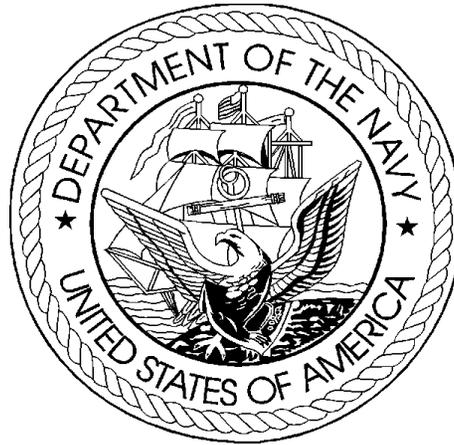


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2010
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MAY 2009

RESERVE PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2010

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,938,166,000.

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UNCLASSIFIED

Department of Defense
 FY 2010/2011 President's Budget
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
		RESERVE PERSONNEL, NAVY					
		RESERVE COMPONENT TRAINING AND SUPPORT					
1405N	10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	568,230	596,470	619,535		619,535
1405N	20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	6,469	8,156	8,888		8,888
1405N	30	PAY GROUP F TRAINING (RECRUITS)	44,264	51,721	55,636		55,636
1405N	60	MOBILIZATION TRAINING	7,780	8,035	8,315		8,315
1405N	70	SCHOOL TRAINING	40,179	43,576	43,782	5,000	48,782
1405N	80	SPECIAL TRAINING	104,955	99,989	79,489	33,400	112,889
1405N	90	ADMINISTRATION AND SUPPORT	1,057,377	1,043,441	1,066,311	640	1,066,951
1405N	100	EDUCATION BENEFITS	5,560	5,342	6,774		6,774
1405N	120	HEALTH PROFESSION SCHOLARSHIP	37,777	38,716	49,436		49,436
		TOTAL BUDGET ACTIVITY 01	1,872,591	1,895,446	1,938,166	39,040	1,977,206
		TOTAL DIRECT - RESERVE PERSONNEL, NAVY	1,872,591	1,895,446	1,938,166	39,040	1,977,206
		TOTAL DIRECT - NAVY MILITARY PERSONNEL APPROPRIATIONS	26,601,389	27,362,781	27,442,638	1,214,641	28,657,279
		MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION ACCOUNTS					
1000N	300	NAVY	1,935,495	1,771,025	1,825,661		1,825,661
1002N	300	RESERVE PERSONNEL, NAVY	265,913	239,846	234,277		234,277
		GRAND TOTAL DIRECT - NAVY MILITARY PERSONNEL COSTS	28,802,797	29,373,652	29,502,576	1,214,641	30,717,217

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Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

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Section 1
Summary of Requirements

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,799,791	\$1,855,968	\$1,938,166
Total Direct Program	\$1,799,791	\$1,855,968	\$1,938,166
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$17,057	\$20,000	\$20,000
Total Reimbursable Program	\$17,057	\$20,000	\$20,000
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,816,848	\$1,875,968	\$1,958,166
Total Baseline Program	\$1,816,848	\$1,875,968	\$1,958,166
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2008 (P. L.110-252)</u>			
Reserve Component Training and Support	\$72,800		
Total GWOT P. L. 110-252 Funding	\$72,800		
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,889,648	\$1,875,968	\$1,958,166
Total Program Funding	\$1,889,648	\$1,875,968	\$1,958,166
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$265,913	\$239,846	\$234,277
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>			
	\$2,155,561	\$2,115,814	\$2,192,443

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriations Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,799,791	\$1,855,968	\$1,938,166
REIMBURSABLE PROGRAM (RPN)	\$17,057	\$20,000	\$20,000
OCO REQUEST (RPN) 1/	\$72,800	\$39,478	\$39,040
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,889,648	\$1,915,446	\$1,997,206
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$265,913	\$239,846	\$234,277
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,155,561	\$2,155,292	\$2,231,483
 <u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO REQUEST, PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$471,719	\$511,041	\$526,798
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$22,600	\$30,300	\$37,600
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$494,319	\$541,341	\$564,398
 <u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,649,880	\$2,696,633	\$2,795,881

Congressional Reporting Requirements

1/ FY2009 and FY2010 reflect amounts requested in the FY 2009 and FY2010 OCO requests.

Section 2

Introduction and Performance Measures

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

Since the FY 2009 President's Budget was submitted, revised economic assumptions have increased the FY 2009 estimates for the following: Basic pay (from 3.4% budgeted to 3.9% enacted); retired pay accrual (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 5.0% to 5.3%); and basic allowance for subsistence (from 3.4% to 10%). These increases are not reflected in the FY 2009 column of this budget since control totals are limited to the FY 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

The FY 2010 Reserve Personnel, Navy budget of \$1.94 million will support a Selected Reserve end strength of 65,500 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Performance Measures

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more unit and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Average Strength	69,838	66,877	65,114

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board through the fiscal year for both budgeting and manning issues.

End Strength	68,136	66,700	65,500
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End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	67,800	66,700
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

Section 3
Summary Tables

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

	No. of Drills	Avg. No. A/D Days Training	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	13,832	13,517	13,085	13,085	13,266	13,539	13,539	13,301	13,370
Pay Group A - Enlisted	48	15	41,853	42,390	41,583	41,583	40,461	40,352	40,352	39,282	39,575
Subtotal Pay Group A			55,685	55,907	54,668	54,668	53,727	53,891	53,891	52,583	52,945
Pay Group B - Officers	48	15	219	227	214	214	239	248	248	248	248
Pay Group B - Enlisted	48	15	10	13	17	17	17	18	18	18	18
Subtotal Pay Group B			229	240	231	231	256	266	266	266	266
Pay Group F - Enlisted			1,698	1,620	1,557	1,557	1,456	1,444	1,444	1,520	1,471
Subtotal Pay Group F			1,698	1,620	1,557	1,557	1,456	1,444	1,444	1,520	1,471
Subtotal Paid Drill / Individual Training			57,612	57,767	56,456	56,456	55,439	55,601	55,601	54,369	54,682
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,676	1,624	1,615	1,615	1,611	1,634	1,634	1,629	1,669
Enlisted			10,645	10,447	10,065	10,065	9,827	9,465	9,465	9,116	9,149
Subtotal Full-time			12,321	12,071	11,680	11,680	11,438	11,099	11,099	10,745	10,818
<u>Total Selected Reserve</u>											
Officers			15,727	15,368	14,914	14,914	15,116	15,421	15,421	15,178	15,287
Enlisted			54,206	54,470	53,222	53,222	51,761	51,279	51,279	49,936	50,213
Total			69,933	69,838	68,136	68,136	66,877	66,700	66,700	65,114	65,500
<u>Individual Ready Reserve (IRR)</u>											
Officers			10,519	12,760	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Enlisted			44,504	49,752	55,000	55,000	55,000	55,000	55,000	55,000	55,000
Total			55,023	62,512	70,000	70,000	70,000	70,000	70,000	70,000	70,000
TOTAL			124,956	132,350	138,136	138,136	136,877	136,700	136,700	135,114	135,500

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
 Strength by Grade

		<u>FY 2008 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	135	138	125	138	141	138
O-5	Commander	459	463	385	476	488	489
O-4	Lieutenant Commander	721	693	654	653	632	628
O-3	Lieutenant	273	292	401	327	321	362
O-2	Lieutenant, Junior Grade	28	20	27	19	18	18
O-1	Ensign	5	6	16	19	27	32
	Total	1,623	1,614	1,610	1,634	1,629	1,669
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	1	1	1	0	0	0
W-2	Chief Warrant Officer	0	0	0	0	0	0
	Total	1	1	1	0	0	0
	Total Officers	1,624	1,615	1,611	1,634	1,629	1,669
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	118	115	117	119	118	123
E-8	Senior Chief Petty Officer	227	211	208	224	211	219
E-7	Chief Petty Officer	1,155	1,134	1,110	1,112	1,076	1,105
E-6	First Class Petty Officer	3,037	2,947	2,729	2,810	2,749	2,650
E-5	Second Class Petty Officer	2,984	2,829	2,804	2,770	2,790	2,813
E-4	Third Class Petty Officer	1,376	1,355	1,557	1,338	1,286	1,273
E-3	Seaman	933	920	810	668	484	486
E-2	Seaman Apprentice	345	318	295	241	254	276
E-1	Seaman Recruit	272	236	197	183	148	204
	Total Enlisted	10,447	10,065	9,827	9,465	9,116	9,149
	Total Personnel on Active Duty	12,071	11,680	11,438	11,099	10,745	10,818

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength
 FY 2008 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2007	13,832	41,853	55,685	219	10	229	1,698	0	0	57,612	1,676	10,645	12,321	69,933
October	13,795	42,042	55,837	221	9	230	1,668	0	0	57,735	1,676	10,594	12,270	70,005
November	13,789	42,454	56,243	222	9	231	1,697	0	0	58,171	1,673	10,555	12,228	70,399
December	13,752	42,684	56,436	234	11	245	1,637	0	0	58,318	1,645	10,507	12,152	70,470
January	13,658	42,894	56,552	240	9	249	1,715	0	0	58,516	1,641	10,473	12,114	70,630
February	13,613	42,711	56,324	237	9	246	1,704	0	0	58,274	1,643	10,486	12,129	70,403
March	13,586	42,686	56,272	235	12	247	1,652	0	0	58,171	1,612	10,466	12,078	70,249
April	13,602	42,613	56,215	232	13	245	1,559	0	0	58,019	1,605	10,436	12,041	70,060
May	13,519	42,228	55,747	231	13	244	1,526	0	0	57,517	1,597	10,441	12,038	69,555
June	13,216	42,435	55,651	226	14	240	1,574	0	0	57,465	1,592	10,436	12,028	69,493
July	13,131	42,329	55,460	216	14	230	1,532	0	0	57,222	1,586	10,340	11,926	69,148
August	13,079	41,902	54,981	212	16	228	1,547	0	0	56,756	1,573	10,261	11,834	68,590
September 30, 2008	13,085	41,583	54,668	214	17	231	1,557	0	0	56,456	1,615	10,065	11,680	68,136
Average	13,517	42,390	55,907	227	13	240	1,620	0	0	57,767	1,624	10,447	12,071	69,838

