual)	\$610,979

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$604,617	\$604,617
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$3,400	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$1,133	
Increase for anticipated BAH rate increase to 2.1%	\$371	
Increase for anticipated BAS rate increase to 3.4%	\$334	
Increase for anticipated RPA rate increase to 23.0%	\$2,813	
Increase in Travel rate	\$1,658	
Increase in Clothing rate	\$59	
Total Price Increases	\$9,768	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$9,768
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
Decrease in AT	(\$2,841)	
Decrease in IDT Drills	(\$5,799)	
Decrease in Travel	(\$2,485)	
Decrease in Clothing	(\$100)	
Decrease in Subsistence	(\$93)	
Total Program Decreases	(\$11,318)	
Total Decreases		(\$11,318)
FY 2016 Direct Program		\$603,067

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12,676			12,830			12,571		
Participation Rate	84%			84%			84%		
Paid Participants	10,690	\$5,454.11	\$58,305	10,820	\$5,456.42	\$59,038	10,601	\$5,549.24	\$58,828

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	36,523			33,770			32,914		
Participation Rate	72%			74%			74%		
Paid Participants	26,332	\$2,588.25	\$68,155	24,990	\$2,596.21	\$64,879	24,356	\$2,643.05	\$64,375

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	10,825	\$2,941.91	\$31,847	10,956	\$2,983.10	\$32,683	10,734	\$3,030.83	\$32,533

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	27,821	\$2,226.56	\$61,945	25,723	\$2,257.73	\$58,076	25,071	\$2,293.85	\$57,509

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Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12,676			12,830			12,571		
Participation Rate	84%			85%			86%		
Paid Participants	10,649	\$14,647.77	\$155,984	10,957	\$14,570.90	\$159,654	10,811	\$14,804.34	\$160,050
Additional Training Periods									
Flight Training	40,369	\$347.22	\$14,017	40,001	\$345.48	\$13,819	39,321	\$350.75	\$13,792
Military Funeral Honors	12,585	\$335.17	\$4,218	12,469	\$333.41	\$4,157	12,257	\$338.79	\$4,152
Training Preparation	21,521	\$348.21	\$7,494	21,314	\$346.37	\$7,382	20,952	\$351.95	\$7,374
Subtotal	74,475		\$25,729	73,784		\$25,358	72,530		\$25,318
Total			\$181,713			\$185,012			\$185,368

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	36,523			33,770			32,914		
Participation Rate	76%			79%			80%		
Paid Participants	27,757	\$6,193.13	\$171,903	26,813	\$6,160.43	\$165,180	26,331	\$6,259.77	\$164,826
Additional Training Periods									
Flight Training	14,330	\$156.66	\$2,245	14,124	\$155.85	\$2,201	13,884	\$158.32	\$2,197
Military Funeral Honors	62,919	\$145.06	\$9,127	68,641	\$144.30	\$9,905	67,474	\$146.63	\$9,895
Training Preparation	24,873	\$157.20	\$3,910	24,632	\$156.37	\$3,851	24,213	\$158.90	\$3,848
Subtotal	102,122		\$15,282	107,397		\$15,957	105,571		\$15,940
Total			\$187,185			\$181,137			\$180,766

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 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	28,523	\$254.02	\$6,439	28,868	\$257.58	\$7,436	28,285	\$261.70	\$7,402

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	36,523	\$231.84	\$8,749	33,770	\$235.09	\$7,939	32,914	\$238.85	\$7,862

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:	36,523			33,770			32,914		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	0			0			0		
Operational Rations									
Travel	55,378			52,947			51,142		
Total Enlisted									
Entitled to be Subsisted	24,303			23,236			23,518		
% Present	60%			60%			60%		
Total	14,582			13,942			14,111		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	72,195	\$8.14	\$591	68,595	\$8.35	\$573	69,045	\$8.62	\$595
Inactive Duty Periods of									
Eight Hours or more	349,750	\$9.69	\$3,389	387,345	\$9.94	\$3,850	377,518	\$10.27	\$3,877
Total			\$3,980			\$4,423			\$4,472

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Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	456	\$400.00	\$180	513	\$400.00	\$205	503	\$400.00	\$201
Total Clothing, Officers			\$180			\$205			\$201

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	621	\$1,414.81	\$855	1,520	\$1,434.62	\$2,181	1,481	\$1,457.57	\$2,159
Replacement Issues	18,006	\$44.94	\$809	16,649	\$45.57	\$759	16,227	\$46.30	\$751
CPO Initial Issue	621	\$556.88	\$342	675	\$564.68	\$381	658	\$573.71	\$378
Cash Allowances	3,689	\$130.17	\$475	3,546	\$131.99	\$468	3,456	\$134.10	\$463
Total Clothing, Enlisted			\$2,481			\$3,789			\$3,751
Total Clothing			\$2,661			\$3,994			\$3,952
TOTAL Pay Group A Training			\$610,979			\$604,617			\$603,067
Total Available Appropriation						\$591,185			
Estimated FY15 Asset/(Shortfall)						(\$13,432)			

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Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2016 (Estimate)	\$7,141
FY 2015 (Estimate)	\$3,472
FY 2014 (Actual)	\$4,280

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
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 Reserve Personnel, Navy

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$3,472	\$3,472
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$40	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$14	
Increase for anticipated BAH rate increase to 2.1%	\$5	
Increase for anticipated BAS rate increase to 3.4%	\$2	
Increase for anticipated RPA rate increase to 23.0%	\$36	
Increase in Travel rate	\$18	
Total Price Increases	\$115	
Program Increases		
Increase in AT/IDT	\$3,003	
Increase in Travel	\$551	
Total Program Increases	\$3,554	
Total Increases		\$3,669
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2016 Direct Program		\$7,141

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	131			111			227		
Participation Rate	100%			100%			100%		
Paid Participants	131	\$7,580.15	\$992	111	\$7,576.62	\$841	227	\$7,704.78	\$1,750

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	39			11			15		
Participation Rate	100%			100%			100%		
Paid Participants	39	\$2,461.54	\$96	11	\$2,460.39	\$26	15	\$2,494.59	\$38

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Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	131			111			227		
Participation Rate	100%			100%			100%		
Paid Participants	131	\$18,106.87	\$2,372	111	\$18,011.51	\$1,999	227	\$18,301.15	\$4,154
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$2,372			\$1,999			\$4,154

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	39			11			15		
Participation Rate	100%			100%			100%		
Paid Participants	39	\$6,051.47	\$237	11	\$6,019.60	\$66	15	\$6,116.40	\$91
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$237			\$66			\$91

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 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	131	\$3,145.04	\$412	111	\$3,189.07	\$354	227	\$3,240.10	\$736

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	39	\$1,384.62	\$54	11	\$1,404.00	\$15	15	\$1,426.46	\$21

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	459	\$254.02	\$117	644	\$257.58	\$166	1,317	\$261.70	\$345

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return. Due to financial system limitations, execution year data is captured with Pay Group A Travel, Inactive Duty Training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$231.84	\$0	20	\$235.09	\$5	27	\$238.85	\$6
Total Pay Group B			\$4,280			\$3,472			\$7,141

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Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2016 (Estimate)	\$62,500
FY 2015 (Estimate)	\$60,100
FY 2014 (Actual)	\$55,302

