

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2008/2009
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2007

RESERVE PERSONNEL, NAVY

Table of Contents

Section 1 - Summary of Requirements by Budget Program	2
Section 2 - Introduction and Performance Measures	4
Section 3 - Summary Tables	9
Summary of Personnel	10
Reserve Component Personnel on Tours of Active Duty	11
Monthly Personnel Strength Plans	
FY 2006	12
FY 2007	13
FY 2008	14
FY 2009	15
Schedule of Gains and Losses to Selected Reserve Strength	16
Summary of Entitlements by Activity and Subactivity	18
Analysis of Appropriation Changes and Supplemental Requirements	21
Summary of Basic Pay and Retired Pay Accrual (RPA) Costs	25
Summary of Travel Costs	27
Summary of Basic Allowance for Housing (BAH) Costs	29
Schedule of Increases and Decreases	31
Section 4 - Detail of Military Personnel Entitlements	34
Pay Group A	35
Pay Group B	46
Pay Group F	54
Mobilization Training	60
School Training	64
Special Training	69
Administration and Support	75
Education Benefits	99
Armed Forces Health Professions Scholarship Program (AFHPSP)	104
Section 5 - Special Analyses	116
Full Time Support (FTS) Personnel	117

Section 1

Summary of Requirements by Budget Program

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Summary of Requirements by Budget Program
 (Amount Thousands)

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$663,132	\$697,431
Other Training and Support	\$0	\$0	\$1,134,553	\$1,130,258
Reserve Component Training and Support	\$1,637,470	\$1,760,676		
Total Direct Program	\$1,637,470	\$1,760,676	\$1,797,685	\$1,827,689
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$15,000	\$15,000
Reserve Component Training and Support	\$12,256	\$15,000	\$0	\$0
Total Reimbursable Program	\$12,256	\$15,000	\$15,000	\$15,000
<u>TOTAL BASELINE PROGRAM</u>				
Unit and Individual Training	\$0	\$0	\$663,132	\$697,431
Other Training and Support	\$0	\$0	\$1,149,553	\$1,145,258
Reserve Component Training and Support	\$1,649,726	\$1,775,676	\$0	\$0
Total Baseline Program	\$1,649,726	\$1,775,676	\$1,812,685	\$1,842,689
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2006 (P. L. 109-289); FY 2006 TITLE IX (P. L. 109-289)</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$0	\$0
Reserve Component Training and Support	\$103,512	\$0	\$0	\$0
Total P. L. 109-289//Title IX Program Funding	\$103,512	\$0	\$0	\$0
<u>HURRICANE SUPPLEMENTAL FUNDING -- FY2006 (P.L. 109-289)</u>				
Unit and Individual Training	\$0	\$0	\$0	\$0
Other Training and Support	\$0	\$0	\$0	\$0
Reserve Component Training and Support	\$53,160	\$0	\$0	\$0
Total P. L. 109-289//Title IX Program Funding	\$53,160	\$0	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>				
Unit and Individual Training	\$0	\$0	\$663,132	\$697,431
Other Training and Support	\$0	\$0	\$1,149,553	\$1,145,258
Reserve Component Training and Support	\$1,806,398	\$1,775,676	\$0	\$0
Total Baseline Program	\$1,806,398	\$1,775,676	\$1,812,685	\$1,842,689
Medicare-Eligible Retiree Health Fund Contribution	\$291,754	\$287,140	\$265,682	\$273,491
<u>TOTAL MIL. PERSONNEL PROGRAM COST</u>	\$2,098,152	\$2,062,816	\$2,078,367	\$2,116,180

The FY 2007 column reflects the FY2007 President's Budget submission amounts for Basic Allowance for Housing.

LEGISLATIVE PROPOSALS: None

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Section 2

Introduction and Performance Measures

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2008-2009 Reserve Personnel, Navy budget of \$1,797,685 (FY 2008) and \$1,827,689 (FY 2009) will support a Selected Reserve end strength of 67,800 and 67,000 personnel, respectively, in a paid status.

In the FY 2006 Appropriations Conference Report (109-359), the conferees agreed to a 1-year test of a consolidated budget structure for the Reserve Component's military personnel appropriations in FY 2006. In the FY 2007 Appropriations Conference Report (109-676), they agreed to extend last year's test of a consolidated budget structure for Reserve Component's military personnel accounts through FY 2007. For FY 2008, they directed the Department to submit its FY 2008/2009 budget request using the two budget activity structure. They directed that the consolidation of the two budget activities be titled, 'Reserve Component Training and Support,' and to reflect only one total for all programs. For FY 2008 and FY 2009, the budget will reflect budget activities 1 and 2 with subtotals for each and one total for the Direct program.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Introduction, Cont'd

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 Reserve Personnel, Navy budget estimates, were reduced by \$42.2 million/\$42.8 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more unit and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Average Strength	72,407	69,709	68,391	66,119

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	70,500	71,300	67,800	67,000
---------------------	--------	--------	--------	--------

End Strength: End strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	73,100	71,300
--------------------------------	--------	--------

Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Program Assessment Rating Tool Statement

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

Section 3
Summary Tables

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Summary of Personnel

	No. of Drills	Avg. No. A/D Days Training	FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
			Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	15,010	14,600	14,188	14,188	14,049	14,344	14,344	13,753	13,666	13,666	13,365	13,510
Pay Group A – Enlisted	48	15	47,269	43,623	41,162	41,162	41,175	42,729	42,729	40,863	40,864	40,864	39,733	40,500
Subtotal Pay Group A			62,279	58,223	55,350	55,350	55,224	57,073	57,073	54,616	54,530	54,530	53,098	54,010
Pay Group B – Officers	48	15	204	213	208	208	242	250	250	248	248	248	248	248
Pay Group B – Enlisted	48	15	9	23	16	16	17	18	18	18	18	18	18	18
Subtotal Pay Group B			213	236	224	224	259	268	268	266	266	266	266	266
Pay Group F - Enlisted			274	604	1,839	1,839	1,524	1,394	1,394	1,503	1,425	1,425	1,503	1,444
Pay Group P - Enlisted-Paid			0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P			274	604	1,839	1,839	1,524	1,394	1,394	1,503	1,425	1,425	1,503	1,444
Subtotal Paid Drill/Ind Tng			62,766	59,063	57,413	57,413	57,007	58,735	58,735	56,385	56,221	56,221	54,867	55,720
<u>Full-time Active Duty</u>														
Officers			1,781	1,763	1,742	1,742	1,728	1,694	1,694	1,640	1,610	1,610	1,592	1,596
Enlisted			11,926	11,581	11,345	11,345	10,974	10,871	10,871	10,366	9,969	9,969	9,660	9,684
Subtotal Full-time			13,707	13,344	13,087	13,087	12,702	12,565	12,565	12,006	11,579	11,579	11,252	11,280
<u>Total Selected Reserve</u>														
Officers			16,995	16,576	16,138	16,138	16,019	16,288	16,288	15,641	15,524	15,524	15,205	15,354
Enlisted			59,478	55,831	54,362	54,362	53,690	55,012	55,012	52,750	52,276	52,276	50,914	51,646
Total			76,473	72,407	70,500	70,500	69,709	71,300	71,300	68,391	67,800	67,800	66,119	67,000
<u>Individual Ready Reserve</u>														
Officers			14,106	14,553	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Enlisted			50,252	51,626	53,000	53,000	54,000	55,000	53,000	54,000	55,000	53,000	54,000	55,000
Total			64,358	66,179	68,000	68,000	69,000	70,000	68,000	69,000	70,000	68,000	69,000	70,000
Grand Total			140,831	138,586	138,500	138,500	138,709	141,300	139,300	137,391	137,800	135,800	135,119	137,000

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Reserve Component Personnel on Tours of Full-Time Active Duty
Strength by Grade

		<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>									
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1	1	1
O-6	Captain	152	120	113	111	103	103	102	107
O-5	Commander	531	460	463	480	472	476	465	463
O-4	Lieutenant Commander	795	819	782	740	701	663	645	631
O-3	Lieutenant	244	297	323	318	321	328	342	357
O-2	Lieutenant, Junior Grade	33	37	33	34	34	35	35	36
O-1	Ensign	5	6	11	8	6	3	1	0
Total		1,762	1,741	1,727	1,693	1,639	1,610	1,592	1,596
<u>Warrant Officers</u>									
W-4	Chief Warrant Officer	1	1	1	1	1	0	0	0
W-3	Chief Warrant Officer	0	0	0	0	0	0	0	0
W-2	Chief Warrant Officer	0	0	0	0	0	0	0	0
Total		1	1	1	1	1	0	0	0
Total Officers		1,763	1,742	1,728	1,694	1,640	1,610	1,592	1,596
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	135	123	123	139	137	136	136	137
E-8	Senior Chief Petty Officer	263	245	246	258	254	268	279	286
E-7	Chief Petty Officer	1,370	1,259	1,215	1,247	1,421	1,389	1,321	1,297
E-6	First Class Petty Officer	3,510	3,250	3,165	3,115	2,670	2,645	2,626	2,562
E-5	Second Class Petty Officer	3,548	3,392	3,275	3,117	2,891	2,860	2,762	2,740
E-4	Third Class Petty Officer	1,453	1,444	1,408	1,438	1,254	1,313	1,324	1,367
E-3	Seaman	758	966	924	878	1,164	786	813	965
E-2	Seaman Apprentice	295	396	382	385	351	331	205	100
E-1	Seaman Recruit	249	270	236	294	224	241	194	230
Total Enlisted		11,581	11,345	10,974	10,871	10,366	9,969	9,660	9,684
Total Personnel on Active Duty		13,344	13,087	12,702	12,565	12,006	11,579	11,252	11,280

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Monthly Personnel Strength Plan
FY 2006 Strength (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2005	15,010	47,269	62,279	204	9	213	274	0	0	62,766	1,781	11,926	13,707	76,473
October	14,992	46,688	61,680	211	12	223	231	0	0	62,134	1,775	11,804	13,579	75,713
November	15,005	46,395	61,400	218	26	244	230	0	0	61,874	1,771	11,785	13,556	75,430
December	14,998	45,716	60,714	219	30	249	166	0	0	61,129	1,773	11,730	13,503	74,632
January	14,763	44,617	59,380	221	34	255	203	0	0	59,838	1,766	11,681	13,447	73,285
February	14,532	43,903	58,435	220	34	254	232	0	0	58,921	1,763	11,631	13,394	72,315
March	14,399	43,132	57,531	212	22	234	327	0	0	58,092	1,767	11,632	13,399	71,491
April	14,410	42,468	56,878	211	24	235	416	0	0	57,529	1,774	11,589	13,363	70,892
May	14,458	42,033	56,491	212	22	234	645	0	0	57,370	1,757	11,505	13,262	70,632
June	14,405	41,585	55,990	208	23	231	979	0	0	57,200	1,759	11,388	13,147	70,347
July	14,336	41,369	55,705	207	21	228	1,124	0	0	57,057	1,745	11,249	12,994	70,051
August	14,302	41,358	55,660	208	17	225	1,635	0	0	57,520	1,740	11,339	13,079	70,599
September 30, 2006	14,188	41,162	55,350	208	16	224	1,839	0	0	57,413	1,742	11,345	13,087	70,500
Average	14,600	43,623	58,223	213	23	236	604	0	0	59,063	1,763	11,581	13,344	72,407

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Monthly Personnel Strength Plan
FY 2007 Strength (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2006	14,188	41,162	55,350	208	16	224	1,839	0	0	57,413	1,742	11,345	13,087	70,500
October	14,172	41,104	55,276	207	10	217	1,778	0	0	57,271	1,720	11,137	12,857	70,128
November	14,137	41,040	55,177	209	10	219	1,736	0	0	57,132	1,716	11,104	12,820	69,952
December	14,028	41,065	55,093	251	18	269	1,595	0	0	56,957	1,711	11,024	12,735	69,692
January	13,783	40,771	54,554	251	18	269	1,374	0	0	56,197	1,733	10,965	12,698	68,895
February	13,827	40,866	54,693	251	18	269	1,251	0	0	56,213	1,738	10,897	12,635	68,848
March	13,902	40,676	54,578	251	18	269	1,258	0	0	56,105	1,746	11,025	12,771	68,876
April	13,960	40,668	54,628	251	18	269	1,301	0	0	56,198	1,724	10,960	12,684	68,882
May	14,036	40,993	55,029	251	18	269	1,394	0	0	56,692	1,737	10,887	12,624	69,316
June	14,067	41,257	55,324	251	18	269	1,576	0	0	57,169	1,743	10,882	12,625	69,794
July	14,169	41,652	55,821	251	18	269	1,687	0	0	57,777	1,721	10,868	12,589	70,366
August	14,239	42,062	56,301	251	18	269	1,718	0	0	58,288	1,725	10,835	12,560	70,848
September 30, 2007	14,344	42,729	57,073	250	18	268	1,394	0	0	58,735	1,694	10,871	12,565	71,300
Average	14,049	41,175	55,224	242	17	259	1,524	0	0	57,007	1,728	10,974	12,702	69,709

