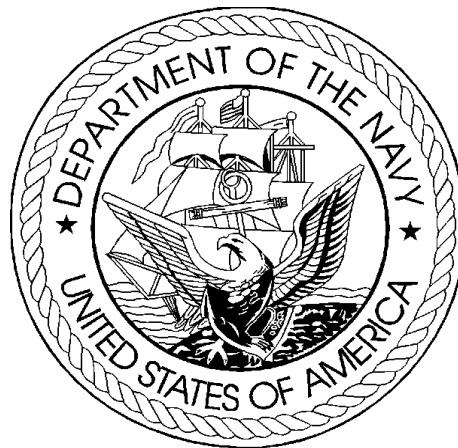


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2011
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2010

MILITARY PERSONNEL, MARINE CORPS

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Department of Defense Appropriations Act, 2011

Military Personnel, Marine Corps

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$13,250,161,000.

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UNCLASSIFIED

Department of Defense
 FY 2011 President's Budget
 Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

Military Personnel, Marine Corps	FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
Budget Activity 01: Pay And Allowances Of Officers							
1105N 5 Basic Pay	1,384,405	1,438,112		1,438,112	1,433,200	40,079	1,473,279
1105N 10 Retired Pay Accrual	407,761	458,731		458,731	465,072	13,308	478,380
1105N 25 Basic Allowance For Housing	431,246	452,916		452,916	462,438	18,565	481,003
1105N 30 Basic Allowance For Subsistence	55,940	61,684		61,684	59,613	1,760	61,373
1105N 35 Incentive Pays	52,177	46,302		46,302	50,011		50,011
1105N 40 Special Pays	38,420	41,216	2,632	43,848	27,921	10,747	38,668
1105N 45 Allowances	46,259	38,734	1,824	40,558	34,404	4,805	39,209
1105N 50 Separation Pay	11,515	14,051		14,051	13,299		13,299
1105N 55 Social Security Tax	105,667	109,135		109,135	109,014	4,176	113,190
Total Budget Activity 01	2,533,390	2,660,881	4,456	2,665,337	2,654,972	93,440	2,748,412
Budget Activity 02: Pay And Allowances Of Enlisted							
1105N 60 Basic Pay	4,827,915	5,039,820	9,348	5,049,168	4,910,560	190,013	5,100,573
1105N 65 Retired Pay Accrual	1,419,437	1,611,514	2,291	1,613,805	1,591,322	43,090	1,634,412
1105N 80 Basic Allowance For Housing	1,613,307	1,549,774	8,925	1,558,699	1,660,161	45,977	1,706,138
1105N 85 Incentive Pays	9,242	8,850		8,850	9,158		9,158
1105N 90 Special Pays	709,758	580,339	23,688	604,027	288,654	95,395	384,049
1105N 95 Allowances	342,306	299,581	17,353	316,934	278,060	40,431	318,491
1105N 100 Separation Pay	58,424	63,388		63,388	65,101	3,017	68,118
1105N 105 Social Security Tax	369,350	385,545	715	386,260	372,411	13,435	385,846
Total Budget Activity 02	9,349,739	9,538,811	62,320	9,601,131	9,175,427	431,358	9,606,785
Budget Activity 04: Subsistence Of Enlisted Personnel							
1105N 115 Basic Allowance For Subsistence	469,759	508,909	1,125	510,034	489,789	21,420	511,209
1105N 120 Subsistence-In-Kind	252,430	268,477		268,477	324,565		324,565
1105N 121 Family Subsistence Supplemental Allowance	947	750		750	750		750
Total Budget Activity 04	723,136	778,136	1,125	779,261	815,104	21,420	836,524

UNCLASSIFIED

Department of Defense
 FY 2011 President's Budget
 Exhibit M-1 FY 2011 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

Military Personnel, Marine Corps	FY 2009 (Base & OCO)	FY 2010 Base & OCO Enacted	FY 2010 Supplemental Request	FY 2010 Total	FY 2011 Base	FY 2011 OCO	FY 2011 Total Request
Budget Activity 05: Permanent Change Of Station Travel							
1105N 125 Accession Travel	102,849	61,621		61,621	79,378	3,270	82,648
1105N 130 Training Travel	14,717	10,948		10,948	10,079		10,079
1105N 135 Operational Travel	239,261	125,477		125,477	239,442		239,442
1105N 140 Rotational Travel	130,156	145,384		145,384	115,330		115,330
1105N 145 Separation Travel	87,253	63,205		63,205	55,528		55,528
1105N 150 Travel Of Organized Units	951	1,829		1,829	742		742
1105N 155 Non-Temporary Storage	6,527	6,297		6,297	6,305		6,305
1105N 160 Temporary Lodging Expense	14,710	13,477		13,477	13,818		13,818
1105N 165 Other	3,188	2,654		2,654	2,683		2,683
Total Budget Activity 05	599,612	430,892		430,892	523,305	3,270	526,575
Budget Activity 06: Other Military Personnel Costs							
1105N 170 Apprehension Of Military Deserters	1,497	1,786		1,786	1,823		1,823
1105N 175 Interest On Uniformed Services Savings	1,284	18		18	19		19
1105N 180 Death Gratuities	23,100	35,100	7,200	42,300	17,200	27,000	44,200
1105N 185 Unemployment Benefits	87,970	104,741		104,741	69,359	19,942	89,301
1105N 195 Education Benefits	56	3,754		3,754	4,249		4,249
1105N 200 Adoption Expenses	147	154		154	159		159
1105N 210 Transportation Subsidy	3,538	2,285		2,285	2,853		2,853
1105N 215 Partial Dislocation Allowance	273	275		275	278		278
1105N 216 SGLI Extra Hazard Payments	42,877	36,626	8,298	44,924		48,345	48,345
1105N 218 Junior R.O.T.C	6,804	5,414		5,414	5,573		5,573
Total Budget Activity 06	167,546	190,153	15,498	205,651	101,513	95,287	196,800
Total Military Personnel, Marine Corps	13,373,423	13,598,873	83,399	13,682,272	13,270,321	644,775	13,915,096
Less Reimbursables	18,450	20,161		20,161	20,160		20,160
Total Direct - Military Personnel, Marine Corps	13,354,973	13,578,712	83,399	13,662,111	13,250,161	644,775	13,894,936
Total Active Marine Corps Military Personnel Costs	13,354,973	13,578,712	83,399	13,662,111	13,250,161	644,775	13,894,936
Total Direct - Marine Corps Military Appropriations	13,354,973	13,578,712	83,399	13,662,111	13,250,161	644,775	13,894,936
Grand Total Direct - Marine Corps Military Personnel	13,354,973	13,578,712	83,399	13,662,111	13,250,161	644,775	13,894,936

DEPARTMENT OF THE NAVY
 JUSTIFICATION OF ESTIMATES FOR FY 2011 BUDGET SUBMISSION
 MILITARY PERSONNEL, MARINE CORPS
 FY2011 BUDGET ESTIMATES

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MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY09 Actuals	FY10 Estimate	FY11 Estimate
Direct Baseline Program Funding BA-1	\$2,296,573	\$2,531,088	\$2,645,684
Direct Baseline Program Funding BA-2	\$8,292,809	\$8,980,907	\$9,172,680
Direct Baseline Program Funding BA-4	\$626,615	\$745,527	\$806,979
Direct Baseline Program Funding BA-5	\$473,895	\$427,441	\$523,305
Direct Baseline Program Funding BA-6	\$85,134	\$115,027	\$101,513
TOTAL DIRECT PROGRAM	\$11,775,026	\$12,799,990	\$13,250,161
Reimbursable Baseline Program Funding	\$6,856	\$9,301	\$9,288
Reimbursable Baseline Program Funding	\$2,141	\$2,723	\$2,747
Reimbursable Baseline Program Funding	\$9,453	\$8,137	\$8,125
Reimbursable Baseline Program Funding	\$	\$	\$
Reimbursable Baseline Program Funding	\$	\$	\$
TOTAL REIMBURSABLE PROGRAM	\$18,450	\$20,161	\$20,160
TOTAL BASELINE PROGRAM FUNDING BA-1	\$2,303,429	\$2,540,389	\$2,654,972
TOTAL BASELINE PROGRAM FUNDING BA-2	\$8,294,950	\$8,983,630	\$9,175,427
TOTAL BASELINE PROGRAM FUNDING BA-4	\$636,068	\$753,664	\$815,104
TOTAL BASELINE PROGRAM FUNDING BA-5	\$473,895	\$427,441	\$523,305
TOTAL BASELINE PROGRAM FUNDING BA-6	\$85,134	\$115,027	\$101,513
TOTAL PROGRAM	\$11,793,476	\$12,820,151	\$13,270,321

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY09 Actuals	FY10 Estimate	FY11 Estimate
OCO Supplemental Funding BA-1	\$229,961	\$120,492	\$
OCO Supplemental Funding BA-2	\$1,054,789	\$555,181	\$
OCO Supplemental Funding BA-4	\$87,068	\$24,472	\$
OCO Supplemental Funding BA-5	\$125,717	\$3,451	\$
OCO Supplemental Funding BA-6	\$82,412	\$75,126	\$
TOTAL P.L.110-252/111-32/111-118 PROGRAM FUNDING	\$1,579,947	\$778,722	\$
TOTAL PROGRAM FUNDING BA-1	\$2,533,390	\$2,660,881	\$2,654,972
TOTAL PROGRAM FUNDING BA-2	\$9,349,739	\$9,538,811	\$9,175,427
TOTAL PROGRAM FUNDING BA-4	\$723,136	\$778,136	\$815,104
TOTAL PROGRAM FUNDING BA-5	\$599,612	\$430,892	\$523,305
TOTAL PROGRAM FUNDING BA-6	\$167,546	\$190,153	\$101,513
TOTAL PROGRAM FUNDING	\$13,373,423	\$13,598,873	\$13,270,321
LESS: FY2010 Title IX BA-1	\$	\$120,492	\$
LESS: FY2010 Title IX BA-2	\$	\$447,181	\$
LESS: FY2010 Title IX BA-4	\$	\$24,472	\$
LESS: FY2010 Title IX BA-5	\$	\$3,451	\$
LESS: FY2010 Title IX BA-6	\$	\$75,126	\$
TOTAL FY 2010 TITLE IX LESS BASE TO OCO TRANSFER	\$	\$670,722	\$
Revised TOTAL PROGRAM FUNDING BA-1	\$2,533,390	\$2,540,389	\$2,654,972
Revised TOTAL PROGRAM FUNDING BA-2	\$9,349,739	\$9,091,630	\$9,175,427
Revised TOTAL PROGRAM FUNDING BA-4	\$723,136	\$753,664	\$815,104
Revised TOTAL PROGRAM FUNDING BA-5	\$599,612	\$427,441	\$523,305
Revised TOTAL PROGRAM FUNDING BA-6	\$167,546	\$115,027	\$101,513
REVISED TOTAL PROGRAM *	\$13,373,423	\$12,928,151	\$13,270,321
Medicare-Eligible Retiree HFC., (AF)	\$1,052,714	\$1,136,146	\$1,142,321
TOTAL MILPERS PROGRAM COST	\$14,426,137	\$14,064,297	\$14,412,642

FY2010 Revised Total Program includes the \$108M Baseline to OCO Title IX transfer and excludes the \$670.7M OCO funded in Title IX.

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual, unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2011 end strength of 202,100. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2011 budget includes funding for a 1.4% base pay increase for all military personnel.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

Achieving victory in the overseas contingencies: Upon completing a reexamination of Marine Corps structure and manning for both the current Overseas Contingency Operations (OCO) and future requirements, the President has approved an increase in endstrength to 202,100. To posture forces for the Overseas Contingency Operations and relieve deployment strain resulting from OCO operations, personnel policies, organizational constructs, infrastructure, equipping/resetting the force and training support must all be adjusted to more sustainable levels. The approved endstrength will achieve the desired 1:2 deployment-to-dwell ratio required to support the OCO while maintaining readiness for the full spectrum of mission requirements the Nation expects from the Marine Corps.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2011 Military Personnel, Marine Corps budget estimates, were reduced by \$5.4 million. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

SECTION 2
INTRODUCTORY STATEMENT

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. The plan called for the Active Marine Corps to reach 202,000 (+27,000) by FY 2011, but instead 202,100 was achieved by the end of FY 2009. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in overseas contingency operations.

The Marine Corps ended FY 2009 with active duty end strength of 202,786.

The Marine Corps is anticipating maintaining an active duty end strength of 202,100 in FY 2010 and FY2011.

<u>End Strength</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY2011</u>
Current Plan/ Actual	202,786	202,100	202,100
Base Budget	<u>194,000</u>	202,100	202,100
FY09 Supplemental Requests	8,786	-	-

FISCAL YEAR 2009

- a. The \$13,354,972 provided supported an end strength of 202,786 with the average strength at 209,498.
- b. Retired pay accrual percentage is 29.4 percent of the basic pay.
- c. The pay raise is 3.9 percent.
- d. The economic assumption for non-pay inflation is 1.5 percent.

FISCAL YEAR 2010

- a. The requested \$12,907,990 supports an end strength of 202,100 with the average strength at 201,905.
- b. Retired pay accrual percentage is 32.3 percent of the basic pay.
- c. The pay raise is 3.4 percent.
- d. The economic assumption for non-pay inflation is 0.9 percent.

FISCAL YEAR 2011

- a. The requested \$13,250,161 supports an end strength of 202,100 with the average strength at 201,651.
- b. Retired pay accrual percentage is 32.7 percent of the basic pay.
- c. The pay raise is 1.4 percent.
- d. The economic assumption for non-pay inflation is 1.1 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY09 Actuals	FY10 Planned	FY11 Planned
Average Strength	209,498	201,905	201,651
End Strength	202,786	202,100	202,100
Authorized End Strength			
1. Recruiting Goals			
Numeric Goals	31,400	31,100	32,600
Actual	31,413		
2. Quality Goals			
Tier 1 HSDG	99.0%	95.0%	95.0%
Cat I-III A	71.0%	63.0%	63.0%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-III A is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-III A) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-III A - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY09 Actuals		FY10 Planned		FY11 Planned	
	Avg Strength	End Strength	Avg Strength	End Strength	Avg Strength (MPP)	End Strength
DIRECT PROGRAM						
Direct Officers	20,529	20,578	20,970	21,152	21,498	21,554
Direct Enlisted	180,690	182,100	180,517	180,820	179,737	180,420
Total Direct w/o ADOS	201,219	202,678	201,487	201,972	201,235	201,974
ADOS DIRECT PROGRAM						
ADOS Officers	99	0	145	0	145	0
ADOS Enlisted	144	0	145	0	145	0
Total ADOS	243	0	290	0	290	0
TOTAL DIRECT PROGRAM	201,462	202,678	201,777	201,972	201,525	201,974
REIMBURSABLE PROGRAM						
Reimb Officers	69	61	78	78	76	76
Reimb Enlisted	46	47	50	50	50	50
Total Reimbursable	115	108	128	128	126	126
TOTAL PROGRAM						
Total Officers	20,697	20,639	21,193	21,230	21,719	21,630
Total Enlisted	180,880	182,147	180,712	180,870	179,932	180,470
Total Program	201,577	202,786	201,905	202,100	201,651	202,100
SUPPLEMENTAL FUNDING						
Officers	950	0	0	0	0	0
Enlisted	6,971	0	0	0	0	0
Supplemental Funded Strength	7,921	0	0	0	0	0
REVISED TOTAL PROGRAM						
Officers	21,647	20,639	21,193	21,230	21,719	21,630
Enlisted	187,851	182,147	180,712	180,870	179,932	180,470
Total Program	209,498	202,786	201,905	202,100	201,651	202,100

/1 FY09 PY average strength includes 950 officer and 6,971 enlisted mobilized Reserve Component personnel in support of OEF/OIF

The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2009 Actuals	FY 2010 Estimate	FY 2011 Estimate
Marine Corps Reserve	309	270	270

These totals are not part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE**

	2009			2010			2011		
	FY 2009 Total	Reimb Included	2009 ADOS Included	FY 2010 Total	Reimb Included	2010 ADOS Included	FY 2011 Total	Reimb Included	2011 ADOS Included
Commissioned Officers									
O-10 General	4	0	0	3	0	0	3	0	0
O-9 Lieutenant General	17	0	0	16	0	0	16	0	0
O-8 Major General	23	0	0	22	0	0	22	0	0
O-7 Brigadier General	41	0	0	40	0	0	40	0	0
O-6 Colonel	686	12	0	690	7	0	688	7	0
O-5 Lieutenant Colonel	1,868	15	0	1,926	20	0	1,924	20	0
O-4 Major	3,757	16	0	3,922	23	0	3,913	22	0
O-3 Captain	5,913	15	0	5,791	23	0	5,908	22	0
O-2 First Lieutenant	3,088	0	0	3,456	0	0	3,605	0	0
O-1 Second Lieutenant	3,278	0	0	3,440	0	0	3,599	0	0
Subtotal O	18,675	58	0	19,306	73	0	19,718	71	0
Warrant Officers									
W-5 Chief Warrant Officer	96	0	0	112	2	0	111	2	0
W-4 Chief Warrant Officer	268	0	0	281	0	0	280	0	0
W-3 Chief Warrant Officer	532	1	0	464	2	0	464	2	0
W-2 Chief Warrant Officer	813	2	0	809	1	0	802	1	0
W-1 Warrant Officer	255	0	0	258	0	0	255	0	0
Subtotal W	1,964	3	0	1,924	5	0	1,912	5	0
Total Officers	20,639	61	0	21,230	78	0	21,630	76	0
Enlisted Personnel									
E-9 Sergeant Major/Master Gunner	1,591	0	0	1,597	0	0	1,597	0	0
E-8 First Sergeant/Master Sergeant	3,814	5	0	4,019	6	0	4,019	6	0
E-7 Gunnery Sergeant	8,869	8	0	9,141	10	0	9,140	10	0
E-6 Staff Sergeant	15,777	16	0	16,867	21	0	16,867	21	0
E-5 Sergeant	29,505	13	0	29,671	8	0	29,671	8	0
E-4 Corporal	37,336	2	0	37,781	4	0	37,781	4	0
E-3 Lance Corporal	49,790	1	0	45,000	1	0	45,000	1	0
E-2 Private First Class	23,280	2	0	25,500	0	0	25,500	0	0
E-1 Private	12,185	0	0	11,294	0	0	10,895	0	0
Total Enlisted	182,147	47	0	180,870	50	0	180,470	50	0
Total Strength	202,786	108	0	202,100	128	0	202,100	126	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE

	FY 2009	Total	2009 Reimb	Included	2009 ADOS	Included	FY 2010	Total	2010 Reimb	Included	2010 ADOS	Included	FY 2011	Total	2011 Reimb	Included	2011 ADOS	Included	
Commissioned Officers																			
O-10 General		4		0		0		4		0		0		4		0		0	0
O-9 Lieutenant General		16		0		0		16		0		0		16		0		0	0
O-8 Major General		25		0		0		23		0		0		23		0		0	0
O-7 Brigadier General		43		0		0		36		0		0		37		0		0	0
O-6 Colonel		863		12		10		694		7		5		691		7		5	5
O-5 Lieutenant Colonel		2,174		17		22		1,949		20		41		1,944		20		41	41
O-4 Major		4,047		19		35		3,950		23		43		3,971		22		43	43
O-3 Captain		5,953		16		19		5,704		23		40		5,721		22		40	40
O-2 First Lieutenant		3,032		2		8		3,434		0		4		3,721		0		4	4
O-1 Second Lieutenant		3,436		0		4		3,412		0		4		3,632		0		4	4
Subtotal O		19,593		66		98		19,221		73		136		19,759		71		136	136
Warrant Officers																			
W-5 Chief Warrant Officer		102		0		0		107		2		2		106		2		2	2
W-4 Chief Warrant Officer		288		0		0		282		0		1		285		0		1	1
W-3 Chief Warrant Officer		539		3		0		461		2		3		447		2		3	3
W-2 Chief Warrant Officer		781		0		1		774		1		4		741		1		4	4
W-1 Warrant Officer		344		0		0		349		0		0		382		0		0	0
Subtotal W		2,054		3		1		1,972		5		9		1,960		5		9	9
Total Officers		21,647		69		99		21,193		78		145		21,719		76		145	145
Enlisted Personnel																			
E-9 Sergeant Major/Master Gunnery Se		1,671		0		2		1,591		0		1		1,590		0		1	1
E-8 First Sergeant/Master Sergeant		3,900		6		0		3,867		6		5		4,004		6		5	5
E-7 Gunnery Sergeant		8,880		6		2		8,928		10		14		9,110		10		14	14
E-6 Staff Sergeant		16,560		15		9		16,180		21		28		16,812		21		28	28
E-5 Sergeant		31,040		14		22		29,440		8		46		29,572		8		46	46
E-4 Corporal		39,167		3		40		37,541		4		27		37,623		4		27	27
E-3 Lance Corporal		48,753		2		32		48,179		1		17		44,797		1		17	17
E-2 Private First Class		24,564		0		35		24,458		0		4		25,379		0		4	4
E-1 Private		13,316		0		2		10,528		0		3		11,045		0		3	3
Total Enlisted		187,851		46		144		180,712		50		145		179,932		50		145	145
Total Strength		209,498		115		243		201,905		128		290		201,651		126		290	290

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH
(IN THOUSANDS OF DOLLARS)

	FY09 Actuals			FY10 Planned			FY11 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	20,188	178,317	198,505	20,639	182,147	202,786	21,230	180,870	202,100
October /1	20,126	178,970	199,096	20,970	183,272	204,242	21,107	180,710	201,817
November /1	20,083	179,113	199,196	20,973	183,319	204,292	21,066	179,557	200,623
December /1	20,328	178,574	198,902	21,208	182,945	204,153	21,305	178,928	200,233
January	20,334	180,645	200,979	20,752	180,957	201,709	21,328	180,129	201,457
February	20,588	180,443	201,031	20,938	180,226	201,164	21,532	179,388	200,920
March	20,811	180,293	201,104	21,164	179,908	201,072	21,722	179,065	200,787
April	20,772	180,496	201,268	21,189	179,531	200,720	21,740	178,687	200,427
May	20,711	180,947	201,658	21,465	179,574	201,039	21,968	178,762	200,730
June	21,065	182,492	203,557	20,974	179,060	200,034	22,001	180,083	202,084
July	21,031	183,243	204,274	20,862	178,584	199,446	21,854	180,690	202,544
August	20,871	183,390	204,261	20,851	178,558	199,409	21,817	180,764	202,581
September	20,639	182,147	202,786	21,230	180,870	202,100	21,630	180,470	202,100
Avg Strength /2	21,548	187,707	209,255	21,048	180,567	201,615	21,574	179,787	201,361
<u>Active Duty Operational Support</u>									
# of Manyears	99	144	243	145	145	290	145	145	290
Dollars in Millions	\$15.2	\$10.5	\$25.7	\$14.0	\$6.7	\$20.7	\$14.5	\$6.9	\$21.4
Total Average Strength	21,647	187,851	209,498	21,193	180,712	201,905	21,719	179,932	201,651
Strength not in the FY2010 and FY2011 President's budget Request (included above):									
OCO Funded - End Strength	339	8,447	8,786						
OCO Funded - Average Strength	1,378	18,592	19,970						
Strength in the FY 2010 and FY 2011 President's Budget Baseline Request:									
End Strength	20,300	173,700	194,000	21,230	180,870	202,100	21,630	180,470	202,100
Average Strength	20,269	169,259	189,528	21,193	180,712	201,905	21,719	179,932	201,651

1/ FY10 planned includes actuals through December 2009 and includes 103 officer and 148 enlisted unfunded average strength to be funded via anticipated reprogramming action (\$191M).