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Actual FY2008)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
33	5	38	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2009 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2008	13,085	41,583	54,668	214	17	231	1,557	0	0	56,456	1,615	10,065	11,680	68,136
October	13,062	41,520	54,582	215	16	231	1,458	0	0	56,271	1,601	10,046	11,647	67,918
November	13,088	41,507	54,595	221	18	239	1,448	0	0	56,282	1,604	10,068	11,672	67,954
December	13,062	41,602	54,664	235	16	251	1,361	0	0	56,276	1,608	10,025	11,633	67,909
January	12,957	41,419	54,376	237	15	252	1,338	0	0	55,966	1,607	9,987	11,594	67,560
February	12,883	41,369	54,252	239	15	254	1,262	0	0	55,768	1,619	9,947	11,566	67,334
March	13,425	39,200	52,625	248	18	266	1,575	0	0	54,466	1,623	9,818	11,441	65,907
April	13,453	39,105	52,558	248	18	266	1,503	0	0	54,327	1,605	9,758	11,363	65,690
May	13,482	39,356	52,838	248	18	266	1,474	0	0	54,578	1,599	9,701	11,300	65,878
June	13,465	39,551	53,016	248	18	266	1,510	0	0	54,792	1,612	9,647	11,259	66,051
July	13,480	39,838	53,318	248	18	266	1,530	0	0	55,114	1,620	9,612	11,232	66,346
August	13,520	40,102	53,622	248	18	266	1,508	0	0	55,396	1,614	9,553	11,167	66,563
September 30, 2009	13,539	40,352	53,891	248	18	266	1,444	0	0	55,601	1,634	9,465	11,099	66,700
Average	13,266	40,461	53,727	239	17	256	1,456	0	0	55,439	1,611	9,827	11,438	66,877

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD			
(Estimate FY2009)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
74	0	74	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2010 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2009	13,539	40,352	53,891	248	18	266	1,444	0	0	55,601	1,634	9,465	11,099	66,700
October	13,504	40,106	53,610	248	18	266	1,514	0	0	55,390	1,632	9,335	10,967	66,357
November	13,540	40,103	53,643	248	18	266	1,538	0	0	55,447	1,625	9,254	10,879	66,326
December	13,437	39,791	53,228	248	18	266	1,489	0	0	54,983	1,620	9,204	10,824	65,807
January	13,360	39,550	52,910	248	18	266	1,468	0	0	54,644	1,614	9,143	10,757	65,401
February	13,271	38,972	52,243	248	18	266	1,504	0	0	54,013	1,611	9,103	10,714	64,727
March	13,162	38,544	51,706	248	18	266	1,548	0	0	53,520	1,610	9,065	10,675	64,195
April	13,151	38,446	51,597	248	18	266	1,507	0	0	53,370	1,617	9,024	10,641	64,011
May	13,153	38,593	51,746	248	18	266	1,508	0	0	53,520	1,622	8,971	10,593	64,113
June	13,140	38,780	51,920	248	18	266	1,581	0	0	53,767	1,632	8,932	10,564	64,331
July	13,197	39,099	52,296	248	18	266	1,595	0	0	54,157	1,646	8,965	10,611	64,768
August	13,243	39,434	52,677	248	18	266	1,529	0	0	54,472	1,662	9,085	10,747	65,219
September 30, 2010	13,370	39,575	52,945	248	18	266	1,471	0	0	54,682	1,669	9,149	10,818	65,500
Average	13,301	39,282	52,583	248	18	266	1,520	0	0	54,369	1,629	9,116	10,745	65,114

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD			
(Estimate FY2010)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
48	0	48	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Officers

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Beginning Strength	15,727	14,914	15,421
<u>Gains</u>			
Non-prior Service Commissions	102	123	59
Male	89	107	51
Female	13	16	8
Prior Service Affiliations	1,897	2,222	1,868
From Civilian Life	251	303	132
From Active Component	233	271	273
From IRR	1,220	1,471	1,332
From Other Reserve Status/Component	44	91	76
From All Other	149	86	55
Total Gains	1,999	2,345	1,927
<u>Losses</u>			
To Civilian Life	148	96	181
To Active Component	117	43	46
Retired Reserve	750	542	606
To IRR	1,463	973	1,048
To Other Reserve Status/Component	55	0	16
To All Other	279	184	164
Total Losses	2,812	1,838	2,061
Accounting Adjustment	0	0	0
End Strength	14,914	15,421	15,287

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Enlisted

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Beginning Strength	54,206	53,222	51,279
<u>Gains</u>			
Non-prior Service Enlistments	1,892	3,154	2,861
Male	1,472	2,356	2,125
Female	420	798	736
Prior Service Enlistments	16,358	14,951	13,644
From Civilian Life	453	507	442
From Active Component	50	52	45
From Officer	0	0	0
From Other Reserve Status/Component	6,253	5,767	5,175
From Reenlistment Gains	2,491	2,302	2,418
From All Other	7,111	6,323	5,564
From Full-Time Active Duty	0	0	0
Total Gains	18,250	18,105	16,505
<u>Losses</u>			
To Active Component	147	375	317
To Officer from Enlisted	10	8	6
To Retired Reserve	1,924	2,570	2,248
To Other Reserve Status	7,823	5,783	4,881
To Other Reserve Component	370	381	321
To Civilian Life	4,883	6,811	5,846
To Death	37	35	29
To All Other	3,078	2,763	2,360
To Reenlistments/Extensions	1,284	1,322	1,563
Total Losses	19,555	20,048	17,571
Accounting Adjustment	321	0	0
End Strength	53,222	51,279	50,213

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$52,825	\$57,858	\$110,683	\$53,711	\$59,608	\$113,319	\$58,536	\$62,925	\$121,461
Inactive Duty Training	\$177,606	\$172,428	\$350,034	\$185,422	\$182,630	\$368,052	\$201,789	\$202,097	\$403,886
Unit Training Assemblies	\$156,754	\$163,410	\$320,164	\$161,395	\$172,101	\$333,496	\$175,156	\$190,763	\$365,919
Flight Training	\$9,672	\$1,052	\$10,724	\$10,924	\$1,449	\$12,373	\$11,835	\$1,535	\$13,370
Military Funeral Honors	\$1,633	\$4,196	\$5,829	\$2,317	\$3,897	\$6,214	\$2,912	\$4,399	\$7,311
Training Preparation	\$9,547	\$3,770	\$13,317	\$10,786	\$5,183	\$15,969	\$11,886	\$5,400	\$17,286
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$160	\$21,135	\$21,295	\$96	\$28,339	\$28,435	\$97	\$4,869	\$4,966
Subsistence of Enlisted Personnel	\$0	\$3,588	\$3,588	\$0	\$6,216	\$6,216	\$0	\$6,158	\$6,158
Travel	\$28,178	\$54,452	\$82,630	\$27,004	\$53,444	\$80,448	\$28,353	\$54,711	\$83,064
TOTAL DIRECT OBLIGATIONS	\$258,769	\$309,461	\$568,230	\$266,233	\$330,237	\$596,470	\$288,775	\$330,760	\$619,535
<u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,671	\$31	\$1,702	\$2,176	\$43	\$2,219	\$2,381	\$48	\$2,429
Inactive Duty Training	\$3,929	\$127	\$4,056	\$4,605	\$174	\$4,779	\$5,057	\$196	\$5,253
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$694	\$17	\$711	\$1,122	\$36	\$1,158	\$1,168	\$38	\$1,206
TOTAL DIRECT OBLIGATIONS	\$6,294	\$175	\$6,469	\$7,903	\$253	\$8,156	\$8,606	\$282	\$8,888
<u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$38,675	\$38,675	\$0	\$43,735	\$43,735	\$0	\$48,022	\$48,022
Clothing	\$0	\$3,735	\$3,735	\$0	\$5,802	\$5,802	\$0	\$5,312	\$5,312
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$1,854	\$1,854	\$0	\$2,184	\$2,184	\$0	\$2,302	\$2,302
TOTAL DIRECT OBLIGATIONS	\$0	\$44,264	\$44,264	\$0	\$51,721	\$51,721	\$0	\$55,636	\$55,636
SUBTOTAL (this page)	\$265,063	\$353,900	\$618,963	\$274,136	\$382,211	\$656,347	\$297,381	\$386,678	\$684,059

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
MOBILIZATION TRAINING									
IRR Muster/Screening	\$0	\$688	\$688	\$0	\$393	\$393	\$0	\$389	\$389
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$54	\$54	\$0	\$464	\$464	\$0	\$470	\$470
Merchant Marine Training	\$7,038	\$0	\$7,038	\$7,178	\$0	\$7,178	\$7,456	\$0	\$7,456
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,038	\$742	\$7,780	\$7,178	\$857	\$8,035	\$7,456	\$859	\$8,315
SCHOOL TRAINING									
Career Development Training	\$2,410	\$3,419	\$5,829	\$4,042	\$3,258	\$7,300	\$4,647	\$3,745	\$8,392
Initial Skill Acquisition Training	\$3,264	\$0	\$3,264	\$2,583	\$0	\$2,583	\$2,968	\$0	\$2,968
Refresher and Proficiency Training	\$5,327	\$8,759	\$14,086	\$3,849	\$8,350	\$12,199	\$4,420	\$9,595	\$14,015
Continuing Medical Education	\$1,788	\$710	\$2,498	\$1,528	\$1,178	\$2,706	\$1,554	\$1,198	\$2,752
Unit Conversion Training	\$914	\$13,588	\$14,502	\$675	\$12,947	\$13,622	\$777	\$14,878	\$15,655
TOTAL DIRECT OBLIGATIONS	\$13,703	\$26,476	\$40,179	\$12,677	\$25,733	\$38,410	\$14,366	\$29,416	\$43,782
SPECIAL TRAINING									
Command/Staff Supervision & Conf.	\$223	\$27	\$250	\$171	\$21	\$192	\$173	\$22	\$195
Drug Interdiction Activity	\$6,748	\$4,714	\$11,462	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$593	\$364	\$957	\$460	\$277	\$737	\$464	\$277	\$741
Management Support	\$324	\$325	\$649	\$251	\$248	\$499	\$254	\$248	\$502
Operational Training	\$1,720	\$908	\$2,628	\$1,330	\$697	\$2,027	\$1,341	\$696	\$2,037
Service Mission/Mission Support	\$1,821	\$1,323	\$3,144	\$1,411	\$1,013	\$2,424	\$1,423	\$1,014	\$2,437
Unit Conversion Training	\$148	\$60	\$208	\$114	\$48	\$162	\$114	\$47	\$161
Active Duty Operational Support (ADOS)	\$3,755	\$4,407	\$8,162	\$1,680	\$5,320	\$7,000	\$2,489	\$7,880	\$10,369
Active Duty Special Training (ADST)	\$47,924	\$29,571	\$77,495	\$29,473	\$23,670	\$53,143	\$34,642	\$28,405	\$63,047
TOTAL DIRECT OBLIGATIONS	\$63,256	\$41,699	\$104,955	\$34,890	\$31,294	\$66,184	\$40,900	\$38,589	\$79,489
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	\$235,484	\$625,279	\$860,763	\$234,668	\$610,859	\$845,527	\$256,891	\$617,610	\$874,501
Clothing	\$11	\$7,845	\$7,856	\$6	\$8,499	\$8,505	\$6	\$6,800	\$6,806
Subsistence	\$0	\$35,061	\$35,061	\$0	\$35,691	\$35,691	\$0	\$35,600	\$35,600
Travel/PCS	\$9,246	\$23,308	\$32,554	\$11,526	\$24,684	\$36,210	\$11,771	\$28,599	\$40,370
Death Gratuities	\$300	\$100	\$400	\$400	\$200	\$600	\$400	\$200	\$600
Disability/Hospitalization Benefits	\$645	\$2,390	\$3,035	\$688	\$2,563	\$3,251	\$702	\$2,614	\$3,316
Reserve Incentive Programs	\$5,426	\$107,435	\$112,861	\$9,276	\$99,117	\$108,393	\$24,746	\$74,655	\$99,401
Adoption Expenses	\$12	\$20	\$32	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,475	\$0	\$2,475	\$2,385	\$0	\$2,385	\$2,385	\$0	\$2,385
\$30K Lump Sum Bonus	\$90	\$2,250	\$2,340	\$90	\$2,250	\$2,340	\$390	\$2,910	\$3,300
TOTAL DIRECT OBLIGATIONS	\$253,689	\$803,688	\$1,057,377	\$259,051	\$783,883	\$1,042,934	\$297,303	\$769,008	\$1,066,311
SUBTOTAL (this page)	\$337,686	\$872,605	\$1,210,291	\$313,796	\$841,767	\$1,155,563	\$360,025	\$837,872	\$1,197,897