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Monthly Personnel Strength Plan
 FY 2008 Strength (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2007	14,344	42,729	57,073	250	18	268	1,394	0	0	58,735	1,694	10,871	12,565	71,300
October	14,308	42,476	56,784	248	18	266	1,366	0	0	58,416	1,673	10,779	12,452	70,868
November	14,298	42,107	56,405	248	18	266	1,380	0	0	58,051	1,652	10,693	12,345	70,396
December	14,021	42,051	56,072	248	18	266	1,243	0	0	57,581	1,640	10,594	12,234	69,815
January	13,564	41,113	54,677	248	18	266	1,265	0	0	56,208	1,633	10,489	12,122	68,330
February	13,535	40,724	54,259	248	18	266	1,354	0	0	55,879	1,654	10,423	12,077	67,956
March	13,528	40,088	53,616	248	18	266	1,455	0	0	55,337	1,637	10,300	11,937	67,274
April	13,519	39,744	53,263	248	18	266	1,553	0	0	55,082	1,645	10,288	11,933	67,015
May	13,543	39,863	53,406	248	18	266	1,619	0	0	55,291	1,639	10,191	11,830	67,121
June	13,521	39,909	53,430	248	18	266	1,763	0	0	55,459	1,636	10,157	11,793	67,252
July	13,580	40,087	53,667	248	18	266	1,864	0	0	55,797	1,615	10,056	11,671	67,468
August	13,610	40,392	54,002	248	18	266	1,765	0	0	56,033	1,601	9,997	11,598	67,631
September 30, 2008	13,666	40,864	54,530	248	18	266	1,425	0	0	56,221	1,610	9,969	11,579	67,800
Average	13,753	40,863	54,616	248	18	266	1,503	0	0	56,385	1,640	10,366	12,006	68,391

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Monthly Personnel Strength Plan
 FY 2009 Strength (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2008	13,666	40,864	54,530	248	18	266	1,425	0	0	56,221	1,610	9,969	11,579	67,800
October	13,675	40,624	54,299	248	18	266	1,361	0	0	55,926	1,605	9,857	11,462	67,388
November	13,601	40,423	54,024	248	18	266	1,374	0	0	55,664	1,588	9,703	11,291	66,955
December	13,568	40,386	53,954	248	18	266	1,243	0	0	55,463	1,576	9,641	11,217	66,680
January	13,127	39,774	52,901	248	18	266	1,257	0	0	54,424	1,591	9,590	11,181	65,605
February	13,136	39,499	52,635	248	18	266	1,345	0	0	54,246	1,599	9,618	11,217	65,463
March	13,176	38,992	52,168	248	18	266	1,454	0	0	53,888	1,590	9,637	11,227	65,115
April	13,204	38,768	51,972	248	18	266	1,553	0	0	53,791	1,585	9,619	11,204	64,995
May	13,261	39,013	52,274	248	18	266	1,619	0	0	54,159	1,583	9,580	11,163	65,322
June	13,266	39,196	52,462	248	18	266	1,763	0	0	54,491	1,590	9,641	11,231	65,722
July	13,360	39,502	52,862	248	18	266	1,864	0	0	54,992	1,605	9,589	11,194	66,186
August	13,417	39,936	53,353	248	18	266	1,765	0	0	55,384	1,589	9,615	11,204	66,588
September 30, 2009	13,510	40,500	54,010	248	18	266	1,444	0	0	55,720	1,596	9,684	11,280	67,000
Average	13,365	39,733	53,098	248	18	266	1,503	0	0	54,867	1,592	9,660	11,252	66,119

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Schedule of Gains and Losses To Selected Reserve Strength

	Officers			
	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
BEGINNING STRENGTH	16,995	16,138	16,288	15,524
<u>GAINS</u>				
Non-prior Service Enlistments				
Male	23	263	254	298
Female	5	39	38	44
Prior Service Enlistments				
Civilian Life	80	84	81	95
Active Component	360	166	153	197
From IRR	1,651	1,509	1,461	1,710
Other Reserve Status/Component	82	44	40	61
All Other	104	16	16	19
TOTAL GAINS	2,305	2,121	2,043	2,424
<u>LOSSES</u>				
To Civilian Life	165	81	92	105
To Active Component	64	38	56	51
Retired Reserve	640	293	366	344
To IRR	2,030	1,327	1,947	1,782
Other Reserve Status/Component	50	57	87	75
All Other	213	175	259	237
TOTAL LOSSES	3,162	1,971	2,807	2,594
Accounting Adjustment	0	0	0	0
END STRENGTH	16,138	16,288	15,524	15,354

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Schedule of Gains and Losses To Selected Reserve Strength

	Enlisted			
	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
BEGINNING STRENGTH	59,478	54,362	55,012	52,276
<u>GAINS</u>				
Non-prior Service Enlistments:	3,069	4,169	4,149	4,149
Male	2,422	3,145	3,092	3,137
Female	647	1,024	1,057	1,012
Prior Enlistments				
Civilian Life	488	669	606	650
Active Component	56	86	78	84
From Officer	0	0	0	0
Other Reserve Status/Component	0	0	0	0
Reenlistment Gains	2,406	2,667	2,546	2,660
All Other	5,358	6,636	5,886	6,280
Full-Time Active Duty	344	290	224	325
TOTAL GAINS	11,721	14,517	13,489	14,148
<u>LOSSES</u>				
To Active Component	382	112	136	126
To Officer from Enlisted	3	1	1	1
To Retired Reserve	2,083	1,231	1,368	1,277
To Other Reserve Status	7,728	6,579	8,038	7,438
To Other Reserve Component	0	0	0	0
To Civil Life	4,266	3,927	4,521	3,773
To Death	27	9	10	10
All Other	472	389	551	508
Reenlistments/Extensions	1,876	1,620	1,600	1,644
TOTAL LOSSES	16,837	13,867	16,225	14,778
Accounting Adjustment	0	0	0	0
END STRENGTH	54,362	55,012	52,276	51,646

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amount in Thousands)

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>												
Annual Training	\$45,286	\$48,524	\$93,810	\$53,270	\$65,684	\$118,954	\$54,727	\$67,983	\$122,710	\$54,909	\$68,256	\$123,165
Inactive Duty Training	\$175,160	\$170,907	\$346,067	\$170,931	\$162,254	\$333,185	\$180,664	\$174,722	\$355,386	\$201,285	\$196,767	\$398,052
Unit Training Assemblies	\$153,943	\$162,872	\$316,815	\$146,644	\$152,748	\$299,392	\$155,976	\$164,912	\$320,888	\$176,553	\$186,923	\$363,476
Flight Training	\$18,379	\$2,432	\$20,811	\$21,204	\$2,978	\$24,182	\$21,554	\$3,073	\$24,627	\$21,592	\$3,084	\$24,676
Training Preparation	\$1,603	\$3,070	\$4,673	\$1,849	\$3,761	\$5,610	\$1,880	\$3,882	\$5,762	\$1,884	\$3,895	\$5,779
Military Funeral Honors	\$1,235	\$2,533	\$3,768	\$1,234	\$2,767	\$4,001	\$1,254	\$2,855	\$4,109	\$1,256	\$2,865	\$4,121
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$84	\$5,961	\$6,045	\$101	\$8,351	\$8,452	\$99	\$37,187	\$37,286	\$96	\$27,320	\$27,416
Subsistence of Enlisted Personnel	\$0	\$4,785	\$4,785	\$0	\$6,444	\$6,444	\$0	\$6,553	\$6,553	\$0	\$6,527	\$6,527
Travel	\$30,557	\$55,405	\$85,962	\$27,867	\$60,715	\$88,582	\$27,915	\$61,628	\$89,543	\$27,752	\$61,302	\$89,054
TOTAL DIRECT OBLIGATIONS	\$251,087	\$285,582	\$536,669	\$252,169	\$303,448	\$555,617	\$263,405	\$348,073	\$611,478	\$284,042	\$360,172	\$644,214
<u>PAY GROUP B-IMA TRAINING</u>												
Annual Training	\$956	\$11	\$967	\$2,009	\$40	\$2,049	\$2,139	\$43	\$2,182	\$2,209	\$45	\$2,254
Inactive Duty Training	\$3,623	\$209	\$3,832	\$4,233	\$159	\$4,392	\$4,516	\$175	\$4,691	\$4,664	\$181	\$4,845
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$426	\$10	\$436	\$1,092	\$35	\$1,127	\$1,144	\$38	\$1,182	\$1,171	\$38	\$1,209
TOTAL DIRECT OBLIGATIONS	\$5,005	\$230	\$5,235	\$7,334	\$234	\$7,568	\$7,799	\$256	\$8,055	\$8,044	\$264	\$8,308
<u>PAY GROUP F TRAINING</u>												
Annual Training	\$0	\$11,611	\$11,611	\$0	\$30,236	\$30,236	\$0	\$31,021	\$31,021	\$0	\$32,041	\$32,041
Clothing	\$0	\$2,201	\$2,201	\$0	\$4,149	\$4,149	\$0	\$4,942	\$4,942	\$0	\$5,056	\$5,056
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$4,936	\$4,936	\$0	\$7,562	\$7,562	\$0	\$7,636	\$7,636	\$0	\$7,812	\$7,812
TOTAL DIRECT OBLIGATIONS	\$0	\$18,748	\$18,748	\$0	\$41,947	\$41,947	\$0	\$43,599	\$43,599	\$0	\$44,909	\$44,909
SUBTOTAL (BA-1): FY 2008-09 only							\$271,204	\$391,928	\$663,132	\$292,086	\$405,345	\$697,431

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amount in Thousands)

	FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
MOBILIZATION TRAINING												
IRR Muster/Screening	\$0	\$683	\$683	\$0	\$362	\$362	\$0	\$374	\$374	\$0	\$375	\$375
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$28	\$28	\$0	\$415	\$415	\$0	\$429	\$429	\$0	\$440	\$440
Merchant Marine Training	\$5,988	\$0	\$5,988	\$6,714	\$0	\$6,714	\$6,935	\$0	\$6,935	\$7,132	\$0	\$7,132
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$5,988	\$711	\$6,699	\$6,714	\$777	\$7,491	\$6,935	\$803	\$7,738	\$7,132	\$815	\$7,947
SCHOOL TRAINING												
Career Development Training	\$2,591	\$3,292	\$5,883	\$1,560	\$2,504	\$4,064	\$1,507	\$2,712	\$4,219	\$1,506	\$2,835	\$4,341
Initial Skill Acquisition Training	\$2,353	\$0	\$2,353	\$2,118	\$0	\$2,118	\$2,044	\$0	\$2,044	\$2,045	\$0	\$2,045
Refresher and Proficiency Training	\$5,633	\$8,709	\$14,342	\$3,450	\$6,417	\$9,867	\$3,331	\$6,952	\$10,283	\$3,334	\$7,262	\$10,596
Continuing Medical Education	\$1,561	\$863	\$2,424	\$1,419	\$1,094	\$2,513	\$1,444	\$1,113	\$2,557	\$1,508	\$1,163	\$2,671
Unit Conversion Training	\$1,038	\$10,758	\$11,796	\$593	\$12,043	\$12,636	\$573	\$10,871	\$11,444	\$574	\$10,949	\$11,523
TOTAL DIRECT OBLIGATIONS	\$13,176	\$23,622	\$36,798	\$9,140	\$22,058	\$31,198	\$8,899	\$21,648	\$30,547	\$8,967	\$22,209	\$31,176
SPECIAL TRAINING												
Command/Staff Supervision & Conf.	\$202	\$36	\$238	\$169	\$21	\$190	\$170	\$21	\$191	\$171	\$21	\$192
Drug Interdiction Activity	\$3,682	\$2,428	\$6,110	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$540	\$469	\$1,009	\$453	\$278	\$731	\$456	\$278	\$734	\$460	\$278	\$738
Management Support	\$297	\$423	\$720	\$248	\$248	\$496	\$250	\$248	\$498	\$252	\$248	\$500
Operational Training	\$1,565	\$1,177	\$2,742	\$1,310	\$696	\$2,006	\$1,320	\$696	\$2,016	\$1,330	\$696	\$2,026
Service Mission/Mission Support	\$1,658	\$1,718	\$3,376	\$1,388	\$1,015	\$2,403	\$1,399	\$1,014	\$2,413	\$1,410	\$1,014	\$2,424
Unit Conversion Training	\$135	\$79	\$214	\$112	\$46	\$158	\$113	\$47	\$160	\$114	\$47	\$161
Active Duty Special Work (ADSW)	\$2,941	\$7,419	\$10,360	\$4,713	\$6,248	\$10,961	\$2,910	\$3,860	\$6,770	\$3,356	\$4,448	\$7,804
Active Duty Special Training (ADST)	\$41,082	\$32,702	\$73,784	\$26,889	\$21,621	\$48,510	\$27,017	\$21,698	\$48,715	\$28,207	\$22,652	\$50,859
TOTAL DIRECT OBLIGATIONS	\$52,102	\$46,451	\$98,553	\$35,282	\$30,173	\$65,455	\$33,635	\$27,862	\$61,497	\$35,300	\$29,404	\$64,704
ADMINISTRATION AND SUPPORT												
Full Time Pay and Allowances	\$237,217	\$642,443	\$879,660	\$236,741	\$615,166	\$851,907	\$233,940	\$604,448	\$838,388	\$234,485	\$595,340	\$829,825
Clothing	\$11	\$5,545	\$5,556	\$11	\$5,292	\$5,303	\$11	\$8,684	\$8,695	\$11	\$6,776	\$6,787
Subsistence	\$0	\$34,398	\$34,398	\$0	\$33,507	\$33,507	\$0	\$32,616	\$32,616	\$0	\$31,323	\$31,323
Travel/PCS	\$11,586	\$31,184	\$42,770	\$8,019	\$25,018	\$33,037	\$8,098	\$23,294	\$31,392	\$8,144	\$23,372	\$31,516
Death Gratuities	\$49	\$99	\$148	\$50	\$100	\$150	\$100	\$700	\$800	\$100	\$700	\$800
Disability/Hospitalization Benefits	\$640	\$3,066	\$3,706	\$666	\$3,209	\$3,875	\$705	\$3,388	\$4,093	\$748	\$3,574	\$4,322
Reserve Incentive Programs	\$5,423	\$57,379	\$62,802	\$9,071	\$54,749	\$63,820	\$10,231	\$61,115	\$71,346	\$10,601	\$63,085	\$73,686
Adoption Expenses	\$12	\$20	\$32	\$12	\$20	\$32	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$1,760	\$0	\$1,760	\$2,400	\$0	\$2,400	\$2,400	\$0	\$2,400	\$2,400	\$0	\$2,400
\$30K Lump Sum Bonus	\$120	\$5,550	\$5,670	\$120	\$5,550	\$5,670	\$90	\$5,310	\$5,400	\$90	\$5,310	\$5,400
TOTAL DIRECT OBLIGATIONS	\$256,818	\$779,684	\$1,036,502	\$257,090	\$742,611	\$999,701	\$255,587	\$739,575	\$995,162	\$256,591	\$729,500	\$986,091