2/ FY09 average strength Includes 950 officers and 6971 enlisted mobilized Reserve Component in support of OIF and OEF.

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)**

	FY09 Actuals	FY10 Planned	FY11 Planned
BEGINNING STRENGTH	20,188	20,639	21,230
Service Academies	278	270	270
RESERVE OFFICER TRAINING CORPS	227	223	240
Senior ROTC	14	11	13
ROTC Scholarship	213	212	227
Health Professions Scholarships	0	0	0
Platoon Leaders Class	409	652	634
Reserve Officer Candidate	471	467	468
Other Enlisted Commissioning Programs	228	180	180
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	264	262	262
Inter-Service Transfer	0	0	0
Other Gain	88	46	46
Gain Adjustments	0	0	0
TOTAL GAINS	1,965	2,100	2,100
Expiration of Contract/Obligation	391	431	528
Normal Early Release	0	0	0
RETIREMENT	744	580	618
Disability Retirement	45	31	33
Non - Disability Retirement	699	549	585
Early Retirement	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	42	42
Involuntary Separation - Regular Officers	56	56	56
Attrition	257	374	426
Other Loss	24	26	30
Loss Adjustments	0	0	0
TOTAL LOSSES	1,514	1,509	1,700
END STRENGTH	20,639	21,230	21,630

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)

	FY09 Actuals	FY10 Planned	FY11 Planned
BEGINNING STRENGTH	178,317	182,147	180,870
NON-PRIOR SERVICE ENLISTMENTS	31,193	28,680	30,180
Male	28,645	26,037	27,537
Female	2,548	2,643	2,643
Prior Service Enlistments	224	320	320
Reenlistments Gain	15,014	16,607	16,603
Reserves (EAD)	35	48	48
Officer Candidate Programs	1,283	1,000	1,000
Deserter Gains	1,210	1,296	1,165
Other Gain	411	500	500
Gain Adjustments		0	0
TOTAL GAINS	49,370	48,451	49,816
EAS	16,516	19,810	19,612
Normal Early Release	295	286	286
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	874	903	903
To Warrant Officer	264	262	262
Reenlistments Loss	15,014	16,607	16,603
Retirements	1,537	1,469	1,469
Dropped from Rolls (Deserters)	1,198	1,272	1,272
Attrition (Adverse Causes)	3,062	2,842	2,847
Attrition (Other)	6,233	5,218	6,411
Other Loss	547	1,059	551
Loss Adjustments	0	0	0
TOTAL LOSSES	45,540	49,728	50,216
END STRENGTH	182,147	180,870	180,470

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,384,405	\$4,827,915	\$6,212,320	\$1,382,295	\$4,816,210	\$6,198,506	\$1,433,200	\$4,910,560	\$6,343,760
2A. RETIRED PAY ACCRUAL	\$407,761	\$1,419,437	\$1,827,198	\$445,650	\$1,551,240	\$1,996,890	\$465,072	\$1,591,322	\$2,056,394
3. BASIC ALLOWANCE FOR HOUSING	\$431,246	\$1,613,307	\$2,044,553	\$434,573	\$1,594,665	\$2,029,236	\$462,438	\$1,660,161	\$2,122,599
a. With Dependents - Domestic	\$318,194	\$1,322,021	\$1,640,215	\$322,313	\$1,348,405	\$1,670,718	\$341,945	\$1,403,638	\$1,745,583
b. Without Dependents - Domestic	\$91,704	\$252,983	\$344,687	\$95,403	\$207,477	\$302,880	\$102,958	\$218,094	\$321,052
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$210	\$7,960	\$8,169	\$212	\$8,007	\$8,219	\$223	\$7,891	\$8,114
e. With Dependents - Overseas	\$19,320	\$29,005	\$48,326	\$14,858	\$28,230	\$43,089	\$15,475	\$27,928	\$43,402
f. Without Dependents - Overseas	\$1,818	\$1,338	\$3,156	\$1,786	\$2,544	\$4,330	\$1,837	\$2,610	\$4,448
4. SUBSISTENCE	\$55,940	\$723,136	\$779,076	\$56,722	\$772,942	\$829,664	\$59,613	\$815,104	\$874,717
a. Basic Allowance for Subsistence	\$55,940	\$470,706	\$526,646	\$56,722	\$483,579	\$540,301	\$59,613	\$490,539	\$550,152
(1) Authorized to Mess Separately	\$55,940	\$713,486	\$769,426	\$56,722	\$702,333	\$759,055	\$59,613	\$717,134	\$776,747
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	\$243,727	\$243,727	\$0	\$219,504	\$219,504	\$0	\$227,345	\$227,345
(5) Family Subsistence Supplemental Allow	\$0	\$947	\$947	\$0	\$750	\$750	\$0	\$750	\$750
b. Subsistence-in-Kind	\$0	\$252,430	\$252,430	\$0	\$289,363	\$289,363	\$0	\$324,565	\$324,565
(1) Subsistence in Messes	\$0	\$12,421	\$12,421	\$0	\$12,418	\$12,418	\$0	\$12,785	\$12,785
(2) Food Service Regionalization	\$0	\$163,812	\$163,812	\$0	\$190,186	\$190,186	\$0	\$230,833	\$230,833
(3) Operational Rations	\$0	\$72,221	\$72,221	\$0	\$82,783	\$82,783	\$0	\$76,850	\$76,850
(4) Augmentation	\$0	\$3,097	\$3,097	\$0	\$3,097	\$3,097	\$0	\$3,188	\$3,188
(5) Other Programs	\$0	\$879	\$879	\$0	\$878	\$878	\$0	\$909	\$909
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$52,177	\$9,242	\$61,419	\$50,630	\$8,850	\$59,479	\$50,011	\$9,158	\$59,169
a. Flying Duty Pay	\$51,703	\$4,112	\$55,815	\$50,134	\$4,274	\$54,408	\$49,515	\$4,375	\$53,890
1. ACIP, Officers	\$32,285	\$0	\$32,285	\$29,457	\$0	\$29,457	\$29,457	\$0	\$29,457
2. Crew Members	\$2	\$3,119	\$3,121	\$27	\$3,240	\$3,267	\$27	\$3,291	\$3,318
3. Noncrew Member	\$37	\$993	\$1,030	\$54	\$1,033	\$1,087	\$54	\$1,084	\$1,138
4. Aviation Continuation Bonus	\$19,379	\$0	\$19,379	\$20,596	\$0	\$20,596	\$19,977	\$0	\$19,977
b. Parachute Jumping Pay	\$260	\$1,759	\$2,019	\$274	\$1,570	\$1,843	\$274	\$1,512	\$1,786
c. Demolition Pay	\$99	\$1,213	\$1,313	\$70	\$846	\$917	\$70	\$954	\$1,024
d. Flight Deck Duty Pay	\$34	\$1,026	\$1,060	\$85	\$1,512	\$1,597	\$85	\$1,661	\$1,746
e. HALO Pay	\$81	\$1,098	\$1,179	\$68	\$623	\$690	\$68	\$631	\$698
f. Other Hazardous Duty Pays	\$0	\$34	\$34	\$0	\$25	\$25	\$0	\$25	\$25
6. SPECIAL PAYS	\$38,420	\$709,758	\$748,178	\$30,843	\$494,188	\$525,032	\$27,921	\$288,654	\$316,575
a. Sea & Foreign Duty Pay	\$3,650	\$32,705	\$36,354	\$643	\$6,556	\$7,199	\$646	\$6,347	\$6,993
1. Sea Duty	\$551	\$3,150	\$3,701	\$378	\$3,334	\$3,713	\$378	\$3,264	\$3,642
2. Hardship Duty Pay	\$3,098	\$29,102	\$32,200	\$265	\$2,744	\$3,011	\$268	\$2,607	\$2,875
3. Overseas Exten. Pay	\$1	\$453	\$454	\$0	\$476	\$476	\$0	\$476	\$476

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
b. Diving Duty Pay	\$145	\$1,164	\$1,309	\$153	\$1,015	\$1,168	\$153	\$1,040	\$1,193
c. Imminent Danger Pay	\$12,372	\$81,407	\$93,779	\$8,281	\$12,894	\$21,175	\$8,282	\$8,697	\$16,978
d. Foreign Language Proficiency Pay	\$2,106	\$7,330	\$9,435	\$4,312	\$11,640	\$15,952	\$4,312	\$11,646	\$15,958
e. Special Duty Assignment Pay	\$0	\$35,909	\$35,909	\$0	\$35,717	\$35,717	\$0	\$35,363	\$35,363
f. Reenlistment Bonus	\$0	\$468,267	\$468,267	\$0	\$347,630	\$347,630	\$0	\$150,001	\$150,001
g. Enlistment Bonus	\$0	\$68,725	\$68,725	\$0	\$43,416	\$43,416	\$0	\$40,448	\$40,448
h. College Fund	\$0	\$7,173	\$7,173	\$0	\$23,836	\$23,836	\$0	\$23,836	\$23,836
i. Personal Money Allowance - General & Flag	\$20	\$2	\$22	\$19	\$2	\$21	\$19	\$2	\$21
j. Law School Education Debt Subsidy	\$530	\$0	\$530	\$550	\$0	\$550	\$550	\$0	\$550
k. Critical Skills Retention Bonus	\$15,308	\$77	\$15,385	\$0	\$189	\$189	\$0	\$221	\$221
l. Assignment Incentive Pay	\$399	\$6,705	\$7,103	\$0	\$11,293	\$11,293	\$0	\$11,053	\$11,053
m. College Loan Repayment	\$1,461	\$0	\$1,461	\$15,550	\$0	\$15,550	\$13,960	\$0	\$13,960
n. Officer Accession Bonus	\$2,429	\$0	\$2,429	\$1,336	\$0	\$1,336	\$0	\$0	\$0
o. National Call to Service	\$0	\$295	\$295	\$0	\$0	\$0	\$0	\$0	\$0
7. ALLOWANCES	\$46,259	\$342,306	\$388,565	\$33,209	\$266,309	\$299,519	\$34,404	\$278,060	\$312,465
a. Uniform/Clothing Allowance	\$1,374	\$145,845	\$147,219	\$1,263	\$134,663	\$135,926	\$1,500	\$140,352	\$141,852
1. Initial Issue	\$977	\$64,985	\$65,962	\$853	\$49,622	\$50,475	\$805	\$52,578	\$53,383
a. Military	\$944	\$63,147	\$64,091	\$816	\$47,769	\$48,585	\$767	\$50,705	\$51,471
b. Civilian	\$33	\$1,838	\$1,871	\$38	\$1,853	\$1,891	\$38	\$1,873	\$1,911
2. Additional	\$397	\$0	\$397	\$410	\$0	\$410	\$695	\$0	\$695
3. Basic Maintenance	\$0	\$30,916	\$30,916	\$0	\$32,063	\$32,063	\$0	\$31,783	\$31,783
4. Standard Maintenance	\$0	\$49,945	\$49,945	\$0	\$52,979	\$52,979	\$0	\$55,991	\$55,991
5. Supplementary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6. Advance funding	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
b. Overseas Station Allowance	\$35,825	\$125,765	\$161,590	\$27,967	\$100,445	\$128,412	\$28,952	\$105,429	\$134,381
1. Cost-of-Living Bachelor	\$28	\$46,699	\$46,727	\$32	\$34,986	\$35,018	\$8,202	\$39,250	\$47,452
2. Cost-of-Living Regular	\$35,144	\$72,864	\$108,008	\$26,418	\$62,228	\$88,647	\$19,340	\$62,913	\$82,253
3. Temporary Lodging	\$653	\$6,202	\$6,856	\$1,517	\$3,230	\$4,747	\$1,410	\$3,266	\$4,676
c. CONUS Cost of Living Allowance (COLA)	\$1,157	\$7,517	\$8,674	\$559	\$4,459	\$5,018	\$576	\$4,611	\$5,187
d. Family Separation Allowance	\$7,903	\$63,179	\$71,082	\$3,420	\$26,592	\$30,012	\$3,376	\$27,519	\$30,895
1. On PCS, Dependents Not Authorized	\$959	\$25,978	\$26,937	\$699	\$14,412	\$15,111	\$699	\$14,412	\$15,111
2. Afloat	\$36	\$61	\$96	\$108	\$63	\$171	\$108	\$63	\$171
3. On TDY	\$6,909	\$37,140	\$44,048	\$2,613	\$12,117	\$14,730	\$2,569	\$13,044	\$15,613
e. Monthly Comp to Catastrophically Injured	\$0	\$0	\$0	\$0	\$150	\$150	\$0	\$149	\$149

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8. SEPARATION PAYMENTS	\$11,515	\$58,424	\$69,939	\$13,816	\$64,230	\$78,045	\$13,299	\$65,101	\$78,400
a. Accrued Leave Pay	\$5,770	\$21,721	\$27,491	\$8,519	\$27,722	\$36,241	\$8,416	\$28,260	\$36,676
b. Sev Pay, Disability	\$275	\$14,708	\$14,983	\$1,716	\$15,240	\$16,956	\$1,752	\$13,326	\$15,077
c. Discharge Gratuity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Invol - Half Pay (5%)	\$38	\$3,922	\$3,961	\$133	\$6,410	\$6,543	\$135	\$7,857	\$7,991
e. Invol - Full Pay (10%)	\$3,540	\$4,085	\$7,624	\$1,151	\$1,388	\$2,538	\$1,167	\$2,039	\$3,205
f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Voluntary Separation Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
h. Trust Fund Payments	\$431	\$569	\$1,000	\$437	\$569	\$1,006	\$437	\$569	\$1,006
i. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
j. \$30,000 Lump Sum Bonus	\$1,461	\$13,418	\$14,879	\$1,860	\$12,900	\$14,760	\$1,393	\$13,050	\$14,443
9. SOCIAL SECURITY TAX PAYMENTS	\$105,667	\$369,350	\$475,017	\$105,746	\$367,448	\$473,194	\$109,014	\$372,411	\$481,425
10. PERMANENT CHANGE OF STATION TRAVEL	\$115,546	\$484,066	\$599,612	\$111,434	\$401,114	\$512,546	\$109,511	\$413,794	\$523,305
a. Accession Travel	\$9,059	\$93,790	\$102,849	\$9,838	\$64,960	\$74,798	\$9,954	\$69,424	\$79,378
b. Training Travel	\$8,833	\$5,884	\$14,717	\$6,704	\$3,427	\$10,130	\$6,685	\$3,393	\$10,079
c. Operation Travel	\$57,787	\$181,474	\$239,261	\$58,187	\$184,139	\$242,326	\$55,143	\$184,299	\$239,442
d. Rotation Travel	\$27,565	\$102,591	\$130,156	\$29,038	\$84,360	\$113,398	\$29,313	\$86,017	\$115,330
e. Separation Travel	\$9,330	\$77,923	\$87,253	\$5,190	\$43,414	\$48,604	\$5,911	\$49,617	\$55,528
f. Travel of Organized Units	\$216	\$734	\$951	\$182	\$551	\$733	\$184	\$558	\$742
g. Non-Temporary Storage	\$460	\$6,066	\$6,527	\$409	\$5,828	\$6,236	\$413	\$5,892	\$6,305
h. Temporary Lodging Expense	\$1,478	\$13,233	\$14,710	\$1,155	\$12,512	\$13,667	\$1,168	\$12,650	\$13,818
i. IPCOT / OTEIP (Overseas Tours of Duty)	\$818	\$2,370	\$3,188	\$732	\$1,922	\$2,654	\$740	\$1,943	\$2,683
11. OTHER MILITARY PERSONNEL COSTS	\$1,900	\$165,645	\$167,546	\$1,900	\$115,291	\$117,191	\$2,000	\$99,513	\$101,513
a. Apprehension of Deserters	\$0	\$1,497	\$1,497	\$0	\$1,786	\$1,786	\$0	\$1,823	\$1,823
b. Interest on Soldier Deposit	\$0	\$1,284	\$1,284	\$0	\$18	\$18	\$0	\$19	\$19
c. Death Gratuities	\$1,900	\$21,200	\$23,100	\$1,900	\$15,200	\$17,100	\$2,000	\$15,200	\$17,200
d. Unemployment Compensation	\$0	\$87,970	\$87,970	\$0	\$84,241	\$84,241	\$0	\$69,359	\$69,359
e. Retro Active Service Group Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Educational Benefits	\$0	\$56	\$56	\$0	\$3,754	\$3,754	\$0	\$4,249	\$4,249
h. Adoption Reimbursement Program	\$0	\$147	\$147	\$0	\$154	\$154	\$0	\$159	\$159
i. Traumatic Injury Service Group Life Ins.	\$0	\$7,793	\$7,793	\$0	\$0	\$0	\$0	\$0	\$0
j. Transportation Subsidy	\$0	\$3,538	\$3,538	\$0	\$4,449	\$4,449	\$0	\$2,853	\$2,853
k. Partial Dislocation Allowance	\$0	\$273	\$273	\$0	\$275	\$275	\$0	\$278	\$278
l. Extra Hazard Reimbursement for SGLI	\$0	\$35,084	\$35,084	\$0	\$0	\$0	\$0	\$0	\$0
m. JROTC	\$0	\$6,804	\$6,804	\$0	\$5,414	\$5,414	\$0	\$5,573	\$5,573
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$2,650,836	\$10,722,586	\$13,373,423	\$2,666,818	\$10,452,486	\$13,119,304	\$2,766,483	\$10,503,838	\$13,270,321
13. LESS REIMBURSABLES	\$6,856	\$11,594	\$18,450	\$9,301	\$10,860	\$20,161	\$9,288	\$10,872	\$20,160
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$2,643,980	\$10,710,992	\$13,354,973	\$2,657,517	\$10,441,626	\$13,099,142	\$2,757,195	\$10,492,966	\$13,250,161
Baseline Estimated amount to be reprogrammed during execution to include \$108M Transfer from				(9,562)	(181,590)	(\$191,152)			
Total Direct Funded				\$2,647,955	\$10,260,035	\$12,907,990			

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2010
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY10 Presidential Budget	Congressional Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Title IX	BASE SUBTOTAL	Less Shortfall	FY10 COLUMN OF THE FY11 PRESIDENTIAL BUDGET
Basic Pay (Off)	\$1,372,496	\$4,771	\$60,845	\$1,438,112	\$0	\$5,028	\$1,443,140	\$60,845	\$1,382,295	\$5,028	\$1,377,267
Retired Pay Accrual (Off)	\$442,305	\$1,519	\$14,907	\$458,731	\$0	\$1,826	\$460,557	\$14,907	\$445,650	\$1,826	\$443,824
Basic Allowance for Housing (Off)	\$416,732	\$0	\$21,186	\$437,918	\$0	\$1,197	\$439,115	\$21,186	\$417,929	\$1,197	\$416,732
BAH Overseas (Off)	\$14,998	\$0	\$0	\$14,998	\$0	\$1,646	\$16,644	\$0	\$16,644	\$1,646	\$14,998
Basic Allowance for Subsistence (Off)	\$59,245	\$0	\$2,439	\$61,684	\$0	(\$2,523)	\$59,161	\$2,439	\$56,722	(\$2,523)	\$59,245
Incentive Pay (Off)	\$46,302	\$0	\$0	\$46,302	\$0	\$4,328	\$50,630	\$0	\$50,630	\$4,328	\$46,302
Special Pay (Off)	\$31,743	(\$2,235)	\$11,708	\$41,216	\$0	\$1,335	\$42,551	\$11,708	\$30,843	\$1,335	\$29,508
Station Allowances, Overseas (Off)	\$28,417	\$0	\$0	\$28,417	\$0	(\$450)	\$27,967	\$0	\$27,967	(\$450)	\$28,417
Uniform Allowances (Off)	\$1,589	\$0	\$0	\$1,589	\$0	(\$326)	\$1,263	\$0	\$1,263	(\$326)	\$1,589
Family Separation Allowances (Off)	\$3,420	\$0	\$4,752	\$8,172	\$0	\$0	\$8,172	\$4,752	\$3,420	\$0	\$3,420
CONUS COLA (Off)	\$556	\$0	\$0	\$556	\$0	\$3	\$559	\$0	\$559	\$3	\$556
Separation Payments (Off)	\$14,051	\$0	\$0	\$14,051	\$0	(\$235)	\$13,816	\$0	\$13,816	(\$235)	\$14,051
SS Tax - Employer Contribution (Off)	\$104,411	\$69	\$4,655	\$109,135	\$0	\$1,266	\$110,401	\$4,655	\$105,746	\$1,266	\$104,480
TOTAL OBLIGATIONS (BAL)	\$2,536,265	\$4,124	\$120,492	\$2,660,881	\$0	\$13,095	\$2,673,976	\$120,492	\$2,553,484	\$13,095	\$2,540,389
Less Reimbursables (BAL)	\$9,301	\$0	\$0	\$9,301	\$0	\$0	\$9,301	\$0	\$9,301	\$0	\$9,301
TOTAL DIRECT PROGRAM (BAL)	\$2,526,964	\$4,124	\$120,492	\$2,651,580	\$0	\$13,095	\$2,664,675	\$120,492	\$2,544,183	\$13,095	\$2,531,088

* Amounts shown above may vary due to rounding.