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

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 Reserve Personnel, Navy

Pay Group F
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$60,100	\$60,100
Increases		
Price Increases	Increases	
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$307	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$103	
Increase for anticipated BAH rate increase to 2.1%	\$127	
Increase for anticipated BAS rate increase to 3.4%	\$266	
Increase for anticipated RPA rate increase to 23.0%	\$244	
Increase in Travel rate	\$34	
Increase in Clothing rate	\$71	
Total Price Increases	\$1,152	
Program Increases		
Increase in Pay Group F Enlisted personnel by 31	\$1,112	
Increase in Pay Group F Travel	\$44	
Increase in Pay Group F Clothing	\$92	
Total Program Increases	\$1,248	
Total Increases		\$2,400
Decreases		
Price Decreases	Total Increases	
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2016 Direct Program		\$62,500

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Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,382			1,495			1,526		
Participation Rate	100%			100%			100%		
Average Trainees	1,382	\$35,741.62	\$49,396	1,495	\$35,867.46	\$53,622	1,526	\$36,554.35	\$55,781

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,818	\$677.78	\$1,910	3,048	\$687.27	\$2,095	3,112	\$698.27	\$2,173

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,818	\$1,418.04	\$3,996	3,048	\$1,437.89	\$4,383	3,112	\$1,460.90	\$4,546
Total Pay Group F			\$55,302			\$60,100			\$62,500

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Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2016 (Estimate)	\$8,816
FY 2015 (Estimate)	\$8,670
FY 2014 (Actual)	\$8,713

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
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 Reserve Personnel, Navy

Mobilization Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$8,670	\$8,670
Increases		
Price Increases	Increases	
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$31	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$10	
Increase for anticipated BAH rate increase to 2.1%	\$16	
Increase for anticipated BAS rate increase to 3.4%	\$5	
Increase for anticipated RPA rate increase to 23.0%	\$24	
Increase in Travel rate	\$60	
Total Price Increases	\$146	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$146
Decreases		
Price Decreases	Program	
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2016 Direct Program		\$8,816

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Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Strategic Sealift Officer Program: The Merchant Marine Act of 1936 required training of Merchant Marine credentialed officers in the U.S. Navy Reserve. The members of the Strategic Sealift Officer Program support both at sea and ashore mobilization requirements and are trained to maintain a cadre of licensed Merchant Marine officers able to serve as Navy and Military auxiliaries in time of War or National Emergency. There are about 2,500 Reservists in this program each year.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Manday Costs	15,748	\$306.10	\$4,820	15,035	\$306.57	\$4,609	15,035	\$311.87	\$4,689
Travel	15,748	\$58.41	\$920	15,035	\$59.23	\$891	15,035	\$60.18	\$905
Per Diem	15,748	\$168.38	\$2,652	15,035	\$170.74	\$2,567	15,035	\$173.47	\$2,608
Subtotal			\$8,392			\$8,067			\$8,202
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$8,392			\$8,067			\$8,202

Training for IRR Personnel: Funding provides Active Duty Training (ADT) for members assigned to the Ready Reserve in a non-drilling status and is intended to enhance or refresh existing skills that support military operations or future mobilizations.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Costs	577	\$355.33	\$205	896	\$355.92	\$319	898	\$362.10	\$325
Travel	423	\$42.55	\$18	904	\$43.15	\$39	890	\$43.84	\$39
Per Diem	501	\$151.66	\$76	897	\$153.78	\$138	902	\$156.24	\$141
Subtotal			\$299			\$496			\$505
IRR Muster	103	\$214.93	\$22	492	\$217.94	\$107	492	\$221.43	\$109
Total			\$321			\$603			\$614
Total Mobilization Training			\$8,713			\$8,670			\$8,816

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2016 (Estimate)	\$45,974
FY 2015 (Estimate)	\$46,250
FY 2014 (Actual)	\$47,506

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

School Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$46,250	\$46,250
Increases		
Price Increases	Increases	
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$184	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$61	
Increase for anticipated BAH rate increase to 2.1%	\$121	
Increase for anticipated BAS rate increase to 3.4%	\$42	
Increase for anticipated RPA rate increase to 23.0%	\$146	
Increase in Travel rate	\$221	
Total Price Increases	\$775	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$775
Decreases		
Price Decreases	Total Increa	
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
Decrease of 2,874 Officer and Enlisted Mandays	(\$1,051)	
Total Program Decreases	(\$1,051)	
Total Decreases		(\$1,051)
FY 2016 Direct Program		\$45,974

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet Navy Regulations.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	287	18.0	5,158	\$336.66	\$1,737	290	18.0	5,220	\$338.31	\$1,765	284	18.0	5,115	\$344.05	\$1,759

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	3,604	6.9	24,865	\$490.04	\$12,208	3,647	6.9	25,165	\$493.68	\$12,424	3,573	6.9	24,657	\$502.01	\$12,377
Enlisted	5,161	11.4	58,830	\$314.08	\$18,478	4,772	11.4	54,396	\$316.75	\$17,229	4,651	11.4	53,017	\$322.26	\$17,086
Subtotal	8,765		83,695		\$30,686	8,419		79,561		\$29,653	8,224		77,674		\$29,463

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	1,451	10.5	15,234	\$543.90	\$8,287	1,468	10.5	15,418	\$545.92	\$8,417	1,439	10.5	15,107	\$555.25	\$8,389
Enlisted	53	11.1	588	\$495.17	\$292	49	11.1	544	\$499.64	\$272	48	11.1	530	\$508.23	\$268
Subtotal	1,504		15,822		\$8,579	1,517		15,962		\$8,689	1,486		15,637		\$8,657

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements
 (Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the PRISE-R program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers															
Enlisted															
Enlisted (A School)	1,488	12.9	19,189	\$246.83	\$4,737	1,375	12.9	17,743	\$248.52	\$4,409	1,341	12.9	17,293	\$252.92	\$4,373
Subtotal	1,488		19,189		\$4,737	1,375		17,743		\$4,409	1,341		17,293		\$4,373

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	283	6.0	1,699	\$572.68	\$973	287	6.0	1,720	\$576.14	\$992	281	6.0	1,685	\$585.85	\$987
Enlisted	262	11.8	3,091	\$257.33	\$794	242	11.8	2,858	\$259.27	\$742	236	11.8	2,786	\$263.85	\$735
Subtotal	545		4,790		\$1,767	529		4,578		\$1,734	517		4,471		\$1,722
Total School Training															
Officers	5,625	8.3	46,956	\$494.19	\$23,205	5,692	8.3	47,523	\$496.56	\$23,598	5,577	8.3	46,564	\$504.94	\$23,512
Enlisted	6,964	11.7	81,698	\$297.45	\$24,301	6,438	11.7	75,541	\$299.86	\$22,652	6,275	11.7	73,626	\$305.08	\$22,462
TOTAL	12,589		128,654		\$47,506	12,131		123,064		\$46,250	11,852		120,190		\$45,974

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2016 (Estimate)	\$111,903
FY 2015 (Estimate)	\$107,097
FY 2014 (Actual)	\$133,066

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$107,097	\$107,097
Increases		
Price Increases	Increases	
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$756	
Increase for annualization of 1.0% Pay Raise effective 1 January 2015	\$252	
Increase for anticipated BAH rate increase to 2.1%	\$357	
Increase for anticipated BAS rate increase to 3.4%	\$91	
Increase for anticipated RPA rate increase to 23.0%	\$247	
Increase in Travel rate	\$429	
Total Price Increases	\$2,132	
Program Increases		
Increase of 2,675 Officer / 5,174 Enlisted mandays	\$2,674	
Total Program Increases	\$2,674	
Total Increases		\$4,806
Decreases		
Price Decreases	Program	
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2016 Direct Program		\$111,903