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amount in Thousands)

	FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>EDUCATIONAL BENEFITS</u>												
Basic Benefit	\$0	\$2,042	\$2,042	\$0	\$4,872	\$4,872	\$0	\$5,272	\$5,272	\$0	\$5,272	\$5,272
Kicker Program	\$0	\$43	\$43	\$0	\$740	\$740	\$0	\$840	\$840	\$0	\$840	\$840
Navy College Fund	\$0	\$361	\$361	\$0	\$361	\$361	\$0	\$361	\$361	\$0	\$361	\$361
Educational Benefits/Contingency Ops	\$3,705	\$11,611	\$15,316	\$1,958	\$8,920	\$10,878	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$1,959	\$6,141	\$8,100	\$962	\$3,014	\$3,976	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$5,664	\$20,198	\$25,862	\$2,920	\$17,907	\$20,827	\$0	\$6,473	\$6,473	\$0	\$6,473	\$6,473
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>												
Stipend	\$15,019	\$0	\$15,019	\$15,959	\$0	\$15,959	\$17,589	\$0	\$17,589	\$19,227	\$0	\$19,227
Uniform Allowance	\$64	\$0	\$64	\$154	\$0	\$154	\$154	\$0	\$154	\$154	\$0	\$154
Active Duty Training	\$8,510	\$0	\$8,510	\$9,137	\$0	\$9,137	\$9,423	\$0	\$9,423	\$8,558	\$0	\$8,558
Travel	\$1,753	\$0	\$1,753	\$1,694	\$0	\$1,694	\$1,644	\$0	\$1,644	\$1,065	\$0	\$1,065
TOTAL DIRECT OBLIGATIONS	\$25,346	\$0	\$25,346	\$26,944	\$0	\$26,944	\$28,810	\$0	\$28,810	\$29,004	\$0	\$29,004
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>												
Stipend	\$657	\$0	\$657	\$557	\$0	\$557	\$719	\$0	\$719	\$908	\$0	\$908
Financial Assistance Grant	\$1,078	\$0	\$1,078	\$1,263	\$0	\$1,263	\$1,626	\$0	\$1,626	\$1,951	\$0	\$1,951
Uniform Allowance	\$0	\$0	\$0	\$8	\$0	\$8	\$8	\$0	\$8	\$8	\$0	\$8
Active Duty Training	\$12	\$0	\$12	\$114	\$0	\$114	\$140	\$0	\$140	\$180	\$0	\$180
Travel	\$0	\$0	\$0	\$11	\$0	\$11	\$13	\$0	\$13	\$16	\$0	\$16
TOTAL DIRECT OBLIGATIONS	\$1,747	\$0	\$1,747	\$1,953	\$0	\$1,953	\$2,506	\$0	\$2,506	\$3,063	\$0	\$3,063
<u>NURSE CANDIDATE BONUS PROGRAM</u>												
Nurse Candidate Bonus	\$1,163	\$0	\$1,163	\$1,225	\$0	\$1,225	\$1,270	\$0	\$1,270	\$1,250	\$0	\$1,250
Accession Bonus	\$820	\$0	\$820	\$750	\$0	\$750	\$550	\$0	\$550	\$550	\$0	\$550
TOTAL DIRECT OBLIGATIONS	\$1,983	\$0	\$1,983	\$1,975	\$0	\$1,975	\$1,820	\$0	\$1,820	\$1,800	\$0	\$1,800
SUBTOTAL (BA-2): FY 2008-09 only							\$338,192	\$796,361	\$1,134,553	\$341,857	\$788,401	\$1,130,258
TOTAL DIRECT PROGRAM	\$618,915	\$1,175,226	\$1,794,142	\$601,521	\$1,159,155	\$1,760,676	\$609,396	\$1,188,289	\$1,797,685	\$633,943	\$1,193,746	\$1,827,689

The FY 2007 column reflects the FY2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Analysis of Appropriation Changes and Supplemental Requirements
 FY 2007

(Amount in Thousands)

	FY 2007 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2007 Column FY 2008 <u>President's Budget</u>
<u>PAY GROUP A</u>							
Annual Training	\$133,498	\$0	\$133,498	(\$14,544)	\$118,954	\$0	\$118,954
Inactive Duty Training	\$370,123	(\$14,290)	\$355,833	(\$22,648)	\$333,185	\$0	\$333,185
Unit Training Assemblies	\$335,680	(14,290)	\$321,390	(\$21,998)	\$299,392	\$0	\$299,392
Flight Training	\$24,526	\$0	\$24,526	(\$344)	\$24,182	\$0	\$24,182
Training Preparation	\$5,787	\$0	\$5,787	(\$177)	\$5,610	\$0	\$5,610
Military Funeral Honors	\$4,130	\$0	\$4,130	(\$129)	\$4,001	\$0	\$4,001
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$13,263	\$0	\$13,263	(\$4,811)	\$8,452	\$0	\$8,452
Subsistence of Enlisted Personnel	\$7,301	\$0	\$7,301	(\$857)	\$6,444	\$0	\$6,444
Travel	\$101,154	\$0	\$101,154	(\$12,572)	\$88,582	\$0	\$88,582
TOTAL DIRECT OBLIGATIONS	\$625,339	(\$14,290)	\$611,049	(\$55,432)	\$555,617	\$0	\$555,617
<u>PAY GROUP B-IMA TRAINING</u>							
Annual Training	\$2,127	\$0	\$2,127	(\$78)	\$2,049	\$0	\$2,049
Inactive Duty Training	\$4,561	\$0	\$4,561	(\$169)	\$4,392	\$0	\$4,392
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,027	\$0	\$1,027	\$100	\$1,127	\$0	\$1,127
TOTAL DIRECT OBLIGATIONS	\$7,715	\$0	\$7,715	(\$147)	\$7,568	\$0	\$7,568
<u>PAY GROUP F TRAINING</u>							
Initial Active Duty Training	\$11,833	\$0	\$11,833	\$18,403	\$30,236	\$0	\$30,236
Clothing	\$1,255	\$0	\$1,255	\$2,894	\$4,149	\$0	\$4,149
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$2,949	\$0	\$2,949	\$4,613	\$7,562	\$0	\$7,562
TOTAL DIRECT OBLIGATIONS	\$16,037	\$0	\$16,037	\$25,910	\$41,947	\$0	\$41,947

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2007
 (Amount in Thousands)

	FY 2007 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2007 Column of FY 2008 <u>President's Budget</u>
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$362	\$0	\$362	\$0	\$362	\$0	\$362
IRR Mission Support	0	0	0	0	0	0	0
IRR Readiness Training	415	0	415	0	415	0	415
Merchant Marine Training	6,714	0	6,714	0	6,714	0	6,714
VTU members performing ADT	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$7,491	\$0	\$7,491	\$0	\$7,491	\$0	\$7,491
<u>SCHOOL TRAINING</u>							
Career Development Training	\$4,063	\$0	\$4,063	\$1	\$4,064	\$0	\$4,064
Initial Skill Acquisition Training	2,117	0	2,117	1	2,118	0	2,118
Refresher and Proficiency	9,867	0	9,867	0	9,867	0	9,867
Continuing Medical Education	2,513	0	2,513	0	2,513	0	2,513
Unit Conversion Training	12,638	0	12,638	(2)	12,636	0	12,636
TOTAL DIRECT OBLIGATIONS	\$31,198	\$0	\$31,198	\$0	\$31,198	\$0	\$31,198
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$367	\$0	\$367	(\$177)	\$190	\$0	\$190
Drug Interdiction Activity	0	0	0	0	0	0	0
Exercises	1,496	0	1,496	(765)	731	0	731
Management Support	1,039	0	1,039	(543)	496	0	496
Operational Training	4,085	0	4,085	(2,079)	2,006	0	2,006
Service Mission/Mission Support	4,959	0	4,959	(2,556)	2,403	0	2,403
Unit Conversion Training	321	0	321	(163)	158	0	158
Active Duty Special Work (ADSW)	5,081	0	5,081	5,880	10,961	0	10,961
Active Duty Special Training (ADST)	42,513	0	42,513	5,997	48,510	0	48,510
TOTAL DIRECT OBLIGATIONS	\$59,861	\$0	\$59,861	\$5,594	\$65,455	\$0	\$65,455

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2007
(Amount in Thousands)

	FY 2007 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2007 Column of FY 2008 <u>President's Budget</u>
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$860,989	(\$2,000)	\$858,989	(\$7,082)	\$851,907	\$0	\$851,907
Clothing	6,373	0	6,373	(1,054)	5,319	0	5,303
Subsistence	32,246	0	32,246	1,261	33,507	0	33,507
Travel/PCS	36,620	0	36,620	(3,583)	33,037	0	33,037
Death Gratuities	578	0	578	(381)	197	0	150
Disability/Hospitalization Benefits	3,836	0	3,836	0	3,836	0	3,875
Reserve Incentive Programs	29,152	0	29,152	34,644	63,796	0	63,820
Adoption Expenses	32	0	32	0	32	0	32
NROTC Nuclear Bonus	2,400	0	2,400	0	2,400	0	2,400
\$30,000 Lump Sum Bonus	5,400	0	5,400	270	5,670	0	5,670
TOTAL DIRECT OBLIGATIONS	\$977,626	(\$2,000)	\$975,626	\$24,075	\$999,701	\$0	\$999,701
<u>EDUCATIONAL BENEFITS</u>							
Basic Benefit	\$4,872	\$0	\$4,872	\$0	\$4,872	\$0	\$4,872
Kicker Program	740	0	740	0	740	0	740
Amortization Payment	0	0	0	3,976	3,976	0	3,976
Navy College Fund	361	0	361	0	361	0	361
Educational Benefits/Contingency Ops	14,854	0	14,854	(3,976)	10,878	0	10,878
TOTAL DIRECT OBLIGATIONS	\$20,827	\$0	\$20,827	\$0	\$20,827	\$0	\$20,827
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>							
Stipend	\$18,894	(\$1,000)	\$17,894	(\$1,935)	\$15,959	\$0	15,959
Uniform Allowance	150	0	150	4	154	0	154
Active Duty Training	6,533	0	6,533	2,604	9,137	0	9,137
Travel	1,194	0	1,194	500	1,694	0	1,694
TOTAL DIRECT OBLIGATIONS	\$26,771	(\$1,000)	\$25,771	\$1,173	\$26,944	\$0	\$26,944

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2007
 (Amount in Thousands)

	FY 2007 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2007 Column of FY 2008 President's Budget
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,057	\$0	\$1,057	(\$500)	\$557	\$0	557
Financial Assistance Grant	2,253	0	2,253	(990)	1,263	0	1,263
Uniform Allowance	8	0	8	0	8	0	8
Active Duty Training	130	0	130	(16)	114	0	114
Travel	23	0	23	(12)	11	0	11
TOTAL DIRECT OBLIGATIONS	\$3,471	\$0	\$3,471	(\$1,518)	\$1,953	\$0	\$1,953
<u>NURSE CANDIDATE BONUS PROGRAM</u>							
Nurse Candidate Bonus	\$1,080	\$0	\$1,080	\$145	\$1,225	\$0	1,225
Accession Bonus	550	0	550	200	750	0	750
TOTAL DIRECT OBLIGATIONS	\$1,630	\$0	\$1,630	\$345	\$1,975	\$0	\$1,975
TOTAL	\$1,777,966	(\$17,290)	\$1,760,676	\$0	\$1,760,676	\$0	\$1,760,676