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2010
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY10 Presidential Budget	Congressional Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Title IX	BASE SUBTOTAL	Less Shortfall	FY10 COLUMN OF THE FY11 PRESIDENTIAL BUDGET
Basic Pay (Enl)	\$4,817,896	(\$89,498)	\$311,422	\$5,039,820	\$0	(\$20,188)	\$5,019,632	\$203,422	\$4,816,210	(\$20,188)	\$4,836,398
Retired Pay Accrual (Enl)	\$1,555,752	\$5,924	\$49,838	\$1,611,514	\$0	(\$10,436)	\$1,601,078	\$49,838	\$1,551,240	(\$10,436)	\$1,561,676
Basic Allowance for Housing (Enl)	\$1,465,907	\$0	\$53,860	\$1,519,767	\$0	\$97,984	\$1,617,751	\$53,860	\$1,563,891	\$97,984	\$1,465,907
BAH Overseas (Enl)	\$30,007	\$0	\$0	\$30,007	\$0	\$767	\$30,774	\$0	\$30,774	\$767	\$30,007
Incentive Pay (Enl)	\$8,850	\$0	\$0	\$8,850	\$0	\$0	\$8,850	\$0	\$8,850	\$0	\$8,850
Special Pay (Enl)	\$47,496	\$0	\$86,151	\$133,647	\$0	\$0	\$133,647	\$86,151	\$47,496	\$0	\$47,496
Special Duty Pay (Enl)	\$31,810	\$0	\$0	\$31,810	\$0	\$0	\$31,810	\$0	\$31,810	\$0	\$31,810
Reenlistment Bonus (Enl)	\$347,630	\$0	\$0	\$347,630	\$0	\$0	\$347,630	\$0	\$347,630	\$0	\$347,630
Enlistment Bonus (Enl)	\$50,448	(\$7,032)	\$0	\$43,416	\$0	\$0	\$43,416	\$0	\$43,416	\$0	\$43,416
College Fund (Enl)	\$23,836	\$0	\$0	\$23,836	\$0	\$0	\$23,836	\$0	\$23,836	\$0	\$23,836
Station Allowances, Overseas (Enl)	\$100,445	\$0	\$0	\$100,445	\$0	\$0	\$100,445	\$0	\$100,445	\$0	\$100,445
Uniform Allowances (Enl)	\$132,604	\$0	\$0	\$132,604	\$0	\$2,059	\$134,663	\$0	\$134,663	\$2,059	\$132,604
Family Separation Allowances (Enl)	\$26,592	\$0	\$35,331	\$61,923	\$0	\$0	\$61,923	\$35,331	\$26,592	\$0	\$26,592
CONUS COLA (Enl)	\$4,459	\$0	\$0	\$4,459	\$0	\$0	\$4,459	\$0	\$4,459	\$0	\$4,459
Special Comp Combat-rel (Enl)	\$150	\$0	\$0	\$150	\$0	\$0	\$150	\$0	\$150	\$0	\$150
Separation Payments (Enl)	\$60,371	\$0	\$3,017	\$63,388	\$0	\$3,859	\$67,247	\$3,017	\$64,230	\$3,859	\$60,371
National Call To Service	(\$0)	\$0	\$0	(\$0)	\$0	\$0	\$0	\$0	\$0	\$0	(\$0)
SS Tax - Employer Contribution (Enl)	\$368,568	\$1,415	\$15,562	\$385,545	\$0	(\$2,535)	\$383,010	\$15,562	\$367,448	(\$2,535)	\$369,983
TOTAL OBLIGATIONS (BA2)	\$9,072,821	(\$89,191)	\$555,181	\$9,538,811	\$0	\$71,510	\$9,610,321	\$447,181	\$9,163,140	\$71,510	\$9,091,630
Less Reimbursables (BA2)	\$2,723	\$0	\$0	\$2,723	\$0	\$0	\$2,723	\$0	\$2,723	\$0	\$2,723
TOTAL DIRECT PROGRAM (BA2)	\$9,070,098	(\$89,191)	\$555,181	\$9,536,088	\$0	\$71,510	\$9,607,598	\$447,181	\$9,160,417	\$71,509	\$9,088,907
Basic Allowance for Subsistence	\$504,437	(\$20,000)	\$24,472	\$508,909	\$0	(\$1,608)	\$507,301	\$24,472	\$482,829	(\$1,608)	\$484,437
Subsistence-in-Kind	\$288,477	(\$20,000)	\$0	\$268,477	\$0	\$20,886	\$289,363	\$0	\$289,363	\$20,886	\$268,477
Family Subsistence Supplemental Allowa	\$750	\$0	\$0	\$750	\$0	\$0	\$750	\$0	\$750	\$0	\$750
TOTAL OBLIGATIONS (BA4)	\$793,664	(\$40,000)	\$24,472	\$778,136	\$0	\$19,278	\$797,414	\$24,472	\$772,942	\$19,278	\$753,664
Less Reimbursables (BA4)	\$8,137	\$0	\$0	\$8,137	\$0	\$0	\$8,137	\$0	\$8,137	\$0	\$8,137
TOTAL DIRECT PROGRAM (BA4)	\$785,527	(\$40,000)	\$24,472	\$769,999	\$0	\$19,278	\$789,276	\$24,472	\$764,805	\$19,278	\$745,527

* Amounts shown above may vary due to rounding.

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2010
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY10 Presidential Budget	Congressiona l Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Title IX	BASE SUBTOTAL	Less Shortfall	FY10 COLUMN OF THE FY11 PRESIDENTIAL BUDGET
Accession Travel	\$58,170	\$0	\$3,451	\$61,621	\$0	\$16,628	\$78,249	\$3,451	\$74,798	\$16,628	\$58,170
Training Travel	\$10,948	\$0	\$0	\$10,948	\$0	(\$818)	\$10,130	\$0	\$10,130	(\$818)	\$10,948
Operational Travel	\$118,437	\$7,040	\$0	\$125,477	\$0	\$116,849	\$242,326	\$0	\$242,326	\$116,849	\$125,477
Rotational Travel	\$145,384	\$0	\$0	\$145,384	\$0	(\$31,986)	\$113,398	\$0	\$113,398	(\$31,986)	\$145,384
Separation Travel	\$63,205	\$0	\$0	\$63,205	\$0	(\$14,601)	\$48,604	\$0	\$48,604	(\$14,601)	\$63,205
Travel of Organized Units	\$1,829	\$0	\$0	\$1,829	\$0	(\$1,096)	\$733	\$0	\$733	(\$1,096)	\$1,829
Non-Temporary Storage	\$6,297	\$0	\$0	\$6,297	\$0	(\$61)	\$6,236	\$0	\$6,236	(\$61)	\$6,297
Temporary Lodging Expense	\$13,477	\$2,227	\$0	\$15,704	(\$2,227)	\$190	\$13,667	\$0	\$13,667	\$190	\$13,477
IPCOT/OTEIP	\$427	\$0	\$0	\$427	\$2,227	\$0	\$2,654	\$0	\$2,654	\$0	\$2,654
TOTAL OBLIGATIONS (BA5)	\$418,174	\$9,267	\$3,451	\$430,892	\$0	\$85,105	\$515,997	\$3,451	\$512,546	\$85,105	\$427,440
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA5)	\$418,174	\$9,267	\$3,451	\$430,892	\$0	\$85,105	\$515,997	\$3,451	\$512,546	\$85,105	\$427,440
Apprehension of Military Deserters	\$1,786	\$0	\$0	\$1,786	\$0	\$0	\$1,786	\$0	\$1,786	\$0	\$1,786
Interest on Uniformed Services Savings	\$18	\$0	\$0	\$18	\$0	\$0	\$18	\$0	\$18	\$0	\$18
Death Gratuities	\$17,100	\$0	\$18,000	\$35,100	\$0	\$0	\$35,100	\$18,000	\$17,100	\$0	\$17,100
Unemployment Benefits	\$84,241	\$0	\$20,500	\$104,741	\$0	\$0	\$104,741	\$20,500	\$84,241	\$0	\$84,241
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$3,754	\$0	\$0	\$3,754	\$0	\$0	\$3,754	\$0	\$3,754	\$0	\$3,754
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$36,626	\$36,626	\$0	\$0	\$36,626	\$36,626	\$0	\$0	\$0
Adoption Expenses	\$189	\$0	\$0	\$189	(\$35)	\$0	\$154	\$0	\$154	\$0	\$154
Special Comp for Combat-Related Disabled	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$2,095	\$0	\$0	\$2,095	\$190	\$2,164	\$4,449	\$0	\$4,449	\$2,164	\$2,285
Partial Dislocation Allowance	\$430	\$0	\$0	\$430	(\$155)	\$0	\$275	\$0	\$275	\$0	\$275
Junior R.O.T.C.	\$5,414	\$0	\$0	\$5,414	\$0	\$0	\$5,414	\$0	\$5,414	\$0	\$5,414
TOTAL OBLIGATIONS (BA6)	\$115,027	\$0	\$75,126	\$190,153	\$0	\$2,164	\$192,317	\$75,126	\$117,191	\$2,164	\$115,027
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA6)	\$115,027	\$0	\$75,126	\$190,153	\$0	\$2,164	\$192,317	\$75,126	\$117,191	\$2,164	\$115,027
TOTAL MPMC OBLIGATIONS	\$12,935,951	(\$115,800)	\$778,722	\$13,598,872	\$0	\$191,152	\$13,790,025	\$670,722	\$13,119,303	\$191,152	\$12,928,151
LESS REIMBURSABLES	(\$20,161)	\$0	\$0	(\$20,161)	\$0	(\$0)	(\$20,161)	\$0	(\$20,161)	(\$0)	(\$20,161)
TOTAL MPMC DIRECT PROGRAM	\$12,915,790	(\$115,800)	\$778,722	\$13,578,712	\$0	\$191,152	\$13,769,863	\$670,722	\$13,099,142	\$191,151	\$12,907,990

* Amounts shown above may vary due to rounding.

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2010 TOTAL DIRECT PROGRAM	12,907,990
 PRICING INCREASES:	
Basic Pay -	119,210
This increase is the result of the 1 January 2011 pay raise (1.4%).	
Retired Pay-	46,603
Retired Pay is attributed to an increase in rate to 32.7%.	
Federal Insurance Contribution Act-	4,789
This increase is attributed to the pay raise	
Basic Allowance for Housing-	206,291
This increase is attributed to correction to the BAH rates.	
Basic Allowance for Subsistence Enlisted- This increase is attributed to rate increase	18,909
Subsistence in Kind- Increased due rate of MRE rations	3,813
Subsistence in Kind- Increase to Regionalization Food Service Contract	40,647
BAS Collection- decrease in amount of collections for Field Duty	8,041
Apprehension of Military Deserters - increase is due inflation	37
Transportation Subsidies - increase due to rates	1,421
Overseas Station Allowance-	535
This increase is attributed to increase to FCF.	0
Travel of Military Member	1,243
Travel of Dependents	374
Transportation of Household Goods	2,261
Dislocation Allowance	629
Mobile Home Allowance	29
Global POV Shipping	34
Global POV Storage	31
SDDC Cargo Operations (Port Handling charges)	1
Non-Temp Storage	69
Temporary Lodging Expense	147
IPCOT/OTEIP	29
Conus Cola-	95
This increase is due to an increase in inflation rate.	
Clothing Allowance-	4,926
Separations and Lump Sum Leave -	4,765
TOTAL PRICING INCREASE:	464,929
 PRICING DECREASES:	
BAH decrease is due to a decrease in BAH rate.	(30,199)
BAS decrease is due to a decrease in BAS rate.	(2,231)
TOTAL PRICING DECREASES	(32,430)

	AMOUNT
PROGRAM INCREASES:	
Basic Pay - Increase due to increase in workyears and an increase in grade structure.	164,064
Retired Pay- This increase due to increase in workyears and an increase in grade structure.	12,571
Federal Insurance Contribution Act- Increase due to increase in workyears.	2,852
Basic Allowance for Housing- This increase due to increase in workyears.	24,422
Incentive Pay- This increase due to increase in Aviation Career Incentive Pay.	4,017
FSA - Increase due to increase in takers	927
Education Benefits/ College Fund - Decrease to amortization payment by DOD Office of the Actuary.	496
Interest on Uniformed Services Savings Deposits - increase is due to program growth	159
Death Gratuities - increase due to number of baseline deaths	100
Clothing Allowance increase due to takers	2,822
Separations and LSL increase due to takers	3,022
Conus Cola- due to the number of takers	77
Overseas Station Allowance-	4,984
This increase is due to takers and execution of FCF	
Travel of Military Member	11,548
Travel of Dependents	11,793
Transportation of Household Goods	53,689
Dislocation Allowance	11,244
Mobile Home Allowance	54
Global POV Shipping	1,373
Global POV Storage	1,303
SDDC Cargo Operations (Port Handling charges)	11
Pet Quarantine Fees - increase in PCS moves	1
TOTAL PROGRAM INCREASES:	\$311,529
 PROGRAM DECREASES:	
Clothing-	(89)
This decrease is due to a decrease in the number of accessions	
Base Pay - decrease due to decrease in workyears and grade structure	(145,692)
RPA decreased due to decrease in workyears	(12,144)
FICA decreased due to decrease in workyears	(677)
Special Pay decreased due to decrease in takers	(6,525)
Special Comp Combat assumption adjustment	(1)
Reenlistment Bonus decrease is due to the number of takers	(197,629)
Basic Allowance for Subsistence Enlisted- Decrease attributed to decrease in average strength	(6,927)
Subsistence in Kind- This decrease attributed to decrease in average strength	(3,031)
BAH Allowance decrease due to less takers	(13,415)
Unemployment Compensation Benefits - decreased historically baseline has been to high.	(15,545)
Adoption - increase due to inflation	(30)
Partial Dislocation Allowance - increase due to inflation	(152)
TOTAL PROGRAM DECREASES:	(401,857)
 FY 2011 DIRECT PROGRAM:	13,250,161

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1

		AMOUNT
FY 2010 TOTAL DIRECT PROGRAM		\$2,531,088
PRICING INCREASES:		
Base Pay attributed to 1.4% pay raise, effective 1 January 2011	45,767	
RPA of 32.7% increase due to impact of pay raise	17,244	
FICA of 7.65% impact due to impact of pay raise	2,385	
Station Allowances Overseas attributed to inflation rate.	535	
CONUS COLA increase due to inflation impact	20	
TOTAL PRICING INCREASES	65,951	
PRICING DECREASES:		
BAH decrease is due to a decrease in BAH rates.	(6,260)	
BAS decrease is due to a decrease in BAS rates.	(2,231)	
TOTAL PRICING DECREASES	(8,491)	
PROGRAM INCREASES:		
Basic Pay increase due to an increase in workyears and grade structure.	34,656	
RPA of 32.3% increase is due to an increase in workyears and grade structure.	4,013	
FICA increase due to an increase in average strength and grade structure.	2,152	
BAS increase due to an increase in average strength.	365	
BAH Domestic increase is due to an increase in average strength.	24,422	
Incentive Pay increase due to the an increase in Officer Aviation, Career Incentive Pay and a decrease in Aviation Continuation Bonus.	3,709	
Separations Pay increase is due to an increase in number of takers for severance Disability	3,022	
TOTAL PROGRAM INCREASES:	72,339	
PROGRAM DECREASE:		
Special pay decrease due to reduced College Loan Repayment and AIP for MARSOC.	(1,587)	
Uniforms decrease is due to less accessions	(89)	
Base Pay decrease is due to grade structure	(18,149)	
Retired Pay Accrual decrease is due to a decrease in grade strength	(3,869)	
TOTAL DECREASES	(23,694)	
TOTAL CHANGES	114,596	
FY 2011 TOTAL DIRECT PROGRAM:		2,645,684

PROJECT: A. Basic Pay

FY 2009 Actual \$1,384,405
 FY 2010 Estimate \$1,382,295
 FY 2011 Estimate \$1,433,200

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, 205, and P.L. 97-37. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2011 program is based on a beginning strength of 21,230 and an end strength of 21,630 with 21,719 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

(Amounts in Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CMC	1	\$175,800.60	\$176	1	\$177,001.20	\$177	1	\$177,001.20	\$177
O-10 General	3	\$175,800.60	\$527	3	\$177,001.20	\$531	3	\$177,001.20	\$531
O-9 Lieutenant General	16	\$175,303.76	\$2,805	16	\$176,890.34	\$2,830	16	\$177,001.20	\$2,832
O-8 Major General	25	\$155,318.32	\$3,883	23	\$160,728.24	\$3,697	23	\$163,780.92	\$3,767
O-7 Brigadier General	43	\$133,413.05	\$5,770	36	\$138,114.72	\$4,972	37	\$140,738.04	\$5,207
O-6 Colonel	863	\$113,016.79	\$97,511	694	\$116,747.64	\$80,988	691	\$118,965.00	\$82,169
O-5 Lieutenant Colonel	2,174	\$90,752.91	\$197,315	1,948	\$93,833.40	\$182,798	1,943	\$95,615.52	\$185,792
O-4 Major	4,047	\$77,833.04	\$314,975	3,949	\$80,512.56	\$317,964	3,970	\$82,041.72	\$325,726
O-3 Captain	4,456	\$60,394.54	\$269,103	4,171	\$62,959.80	\$262,578	4,133	\$64,155.60	\$265,127
O-2 First Lieutenant	2,594	\$46,921.99	\$121,733	2,962	\$48,698.04	\$144,245	3,191	\$49,623.00	\$158,348
O-1 Second Lieutenant	2,957	\$33,457.28	\$98,918	2,975	\$34,614.84	\$102,980	3,151	\$35,272.20	\$111,143
Total Commissioned	17,179		\$1,112,716	16,778		\$1,103,759	17,159		\$1,140,819

(Amounts in Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-3E Captain	1,497	\$70,379.90	\$105,347	1,533	\$72,857.52	\$111,691	1,588	\$74,241.36	\$117,895
O-2E First Lieutenant	437	\$55,296.22	\$24,188	472	\$57,340.32	\$27,065	530	\$58,429.32	\$30,968
O-1E Lieutenant	479	\$44,600.99	\$21,379	437	\$46,155.60	\$20,170	481	\$47,032.32	\$22,623
W-5 Chief Warrant Officer	102	\$86,737.99	\$8,847	107	\$88,707.48	\$9,522	106	\$90,392.28	\$9,612
W-4 Chief Warrant Officer	288	\$74,639.13	\$21,512	282	\$76,975.44	\$21,707	285	\$78,437.40	\$22,355
W-3 Chief Warrant Officer	539	\$62,364.25	\$33,625	461	\$64,422.00	\$29,699	447	\$65,645.64	\$29,344
W-2 Chief Warrant Officer	781	\$52,369.74	\$40,899	774	\$54,229.92	\$41,974	741	\$55,259.88	\$40,948
W-1 Warrant Officer	344	\$46,155.36	\$15,893	349	\$47,879.04	\$16,710	382	\$48,788.28	\$18,637
Officer	21,647		\$1,384,405	21,193		\$1,382,295	21,719		\$1,433,200
Estimated amount to be reprogrammed during execution						(\$5,028)			
Total Funded						\$1,377,267			

PROJECT: B. Retired Pay Accrual - Officer

FY 2009 Actuals \$407,761
 FY 2010 Estimat \$445,650
 FY 2011 Estimat \$465,072

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-tme rate for the Reserve Component Marines who are mobilized or on active duty for operationl support, rather than the full-time rate as previously mandated.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 29.4% for FY2009, 32.3% for FY2010 and 32.7% for FY 2011. The part-time RPA NCP is 21.1% for FY2009, 24.5% for FY2010 and 24.4% for FY2011.

Details of the cost computation are provided in the following table:

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	20,598	\$18,908.10	\$389,478	21,048	\$21,048.97	\$443,039	21,574	\$21,434.41	\$462,426
Part-Time Retired Pay Ac	1,048	\$17,437.21	\$18,283	145	\$18,008.74	\$2,611	145	\$18,248.12	\$2,646
TOTAL	21,647	\$18,836.85	\$407,761	21,193	\$21,028.17	\$445,650	21,719	\$21,413.14	\$465,072
Estimated amount to be reprogrammed during execution						(\$1,826)			
Total Funded						\$443,824			

PROJECT: D. Incentive Pay

FY 2009 Actuals	\$52,177
FY 2010 Estimate	\$50,630
FY 2011 Estimate	\$50,011

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty.
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

MILITARY PERSONNEL, MARINE CORPS
Officer Aviation Continuation Incentive Pay

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Avia	735	\$1,500.00	\$1,103	729	\$1,500.00	\$1,094	729	\$1,500.00	\$1,094
Phase I - over 2	348	\$1,872.00	\$652	501	\$1,872.00	\$938	501	\$1,872.00	\$938
Phase I - over 3	366	\$2,256.00	\$826	515	\$2,256.00	\$1,161	515	\$2,256.00	\$1,161
Phase I - over 4	767	\$2,472.00	\$1,895	745	\$2,472.00	\$1,841	745	\$2,472.00	\$1,841
Phase I - over 6	1,908	\$7,800.00	\$14,884	1,478	\$7,800.00	\$11,528	1,478	\$7,800.00	\$11,528
Phase I - over 14	984	\$10,080.00	\$9,919	810	\$10,080.00	\$8,162	810	\$10,080.00	\$8,162
SUBTOTAL PHASE I	5,109	\$5,731.08	\$29,280	4,778	\$5,175.24	\$24,725	4,777	\$5,175.21	\$24,724
Phase II - over 22 Yrs of Servi	204	\$7,020.00	\$1,434	276	\$7,020.00	\$1,938	276	\$7,020.00	\$1,938
Phase II - over 23	132	\$5,940.00	\$786	222	\$5,940.00	\$1,320	222	\$5,940.00	\$1,320
Phase II - over 24	124	\$4,620.00	\$574	215	\$4,620.00	\$993	215	\$4,620.00	\$993
Phase II - over 25	71	\$3,000.00	\$212	161	\$3,000.00	\$482	161	\$3,000.00	\$482
SUBTOTAL PHASE II	531	\$5,655.85	\$3,005	874	\$5,416.52	\$4,733	874	\$5,416.52	\$4,733
Warrant Officer - 2 or less Yrs	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
Warrant Officer - over 2	0	\$1,872.00	\$0	0	\$1,872.00	\$0	0	\$1,872.00	\$0
Warrant Officer - over 3	0	\$2,256.00	\$0	0	\$2,256.00	\$0	0	\$2,256.00	\$0
Warrant Officer - over 4	0	\$2,472.00	\$0	0	\$2,472.00	\$0	0	\$2,472.00	\$0
Warrant Officer - over 6	0	\$7,800.00	\$0	0	\$7,800.00	\$0	0	\$7,800.00	\$0
SUBTOTAL WARRANT OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL ACIP PAYMENTS	5,640		\$32,285	5,651		\$29,457	5,651		\$29,457

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Colonel O-6	0	\$3,000.00	\$0	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Lieutenant Colonel O-5	0	\$3,000.00	\$0	2	\$3,000.00	\$6	2	\$3,000.00	\$6
Major O-4	0	\$2,700.00	\$0	2	\$2,700.00	\$5	2	\$2,700.00	\$5
Captain O-3	0	\$2,100.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-3	1	\$2,100.00	\$1	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-2	0	\$1,800.00	\$0	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Warrant Officer W-1	0	\$1,800.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flying Duty Non-Crewmembers	21	\$1,800.00	\$37	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Aviation Continuation Bonus	1,345	\$14,405.68	\$19,379	1,529	\$13,469.92	\$20,596	1,479	\$13,506.50	\$19,977
New Payments Pilots	199	\$14,906.00	\$2,965	203	\$16,685.32	\$3,387	204	\$14,045.10	\$2,866
Anniversary Payments	1,146	\$14,318.87	\$16,414	1,326	\$12,977.67	\$17,208	1,275	\$13,420.31	\$17,111
Flight Deck Duty Pay	19	\$1,800.00	\$34	47	\$1,800.00	\$85	47	\$1,800.00	\$85
Parachute Jumping Duty	144	\$1,800.00	\$260	152	\$1,800.00	\$274	152	\$1,800.00	\$274
Demolition Duty	55	\$1,800.00	\$99	39	\$1,800.00	\$70	39	\$1,800.00	\$70
HALO Pay	30	\$2,700.00	\$81	25	\$2,700.00	\$68	25	\$2,700.00	\$68
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL INCENTIVE PAY	7,255	\$7,191.56	\$52,177	7,485	\$6,763.94	\$50,630	7,435	\$6,726.17	\$50,011
Estimated amount to be reprogrammed during execution									(\$4,328)
Total Funded									\$46,302