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
EDUCATION BENEFITS									
Basic Benefit	\$0	\$5,210	\$5,210	\$0	\$4,785	\$4,785	\$0	\$5,873	\$5,873
Kicker Program	\$0	\$164	\$164	\$0	\$419	\$419	\$0	\$743	\$743
Navy College Fund	\$0	\$186	\$186	\$0	\$138	\$138	\$0	\$158	\$158
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$5,560	\$5,560	\$0	\$5,342	\$5,342	\$0	\$6,774	\$6,774
			\$5,560			\$5,342			\$6,774
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPS)									
Stipend	\$17,211	\$0	\$17,211	\$21,538	\$0	\$21,538	\$25,523	\$0	\$25,523
Uniform Allowance	\$132	\$0	\$132	\$139	\$0	\$139	\$138	\$0	\$138
Active Duty Training	\$7,943	\$0	\$7,943	\$8,236	\$0	\$8,236	\$9,027	\$0	\$9,027
Travel	\$1,572	\$0	\$1,572	\$2,036	\$0	\$2,036	\$2,154	\$0	\$2,154
Critical Skills Accession Bonus	\$5,880	\$0	\$5,880	\$1,740	\$0	\$1,740	\$6,900	\$0	\$6,900
TOTAL DIRECT OBLIGATIONS	\$26,858	\$0	\$32,738	\$33,689	\$0	\$33,689	\$43,742	\$0	\$43,742
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	\$928	\$0	\$928	\$1,109	\$0	\$1,109	\$1,348	\$0	\$1,348
Financial Assistance Grant	\$2,134	\$0	\$2,134	\$2,250	\$0	\$2,250	\$2,430	\$0	\$2,430
Uniform Allowance	\$2	\$0	\$2	\$8	\$0	\$8	\$8	\$0	\$8
Active Duty Training	\$73	\$0	\$73	\$98	\$0	\$98	\$155	\$0	\$155
Travel	\$0	\$0	\$0	\$16	\$0	\$16	\$19	\$0	\$19
TOTAL DIRECT OBLIGATIONS	\$3,137	\$0	\$3,137	\$3,481	\$0	\$3,481	\$3,960	\$0	\$3,960
NURSE CANDIDATE PROGRAM (NCP)									
Nurse Candidate Bonus	\$1,207	\$0	\$1,207	\$996	\$0	\$996	\$984	\$0	\$984
Accession Bonus	\$695	\$0	\$695	\$550	\$0	\$550	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$1,902	\$0	\$1,902	\$1,546	\$0	\$1,546	\$1,734	\$0	\$1,734
SUBTOTAL (this page)	\$31,897	\$5,560	\$43,337	\$38,716	\$5,342	\$44,058	\$49,436	\$6,774	\$56,210
TOTAL DIRECT PROGRAM	\$634,646	\$1,232,065	\$1,872,591	\$626,648	\$1,229,320	\$1,855,968	\$706,842	\$1,231,324	\$1,938,166

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2009
(Amounts in Thousands)

	FY 2009 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2009 Column of the FY 2010 President's Budget
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$114,777	(\$3,061)	\$111,716	\$1,603	\$113,319	\$0	\$113,319
Inactive Duty Training	\$373,302	(\$9,009)	\$364,293	\$3,759	\$368,052	\$0	\$368,052
Unit Training Assemblies	\$337,029	(\$9,009)	\$328,020	\$5,476	\$333,496	\$0	\$333,496
Flight Training	\$13,242	\$0	\$13,242	(\$869)	\$12,373	\$0	\$12,373
Military Funeral Honors	\$6,084	\$0	\$6,084	\$130	\$6,214	\$0	\$6,214
Training Preparation	\$16,947	\$0	\$16,947	(\$978)	\$15,969	\$0	\$15,969
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$35,446	\$0	\$35,446	(\$7,011)	\$28,435	\$0	\$28,435
Subsistence of Enlisted Personnel	\$6,149	(\$163)	\$5,986	\$230	\$6,216	\$0	\$6,216
Travel	\$82,375	(\$1,767)	\$80,608	(\$160)	\$80,448	\$0	\$80,448
TOTAL DIRECT OBLIGATIONS	\$612,049	(\$14,000)	\$598,049	(\$1,579)	\$596,470	\$0	\$596,470
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$2,265	\$0	\$2,265	(\$46)	\$2,219	\$0	\$2,219
Inactive Duty Training	\$4,869	\$0	\$4,869	(\$90)	\$4,779	\$0	\$4,779
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,203	\$0	\$1,203	(\$45)	\$1,158	\$0	\$1,158
TOTAL DIRECT OBLIGATIONS	\$8,337	\$0	\$8,337	(\$181)	\$8,156	\$0	\$8,156
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$34,783	\$0	\$34,783	\$8,952	\$43,735	\$0	\$43,735
Clothing	\$5,993	\$0	\$5,993	(\$191)	\$5,802	\$0	\$5,802
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$7,792	\$0	\$7,792	(\$5,608)	\$2,184	\$0	\$2,184
TOTAL DIRECT OBLIGATIONS	\$48,568	\$0	\$48,568	\$3,153	\$51,721	\$0	\$51,721
SUBTOTAL (this page)	\$668,954	(\$14,000)	\$654,954	\$1,393	\$656,347	\$0	\$656,347

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2009
(Amounts in Thousands)

	FY 2009 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2009 Column of the FY 2010 President's Budget
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$395	\$0	\$395	(\$2)	\$393	\$0	\$393
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$440	\$0	\$440	\$24	\$464	\$0	\$464
Merchant Marine Training	\$7,126	\$0	\$7,126	\$52	\$7,178	\$0	\$7,178
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,961	\$0	\$7,961	\$74	\$8,035	\$0	\$8,035
<u>SCHOOL TRAINING</u>							
Career Development Training	\$6,614	\$0	\$6,614	\$686	\$7,300	\$0	\$7,300
Initial Skill Acquisition Training	\$2,343	\$0	\$2,343	\$240	\$2,583	\$0	\$2,583
Refresher and Proficiency	\$11,037	\$0	\$11,037	\$1,162	\$12,199	\$0	\$12,199
Continuing Medical Education	\$2,677	\$0	\$2,677	\$29	\$2,706	\$0	\$2,706
Unit Conversion Training	\$12,418	\$0	\$12,418	\$1,204	\$13,622	\$0	\$13,622
TOTAL DIRECT OBLIGATIONS	\$35,089	\$0	\$35,089	\$3,321	\$38,410	\$0	\$38,410
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$192	\$0	\$192	\$0	\$192	\$0	\$192
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$738	\$0	\$738	(\$1)	\$737	\$0	\$737
Management Support	\$500	\$0	\$500	(\$1)	\$499	\$0	\$499
Operational Training	\$2,026	\$0	\$2,026	\$1	\$2,027	\$0	\$2,027
Service Mission/Mission Support	\$2,424	\$0	\$2,424	\$0	\$2,424	\$0	\$2,424
Unit Conversion Training	\$161	\$0	\$161	\$1	\$162	\$0	\$162
Active Duty Operational Support (ADOS)	\$13,704	\$0	\$13,704	(\$6,704)	\$7,000	\$0	\$7,000
Active Duty Special Training (ADST)	\$50,550	\$0	\$50,550	\$2,593	\$53,143	\$0	\$53,143
TOTAL DIRECT OBLIGATIONS	\$70,295	\$0	\$70,295	(\$4,111)	\$66,184	\$0	\$66,184
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$838,110	\$0	\$838,110	\$7,417	\$845,527	\$0	\$845,527
Clothing	\$7,972	\$0	\$7,972	\$533	\$8,505	\$0	\$8,505
Subsistence	\$32,757	\$0	\$32,757	\$2,934	\$35,691	\$0	\$35,691
Travel/PCS	\$37,858	\$0	\$37,858	(\$1,648)	\$36,210	\$0	\$36,210
Death Gratuities	\$1,150	\$0	\$1,150	(\$550)	\$600	\$0	\$600
Disability/Hospitalization Benefits	\$3,251	\$0	\$3,251	\$0	\$3,251	\$0	\$3,251
Reserve Incentive Programs	\$115,045	\$0	\$115,045	(\$6,652)	\$108,393	\$0	\$108,393
Adoption Expenses	\$32	\$0	\$32	\$0	\$32	\$0	\$32
NROTC Nuclear Bonus	\$2,385	\$0	\$2,385	\$0	\$2,385	\$0	\$2,385
\$30,000 Lump Sum Bonus	\$4,830	\$0	\$4,830	(\$2,490)	\$2,340	\$0	\$2,340
TOTAL DIRECT OBLIGATIONS	\$1,043,390	\$0	\$1,043,390	(\$456)	\$1,042,934	\$0	\$1,042,934
SUBTOTAL (this page)	\$1,156,735	\$0	\$1,156,735	(\$1,172)	\$1,155,563	\$0	\$1,155,563

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2009
(Amounts in Thousands)

	FY 2009 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2009 Column of the FY 2010 <u>President's Budget</u>
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$4,785	\$0	\$4,785	\$0	\$4,785	\$0	\$4,785
Kicker Program	\$419	\$0	\$419	\$0	\$419	\$0	\$419
Navy College Fund	\$361	\$0	\$361	(\$223)	\$138	\$0	\$138
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$5,565	\$0	\$5,565	(\$223)	\$5,342	\$0	\$5,342
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Stipend	\$16,944	\$0	\$16,944	\$4,594	\$21,538	\$0	\$21,538
Uniform Allowance	\$141	\$0	\$141	(\$2)	\$139	\$0	\$139
Active Duty Training	\$8,097	\$0	\$8,097	\$139	\$8,236	\$0	\$8,236
Travel	\$2,074	\$0	\$2,074	(\$38)	\$2,036	\$0	\$2,036
Critical Skills Accession Bonus	\$6,700	\$0	\$6,700	(\$4,960)	\$1,740	\$0	\$1,740
TOTAL DIRECT OBLIGATIONS	\$33,956	\$0	\$33,956	(\$267)	\$33,689	\$0	\$33,689
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$970	\$0	\$970	\$139	\$1,109	\$0	\$1,109
Financial Assistance Grant	\$2,043	\$0	\$2,043	\$207	\$2,250	\$0	\$2,250
Uniform Allowance	\$6	\$0	\$6	\$2	\$8	\$0	\$8
Active Duty Training	\$176	\$0	\$176	(\$78)	\$98	\$0	\$98
Travel	\$19	\$0	\$19	(\$3)	\$16	\$0	\$16
TOTAL DIRECT OBLIGATIONS	\$3,214	\$0	\$3,214	\$267	\$3,481	\$0	\$3,481
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$996	\$0	\$996	\$0	\$996	\$0	\$996
Accession Bonus	\$550	\$0	\$550	\$0	\$550	\$0	\$550
TOTAL DIRECT OBLIGATIONS	\$1,546	\$0	\$1,546	\$0	\$1,546	\$0	\$1,546
SUBTOTAL (this page)	\$1,201,016	\$0	\$1,201,016	(\$1,395)	\$1,199,621	\$0	\$1,199,621
TOTAL DIRECT PROGRAM	\$1,869,968	(\$14,000)	\$1,855,968	\$0	\$1,855,968	\$0	\$1,855,968