The FY 2007 column reflects the FY2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Pay and Retired Pay Accrual Costs
(Amount in Thousands)

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>								
Officers	\$169,623	\$28,327	\$166,874	\$29,203	\$173,309	\$33,102	\$189,843	\$36,260
Enlisted	\$168,994	\$28,222	\$171,091	\$29,941	\$180,461	\$34,468	\$198,052	\$37,828
Subtotal	\$338,617	\$56,549	\$337,965	\$59,144	\$353,770	\$67,570	\$387,895	\$74,088
<u>Pay Group B</u>								
Officers	\$3,856	\$644	\$4,743	\$830	\$5,000	\$955	\$5,168	\$987
Enlisted	\$132	\$22	\$149	\$26	\$162	\$31	\$167	\$32
Subtotal	\$3,988	\$666	\$4,892	\$856	\$5,162	\$986	\$5,335	\$1,019
<u>Pay Group F</u>								
Officers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$9,653	\$1,612	\$22,697	\$3,972	\$23,010	\$4,395	\$23,770	\$4,540
Subtotal	\$9,653	\$1,612	\$22,697	\$3,972	\$23,010	\$4,395	\$23,770	\$4,540
<u>Pay Group P</u>								
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>								
Officers	\$2,293	\$383	\$2,486	\$435	\$2,555	\$488	\$2,639	\$504
Enlisted	\$12	\$2	\$200	\$35	\$209	\$40	\$214	\$41
Subtotal	\$2,305	\$385	\$2,686	\$470	\$2,764	\$528	\$2,853	\$545
<u>School Training</u>								
Officers	\$5,778	\$965	\$4,400	\$770	\$4,262	\$814	\$4,309	\$823
Enlisted	\$8,102	\$1,353	\$9,823	\$1,719	\$9,618	\$1,837	\$9,879	\$1,887
Subtotal	\$13,880	\$2,318	\$14,223	\$2,489	\$13,880	\$2,651	\$14,188	\$2,710
<u>Special Training</u>								
Officers	\$24,424	\$4,299	\$17,933	\$3,369	\$16,892	\$3,226	\$17,775	\$3,395
Enlisted	\$17,752	\$3,372	\$11,696	\$2,325	\$10,566	\$2,018	\$11,311	\$2,160
Subtotal	\$42,176	\$7,671	\$29,629	\$5,694	\$27,458	\$5,244	\$29,086	\$5,555
<u>Administration and Support</u>								
Officers	\$132,172	\$35,026	\$131,786	\$34,923	\$128,681	\$37,318	\$128,925	\$37,388
Enlisted	\$355,572	\$94,227	\$336,401	\$89,146	\$327,494	\$94,973	\$321,016	\$93,095
Subtotal	\$487,744	\$129,253	\$468,187	\$124,070	\$456,175	\$132,291	\$449,941	\$130,483

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Pay and Retired Pay Accrual Costs, Cont'd
(Amount in Thousands)

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Other (BUMED)</u>								
Health Professions								
Scholarship	\$4,663	\$779	\$4,863	\$928	\$5,116	\$849	\$4,666	\$775
Subtotal	\$4,663	\$779	\$4,863	\$928	\$5,116	\$849	\$4,666	\$775
<u>Total Direct Program</u>								
Officers	\$338,146	\$69,644	\$328,222	\$69,530	\$330,699	\$75,903	\$348,659	\$79,357
Enlisted	\$560,217	\$128,810	\$552,057	\$127,164	\$551,520	\$137,762	\$564,409	\$139,583
BUMED	\$4,663	\$779	\$4,863	\$928	\$5,116	\$849	\$4,666	\$775
Total	\$903,026	\$199,233	\$885,142	\$197,622	\$887,335	\$214,514	\$917,734	\$219,715
<u>Total Reimbursable Program</u>								
Officers	\$4,329	\$723	\$4,589	\$803	\$4,586	\$876	\$4,586	\$876
Enlisted	\$1,168	\$195	\$1,234	\$216	\$1,236	\$236	\$1,236	\$236
Total	\$5,497	\$918	\$5,823	\$1,019	\$5,822	\$1,112	\$5,822	\$1,112
<u>Total Program</u>								
Officers	\$342,475	\$70,367	\$332,811	\$70,333	\$335,285	\$76,779	\$353,245	\$80,233
Enlisted	\$561,385	\$129,005	\$553,291	\$127,380	\$552,756	\$137,998	\$565,645	\$139,819
Other (BUMED)	\$4,663	\$779	\$4,863	\$928	\$5,116	\$849	\$4,666	\$775
Total	\$908,523	\$200,151	\$890,965	\$198,641	\$893,157	\$215,626	\$923,556	\$220,827

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Summary of Travel Costs
 (Amount in Thousands)

	FY 2006 (Actual) <u>Travel</u>	FY 2007 (Estimate) <u>Travel</u>	FY 2008 (Estimate) <u>Travel</u>	FY 2009 (Estimate) <u>Travel</u>
<u>Pay Group A</u>				
Officers	\$30,557	\$27,867	\$27,915	\$27,752
Enlisted	\$55,406	\$60,715	\$61,628	\$61,302
Subtotal	\$85,963	\$88,582	\$89,543	\$89,054
<u>Pay Group B</u>				
Officers	\$426	\$1,092	\$1,144	\$1,171
Enlisted	\$10	\$35	\$38	\$38
Subtotal	\$436	\$1,127	\$1,182	\$1,209
<u>Pay Group F</u>				
Officers	\$0	\$0	\$0	\$0
Enlisted	\$4,936	\$7,562	\$7,636	\$7,812
Subtotal	\$4,936	\$7,562	\$7,636	\$7,812
<u>Pay Group P</u>				
Enlisted	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>				
Officers	\$2,655	\$3,119	\$3,200	\$3,274
Enlisted	\$29	\$102	\$105	\$107
Subtotal	\$2,684	\$3,221	\$3,305	\$3,381
<u>School Training</u>				
Officers	\$4,535	\$2,628	\$2,526	\$2,524
Enlisted	\$10,445	\$7,127	\$6,883	\$7,039
Subtotal	\$14,980	\$9,755	\$9,409	\$9,563
<u>Special Training</u>				
Officers	\$13,523	\$8,702	\$8,655	\$8,938
Enlisted	\$13,792	\$10,362	\$10,312	\$10,665
Subtotal	\$27,315	\$19,064	\$18,967	\$19,603

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Summary of Travel Costs, Cont'd
 (Amount in Thousands)

	FY 2006 (Actual)	FY 2007 (Estimate)	FY 2008 (Estimate)	FY 2009 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Administration and Support</u>				
Officers	\$8,331	\$8,019	\$8,098	\$8,144
Enlisted	\$22,424	\$25,018	\$23,294	\$23,372
Subtotal	\$30,755	\$33,037	\$31,392	\$31,516
 <u>Total Travel</u>				
Officers	\$60,027	\$51,427	\$51,538	\$51,803
Enlisted	\$107,042	\$110,921	\$109,896	\$110,335
Total	\$167,069	\$162,348	\$161,434	\$162,138

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Summary of Basic Allowance for Housing (BAH)
(Amount in Thousands)

	FY 2006 (Actual) <u>BAH</u>	FY 2007 (Estimate) <u>BAH</u>	FY 2008 (Estimate) <u>BAH</u>	FY 2009 (Estimate) <u>BAH</u>
<u>Pay Group A</u>				
Officers	\$5,376	\$7,062	\$7,202	\$7,230
Enlisted	\$7,319	\$3,710	\$3,803	\$3,819
Subtotal	\$12,695	\$10,772	\$11,005	\$11,049
<u>Pay Group B</u>				
Officers	\$97	\$234	\$238	\$246
Enlisted	\$5	\$7	\$7	\$8
Subtotal	\$102	\$241	\$245	\$254
<u>Pay Group F</u>				
Officers	\$0	\$0	\$0	\$0
Enlisted	\$56	\$106	\$103	\$103
Subtotal	\$56	\$106	\$103	\$103
<u>Pay Group P</u>				
Enlisted	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>				
Officers	\$375	\$390	\$401	\$414
Enlisted	\$4	\$52	\$53	\$55
Subtotal	\$379	\$442	\$454	\$469
<u>School Training</u>				
Officers	\$1,246	\$823	\$796	\$803
Enlisted	\$2,526	\$2,192	\$2,142	\$2,203
Subtotal	\$3,772	\$3,015	\$2,938	\$3,006
<u>Special Training</u>				
Officers	\$4,589	\$3,256	\$2,799	\$2,992
Enlisted	\$6,300	\$4,567	\$2,994	\$3,240
Subtotal	\$10,889	\$7,823	\$5,793	\$6,232

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Summary of Basic Allowance for Housing (BAH), Cont'd
 (Amount in Thousands)

	FY 2006 (Actual) <u>BAH</u>	FY 2007 (Estimate) <u>BAH</u>	FY 2008 (Estimate) <u>BAH</u>	FY 2009 (Estimate) <u>BAH</u>
<u>Administration and Support</u>				
Officers	\$38,264	\$39,369	\$38,381	\$38,364
Enlisted	\$145,349	\$145,882	\$139,436	\$138,923
Subtotal	\$183,613	\$185,251	\$177,817	\$177,287
<u>Other (HPSP)</u>				
Officers	\$1,331	\$1,188	\$3,210	\$2,936
Enlisted	\$0	\$0	\$0	\$0
Subtotal	\$1,331	\$1,188	\$3,210	\$2,936
<u>Total Program</u>				
Officers	\$51,278	\$52,322	\$53,027	\$52,985
Enlisted	\$161,559	\$156,516	\$148,538	\$148,351
Total	\$212,837	\$208,838	\$201,565	\$201,336

The FY 2007 column reflects the FY2007 President's Budget submission amounts for Basic Allowance for Housing.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Schedule of Increases and Decreases - Summary
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$1,155,544	\$605,132	\$1,760,676
Reserve Component Budget Activity Consolidation	\$605,132	(\$605,132)	
Increases			
Pricing Increases			
Increase for anticipated 3.0% Pay Raise effective 1 January 2008	\$32,348		
Increase for annualization of 2.2% Pay Raise effective 1 January 2007	\$9,555		
Increase in BAH rates	\$7,113		
Increase in Travel rate	\$3,156		
Increase in Retired Pay Accrual (RPA) rate	\$24,259		
Increase in BAS rates (5%)	\$1,889		
Increase in Permanent Change of Station (PCS) Travel rate	\$606		
Increase in AFHPSP Stipend and Pay rate	\$756		
Increase in AFHPSP Travel rate	\$2		
Increase in Clothing rate and issuance of Clothing in support of Task Force Uniform (TFU)	\$12,812		
Increase for initial stock inventory purchase of Clothing in support of TFU	\$15,200		
Increase in Enlistment Bonuses Rates & eligibility levels and payments	\$7,329		
Increase in Subsistence rate	\$188		
Increase in FAP Stipend, Grant and Pay rate	\$65		
Increase in Selective Reserve Bonuses rates	\$492		
Increase in Death Gratuity rates	\$652		
Increase in Cost of Living Allowance (COLA) rates	\$94		
Total Pricing Increases	\$116,516		
Program Increases			
Increase in IDT Participation	\$14,766		
Increase in Personnel receiving Death and Disabilities	\$216		
Increase in number of Personnel receiving the AFHPSP Stipend	\$1,216		
Increase in number of FAP Students increasing Pay, Stipends, Grants, Travel and Uniforms	\$488		
Increase in number of Personnel receiving the Nurse Candidate Program (NCP) Bonus	\$45		
Increase in Cat B Man Year Average (MYA)	\$187		
Increase in Enlisted Clothing Allowance - Initial and Replacement Clothing	\$2,100		
Total Program Increases	\$19,018		
Total Increases	\$135,534		\$135,534

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Schedule of Increases and Decreases, Cont.
(Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in FTS MYA	(\$36,983)		
Decrease in 296 Officer and 312 Enlisted Cat A Average Strength	(\$8,131)		
Decrease in BAH domestic - numbers	(\$16,665)		
Decrease in RPA Workyears	(\$9,717)		
Decrease in BAS Workyears	(\$2,780)		
Decrease in number of Personnel using AFHPSP Travel	(\$52)		
Decrease in number of personnel receiving NCP Continuation Bonus	(\$200)		
Decrease in 30K Lump Sum Bonuses due to Fewer Personnel Opting for Bonus	(\$270)		
Decrease in MYA by 37 enlisted - Cat F	(\$378)		
Decrease in Merchant Marine Mobilization Training Program	(\$3)		
Decrease in Special Training mandays of 1,730 officer and increase of 2,534 enlisted	(\$1,655)		
Decrease in School Training mandays of 1,151 officer and increase of 7,181 enlisted	(\$2,357)		
Decrease in members receiving Education Assistance for Contingency Operations	(\$14,354)		
Decrease in ADSW	(\$2,370)		
Decrease PCS Travel - numbers	(\$2,251)		
Decrease in Enlistment Bonuses - numbers	(\$203)		
Decrease in Conus Cola - numbers	(\$156)		
Total Program Decreases	(\$98,525)		
Total Decreases	(\$98,525)		(\$98,525)
Reserve Component Budget Activity Unconsolidation	(\$1,134,553)	\$1,134,553	
FY 2008 Direct Program	\$663,132	\$1,134,553	\$1,797,685