PROJECT: E. Special Pay

FY 2009 Actuals \$38,420
FY 2010 Estimat \$30,843
FY 2011 Estimat \$27,921

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay:
To provide additional payment for officers performing duties involving scuba diving.
- Hardship Duty Pay:
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Career Sea Pay:
To provide additional payment for officers assigned to sea duty.
- Imminent Danger Pay:
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay:
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.
- Law School Education Debt Subsidy Pay:
Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-6 Colonel	2	\$3,780.00	\$9	1	\$3,780.00	\$4	1	\$3,780.00	\$4
O-5 Lieutenant Colonel	5	\$3,780.00	\$19	6	\$3,780.00	\$23	6	\$3,780.00	\$23
O-4 Major	22	\$3,180.00	\$71	19	\$3,180.00	\$60	19	\$3,180.00	\$60
O-3 Captain	65	\$2,520.00	\$164	81	\$2,520.00	\$204	81	\$2,520.00	\$204
O-2 First Lieutenant	69	\$1,200.00	\$83	41	\$1,200.00	\$49	41	\$1,200.00	\$49
O-1 Second Lieutenant	17	\$1,200.00	\$20	9	\$1,200.00	\$11	9	\$1,200.00	\$11
O-3E Captain with Enlisted	21	\$2,520.00	\$54	0	\$0.00	\$0	0	\$0.00	\$0
O-2E First Lieutenant with En	19	\$1,200.00	\$23	0	\$0.00	\$0	0	\$0.00	\$0
O-1E Second Lieutenant with E	4	\$1,200.00	\$5	0	\$0.00	\$0	0	\$0.00	\$0
W-5 Chief Warrant Officer	0	\$4,860.00	\$2	0	\$0.00	\$0	0	\$0.00	\$0
W-4 Chief Warrant Officer	2	\$4,860.00	\$10	1	\$4,860.00	\$5	1	\$4,860.00	\$5
W-3 Chief Warrant Officer	13	\$2,520.00	\$32	0	\$0.00	\$0	0	\$0.00	\$0
W-2 Chief Warrant Officer	19	\$2,520.00	\$47	8	\$2,520.00	\$20	8	\$2,520.00	\$20
W-1 Warrant Officer	5	\$2,160.00	\$10	1	\$2,160.00	\$2	1	\$2,160.00	\$2
CAREER SEA PAY	265	\$2,079.95	\$551	167	\$2,264.55	\$378	167	\$2,264.55	\$378
Hardship Duty - Location \$150	0	\$1,800.00	\$0	40	\$1,800.00	\$72	40	\$1,800.00	\$72
Hardship Duty - Location \$100	2,579	\$1,200.00	\$3,095	69	\$1,200.00	\$83	71	\$1,200.00	\$85
Hardship Duty - Location \$50	0	\$600.00	\$0	184	\$600.00	\$110	184	\$600.00	\$110
Hardship - Mission Pay	2	\$1,800.00	\$3	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL HARDSHIP/LOCATION	2,581	\$1,200.41	\$3,098	293	\$905.12	\$265	295	\$907.28	\$268
Personal Allowance (CMC)	1	\$3,999.96	\$4	1	\$3,999.96	\$4	1	\$3,999.96	\$4
Personal Allowance (O10)	4	\$2,199.96	\$8	3	\$2,199.96	\$7	3	\$2,199.96	\$7
Personal Allowance (O9)	16	\$500.04	\$8	16	\$500.04	\$8	16	\$500.04	\$8
Diving Duty Pay	50	\$2,880.00	\$145	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Imminent Danger Pay	4,582	\$2,700.00	\$12,372	3,067	\$2,700.00	\$8,281	3,067	\$2,700.00	\$8,282
Foreign Lang Proficiency Pay	729	\$2,887.84	\$2,106	1,428	\$3,019.33	\$4,312	1,428	\$3,019.33	\$4,312
Law School Education Debt Subsi	53	\$10,000.00	\$530	55	\$10,000.00	\$550	55	\$10,000.00	\$550
Critical Skills Retention Bonus	3,827	\$4,000.00	\$15,308	0	\$0.00	\$0	0	\$0.00	\$0
Diving Student Pay	0	\$1,320.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Overseas Extension Pay	1	\$960.00	\$1	0	\$0.00	\$0	0	\$0.00	\$0
College Loan Repayment	265	\$5,513.73	\$1,461	1,555	\$10,000.00	\$15,550	1,396	\$10,000.00	\$13,960
Officer Accession Bonus	453	\$5,359.10	\$2,429	54	\$24,740.74	\$1,336	0	\$0.00	\$0
Assignment Incentive Pay	33	\$12,109.00	\$399	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SPECIAL PAY	12,860	\$2,987.48	\$38,420	6,692	\$4,608.95	\$30,843	6,482	\$4,307.68	\$27,921
Estimated amount to be reprogrammed during execution									(\$1,335)
Total Funded									\$29,508

PROJECT: F. Basic Allowance for Housing

FY 2009 Actuals	\$431,246
FY 2010 Estimate	\$434,573
FY 2011 Estimate	\$462,438

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Housing rates are budgeted to increase by 4.1% in FY10 and 4.4% in FY11 based on revised housing survey data. Detailed cost computations are provided in the following table:

PROJECT: F. Basic Allowance for Housing
BASIC ALLOWANCES FOR HOUSING - DOMESTIC
(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	O-10 General	0	\$35,532.43	\$0	0	\$36,989.26	\$0	0	\$38,616.78	\$0
	O-9 Lieutenant Genera	15	\$29,875.03	\$463	15	\$31,099.91	\$481	16	\$32,468.30	\$504
	O-8 Major General	25	\$25,421.10	\$639	23	\$26,463.37	\$609	23	\$27,627.76	\$637
	O-7 Brigadier General	42	\$30,151.45	\$1,259	34	\$31,387.66	\$1,072	35	\$32,768.72	\$1,154
	O-6 Colonel	786	\$28,260.55	\$22,226	634	\$29,419.23	\$18,643	633	\$30,713.67	\$19,440
	O-5 Lieutenant Colone	1,926	\$27,154.18	\$52,292	1,766	\$28,267.51	\$49,925	1,767	\$29,511.28	\$52,153
	O-4 Major	3,279	\$24,780.17	\$81,246	3,300	\$25,796.16	\$85,117	3,328	\$26,931.19	\$89,617
	O-3 Captain	2,560	\$21,422.00	\$54,840	2,478	\$22,300.30	\$55,263	2,463	\$23,281.51	\$57,350
	O-2 First Lieutenant	905	\$17,713.67	\$16,029	1,036	\$18,439.93	\$19,111	1,120	\$19,251.28	\$21,563
	O-1 Second Lieutenant	580	\$15,962.96	\$9,261	584	\$16,617.44	\$9,709	621	\$17,348.61	\$10,770
	O-3E Captain	1,250	\$22,578.54	\$28,232	1,288	\$23,504.26	\$30,278	1,339	\$24,538.44	\$32,848
	O-2E First Lieutenant	333	\$20,955.29	\$6,981	360	\$21,814.46	\$7,843	405	\$22,774.29	\$9,223
	O-1E Second Lieutenan	350	\$18,188.60	\$6,369	319	\$18,934.33	\$6,042	352	\$19,767.44	\$6,965
	W-5 Chief Warrant Off	95	\$24,290.98	\$2,318	101	\$25,286.91	\$2,550	100	\$26,399.53	\$2,646
	W-4 Chief Warrant Off	265	\$23,175.79	\$6,131	256	\$24,126.00	\$6,184	260	\$25,187.54	\$6,545
	W-3 Chief Warrant Off	484	\$21,792.66	\$10,544	413	\$22,686.16	\$9,380	402	\$23,684.35	\$9,525
	W-2 Chief Warrant Off	683	\$20,182.53	\$13,784	676	\$21,010.02	\$14,197	649	\$21,934.46	\$14,234
W-1 Warrant Officer	304	\$18,127.36	\$5,519	310	\$18,870.58	\$5,849	340	\$19,700.88	\$6,705	
	Officer	13,883	\$22,914.91	\$318,135	13,594	\$23,705.48	\$322,252	13,853	\$24,678.57	\$341,880
BAH Diff										
	Officer	24	\$2,432.63	\$60	24	\$2,504.95	\$61	25	\$2,546.79	\$64
Total BAH with Dependents		13,908		\$318,194	13,618		\$322,313	13,879		\$341,945

PROJECT: F. Basic Allowance for Housing

PROJECT: F. Basic Allowance for Housing
 BASIC ALLOWANCES FOR HOUSING - DOMESTIC
 (Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Without Depn	O-10 General	0	\$10,553.53	\$0	0	\$10,986.22	\$0	0	\$11,469.62	\$0
	O-9 Lieutenant General	1	\$8,109.09	\$4	1	\$8,441.56	\$4	1	\$8,812.99	\$5
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	2	\$27,136.08	\$58	2	\$28,248.66	\$52	2	\$29,491.61	\$56
	O-6 Colonel	33	\$24,354.02	\$815	33	\$25,352.54	\$835	33	\$26,468.05	\$868
	O-5 Lieutenant Colonel	129	\$21,372.19	\$2,760	107	\$22,248.45	\$2,380	107	\$23,227.38	\$2,478
	O-4 Major	515	\$20,750.99	\$10,680	496	\$21,601.78	\$10,724	499	\$22,552.25	\$11,255
	O-3 Captain	1,623	\$19,016.55	\$30,856	1,508	\$19,796.23	\$29,854	1,494	\$20,667.27	\$30,884
	O-2 First Lieutenant	1,523	\$15,344.67	\$23,377	1,734	\$15,973.80	\$27,698	1,868	\$16,676.65	\$31,152
	O-1 Second Lieutenant	1,348	\$10,961.73	\$14,773	1,348	\$11,411.16	\$15,385	1,428	\$11,913.25	\$17,013
	O-3E Captain	181	\$18,742.69	\$3,399	176	\$19,511.14	\$3,425	182	\$20,369.63	\$3,704
	O-2E First Lieutenant	84	\$17,030.38	\$1,437	91	\$17,728.62	\$1,607	102	\$18,508.68	\$1,883
	O-1E Second Lieutenant	73	\$12,697.45	\$927	66	\$13,218.04	\$875	73	\$13,799.64	\$1,005
	W-5 Chief Warrant Officer	4	\$22,786.51	\$94	3	\$23,720.76	\$82	3	\$24,764.47	\$85
	W-4 Chief Warrant Officer	17	\$21,107.54	\$368	17	\$21,972.95	\$377	17	\$22,939.76	\$398
	W-3 Chief Warrant Officer	40	\$17,396.53	\$692	34	\$18,109.78	\$620	33	\$18,906.61	\$628
	W-2 Chief Warrant Officer	65	\$16,080.83	\$1,040	64	\$16,740.14	\$1,064	61	\$17,476.71	\$1,063
W-1 Warrant Officer	29	\$14,603.63	\$423	28	\$15,202.38	\$421	30	\$15,871.28	\$481	
	Officer	5,667	\$16,180.84	\$91,704	5,707	\$16,715.58	\$95,403	5,933	\$17,353.71	\$102,958
Total BAH Without Dependents		5,667		\$91,704	5,707		\$95,403	5,933		\$102,958

PROJECT: F. Basic Allowance for Housing

PROJECT: F. Basic Allowance for Housing
 BASIC ALLOWANCES FOR HOUSING - DOMESTIC
 (Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	O-10 General	0	\$608.40	\$0	0	\$608.40	\$0	0	\$608.40	\$0
	O-9 Lieutenant General	0	\$608.40	\$0	0	\$608.40	\$0	0	\$608.40	\$0
	O-8 Major General	0	\$608.40	\$0	0	\$608.40	\$0	0	\$608.40	\$0
	O-7 Brigadier General	0	\$608.40	\$0	0	\$608.40	\$0	0	\$608.40	\$0
	O-6 Colonel	4	\$475.20	\$2	2	\$475.20	\$1	2	\$475.20	\$1
	O-5 Lieutenant Colonel	8	\$396.00	\$3	8	\$396.00	\$3	8	\$396.00	\$3
	O-4 Major	18	\$320.40	\$6	15	\$320.40	\$5	15	\$320.40	\$5
	O-3 Captain	56	\$266.40	\$15	53	\$266.40	\$14	52	\$266.40	\$14
	O-2 First Lieutenant	79	\$212.40	\$17	91	\$212.40	\$19	98	\$212.40	\$21
	O-1 Second Lieutenant	994	\$158.40	\$157	1,006	\$158.40	\$159	1,065	\$158.40	\$169
	O-3E Captain	7	\$266.40	\$2	7	\$266.40	\$2	8	\$266.40	\$2
	O-2E First Lieutenant	2	\$212.40	\$0	2	\$212.40	\$0	3	\$212.40	\$1
	O-1E Second Lieutenant	41	\$158.40	\$7	38	\$158.40	\$6	41	\$158.40	\$7
	W-5 Chief Warrant Officer	0	\$302.40	\$0	0	\$302.40	\$0	0	\$302.40	\$0
	W-4 Chief Warrant Officer	0	\$302.40	\$0	0	\$302.40	\$0	0	\$302.40	\$0
	W-3 Chief Warrant Officer	2	\$248.40	\$0	1	\$248.40	\$0	1	\$248.40	\$0
	W-2 Chief Warrant Officer	2	\$190.80	\$0	2	\$190.80	\$0	2	\$190.80	\$0
	W-1 Warrant Officer	3	\$165.60	\$0	3	\$165.60	\$0	3	\$165.60	\$0
	Officer	1,214	\$172.64	\$210	1,229	\$172.18	\$212	1,299	\$171.72	\$223
Total BAH - Domestic		20,790	20,847.96	\$410,108	20,555	20,332.59	\$417,928	21,111	21,085.20	\$445,126

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS
(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	34	\$26,614.74	\$900	20	\$26,854.27	\$538	20	\$27,149.67	\$551
	O-5 Lieutenant Colonel	92	\$26,458.56	\$2,447	60	\$26,696.69	\$1,591	60	\$26,990.35	\$1,632
	O-4 Major	180	\$42,404.13	\$7,646	121	\$42,785.77	\$5,171	124	\$43,256.41	\$5,343
	O-3 Captain	181	\$18,653.85	\$3,375	117	\$18,821.73	\$2,198	118	\$19,028.77	\$2,239
	O-2 First Lieutenant	78	\$18,099.99	\$1,404	90	\$18,262.89	\$1,650	99	\$18,463.78	\$1,827
	O-1 Second Lieutenant	29	\$20,218.76	\$585	30	\$20,400.73	\$607	32	\$20,625.14	\$661
	O-3E Captain	51	\$21,908.22	\$1,127	54	\$22,105.40	\$1,196	57	\$22,348.56	\$1,274
	O-2E First Lieutenant	15	\$23,508.26	\$344	16	\$23,719.84	\$383	18	\$23,980.76	\$442
	O-1E Second Lieutenant	9	\$21,164.57	\$193	8	\$21,355.06	\$181	9	\$21,589.96	\$205
	W-5 Chief Warrant Officer	2	\$25,024.04	\$60	3	\$25,249.26	\$69	0	\$25,527.00	\$0
	W-4 Chief Warrant Officer	7	\$23,719.26	\$167	7	\$23,932.73	\$177	8	\$24,195.99	\$184
	W-3 Chief Warrant Officer	11	\$20,552.28	\$218	10	\$20,737.25	\$198	9	\$20,965.36	\$197
	W-2 Chief Warrant Officer	26	\$23,616.17	\$620	27	\$23,828.72	\$653	27	\$24,090.83	\$643
W-1 Warrant Officer	7	\$32,579.98	\$235	8	\$32,873.20	\$247	8	\$33,234.80	\$278	
	Officer	723	\$26,732.54	\$19,320	571	\$26,036.73	\$14,858	590	\$26,233.85	\$15,475

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS
(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	2	\$35,383.44	\$80	2	\$35,701.89	\$79	2	\$36,094.61	\$80
	O-5 Lieutenant Colonel	7	\$35,409.05	\$264	7	\$35,727.73	\$237	7	\$36,120.73	\$239
	O-4 Major	14	\$32,699.31	\$456	13	\$32,993.61	\$443	13	\$33,356.54	\$450
	O-3 Captain	14	\$25,681.82	\$368	13	\$25,912.96	\$335	13	\$26,198.00	\$336
	O-2 First Lieutenant	9	\$20,957.88	\$184	10	\$21,146.50	\$213	11	\$21,379.11	\$232
	O-1 Second Lieutenant	3	\$20,427.13	\$66	3	\$20,610.97	\$67	3	\$20,837.69	\$72
	O-3E Captain	6	\$30,656.21	\$177	6	\$30,932.11	\$185	6	\$31,272.37	\$194
	O-2E First Lieutenant	2	\$25,149.46	\$42	2	\$25,375.80	\$46	2	\$25,654.94	\$52
	O-1E Second Lieutenant	1	\$22,754.27	\$24	1	\$22,959.06	\$22	1	\$23,211.61	\$25
	W-5 Chief Warrant Offi	0	\$31,545.69	\$8	0	\$31,829.60	\$10	0	\$32,179.73	\$10
	W-4 Chief Warrant Offi	1	\$32,683.41	\$26	1	\$32,977.56	\$27	1	\$33,340.31	\$28
	W-3 Chief Warrant Offi	1	\$27,098.27	\$32	1	\$27,342.15	\$29	1	\$27,642.92	\$28
	W-2 Chief Warrant Offi	3	\$24,446.73	\$72	3	\$24,666.75	\$74	3	\$24,938.09	\$72
	W-1 Warrant Officer	1	\$22,902.03	\$19	1	\$23,108.15	\$19	1	\$23,362.34	\$21
	Officer	64	\$28,185.79	\$1,818	63	\$28,213.09	\$1,786	65	\$28,413.99	\$1,837
Total BAH - Overseas		787	\$26,851.60	\$21,138	634	\$26,254.07	\$16,644	655	\$26,449.24	\$17,312
TOTAL BAH		21,577	\$21,027.44	\$431,246	21,189	\$20,509.77	\$434,573	21,765	\$21,246.51	\$462,438
Estimated amount to be reprogrammed during execution							(\$2,843)			
Total Funded							\$431,730			

PROJECT: G. Basic Allowance for Subsistence

FY 2009 Actuals \$55,940
 FY 2010 Estimate \$56,722
 FY 2011 Estimate \$59,613

PART 1 - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 1 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. FY11 rates increased by 3.4% based on an increase in the US Department of Agriculture Cost of Food Index. Details of the fund computation are provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
OFFICER BAS	21,387	\$2,615.60	\$55,940	21,193	\$2,676.46	\$56,722	21,719	\$2,744.74	\$59,613
Estimated amount to be reprogrammed during execution						\$2,523			
Total Funded						\$59,245			

PROJECT: H. Overseas Station Allowance

FY 2009 Actuals \$35,825
 FY 2010 Estimate \$27,967
 FY 2011 Estimate \$28,952

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	11	\$2,567.35	\$28	12	\$2,590.46	\$32	3,132	\$2,618.96	\$8,202
Total Cost of Living Regular	3,351	\$10,486.92	\$35,144	2,452	\$10,775.67	\$26,418	1,775	\$10,894.21	\$19,340
Total Temporary Lodging Allowance	224	\$2,913.55	\$653	1,244	\$1,219.14	\$1,517	1,144	\$1,232.55	\$1,410
TOTAL STATION ALLOWANCES	3,586	\$9,989.65	\$35,825	3,708	\$7,542.34	\$27,967	6,051	\$4,784.80	\$28,952
Estimated amount to be reprogrammed during execution						\$450			
Total Funded						\$28,417			

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 2009 Actuals	\$1,157
FY 2010 Estimate	\$559
FY 2011 Estimate	\$576

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL CONUS COLA	424	\$2,731.30	\$1,157	192	\$2,911.78	\$559	195	\$2,960.42	\$576
Estimated amount to be reprogrammed during execution						(\$3)			
Total Funded						\$556			

PROJECT: J. Uniform Allowances

FY 2009 Actuals \$1,374
 FY 2010 Estimate \$1,263
 FY 2011 Estimate \$1,500

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Uniform - Initial	2,359	\$400.00	\$944	2,039	\$400.00	\$816	1,917	\$400.00	\$767
Uniform - Additional	1,897	\$200.00	\$379	2,022	\$200.00	\$404	3,447	\$200.00	\$689
Civilian - Initial	39	\$846.79	\$33	45	\$841.79	\$38	45	\$851.05	\$38
Civilian - Additional	49	\$360.83	\$18	15	\$358.70	\$5	15	\$362.65	\$5
TOTAL OFFICER CLOTHING	4,344		\$1,374	4,121		\$1,263	5,424		\$1,500
Estimated amount to be reprogrammed during execution						\$326			
Total Funded						\$1,589			

PROJECT: K: Family Separation Allowance

FY 2009 Actuals \$7,903
 FY 2010 Estimate \$3,420
 FY 2011 Estimate \$3,376

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	320	\$3,000.00	\$959	233	\$3,000.00	\$699	233	\$3,000.00	\$699
On Board Ship for More Than Thirty Days	12	\$3,000.00	\$36	36	\$3,000.00	\$108	36	\$3,000.00	\$108
On TDY for More Than Thirty Days	2,303	\$3,000.00	\$6,909	871	\$3,000.00	\$2,613	856	\$3,000.00	\$2,569
TOTAL SEPARATION ALLOWANCE	2,634		\$7,903	1,140		\$3,420	1,125		\$3,376

PROJECT: L. Separation Payments

FY 2009 Actuals	\$11,515
FY 2010 Estimate	\$13,816
FY 2011 Estimate	\$13,299

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

Part II - JUSTIFICATION OF FUNDS REQUESTED
Accrued Leave Payments
(Amounts In Thousands of Dollars)