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	30	3.8	114	\$877.20	\$101	30	3.8	114	\$881.30	\$101	30	3.8	114	\$896.18	\$103
Enlisted	10	3.3	33	\$363.64	\$11	10	3.3	33	\$367.32	\$12	10	3.3	33	\$373.89	\$12
Subtotal	40		147		\$112	40		147		\$113	40		147		\$115

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2014 (Actual)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	32	123.7	3,958	\$436.08	\$1,726
Enlisted	75	171.4	12,858	\$241.02	\$3,099
Subtotal	107		16,816		\$4,825

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	53	11.3	599	\$699.49	\$419	53	11.3	599	\$702.98	\$421	53	11.3	599	\$714.85	\$427
Enlisted	73	11.3	825	\$326.07	\$270	73	11.3	825	\$328.58	\$271	73	11.3	825	\$334.35	\$277
Subtotal	126		1,424		\$689	126		1,424		\$692	126		1,424		\$704

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	36	11.0	396	\$633.84	\$252	36	11.0	396	\$636.93	\$251	36	11.0	396	\$647.69	\$256
Enlisted	96	11.0	1,056	\$272.72	\$289	96	11.0	1,056	\$274.84	\$291	96	11.0	1,056	\$279.68	\$296
Subtotal	132		1,452		\$541	132		1,452		\$542	132		1,452		\$552

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	266	9.6	2,554	\$573.62	\$1,466	266	9.6	2,554	\$576.47	\$1,472	266	9.6	2,554	\$586.20	\$1,497
Enlisted	312	9.6	2,995	\$274.12	\$820	312	9.6	2,995	\$276.27	\$828	312	9.6	2,995	\$281.14	\$843
Subtotal	578		5,549		\$2,286	578		5,549		\$2,300	578		5,549		\$2,340

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	328	7.8	2,558	\$589.91	\$1,510	328	7.8	2,558	\$592.84	\$1,517	328	7.8	2,558	\$602.85	\$1,543
Enlisted	582	3.9	2,270	\$377.97	\$858	582	3.9	2,270	\$380.93	\$865	582	3.9	2,270	\$387.64	\$879
Subtotal	910		4,828		\$2,368	910		4,828		\$2,382	910		4,828		\$2,422

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	17	11.0	187	\$631.03	\$118	17	11.0	187	\$634.16	\$119	17	11.0	187	\$644.88	\$121
Enlisted	20	10.0	200	\$274.99	\$56	20	10.0	200	\$277.01	\$55	20	10.0	200	\$281.87	\$56
Subtotal	37		387		\$174	37		387		\$174	37		387		\$177

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	21	253	5,303	\$632.24	\$3,352	20	258	5,150	\$640.39	\$3,298	20	258	5,150	\$648.54	\$3,340
Enlisted	116	322	37,294	\$222.99	\$8,316	133	323	42,893	\$225.66	\$9,679	133	323	42,893	\$228.59	\$9,805
Subtotal	137		42,597		\$11,669	153		48,043		\$12,977	153		48,043		\$13,145

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2014 (Actual)</u>					<u>FY 2015 (Estimate)</u>					<u>FY 2016 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,398	29.0	98,555	\$551.43	\$54,345	2,709	29.0	78,560	\$553.96	\$43,520	2,801	29.0	81,235	\$563.33	\$45,761
Enlisted	6,811	29.0	197,519	\$283.81	\$56,057	5,354	29.0	155,259	\$285.96	\$44,397	5,532	29.0	160,433	\$291.00	\$46,687
Subtotal	10,209		296,074		\$110,402	8,063		233,819		\$87,917	8,333		241,668		\$92,448

Total Special Training

Officers	4,181	27.32	114,224	\$554.08	\$63,289	3,459	26.05	90,118	\$562.58	\$50,699	3,531	26.28	92,793	\$571.68	\$53,048
Enlisted	8,095	31.51	255,050	\$273.58	\$69,776	6,220	33.04	205,531	\$274.40	\$56,398	6,625	31.80	210,705	\$279.32	\$58,855
TOTAL	12,276		369,274		\$133,066	9,679		295,649		\$107,097	10,156		303,498		\$111,903
Total Available Appropriation										\$105,097					
Estimated FY15 Asset/(Shortfall)										(\$2,000)					

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)
FY 2016 (Estimate) \$992,146
FY 2015 (Estimate) \$977,122
FY 2014 (Actual) \$961,047

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Administration & Support
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$977,122	\$977,122
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.3% effective 1 January 2016	\$8,647	
Increase for annualization of 1% Pay Raise 1 January 2015	\$2,218	
Increase for anticipated BAH Rate Increase of 2.1% effective 1 January 2016	\$4,527	
Increase for anticipated BAS Rate Increase to 3.4%	\$1,258	
Increase in PCS Rates	\$284	
Increase in CONUS COLA Rates	\$10	
Increase in Enlisted Clothing Allowance Rates	\$118	
Increase in Disability and Hospitalization Benefits rate	\$18	
Increase in Prior Service Enlistment Bonus rate	\$195	
Increase in Medical Recruiting Incentives rate	\$150	
Increase in Foreign Language Proficiency Pay rate	\$15	
Total Price Increases	\$17,440	
Program Increases		
Increase in the number of Selective Reenlistment Bonuses	\$599	
Increase in Critical Skill Retention Bonuses	\$418	
Increase in Non-Prior Service Enlistment Bonuses	\$716	
Increase in Prior Service Enlistment Bonuses	\$407	
Increase in Medical Recruiting Incentives	\$111	
Increase in number of personnel receiving Foreign Language Proficiency Pay	\$24	
Increase in Bonus for Certain Initial Service in the Selected Reserve	\$680	
Total Program Increases	\$2,955	
Total Increases		\$20,395
Decreases		
Price Decreases		
Decrease in RPA Rate to 31.4%	(\$1,407)	
Decrease in Non-Prior Service Enlistment Bonus rate	(\$43)	
Decrease in Reenlistment Bonus rates	(\$56)	
Decrease in Bonus for Certain Initial Service in the Selected Reserve	(\$385)	
Total Price Decreases	(\$1,891)	
Program Decreases		
Decrease in number of FTS Officer and Enlisted Personnel - Basic Pay	(\$231)	
Decrease in number of FTS Officer and Enlisted Personnel - RPA Pay	(\$222)	
Decrease in number of FTS Officer and Enlisted Personnel - BAH	(\$297)	
Decrease in number of FTS Officer and Enlisted Personnel - BAS	(\$57)	
Decrease in number of PCS moves	(\$2,598)	
Decrease in number of personnel receiving NROTC Nuclear Bonus	(\$60)	
Decrease in Enlisted Clothing	(\$15)	
Total Program Decreases	(\$3,480)	
Total Decreases		(\$5,371)
FY 2016 Direct Program		\$992,146

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Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	163	163	162	167	171	171	175

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,280	1,272	1,242	1,244	1,227	1,247	1,224
Enlisted	8,192	8,149	8,147	8,084	7,976	8,046	7,999
Total	9,472	9,420	9,389	9,328	9,203	9,293	9,223
Canvasser-Recruiters							
Officers	143	150	157	156	154	155	156
Enlisted	365	357	348	364	380	380	380
Total	508	507	505	520	534	535	536

Total Section 12301, FTS and Canvasser-Recruiters							
Officers	1,586	1,584	1,561	1,566	1,552	1,573	1,555
Enlisted	8,557	8,505	8,495	8,448	8,356	8,426	8,379
Total	10,143	10,089	10,056	10,014	9,908	9,999	9,934

Active Duty for Operational Support (ADOS)							
Officers	0	21	0	20	0	20	0
Enlisted	0	116	0	133	0	133	0
Total	0	137	0	153	0	153	0