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	<u>FY 2008 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$166,838	\$31,866	\$174,218	\$36,760	\$183,118	\$44,864
Enlisted	\$166,911	\$31,880	\$178,450	\$37,653	\$183,065	\$44,851
Subtotal	\$333,749	\$63,746	\$352,668	\$74,413	\$366,184	\$89,715
<u>Pay Group B</u>						
Officers	\$4,335	\$828	\$5,024	\$1,060	\$5,380	\$1,318
Enlisted	\$105	\$20	\$166	\$35	\$176	\$43
Subtotal	\$4,440	\$848	\$5,190	\$1,095	\$5,555	\$1,361
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$22,764	\$4,348	\$25,374	\$5,354	\$27,322	\$6,694
Subtotal	\$22,764	\$4,348	\$25,374	\$5,354	\$27,322	\$6,694
<u>Mobilization Training</u>						
Officers	\$2,476	\$473	\$2,659	\$561	\$2,751	\$674
Enlisted	\$21	\$4	\$227	\$48	\$229	\$56
Subtotal	\$2,497	\$477	\$2,886	\$609	\$2,980	\$730
<u>School Training</u>						
Officers	\$6,105	\$1,166	\$6,019	\$1,270	\$6,739	\$1,651
Enlisted	\$8,618	\$1,646	\$11,389	\$2,403	\$12,147	\$2,976
Subtotal	\$14,723	\$2,812	\$17,408	\$3,673	\$18,886	\$4,627
<u>Special Training</u>						
Officers	\$29,955	\$5,721	\$17,601	\$3,714	\$20,461	\$5,013
Enlisted	\$17,302	\$3,305	\$12,663	\$2,672	\$15,915	\$3,899
Subtotal	\$47,257	\$9,026	\$30,264	\$6,386	\$36,376	\$8,912
<u>Administration and Support</u>						
Officers	\$129,095	\$37,438	\$125,830	\$36,994	\$136,011	\$43,932
Enlisted	\$331,858	\$96,239	\$320,050	\$94,095	\$319,783	\$103,290
Subtotal	\$460,953	\$133,677	\$445,880	\$131,089	\$455,794	\$147,222
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$4,518	\$863	\$4,753	\$1,003	\$5,081	\$1,245
Subtotal	\$4,518	\$863	\$4,753	\$1,003	\$5,081	\$1,245
<u>Total Direct Program</u>						
Officers	\$343,322	\$78,355	\$336,104	\$81,362	\$359,541	\$98,697
Enlisted	\$547,579	\$137,442	\$548,320	\$142,260	\$558,636	\$161,809
Total	\$890,901	\$215,797	\$884,424	\$223,622	\$918,177	\$260,506
<u>Total Reimbursable Program</u>						
Officers	\$5,534	\$1,057	\$6,199	\$1,308	\$8,057	\$1,974
Enlisted	\$2,812	\$537	\$3,242	\$684	\$4,216	\$1,033
Total	\$8,346	\$1,594	\$9,441	\$1,992	\$12,273	\$3,007
<u>Total Program</u>						
Officers	\$348,856	\$79,412	\$342,303	\$82,670	\$367,598	\$100,671
Enlisted	\$550,391	\$137,979	\$551,562	\$142,944	\$562,852	\$162,842
TOTAL	\$899,247	\$217,391	\$893,865	\$225,614	\$930,450	\$263,513

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted) and retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$6,065	\$7,043	\$8,044
Enlisted	\$8,310	\$8,972	\$9,826
Subtotal	\$14,375	\$16,015	\$17,870
<u>Pay Group B</u>			
Officers	\$106	\$145	\$166
Enlisted	\$6	\$9	\$11
Subtotal	\$112	\$154	\$177
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$4,061	\$5,165	\$5,944
Subtotal	\$4,061	\$5,165	\$5,944
<u>Mobilization Training</u>			
Officers	\$440	\$470	\$511
Enlisted	\$2	\$30	\$32
Subtotal	\$442	\$500	\$543
<u>School Training</u>			
Officers	\$1,759	\$1,705	\$2,025
Enlisted	\$3,789	\$3,859	\$4,623
Subtotal	\$5,548	\$5,564	\$6,648
<u>Special Training</u>			
Officers	\$6,835	\$3,483	\$4,372
Enlisted	\$5,520	\$4,263	\$5,623
Subtotal	\$12,355	\$7,746	\$9,995
<u>Administration and Support</u>			
Officers	\$37,734	\$39,876	\$44,466
Enlisted	\$149,695	\$150,598	\$151,671
Subtotal	\$187,429	\$190,474	\$196,137
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,022	\$2,516	\$2,742
Enlisted	\$0	\$0	\$0
Subtotal	\$2,022	\$2,516	\$2,742
<u>Total Direct Program</u>			
Officers	\$54,961	\$55,238	\$62,326
Enlisted	\$171,383	\$172,896	\$177,730
TOTAL	\$226,344	\$228,134	\$240,056

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 5.0% budgeted to 5.3%) based on revised housing survey data.

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(Amounts in Thousands)

	<u>FY 2008 (Actual)</u>		FY 2009 (Estimate)		FY 2010 (Estimate)
	Travel		Travel		Travel
<u>Pay Group A</u>					
Officers	\$28,178		\$27,004		\$28,353
Enlisted	\$54,452		\$53,444		\$54,711
Subtotal	\$82,630		\$80,448		\$83,064
<u>Pay Group B</u>					
Officers	\$694		\$1,122		\$1,168
Enlisted	\$17		\$36		\$38
Subtotal	\$711		\$1,158		\$1,206
<u>Pay Group F</u>					
Officers	\$0		\$0		\$0
Enlisted	\$1,854		\$2,184		\$2,302
Subtotal	\$1,854		\$2,184		\$2,302
<u>Mobilization Training</u>					
Officers	\$3,298		\$3,234		\$3,279
Enlisted	\$20		\$110		\$107
Subtotal	\$3,318		\$3,344		\$3,386
<u>School Training</u>					
Officers	\$3,933		\$3,531		\$3,894
Enlisted	\$10,625		\$8,021		\$9,021
Subtotal	\$14,558		\$11,552		\$12,915
<u>Special Training</u>					
Officers	\$14,710		\$9,058		\$10,177
Enlisted	\$11,400		\$10,891		\$12,599
Subtotal	\$26,110		\$19,949		\$22,776
<u>Administration and Support</u>					
Officers	\$9,246		\$11,526		\$11,771
Enlisted	\$23,308		\$24,684		\$28,599
Subtotal	\$32,554		\$36,210		\$40,370
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>					
Officers	\$1,572		\$2,052		\$2,173
Enlisted	\$0		\$0		\$0
Subtotal	\$1,572		\$2,052		\$2,173
<u>Total Direct Program</u>					
Officers	\$61,631		\$57,527		\$60,815
Enlisted	\$101,676		\$99,370		\$107,377
TOTAL	\$163,307		\$156,897		\$168,192

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2009 Direct Program	\$1,855,968
Increases	
Pricing Increases	
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$52,910
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$28,844
Anticipated Basic Allowance for Housing (BAH) rate increase effective 1 January 2010 (5.5%)	\$17,169
Increase for anticipated increase in RPA rates effective 1 January 2010	\$20,966
Increase in Health Care Professional Special Pay	\$3,000
Increase in Basic Allowance for Subsistence (BAS) rates effective 1 January 2009 (10%)	\$2,491
Increase in Travel rate	\$1,485
Increase in GI Bill rates.	\$1,413
Increase in AFHPSP Stipend and Financial Assistance Program (FAP) Stipend	\$950
Permanent Change of Station (PCS) Travel - Rate Increase	\$599
Increase in CPO allowance	\$285
Increase in Enlistment Bonus Rates	\$156
Selective Reenlistment Bonuses Rate Increase	\$123
Increase in Clothing rate in support of Task Force Uniform (TFU)	\$54
Increase in Clothing rate & Seabag content changes associated with Task Force Uniform (TFU)	\$43
Increase in rate for Transportation Subsidy	\$25
Increase in AFHPSP and FAP Annual Training	\$23
PCS Travel - Rates associated with support of Families First	\$22
Increase in Cost of Living Allowance (COLA) rates	\$19
Total Pricing Increases	\$130,577
Program Increases	
Increase in Pay Group A Participation	\$12,828
Increase for Critical Wartime Medical Specialties/Affiliation Bonus	\$12,252
Increase in number of Special Training Mandays 8,266 - Officer/25,683 - Enlisted	\$9,545
Increase in number of personnel receiving the Critical Skills Accession Bonus	\$5,160
Increase in number of PCS Travel moves	\$3,539
Increase in Officer Retention Bonuses	\$3,400
Increase of 2,231 Officer and 9,875 Enlisted Training Mandays	\$3,355
Increase in number of personnel receiving the AFHPSP and FAP Stipend	\$3,274
Increase in CAT F Average Strength	\$2,343
Increase in number of personnel taking 30K Lump Sum Bonus	\$961
Increase in number of personnel receiving AFHPSP Pay and FAP Pay	\$384
Increase in number of personnel receiving the Nurse Candidate Program Accession Bonus	\$200
Increase in number of personnel receiving the FAP Grant	\$180
Increase in number of personnel performing AFHPSP Annual Training (AT) and FAP AT	\$98
Increase in 59 Merchant Marine Mandays	\$94
Increase in Death and Disabilities rates	\$65
Increase in number of personnel taking CONUS COLA	\$22
Increase in the number of personnel participating in the Navy College Fund program	\$19
Increase in number of personnel receiving Transportation Subsidy	\$6
Increase in CAT B Average Strength	\$4
Total Program Increases	\$57,729
Total Increases	\$188,306

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases, Cont.
 (Amounts in Thousands)