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Schedule of Increases and Decreases - Summary
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$663,132	\$1,134,553	\$1,797,685
Pricing Changes	\$27,679	\$16,433	\$44,112
Program Changes	\$7,351	(\$21,459)	(\$14,108)
FY 2009 Direct Program	\$698,162	\$1,129,527	\$1,827,689

Section 4
Detail of Military Personnel Entitlements

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Section 4 - Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$644,214
FY 2008 Estimate	\$611,478
FY 2007 Estimate	\$555,617
FY 2006 Actual	\$536,669

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$555,617	\$555,617
Increases		
Pricing Increases		
Anticipated 3.0% Pay Raise effective 1 January 2008	\$10,677	
Annualization of 2.2% Pay Raise effective 1 January 2007	\$3,949	
Increase in Travel rate	\$2,199	
Increase in Clothing rate & seabag content changes in support of Task Force Uniform (TFU)	\$12,511	
Increase in Clothing for initial stock inventory in support of TFU	\$15,200	
Increase in Subsistence rate	\$153	
Increase in Retired Pay Accrual (RPA) from 173.5% 19.1%	\$5,407	
Increase in IDT participation	\$13,896	
Total Pricing Increases	\$63,992	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases	\$63,992	\$63,992
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
MYA decreases 296 officer; 312 enlisted	(\$8,131)	
Total Program Decreases	(\$8,131)	
Total Decreases	(\$8,131)	(\$8,131)
FY 2008 Direct Program	\$611,478	\$611,478

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$611,478	\$611,478
Pricing Changes	\$50,835	
Program Changes	(\$18,099)	
FY 2009 Direct Program	\$644,214	\$644,214

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	14,600			14,049			13,753			13,365		
Participation Rate	69%			83%			83%			83%		
Paid Participants	10,111	\$4,479.01	\$45,286	11,537	\$4,617.17	\$53,270	11,415	\$4,794.31	\$54,727	11,093	\$4,949.88	\$54,909

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	43,623			41,175			40,863			39,733		
Participation Rate	54%			75%			75%			75%		
Paid Participants	23,372	\$2,076.18	\$48,524	30,741	\$2,136.70	\$65,684	30,647	\$2,218.26	\$67,983	29,800	\$2,290.47	\$68,256

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>									
Unit Training												
Average Strength	14,600			14,049			13,753			13,365		
Participation Rate	88%			84%			88%			99%		
Paid Participants	12,775	\$12,050.33	\$153,943	11,762	\$12,468.07	\$146,644	12,066	\$12,926.90	\$155,976	13,231	\$13,343.89	\$176,553
Additional Training Periods												
Flight Training	65,052	\$282.53	\$18,379	72,753	\$291.45	\$21,204	71,119	\$303.07	\$21,554	69,017	\$312.85	\$21,592
Military Funeral Honors	4,919	\$251.05	\$1,235	4,766	\$258.92	\$1,234	4,657	\$269.27	\$1,254	4,519	\$277.94	\$1,256
Training Preparation	6,136	\$261.23	\$1,603	6,860	\$269.53	\$1,849	6,708	\$280.26	\$1,880	6,512	\$289.31	\$1,884
SUBTOTAL	76,107		\$21,217	84,379		\$24,287	82,483		\$24,688	80,047		\$24,732
TOTAL			\$175,160			\$170,931			\$180,664			\$201,285

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>									
Unit Training												
Average Strength	43,623			41,175			40,863			39,733		
Participation Rate	76%			73%			76%			86%		
Paid Participants	32,938	\$4,944.71	\$162,872	29,863	\$5,114.96	\$152,748	31,056	\$5,310.15	\$164,912	34,077	\$5,485.31	\$186,923
Additional Training Periods												
Flight Training	19,358	\$125.64	\$2,432	22,982	\$129.58	\$2,978	22,778	\$134.91	\$3,073	22,130	\$139.36	\$3,084
Military Funeral Honors	24,590	\$103.01	\$2,533	26,040	\$106.26	\$2,767	25,807	\$110.63	\$2,855	25,070	\$114.28	\$2,865
Training Preparation	24,800	\$123.79	\$3,070	29,454	\$127.69	\$3,761	29,201	\$132.94	\$3,882	28,362	\$137.33	\$3,895
SUBTOTAL	68,748		\$8,035	78,476		\$9,506	77,786		\$9,810	75,562		\$9,844
TOTAL			\$170,907			\$162,254			\$174,722			\$196,767

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements: Subsistence-in-Kind	23,372			30,741			30,647			29,800		
Total Enlisted Mandays												
Less Provided for Elsewhere:												
On Monetary Allowance	2,630			2,833			3,450			3,354		
Operational Rations												
Travel												
Total Enlisted entitled to be subsisted	20,742			27,908			27,197			26,446		
% Present	70%			70%			70%			70%		
Total	14,519			19,536			19,038			18,512		
Subsistence-in-Kind Operational Rations Basic Allowance for Subsistence												
Total Ann. Training Requirement	209,564	\$7.11	\$1,490	276,132	\$7.29	\$2,013	274,263	\$7.46	\$2,046	266,710	\$7.63	\$2,035
Inactive Duty Periods of Eight Hours or more	388,561	\$8.48	\$3,295	509,896	\$8.69	\$4,431	506,404	\$8.90	\$4,507	493,626	\$9.10	\$4,492
TOTAL			\$4,785			\$6,444			\$6,553			\$6,527

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	210	\$400.00	\$84	253	\$400.00	\$101	248	\$400.00	\$99	240	\$400.00	\$96
Additional Uniform Allowance			\$0			\$0			\$0			\$0
Total			\$84			\$101			\$99			\$96

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Front Payment for Roll-out Uniforms (TFU)									\$15,200			
Initial (Partial) Issue to Prior Service Personnel	7,089	\$599.91	\$4,253	8,805	\$614.91	\$5,414	8,162	\$1,065.53	\$8,697	8,150	\$1,318.95	\$10,749
Additional Clothing Purchase							19,836	\$508.47	\$10,086	59,311	\$227.09	\$13,469
Replacement Issues	17,640	\$78.74	\$1,389	30,851	\$80.71	\$2,490	39,585	\$41.00	\$1,623	38,557	\$41.86	\$1,614
CPO Initial Issue	394	\$510.37	\$201	545	\$523.13	\$285	2102	\$523.72	\$1,101	2045	\$523.72	\$1,071
CPO Roll-out II							590	\$540.68	\$319	590	\$440.68	\$260
Cash Allowances	3,278	\$36.00	\$118	4,500	\$36.00	\$162	4,472	\$36.00	\$161	4,361	\$36.00	\$157
Total			\$5,961			\$8,351			\$37,187			\$27,320
TOTAL CLOTHING			\$6,045			\$8,452			\$37,286			\$27,416

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	12,963	\$1,797.51	\$23,302	11,537	\$1,842.36	\$21,256	11,415	\$1,886.67	\$21,536	11,093	\$1,930.05	\$21,410

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	27,709	\$1,666.56	\$46,178	30,741	\$1,708.21	\$52,512	30,647	\$1,749.22	\$53,608	29,800	\$1,789.40	\$53,324

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	43,079	\$168.41	\$7,255	38,298	\$172.62	\$6,611	36,088	\$176.76	\$6,379	35,072	\$180.83	\$6,342

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	93,476	\$98.71	\$9,227	81,073	\$101.18	\$8,203	77,406	\$103.61	\$8,020	75,271	\$105.99	\$7,978

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group A
 Detail of Requirements

Reimbursable Requirements

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$0	\$0	\$0	\$0
Total Reimbursable Requirements	\$0	\$0	\$0	\$0
 TOTAL: Training, Pay Group A	 \$536,669	 \$555,617	 \$611,478	 \$644,214

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$8,308
FY 2008 Estimate	\$8,055
FY 2007 Estimate	\$7,568
FY 2006 Actual	\$5,235

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 14 days Annual Training as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$7,568	\$7,568
Increases		
Pricing Increases		
Anticipated 3.0% Pay Raise effective 1 January 2008	\$183	
Annualization of 2.2% Pay Raise effective 1 January 2007	\$67	
Increase in Travel rate	\$28	
Increase in RPA	\$22	
Increase in Average Strength of 6 Officer and 1 Enlisted personnel	\$187	
Total Pricing Increases	\$487	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$487
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2008 Direct Program	\$8,055	\$8,055

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program		
Pricing Changes	\$253	\$8,055
Program Changes	\$0	
FY 2009 Direct Program		\$8,308

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	213			242			248			248		
Participation Rate	56%			100%			100%			100%		
Paid Participants	119	\$8,049.55	\$956	242	\$8,302.79	\$2,009	248	\$8,625.00	\$2,139	248	\$8,907.26	\$2,209

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	23			17			18			18		
Participation Rate	22%			100%			100%			100%		
Paid Participants	5	\$2,246.78	\$11	17	\$2,317.46	\$40	18	\$2,407.39	\$43	18	\$2,486.17	\$45

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>									
Unit Training												
Average Strength	213			242			248			248		
Participation Rate	100%			100%			100%			100%		
Paid Participants	213	\$17,009.01	\$3,623	242	\$17,490.04	\$4,233	248	\$18,209.68	\$4,516	248	\$18,806.45	\$4,664
Additional Training Periods												
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0	0		\$0
TOTAL			\$3,623			\$4,233			\$4,516			\$4,664

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>									
Unit Training												
Average Strength	23			17			18			18		
Participation Rate	100%			100%			100%			100%		
Paid Participants	23	\$9,068.64	\$209	17	\$9,354.68	\$159	18	\$9,722.22	\$175	18	\$10,055.56	\$181
Additional Training Periods												
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0	0		\$0
TOTAL			\$209			\$159			\$175			\$181

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	122	\$3,480.26	\$426	242	\$3,567.27	\$863	247	\$3,652.88	\$903	247	\$3,736.90	\$924

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	6	\$1,768.91	\$10	17	\$1,813.13	\$31	18	\$1,856.65	\$34	18	\$1,899.35	\$34

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	0	\$168.41	\$0	1327	\$172.62	\$229	1363	\$176.76	\$241	1366	\$ 180.83	\$247

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	0	\$98.71	\$0	40	\$101.18	\$4	39	\$103.61	\$4	38	\$105.99	\$4

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$44,909
FY 2008 Estimate	\$43,599
FY 2007 Estimate	\$41,947
FY 2006 Estimate	\$18,748

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits. Trainees proceed to formal 'A' schools conducted by Navy for Hospital Corpsmen and various Construction (Seabee) ratings.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2007 Direct Program	\$41,947	\$41,947
Increases		
Pricing Increases		
Anticipated 3.0% Pay Raise effective 1 January 2008	\$794	
Annualization of 2.2% Pay Raise effective 1 January 2007	\$293	
Increase in Travel rate	\$179	
Increase in Clothing rate in support of TFU	\$401	
Increase in RPA	\$363	
Total Pricing Increases	\$2,030	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$2,030
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
MYA decreases by 7 enlisted	(\$378)	
Total Program Decreases	(\$378)	
Total Decreases		(\$378)
FY 2008 Direct Program	\$43,599	\$43,599

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2008 Direct Program	\$43,599	\$43,599
Pricing Changes	\$1,763	
Program Changes	(\$453)	
FY 2009 Direct Program	\$44,909	\$44,909

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	604			1,524			1,503			1,503		
Participation Rate	100%			100%			100%			100%		
Average Trainees	604	\$19,223.51	\$11,611	1,524	\$19,840.16	\$30,236	1,503	\$20,639.39	\$31,021	1,503	\$21,318.03	\$32,041

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	1,893	\$1,162.83	\$2,201	3,481	\$1,191.90	\$4,149	3,433	\$1,439.67	\$4,942	3,433	\$1,472.78	\$5,056

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2,302	\$2,144.41	\$4,936	3,440	\$2,198.26	\$7,562	3,393	\$2,250.52	\$7,636	3,393	\$2,302.39	\$7,812

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Mobilization Training
Detail of Requirements

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$7,947
FY 2008 Estimate	\$7,738
FY 2007 Estimate	\$7,491
FY 2006 Actual	\$6,699

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Mobilization Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$7,491	\$7,491
Reserve Component Budget Activity Consolidation	\$7,491	(\$7,491)	
Increases			
Pricing Increases			
Anticipated 3.0% Pay Raise effective 1 January 2008	\$137		
Annualization of 3.5% Pay Raise effective 1 January 2007	\$51		
Increase in Travel rate	\$18		
Increase in RPA	\$44		
Total Pricing Increases	\$250		
Program Increases			
None			
Total Program Increases	\$0		
Total Increases	\$250		\$250
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in Merchant Marines (8)	(\$3)		
Total Program Decreases	(\$3)		
Total Decreases	(\$3)		(\$3)
Reserve Component Budget Activity Unconsolidation	(\$7,738)	\$7,738	
FY 2008 Direct Program	\$0	\$7,738	\$7,738