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Pay and Allowances of Officers, FTS: Funding provides basic pay, allowances, special and incentive pays when authorized, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-9	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-8	1	\$315,185.23	\$315	1	\$318,872.14	\$319	1	\$322,307.05	\$322
O-7	1	\$382,431.32	\$382	1	\$387,012.63	\$387	1	\$391,463.02	\$391
O-6	132	\$212,274.77	\$28,020	131	\$214,738.55	\$28,131	132	\$217,379.46	\$28,694
O-5	370	\$177,129.48	\$65,538	383	\$179,440.35	\$68,726	377	\$181,503.31	\$68,427
O-4	749	\$155,286.23	\$116,309	725	\$157,278.27	\$114,027	726	\$159,194.40	\$115,575
O-3	281	\$134,333.06	\$37,748	270	\$135,987.39	\$36,717	279	\$137,575.98	\$38,384
O-2	40	\$104,932.88	\$4,197	37	\$106,280.73	\$3,932	36	\$107,500.69	\$3,870
O-1	8	\$65,953.92	\$528	17	\$66,777.89	\$1,135	20	\$67,471.30	\$1,349
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	2	\$113,822.70	\$228	1	\$115,822.00	\$116	1	\$118,638.30	\$119
W-2	0	\$0.00	\$10	0	\$0.00	\$11	0	\$0.00	\$11
Total	1,584	\$159,896.35	\$253,276	1,566	\$161,877.17	\$253,500	1,573	\$163,472.50	\$257,142

Pay and Allowances of Enlisted, FTS: Funding provides basic pay, allowances, special and incentive pays when authorized, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	109	\$131,856.30	\$14,372	113	\$133,505.96	\$15,086	116	\$135,042.47	\$15,665
E-8	209	\$109,764.65	\$22,941	219	\$111,119.32	\$24,335	220	\$112,473.53	\$24,744
E-7	1,113	\$96,536.15	\$107,445	1,143	\$97,626.65	\$111,587	1,135	\$99,005.00	\$112,371
E-6	2,528	\$82,988.65	\$209,795	2,516	\$84,041.60	\$211,449	2,560	\$85,267.07	\$218,284
E-5	2,313	\$67,151.08	\$155,320	2,346	\$67,960.82	\$159,436	2,345	\$68,926.64	\$161,633
E-4	1,099	\$52,449.43	\$57,642	1,184	\$53,131.40	\$62,908	1,242	\$53,794.96	\$66,813
E-3	716	\$38,348.43	\$27,457	602	\$38,659.86	\$23,273	450	\$39,139.21	\$17,613
E-2	279	\$33,141.58	\$9,247	208	\$33,496.72	\$6,967	224	\$33,909.77	\$7,596
E-1	139	\$23,724.35	\$3,298	117	\$23,947.59	\$2,802	134	\$24,217.41	\$3,245
Total	8,505	\$71,430.60	\$607,517	8,448	\$73,134.86	\$617,843	8,426	\$74,526.87	\$627,963

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Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. <u>Basic Allowance for Subsistence</u>									
1. When Authorized to Mess Separately	8,337	\$4,274.76	\$35,639	8,284	\$4,383.93	\$36,316	8,262	\$4,527.63	\$37,407
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$3,659			-\$3,509			-\$3,597
Total Enlisted BAS	8,337		\$31,980	8,284		\$32,807	8,262		\$33,810
B. <u>Subsistence-In-Kind</u>									
1. Subsistence-In Mess									
a. Trainee/Non-Pay Status	168	\$4,038.11	\$678	164	\$4,201.49	\$689	164	\$4,344.39	\$712
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	168		\$678	164		\$689	164		\$712
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	168		\$678	164		\$689	164		\$712
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	8,505		\$32,658	8,448		\$33,496	8,426		\$34,522
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	8,505		\$32,658	8,448		\$33,496	8,426		\$34,522

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Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	820	\$10,043.82	\$8,236	885	\$10,184.44	\$9,013	774	\$10,347.39	\$8,010
Enlisted	2,453	\$6,220.10	\$15,258	2,523	\$6,307.18	\$15,913	2,279	\$6,408.09	\$14,602
Total PCS Travel	3,273		\$23,494	3,408		\$24,926	3,053		\$22,612

CONUS Cost of Living Allowances (COLA) , FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	68	\$1,852.94	\$126	69	\$1,884.06	\$130	70	\$1,914.29	\$134
Enlisted	390	\$1,064.10	\$415	396	\$1,080.81	\$428	396	\$1,098.48	\$435
Total CONUS COLA	458		\$541	465		\$558	466		\$569

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	83	\$1,204.82	\$100	83	\$1,204.82	\$100	83	\$1,204.82	\$100
Total Transportation Subsidy			\$100			\$100			\$100

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Sections 1475-1480. Current gratuity amount is \$100,000 as established by P.L. 109.13. Members of the Reserve component who are injured, disabled, or become diseased while in the Line of Duty are entitled to hospitalization and pay and allowances during treatment. Members who are injured, disabled or diseased in the Line of Duty may also be eligible for incapacitation benefits in accordance with provisions of 37 USC, sections 204 and 206. Incapacitation benefits include basic pay, allowances or disability and severance pay when applicable.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>			
	<u>o</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>										
Officers		0	\$0.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
Enlisted		0	\$0.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
Subtotal		0		\$0	2		\$200	2		\$200
<u>Disability and Hospitalization Benefits</u>										
Officers		15	\$13,400.00	\$201	16	\$13,630.57	\$214	16	\$13,821.66	\$217
Enlisted		61	\$13,311.48	\$812	71	\$13,450.70	\$955	71	\$13,661.97	\$970
Subtotal		76		\$1,013	87		\$1,169	87		\$1,187
Total				\$1,013			\$1,369			\$1,387

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
Officers	\$0	\$12	\$12
Enlisted	\$0	\$20	\$20
Total	\$0	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2014 (Actual)</u>	<u>FY 2015 (Estimate)</u>	<u>FY 2016 (Estimate)</u>
Officers	\$5	\$5	\$5
Enlisted	\$5,704	\$5,655	\$5,630
Total	\$5,709	\$5,660	\$5,635

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Sections 308 and 355. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Non-Prior Service Enlistment Bonus, SELRES and FTS: In FY10, lump sum enlistment bonuses were paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively. Beginning in FY11, NAT bonuses will be paid as 1/2 Initial Installment upon completion of initial active duty for training and 5 anniversary payments. Members in the NAT program incur a drilling obligation upon completion of initial active duty for training. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Lump Sum	0	\$0.00	\$0	0		\$0	0		\$0
Drilling Reservists Initial	600	\$3,063.33	\$1,838	442	\$3,156.11	\$1,395	442	\$3,156.11	\$1,395
Drilling Reservists (Anniversary)	1,496	\$784.76	\$1,174	2,124	\$730.23	\$1,551	2,565	\$713.45	\$1,830
Full-Time Support (Initial)	0	\$0.00	\$0	0	\$0.00	\$0	40	\$9,850.00	\$394
Subtotal Non-Prior Service EB			\$3,012			\$2,946			\$3,619

Prior Service Enlistment Bonus, SELRES: The bonus is paid to SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1,2, or 3 category. The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. For FY15, six-year bonuses (A) are paid as 1/2 initial installment and 5 anniversary payments. Three-year bonuses (B) are paid as 1/2 initial installment and 2 anniversary payments. Total bonuses by Tier and years: T1A=\$20,000, T1B=\$10,000, T2A=\$15,000, T2B=\$7,500, T3A=\$10,000, T3B=\$5,000.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	222	\$6,072.07	\$1,348	420	\$5,464.29	\$2,295	410	\$6,007.32	\$2,463
Anniversary Payments	1,370	\$1,372.99	\$1,881	1,214	\$1,395.39	\$1,694	1,545	\$1,377.35	\$2,128
Subtotal Prior Service Enlistment Bonus			\$3,229			\$3,989			\$4,591