	FY09 Actuals				FY10 Estimate				FY11 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	0	0	\$488.34	\$0	0	0	\$491.67	\$0	0	0	\$491.67	\$0
O-9 Lieutenant General	1	31	\$486.95	\$20	1	45	\$491.36	\$22	1	31	\$491.67	\$15
O-8 Major General	4	17	\$431.39	\$29	4	29	\$446.52	\$52	4	17	\$454.95	\$31
O-7 Brigadier General	1	4	\$370.49	\$2	10	54	\$383.64	\$209	10	45	\$390.94	\$176
O-6 Colonel	111	37	\$313.37	\$1,274	111	38	\$324.38	\$1,374	111	37	\$330.46	\$1,368
O-5 Lieutenant Colonel	231	24	\$251.49	\$1,374	231	28	\$260.67	\$1,669	231	27	\$265.60	\$1,662
O-4 Major	243	25	\$216.23	\$1,299	243	38	\$223.24	\$2,071	243	37	\$227.89	\$2,066
O-3 Captain	295	22	\$167.60	\$1,104	295	38	\$173.91	\$1,957	295	37	\$178.21	\$1,960
O-2 First Lieutenant	87	16	\$130.34	\$179	87	35	\$135.29	\$409	87	34	\$137.84	\$407
O-1 Second Lieutenant	13	11	\$92.92	\$14	13	17	\$96.17	\$22	13	17	\$97.98	\$22
O-3E Captain	37	18	\$195.53	\$131	37	36	\$202.41	\$274	37	36	\$206.23	\$273
O-2E First Lieutenant	5	12	\$153.57	\$9	5	23	\$159.30	\$19	5	22	\$162.30	\$18
O-1E Second Lieutenant	6	15	\$123.90	\$11	6	31	\$128.20	\$24	6	3	\$130.65	\$3
W-5 Chief Warrant Officer	7	46	\$240.57	\$76	7	23	\$246.48	\$38	7	22	\$251.09	\$38
W-4 Chief Warrant Officer	25	7	\$206.81	\$34	25	24	\$213.88	\$127	25	24	\$217.88	\$127
W-3 Chief Warrant Officer	32	25	\$173.11	\$138	32	31	\$178.99	\$176	32	30	\$182.35	\$175
W-2 Chief Warrant Officer	17	31	\$145.32	\$77	17	29	\$150.65	\$75	17	29	\$153.50	\$75
W-1 Warrant Officer	0	0	\$128.23	\$0	0	0	\$133.06	\$0	0	0	\$135.52	\$0
Officer	1,115			\$5,770	1,124			\$8,519	1,124			\$8,416

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	12	\$22,883.92	\$275	73	\$23,661.97	\$1,716	73	\$23,993.24	\$1,752
Discharge Gratuity	0	\$418.15	\$0	0	\$418.15	\$0	0	\$418.15	\$0
SEVERENCE, NON-DISABILITY	55	\$64,701.88	\$3,578	547	\$2,346.38	\$1,284	547	\$2,379.23	\$1,302
Involuntary - Half Pay	1	\$38,309.71	\$38	525	\$253.54	\$133	525	\$257.09	\$135
Involuntary - Full Pay	54	\$65,187.92	\$3,540	22	\$51,224.54	\$1,151	22	\$51,941.68	\$1,167
VSI Trust Fund Payment	1	\$431,000.00	\$431	1	\$431,000.00	\$437	1	\$431,000.00	\$437
\$30,000 Lump Sum Bonus	49	\$30,000.00	\$1,461	62	\$30,000.00	\$1,860	46	\$30,000.00	\$1,393
TOTAL SEPARATION PAY (LESS LSL)	117		\$5,745	683		\$5,297	667	7,315.74	\$4,883
Total Separation Pay	1,232		\$11,515	1,806		\$13,816	1,791		\$13,299
Estimated amount to be reprogrammed during execution						\$235			
Total Funded						\$14,051			

PROJECT: M. Social Security Tax-Employer's Contribution

FY 2009 Actuals \$105,667
 FY 2010 Estimate \$105,746
 FY 2011 Estimate \$109,014

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder.
 Calendar Year 2010 - 7.65% on first \$106,800 and 1.45% on the remainder.
 Calendar Year 2011 - 7.65% on first \$106,800 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA Amount	21,647	\$4,881.37	\$105,667	21,193	\$4,989.65	\$105,746	21,719	\$5,019.29	\$109,014
Estimated amount to be reprogrammed during execution						(\$1,266)			
Total Funded						\$104,480			

**MILITARY PERSONNEL, MARINE CORPS
CHANGES
Pay and Allowances of Enlisted
(In Thousands of Dollars)**

BUDGET ACTIVITY 2

	AMOUNT
FY 2010 TOTAL DIRECT PROGRAM	\$9,088,907
 PRICING INCREASES:	
Base Pay attributed to 1.4% pay raise, effective 1 January 2011	\$73,443
RPA increase due to RPA rate of 32.7% and the annualization of the FY11 pay raise	\$29,359
FICA increased due to the annualization of the FY11 pay raise.	\$2,404
BAH increase is due 4.4 % BAH rate, effective 1 January 2011 and incorrect FY10 rates	\$177,654
Conus Cola increase due to rate change	\$75
Clothing Allowance increased due to rate change	\$4,926
Separations and LSL attributed to 1.4% pay raise, effective 1 January 2011	\$4,730
 TOTAL PRICING INCREASE:	 \$292,591
 PROGRAM INCREASES	
Basic Pay increase due to change in grade structure	\$21,408
Basic Pay increase due to congressional actions	\$108,000
RPA increase due to change in grade structure	\$8,558
FICA increase due to change in grade structure	\$700
Incentive increase due to the increase in takers	\$308
Conus Cola increase due to increase takers	\$77
Overseas Station Allowances increase due in takers	\$4,984
Clothing Allowance increased due to increase in takers	\$2,822
FSA Increase due to increase in takers	\$927
 TOTAL PROGRAM INCREASES:	 \$147,784
 PROGRAM DECREASES:	
SRB decrease due to Marine Corps reaching end strength	(\$197,629)
Basic Pay decreased due to less workyears	(\$20,700)
RPA decreased due to less workyears	(\$8,275)
FICA decreased due to less workyears	(\$677)
Special Comp Combat assumption adjustment	(\$1)
BAH decrease due to less takers	(\$13,415)
Special Pay decrease due to less takers	(\$4,938)
Enlisted Bonus decrease due to les takers	(\$2,968)
 TOTAL PROGRAM DECREASES:	 (\$248,602)
 TOTAL FY11 DIRECT PROGRAM	 \$9,280,680

PROJECT: A. Basic Pay

FY 2009 Actuals	\$4,827,915
FY 2010 Estimate	\$4,816,210
FY 2011 Estimate	\$4,910,560

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2011 program is based on a beginning strength of 180,870 an end strength of 180,470 and an average strength of 179,932. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SMMC	1	\$84,814.44	\$85	1	\$87,904.56	\$88	1	\$89,563.80	\$90
E-9 Sergeant Major/Master Gunnery Sergeant	1,670	\$68,149.90	\$113,827	1,590	\$70,527.20	\$112,138	1,589	\$71,897.51	\$114,245
E-8 First Sergeant/Master Sergeant	3,900	\$52,568.37	\$205,023	3,867	\$54,431.41	\$210,486	4,004	\$55,490.07	\$222,182
E-7 Gunnery Sergeant	8,880	\$44,446.29	\$394,687	8,928	\$46,015.18	\$410,823	9,110	\$46,908.38	\$427,335
E-6 Staff Sergeant	16,560	\$36,449.19	\$603,610	16,180	\$37,575.86	\$607,977	16,812	\$38,305.58	\$643,993
E-5 Sergeant	31,040	\$29,111.23	\$903,602	29,440	\$29,996.55	\$883,098	29,572	\$30,581.24	\$904,348
E-4 Corporal	39,167	\$24,072.61	\$942,853	37,541	\$24,804.78	\$931,196	37,623	\$25,288.43	\$951,427
E-3 Lance Corporal	48,753	\$20,380.58	\$993,618	48,179	\$21,049.00	\$1,014,120	44,797	\$21,458.69	\$961,285
E-2 Private First Class	24,564	\$18,648.72	\$458,084	24,458	\$19,310.48	\$472,296	25,379	\$19,685.68	\$499,603
E-1>4 Private	6,103	\$16,636.80	\$101,529	4,855	\$17,222.64	\$83,616	5,095	\$17,554.98	\$89,443
E-1<4 Private	7,213	\$15,388.08	\$110,996	5,673	\$15,930.00	\$90,371	5,950	\$16,236.77	\$96,609
Enlisted	187,851	\$25,700.73	\$4,827,915	180,712	\$26,651.30	\$4,816,210	179,932	\$27,291.20	\$4,910,560
Forfeitures for Navy Home Not Subj to RPA/FICA			(\$12,449)			(\$12,449)			(\$12,449)
Total Enlisted Basic Pay Subject to RPA/FICA			\$4,815,466			\$4,803,761			\$4,898,111
Forfeitures for Navy Home Not Subj to RPA/FICA			\$12,449			\$12,449			\$12,449
Total Enlisted Basic Pay Requirement	187,851		\$4,827,915	180,712		\$4,816,210	179,932		\$4,910,560
Estimated amount to be reprogrammed during execution						\$20,188			
Total Funded						\$4,836,398			
FY10 Includes \$108M Transfer of Baseline Funds to Title IX									

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2009 Actuals \$1,419,437
 FY 2010 Estimate \$1,551,240
 FY 2011 Estimate \$1,591,322

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 29.4% for FY2009, 32.3% for FY2010 and 32.7% for FY 2011. The part-time RPA NCP is 21.1% for FY2009, 24.5% for FY2010 and 24.4% for FY2011.

Details of the cost computation are provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	180,736	\$7,635.81	\$1,380,065	180,567	\$8,584.42	\$1,550,062	179,787	\$8,844.50	\$1,590,127
Part-Time Retired Pay Accrual	7,115	\$5,533.35	\$39,371	145	\$8,104.64	\$1,177	145	\$8,239.00	\$1,195
TOTAL	187,851	\$7,556.17	\$1,419,437	180,712	\$8,584.03	\$1,551,240	179,932	\$8,844.02	\$1,591,322
Estimated amount to be reprogrammed during execution						\$10,436			
Total Funded						\$1,561,676			

PROJECT: C. Incentive Pay

FY 2009 Actuals	\$9,242
FY 2010 Estimate	\$8,850
FY 2011 Estimate	\$9,158

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Flying Duty (Crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty:
To provide additional payment for duty involving participation in flight operations aboard ship.
- Parachute Duty:
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty:
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO):
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.
- High/Low Pressure Chamber:
To provide additional payment for enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.
- Chemical Munitions:
To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.

PROJECT: C. Incentive Pay

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	8	\$2,880.00	\$23	11	\$2,880.00	\$32	9	\$2,880.00	\$26
E-8 First Sergeant/Master Sergeant	22	\$2,880.00	\$64	31	\$2,880.00	\$89	18	\$2,880.00	\$52
E-7 Gunnery Sergeant	129	\$2,880.00	\$373	126	\$2,880.00	\$363	147	\$2,880.00	\$423
E-6 Staff Sergeant	259	\$2,580.00	\$668	275	\$2,580.00	\$710	269	\$2,580.00	\$695
E-5 Sergeant	415	\$2,280.00	\$946	427	\$2,280.00	\$974	427	\$2,280.00	\$974
E-4 Corporal	375	\$1,980.00	\$742	386	\$1,980.00	\$764	371	\$1,980.00	\$735
E-3 Lance Corporal	156	\$1,800.00	\$281	164	\$1,800.00	\$295	206	\$1,800.00	\$370
E-2 Private First Class	12	\$1,800.00	\$22	7	\$1,800.00	\$13	8	\$1,800.00	\$15
E-1 Private	0	\$1,800.00	\$0	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Crewmembers	1,377	\$2,265.64	\$3,119	1,428	\$2,269.52	\$3,240	1,456	\$2,259.81	\$3,291
Flying Duty Non-crewmembers	552	\$1,800.00	\$993	574	\$1,800.00	\$1,033	602	\$1,800.00	\$1,084
Flight Deck Duty Pay	570	\$1,800.00	\$1,026	840	\$1,800.00	\$1,512	923	\$1,800.00	\$1,661
Parachute Jumping Duty	977	\$1,800.00	\$1,759	872	\$1,800.00	\$1,570	840	\$1,800.00	\$1,512
Demolition Duty	674	\$1,800.00	\$1,213	470	\$1,800.00	\$846	530	\$1,800.00	\$954
HALO Pay	407	\$2,700.00	\$1,098	231	\$2,700.00	\$623	234	\$2,700.00	\$631
HILO Pressure	15	\$1,800.00	\$26	14	\$1,800.00	\$25	14	\$1,800.00	\$25
Chem Munitions	4	\$1,800.00	\$7	0	\$1,800.00	\$0	0	\$1,800.00	\$0
TOTAL INCENTIVE PAY	4,575	\$2,020.11	\$9,242	4,429	\$1,998.25	\$8,850	4,600	\$1,990.90	\$9,158

PROJECT: D. Special Pay

FY 2009 Actuals	\$129,389
FY 2010 Estimate	\$43,589
FY 2011 Estimate	\$39,006

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:

To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance:

To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

- Diving Duty Pay:

To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay:

To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year

- Imminent Danger Pay:

To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:

To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.

- Critical Skills Retention Bonus:

To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- Assignment Incentive Pay:

To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This increase is a result of the Marine Corps support of the SPG, MARSOC and Con Plan 7500 and the move to a more irregular force. These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative includes Foreign Language Proficiency Pay, Critical Skills Retention Bonus, SRB, EB, and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

PROJECT: D. Special Pay

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	16	\$1,920.00	\$30	16	\$1,920.00	\$30	16	\$1,920.00	\$31
E-8 First Sergeant/Master Sergeant	46	\$1,920.00	\$89	46	\$1,920.00	\$88	47	\$1,920.00	\$90
E-7 Gunnery Sergeant	127	\$1,920.00	\$244	150	\$1,920.00	\$288	140	\$1,920.00	\$268
E-6 Staff Sergeant	223	\$1,620.00	\$361	247	\$1,620.00	\$399	240	\$1,620.00	\$388
E-5 Sergeant	466	\$960.00	\$447	509	\$960.00	\$489	489	\$960.00	\$470
E-4 Corporal	993	\$960.00	\$953	1,029	\$960.00	\$988	1,015	\$960.00	\$975
E-3 Lance Corporal	1,115	\$840.00	\$936	1,146	\$840.00	\$963	1,132	\$840.00	\$951
E-2 Private First Class	126	\$600.00	\$76	126	\$600.00	\$76	131	\$600.00	\$79
E-1 Private	22	\$600.00	\$13	21	\$600.00	\$13	21	\$600.00	\$13
CAREER SEA PAY	3,133	\$1,005.18	\$3,150	3,290	\$1,013.44	\$3,334	3,231	\$1,010.25	\$3,264
Hardship Duty - Location \$150	0	\$1,800.00	\$0	0	\$1,800.00	\$0	0	\$1,800.00	\$0
Hardship Duty - Location \$100	24,243	\$1,200.00	\$29,091	2,282	\$1,200.00	\$2,738	2,167	\$1,200.00	\$2,600
Hardship Duty - Location \$50	0	\$600.00	\$0	0	\$600.00	\$0	0	\$600.00	\$0
SUBTOTAL HARDSHIP/LOCATION	24,243	\$1,200.00	\$29,091	2,282	\$1,200.00	\$2,738	2,167	\$1,200.00	\$2,600
Hardship Duty - Mission Pay	6	\$1,800.00	\$11	4	\$1,800.00	\$7	4	\$1,800.00	\$7
Personal Allowance (SMMC)	1	\$2,000.04	\$2	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	450	\$2,580.00	\$1,160	392	\$2,580.00	\$1,011	402	\$2,580.00	\$1,037
Diving Student Pay	3	\$1,800.00	\$5	2	\$1,800.00	\$4	2	\$1,800.00	\$4
Overseas Extension Pay	227	\$2,000.04	\$453	238	\$2,000.00	\$476	238	\$2,000.00	\$476
Imminent Danger Pay	30,151	\$2,700.00	\$81,407	4,776	\$2,700.00	\$12,894	3,221	\$2,700.00	\$8,697
Foreign Language Proficiency Pay	2,730	\$2,685.00	\$7,330	3,856	\$3,018.67	\$11,640	3,858	\$3,018.67	\$11,646
Critical Skills Retention Bonus	8	\$9,083.33	\$77	6	\$31,556.00	\$189	7	\$31,556.00	\$221
Assignment Incentive Pay	440	\$15,243.66	\$6,705	1,965	\$5,747.18	\$11,293	1,924	\$5,744.91	\$11,053
TOTAL SPECIAL PAY	61,391	\$2,107.64	\$129,389	16,812	\$2,592.82	\$43,589	15,054	\$2,591.01	\$39,006

PROJECT: E. Special Duty Assignment Pay

FY 2009 Actuals \$35,909
 FY 2010 Estimate \$35,717
 FY 2011 Estimate \$35,363

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307. Payments are provided for the following:

- (a) Drill Instructor Duty
- (b) Marine Corps Special Operations Command
- (c) Career Planners and Recruiting Duty
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

PART II - JUSTIFICATION OF FUNDS REQUESTED

- The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.
- Substantial increases are requested for Special Duty Assignment Pay in FY09 due to Marine Corps' increased obligation in support of the Strategic Planning Guidance (SPG), MarSoc, and Con Plan 7500.
- Effective 1 Oct 09, the authorized SDAP level for MCESG Duty assignment billets is increased to SDA-5

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
SDA 6 - \$450	4,038	\$5,400.00	\$21,807	4,045	\$5,400.00	\$21,843	4,045	\$5,400.00	\$21,843
SDA 5 - \$375	1,785	\$4,500.00	\$8,035	1,820	\$4,500.00	\$8,191	1,741	\$4,500.00	\$7,837
SDA 4 - \$300	114	\$3,600.00	\$411	114	\$3,600.00	\$410	114	\$3,600.00	\$410
SDA 3 - \$225	1,064	\$2,700.00	\$2,873	922	\$2,700.00	\$2,491	922	\$2,700.00	\$2,490
SDA 2 - \$150	1,540	\$1,800.00	\$2,771	1,540	\$1,800.00	\$2,771	1,540	\$1,800.00	\$2,771
SDA 1 - \$ 75	13	\$900.00	\$11	13	\$900.00	\$12	13	\$900.00	\$11
TOTAL SDA	8,554	\$4,197.74	\$35,909	8,454	\$4,224.88	\$35,717	8,375	\$4,222.42	\$35,363

PROJECT: F. Reenlistment Bonus

FY 2009 Actuals \$468,267
 FY 2010 Estimate \$347,630
 FY 2011 Estimate \$150,001

PART I - PURPOSE AND SCOPE

The reenlistment Bonus (authorized by 37, United States Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

- The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

- 10 Most Critical Career Force Skill Shortage Occupations
 - 0211 Counterintelligence Marine
 - 0231 Intelligence Specialist
 - 0261 Geographic Intelligence Specialist
 - 0321 Reconnaissance Man
 - 0842 Field Artillery Radar Operator
 - 2336 Explosive Ordnance Technician
 - 2671 Middle East Crypto Linguist
 - 2673 Asia Pacific Crypto Linguist
- 2821/23 Tech Controller
- 6842 METOC Forecaster

- Decrease in program for Reenlistment Bonuses in FY11 due to the Marine Corps reaching 202K.

(In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL SRB	12,743	\$36,747.01	\$468,267	11,377	\$30,555.51	\$347,630	5,752	\$26,077.29	\$150,001

MILITARY PERSONNEL, MARINE CORPS
SELECTED REENLISTMENT BONUS (SRB)
(In Thousands of Dollars)

	FY 2009 Act		FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est		FY 2014 Est		FY 2015 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2009 Initial and Residual Payments	12,743	\$468,267												
FY 2010 Initial and Residual Payments			11,377	\$347,630										
FY 2011 Initial and Residual Payments					5,752	\$150,001								
FY 2012 Initial and Residual Payments							5,753	\$155,100						
FY 2013 Initial and Residual Payments									5,753	\$160,373				
FY 2014 Initial and Residual Payments											5,753	\$165,826		
FY 2015 Initial and Residual Payments													5,753	\$141,464
Total SRB	12,743	\$468,267	11,377	\$347,630	5,752	\$150,001	5,753	\$155,100	5,753	\$160,373	5,753	\$165,826	5,753	\$141,464

PROJECT: G. Enlistment Bonus Program

FY 2009 Actuals	\$68,725
FY 2010 Estimate	\$43,416
FY 2011 Estimate	\$40,448

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Payment - \$ 1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
Initial Payment - \$ 2,000	0	\$2,000.00	\$0	0	\$2,000.00	\$0	0	\$2,000.00	\$0
Initial Payment - \$ 3,000	377	\$3,000.00	\$1,131	0	\$3,000.00	\$0	0	\$3,000.00	\$0
Initial Payment - \$ 4,000	175	\$4,000.00	\$700	0	\$4,000.00	\$0	0	\$4,000.00	\$0
Initial Payment - \$ 5,000	6,350	\$5,000.00	\$31,750	3,804	\$5,000.00	\$19,019	3,544	\$5,000.00	\$17,719
Initial Payment - \$ 6,000	379	\$6,000.00	\$2,274	235	\$6,000.00	\$1,410	219	\$6,000.00	\$1,313
Initial Payment - \$7,500	896	\$7,500.00	\$6,720	1,239	\$7,500.00	\$9,295	1,155	\$7,500.00	\$8,659
Initial Payment - \$10,000	1,580	\$10,000.00	\$15,800	515	\$10,000.00	\$5,146	479	\$10,000.00	\$4,795
Initial Payment - \$12,000	0	\$12,000.00	\$0	0	\$12,000.00	\$0	0	\$12,000.00	\$0
Initial Payment - \$15,000	690	\$15,000.00	\$10,350	570	\$15,000.00	\$8,546	531	\$15,000.00	\$7,962
TOTAL ENLISTMENT BONUS	10,447	6,578.44	\$68,725	6,362	6,823.75	\$43,416	5,928	6,823.75	\$40,448

MILITARY PERSONNEL, MARINE CORPS
ENLISTMENT BONUS (EB)
(In Thousands of Dollars)

	FY 2009 Act		FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est		FY 2014 Est		FY 2015 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2009 Initial and Residual Payments	10,447	\$68,725												
FY 2010 Initial and Residual Payments			6,362	\$43,416										
FY 2011 Initial and Residual Payments					5,928	\$40,448								
FY 2012 Initial and Residual Payments							6,620	\$40,448						
FY 2013 Initial and Residual Payments									6,620	\$40,448				
FY 2014 Initial and Residual Payments											6,620	\$40,448		
FY 2015 Initial and Residual Payments													6,620	\$40,448
Total SRB	10,447	\$68,725	6,362	\$43,416	5,928	\$40,448	6,620	\$40,448	6,620	\$40,448	6,620	\$40,448	6,620	\$40,448

PROJECT: H. College Fund

FY 2009 Actuals \$7,173
 FY 2010 Estimate \$23,836
 FY 2011 Estimate \$23,836

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 U.S.C., Chapter 30 in FY09 and Title 38 U.S.C., Chapter 33 (Post-9/11 Educational Assistance) for FY10 and beyond. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