		<u>Total</u>
Decreases		
Pricing Decreases		
Decrease in costs associated with front rollout payments for TFU/PT Gear	(\$23,673)	
Enlisted Clothing Rate Decrease	(\$1,084)	
Decrease in AFHPSP Uniform Allowances	(\$1)	
Total Pricing Decreases	(\$24,758)	
Program Decreases		
Decrease in FTS Enlisted average strength - Basic Pay	(\$25,028)	
Decrease in Lump Sum Enlisted Non-Prior Service Bonus	(\$23,400)	
Decrease in FTS Enlisted average strength - BAH Domestic	(\$11,540)	
Decrease in FTS Enlisted average strength - RPA	(\$8,499)	
Decrease in average strength of Pay Group A Personnel - 1,144 Workyears	(\$7,361)	
Decrease in FTS Enlisted average strength - BAS	(\$2,582)	
Decrease in number of personnel receiving Selective Reenlistment Bonuses	(\$1,220)	
Decrease for Physical Training (PT) Gear Rollout associated with TFU	(\$764)	
Decrease in Enlisted average strength - Enlisted Clothing Allowance	(\$615)	
Decrease in the number of personnel receiving Enlistment Bonus	(\$311)	
Decrease in number of IRR enlisted personnel (7)	(\$18)	
Decrease in number of personnel receiving Nurse Candidate Program (NCP) Continuation Bonus	(\$12)	
Total Program Decreases	(\$81,350)	
Total Decreases		(\$106,108)
FY 2010 Direct Program		\$1,938,166

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$619,535
FY 2009 Estimate	\$596,470
FY 2008 Actual	\$568,230

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$596,470
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$25,265	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$9,308	
Increase in Health Care Professional Special Pay	\$3,000	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$2,553	
Increase in Travel rate	\$817	
Increase in CPO allowance	\$285	
Increase in Clothing rate & Seabag content changes associated with Task Force Uniform (TFU)	\$43	
Total Pricing Increases	\$41,271	
Program Increases		
Increase in participation percentage	\$12,828	
Total Program Increases	\$12,828	
Total Increases		\$54,099
Decreases		
Pricing Decreases		
Decrease in costs associated with front rollout payments for TFU/PT Gear	(\$23,673)	
Total Pricing Decreases	(\$23,673)	
Program Decreases		
Decrease in average strength of Pay Group A Personnel - 1,144 Workyears	(\$7,361)	
Total Program Decreases	(\$7,361)	
Total Decreases		(\$31,034)
FY 2010 Direct Program		\$619,535

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	13,517			13,266			13,301		
Participation Rate	81%			80%			82%		
Paid Participants	10,979	\$4,811.46	\$52,825	10,622	\$5,056.58	\$53,711	10,907	\$5,366.83	\$58,536

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	42,390			40,461			39,282		
Participation Rate	61%			63%			65%		
Paid Participants	25,988	\$2,226.34	\$57,858	25,482	\$2,339.22	\$59,608	25,497	\$2,467.94	\$62,925

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	11,216	\$1,877.30	\$21,056	10,622	\$1,905.48	\$20,240	10,907	\$1,924.36	\$20,989

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	26,076	\$1,740.72	\$45,391	25,482	\$1,766.82	\$45,022	25,497	\$1,784.45	\$45,498

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	13,517			13,266			13,301		
Participation Rate	87%			86%			87%		
Paid Participants	11,669	\$13,433.37	\$156,754	11,400	\$14,157.46	\$161,395	11,604	\$15,094.49	\$175,156
Additional Training Periods									
Flight Training	32,282	\$299.61	\$9,672	34,601	\$315.71	\$10,924	35,655	\$331.93	\$11,835
Military Funeral Honors	5,834	\$279.91	\$1,633	7,856	\$294.93	\$2,317	9,244	\$315.05	\$2,912
Training Preparation	32,569	\$293.13	\$9,547	34,915	\$308.92	\$10,786	36,596	\$324.80	\$11,886
Subtotal	70,685		\$20,852	77,372		\$24,027	81,495		\$26,633
Total			\$177,606			\$185,422			\$201,789

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	42,390			40,461			39,282		
Participation Rate	73%			76%			77%		
Paid Participants	30,662	\$5,329.40	\$163,410	30,624	\$5,619.81	\$172,101	30,374	\$6,280.47	\$190,763
Additional Training Periods									
Flight Training	8,120	\$129.56	\$1,052	10,578	\$136.98	\$1,449	10,451	\$146.83	\$1,535
Military Funeral Honors	37,788	\$111.04	\$4,196	33,305	\$117.01	\$3,897	35,131	\$125.23	\$4,399
Training Preparation	30,030	\$125.54	\$3,770	39,144	\$132.41	\$5,183	38,205	\$141.34	\$5,400
Subtotal	75,938		\$9,018	83,027		\$10,529	83,787		\$11,334
Total			\$172,428			\$182,630			\$202,097

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	40,489	\$175.90	\$7,122	37,885	\$178.54	\$6,764	40,836	\$180.33	\$7,364

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2008 Actual</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	87,886	\$103.10	\$9,061	80,478	\$104.65	\$8,422	87,162	\$105.70	\$9,213

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requiremen	25,988			25,482			25,497		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	2,904			2,868			2,870		
Operational Rations									
Travel									
Total Enlisted									
Entitled to be Subsisted	23,084			22,614			22,627		
% Present	70%			70%			70%		
Total	16,159			15,830			15,839		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	131,898	\$7.43	\$980	229,841	\$7.54	\$1,733	224,999	\$7.62	\$1,714
Inactive Duty Periods of									
Eight Hours or more	294,357	\$8.86	\$2,608	498,665	\$8.99	\$4,483	489,436	\$9.08	\$4,444
Total			\$3,588			\$6,216			\$6,158

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	FY 2008 (Actual)			FY 2009(Estimate)			FY 2010 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	400	\$400.00	\$160	240	\$400.00	\$96	243	\$400.00	\$97
Additional Uniform Allowance			\$0			\$0			\$0
Total Clothing, Officers			\$160			\$96			\$97

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of -pocket expense to the Reservists.

	FY 2008 (Actual)			FY 2009(Estimate)			FY 2010 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Front Payment for Roll-out Uniforms	-	-	\$5,757	-	-	\$1,500	-	-	\$0
Initial (Partial) Issue to Prior Service Personnel	2,564	\$1,065.13	\$2,731	2,177	\$1,318.79	\$2,871	2,120	\$1,332.08	\$2,824
Additional Clothing Purchase	16,695	\$508.48	\$8,489	59,562	\$227.09	\$13,526	0	\$0.00	\$0
Replacement Issues	26,683	\$41.00	\$1,094	33,684	\$41.86	\$1,410	32,837	\$42.27	\$1,388
CPO Initial Issue	517	\$524.18	\$271	426	\$523.47	\$223	414	\$524.15	\$217
CPO Roll-out II	679	\$540.50	\$367	580	\$441.38	\$256	0	\$0.00	\$0
Cash Allowances	5,111	\$36.00	\$184	4,500	\$36.00	\$162	4,400	\$100.00	\$440
PT Roll-out (Phases I & II)	44,840	\$50.00	\$2,242	41,949	\$200.03	\$8,391	0	\$0.00	\$0
Total			\$21,135			\$28,339			\$4,869
Total Clothing, Enlisted			\$21,295			\$28,435			\$4,966

Reimbursable Requirements

	FY 2008 (Actual)	FY 2009(Estimate)	FY 2010 (Estimate)
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service			
		\$0	\$0
Total Reimbursable Requirements		\$0	\$0
TOTAL Pay Group A Training	\$568,230	\$596,470	\$619,535

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$8,888
FY 2009 Estimate	\$8,156
FY 2008 Actual	\$6,469

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$8,156
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$488	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$179	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$50	
Increase in Travel rate	\$11	
Total Pricing Increases	\$728	
Program Increases		
Officer MYA increase by 9 and enlisted MYA increase by 1.	\$4	
Total Program Increases	\$4	
Total Increases		\$732
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2010 Direct Program		\$8,888

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	227			239			248		
Participation Rate	100%			100%			100%		
Paid Participants	193	\$8,658.21	\$1,671	239	\$9,104.04	\$2,176	248	\$9,600.48	\$2,381

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	13			17			18		
Participation Rate	100%			100%			100%		
Paid Participants	13	\$2,410.41	\$31	17	\$2,534.21	\$43	18	\$2,670.17	\$48

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	227			239			248		
Participation Rate	100%			100%			100%		
Paid Participants	227	\$17,308.37	\$3,929	239	\$19,267.78	\$4,605	248	\$20,391.13	\$5,057
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$3,929			\$4,605			\$5,057

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	13			17			18		
Participation Rate	100%			100%			100%		
Paid Participants	13	\$9,769.23	\$127	17	\$10,235.29	\$174	18	\$10,888.89	\$196
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$127			\$174			\$196

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	191	\$3,624.59	\$694	239	\$3,678.75	\$879	248	\$3,715.64	\$922

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	9	\$1,847.83	\$17	17	\$1,875.29	\$32	18	\$1,894.15	\$34

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0		\$0	1,361	\$178.55	\$243	1,366	\$180.09	\$246

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0		\$0	38	\$104.65	\$4	37	\$105.70	\$4

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$55,636
FY 2009 Estimate	\$51,721
FY 2008 Actual	\$44,264

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group F
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$51,721
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$932	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$929	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$347	
Increase in Travel rate	\$74	
Increase in Clothing rate in support of Task Force Uniform (TFU)	\$54	
Total Pricing Increases	\$2,336	
Program Increases		
Increase in workyear average of 64 enlisted personnel	\$2,343	
Total Program Increases	\$2,343	
Total Increases		\$4,679
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease for Physical Training (PT) Gear Rollout associated with TFU	(\$764)	
Total Program Decreases	(\$764)	
Total Decreases		(\$764)
FY 2010 Direct Program		\$55,636

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,620			1,456			1,520		
Participation Rate	100%			100%			100%		
Average Trainees	1,620	\$23,873.46	\$38,675	1,456	\$30,037.77	\$43,735	1,520	\$31,593.42	\$48,022

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,712	\$683.63	\$1,854	3,148	\$693.77	\$2,184	3,286	\$700.55	\$2,302

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,707	\$1,356.85	\$3,673	3,148	\$1,600.00	\$5,038	3,286	\$1,616.56	\$5,312
PT Roll out	3,400	\$18.10	\$62	3,400	\$225	\$764	0	\$0	\$0
Total Clothing	6,107	\$1,374.95	\$3,735	6,548	\$1,825.00	\$5,802	3,286	\$1,616.56	\$5,312

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$8,315
FY 2009 Estimate	\$8,035
FY 2008 Actual	\$7,780

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$8,035
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$120	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$49	
Increase in travel rate	\$33	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$2	
Total Pricing Increases	\$204	
Program Increases		
Increase in Merchant Marine Mandays by 59	\$94	
Total Program Increases	\$94	
Total Increases	\$298	\$298
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of IRR enlisted personnel (7)	(\$18)	
Total Program Decreases	(\$18)	
Total Decreases	(\$18)	(\$18)
FY 2010 Direct Program		\$8,315

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Navy Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Navy and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	15,190	\$246.21	\$3,740	15,226	\$259.03	\$3,944	15,285	\$273.27	\$4,177
Travel	15,767	\$43.95	\$693	15,226	\$44.66	\$680	15,285	\$45.08	\$689
Per Diem	15,757	\$165.32	\$2,605	15,226	\$167.74	\$2,554	15,285	\$169.45	\$2,590
Subtotal			\$7,038			\$7,178			\$7,456
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$7,038			\$7,178			\$7,456