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Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an untermanned rating. Bonuses are paid for three or six year reenlistments, in tiers. SELRES who are eligible can reenlist for 1 six-year term (A), or two 3-year terms classified as (B) and (C). All bonuses are paid as 1/2 initial with 5 or 2 anniversary payments. Total bonuses: T1A=\$15,000, T1B=\$7,500, T1C=\$6,000, T2A=\$10,000, T2B= \$5,000, T2C= \$4,000, T3A= \$7,500, T3B= \$3,000, T3C= \$2,000. Prior Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	29	\$4,344.83	\$126	195	\$4,466.67	\$871	195	\$4,466.67	\$871
Anniversary Payments	654	\$1,097.86	\$718	317	\$1,097.79	\$348	407	\$960.69	\$391
New Payments to FTS	4	\$6,250.00	\$25	0	\$0.00	\$0	125	\$4,000.00	\$500
Anniversary Payments	98	\$1,755.10	\$172	4	\$2,250.00	\$9	0	\$0.00	\$0
Subtotal Reenlistment Bonus			\$1,041			\$1,228			\$1,762

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	1	\$30,000	30	1	\$30,000	30	1	\$30,000	30
Enlisted	57	\$30,000	1,710	57	\$30,000	1,710	57	\$30,000	1,710
Total	58		\$1,740	58		\$1,740	58		\$1,740

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NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	162	\$15,000	\$2,430	162	\$15,000	\$2,430	158	\$15,000	\$2,370

Medical Recruiting Incentives, SELRES: Stipend and Loan Repayment Program Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 respectively. Special pay for Critical Shortage Specialty health care officers is offered under 37 U.S.C., Section 302g. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	94	\$15,861.70	\$1,491	102	\$10,490.20	\$1,070	93	\$11,935.48	\$1,110
Stipend	28	\$26,785.71	\$750	44	\$27,386.36	\$1,205	44	\$28,204.55	\$1,241
Recruiting Bonus	503	\$16,013.92	\$8,055	567	\$15,784.83	\$8,950	580	\$15,750.00	\$9,135
Subtotal Medical Incentives			\$10,296			\$11,225			\$11,486

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY05 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, U.S.C. to allow Reserve Component members to receive this bonus. An Officer is eligible for this bonus if either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$10,000. Special pay for retention of SELRES Health Care Professionals is authorized under 37 U.S.C., Section 302g for officers qualified in specialties designated as Reserve Component Wartime Health Care Specialties with Critical Shortages by ASD(HA) on a biennial basis. Officer critical skills retention bonus is authorized under 37 U.S.C., Section 355 for SELRES officers with critical military skills as designated by OSD. Retention incentives are paid as three annual installments of \$25,000 or \$10,000 depending on the officer's skills and qualifications.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation /Accession Bonus	651	\$10,000.00	\$6,510	565	\$10,000.00	\$5,650	565	\$10,000.00	\$5,650
Officer Retention Bonus Initial	93	\$16,698.92	\$1,553	200	\$13,750.00	\$2,750	70	\$14,285.71	\$1,000
Officer Retention Bonus Anniversary	94	\$14,861.70	\$1,397	130	\$16,230.77	\$2,110	282	\$14,734.04	\$4,155
Total Retention Bonus			\$2,950			\$4,860			\$5,155

Foreign language proficiency pay (37 U.S.C. 316), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period. Includes the cultural awareness pilot program.

	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FLP Officer	74	\$3,527.03	\$261	75	\$3,533.33	\$265	75	\$3,533.33	\$265
FLP Enlisted	387	\$3,372.09	\$1,305	383	\$3,391.64	\$1,299	398	\$3,457.29	\$1,376
FLP Total	461		\$1,566	458		\$1,564	473		\$1,641
Culture Awareness Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Culture Awareness Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Cultural Awareness Total	0		\$0	0		\$0	0		\$0

Total Admin and Support			\$961,047			\$977,122			\$992,146
Total Available Appropriation						\$969,782			
Estimated FY15 Asset/(Shortfall)						(\$7,340)			

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Navy

(Amounts in Thousands)
FY 2016 (Estimate) \$107
FY 2015 (Estimate) \$107
FY 2014 (Actual) \$63

Part I - Purpose and Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$107	\$107
Increases		
Price Increases		
Increase in \$200 Kicker rate	\$2	
Total Price Increases	\$2	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$2
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
Decrease in number of eligible for \$200 Kicker	(\$2)	
Total Program Decreases	(\$2)	
Total Decreases		(\$2)
FY 2016 Direct Program		\$107

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Education Benefits
 Detail of Requirements
 (Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	1,952	\$0.00	\$0	3,083	\$0.00	\$0	3,009	\$0.00	\$0
Amortization Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal G.I. Bill			\$0			\$0			\$0
\$200 G.I. Bill Kicker	32	\$1,977.00	\$63	52	\$2,058.00	\$107	51	\$2,058.00	\$107
Subtotal G.I. Bill Kicker			\$63			\$107			\$107
Total Program			\$63			\$107			\$107

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months.

<u>Chapter 1607</u>	<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	4,377	\$0.00	\$0	3,045	\$0.00	\$0	2,100	\$0.00	\$0
1 Year Benefit	1,623	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
2 Year Benefit	199	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Amortization Payment - Officer			\$0			\$0			\$0
Amortization Payment - Enlisted			\$0			\$0			\$0
Total			\$0			\$0			\$0
Total Education Benefits Program			\$63			\$107			\$107

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2016 Estimate	\$53,337
FY 2015 Estimate	\$51,261
FY 2014 Actual	\$49,425

Part I - Purpose and Scope

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of 0-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2015 Direct Program	\$51,261	\$51,261
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 1.0% effective 1 January 2016	\$164	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$281	
Increase in AFHPSP and FAP Annual Training costs	\$39	
Total Pricing Increases	\$484	
Program Increases		
Increase in number of personnel receiving AFHPSP Stipend	\$37	
Increase in number of personnel receiving Uniform Allowance	\$1	
Increase in number of personnel receiving AFHPSP Pay	\$1,036	
Increase in number of personnel performing AFHPSP Annual Training (AT)	\$850	
Total Program Increases	\$1,924	
Total Increases		\$2,408
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of Financial Assistance Program (FAP) Grants	(\$135)	
Decrease in number of Financial Assistance Program (FAP) Stipend	(\$182)	
Decrease in number of Financial Assistance Program (FAP) Pay and Allowances	(\$11)	
Decrease in number of Financial Assistance Program (FAP) Training	(\$4)	
Total Program Decreases	(\$332)	
Total Decreases		(\$332)
FY 2016 Direct Program		\$53,337

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT. The rate is the

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,196	\$8,643.17	\$10,337	1,150	\$8,785.68	\$10,104	1,266	\$8,928.18	\$11,303

Travel, Annual Training (AT), AFHPSP Officers: : Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
492	\$3,415.26	\$1,680	620	\$3,478.65	\$2,157	860	\$3,542.05	\$3,046

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyyears of stipend and 'Rate' is 12 months of stipend.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,002	\$25,952	\$25,997	1,066	\$26,211	\$27,941	1,067	\$26,466	\$28,250

Individual Clothing and Uniform Allowances, AFHPSP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
335	\$400	\$134	341	\$400	\$136	343	\$400	\$137

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: : Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
317	\$20,000	\$6,340	331	\$20,000	\$6,620	331	\$20,000	\$6,620

Total AFHPSP \$44,488 \$46,958 \$49,356

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program (FAP)
 Detail of Requirements
 (Amounts in Thousands)

Stipend, FAP: Funding provides a monthly stipend to FAP participants in accordance with 10 U.S.C. 2121(d) for 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, when students are receiving pay and allowances vice the monthly stipend. The monthly stipend rate increases effective July, each year by the same percentage as the January, military pay raise, and is rounded to the next higher whole dollar. In the table below, Load refers to the Average Stipend Load in man-years of stipend. Amount is one man-year of stipend.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
45	\$25,952	\$1,171	35	\$26,211	\$917	28	\$26,466	\$744

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
41	\$45,000	\$1,825	32	\$45,000	\$1,440	29	\$45,000	\$1,305

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides a one-time initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT).