For FY09, all individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program) and for FY10 and beyond all individuals in the Armed Forces commencing on or after September 11, 2001 are eligible to receive additional and supplemental Educational, except those who have received a commission at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
6-Year \$450/Month	32	5,548.00	\$178	0	0.00	\$0	0	0.00	\$0
5-Year \$450/Month	908	2,399.00	\$2,178	1,384	4,328.00	5,989,952	1,223	4,898.00	5,989,952
4-Year \$450/Month	1,304	3,694.00	\$4,817	2,810	6,351.00	17,846,310	2,788	6,400.00	17,846,310
TOTAL COLLEGE FUND	2,244		\$7,173	4,194		\$23,836	4,011		\$23,836

PROJECT: I. Basic Allowance for Housing

FY 2009 Actuals	\$1,613,307
FY 2010 Estimate	\$1,594,665
FY 2011 Estimate	\$1,660,161

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The computation of fund requirements is provided in the following table:

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1,452	\$23,548.26	\$34,182	1,451	\$24,513.74	\$35,573	1,438	\$25,592.34	\$36,799
	E-8 First Sergeant/Master Sergeant	3,412	\$21,611.16	\$73,747	3,526	\$22,497.22	\$79,324	3,620	\$23,487.10	\$85,019
	E-7 Gunnery Sergeant	7,537	\$20,101.94	\$151,510	7,858	\$20,926.12	\$164,446	7,950	\$21,846.87	\$173,692
	E-6 Staff Sergeant	13,138	\$18,969.33	\$249,213	13,175	\$19,747.07	\$260,175	13,574	\$20,615.94	\$279,832
	E-5 Sergeant	19,039	\$16,906.60	\$321,890	18,041	\$17,599.77	\$317,514	17,968	\$18,374.16	\$330,140
	E-4 Corporal	15,861	\$15,316.62	\$242,941	14,840	\$15,944.60	\$236,617	14,746	\$16,646.16	\$245,463
	E-3 Lance Corporal	12,237	\$15,126.26	\$185,104	11,900	\$15,746.43	\$187,386	10,971	\$16,439.28	\$180,351
	E-2 Private First Class	2,723	\$14,566.52	\$39,667	2,820	\$15,163.75	\$42,762	2,901	\$15,830.95	\$45,931
	E-1 Private	1,462	\$14,001.28	\$20,463	1,398	\$14,575.33	\$20,378	1,454	\$15,216.64	\$22,130
	Enlisted	76,861	\$17,157.10	\$1,318,717	75,010	\$17,919.95	\$1,344,176	74,622	\$18,752.69	\$1,399,357
BAH Diff	Enlisted	1,377	\$2,399.02	\$3,304	1,695	\$2,495.17	\$4,229	1,681	\$2,546.54	\$4,282
BAH Without Dep	E-9 Sergeant Major/Master Gunnery Sergeant	102	\$19,935.39	\$2,032	100	\$20,752.74	\$2,067	100	\$21,665.86	\$2,156
	E-8 First Sergeant/Master Sergeant	238	\$17,461.27	\$4,161	239	\$18,177.18	\$4,344	247	\$18,976.98	\$4,696
	E-7 Gunnery Sergeant	841	\$15,849.74	\$13,329	825	\$16,499.58	\$13,611	842	\$17,225.56	\$14,500
	E-6 Staff Sergeant	2,562	\$14,664.47	\$37,569	2,433	\$15,265.72	\$37,149	2,529	\$15,937.41	\$40,298
	E-5 Sergeant	6,118	\$13,450.97	\$82,292	5,276	\$14,002.46	\$73,872	5,299	\$14,618.57	\$77,468
	E-4 Corporal	4,567	\$11,740.54	\$53,618	3,379	\$12,221.90	\$41,294	3,386	\$12,759.66	\$43,205
	E-3 Lance Corporal	3,969	\$10,944.99	\$43,435	1,826	\$11,393.74	\$20,805	1,698	\$11,895.06	\$20,196
	E-2 Private First Class	1,813	\$5,966.13	\$10,815	1,697	\$6,210.74	\$10,542	1,761	\$6,484.01	\$11,420
	E-1 Private	1,128	\$5,082.36	\$5,732	717	\$5,290.74	\$3,793	752	\$5,523.53	\$4,155
	Enlisted	21,337	\$11,856.53	\$252,983	16,492	\$12,580.72	\$207,477	16,614	\$13,127.19	\$218,094

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	E-9 Sergeant Major/Master Gunnery Sergeant	11	\$223.20	\$2	8	\$223.20	\$2	8	\$223.20	\$2
	E-8 First Sergeant/Master Sergeant	21	\$183.60	\$4	17	\$183.60	\$3	18	\$183.60	\$3
	E-7 Gunnery Sergeant	57	\$144.00	\$8	54	\$144.00	\$8	56	\$144.00	\$8
	E-6 Staff Sergeant	301	\$118.80	\$36	286	\$118.80	\$34	298	\$118.80	\$35
	E-5 Sergeant	5,302	\$104.40	\$553	5,561	\$104.40	\$581	5,586	\$104.40	\$583
	E-4 Corporal	18,193	\$97.20	\$1,768	18,744	\$97.20	\$1,822	18,786	\$97.20	\$1,826
	E-3 Lance Corporal	31,958	\$93.60	\$2,991	33,884	\$93.60	\$3,172	31,507	\$93.60	\$2,949
	E-2 Private First Class	19,843	\$86.40	\$1,714	19,684	\$86.40	\$1,701	20,426	\$86.40	\$1,765
	E-1 Private	10,653	\$82.80	\$882	8,276	\$82.80	\$685	8,683	\$82.80	\$719
	Enlisted	86,338	\$92.19	\$7,960	86,516	\$92.55	\$8,007	85,367	\$92.43	\$7,891
Total Basic Allowance for Housing, Domestic		185,913		\$1,582,964	179,713		\$1,563,889	178,284		\$1,629,623

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(Amounts In Thousands of Dollars)

		FY09 Actuals			FY10 Estimate			FY11 Estimate			
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount	
Overseas BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	25	\$37,428.72	\$922	25	\$37,765.58	\$955	25	\$38,181.00	\$965	
	E-8 First Sergeant/Master Sergeant	74	\$34,533.72	\$2,572	69	\$34,844.52	\$2,412	72	\$35,227.81	\$2,525	
	E-7 Gunnery Sergeant	159	\$33,760.32	\$5,352	147	\$34,064.16	\$5,018	150	\$34,438.87	\$5,177	
	E-6 Staff Sergeant	204	\$34,392.96	\$7,015	186	\$34,702.50	\$6,457	193	\$35,084.22	\$6,783	
	E-5 Sergeant	263	\$29,873.64	\$7,872	259	\$30,142.50	\$7,809	228	\$30,474.07	\$6,936	
	E-4 Corporal	150	\$27,490.20	\$4,137	146	\$27,737.61	\$4,061	147	\$28,042.73	\$4,115	
	E-3 Lance Corporal	44	\$26,019.96	\$1,135	58	\$26,254.14	\$1,518	54	\$26,542.94	\$1,427	
	E-2 Private First Class	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	E-1 Private	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	Enlisted	919	\$31,553.84	\$29,005	891	\$31,677.06	\$28,230	869	\$32,148.70	\$27,928	
	Overseas BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1	\$34,785.12	\$48	3	\$35,098.19	\$101	3	\$35,484.27	\$102
		E-8 First Sergeant/Master Sergeant	4	\$26,735.88	\$112	8	\$26,976.50	\$209	8	\$27,273.24	\$218
E-7 Gunnery Sergeant		9	\$28,809.12	\$256	16	\$29,068.40	\$467	16	\$29,388.15	\$482	
E-6 Staff Sergeant		11	\$28,124.28	\$321	21	\$28,377.40	\$597	22	\$28,689.55	\$627	
E-5 Sergeant		15	\$23,797.32	\$351	29	\$24,011.50	\$707	30	\$24,275.62	\$718	
E-4 Corporal		8	\$21,960.98	\$185	15	\$22,158.63	\$333	15	\$22,402.37	\$337	
E-3 Lance Corporal		2	\$21,889.44	\$53	5	\$22,086.44	\$106	4	\$22,329.40	\$100	
E-2 Private First Class		0	\$23,425.80	\$6	0	\$23,636.63	\$0	0	\$23,896.64	\$0	
E-1 Private		0	\$23,425.80	\$6	1	\$23,636.63	\$25	1	\$23,896.64	\$26	
Enlisted		52	\$25,741.71	\$1,338	98	\$25,952.63	\$2,544	99	\$26,279.67	\$2,610	
Total Basic Allowance for Housing Overseas		971	\$31,242.81	\$30,343	989	\$31,109.23	\$30,774	968	\$31,546.48	\$30,538	
Total BAH		186,885	\$8,632.64	\$1,613,307	180,702	\$8,824.83	\$1,594,665	179,252	\$9,261.59	\$1,660,161	
Estimated amount to be reprogrammed during execution											(\$98,751)
Total Funded											\$1,495,914

PROJECT: J. Overseas Station Allowances

FY 2009 Actuals \$125,765
 FY 2010 Estimate \$100,445
 FY 2011 Estimate \$105,429

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	11,159	\$4,184.91	\$46,699	8,286	\$4,222.58	\$34,986	9,194	\$4,269.02	\$39,250
Cost of Living Regular with Dependents	6,044	\$9,366.86	\$56,615	5,113	\$9,451.16	\$48,322	5,113	\$9,555.12	\$48,854
Cost of Living Regular without Dependents	2,089	\$7,776.69	\$16,249	1,772	\$7,846.68	\$13,906	1,772	\$7,933.00	\$14,059
TOTAL COST OF LIVING REGULAR	8,134	\$8,958.36	\$72,864	6,885	\$9,038.16	\$62,228	6,885	\$9,137.58	\$62,913
Temporary Lodging Allowance with Dependents	3,338	\$1,719.38	\$5,740	1,786	\$1,734.85	\$3,098	1,786	\$1,753.93	\$3,133
Temporary Lodging Allowance without Dependents	509	\$908.83	\$463	144	\$917.01	\$132	144	\$927.10	\$134
TOTAL TEMPORARY LODGING ALLOWANCE	3,847	\$1,612.10	\$6,202	1,930	\$1,673.83	\$3,230	1,930	\$1,692.24	\$3,266
TOTAL STATION ALLOWANCES	23,140	\$5,434.99	\$125,765	17,101	\$5,873.78	\$100,445	18,009	\$5,854.16	\$105,429

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 2009 Actuals \$7,517
 FY 2010 Estimate \$4,459
 FY 2011 Estimate \$4,611

PART I - PURPOSE AND SCOPE

As part of the DOD Quality Of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Conus COLA with Dependents	2,539	\$1,945.56	\$4,941	1,805	\$2,001.98	\$3,614	1,849	\$2,030.01	\$3,754
Conus COLA without Dependents	2,408	\$1,070.03	\$2,577	768	\$1,101.06	\$846	768	\$1,116.48	\$857
TOTAL CONUS COLA	4,947	\$1,519.43	\$7,517	2,573	\$1,733.07	\$4,459	2,617	1,762.06	\$4,611

PROJECT: L. Clothing Allowances

FY 2009 Actuals	\$145,845
FY 2010 Estimate	\$134,663
FY 2011 Estimate	\$140,352

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

PROJECT: L. Clothing Allowances

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Civ Life - Male Full	26,067	\$1,658.20	\$43,224	23,694	\$1,690.62	\$40,058	25,059	\$1,709.22	\$42,831
Civ Life - Male Part	2,578	\$552.73	\$1,425	2,343	\$563.48	\$1,320	2,478	\$569.68	\$1,412
Civ Life - Female Full	2,038	\$1,948.85	\$3,972	2,114	\$1,997.01	\$4,222	2,114	\$2,018.98	\$4,268
Civ Life - Female Part	510	\$649.62	\$331	529	\$665.60	\$352	529	\$672.92	\$356
Broken Time - Non-ob	56	\$1,623.17	\$91	80	\$1,659.43	\$133	80	\$1,677.68	\$134
Broken Time - Obligor	168	\$252.49	\$42	240	\$258.13	\$62	240	\$260.97	\$63
Officer Candidate	1,283	\$1,606.64	\$2,061	1,000	\$1,622.70	\$1,623	1,000	\$1,640.55	\$1,641
Temp Reversion	0	\$647.26	\$0	0	\$653.72	\$0	0	\$660.91	\$0
SUBTOTAL INITIAL MILITARY CLOTHING	32,700	\$1,564.13	\$51,147	30,000	\$1,592.30	\$47,769	31,500	\$1,609.67	\$50,705
Civ Clothing Allow	529	\$920.88	\$487	525	\$930.24	\$488	525	\$940.47	\$494
Replace Civ Cloth	300	\$306.96	\$92	300	\$310.08	\$93	300	\$313.49	\$94
Temporary Duty	300	\$613.92	\$184	300	\$620.16	\$186	300	\$626.98	\$188
State Department	700	\$1,534.80	\$1,074	700	\$1,550.40	\$1,085	700	\$1,567.45	\$1,097
SUBTOTAL INITIAL CIVILIAN CLOTHING	1,829	\$1,004.79	\$1,838	1,825	\$1,015.19	\$1,853	1,825	\$1,026.36	\$1,873
TOTAL INITIAL	34,529	\$1,534.50	\$52,985	31,825	\$1,559.20	\$49,622	33,325	\$1,577.72	\$52,578

PROJECT: L. Clothing Allowances

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BRA Male	76,057	\$381.60	\$29,023	70,494	\$424.80	\$29,946	69,120	\$429.47	\$29,685
SRA Male	84,121	\$554.40	\$46,636	81,272	\$608.40	\$49,446	85,179	\$615.09	\$52,393
BRA Female	4,737	\$399.60	\$1,893	4,820	\$439.20	\$2,117	4,726	\$444.03	\$2,099
SRA Female	5,673	\$583.20	\$3,308	5,640	\$626.40	\$3,533	5,682	\$633.29	\$3,599
Supplementary	0	\$425.88	\$0	0	\$430.14	\$0	0	\$434.87	\$0
TOTAL MAINTENANCE	170,587	\$474.02	\$80,861	162,226	\$524.22	\$85,042	164,707	\$532.91	\$87,774
TOTAL ENLISTED CLOTHING	205,117	\$711.04	\$145,845	194,051	\$693.96	\$134,663	198,032	\$708.73	\$140,352
Estimated amount to be reprogrammed during execution						(\$2,059)			
Total Funded						\$132,604			

PROJECT: M. Family Separation Allowance

FY 2009 Actuals \$63,179
 FY 2010 Estimate \$26,592
 FY 2011 Estimate \$27,519

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	8,659	\$3,000.00	\$25,978	4,804	\$3,000.00	\$14,412	4,804	\$3,000.00	\$14,412
On Board Ship for More Than Thirty Days	20	\$3,000.00	\$61	21	\$3,000.00	\$63	21	\$3,000.00	\$63
On TDY for More Than Thirty Days	12,380	\$3,000.00	\$37,140	4,039	\$3,000.00	\$12,117	4,348	\$3,000.00	\$13,044
TOTAL SEPARATION ALLOWANCE	21,060		\$63,179	8,864		\$26,592	9,173		\$27,519

PROJECT: N. Aid and Attendance Allowance for Catastrophically Injured

FY 2009 Actuals \$0
 FY 2010 Estimate \$150
 FY 2011 Estimate \$149

Part I - Purpose and Scope

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service members. The allowance will be paid by the Secretary until the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

Part II - Justification of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Monthly Compensation Catastrophically Injured	0	\$0	\$0	83	1,800.00	\$150	83	1,800.00	\$149

PROJECT: O. National Call to Service

FY 2009 Actuals	\$295
FY 2010 Estimate	\$0
FY 2011 Estimate	\$0

PART I - PURPOSE AND SCOPE

Section 531 of the FY 2003 National Defense Authorization Act amends chapter 31 of Title 10, USC providing the DOD with a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. Enlistment under this program commenced 1 Oct 03. The yearly quotas for NCS will be 175 for FY04, 250 for FY05 and 350 for FY06 and out. Enlistees under the NCS program will incur an 8 year mandatory service obligation consisting of 15 months of active duty after completion of initial entry training followed by either reenlistment/extension on active duty for a period of at least 24 months of active duty or 24 months of selected reserve service followed by the remainder in the selected reserves, IRR, or other national service program as designated by SECDEF. NCS participation is limited to applicants who meet the following criteria: non-prior service, high school diploma graduate (Tier 1), and AFQT categories I-III A. NCS Marines will be given the opportunity to select one of the following incentive based enlistment options:

1. \$5K bonus paid at completion of the active duty obligation.
2. Repayment of qualifying student loans as defined in sec 510(L)(2) of Title 10 USC (principal and interest) up to \$18,000 but no lower than \$10,000 payable upon completion of active duty obligation.
3. Educational allowance for up to 12 mos payable at the monthly rate for basic education assistance allowances under sec 3015(A)(1) of title 38 USC after completion of the active duty obligation.
4. Educational allowance for up to 36 mos payable at 1/2 the monthly rate for basic educational assistance allowances under SEC 3015(B)(1) of title 38 USC after completion of the active duty obligation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Office of the Secretary of Defense. This program will end FY09 due to not producing the desired effect.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
TOTAL NATIONAL CALL-TO-SERVICE	\$295	\$0	\$0

PROJECT: P. Separation Payments

FY 2009 Actuals	\$58,424
FY 2010 Estimate	\$64,230
FY 2011 Estimate	\$65,101

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PROJECT: P. Separation Payments

Part II - JUSTIFICATION OF FUNDS REQUESTED
Accrued Leave Payments
(Amounts In Thousands of Dollars)

	FY09 Actuals				FY10 Estimate				FY11 Estimate			
	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount	# Participants	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	119	16	\$204.68	\$386	145	14	\$195.95	\$398	145	14	\$199.65	\$405
E-8 First Sergeant/Master Sergeant	325	16	\$157.73	\$814	420	15	\$151.24	\$953	420	15	\$154.09	\$971
E-7 Gunnery Sergeant	535	20	\$133.40	\$1,435	967	22	\$127.74	\$2,717	967	22	\$134.42	\$2,860
E-6 Staff Sergeant	1,121	20	\$109.47	\$2,470	1,978	22	\$104.56	\$4,550	1,978	22	\$106.55	\$4,637
E-5 Sergeant	4,393	13	\$87.34	\$4,986	6,850	12	\$83.25	\$6,843	6,851	12	\$83.81	\$6,889
E-4 Corporal	8,866	11	\$72.13	\$7,151	11,859	10	\$68.78	\$8,157	11,860	10	\$70.08	\$8,311
E-3 Lance Corporal	3,642	15	\$61.12	\$3,300	4,253	12	\$58.47	\$2,984	4,253	12	\$59.65	\$3,044
E-2 Private First Class	827	14	\$56.03	\$638	1,298	11	\$53.63	\$766	1,298	11	\$54.64	\$780
E-1 Private	828	14	\$47.95	\$541	860	9	\$45.91	\$355	860	9	\$46.77	\$362
Enlisted	20,655			\$21,721	28,630			\$27,722	28,632			\$28,260

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	809	\$18,173.67	\$14,708	811	\$18,791.57	\$15,240	699	\$19,054.66	\$13,326
Discharge Gratuity	6	\$25.00	\$0	12	\$25.00	\$	15	\$25.00	\$
SEVERANCE, NON-DISABILITY	364	\$22,026.62	\$8,007	247	\$31,540.37	\$7,798	319	\$30,975.60	\$9,895
Involuntary - Half Pay	102	\$38,427.62	\$3,922	161	\$39,734.16	\$6,410	195	\$40,290.44	\$7,857
Involuntary - Full Pay	261	\$15,623.65	\$4,085	86	\$16,154.85	\$1,388	124	\$16,381.02	\$2,039
VSI Trust Fund Payment	1	\$569,000.00	\$569	1	\$569,000.00	\$569	1	\$569,000.00	\$569
\$30,000 Lump Sum Bonus	447	\$30,000.00	\$13,418	430	\$30,000.00	\$12,900	435	\$30,000.00	\$13,050
TOTAL SEPARATION PAY (LESS LSL)	1,627	\$22,554.21	\$36,703	1,501	\$24,318.07	\$36,507	1,470	\$25,064.96	\$36,841
TOTAL SEPARATION PAY	22,282		\$58,424	30,131		\$64,230	30,102		\$65,101
Estimated amount to be reprogrammed during execution									(\$3,859)
Total Funded									\$60,371

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2009 Actuals \$369,350
 FY 2010 Estimate \$367,448
 FY 2011 Estimate \$372,411

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder.
 Calendar Year 2010 - 7.65% on first \$106,800 and 1.45% on the remainder.
 Calendar Year 2011 - 7.65% on first \$106,800 and 1.45% on the remainder.