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Mobilization Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$7,738	\$7,738
Pricing Changes	\$211	
Program Changes	(\$2)	
FY 2009 Direct Program	\$7,947	\$7,947

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Navy Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Navy and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008(Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers												
Annual Training Manday Costs	14,546	\$229.14	\$3,333	15,235	\$235.97	\$3,595	15,227	\$245.28	\$3,735	15,225	\$253.40	\$3,858
Travel	11,856	\$42.09	\$499	15,191	\$43.14	\$655	15,227	\$44.18	\$672	15,225	\$45.19	\$688
Per Diem	13,627	\$158.22	\$2,156	15,191	\$162.18	\$2,464	15,227	\$166.07	\$2,528	15,225	\$169.86	\$2,586
Subtotal			\$5,988			\$6,714			\$6,935			\$7,132
VTU Members performing ADT			\$0			\$0			\$0			\$0
TOTAL			\$5,988			\$6,714			\$6,935			\$7,132

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted												
Annual Training Costs	13	\$1,657.61	\$21	183	\$1,712.14	\$313	182	\$1,781.42	\$324	181	\$1,839.78	\$333
Travel	13	\$317.62	\$4	183	\$325.56	\$59	182	\$333.37	\$61	181	\$341.04	\$62
Per Diem	13	\$228.76	\$3	183	\$234.48	\$43	182	\$240.11	\$44	181	\$245.63	\$45
Subtotal			\$28			\$415			\$429			\$440
IRR MUSTER	4,082	\$167.32	\$683	2,119	\$170.83	\$362	2,138	\$174.93	\$374	2,096	\$178.95	\$375
TOTAL			\$711			\$777			\$803			\$815
Total Mobilization Training			\$6,699			\$7,491			\$7,738			\$7,947

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
School Training
Detail of Requirements

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$31,176
FY 2008 Estimate	\$30,547
FY 2007 Estimate	\$31,198
FY 2006 Actual	\$36,798

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Naval Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 School Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$31,198	\$31,198
Reserve Component Budget Activity Consolidation	\$31,198	(\$31,198)	
Increases			
Pricing Increases			
Anticipated 3.0% Pay Raise effective 1 January 2008	\$710		
Annualization of 2.2% Pay Raise effective 1 January 2007	\$388		
Increase in Travel rate	\$362		
Increase in Subsistence rate	\$18		
Increase in Retired Pay Accrual	\$228		
Total Pricing Increases	\$1,706		
Program Increases			
None	\$0		
Total Program Increases	\$0		
Total Increases	\$1,706		\$1,706
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease of 1,151 Officer and 7,181 Enlisted mandays	(\$2,357)		
Total Program Decreases	(\$2,357)		
Total Decreases	(\$2,357)		(\$2,357)
Reserve Component Budget Activity Unconsolidation	(\$30,547)	\$30,547	
FY 2008 Direct Program	\$0	\$30,547	\$30,547

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 School Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$30,547	\$30,547
Pricing Changes	\$737	
Program Changes	(\$108)	
FY 2009 Direct Program	\$31,176	\$31,176

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	289	18	5,208	\$451.80	\$2,353	253	18	4,554	\$465.09	\$2,118	236	18	4,250	\$480.94	\$2,044	229	18	4,129	\$495.28	\$2,045

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,806	6.9	12,459	\$452.12	\$5,633	1,076	6.9	7,423	\$464.77	\$3,450	1,004	6.9	6,928	\$480.80	\$3,331	975	6.9	6,729	\$495.47	\$3,334
Enlisted	2,339	11.4	26,661	\$326.66	\$8,709	1,676	11.4	19,103	\$335.92	\$6,417	1,756	11.4	20,020	\$347.25	\$6,952	1,782	11.4	20,318	\$357.42	\$7,262
Subtotal	4,144		39,120		\$14,342	2,752		26,526		\$9,867	2,760		26,948		\$10,283	2,757		27,047		\$10,596

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet statutory requirements.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	546	10.5	5,731	\$452.10	\$2,591	320	10.5	3,355	\$464.98	\$1,560	298	10.5	3,131	\$481.32	\$1,507	290	10.5	3,041	\$495.23	\$1,506
Enlisted	908	11.1	10,076	\$326.72	\$3,292	672	11.1	7,456	\$335.84	\$2,504	704	11.1	7,814	\$347.07	\$2,712	714	11.1	7,930	\$357.50	\$2,835
Subtotal	1,454		15,807		\$5,883	991		10,811		\$4,064	1,002		10,945		\$4,219	1,004		10,971		\$4,341

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy

School Training
 Detail of Requirements
 (Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2006 (Actual)</u>				<u>FY 2007 (Estimate)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>							
	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount
Officers	159	14.4	2,296	\$452.09	\$1,038	89	14.4	1,277	\$464.37	\$593	83	14.4	1,192	\$480.70	\$573	80	14.4	1,158	\$495.68	\$574
Enlisted	302	12.9	3,892	\$326.82	\$1,272	205	12.9	2,650	\$335.85	\$890	215	12.9	2,777	\$347.86	\$966	218	12.9	2,818	\$358.41	\$1,010
Enlisted (A School)	732	72.0	52,671	\$180.10	\$9,486	837	72.0	60,230	\$185.17	\$11,153	718	72.0	51,688	\$191.63	\$9,905	700	72.0	50,421	\$197.12	\$9,939
Subtotal	1,193		58,859		\$11,796	1,131		64,157		\$12,636	1,016		55,657		\$11,444	999		54,397		\$11,523

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2006 (Actual)</u>				<u>FY 2007 (Estimate)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>							
	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days (Avg)	Rate (Avg)	Amount
Officers	449	6.0	2,695	\$579.22	\$1,561	397	6.0	2,381	\$595.97	\$1,419	390	6.0	2,338	\$617.62	\$1,444	395	6.0	2,368	\$636.82	\$1,508
Enlisted	163	11.4	1,861	\$463.73	\$863	201	11.4	2,294	\$476.90	\$1,094	198	11.4	2,253	\$494.01	\$1,113	200	11.4	2,283	\$509.42	\$1,163
Subtotal	612		4,556		\$2,424	598		4,675		\$2,513	588		4,591		\$2,557	595		4,651		\$2,671

Grand Total-School Training																				
Officers	3,249	8.7	28,389	\$464.12	\$13,176	2,134	8.9	18,990	\$481.31	\$9,140	2,011	8.9	17,839	\$498.85	\$8,899	1,969	8.8	17,425	\$514.61	\$8,967
Enlisted	4,443	21.4	95,161	\$248.23	\$23,622	3,590	25.5	91,733	\$240.46	\$22,058	3,591	23.5	84,552	\$256.03	\$21,648	3,615	23.2	83,770	\$265.12	\$22,209
Total School Training	7,692		123,550		\$36,798	5,724		110,723		\$31,198	5,602		102,391		\$30,547	5,585		101,195		\$31,176

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Special Training
Detail of Requirements

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$64,704
FY 2008 Estimate	\$61,497
FY 2007 Estimate	\$65,455
FY 2006 Actual	\$98,553

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, Navy Reserve Frigates (NRF) Ship transfers and operations, and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Special Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$65,455	\$65,455
Reserve Component Budget Activity Consolidation	\$65,455	(\$65,455)	
Increases			
Pricing Increases			
Anticipated 3.0% Pay Raise effective 1 January 2008	\$921		
Annualization of 2.2% Pay Raise effective 1 January 2007	\$321		
Increase in BAH Rates (4.3%)	\$138		
Increase in Travel rate	\$444		
Increase in Subsistence rate	\$17		
Increase in Retired Pay Accrual	\$382		
Total Pricing Increases	\$2,223		
Program Increases			
None	\$0		
Total Program Increases	\$0		
Total Increases	\$2,223		\$2,223
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in ADSW Program	(\$2,370)		
Decrease in BAH (Domestic) - Number	(\$2,156)		
Decrease in Mandays of 1,730 officer and increase of 2,534 enlisted	(\$1,655)		
Total Program Decreases	(\$6,181)		
Total Decreases	(\$6,181)		(\$6,181)
Reserve Component Budget Activity Unconsolidation	(\$61,497)	\$61,497	
FY 2008 Direct Program	\$0	\$61,497	\$61,497

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Special Training
 Schedule of Increases and Decreases
 (Amount in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$61,497	\$61,497
Pricing Changes	\$1,927	
Program Changes	\$1,280	
FY 2009 Direct Program	\$64,704	\$64,704

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	61	3.8	232	\$870.69	\$202	50	3.8	189	\$894.18	\$169	48	3.8	184	\$923.91	\$170	47	3.8	180	\$950.00	\$171
Enlisted	22	3.2	71	\$507.04	\$36	12	3.3	40	\$525.00	\$21	12	3.3	39	\$538.46	\$21	12	3.2	38	\$552.63	\$21
Subtotal	83		303		\$238	62		229		\$190	60		223		\$191	59		218		\$192

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	335	24.1	8,067	\$456.40	\$3,682	0	-	0	\$0.00	\$0	0	-	0	\$0.00	\$0	0	-	0	\$0.00	\$0
Enlisted	177	60.4	10,687	\$227.20	\$2,428	0	-	0	\$0.00	\$0	0	-	0	\$0.00	\$0	0	-	0	\$0.00	\$0
Subtotal	512		18,754		\$6,110	0		0		\$0	0		0		\$0	0		0		\$0

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve members are integrated with the active forces and provide required expertise.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	84	11.3	952	\$567.23	\$540	69	11.3	777	\$583.01	\$453	67	11.3	760	\$600.00	\$456	66	11.3	743	\$619.11	\$460
Enlisted	152	11.3	1,715	\$273.47	\$469	88	11.3	990	\$280.81	\$278	85	11.3	962	\$288.98	\$278	83	11.3	934	\$297.64	\$278
Subtotal	236		2,667		\$1,009	157		1,767		\$731	152		1,722		\$734	149		1,677		\$738

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Special Training
 Detail of Requirements
 (Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	52	11.0	574	517.42	\$297	42	11.0	467	531.05	\$248	42	10.9	457	547.05	\$250	41	10.9	446	565.02	\$252
Enlisted	186	10.0	1,857	227.79	\$423	106	10.0	1,062	233.52	\$248	103	10.0	1,032	240.31	\$248	100	10.0	1,003	247.26	\$248
Subtotal	238		2,431		\$720	148		1,529		\$496	145		1,489		\$498	141		1,449		\$500

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	347	9.6	3,331	469.83	\$1,565	283	9.6	2,714	482.68	\$1,310	277	9.6	2,656	496.99	\$1,320	270	9.6	2,596	512.33	\$1,330
Enlisted	544	9.6	5,225	225.26	\$1,177	314	9.6	3,011	231.15	\$696	305	9.6	2,926	237.87	\$696	296	9.6	2,843	244.81	\$696
Subtotal	891		8,556		\$2,742	597		5,725		\$2,006	582		5,582		\$2,016	566		5,439		\$2,026

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	441	7.8	3,438	482.26	\$1,658	359	7.8	2,800	495.71	\$1,388	351	7.8	2,740	510.58	\$1,399	343	7.8	2,678	526.51	\$1,410
Enlisted	1,405	3.9	5,480	313.50	\$1,718	808	3.9	3,153	321.92	\$1,015	785	3.9	3,063	331.05	\$1,014	763	3.9	2,977	340.61	\$1,014
Subtotal	1,846		8,918		\$3,376	1,167		5,953		\$2,403	1,136		5,803		\$2,413	1,106		5,655		\$2,424

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	24	11.2	269	501.86	\$135	20	11.0	218	513.76	\$112	19	11.0	214	528.04	\$113	19	11.0	209	545.45	\$114
Enlisted	34	10.1	342	230.99	\$79	19	10.2	194	237.11	\$46	19	10.2	192	244.79	\$47	19	9.9	186	252.69	\$47
Subtotal	58		611		\$214	39		412		\$158	38		406		\$160	38		395		\$161

Active Duty Special Work (ADSW): Funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADSW is of 90 to 179 days duration, to include recall and separation of members.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	55	132	7,251	\$405.60	\$2,941	55	132	11,281	\$417.77	\$4,713	51	132	6,763	\$430.30	\$2,910	57	132	7,535	\$445.36	\$3,356
Enlisted	382	93	35,582	\$208.50	\$7,419	313	93	29,093	\$214.76	\$6,248	187	93	17,450	\$221.00	\$3,860	209	93	19,428	\$228.94	\$4,448
Subtotal	437		42,833		\$10,360	368		40,374		\$10,961	238		24,213		\$6,770	266		26,963		\$7,804