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4	\$400	\$2	7	\$400	\$3	7	\$400	\$3

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing 14 days of AT. Pay and Allowances consist of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
36	\$3,506	\$126	28	\$3,558	\$100	25	\$3,619	\$90

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
3	\$1,831	\$5	7	\$1,864	\$13	5	\$1,898	\$9

Total Financial Assistance Program	\$3,129	\$2,473	\$2,151
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Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program (NCP)
 Detail of Requirements
 (Amounts in Thousands)

Accession Bonus, NCP In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$5,000 will be paid upon acceptance into the program. The balance of \$5,000 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
73	\$10,000	\$730	75	\$10,000	\$750	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$1,000 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2014 (Actual)</u>			<u>FY 2015 (Estimate)</u>			<u>FY 2016 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90	\$12,000	\$1,078	90	\$12,000	\$1,080	90	\$12,000	\$1,080

Total Nurse Candidate Program	\$1,808	\$1,830	\$1,830
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Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Number of Students

	<u>FY 2014 (Actual)</u>		<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		198		200		200
2nd Year Students		242		243		245
3rd Year Students		241		247		248
4th Year Students		205		241		247
Total Medical AFHPSP Enrollments	833	886	884	931	916	940
Completed Program & Commissioned		184		210		244
Completed Program & Commission Deferred		32		5		40
Accession of prior year Deferrals		18		5		0
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		51		62		62
2nd Year Students		85		70		81
3rd Year Students		85		85		70
4th Year Students		71		85		85
Total Dental AFHPSP Enrollments	281	292	295	302	300	298
Completed Program & Commissioned		0		0		0
<u>Allied Science AFHPSP Student Enrollments</u>						
1st Year Students		6		6		6
2nd Year Students		7		11		11
3rd Year Students		9		7		11
4th Year Students		10		9		7
Total Allied Science AFHPSP Enrollments	36	32	31	33	32	35
Completed Program & Commissioned		0		0		0
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		255		268		268
2nd Year Students		334		324		337
3rd Year Students		335		339		329
4th Year Students		286		335		339
Total AFHPSP Enrollments	1,150	1,210	1,210	1,266	1,248	1,273
Completed Program & Commissioned		184		210		244
Completed Program & Commission Deferred		32		5		40
Accession of prior year Deferrals		18		5		0

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
 Number of Students

	<u>FY 2014 (Actual)</u>		<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		1		3		4
2nd Year Students		5		4		5
3rd Year Students		11		7		6
4th Year Students		14		12		8
Total Medical FAP Enrollments	40	31	30	26	26	23
<u>Dental FAP Student Enrollments</u>						
1st Year Students		1				
2nd Year Students				3		2
3rd Year Students						3
4th Year Students		2				
Total Dental FAP Enrollments	2	3	3	3	4	5
<u>Total FAP Student Enrollments</u>						
1st Year Students		2		3		4
2nd Year Students		5		7		7
3rd Year Students		11		7		9
4th Year Students		16		12		8
Total FAP Enrollments	42	34	33	29	30	28
	<u>FY 2014 (Actual)</u>		<u>FY 2015 (Estimate)</u>		<u>FY 2016 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		11		25		25
4th Year Students		67		61		75
Total NCP Student Enrollments	71	78	82	86	93	100

Section 5
Special Analyses

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Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2014 (Actual)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	82	136	218	0	0	9	227
Recruiting/Retention	196	991	1,187	0	0	0	1,187
<u>Units</u>							
Units	546	3,862	4,408	0	1,352	358	6,118
RC Unique Mgmt HQs	97	342	439	0	93	152	684
Unit Support - NOSC 2/	225	1,582	1,807	0	373	164	2,344
Maint Activities (Non-unit)	17	462	479	0	3	14	496
Subtotal	885	6,248	7,133	0	1,821	688	9,642
<u>Training (ROTC)</u>							
RC Non-unit Institutions	58	296	354	0	0	0	354
RC Schools	3	54	57	0	3	2	62
Subtotal	61	350	411	0	3	2	416
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	17	42
AC HQs	77	91	168	0	0	0	168
AC Instal/Activities	33	103	136	0	53	12	201
RC Chiefs Staff	140	239	379	0	33	3	415
Others	47	27	74	0	0	0	74
Subtotal	317	465	782	0	86	32	900
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,561	8,495	10,056	0	1,910	731	12,697

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2015 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	83	134	217	0	0	9	226
Recruiting/Retention	196	991	1,187	0	0	0	1,187
<u>Units</u>							
Units	539	3,738	4,277	0	675	392	5,344
RC Unique Mgmt HQs	97	340	437	0	91	170	698
Unit Support - NOSC 2/	224	1,587	1,811	0	372	207	2,390
Maint Activities (Non-unit)	17	461	478	0	3	14	495
Subtotal	877	6,126	7,003	0	1,141	783	8,927
<u>Training (ROTC)</u>							
RC Non-unit Institutions	58	296	354	0	0	0	354
RC Schools	3	54	57	0	3	2	62
Subtotal	61	350	411	0	3	2	416
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	16	41
AC HQs	76	83	159	0	0	0	159
AC Instal/Activities	34	105	139	0	53	14	206
RC Chiefs Staff	140	230	370	0	32	3	405
Others	45	27	72	0	0	0	72
Subtotal	315	450	765	0	85	33	883
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,552	8,356	9,908	0	1,229	827	11,964

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2016 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	83	134	217	0	0	9	226
Recruiting/Retention	196	988	1,184	0	0	0	1,184
<u>Units</u>							
Units	550	3,773	4,323	0	500	390	5,213
RC Unique Mgmt HQs	96	340	436	0	91	169	696
Unit Support - NOSC 2/	224	1,586	1,810	0	372	208	2,390
Maint Activities (Non-unit)	17	461	478	0	3	14	495
Subtotal	887	6,160	7,047	0	966	781	8,794
<u>Training (ROTC)</u>							
RC Non-unit Institutions	58	296	354	0	0	0	354
RC Schools	3	54	57	0	3	2	62
Subtotal	61	350	411	0	3	2	416
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	16	41
AC HQs	76	83	159	0	0	0	159
AC Instal/Activities	34	105	139	0	53	14	206
RC Chiefs Staff	133	222	355	0	32	3	390
Others	45	27	72	0	0	0	72
Subtotal	308	442	750	0	85	33	868
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,555	8,379	9,934	0	1,054	825	11,813