PROJECT: R. Social Security Tax-Employer's Contribution

The computation of fund requirements is provided in the following table:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	187,851	\$1,966.18	\$369,350	180,712	\$2,033.33	\$367,448	179,932	\$2,069.73	\$372,411
Estimated amount to be reprogrammed during execution						\$2,535			
Total Funded						\$369,983			

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (In Thousands of Dollars)

	AMOUNT
BUDGET ACTIVITY 4	
FY 2010 DIRECT PROGRAM:	\$ 745,527
Price Increases:	
BAS - increase due to rates change 3.4%	18,909
Regionalization Food Service - increased new service contract	40,647
MRE Rations - increased due to price	3,813
BAS collection - decrease in amount of collections for Field Duty	8,041
TOTAL INCREASE:	<u>71,410</u>
Program decreases:	
MRE Rations - decreased in average strength (633wkys)	(3,031)
BAS - Decrease attributed to decrease in average strength (633 wkys)	(6,927)
TOTAL DECREASE:	<u>(9,958)</u>
FY 2011 DIRECT PROGRAM:	<u><u>\$ 806,979</u></u>

FY 2009 Actuals	\$723,136
FY 2010 Estimate	\$772,942
FY 2011 Estimate	\$815,104

PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost).
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

PROJECT: 4-B SUBSISTENCE-IN-KIND

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	187,851	\$3,798.15	\$713,486	180,712	\$3,886.48	\$702,333	179,932	\$3,985.58	\$717,134
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	75,016	\$3,249.00	\$243,727	66,033	\$3,324.15	\$219,504	66,688	\$3,409.07	\$227,345
TOTAL ENLISTED BAS			\$469,759			\$482,829			\$489,789

(In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Meals/Cases	Rate	Amount	# of Meals/Cases	Rate	Amount	# of Meals/Cases	Rate	Amount
B. Subsistence-in-Kind									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status									
b. Members Taking Meals in Mess	4,221	\$2,942.53	\$12,421	4,220	\$2,942.53	\$12,418	4,202	\$3,042.58	\$12,785
2. OPERATIONAL RATIONS									
a. MRE's	632,311	\$85.44	\$54,025	775,979	\$85.44	\$64,591	657,891	\$88.34	\$58,121
b. Unitized Rations	76,708	\$231.79	\$17,780	76,690	\$231.79	\$17,776	76,359	\$239.67	\$18,301
c. Other Package Operational Rations	51,353	\$8.10	\$416	51,341	\$8.10	\$416	51,119	\$8.38	\$428
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$3,097			\$3,097			\$3,188
b. Other - Regionalization			\$163,812			\$190,186			\$230,833
c. Other - Messing			\$879			\$879			\$909
TOTAL SUBSISTENCE-IN-KIND (SIK)			\$252,430			\$289,362			\$324,565
C. Family Subsistence Supplemental Allow (FSSA)			\$947			\$750			\$750
TOTAL FSSA			\$947			\$750			\$750
TOTAL SUBSISTENCE PROGRAM			\$723,136			\$772,942			\$815,104
Estimated amount to be reprogrammed during execution						(\$19,278)			
Total Funded						\$753,664			

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY
 Permanent Change of Station (PCS) Travel
 (In Thousands of Dollars)

BUDGET ACTIVITY 5	AMOUNT
FY 2010 DIRECT PROGRAM: Increases:	\$ 427,441
Pricing Increases:	
Travel of Military Member	\$1,243
Travel of Dependents	\$374
Transportation of Household Goods	\$2,261
Dislocation Allowance	\$629
Mobile Home Allowance	\$29
Global POV Shipping	\$34
Global POV Storage	\$31
SDDC Cargo Operations (Port Handling Charges)	\$1
Pet Quarantine Fees	\$1
Non-Temp Storage	\$69
Temporary Lodging Expense	\$147
IPCOT/OTEIP	\$29
Total Pricing Increases:	\$4,848
Program Increases:	
Travel of Military Member	\$11,548
Travel of Dependents	\$11,793
Transportation of Household Goods	\$53,676
Dislocation Allowance	\$11,244
Mobile Home Allowance	\$54
Global POV Shipping	\$1,373
Global POV Storage	\$1,303
SDDC Cargo Operations (Port Handling Charges)	\$11
Pet Quarantine Fees	\$14
Total Program Increases:	\$91,016
Total Changes	<u>\$ 95,864</u>
FY11 DIRECT PROGRAM:	<u>\$ 523,305</u>

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL

SUMMARY OF MOVE REQUIREMENTS

(Amounts In Thousands of Dollars)

	FY09 Actuals		FY10 Estimate		FY11 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Accession Travel	33,382	\$102,849	30,100	\$74,798	32,600	\$79,378
Training Travel	1,001	\$14,717	746	\$10,130	733	\$10,079
Operational Travel	19,695	\$239,261	19,119	\$242,326	18,720	\$239,442
Rotational Travel	13,381	\$130,156	12,036	\$113,398	12,117	\$115,330
Separation Travel	30,245	\$87,253	29,724	\$48,604	33,597	\$55,528
Travel of Organized Units	1,047	\$951	1,006	\$733	1,006	\$742
Non-Temporary Storage	11,811	\$6,527	11,185	\$6,236	11,185	\$6,305
Temporary Lodging Expense	8,841	\$14,710	8,141	\$13,667	8,141	\$13,818
IPCOT/OTEIP	824	\$3,188	638	\$2,654	638	\$2,683
TOTAL OBLIGATIONS	120,227	\$599,612	112,695	\$512,546	118,737	\$523,305
Estimated amount to be reprogrammed during execution				(\$85,105)		
Total Funded				\$427,441		

**PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS**
(Amounts In Thousands of Dollars)

	FY09 Actuals		FY10 Estimate		FY11 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Military Member Travel	120,227	\$121,221	112,695	\$113,366	118,737	\$118,121
Military Member Mileage	58,911	\$15,759	55,221	\$14,738	58,181	\$15,356
Military Member Per Diem	120,227	\$36,366	112,695	\$34,010	118,737	\$35,436
Military Member GTRs	33,664	\$10,910	31,555	\$10,203	33,246	\$10,631
Military Member AMC	6,011	\$26,669	5,635	\$24,941	5,937	\$25,987
Military Member Commercial Air	21,641	\$31,517	20,285	\$29,475	21,373	\$30,711
Dependents Travel	34,237	\$65,480	23,409	\$46,812	23,167	\$46,965
Dependents Mileage	24,308	\$15,060	16,621	\$10,767	16,448	\$10,802
Dependents Per Diem	34,237	\$23,573	23,409	\$16,852	23,167	\$16,908
Dependents GTRs	2,054	\$1,310	1,405	\$936	1,390	\$939
Dependents AMC	4,108	\$14,406	2,809	\$10,299	2,780	\$10,332
Dependents Commercial Air	3,766	\$11,132	2,575	\$7,958	2,548	\$7,984
Transportation of Household Goods	38,087	\$313,861	32,272	\$260,143	32,403	\$265,213
Land Shipments	19,805	\$198,674	16,781	\$164,670	16,849	\$167,880
ITGBL Shipments	12,950	\$109,851	10,972	\$91,050	11,017	\$92,825
MSC (M. Tons)	3,428	\$157	2,904	\$130	2,916	\$133
AMC (S. Tons)	1,904	\$5,179	1,614	\$4,292	1,620	\$4,376
Pet Quarantine	79	\$45	76	\$44	76	\$45
Dislocation Allowance	36,171	\$63,302	32,263	\$58,917	31,999	\$59,101
Mobile Home Allowances	90	\$539	79	\$484	78	\$484
Global POV Shipping	1,928	\$6,111	1,864	\$5,993	1,933	\$6,260
Global POV Storage	614	\$4,573	556	\$4,178	560	\$4,253
Non-Temporary Storage	11,811	\$6,527	11,185	\$6,236	11,185	\$6,305
SDDC Cargo Operations	1,716	\$55	1,657	\$54	1,684	\$57
Temporary Lodging Expenses	8,841	\$14,710	8,141	\$13,667	8,141	\$13,818
IPCOT/OTEIP	824	\$3,188	638	\$2,654	638	\$2,683
TOTAL OBLIGATIONS	254,625	\$599,612	112,695	\$512,546	118,737	\$523,305
Less Reimbursements	0	\$0	0	\$0	0	\$0
TOTAL DIRECT PROGRAM	254,625	\$599,612	112,695	\$512,546	118,737	\$523,305

1/ The rate for Transportation of Household Goods increased by 5% in FY2009 due to the implementation of Families First

2/ The Permanent Change of Station (PCS) program increased by \$85.3 million attributed to 29072 PCS moves between FY2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time PCS orders are issued. The old policy required that the obligation be recorded in the month of departure (relief) from the duty station. This policy change creates a one-time funding increase in FY 2009

PROJECT: A. Accession Travel

FY 2009 - Actual	\$102,849
FY 2010 - Estimate	\$74,798
FY 2011 - Estimate	\$79,378

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

Section 634 of FY 2004 NDAA dated 22 Dec 2003: Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Accession travel figures for FY2010 include PCS requirements to meet the congressionally-mandated end strength level of 202,100 Marines

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: A. Accession Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,965	\$403.20	\$792	2,100	\$406.83	\$854	2,100	\$411.31	\$864
Travel of Dependents	280	\$655.37	\$184	300	\$661.27	\$198	300	\$668.54	\$200
Transportation of Household Goods	1,539	\$3,391.16	\$5,218	1,645	\$3,421.68	\$5,630	1,645	\$3,459.32	\$5,691
Dislocation Allowance	1,523	\$1,717.21	\$2,616	1,628	\$1,775.60	\$2,891	1,628	\$1,800.45	\$2,931
Mobile Home Allowance	3	\$5,509.81	\$17	3	\$5,559.40	\$17	3	\$5,620.56	\$17
Global POV Shipping	36	\$3,990.89	\$142	38	\$4,026.81	\$153	38	\$4,071.10	\$154
Global POV Storage	27	\$3,360.70	\$89	28	\$3,390.95	\$95	28	\$3,428.25	\$96
Total Privately Owned Vehicles (POV)	62		\$232	66		\$247	66		\$250
Total Officer Accession Travel	1,965		\$9,059	2,100		\$9,838	2,100		\$9,954

PROJECT: A . Accession Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	31,417	\$1,166.98	\$36,663	28,000	\$1,177.49	\$32,970	30,500	\$1,190.44	\$36,308
Travel of Dependents	4,561	\$1,261.48	\$5,753	985	\$1,272.83	\$1,254	961	\$1,286.84	\$1,237
Transportation of Household Goods	4,501	\$8,718.45	\$39,244	2,332	\$8,796.92	\$20,512	2,413	\$8,893.68	\$21,461
Dislocation Allowance	6,916	\$1,702.25	\$11,772	5,627	\$1,760.13	\$9,904	5,649	\$1,784.77	\$10,082
Mobile Home Allowance	12	\$9,922.75	\$118	11	\$10,012.05	\$106	11	\$10,122.19	\$112
Global POV Shipping	23	\$4,939.34	\$112	20	\$4,983.79	\$101	21	\$5,038.62	\$105
Global POV Storage	30	\$4,159.38	\$126	27	\$4,196.82	\$113	28	\$4,242.98	\$119
Total Privately Owned Vehicles (POV)	53		\$239	47		\$215	49		\$224
Total Enlisted Accession Travel	31,417		\$93,790	28,000		\$64,960	30,500		\$69,424
Total Accession Travel	33,382		\$102,849	30,100		\$74,798	32,600		\$79,378
Estimated amount to be reprogrammed during execution						(\$16,628)			
Total Funded						\$58,170			

PROJECT: B. Training Travel

FY 2009 - Actual	\$14,717
FY 2010 - Estimate	\$10,130
FY 2011 - Estimate	\$10,079

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: B. Training Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	550	\$2,985.66	\$1,642	468	\$3,012.54	\$1,409	461	\$3,045.67	\$1,404
Travel of Dependents	432	\$1,389.76	\$600	240	\$1,402.27	\$337	235	\$1,417.69	\$334
Transportation of Household Goods	472	\$11,041.43	\$5,212	353	\$11,140.80	\$3,938	349	\$11,263.35	\$3,927
Dislocation Allowance	518	\$2,590.89	\$1,341	369	\$2,678.98	\$987	364	\$2,716.49	\$989
Mobile Home Allowance	7	\$5,322.79	\$37	6	\$5,370.69	\$32	6	\$5,429.77	\$32
Total Officer Training Travel	550		\$8,833	468		\$6,704	461		\$6,685

PROJECT: B. Training Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	451	\$2,066.98	\$932	278	\$2,085.58	\$580	272	\$2,108.52	\$574
Travel of Dependents	327	\$3,304.44	\$1,081	160	\$3,334.18	\$533	157	\$3,370.85	\$528
Transportation of Household Goods	345	\$9,244.55	\$3,187	202	\$9,327.75	\$1,887	198	\$9,430.36	\$1,871
Dislocation Allowance	376	\$1,634.86	\$615	227	\$1,690.45	\$383	221	\$1,714.11	\$379
Mobile Home Allowance	16	\$4,242.44	\$69	10	\$4,280.63	\$43	10	\$4,327.71	\$42
Total Enlisted Training Travel	451		\$5,884	278		\$3,427	272		\$3,393
Total Training Travel	1,001		\$14,717	746		\$10,130	733		\$10,079
Estimated amount to be reprogrammed during execution						\$818			
Total Funded						\$10,948			

PROJECT: C. Operational Travel Between Duty Station:

FY 2009 - Actual	\$239,261
FY 2010 - Estimate	\$242,326
FY 2011 - Estimate	\$239,442

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when to transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force s

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: C. Operational Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	4,351	\$2,152.21	\$9,364	3,807	\$2,171.58	\$8,267	3,567	\$2,195.47	\$7,831
Travel of Dependents	2,653	\$1,600.25	\$4,246	2,894	\$1,614.65	\$4,673	2,710	\$1,632.41	\$4,424
Transportation of Household Goods	3,321	\$10,965.33	\$36,419	3,375	\$11,064.02	\$37,346	3,163	\$11,185.72	\$35,379
Dislocation Allowance	3,174	\$2,425.86	\$7,700	3,129	\$2,508.34	\$7,847	2,933	\$2,543.46	\$7,459
Mobile Home Allowance	6	\$8,086.53	\$48	5	\$8,159.31	\$44	5	\$8,249.06	\$41
Global POV Shipping	4	\$2,163.88	\$10	4	\$2,183.35	\$10	4	\$2,207.37	\$9
Total Privately Owned Vehicles (POV)	4		\$10	4		\$10	4		\$9
Total Officer Operational Travel	4,351		\$57,787	3,807		\$58,187	3,567		\$55,143

PROJECT: C. Operational Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	15,344	\$2,096.41	\$32,167	15,312	\$2,115.28	\$32,389	15,153	\$2,138.55	\$32,405
Travel of Dependents	10,467	\$1,728.83	\$18,096	10,445	\$1,744.39	\$18,220	10,337	\$1,763.58	\$18,231
Transportation of Household Goods	12,490	\$8,718.45	\$108,897	12,562	\$8,796.92	\$110,508	12,432	\$8,893.68	\$110,566
Dislocation Allowance	13,053	\$1,702.28	\$22,219	13,025	\$1,760.16	\$22,926	12,890	\$1,784.80	\$23,007
Mobile Home Allowance	8	\$11,528.45	\$87	7	\$11,632.20	\$87	7	\$11,760.16	\$82
Global POV Shipping	4	\$2,197.56	\$8	4	\$2,217.34	\$8	4	\$2,241.73	\$8
Total Privately Owned Vehicles (POV)	4		\$8	4		\$8	4		\$8
Total Enlisted Operational Travel	15,344		\$181,474	15,312		\$184,139	15,153		\$184,299
Total Operational Travel	19,695		\$239,261	19,119		\$242,326	18,720		\$239,442
Estimated amount to be reprogrammed during execution						(\$116,849)			
Total Funded						\$125,477			

PROJECT: D. Rotational Travel to and from Overseas

FY 2009 - Actual	\$130,156
FY 2010 - Estimate	\$113,398
FY 2011 - Estimate	\$115,330

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: D. Rotational Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,685	\$2,438.52	\$4,109	1,863	\$2,460.47	\$4,584	1,860	\$2,487.54	\$4,627
Travel of Dependents	1,334	\$3,283.98	\$4,381	1,328	\$3,313.53	\$4,400	1,324	\$3,349.98	\$4,436
Transportation of Household Goods	1,480	\$8,908.97	\$13,181	1,543	\$8,989.15	\$13,870	1,541	\$9,088.03	\$14,002
Dislocation Allowance	1,357	\$2,501.43	\$3,394	1,314	\$2,586.48	\$3,398	1,311	\$2,622.69	\$3,439
Mobile Home Allowance	6	\$5,272.29	\$29	6	\$5,319.74	\$30	6	\$5,378.26	\$32
Global POV Shipping	519	\$3,514.18	\$1,823	574	\$3,545.81	\$2,035	573	\$3,584.81	\$2,053
Global POV Storage	70	\$8,800.91	\$615	77	\$8,880.11	\$684	77	\$8,977.80	\$688
Total Privately Owned Vehicles (POV)	589		\$2,438	651		\$2,719	649		\$2,741
Port Handling Costs (HHG, M.Tons)	612	\$22.34	\$14	676	\$22.55	\$15	675	\$22.79	\$15
Pet Quarantine Fees	31	\$603.30	\$19	35	\$608.73	\$21	35	\$615.43	\$21
Total Officer Rotational Travel	1,685		\$27,565	1,863		\$29,038	1,860		\$29,313

PROJECT: D. Rotational Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	11,696	\$2,204.45	\$25,783	10,173	\$2,224.29	\$22,628	10,257	\$2,248.76	\$23,066
Travel of Dependents	9,176	\$2,475.46	\$22,716	6,661	\$2,497.74	\$16,638	6,713	\$2,525.21	\$16,953
Transportation of Household Goods	8,932	\$3,837.27	\$34,275	7,495	\$3,871.81	\$29,017	7,556	\$3,914.40	\$29,578
Dislocation Allowance	9,087	\$1,468.21	\$13,342	6,846	\$1,518.13	\$10,394	6,903	\$1,539.38	\$10,626
Mobile Home Allowance	23	\$4,598.34	\$104	20	\$4,639.72	\$93	20	\$4,690.76	\$93
Global POV Shipping	846	\$3,066.04	\$2,595	736	\$3,093.64	\$2,276	742	\$3,127.67	\$2,322
Global POV Storage	485	\$7,689.08	\$3,731	422	\$7,758.28	\$3,274	426	\$7,843.62	\$3,339
Total Privately Owned Vehicles (POV)	1,332		\$6,326	1,158		\$5,550	1,168		\$5,660
Port Handling Costs (HHG, M.Tons)	932	\$20.59	\$19	811	\$20.77	\$17	818	\$21.00	\$17
Pet Quarantine Fees	47	\$555.80	\$26	41	\$560.81	\$23	42	\$566.98	\$24
Total Enlisted Rotational Travel	11,696		\$102,591	10,173		\$84,360	10,257		\$86,017
Total Rotational Travel	13,381		\$130,156	12,036		\$113,398	12,117		\$115,330
Estimated amount to be reprogrammed during execution						\$31,986			
Total Funded						\$145,384			

PROJECT: E. Separation Travel

FY 2009 - Actual	\$87,253
FY 2010 - Estimate	\$48,604
FY 2011 - Estimate	\$55,528

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accor

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of th

Section 634 of the FY2004 NDAA Procurement of Full Replacement Value(FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: E. Separation Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,514	\$419.19	\$635	1,509	\$422.96	\$638	1,700	\$427.62	\$727
Travel of Dependents	378	\$1,910.58	\$722	46	\$1,927.78	\$89	50	\$1,948.98	\$98
Transportation of Household Goods	442	\$17,630.14	\$7,790	240	\$17,788.81	\$4,276	271	\$17,984.49	\$4,876
Mobile Home Allowance	1	\$4,073.37	\$4	1	\$4,110.03	\$4	1	\$4,155.24	\$4
Global POV Shipping	60	\$3,015.57	\$180	60	\$3,042.71	\$182	67	\$3,076.18	\$206
Total Privately Owned Vehicles (POV)	60		\$180	60		\$182	67		\$206
Total Officer Separation Travel	1,514		\$9,330	1,509		\$5,190	1,700		\$5,911

PROJECT: E. Separation Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	28,731	\$311.43	\$8,948	28,215	\$314.24	\$8,866	31,897	\$317.69	\$10,133
Travel of Dependents	4,441	\$1,710.58	\$7,597	235	\$1,725.97	\$406	265	\$1,744.96	\$462
Transportation of Household Goods	4,393	\$13,681.49	\$60,102	2,382	\$13,804.62	\$32,880	2,693	\$13,956.47	\$37,580
Mobile Home Allowance	4	\$3,468.15	\$13	4	\$3,499.36	\$13	4	\$3,537.86	\$14
Global POV Shipping	437	\$2,840.56	\$1,241	428	\$2,866.13	\$1,228	484	\$2,897.65	\$1,403
Total Privately Owned Vehicles (POV)	437		\$1,241	428		\$1,228	484		\$1,403
Port Handling Costs (HHG, M.Tons)	172	\$127.52	\$22	169	\$128.67	\$22	191	\$130.08	\$25
Total Enlisted Separation Travel	28,731		\$77,923	28,215		\$43,414	31,897		\$49,617
Total Separation Travel	30,245		\$87,253	29,724		\$48,604	33,597		\$55,528
Estimated amount to be reprogrammed during execution						\$14,601			
Total Funded						\$63,205			

PROJECT: F. Unit Travel

FY 2009 - Actual	\$951
FY 2010 - Estimate	\$733
FY 2011 - Estimate	\$742

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of the FY 2004 NDAA Procurement of Full Replacement Value (FRV) coverage of personnel property in connection with PCS moves. This coverage provides full replacement value coverage for items lost or destroyed.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: F. Unit Travel
Officer

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	120	\$223.06	\$27	129	\$225.07	\$29	129	\$227.54	\$29
Travel of Dependents	36	\$681.86	\$24	15	\$688.00	\$10	15	\$695.56	\$11
Transportation of Household Goods	36	\$2,102.07	\$76	31	\$2,120.99	\$66	31	\$2,144.32	\$66
Dislocation Allowance	41	\$1,833.03	\$75	32	\$1,895.35	\$61	32	\$1,921.89	\$62
Mobile Home Allowance	3	\$2,551.16	\$9	4	\$2,574.12	\$10	4	\$2,602.44	\$10
Global POV Storage	1	\$5,525.87	\$6	1	\$5,575.60	\$6	1	\$5,636.93	\$6
Total Privately Owned Vehicles (POV)	1		\$6	1		\$6	1		\$6
Total Officer Unit Travel	120		\$216	129		\$182	129		\$184

PROJECT: F. Unit Travel
Enlisted

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	927	\$170.30	\$158	877	\$171.83	\$151	877	\$173.72	\$152
Travel of Dependents	151	\$528.98	\$80	99	\$533.74	\$53	98	\$539.61	\$53
Transportation of Household Goods	136	\$1,902.05	\$259	111	\$1,919.17	\$212	111	\$1,940.28	\$216
Dislocation Allowance	126	\$1,803.65	\$228	67	\$1,864.97	\$125	67	\$1,891.08	\$127
Mobile Home Allowance	2	\$2,551.16	\$4	2	\$2,574.12	\$5	2	\$2,602.44	\$5
Global POV Storage	1	\$5,525.87	\$5	1	\$5,575.61	\$6	1	\$5,636.94	\$6
Total Privately Owned Vehicles (POV)	1		\$5	1		\$6	1		\$6
Total Enlisted Unit Travel	927		\$734	877		\$551	877		\$558
Total Unit Travel	1,047		\$951	1,006		\$733	1,006		\$742
Estimated amount to be reprogrammed during execution						\$1,096			
Total Funded						\$1,829			

PROJECT: G. Non-Temporary Storage

FY 2009 - Actual \$6,527
 FY 2010 - Estimate \$6,236
 FY 2011 - Estimate \$6,305

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	833	\$552.58	\$460	733	\$557.55	\$409	733	\$563.69	\$413
Enlisted	10,978	\$552.58	\$6,066	10,452	\$557.55	\$5,828	10,452	\$563.69	\$5,892
Total	11,811	\$1,105.16	\$6,527	11,185	\$1,115.11	\$6,236	11,185	\$1,127.37	\$6,305
Estimated amount to be reprogrammed during execution						\$61			
Total Funded						\$6,297			

PROJECT: H. Temporary Lodging Expense

FY 2009 - Actual \$14,710
 FY 2010 - Estimate \$13,667
 FY 2011 - Estimate \$13,818

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	888	\$1,663.87	\$1,478	688	\$1,678.84	\$1,155	688	\$1,697.31	\$1,168
Enlisted	7,953	\$1,663.87	\$13,233	7,453	\$1,678.84	\$12,512	7,453	\$1,697.31	\$12,650
Total	8,841	\$3,327.74	\$14,710	8,141	\$3,357.69	\$13,667	8,141	\$3,394.62	\$13,818
Estimated amount to be reprogrammed during execution						(190)			
Total Funded							\$13,477		

PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 2009 - Actual \$3,188
 FY 2010 - Estimate \$2,654
 FY 2011 - Estimate \$2,683