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	19	\$1,785.71	\$34	191	\$1,853.40	\$354	184	\$1,971.59	\$363
Travel	36	\$329.67	\$12	191	\$334.62	\$64	184	\$337.14	\$62
Per Diem	34	\$236.27	\$8	192	\$239.80	\$46	184	\$242.22	\$45
Subtotal			\$54			\$464			\$470
IRR Muster	3,604	\$190.90	\$688	2,029	\$193.69	\$393	1,989	\$195.58	\$389
Total			\$742			\$857			\$859
 TOTAL Mobilization Training			\$7,780			\$8,035			\$8,315

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$43,782
FY 2009 Estimate	\$38,410
FY 2008 Actual	\$40,179

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti-Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

School Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$38,410
Increases		
Pricing Increases		
Increase in Travel rate	\$210	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$466	
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$994	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$347	
Total Pricing Increases	\$2,017	
Program Increases		
Increase of 2,231 officer and 9,875 enlisted mandays	\$3,355	
Total Program Increases	\$3,355	
Total Increases	\$5,372	\$5,372
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	\$0	\$0
FY 2010 Direct Program		\$43,782

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	377	18.0	6,783	\$481.20	\$3,264	286	18.0	5,152	\$501.36	\$2,583	316	18.0	5,684	\$522.17	\$2,968

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,603	6.9	11,063	\$481.51	\$5,327	1,113	6.9	7,678	\$501.30	\$3,849	1,228	6.9	8,470	\$521.84	\$4,420
Enlisted	2,212	11.4	25,212	\$347.41	\$8,759	2,028	11.4	23,118	\$361.19	\$8,350	2,241	11.4	25,550	\$375.54	\$9,595
Subtotal	3,815		36,275		\$14,086	3,141		30,796		\$12,199	3,469		34,020		\$14,015

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet statutory requirements.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	477	10.5	5,004	\$481.61	\$2,410	768	10.5	8,068	\$500.99	\$4,042	848	10.5	8,901	\$522.08	\$4,647
Enlisted	886	11.1	9,837	\$347.57	\$3,419	813	11.1	9,021	\$361.16	\$3,258	898	11.1	9,970	\$375.63	\$3,745
Subtotal	1,362		14,841		\$5,829	1,582		17,089		\$7,300	1,745		18,871		\$8,392

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements
 (Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	132	14.4	1,895	\$482.32	\$914	94	14.4	1,348	\$500.74	\$675	103	14.4	1,487	\$522.53	\$777
Enlisted	272	12.9	3,505	\$348.07	\$1,220	249	12.9	3,213	\$361.03	\$1,160	275	12.9	3,551	\$375.39	\$1,333
Enlisted (A School)	897	72.0	64,558	\$191.58	\$12,368	821	72.0	59,113	\$199.40	\$11,787	907	72.0	65,331	\$207.33	\$13,545
Subtotal	1,301		69,958		\$14,502	1,164		63,674		\$13,622	1,286		70,369		\$15,655

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2008 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	482	6.0	2,889	\$618.90	\$1,788	394	6.0	2,364	\$646.36	\$1,528	383	6.0	2,299	\$675.95	\$1,554
Enlisted	126	11.4	1,434	\$495.12	\$710	200	11.4	2,279	\$516.89	\$1,178	194	11.4	2,217	\$540.37	\$1,198
Subtotal	607		4,323		\$2,498	595		4,643		\$2,706	578		4,516		\$2,752

Total School Training

Officers	3,072	9.0	27,634	\$495.87	\$13,703	2,656	9.3	24,610	\$515.12	\$12,677	2,877	9.3	26,841	\$535.23	\$14,366
Enlisted	4,393	23.8	104,546	\$253.25	\$26,476	4,112	23.5	96,744	\$265.99	\$25,733	4,516	23.6	106,619	\$275.90	\$29,416
TOTAL	7,465		132,180		\$40,179	6,768		121,354		\$38,410	7,393		133,460		\$43,782

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$79,489
FY 2009 Estimate	\$66,184
FY 2008 Actual	\$104,955

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$66,184
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$1,318	
Increase in Retired Pay Accrual rate from 21.1% to 24.5%	\$1,020	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$789	
Increase in Travel rate	\$340	
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$152	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$75	
Anticipated increase in Basic Allowance for Housing (BAH) rate (5.0%)	\$66	
Total Pricing Increases	\$3,760	
Program Increases		
Increase in number of Special Training Mandays 8,266 - Officer/25,683 - Enlisted	\$9,545	
Total Program Increases	\$9,545	
Total Increases	\$13,305	\$13,305
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	\$0	\$0
FY 2010 Direct Program		\$79,489

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	63	3.8	239	\$933.05	\$223	47	3.8	177	\$966.10	\$171	45	3.8	171	\$1,011.70	\$173
Enlisted	15	3.3	49	\$551.02	\$27	11	3.3	37	\$567.57	\$21	11	3.3	37	\$594.59	\$22
Subtotal	78		288		\$250	58		214		\$192	56		208		\$195

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	313	51.0	15,979	\$422.30	\$6,748										
Enlisted	173	112.0	19,402	\$242.96	\$4,714										
Subtotal	486		35,381		\$11,462										

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	87	11.3	983	\$603.26	\$593	65	11.3	729	\$631.00	\$460	62	11.3	705	\$658.16	\$464
Enlisted	111	11.3	1,250	\$291.20	\$364	82	11.3	925	\$299.46	\$277	79	11.3	894	\$309.84	\$277
Subtotal	198		2,233		\$957	147		1,654		\$737	141		1,599		\$741

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	54	11.0	590	\$549.15	\$324	40	11.0	438	\$573.06	\$251	39	11.0	424	\$599.06	\$254
Enlisted	134	10.0	1,341	\$242.36	\$325	99	10.0	993	\$249.75	\$248	96	10.0	960	\$258.33	\$248
Subtotal	188		1,931		\$649	139		1,431		\$499	135		1,384		\$502

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	358	9.6	3,434	\$500.87	\$1,720	266	9.6	2,551	\$521.36	\$1,330	257	9.6	2,466	\$543.80	\$1,341
Enlisted	396	9.6	3,805	\$238.63	\$908	293	9.6	2,815	\$247.60	\$697	283	9.6	2,720	\$255.88	\$696
Subtotal	754		7,239		\$2,628	559		5,366		\$2,027	540		5,186		\$2,037

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	454	7.8	3,543	\$513.97	\$1,821	337	7.8	2,631	\$536.30	\$1,411	326	7.8	2,544	\$559.36	\$1,423
Enlisted	1,022	3.9	3,984	\$332.08	\$1,323	756	3.9	2,948	\$343.62	\$1,013	731	3.9	2,849	\$355.91	\$1,014
Subtotal	1,476		7,527		\$3,144	1,093		5,579		\$2,424	1,057		5,393		\$2,437

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy
 Special Training
 Detail of Requirements
 (Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	25	11.0	277	\$535.30	\$148	19	11.0	205	\$556.10	\$114	18	11.0	198	\$575.76	\$114
Enlisted	25	10.0	247	\$242.91	\$60	19	10.0	191	\$251.31	\$48	18	10.0	181	\$259.67	\$47
Subtotal	50		524		\$208	38		396		\$162	36		379		\$161

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	40	281.3	11,253	\$333.69	\$3,755	15	278.1	4,172	\$402.69	\$1,680	21	286.0	6,007	\$414.37	\$2,489
Enlisted	98	267.5	26,212	\$168.13	\$4,407	112	267.6	29,974	\$177.49	\$5,320	162	266.3	43,146	\$182.64	\$7,880
Subtotal	138		37,465		\$8,162	127		34,146		\$7,000	183		49,153		\$10,369

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,102	29.0	89,954	\$532.76	\$47,924	1,831	29.0	53,095	\$555.10	\$29,473	2,060	29.0	59,749	\$579.79	\$34,642
Enlisted	3,621	29.0	104,996	\$281.64	\$29,571	2,799	29.0	81,181	\$291.57	\$23,670	3,240	29.0	93,960	\$302.31	\$28,405
Subtotal	6,723		194,950		\$77,495	4,630		134,276		\$53,143	5,300		153,709		\$63,047

Total Special Training

Officers	4,496	28.08	126,252	\$501.03	\$63,256	2,620	24.43	63,998	545.17	\$34,890	2,828	25.55	72,264	\$565.98	\$40,900
Enlisted	5,595	28.83	161,286	\$258.54	\$41,699	4,171	28.55	119,064	262.83	\$31,294	4,620	31.33	144,747	\$266.60	\$38,589
TOTAL	10,091		287,538		\$104,955	6,791		183,062		\$66,184	7,448		217,011		\$79,489

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)
FY 2010 Estimate \$1,066,311
FY 2009 Estimate \$1,042,934
FY 2008 Actual \$1,057,377

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$1,042,934
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$23,177	
Anticipated Basic Allowance for Housing (BAH) rate increase effective 1 January 2010 (5.5%)	\$17,103	
Increase for anticipated increase in RPA rate of 32.3% effective 1 January 2010	\$15,946	
Increase for annualization of 3.9% Pay Raise effective 1 January 2009	\$10,355	
Annualization of increase in Retired Pay Accrual (RPA) effective 1 January 2009	\$7,395	
Increase in Basic Allowance for Subsistence (BAS) rates effective 1 January 2009 (10%)	\$2,491	
Permanent Change of Station (PCS) Travel - Rate Increase	\$599	
Increase in Enlistment Bonus Rates	\$156	
Selective Reenlistment Bonuses Rate Increase	\$123	
Increase in rate for Transportation Subsidy	\$25	
PCS Travel - Rates associated with support of Families First	\$22	
Increase in Cost of Living Allowance (COLA) rates	\$19	
Total Pricing Increases	\$77,411	
Program Increases		
Increase for Critical Wartime Medical Specialties/Affiliation Bonus	\$12,252	
Increase in number of PCS Travel moves	\$3,539	
Increase in Officer Retention Bonuses	\$3,400	
Increase in number of personnel taking 30K Lump Sum Bonus	\$961	
Increase in Death and Disabilities rates	\$65	
Increase in number of personnel taking CONUS COLA	\$22	
Increase in number of personnel receiving Transportation Subsidy	\$6	
Total Program Increases	\$20,245	
Total Increases		\$97,656
Decreases		
Pricing Decreases		
Enlisted Clothing Rate Decrease	(\$1,084)	
Total Pricing Decreases	(\$1,084)	
Program Decreases		
Decrease in Lump Sum Enlisted Non-Prior Service Bonus	(\$23,400)	
Decrease in Enlisted average strength - Basic Pay	(\$25,028)	
Decrease in Enlisted average strength - BAH Domestic	(\$11,540)	
Decrease in Enlisted average strength - RPA	(\$8,499)	
Decrease in Enlisted average strength - BAS	(\$2,582)	
Decrease in number of personnel receiving Selective Reenlistment Bonuses	(\$1,220)	
Decrease in Enlisted average strength - Enlisted Clothing Allowance	(\$615)	
Decrease in the number of personnel receiving Enlistment Bonus	(\$311)	
Total Program Decreases	(\$73,195)	
Total Decreases		(\$74,279)
FY 2010 Direct Program		\$1,066,311