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2006 (Actual)</u>					<u>FY 2007 (Estimate)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	2,835	29.0	82,204	499.76	\$41,082	1,804	29.0	52,308	514.03	\$26,889	1,751	29.0	50,775	532.09	\$27,017	1,784	28.8	51,459	548.15	\$28,207
Enlisted	4,245	29.0	123,116	265.62	\$32,702	2,732	29.0	79,221	272.92	\$21,621	2,667	28.9	77,031	281.68	\$21,698	2,706	28.9	78,186	289.72	\$22,652
Subtotal	7,080		205,320		73,784	4,536		131,529		48,510	4,418		127,806		48,715	4,490		129,645		50,859
Grand Total-Special Training																				
Officers	4,234	25.11	106,318	490.06	\$52,102	2,682	26.38	70,754	498.66	\$35,282	2,606	24.77	64,549	521.08	\$33,635	2,627	25.07	65,846	536.10	\$35,300
Enlisted	7,147	25.76	184,075	252.35	\$46,451	4,392	26.59	116,764	258.41	\$30,173	4,163	24.67	102,695	271.31	\$27,862	4,188	25.22	105,595	278.46	\$29,404
TOTAL	11,381		290,393		\$98,553	7,074		187,518		\$65,455	6,769		167,244		\$61,497	6,815		171,441		\$64,704

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Administration and Support
Detail of Requirements

Reserve Forces, Navy

(Amount in Thousands)

FY 2009 Estimate	\$986,091
FY 2008 Estimate	\$995,162
FY 2007 Estimate	\$999,701
FY 2006 Actual	\$1,036,502

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Reserve Readiness Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, Transition Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Administration and Support
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$999,701	\$999,701
Reserve Component Budget Activity Consolidation	\$999,701	(\$999,701)	
Increases			
Pricing Increases			
Anticipated 3.0% Pay Raise effective 1 January 2008	\$19,225		
Annualization of 2.2% Pay Raise effective 1 January 2007	\$4,712		
Increase in BAH rates	\$7,075		
Retired Pay Accrual (3.1% Pay Raise Eclipses 1.0% reduction in RPA)	\$17,938		
Increase in BAS Rates (1.9%)	\$1,889		
Death Gratuities - Rates	\$652		
Permanent Change of Station (PCS) Travel - Rate	\$606		
Selective Reserve Bonuses - Rates	\$492		
Enlistment Bonuses - Rates	\$273		
Cola - Rates	\$94		
Increase in Selective Reserve Bonuses Rates & personnel receiving selective reserve incentives	\$7,056		
Total Pricing Increases	\$60,012		
Program Increases			
Enlisted Clothing Allowance - Initial and Replacement Clothing	\$2,100		
Increase in Personnel receiving Death and Disabilities	\$216		
Total Program Increases	\$2,316		
Total Increases	\$62,328		\$62,328
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in Man Year Average (MYA)	(\$36,981)		
Decrease in Retired Pay Accrual - Workyears	(\$9,717)		
Decrease in BAS - Workyears	(\$2,780)		
Decrease in Permanent Change of Station (PCS) Travel - Personnel	(\$2,251)		
Decrease in BAH (Domestic) - Workyears	(\$14,509)		
Decrease in 30k Lump Sum Bonuses due to Fewer Personnel Opting for Bonus	(\$270)		
Decrease in number of Personnel receiving Enlistment Bonuses	(\$203)		
Decrease in Cola - Numbers	(\$156)		
Total Program Decreases	(\$66,867)		
Total Decreases	(\$66,867)		(\$66,867)
Reserve Component Budget Activity Unconsolidation	(\$995,162)	\$995,162	
FY 2008 Direct Program	\$0	\$995,162	\$995,162

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$995,162	\$995,162
Pricing Changes	\$13,558	
Program Changes	(\$22,629)	
FY 2009 Direct Program	\$986,091	\$986,091

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements

Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2006</u>			<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	138	129	119	157	194	188	182	182	182

Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

Full Time Support of Reserves (FTS)

	<u>FY 2006</u>			<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	1,565	1,554	1,542	1,477	1,394	1,346	1,322	1,304	1,308
Enlisted	11,663	11,330	11,106	10,680	10,522	10,017	9,620	9,311	9,335
Total	13,228	12,884	12,648	12,157	11,916	11,363	10,942	10,615	10,643

Canvasser-Recruiters

	<u>FY 2006</u>			<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	78	80	81	94	106	106	106	106	106
Enlisted	263	251	239	294	349	349	349	349	349
Total	341	331	320	388	455	455	455	455	455

Total Section 12310: FTS and Canvasser-Recruiters

	<u>FY 2006</u>			<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	1,781	1,763	1,742	1,728	1,694	1,640	1,610	1,592	1,596
Enlisted	11,926	11,581	11,345	10,974	10,871	10,366	9,969	9,660	9,684
Total	13,707	13,344	13,087	12,702	12,565	12,006	11,579	11,252	11,280

Active Duty for Special Work (ADSW)

	<u>FY 2006</u>			<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	0	20	0	31	0	19	0	21	0
Enlisted	0	97	0	80	0	48	0	53	0
Total	0	117	0	111	0	66	0	74	0

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support (FTS) Personnel serving on active duty.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	1	\$209,645.51	\$210	1	\$221,962.66	\$222	1	\$231,584.99	\$232	1	\$238,567.31	\$239
O-7	1	\$189,297.39	\$189	1	\$197,497.97	\$197	1	\$206,100.61	\$206	1	\$213,198.44	\$213
O-6	152	\$171,125.98	\$26,011	113	\$177,925.07	\$20,106	103	\$185,724.84	\$19,130	102	\$191,807.68	\$19,564
O-5	531	\$142,082.26	\$75,445	463	\$148,071.40	\$68,557	472	\$153,612.13	\$72,505	465	\$158,670.50	\$73,782
O-4	795	\$132,202.42	\$105,100	782	\$136,964.35	\$107,106	701	\$143,111.12	\$100,321	645	\$148,632.19	\$95,868
O-3	244	\$110,306.89	\$26,915	323	\$113,200.81	\$36,565	321	\$117,429.99	\$37,695	342	\$120,833.00	\$41,325
O-2	33	\$86,748.18	\$2,863	33	\$91,343.73	\$3,014	34	\$95,004.28	\$3,230	35	\$97,320.92	\$3,406
O-1	5	\$73,452.03	\$367	11	\$77,268.29	\$850	6	\$82,041.70	\$492	1	\$88,130.99	\$88
W-4	1	\$117,073.75	\$117	1	\$124,290.06	\$124	1	\$129,393.45	\$129	0	\$0.00	\$0
W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	29	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,792		\$237,217	1,728		\$236,741	1,640		\$233,940	1,592		\$234,485

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>									
E-9	135	\$104,426.46	\$14,098	123	\$107,747.97	\$13,253	137	\$112,101.74	\$15,358	136	\$115,969.81	\$15,772
E-8	263	\$85,802.23	\$22,566	246	\$88,464.52	\$21,762	254	\$91,998.06	\$23,368	279	\$94,986.62	\$26,501
E-7	1,370	\$74,701.15	\$102,340	1,215	\$77,127.05	\$93,709	1,421	\$79,793.52	\$113,387	1,321	\$82,661.32	\$109,196
E-6	3,510	\$64,038.87	\$224,775	3,165	\$65,929.03	\$208,665	2,670	\$68,904.03	\$183,973	2,626	\$71,240.76	\$187,079
E-5	3,548	\$51,808.01	\$183,814	3,275	\$53,454.82	\$175,065	2,891	\$55,774.61	\$161,244	2,762	\$57,731.46	\$159,454
E-4	1,453	\$40,362.28	\$58,646	1,408	\$41,448.95	\$58,360	1,254	\$43,208.41	\$54,183	1,324	\$44,607.32	\$59,060
E-3	758	\$31,097.75	\$23,572	924	\$31,817.56	\$29,399	1,164	\$32,998.29	\$38,410	813	\$34,387.00	\$27,957
E-2	295	\$25,565.01	\$7,542	382	\$26,197.32	\$10,007	351	\$27,411.78	\$9,622	205	\$28,878.48	\$5,920
E-1	249	\$20,442.07	\$5,090	236	\$20,956.50	\$4,946	224	\$21,886.27	\$4,903	194	\$22,686.84	\$4,401
Total	11,581		\$642,443	10,974		\$615,166	10,366		\$604,448	9,660		\$595,340

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	FY 2006 (Actual)			FY 2007 (Estimate)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A. Basic Allowance for Subsistence												
1. When Authorized to Mess Separately	11,486	\$3,251.85	\$37,352	10,874	\$3,335.73	\$36,272	10,289	\$3,429.13	\$35,284	9,583	\$3,525.15	\$33,783
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			(\$3,196)			(\$3,025)			(\$2,871)			(\$2,666)
Total Enlisted BAS	11,486		\$34,156	10,874		\$33,246	10,289		\$32,413	9,583		\$31,116
B. Subsistence-In-Kind												
1. Subsistence-In_Mess												
a. Trainee/Non-Pay Status	95	\$2,555.00	\$241	100	\$2,603.55	\$261	77	\$2,653.00	\$203	77	\$2,701.00	\$207
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	95		\$241	100		\$261	77		\$203	77		\$207
2. Operational Rations												
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs												
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0	0		\$0
Total SIK	95		\$241	100		\$261	77		\$203	77		\$207
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0	0		\$0
Total Subsistence Program	11,581		\$34,398	10,974		\$33,507	10,366		\$32,616	9,660		\$31,323
Less Reimbursable	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	11,581		\$34,398	10,974		\$33,507	10,366		\$32,616	9,660		\$31,323

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Permanent Change of Station Travel: Funding provides travel costs for permanent change of station for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	747	\$11,153	\$8,331	702	\$11,423	\$8,019	695	\$11,652	\$8,098	670	\$12,155	\$8,144
Enlisted	4,408	\$5,087	\$22,424	4,390	\$5,699	\$25,018	4,050	\$5,752	\$23,294	3,975	\$5,880	\$23,372
Officer - Katrina Supplemental Safe Haven			\$3,255									
Enlisted - Katrina Supplemental Safe Haven			\$8,760									
Total PCS:	5,155		\$42,770	5,092		\$33,037	4,745		\$31,392	4,645		\$31,516

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The FY-05 NDAA (P. L. 108-375) indexed the death gratuity to the annual increase in basic pay. The rate increased to \$100,000 effective in FY 2006 by NDAA P.L. 109-13. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

DEATH GRATUITIES

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	4	\$12,370	\$49	4	\$12,500	\$50	1	\$100,000	\$100	1	\$100,000	\$100
Enlisted	8	\$12,370	\$99	8	\$12,500	\$100	7	\$100,000	\$700	7	\$100,000	\$700
Total	12		\$148	12		\$150	8		\$800	8		\$800

DISABILITY AND HOSPITALIZATION BENEFITS

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	75	\$8,530	\$640	76	\$8,763	\$666	78	\$9,041	\$705	80	\$9,348	\$748
Enlisted	826	\$3,712	\$3,066	843	\$3,807	\$3,209	860	\$3,934	\$3,388	877	\$4,068	\$3,574
Total	901		\$3,706	919		\$3,875	938		\$4,093	957		\$4,322
Grand Total			\$3,854			\$4,025			\$4,893			\$5,122

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

CONUS Cost of Living Allowances (COLA) : Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	142	\$2,230	\$317	121	\$2,332	\$282	112	\$2,375	\$267	107	\$2,439	\$261
Enlisted	1,520	\$1,075	\$1,634	1,417	\$1,210	\$1,714	1,353	\$1,232	\$1,667	1,297	\$1,265	\$1,641
Total	1,662		\$1,951	1,538		\$1,996	1,465		\$1,934	1,404		\$1,903

Totals are already included in Full Time Pay and Allowances.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals, including Full Time Support personnel, who initiate adoption proceedings are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2006 (Estimate)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Officers	\$12	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20	\$20
Total	\$32	\$32	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2006 (Estimate)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Officers	\$11	\$11	\$11	\$11
Enlisted	\$5,545	\$5,292	\$8,684	\$6,776
Total	\$5,556	\$5,303	\$8,695	\$6,787

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Navy Reserve personnel. Incentives are generally only offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	176	\$10,000	\$1,760	160	\$15,000	\$2,400	160	\$15,000	\$2,400	160	\$15,000	\$2,400

Reenlistment Bonus: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments. The Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve	427	\$5,253	\$2,243	52	\$1,865	\$97	52	\$1,865	\$97	52	\$1,865	\$97
Anniversary Payments	3,236	\$611	\$1,976	2,768	\$732	\$2,025	2,035	\$826	\$1,680	1,644	\$902	\$1,483
Lump Sum	440	\$10,000	\$4,703	1,150	\$10,000	\$11,513	882	\$10,000	\$8,820	957	\$10,000	\$9,567
New Payments to FTS Personnel	543	\$4,849	\$2,633	320	\$5,000	\$1,600	320	\$5,000	\$1,600	320	\$5,000	\$1,600
Anniversary Payments	784	\$1,253	\$982	1,002	\$1,219	\$1,221	928	\$1,676	\$1,555	1,583	\$1,665	\$2,636
Subtotal Reenlistment Bonus			\$12,537			\$16,456			\$13,752			\$15,383