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(Amounts In Thousands of Dollars)

		FY09 Estimate			FY10 Estimate			FY11 Estimate		
		# of Moves	Rate	Amount	# of Moves	Rate	Amount	# of Moves	Rate	Amount
Officer	In-Place Consecutive Overseas Tours	149	\$5,179.52	\$772	135	\$5,226.14	\$706	135	\$5,283.62	\$713
	Overseas Tour Extension Incentive Program	23	\$2,013.04	\$46	13	\$2,031.16	\$26	13	\$2,053.50	\$27
Enlisted	In-Place Consecutive Overseas Tours	334	\$5,179.52	\$1,730	290	\$5,226.14	\$1,516	290	\$5,283.62	\$1,532
	Overseas Tour Extension Incentive Program	318	\$2,013.04	\$640	200	\$2,031.16	\$406	200	\$2,053.50	\$411
TOTAL PAYGRADES	In-Place Consecutive Overseas Tours	824		\$3,188	638		\$2,654	638		\$2,683

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
OTHER MILITARY PERSONNEL COSTS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2010 DIRECT PROGRAM	\$115,027
Program increases:	
JROTC -	159
Interest on Uniformed Services Savings Deposits - increase is due program growth in prior years	
Education Benefits / College Fund	
-Decrease to amortization payment by DOD Office of the Actuary.	496
Death Gratuities- increase due to number of baseline deaths	100
Total Program increases:	<u>755</u>
Pricing increases:	
Apprehension of Military Deserters - increase is due inflation	37
Transportation Subsidies - increase due to rates	1,421
Total Pricing increases:	<u>1,458</u>
Program decreases:	
Unemployment Compensation Benefits - decreased historical baseline	(15,545)
Adoption Expenses increase due to inflation	(30)
Partial Dislocation Allowance increase due to inflation	(152)
Total Program decreases:	<u>(15,727)</u>
FY 2011 DIRECT PROGRAM	\$101,513

**PROJECT: A. Apprehension of Military Deserters,
Absentees, and Escaped Military Prisoners**

FY 2009 Actuals	\$1,497
FY 2010 Estimate	\$1,786
FY 2011 Estimate	\$1,823

PART I - PURPOSE AND SCOPE

The funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

	FY09 Actuals	FY10 Estimate	FY11 Estimate
Apprehension of Military Deser	\$1,497	\$1,786	\$1,823

PROJECT: B. Interest on Savings Deposits

FY 2009 Actual	\$1,284
FY 2010 Estimate	\$18
FY 2011 Estimate	\$19

PART I - PURPOSE AND SCOPE

Funds requested provide for interest at a rate not to exceed 10 percent per annum paid to service members participating in the Servicemen's Saving Deposit Program, in accordance with the Department of Defense Financial Management Regulation Volume 7A, Chapter 51.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Servicemen's Saving Deposit Program was reinstated for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
Interest on Savings Deposits	\$1,284	\$18	\$19

PROJECT: C. Death Gratuities

FY 2009 Actuals \$23,100
 FY 2010 Estimate \$17,100
 FY 2011 Estimate \$17,200

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as 'authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Death Gratuities - Officer	19	\$100,000.00	\$1,900	19	\$100,000.00	\$1,900	20	\$100,000.00	\$2,000
Death Gratuities - Enlisted	212	\$100,000.00	\$21,200	152	\$100,000.00	\$15,200	152	\$100,000.00	\$15,200
TOTAL DEATH GRATUITIES	231		\$23,100	171		\$17,100	172		\$17,200

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2009 Actuals	\$87,970
FY 2010 Estimate	\$84,241
FY 2011 Estimate	\$69,359

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
Unemployment Benefits	\$87,970	\$84,241	\$69,359

PROJECT: F. Educational Benefits

FY 2009 Actuals	\$56
FY 2010 Estimate	\$3,754
FY 2011 Estimate	\$4,249

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
Education Benefits	\$56	\$3,754	\$4,249

PROJECT: G. Adoption Reimbursement Program

FY 2009 Actuals	\$147
FY 2010 Estimate	\$154
FY 2011 Estimate	\$159

PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
Adoption Expenses	\$147	\$154	\$159

PROJECT: I. Transportation Subsidies

FY 2009 Actuals \$3,538
 FY 2010 Estimate \$4,449
 FY 2011 Estimate \$2,853

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
National Capital Region	416	2,195.00	\$913	416	2,760.00	\$1,147	416	1,770.00	\$736
Outside National Capital Region	1,196	2,195.00	\$2,625	1,196	2,760.00	\$3,301	1,196	1,770.00	\$2,117
TOTAL TRAVEL SUBSIDY	1,612	\$2,195.00	\$3,538	1,612	\$2,760.00	\$4,449	1,612	\$1,770.00	\$2,853
Estimated amount to be reprogrammed during execution						(\$2,164)			
Total Funded						\$2,285			

PROJECT: H. SGLI Traumatic Injury Payments

FY 2009 Actuals	\$7,793
FY 2010 Estimate	\$0
FY 2011 Estimate	\$0

PART I - PURPOSE AND SCOPE

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit for Soldiers who incurred a traumatic injury in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process.

The following estimate is provided:

(In Thousands of Dollars)

	FY09 Actuals	FY10 Estimate	FY11 Estimate
Traumatic Svc Members Grp Life Ins Payment	\$7,793	\$0	\$0
TOTAL TSGLI	\$7,793	\$0	\$0

PROJECT: J. Partial Dislocation Allowance

FY 2009 Actuals	\$273
FY 2010 Estimate	\$275
FY 2011 Estimate	\$278

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a \$500.00 partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

The following estimate is provided:

(In Thousands of Dollars)

	<u>FY09 Actuals</u>	<u>FY10 Estimate</u>	<u>FY11 Estimate</u>
Partial Dislocation Allowance	\$273	\$275	\$278

PROJECT: K. Extra Hazard Reimbursement for Service Group Life Insurance

FY 2009 Actuals	\$35,084
FY 2010 Estimate	\$0
FY 2011 Estimate	\$0

PART I - PURPOSE AND SCOPE

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX Funding was received in FY09 for SGLI.

The following estimate is provided:

(In Thousands of Dollars)

	FY09 Actuals	FY10 Estimate	FY11 Estimate
Extra Hzrd Reimb for Svc Group Life	\$24,936	\$0	\$0
SGLI Traumatic Svc Members Grp Life Ins Premium	\$10,148	\$0	\$0
Total SGLI	\$35,084	\$0	\$0

PROJECT: L. JROTC Restructure

FY 2009 Actuals	\$6,804
FY 2010 Estimate	\$5,414
FY 2011 Estimate	\$5,573

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

The following estimate is provided:

(Amounts In Thousands of Dollars)

	FY09 Actuals			FY10 Estimate			FY11 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Issue	6,405	\$441.50	\$2,828	4,976	\$441.88	\$2,199	5,283	\$446.74	\$2,360
Replacement	25,820	\$154.00	\$3,976	20,858	\$154.14	\$3,215	20,619	\$155.83	\$3,213
TOTAL JROTC CLOTHING	32,225	\$0.00	\$6,804	25,834	\$209.57	\$5,414	25,901	\$0.00	\$5,573

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY09 Actuals			FY10 Planned			FY11 Planned		
	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades
NONREIMBURSABLE PERSONNEL:									
Office of the President	3	0	3	6	0	6	6	0	6
National Warning Staff	1	0	1	0	0	0	0	0	0
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	1	1	2	1	0	1	1	0	1
Drug Enforcement Administration (DEA)	1	1	2	0	1	1	0	1	1
SUBTOTAL NONREIMBURSABLE PROGRAM	10	2	12	11	1	12	11	1	12
REIMBURSABLE DOD PERSONNEL									
National Aeronautics and Space Admin. (NASA)	5	0	5	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
Foreign Military Sales	0	0	0	0	0	0	0	0	0
Technical Assistance Field Team (TAFT)	1	0	1	1	0	1	1	0	1
Marine Corps Technical Assistance Group -Saudi-	7	1	8	8	1	9	8	1	9
DMA/NIMA	0	0	0	5	7	12	5	7	12
SUBTOTAL REIMBURSABLE PERSONNEL	15	1	16	23	8	31	23	8	31
TOTAL ASSIGNED TO DOD ACTIVITIES	25	3	28	34	9	43	34	9	43

MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY09 Actuals			FY10 Planned			FY11 Planned		
	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades	Officer	Enlisted	Total Paygrades
NONREIMBURSABLE PERSONNEL:									
State Department (Embassy Security Guards)	46	1,132	1,178	44	1,464	1,508	44	1,464	1,508
SUBTOTAL NONREIMBURSABLE PROGRAM	46	1,132	1,178	44	1,464	1,508	44	1,464	1,508
REIMBURSABLE DOD PERSONNEL:									
Naval Air Depots	12	23	35	16	23	39	16	23	39
Industrial Fund	3	3	6	3	3	6	3	3	6
Defense Finance and Accounting Service (DFAS)	8	9	17	6	6	12	4	6	10
DISA	1	2	3	1	1	2	1	1	2
Defense Logistic Agency (DLA)	9	3	12	18	7	25	18	7	25
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	13	6	19	11	2	13	11	2	13
SUBTOTAL REIMBURSABLE PERSONNEL	46	46	92	55	42	97	53	42	95
TOTAL ASSIGNED TO DOD ACTIVITIES	92	1,178	1,270	99	1,506	1,605	97	1,506	1,603
TOTAL NONREIMBURSABLE PERSONNEL	56	1,134	1,190	55	1,465	1,520	55	1,465	1,520
TOTAL REIMBURSABLE PERSONNEL	61	47	108	78	50	128	76	50	126
GRAND TOTAL	117	1,181	1,298	133	1,515	1,648	131	1,515	1,646

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands of Dollars)

	FY09 Actuals	FY10 Estimate	FY11 Estimate
SUBSISTENCE	\$9,412	\$8,095	\$8,082
FEDERAL SOURCES	\$2,619	\$3,480	\$3,565
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$36	\$34	\$33
U. S. Coast Guard	\$136	\$127	\$124
Reserve Personnel, Marine Corps	\$2,446	\$3,318	\$3,407
Flight Rations	\$1	\$1	\$1
NON-FEDERAL SOURCES	\$6,793	\$4,615	\$4,517
Commissary Stores and Messes	\$23	\$21	\$21
Sale of Meals	\$6,770	\$4,593	\$4,496
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
OTHER NON-STRENGTH RELATED	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
STRENGTH RELATED	\$9,038	\$12,066	\$12,078
OFFICERS SUBTOTAL	\$6,856	\$9,301	\$9,288
Basic Pay (Off)	\$4,373	\$6,356	\$6,326
Retired Pay Accrual (Off)	\$1,411	\$1,869	\$1,860
Other (Off)	\$1,072	\$1,076	\$1,102
ENLISTED SUBTOTAL	\$2,182	\$2,765	\$2,790
Basic Pay (Enl)	\$1,419	\$1,869	\$1,880
Retired Pay Accrual (Enl)	\$441	\$549	\$553
Other (Enl)	\$322	\$347	\$357
TOTAL PROGRAM	\$18,450	\$20,161	\$20,160

MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2009

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Commissioned Officers												
O-10 General	4	4	4	4	4	4	4	4	4	4	4	4
O-9 Lieutenant General	15	16	16	16	16	16	16	16	16	16	17	17
O-8 Major General	24	24	23	23	23	23	23	24	24	26	25	23
O-7 Brigadier General	41	41	41	41	40	40	40	40	40	42	43	41
O-6 Colonel	683	681	688	686	696	707	704	706	711	692	694	686
O-5 Lieutenant Colonel	1,845	1,841	1,852	1,857	1,872	1,903	1,905	1,898	1,887	1,894	1,893	1,868
O-4 Major	3,713	3,711	3,732	3,756	3,790	3,824	3,841	3,839	3,811	3,784	3,772	3,757
O-3 Captain	5775	5706	5625	5681	5753	5669	5752	5727	5860	5880	5874	5913
O-2 First Lieutenant	2775	2761	3038	2922	2787	2798	2827	3479	3259	3194	3292	3088
O-1 Second Lieutenant	3359	3420	3445	3499	3526	3762	3603	2929	3413	3468	3244	3278
Subtotal O	18,234	18,205	18,464	18,485	18,507	18,746	18,715	18,662	19,025	19,000	18,858	18,675
Warrant Officers												
W-5 Chief Warrant Officer	91	93	96	96	95	96	96	97	96	96	103	96
W-4 Chief Warrant Officer	266	272	273	275	273	274	274	271	271	269	279	268
W-3 Chief Warrant Officer	529	548	540	533	518	503	498	495	488	484	556	532
W-2 Chief Warrant Officer	794	754	744	734	735	732	729	726	725	722	820	813
W-1 Warrant Officer	212	211	211	211	460	460	460	460	460	460	255	255
Subtotal W	1,892	1,878	1,864	1,849	2,081	2,065	2,057	2,049	2,040	2,031	2,013	1,964
Total Officers	20,126	20,083	20,328	20,334	20,588	20,811	20,772	20,711	21,065	21,031	20,871	20,639
Enlisted Personnel												
E-9 Sergeant Major/Master Gunnery Sergeant	1,598	1,597	1,592	1,593	1,593	1,601	1,602	1,621	1,642	1,646	1,636	1,591
E-8 First Sergeant/Master Sergeant	3,850	3,798	3,759	3,758	3,745	3,753	3,757	3,787	3,816	3,818	3,853	3,814
E-7 Gunnery Sergeant	8,402	8,527	8,620	8,668	8,558	8,597	8,644	8,609	8,461	8,838	8,937	8,869
E-6 Staff Sergeant	15,329	15,600	15,863	16,235	16,407	16,454	16,535	16,589	16,592	16,192	15,948	15,777
E-5 Sergeant	29,476	29,987	29,575	29,796	29,862	29,556	29,550	29,703	29,773	29,712	29,708	29,505
E-4 Corporal	37,225	37,249	37,424	37,434	37,213	37,664	37,697	37,563	37,866	37,364	36,991	37,336
E-3 Lance Corporal	43,073	43,437	43,468	43,393	43,687	45,604	46,914	48,067	48,449	48,787	49,330	49,790
E-2 Private First Class	23,212	22,714	23,227	24,991	26,126	25,486	24,936	24,129	24,206	25,235	24,620	23,280
E-1 Private	16,805	16,204	15,046	14,777	13,252	11,578	10,861	10,879	11,687	11,651	12,367	12,185
Total Enlisted	178,970	179,113	178,574	180,645	180,443	180,293	180,496	180,947	182,492	183,243	183,390	182,147
Total Strength	199,096	199,196	198,902	200,979	201,031	201,104	201,268	201,658	203,557	204,274	204,261	202,786

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2010**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Commissioned Officers												
O-10 General	4	4	4	4	4	4	4	4	4	4	3	3
O-9 Lieutenant General	18	16	17	16	16	16	16	16	16	16	16	16
O-8 Major General	23	24	25	23	23	23	23	23	22	21	21	22
O-7 Brigadier General	41	42	41	34	35	36	37	38	37	37	37	40
O-6 Colonel	685	688	693	690	690	694	694	689	670	672	675	690
O-5 Lieutenant Colonel	1,868	1,867	1,877	1,894	1,905	1,904	1,911	1,909	1,866	1,867	1,872	1,926
O-4 Major	3,756	3,764	3,780	3,871	3,910	3,917	3,915	3,947	3,850	3,851	3,839	3,922
O-3 Captain	5,906	5,927	5,913	5,644	5,557	5,540	5,493	5,451	5,493	5,648	5,731	5,791
O-2 First Lieutenant	3,096	3,000	3,293	3,332	3,343	3,325	3,477	4,088	3,718	3,476	3,408	3,456
O-1 Second Lieutenant	3,609	3,695	3,628	3,384	3,380	3,659	3,585	3,295	3,359	3,355	3,356	3,440
Subtotal O	<u>19,006</u>	<u>19,027</u>	<u>19,271</u>	<u>18,892</u>	<u>18,863</u>	<u>19,118</u>	<u>19,155</u>	<u>19,460</u>	<u>19,035</u>	<u>18,946</u>	<u>18,958</u>	<u>19,306</u>
Warrant Officers												
W-5 Chief Warrant Officer	96	93	103	100	98	96	93	106	100	111	109	112
W-4 Chief Warrant Officer	268	268	295	280	279	279	286	301	290	270	277	281
W-3 Chief Warrant Officer	532	520	542	482	477	474	466	416	399	389	447	464
W-2 Chief Warrant Officer	813	811	743	767	760	736	729	722	701	698	808	809
W-1 Warrant Officer	255	254	254	231	461	461	460	460	449	448	252	258
Subtotal W	<u>1,964</u>	<u>1,946</u>	<u>1,937</u>	<u>1,860</u>	<u>2,075</u>	<u>2,046</u>	<u>2,034</u>	<u>2,005</u>	<u>1,939</u>	<u>1,916</u>	<u>1,893</u>	<u>1,924</u>
Total Officers	<u>20,970</u>	<u>20,973</u>	<u>21,208</u>	<u>20,752</u>	<u>20,938</u>	<u>21,164</u>	<u>21,189</u>	<u>21,465</u>	<u>20,974</u>	<u>20,862</u>	<u>20,851</u>	<u>21,230</u>
Enlisted Personnel												
E-9 Sergeant Major/Master Gunnery Sergeant	1,605	1,601	1,615	1,592	1,586	1,583	1,581	1,583	1,578	1,575	1,575	1,597
E-8 First Sergeant/Master Sergeant	3,849	3,865	3,822	3,820	3,829	3,847	3,864	3,891	3,904	3,918	3,943	4,019
E-7 Gunnery Sergeant	8,972	8,973	9,032	8,866	8,864	8,882	8,898	8,939	8,945	8,956	8,990	9,141
E-6 Staff Sergeant	16,077	16,172	16,239	15,970	16,017	16,099	16,178	16,301	16,363	16,430	16,540	16,867
E-5 Sergeant	30,145	30,161	29,718	29,384	29,300	29,282	29,259	29,315	29,261	29,221	29,254	29,671
E-4 Corporal	37,794	37,712	37,887	37,529	37,407	37,371	37,326	37,384	37,302	37,236	37,265	37,781
E-3 Lance Corporal	50,071	51,458	51,789	49,350	48,606	47,975	47,338	46,831	46,151	45,495	44,957	45,000
E-2 Private First Class	21,990	20,878	21,187	24,173	24,240	24,362	24,477	24,659	24,748	24,848	25,009	25,500
E-1 Private	<u>12,769</u>	<u>12,499</u>	<u>11,656</u>	<u>10,273</u>	<u>10,377</u>	<u>10,507</u>	<u>10,610</u>	<u>10,671</u>	<u>10,808</u>	<u>10,904</u>	<u>11,024</u>	<u>11,294</u>
Total Enlisted	<u>183,272</u>	<u>183,319</u>	<u>182,945</u>	<u>180,957</u>	<u>180,226</u>	<u>179,908</u>	<u>179,531</u>	<u>179,574</u>	<u>179,060</u>	<u>178,584</u>	<u>178,558</u>	<u>180,870</u>
Total Strength	<u>204,242</u>	<u>204,292</u>	<u>204,153</u>	<u>201,709</u>	<u>201,164</u>	<u>201,072</u>	<u>200,720</u>	<u>201,039</u>	<u>200,034</u>	<u>199,446</u>	<u>199,409</u>	<u>202,100</u>

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2011**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Commissioned Officers	0	0	0	0	0	0	0	0	0	0	0	0
O-10 General	4	4	4	4	4	4	4	4	4	4	3	3
O-9 Lieutenant General	15	16	16	16	16	16	16	16	16	16	16	16
O-8 Major General	24	24	24	23	23	23	23	23	23	22	22	22
O-7 Brigadier General	35	33	33	35	36	37	38	39	39	39	39	40
O-6 Colonel	673	678	684	687	687	691	691	686	684	686	689	688
O-5 Lieutenant Colonel	1894	1891	1886	1888	1900	1899	1907	1905	1911	1913	1918	1924
O-4 Major	3910	3894	3896	3906	3936	3935	3927	3964	3960	3952	3937	3913
O-3 Captain	5744	5700	5658	5630	5547	5537	5497	5450	5672	5884	5999	5908
O-2 First Lieutenant	3401	3373	3655	3654	3655	3631	3783	4416	4080	3772	3657	3605
O-1 Second Lieutenant	3505	3568	3589	3646	3657	3907	3825	3468	3633	3611	3606	3599
Subtotal O	19,205	19,181	19,445	19,489	19,461	19,680	19,711	19,971	20,022	19,899	19,886	19,718
Warrant Officers												
W-5 Chief Warrant Officer	107	106	108	100	97	95	92	105	102	113	111	111
W-4 Chief Warrant Officer	275	271	287	285	283	282	288	301	297	277	283	280
W-3 Chief Warrant Officer	454	445	474	466	462	462	455	404	396	385	458	464
W-2 Chief Warrant Officer	808	805	733	730	721	695	687	680	677	674	824	802
W-1 Warrant Officer	258	258	258	258	508	508	507	507	507	506	255	255
Subtotal W	1902	1885	1860	1839	2071	2042	2029	1997	1979	1955	1931	1912
Total Officers	21,107	21,066	21,305	21,328	21,532	21,722	21,740	21,968	22,001	21,854	21,817	21,630
Enlisted Personnel												
E-9 Sergeant Major/Master Gunnery Sergeant	1,595	1,585	1,581	1,591	1,585	1,582	1,579	1,581	1,592	1,598	1,599	1,597
E-8 First Sergeant/Master Sergeant	4,015	3,991	3,978	4,005	3,989	3,982	3,975	3,978	4,008	4,022	4,025	4,019
E-7 Gunnery Sergeant	9,133	9,077	9,049	9,110	9,073	9,058	9,041	9,049	9,116	9,149	9,154	9,140
E-6 Staff Sergeant	16,853	16,749	16,698	16,810	16,743	16,714	16,682	16,699	16,821	16,883	16,892	16,867
E-5 Sergeant	29,646	29,464	29,373	29,572	29,453	29,403	29,346	29,375	29,591	29,699	29,715	29,671
E-4 Corporal	37,749	37,518	37,402	37,655	37,503	37,439	37,367	37,404	37,679	37,816	37,837	37,781
E-3 Lance Corporal	44,963	44,687	44,549	44,850	44,670	44,593	44,507	44,551	44,879	45,042	45,067	45,000
E-2 Private First Class	25,479	25,322	25,244	25,415	25,313	25,269	25,221	25,246	25,431	25,524	25,538	25,500
E-1 Private	11,277	11,164	11,054	11,121	11,059	11,025	10,969	10,879	10,966	10,957	10,937	10,895
Total Enlisted	180,710	179,557	178,928	180,129	179,388	179,065	178,687	178,762	180,083	180,690	180,764	180,470
Total Strength	201,817	200,623	200,233	201,457	200,920	200,787	200,427	200,730	202,084	202,544	202,581	202,100

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