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	194	141	88	135	182	158	181

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,376	1,385	1,437	1,363	1,315	1,318	1,319
Enlisted	10,296	10,127	9,774	9,504	9,110	8,765	8,799
Total	11,672	11,512	11,211	10,867	10,425	10,083	10,118
Canvasser-Recruiters							
Officers	106	98	90	114	137	153	169
Enlisted	349	320	291	323	355	352	350
Total	455	418	381	437	492	505	519
Total Section 12301, FTS and Canvasser-Recruiters							
Officers	1,676	1,624	1,615	1,611	1,634	1,629	1,669
Enlisted	10,645	10,447	10,065	9,827	9,465	9,116	9,149
Total	12,321	12,071	11,680	11,438	11,099	10,745	10,818
Active Duty for Operational Support (ADOS)							
Officers	0	31	0	11	0	16	0
Enlisted	0	72	0	82	0	118	0
Total	0	103	0	94	0	135	0

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Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	1	\$241,354.25	\$241	1	\$248,216.51	\$248	1	\$261,000.00	\$261
O-7	1	\$245,408.09	\$245	1	\$251,138.47	\$251	1	\$259,000.00	\$259
O-6	135	\$188,023.25	\$25,383	125	\$193,331.20	\$24,166	141	\$203,739.01	\$28,727
O-5	459	\$165,068.50	\$75,766	385	\$170,896.10	\$65,795	488	\$181,125.41	\$88,389
O-4	721	\$137,588.55	\$99,201	654	\$142,500.34	\$93,195	632	\$151,104.75	\$95,498
O-3	273	\$113,875.04	\$31,088	401	\$116,197.01	\$46,595	321	\$122,775.70	\$39,411
O-2	28	\$107,116.87	\$2,999	27	\$110,296.30	\$2,978	18	\$115,888.89	\$2,086
O-1	5	\$78,293.39	\$391	16	\$80,146.13	\$1,282	27	\$83,666.67	\$2,259
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	1	\$168,179.79	\$168	1	\$157,000.00	\$157	0	\$0.00	\$0
W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,624	\$145,002.46	\$235,484	1,611	\$145,666.05	\$234,668	1,629	\$157,698.59	\$256,891

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	118	\$118,044.59	\$13,929	117	\$122,434.59	\$14,325	118	\$128,805.08	\$15,199
E-8	227	\$94,599.69	\$21,474	208	\$97,508.61	\$20,282	211	\$102,763.03	\$21,683
E-7	1,155	\$84,303.01	\$97,370	1,110	\$86,680.18	\$96,215	1,076	\$91,001.86	\$97,918
E-6	3,037	\$70,487.66	\$214,071	2,729	\$73,200.65	\$199,765	2,749	\$77,870.50	\$214,066
E-5	2,984	\$56,857.58	\$169,663	2,804	\$59,349.62	\$166,416	2,790	\$63,105.73	\$176,065
E-4	1,376	\$45,267.38	\$62,288	1,557	\$46,740.18	\$72,774	1,286	\$49,274.49	\$63,367
E-3	933	\$33,669.17	\$31,413	810	\$35,186.42	\$28,501	484	\$37,832.64	\$18,311
E-2	345	\$28,779.54	\$9,929	295	\$29,566.93	\$8,722	254	\$31,496.06	\$8,000
E-1	272	\$18,903.01	\$5,142	197	\$19,588.83	\$3,859	148	\$20,277.03	\$3,001
Total	10,447	\$59,852.49	\$625,279	9,827	\$62,161.29	\$610,859	9,116	\$67,750.11	\$617,610

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Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. <u>Basic Allowance for Subsistence</u>									
1. When Authorized to Mess Separately	10,447	\$3,479.70	\$36,352	9,827	\$3,798.15	\$37,324	9,116	\$4,032.22	\$36,758
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$3,407			-\$3,285			-\$3,376
Total Enlisted BAS	10,447		\$32,945	9,827		\$34,039	9,116		\$33,382
B. <u>Subsistence-In-Kind</u>									
1. <u>Subsistence-In_Mess</u>									
a. Trainee/Non-Pay Status	608	\$3,479.70	\$2,116	435	\$3,798.15	\$1,652	550	\$4,032.22	\$2,218
b. Members Taking Meals in Mess	0	\$3,479.70	\$0	0	\$3,798.15	\$0	0	\$4,032.22	\$0
Subtotal Subsistence-In-Mess	608		\$2,116	435		\$1,652	550		\$2,218
2. <u>Operational Rations</u>									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. <u>Augmentation Rations/Other Programs</u>									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	608		\$2,116	435		\$1,652	550		\$2,218
C. <u>Family Subsistence Supplemental Allowance</u>									
Total FSSA	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Subsistence Program	11,055		\$35,061	10,262		\$35,691	9,666		\$35,600
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	11,055		\$35,061	10,262		\$35,691	9,666		\$35,600

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Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty. (A DoD obligation policy change for FY 2008 accounts for the increase in the number of PCS moves from FY2008 to FY2009.)

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	642	\$14,401.87	\$9,246	773	\$14,905.94	\$11,526	763	\$15,427.65	\$11,771
Enlisted	3,866	\$6,028.97	\$23,308	3,956	\$6,239.98	\$24,684	4,428	\$6,458.38	\$28,599
Total PCS Travel	4,508		\$32,554	4,729		\$36,210	5,191		\$40,370

CONUS Cost of Living Allowances (COLA), FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	157	\$1,911	\$300	169	\$2,089	\$353	171	\$2,077	\$355
Enlisted	1,411	\$1,207	\$1,703	1,350	\$1,267	\$1,711	1,364	\$1,283	\$1,750
Total CONUS COLA	1,568		\$2,003	1,519		\$2,064	1,535		\$2,105

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	94	\$1,617	\$152	96	\$2,552	\$245	98	\$2,806	\$275
Total Transportation Subsidy			\$152			\$245			\$275

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The FY-05 NDAA (P. L. 108-375) indexed the death gratuity to the annual increase in basic pay. The rate increased to \$100,000 effective in FY 2006 by NDAA P.L. 1109.13. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	3	\$100,000	\$300	4	\$100,000	\$400	4	\$100,000	\$400
Enlisted	1	\$100,000	\$100	2	\$100,000	\$200	2	\$100,000	\$200
Subtotal	4		\$400	6		\$600	6		\$600
<u>Disability and Hospitalization Benefits</u>									
Officers	71	\$9,085	\$645	74	\$9,297	\$688	74	\$9,486	\$702
Enlisted	625	\$3,824	\$2,390	659	\$3,889	\$2,563	659	\$3,967	\$2,614
Subtotal	696		\$3,035	733		\$3,251	733		\$3,316
Total			\$3,435			\$3,851			\$3,916

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Officers	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20
Total	\$32	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance. In FY 2008, a \$2,100,000 'L1' management fee is funded in support of Task Force Uniform.

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Officers	\$11	\$6	\$6
Enlisted	\$7,845	\$8,499	\$6,800
Total	\$7,856	\$8,505	\$6,806

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Lump Sum Enlistment Bonus, SELRES Prior Service members : This bonus is paid to all SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1 category and to all other ratings if a member enlists or affiliates for 6 years.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1796	\$14,888	\$26,738	1755	\$15,121	\$26,538	1755	\$15,121	\$26,538

Lump Sum Enlistment Bonus, SELRES Non-Prior Service Members: Enlistment bonuses are paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	2743	\$20,000	\$54,850	2870	\$18,990	\$54,500	1638	\$18,990	\$31,100

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Affiliation Bonus, SELRES: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Navy Reserve. The member must have time remaining on their initial MSO, and must serve in the specialty in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	-	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	39	\$846	\$33	0	\$0	\$0	0	-	\$0
Subtotal Affiliation Bonus			\$33			\$0			\$0

Non-Prior Service Enlistment Bonus, SELRES and FTS: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists (Anniversary)	413	\$816	\$337	455	\$859	\$391	425	\$889	\$378
Full-Time Support (Initial)	322	\$6,180	\$1,990	308	\$5,490	\$1,691	251	\$6,120	\$1,536
Subtotal Non-Prior Service EB			\$2,327			\$2,082			\$1,914

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Prior Service Enlistment Bonus, SELRES: The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	363	\$20,529	\$7,452	253	\$2,925	\$740	253	\$2,925	\$740
Anniversary Payments	124	\$2,500	\$310	745	\$686	\$511	642	\$963	\$618
Subtotal Prior Service Enlistment Bonus			\$7,762			\$1,251			\$1,358

Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments. The Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	53	\$2,038	\$108	108	\$1,546	\$167	55	\$2,055	\$113
Anniversary Payments	2,030	\$1,133	\$2,301	1,591	\$899	\$1,430	1,358	\$1,010	\$1,371
Lump Sum	850	\$10,254	\$9,030	800	\$11,006	\$8,805	800	\$11,006	\$8,805
New Payments to FTS	252	\$5,909	\$1,489	210	\$4,681	\$983	214	\$4,907	\$1,050
Anniversary Payments	1,189	\$1,468	\$1,745	1,282	\$1,657	\$2,124	692	\$1,387	\$960
Subtotal Reenlistment Bonus			\$14,673			\$13,509			\$12,299

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	\$30,000	\$90	5	\$30,000	\$90	13	\$30,000	\$390
Enlisted	75	\$30,000	\$2,250	75	\$30,000	\$2,250	97	\$30,000	\$2,910
Total	78		\$2,340	80		\$2,340	110		\$3,300

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NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	165	\$15,000	\$2,475	159	\$15,000	\$2,385	159	\$15,000	\$2,385

IRR Bonus, IRR: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$0	\$0	85	\$452	\$38	87	\$455	\$40
Anniversary Payments	12	\$235	\$3	10	\$235	\$2	10	\$236	\$2
Subtotal IRR Bonus			\$3			\$40			\$42

Medical Recruiting Incentives, SELRES: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 and FY 2008 NDAA amended 37 U.S.C., Chapter 5 to create Subchapter II, Section 335, to allow members of the Reserve Component to receive this bonus. This provides funding for Health Professional Bonuses, the Selected Reserve Stipend Program and the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	16	\$17,125	\$274	83	\$16,024	\$1,330	75	\$16,667	\$1,250
Stipend	20	\$19,250	\$385	44	\$15,818	\$696	44	\$15,818	\$696
Recruiting Bonus Test	92	\$17,500	\$1,617	160	\$15,625	\$2,500	155	\$46,129	\$7,150
Subtotal Medical Incentives			\$2,276			\$4,526			\$9,096

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY 2008 NDAA amended 37 U.S.C., Chapter 5 Subchapter I, Section 308c and created Subchapter II Section 335 , to allow members of the Reserve Component to receive these bonuses. An Officer is eligible for this bonus if the Officer is either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, wa released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$20,000/(\$30,000 for Health Professionals).