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Non-Prior Service Enlistment Bonus (FTS NPS) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations														
FY 2014														
Initial Payments														
Anniversary Payments														
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments					40	\$394								
Anniversary Payments														
FY 2017														
Initial Payments							80	\$501						
Anniversary Payments														
FY 2018														
Initial Payments									80	\$501				
Anniversary Payments														
FY 2019														
Initial Payments											80	\$501		
Anniversary Payments														
FY 2020														
Initial Payments													80	\$501
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	40	\$394	80	\$501	80	\$501	80	\$501	80	\$501
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	0	\$0	0	\$0	40	\$394	80	\$501	80	\$501	80	\$501	80	\$501

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Prior Service Enlistment Bonus (SELRES PS) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	1,370	\$1,881	1,000	\$1,360	911	\$1,197	562	\$751	217	\$304				
FY 2014														
Initial Payments	222	\$1,348												
Anniversary Payments			214	\$334	214	\$334	185	\$282	185	\$282	185	\$281		
FY 2015														
Initial Payments			420	\$2,295										
Anniversary Payments					420	\$597	420	\$597	285	\$368	285	\$368	285	\$368
FY 2016														
Initial Payments					410	\$2,463								
Anniversary Payments							410	\$594	410	\$594	320	\$425	410	\$425
FY 2017														
Initial Payments							410	\$2,463						
Anniversary Payments									410	\$594	410	\$594	410	\$425
FY 2018														
Initial Payments									405	\$2,438				
Anniversary Payments											405	\$589	405	\$589
FY 2019														
Initial Payments											375	\$2,325		
Anniversary Payments													195	\$532
FY 2020														
Initial Payments													375	\$2,325
Anniversary Payments														
Total														
Initial Payments	222	\$1,348	420	\$2,295	410	\$2,463	410	\$2,463	405	\$2,438	375	\$2,325	375	\$2,325
Anniversary Payments	1,370	\$1,881	1,214	\$1,694	1,545	\$2,128	1,577	\$2,224	1,507	\$2,142	1,605	\$2,257	1,705	\$2,339
Total Prior Service EB	1,592	\$3,229	1,634	\$3,989	1,955	\$4,591	1,987	\$4,687	1,912	\$4,580	1,980	\$4,582	2,080	\$4,664

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SELRES SRB) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	654	\$718	282	\$311	177	\$180	110	\$109	18	\$19				
FY 2014														
Initial Payments	29	\$126												
Anniversary Payments			35	\$37	35	\$37	25	\$25	25	\$26	25	\$27		
FY 2015														
Initial Payments			195	\$871										
Anniversary Payments					195	\$174	195	\$174	195	\$174	195	\$174	195	\$175
FY 2016														
Initial Payments					195	\$871								
Anniversary Payments							195	\$174	195	\$174	195	\$174	195	\$175
FY 2017														
Initial Payments							195	\$871						
Anniversary Payments									195	\$174	195	\$174	195	\$174
FY 2018														
Initial Payments									195	\$871				
Anniversary Payments											195	\$174	195	\$174
FY 2019														
Initial Payments											195	\$871		
Anniversary Payments													195	\$174
FY 2020														
Initial Payments													195	\$871
Anniversary Payments														
Total														
Initial Payments	29	\$126	195	\$871	195	\$871	195	\$871	195	\$871	195	\$871	195	\$871
Anniversary Payments	654	\$718	317	\$348	407	\$391	525	\$482	628	\$567	805	\$723	975	\$872
Total Drilling Reservist SRB	683	\$844	512	\$1,219	602	\$1,262	720	\$1,353	823	\$1,438	1,000	\$1,594	1,170	\$1,743

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Enlisted Selected Reenlistment Bonus (FTS SRB) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	98	\$172												
FY 2014														
Initial Payments	4	\$25												
Anniversary Payments			4	\$9										
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments					125	\$500								
Anniversary Payments							125	\$167						
FY 2017														
Initial Payments							125	\$500						
Anniversary Payments									125	\$167				
FY 2018														
Initial Payments									125	\$500				
Anniversary Payments											125	\$167		
FY 2019														
Initial Payments											125	\$500		
Anniversary Payments													125	\$167
FY 2020														
Initial Payments													125	\$500
Anniversary Payments														
Total														
Initial Payments	4	\$25	0	\$0	125	\$500	125	\$500	125	\$500	125	\$500	125	\$500
Anniversary Payments	98	\$172	4	\$9	0	\$0	125	\$167	125	\$167	125	\$167	125	\$167
Total FTS SRB	102	\$197	4	\$9	125	\$500	250	\$667	250	\$667	250	\$667	250	\$667

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus (SELRES NPS) 1/
(Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	1,496	\$1,174	1,549	\$1,178	1,548	\$1,178	1,040	\$750	357	\$238				
FY 2014														
Initial Payments	600	\$1,838												
Anniversary Payments			575	\$373	575	\$373	575	\$373	575	\$373	575	\$372		
FY 2015														
Initial Payments			442	\$1,395										
Anniversary Payments					442	\$279	442	\$279	442	\$279	442	\$279	442	\$278
FY 2016														
Initial Payments					442	\$1,395								
Anniversary Payments							442	\$279	442	\$279	442	\$279	442	\$279
FY 2017														
Initial Payments							442	\$1,395						
Anniversary Payments									442	\$279	442	\$279	442	\$279
FY 2018														
Initial Payments									442	\$1,395				
Anniversary Payments											442	\$279	442	\$279
FY 2019														
Initial Payments											442	\$1,395		
Anniversary Payments													442	\$279
FY 2020														
Initial Payments													442	\$1,395
Anniversary Payments														
Total														
Initial Payments	600	\$1,838	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395
Anniversary Payments	1,496	\$1,174	2,124	\$1,551	2,565	\$1,830	2,499	\$1,681	2,258	\$1,448	2,343	\$1,488	2,210	\$1,394
Total Drilling Reserve NPS EB	2,096	\$3,012	2,566	\$2,946	3,007	\$3,225	2,941	\$3,076	2,700	\$2,843	2,785	\$2,883	2,652	\$2,789

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Officer Retention Bonus (SELRES)
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	94	\$1,397	48	\$705										
FY 2014														
Initial Payments	93	\$1,553												
Anniversary Payments			82	\$1,405	82	\$1,405								
FY 2015														
Initial Payments			200	\$2,750										
Anniversary Payments					200	\$2,750	200	\$2,750						
FY 2016														
Initial Payments					70	\$1,000								
Anniversary Payments							70	\$1,000	70	\$1,000				
FY 2017														
Initial Payments							70	\$1,000						
Anniversary Payments									70	\$1,000	70	\$1,000		
FY 2018														
Initial Payments									70	\$1,000				
Anniversary Payments											70	\$1,000	70	\$1,000
FY 2019														
Initial Payments											70	\$1,000		
Anniversary Payments													70	\$1,000
FY 2020														
Initial Payments													70	\$1,000
Anniversary Payments														
Total														
Initial Payments	93	\$1,553	200	\$2,750	70	\$1,000	70	\$1,000	70	\$1,000	70	\$1,000	70	\$1,000
Anniversary Payments	94	\$1,397	130	\$2,110	282	\$4,155	270	\$3,750	140	\$2,000	140	\$2,000	140	\$2,000
Total Officer Retention Bonus	187	\$2,950	330	\$4,860	352	\$5,155	340	\$4,750	210	\$3,000	210	\$3,000	210	\$3,000