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation Bonus	315	\$10,000	\$3,150	475	\$10,000	\$4,750	725	\$16,897	\$12,250
Officer Retention Bonus	0	\$0	\$0	0	\$0	\$0	340	\$10,000	\$3,400

Foreign language proficiency pay (37 U.S.C. 316), SELRES & FTS: A montly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve and recurring monthly payments	300	\$3,497	\$1,049	372	\$3,218	\$1,197	419	\$3,351	\$1,404

Conversion to Military Occupational Specialty, SELRES: The FY 2005 NDAA (Section 622), amended Section 326 of title 37, United States Code to allow members of the Reserve Component to receive this bonus. The amount of this bonus is \$2,000.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$2,000	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	0	-	\$0	0	-	\$0	0	-	\$0
Subtotal Prior Service Enlistment Bonus			\$0			\$0			\$0

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Navy

(Amounts in Thousands)

FY 2010 Estimate	\$6,774
FY 2009 Estimate	\$5,342
FY 2008 Actual	\$5,560

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

FY 2009 Direct Program		<u>Total</u>
		\$5,342
Increases		
Pricing Increases		
Increase in GI Bill rates.	\$1,413	
Total Pricing Increases	\$1,413	
Program Increases		
Increase in the number of personnel participating in the Navy College Fund program	\$19	
Total Program Increases	\$19	
Total Increases		\$1,432
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2010 Direct Program		\$6,774

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	5,596	\$931	\$5,210	5,663	\$845	\$4,785	5,663	\$1,037	\$5,873
Amortization Payment			\$0			\$0			\$0
Subtotal G.I. Bill			\$5,210			\$4,785			\$5,873
\$200 G.I. Bill Kicker	125	\$1,314	\$164	639	\$656	\$419	639	\$1,163	\$743
Subtotal G.I. Bill Kicker			\$164			\$419			\$743
Total Program			\$5,374			\$5,204			\$6,616

Navy College Fund, FTS: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

<u>Navy College Fund</u>	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (40K)	74	\$2,517	\$186	60	\$2,305	\$138	68	\$2,320	\$158
Total Program			\$186			\$138			\$158

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36

<u>Chapter 1607</u>	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	3,564	\$0	\$0	4,228	\$0	\$0	4,228	\$0	\$0
1 Year Benefit	1,195	\$0	\$0	1,418	\$0	\$0	1,418	\$0	\$0
2 Year Benefit	8	\$0	\$0	10	\$0	\$0	10	\$0	\$0
Total			\$0			\$0			\$0
TOTAL Education Benefits Program			\$5,560			\$5,342			\$6,774

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)
FY 2010 Estimate \$49,436
FY 2009 Estimate \$38,716
FY 2008 Actual \$37,777

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of 0-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of 0 3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$38,716
Increases		
Pricing Increases		
Increase in AFHPSP Stipend and Financial Assistance Program (FAP) Stipend	\$950	
Increase for anticipated Pay Raise of 2.9% effective 1 January 2010	\$464	
Increase in AFHPSP and FAP Annual Training	\$23	
Increase in FAP Grant rate	\$0	
Total Pricing Increases	\$1,437	
Program Increases		
Increase in number of personnel receiving the Critical Skills Accession Bonus	\$5,160	
Increase in number of personnel receiving the AFHPSP and FAP Stipend	\$3,274	
Increase in number of personnel receiving AFHPSP Pay and FAP Pay	\$384	
Increase in number of personnel receiving the Nurse Candidate Program Accession Bonus	\$200	
Increase in number of personnel receiving the FAP Grant	\$180	
Increase in number of personnel performing AFHPSP Annual Training (AT) and FAP AT	\$98	
Total Program Increases	\$9,296	
Total Increases		\$10,733
Decreases		
Pricing Decreases		
Decrease in AFHPSP Uniform Allowances	(\$1)	
Total Pricing Decreases	(\$1)	
Program Decreases		
Decrease in number of personnel receiving Nurse Candidate Program (NCP) Continuation Bonus	(\$12)	
Total Program Decreases	(\$12)	
Total Decreases		(\$13)
FY 2010 Direct Program		\$49,436

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,054	\$7,536.00	\$7,943	1,019	\$8,082.23	\$8,236	1,058	\$8,532.00	\$9,027

Travel, Annual Training (AT), AFHPSP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
538	\$2,922.00	\$1,572	650	\$3,133.00	\$2,036	680	\$3,167.00	\$2,154

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyears of stipend and 'Rate' is 12 months of stipend

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
853	\$20,166	\$17,211	932	\$23,109	\$21,538	1,060	\$24,078	\$25,523

Individual Clothing and Uniform Allowances, AFHPSP and FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
331	\$400	\$132	348	\$400	\$139	346	\$400	\$138

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
294	\$20,000	\$5,880	87	\$20,000	\$1,740	345	\$20,000	\$6,900

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program (FAP)
 Detail of Requirements

Stipend, FAP: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. In the table below, the "Load" column refers to the Average Stipend Load in man-years of stinend.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
46	\$20,166	\$928	48	\$23,109	\$1,109	56	\$24,078	\$1,348

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
48	\$44,463	\$2,134	50	\$45,000	\$2,250	54	\$45,000	\$2,430

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT). The number reflects students who will receive this one-time uniform allowance

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
5	\$400	\$2	20	\$400	\$8	20	\$400	\$8

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing AT for a period of 14 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the number of students who will perform 14 days of AT.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
27	\$2,693	\$73	34	\$2,888	\$98	51	\$3,049	\$155

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
0	\$0	\$0	5	\$3,133	\$16	6	\$3,167	\$19

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program (NCP)
 Detail of Requirements

Accession Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
70	\$10,000	\$695	55	\$10,000	\$550	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$750 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
101	\$12,000	\$1,207	83	\$12,000	\$996	82	\$12,000	\$984

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Number of Students

	<u>FY 2008 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		179		205		230
2nd Year Students		191		214		240
3rd Year Students		198		196		219
4th Year Students		175		198		196
Total Medical AFHPSP Enrollments	733	743	758	813	828	885
Completed Program & Commissioned		229		173		191
Completed Program & Commission Deferred		27		2		10
Accession of prior year Deferrals		7		3		2
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		34		75		65
2nd Year Students		85		44		85
3rd Year Students		56		85		44
4th Year Students		55		56		85
Total Dental AFHPSP Enrollments	238	230	284	260	305	279
Completed Program & Commissioned		73		60		65
<u>Medical Service Corps AFHPSP Student Enrollments</u>						
1st Year Students		0		3		3
2nd Year Students		6		10		10
3rd Year Students		20		16		10
4th Year Students		16		32		26
Total Optometrist AFHPSP Enrollments	43	42	64	61	66	49
Completed Program & Commissioned		13		22		30
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		213		283		298
2nd Year Students		282		268		335
3rd Year Students		274		297		273
4th Year Students		246		286		307
Total AFHPSP Enrollments	1,014	1,015	1,106	1,134	1,199	1,213
Completed Program & Commissioned		315		255		286
Completed Program & Commission Deferred		27		2		10
Accession of prior year Deferrals		7		3		2

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
 Number of Students

	<u>FY 2008 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		8		8		9
2nd Year Students		13		12		11
3rd Year Students		15		18		17
4th Year Students		10		17		21
Total Medical FAP Enrollments	43	46	48	55	56	58
<u>Dental FAP Student Enrollments</u>						
1st Year Students		1		1		1
2nd Year Students		0		1		0
3rd Year Students		0		0		1
4th Year Students		0		0		0
Total Dental FAP Enrollments	1	1	1	2	2	2
<u>Total FAP Student Enrollments</u>						
1st Year Students		9		9		10
2nd Year Students		13		13		11
3rd Year Students		15		18		18
4th Year Students		10		17		21
Total FAP Enrollments	44	47	49	57	58	60
<u>Nurse Candidate Student Enrollments</u>						
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		22		10		20
4th Year Students		69		67		65
Total NCP Student Enrollments	95	91	82	77	81	85

Section 5
Special Analyses

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Full Time Support (FTS) Personnel
 (End Strength)

FY 2008 (Actual)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	38	240	278	0	0	0	278
Pay/Personnel Centers	73	398	471	0	4	0	475
Recruiting/Retention	144	920	1,064	0	0	0	1,064
<u>Units</u>							
Units	530	4,334	4,864	0	2,001	0	6,865
RC Unique Mgmt HQs	97	336	433	0	100	0	533
Unit Support - NOSC 2/	293	2,058	2,351	0	522	0	2,873
Maint Activities (Non-unit)	26	849	875	0	0	0	875
Subtotal	946	7,577	8,523	0	2,623	0	11,146
<u>Training (ROTC)</u>							
RC Non-unit Institutions	59	321	380	0	0	0	380
RC Schools	5	60	65	0	2	0	67
Subtotal	64	381	445	0	2	0	447
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	93	77	170	0	0	0	170
AC Instal/Activities	76	180	256	0	40	0	296
RC Chiefs Staff	115	256	371	0	29	0	400
Others	2	27	29	0	0	0	29
Subtotal	350	549	899	0	69	0	968
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,615	10,065	11,680	0	2,698	0	14,378

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Navy

Full Time Support (FTS) Personnel
 (End Strength)

FY 2009 (Estimate)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	8	259	267	0	0	0	267
Pay/Personnel Centers	68	245	313	0	4	0	317
Recruiting/Retention	174	915	1,089	0	0	0	1,089
<u>Units</u>							
Units	531	4,164	4,695	0	2,065	0	6,760
RC Unique Mgmt HQs	97	331	428	0	100	0	528
Unit Support - NOSC 2/	292	1,954	2,246	0	522	0	2,768
Maint Activities (Non-unit)	25	715	740	0	0	0	740
Subtotal	945	7,164	8,109	0	2,687	0	10,796
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	60	65	0	2	0	67
Subtotal	60	364	424	0	2	0	426
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	98	77	175	0	0	0	175
AC Instal/Activities	76	177	253	0	40	0	293
RC Chiefs Staff	114	253	367	0	28	0	395
Others	27	2	29	0	0	0	29
Subtotal	379	518	897	0	68	0	965
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,634	9,465	11,099	0	2,761	0	13,860

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2010 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2010 (Estimate)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	9	258	267	0	0	0	267
Pay/Personnel Centers	68	176	244	0	0	0	244
Recruiting/Retention	219	915	1,134	0	0	0	1,134
<u>Units</u>							
Units	531	4,084	4,615	0	2,059	0	6,674
RC Unique Mgmt HQs	97	331	428	0	97	0	525
Unit Support - NOSC 2/	280	1,888	2,168	0	518	0	2,686
Maint Activities (Non-unit)	25	615	640	0	0	0	640
Subtotal	933	6,918	7,851	0	2,674	0	10,525
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	60	65	0	0	0	65
Subtotal	60	364	424	0	0	0	424
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	98	77	175	0	0	0	175
AC Instal/Activities	78	177	255	0	40	0	295
RC Chiefs Staff	113	253	366	0	28	0	394
Others	27	2	29	0	0	0	29
Subtotal	380	518	898	0	68	0	966
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,669	9,149	10,818	0	2,742	0	13,560

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)