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Special Warfare Officer Continuation Pay (FTS NSWCP) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		
	<u>Number</u>	<u>Amount</u>													
Prior Obligations	11	\$105	10	\$94	6	\$51	2	\$19							
FY 2014															
Initial Payments	6	\$177													
Anniversary Payments			6	\$63	6	\$63	6	\$63	6	\$63					
FY 2015															
Initial Payments			4	\$150											
Anniversary Payments					4	\$38	4	\$38	4	\$38	4	\$38			
FY 2016															
Initial Payments					4	\$150									
Anniversary Payments							4	\$38	4	\$38	4	\$38	4	\$38	
FY 2017															
Initial Payments							4	\$150							
Anniversary Payments									4	\$38	4	\$38	4	\$38	
FY 2018															
Initial Payments									4	\$150					
Anniversary Payments											4	\$38	4	\$38	
FY 2019															
Initial Payments											4	\$150			
Anniversary Payments													4	\$38	
FY 2020															
Initial Payments														4	\$150
Anniversary Payments															
Total															
Initial Payments	6	\$177	4	\$150	4	\$150	4	\$150	4	\$150	4	\$150	4	\$150	
Anniversary Payments	11	\$105	16	\$157	16	\$152	16	\$158	18	\$177	16	\$152	16	\$152	
Total FTS NSW OCP	17	\$282	20	\$307	20	\$302	20	\$308	22	\$327	20	\$302	20	\$302	

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2016 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Critical Skills Retention Bonus (FTS NSW CSR) 1/
(Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	4	\$100	4	\$100	2	\$50								
FY 2014														
Initial Payments	4	\$80												
Anniversary Payments			4	\$80	4	\$80	4	\$80	4	\$80				
FY 2015														
Initial Payments			3	\$60										
Anniversary Payments					3	\$60	3	\$60	3	\$60	3	\$60		
FY 2016														
Initial Payments					2	\$40								
Anniversary Payments							2	\$40	2	\$40	2	\$40	2	\$40
FY 2017														
Initial Payments							2	\$40						
Anniversary Payments									2	\$40	2	\$40	2	\$40
FY 2018														
Initial Payments								2	\$40					
Anniversary Payments										2	\$40	2	\$40	
FY 2019														
Initial Payments										2	\$40			
Anniversary Payments													2	\$40
FY 2020														
Initial Payments													2	\$40
Anniversary Payments														
Total														
Initial Payments	4	\$80	3	\$60	2	\$40	2	\$40	2	\$40	2	\$40	2	\$40
Anniversary Payments	4	\$100	8	\$180	9	\$190	9	\$180	11	\$220	9	\$180	8	\$160
Total FTS NSW CSR	8	\$180	11	\$240	11	\$230	11	\$220	13	\$260	11	\$220	10	\$200

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Surface Warfare Officer Continuation Pay (FTS SWOCP) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	20	\$200												
FY 2014														
Initial Payments														
Anniversary Payments														
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments														
Anniversary Payments														
FY 2017														
Initial Payments														
Anniversary Payments														
FY 2018														
Initial Payments														
Anniversary Payments														
FY 2019														
Initial Payments														
Anniversary Payments														
FY 2020														
Initial Payments														
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	20	\$200	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS SWO CSRB OCP	20	\$200	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Junior Surface Warfare Officer Critical Skills Retention Bonus (FTS Jr. SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	19	\$230	11	\$140	19	\$275	18	\$280	13	\$195				
FY 2014														
Initial Payments	2	\$20												
Anniversary Payments			2	\$20	2	\$20	2	\$20	2	\$20	2	\$20		
FY 2015														
Initial Payments			15	\$150										
Anniversary Payments					15	\$150	15	\$150	9	\$135	9	\$135	9	\$135
FY 2016														
Initial Payments					15	\$180								
Anniversary Payments							15	\$180	15	\$180	15	\$180	15	\$180
FY 2017														
Initial Payments							12	\$140						
Anniversary Payments									12	\$140	12	\$140	12	\$140
FY 2018														
Initial Payments								12	\$120					
Anniversary Payments										12	\$140	12	\$140	
FY 2019														
Initial Payments										13	\$156			
Anniversary Payments													13	\$156
FY 2020														
Initial Payments													13	\$156
Anniversary Payments														
Total														
Initial Payments	2	\$20	15	\$150	15	\$180	12	\$140	12	\$120	13	\$156	13	\$156
Anniversary Payments	19	\$230	13	\$160	36	\$445	50	\$630	51	\$670	50	\$615	61	\$751
Total FTS SWO CSRB Junior	21	\$250	28	\$310	51	\$625	62	\$770	63	\$790	63	\$771	74	\$907

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Lieutenant Commander Surface Warfare Officer Critical Skills Retention Bonus (FTS LCDR SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	22	\$264	13	\$126										
FY 2014														
Initial Payments	3	\$66												
Anniversary Payments			3	\$66	3	\$66								
FY 2015														
Initial Payments			12	\$264										
Anniversary Payments					12	\$264	12	\$264						
FY 2016														
Initial Payments					12	\$264								
Anniversary Payments							12	\$264	12	\$264				
FY 2017														
Initial Payments							11	\$242						
Anniversary Payments									11	\$242	11	\$242		
FY 2018														
Initial Payments									11	\$242				
Anniversary Payments											11	\$242	11	\$242
FY 2019														
Initial Payments											11	\$242		
Anniversary Payments													11	\$242
FY 2020														
Initial Payments													11	\$242
Anniversary Payments														
Total														
Initial Payments	3	\$66	12	\$264	12	\$264	11	\$242	11	\$242	11	\$242	11	\$242
Anniversary Payments	22	\$264	16	\$192	15	\$330	24	\$528	23	\$506	22	\$484	22	\$484
Total FTS SWO CSRB LCDR	25	\$330	28	\$456	27	\$594	35	\$770	34	\$748	33	\$726	33	\$726

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Explosive Ordnance Disposal Critical Skills Retention Bonus (FTS EOD CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	1	\$12												
FY 2014														
Initial Payments	3	\$64												
Anniversary Payments			3	\$44	2	\$24								
FY 2015														
Initial Payments														
Anniversary Payments														
FY 2016														
Initial Payments														
Anniversary Payments														
FY 2017														
Initial Payments														
Anniversary Payments														
FY 2018														
Initial Payments														
Anniversary Payments														
FY 2019														
Initial Payments														
Anniversary Payments														
FY 2020														
Initial Payments														
Anniversary Payments														
Total														
Initial Payments	3	\$64	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	1	\$12	3	\$44	2	\$24	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS ACCP	4	\$76	3	\$44	2	\$24	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2016 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Aviation Career Continuation Pay (FTS ACCP) 1/
 (Amounts in Thousands)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	61	\$785	29	\$418										
FY 2014														
Initial Payments	44	\$630												
Anniversary Payments			44	\$572	44	\$572								
FY 2015														
Initial Payments			39	\$509										
Anniversary Payments					39	\$509	22	\$286						
FY 2016														
Initial Payments					49	\$636								
Anniversary Payments							49	\$636	19	\$247				
FY 2017														
Initial Payments							49	\$684						
Anniversary Payments									49	\$684	38	\$532		
FY 2018														
Initial Payments								49	\$684					
Anniversary Payments										49	\$684		38	\$532
FY 2019														
Initial Payments										49	\$684			
Anniversary Payments													49	\$684
FY 2020														
Initial Payments													49	\$684
Anniversary Payments														
Total														
Initial Payments	44	\$630	39	\$509	49	\$636	49	\$684	49	\$684	49	\$684	49	\$684
Anniversary Payments	61	\$785	73	\$990	83	\$1,081	71	\$922	68	\$931	87	\$1,216	87	\$1,216
Total FTS ACCP	105	\$1,415	112	\$1,499	132	\$1,717	120	\$1,606	117	\$1,615	136	\$1,900	136	\$1,900

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.