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Affiliation Bonus: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Navy Reserve. The member must have time remaining on their initial MSO, and must serve in the specialty in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	45	\$822	\$37	0	-	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	130	\$846	\$110	87	\$851	\$74	39	\$846	\$33	0	-	\$0
Subtotal Affiliation Bonus			\$147			\$74			\$33			\$0

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings in the Full-time Support (FTS) of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists (Anniversary)	374	\$1,123	\$420	906	\$810	\$734	889	\$818	\$727	827	\$848	\$701
Full-Time Support (Initial)	634	\$1,850	\$1,173	405	\$3,630	\$1,470	349	\$4,413	\$1,540	349	\$4,298	\$1,500
Subtotal Non-Prior Service EB			\$1,593			\$2,204			\$2,267			\$2,201

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	382	\$5,301	\$2,025	33	\$2,909	\$96	33	\$2,909	\$96	33	\$2,909	\$96
Anniversary Payments	1,492	\$454	\$678	1,166	\$515	\$600	968	\$560	\$542	357	\$776	\$277
Subtotal Prior Service Enlistment Bonus			\$2,703			\$696			\$638			\$373

IRR Bonus: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$448	\$0	31	\$452	\$14	31	\$452	\$14	33	\$455	\$15
Anniversary Payments	39	\$231	\$9	94	\$234	\$22	98	\$235	\$23	106	\$236	\$25
Subtotal IRR Bonus			\$9			\$36			\$37			\$40

Medical Recruiting Incentives: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302. to provide funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	60	\$12,500	\$750	88	\$11,477	\$1,010	113	\$12,212	\$1,380	175	\$10,000	\$1,750
STIPEND	31	\$13,682	\$422	44	\$14,455	\$636	44	\$14,455	\$636	44	\$14,455	\$636
Recruiting Bonus Test	227	\$6,127	\$1,393	400	\$6,387	\$2,555	525	\$6,429	\$3,375	525	\$6,428	\$3,375
Subtotal Medical Incentives			\$2,565			\$4,201			\$5,391			\$5,761

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Conversion to Military Occupational Specialty: The FY-05 NDAA (Section 622), amended Section 326 of title 37, United States Code to allow members of the Reserve Component to receive this bonus. The amount of this bonus is \$2,000.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$2,000	\$0	500	\$2,000	\$1,000	500	\$2,000	\$1,000	500	\$2,000	\$1,000
Anniversary Payments	0	-	\$0	0	-	\$0	0	-	\$0	0	-	\$0
Subtotal Prior Service Enlistment Bonus			\$0			\$1,000			\$1,000			\$1,000

Bonus for Certain Initial Service of Officers in the Selected Reserve: The FY-05 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, United States Code to allow members of the Reserve Component to receive this bonus. An Officer is eligible for this bonus if the Officer is either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$6,000.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve	356	\$8,028	\$2,858	475	\$10,000	\$4,750	475	\$10,000	\$4,750	475	\$10,000	\$4,750

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SRB)
(Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,236	\$1,976	1,657	\$696	940	\$391	578	\$240	289	\$120	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	427	\$2,243														
Anniversary Payments			1,111	\$1,329	1,043	\$1,240	962	\$1,145	962	\$1,145	346	\$409	0	\$0	0	\$0
Lump Sum	440	\$4,703														
FY 2007																
Initial Payments			52	\$97												
Anniversary Payments					52	\$49	52	\$49	0	\$0	0	\$0	0	\$0	0	\$0
Lump Sum			1,150	\$11,513												
FY 2008																
Initial Payments					52	\$97										
Anniversary Payments							52	\$49	52	\$49	0	\$0	0	\$0	0	\$0
Lump Sum					882	\$8,820										
FY 2009																
Initial Payments							52	\$97								
Anniversary Payments									52	\$49	52	\$49	0	\$0	0	\$0
Lump Sum							957	\$9,567								
FY 2010																
Initial Payments									52	\$97						
Anniversary Payments											52	\$49	52	\$49	0	\$0
Lump Sum									957	\$9,567						
FY 2011																
Initial Payments											52	\$97				
Anniversary Payments													52	\$49	52	\$49
Lump Sum											957	\$9,567				
FY 2012																
Initial Payments													52	\$97		
Anniversary Payments															52	\$49
Lump Sum													957	\$9,567		
FY 2013																
Initial Payments															52	\$97
Anniversary Payments																
Lump Sum															957	\$9,567
Total																
Initial Payments	427	\$2,243	52	\$97	52	\$97	52	\$97	52	\$97	52	\$97	52	\$97	52	\$97
Anniversary Payments	3,236	\$1,976	2,768	\$2,025	2,035	\$1,680	1,644	\$1,483	1,355	\$1,363	450	\$507	104	\$98	104	\$98
Total Drilling Reservist SRB		\$4,219		\$2,122		\$1,777		\$1,580		\$1,460		\$604		\$195		\$195
Lump Sum	440	\$4,703	1,150	\$11,513	882	\$8,820	957	\$9,567	957	\$9,567	957	\$9,567	957	\$9,567	957	\$9,567

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 FTS Selected Reenlistment Bonus (SRB)
 (Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount														
Prior Obligations	784	\$982	459	\$319	65	\$120	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	543	\$2,633														
Anniversary Payments			543	\$902	543	\$902	543	\$902	0	\$0	0	\$0				
FY 2007																
Initial Payments			320	\$1,600												
Anniversary Payments					320	\$533	520	\$867	520	\$867	0	\$0	0	\$0		
FY 2008																
Initial Payments					320	\$1,600										
Anniversary Payments							520	\$867	520	\$867	520	\$867	0	\$0	0	\$0
FY 2009																
Initial Payments							320	\$1,600								
Anniversary Payments									520	\$867	520	\$867	520	\$867	0	\$0
FY 2010																
Initial Payments									\$320	1600						
Anniversary Payments										0	\$520	867	\$520	867	\$520	\$867
FY 2011																
Initial Payments											\$320	1600				
Anniversary Payments												0	\$520	867	\$520	867
FY 2012																
Initial Payments													320	\$1,600		
Anniversary Payments															520	\$867
FY 2013																
Initial Payments															320	\$1,600
Anniversary Payments																
Total																
Initial Payments	543	\$2,633	320	\$1,600	320	\$1,600	320	\$1,600	320	\$1,600	320	\$1,600	320	\$1,600	320	\$1,600
Anniversary Payments	784	\$982	1,002	\$1,221	928	\$1,555	1,583	\$2,636	1,560	\$2,601	1,560	\$2,601	1,560	\$2,601	1,560	\$2,601
Total FTS SRB	1327	\$3,615	1322	\$2,821	1248	\$3,155	1903	\$4,236	1880	\$4,201	1880	\$4,201	1880	\$4,201	1880	\$4,201

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Affiliation Bonus
 (Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount														
Prior Obligations	130	\$110	87	\$74	39	\$33	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	45	\$37														
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007																
Initial Payments			0	\$0												
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					0	\$0										
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							0	\$0								
Anniversary Payments									0	\$0	0	\$0	0	\$0	0	\$0
FY 2010																
Initial Payments									0	\$0						
Anniversary Payments											0	\$0	0	\$0	0	\$0
FY 2011																
Initial Payments											0	\$0				
Anniversary Payments													0	\$0	0	\$0
FY 2012																
Initial Payments													0	\$0		
Anniversary Payments															0	\$0
FY 2013																
Initial Payments															0	\$0
Anniversary Payments																
Total																
Initial Payments	45	\$37	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	130	\$110	87	\$74	39	\$33	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Affiliation Bonus		\$147		\$74		\$33		\$0		\$0		\$0		\$0		\$0

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY2010</u>		<u>FY2011</u>		<u>FY2012</u>		<u>FY2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	330	\$200	295	\$123	278	\$116	216	\$90	97	\$40	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	44	\$220														
Anniversary Payments			611	\$611	611	\$611	611	\$611	611	\$611	310	\$310	0	\$0	0	\$0
FY 2007																
Initial Payments			0	\$0												
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					0	\$0										
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							0	\$0								
Anniversary Payments									0	\$0	0	\$0	0	\$0	0	\$0
FY 2010																
Initial Payments									0	\$0						
Anniversary Payments											0	\$0	0	\$0	0	\$0
FY 2011																
Initial Payments											0	\$0				
Anniversary Payments													0	\$0	0	\$0
FY 2012																
Initial Payments													0	\$0		
Anniversary Payments															0	\$0
FY 2013																
Initial Payments															0	\$0
Anniversary Payments																
Total																
Initial Payments	44	\$220	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	330	\$200	906	\$734	889	\$727	827	\$701	708	\$651	310	\$310	0	\$0	0	\$0
Total Drilling Reserve NPS EB	374	\$420	906	\$734	889	\$727	827	\$701	708	\$651	310	\$310	0	\$0	0	\$0

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy

FTS Non-Prior Service Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY2010</u>		<u>FY2011</u>		<u>FY2012</u>		<u>FY2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	634	\$1,173														
Anniversary Payments			0	0	0	\$0	0	\$0	0	\$0	0	\$0				
FY 2007																
Initial Payments			405	\$1,470												
Anniversary Payments																
FY 2008																
Initial Payments					349	\$1,540										
Anniversary Payments																
FY 2009																
Initial Payments							349	\$1,500								
Anniversary Payments																
FY 2010																
Initial Payments									349	\$1,490						
Anniversary Payments																
FY 2011																
Initial Payments											349	\$1,550				
Anniversary Payments																
FY 2012																
Initial Payments													349	\$1,530		
Anniversary Payments																
FY 2013																
Initial Payments															349	\$1,590
Anniversary Payments																
Total																
Initial Payments	634	\$1,173	405	\$1,470	349	\$1,540	349	\$1,500	349	\$1,490	349	\$1,550	349	\$1,530	349	\$1,590
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	634	\$1,173	405	\$1,470	349	\$1,540	349	\$1,500	349	\$1,490	349	\$1,550	349	\$1,530	349	\$1,590

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Prior Service Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,492	\$678	1,045	\$439	814	\$334	170	\$21	0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Initial Payments	382	\$2,025														
Anniversary Payments			121	\$161	121	\$160	121	\$160	135	\$116	35	\$44	0	\$0	0	\$0
FY 2007																
Initial Payments			33	\$96												
Anniversary Payments					33	\$48	33	\$48	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008																
Initial Payments					33	\$96										
Anniversary Payments							33	\$48	33	\$48	0	\$0	0	\$0	0	\$0
FY 2009																
Initial Payments							33	\$96								
Anniversary Payments									33	\$48	33	\$48	0	\$0	0	\$0
FY 2010																
Initial Payments									33	\$96						
Anniversary Payments											33	\$48	33	\$48	0	\$0
FY 2011																
Initial Payments											33	\$96				
Anniversary Payments													33	\$48	33	\$48
FY 2012																
Initial Payments													33	\$96		
Anniversary Payments															33	\$48
FY 2013																
Initial Payments															33	\$96
Anniversary Payments																
Total																
Initial Payments	382	\$2,025	33	\$96	33	\$96	33	\$96	33	\$96	33	\$96	33	\$96	33	\$96
Anniversary Payments	1,492	\$678	1,166	\$600	968	\$542	357	\$277	201	\$212	101	\$140	66	\$96	66	\$96
Total Prior Service EB		\$2,703		\$696		\$638		\$373		\$308		\$236		\$192		\$192

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	4	\$30,000	\$120	4	\$30,000	\$120	3	\$30,000	\$90	3	\$30,000	\$90
Enlisted	185	\$30,000	\$5,550	185	\$30,000	\$5,550	177	\$30,000	\$5,310	177	\$30,000	\$5,310
Total	189		\$5,670	189		\$5,670	180		\$5,400	180		\$5,400

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Lump Sum Enlistment Bonus for Prior Service members: This bonus is paid to all members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1 category and to all other ratings if a member enlists or affiliates for 6 years.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	396	\$17,636	\$5,580	225	\$14,169	\$3,188	225	\$14,169	\$3,188	225	\$14,169	\$3,188

Lump Sum Enlistment Bonus for Non-Prior Service Members: Non-prior service enlistment bonuses are paid to newly accessioned members based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1841	\$18,908	\$34,810	2073	\$15,000	\$31,095	2680	\$15,000	\$40,200	2727	\$15,000	\$40,900

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$105 per month, effective January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Full-Time Support Officer and Enlisted Members	68	\$1,260	\$86	68	\$1,260	\$86	68	\$1,260	\$86	68	\$1,260	\$86
Total Transportation Subsidy			\$86			\$86			\$86			\$86

Totals are already included in Full Time Pay and Allowances.

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Education Benefits
Detail of Requirements

	(Amounts in Thousands)	
Reserve Forces, Navy	FY 2009 Estimate	\$6,473
	FY 2008 Estimate	\$6,473
	FY 2007 Estimate	\$20,827
	FY 2006 Actual	\$25,862

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$20,827	\$20,827
Reserve Component Budget Activity Consolidation	\$20,827	(\$20,827)	
Increases			
Pricing Increases			
None	\$0		
Total Pricing Increases	\$0		
Program Increases			
None	\$0		
Total Program Increases	\$0		
Total Increases	\$0		\$0
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases			
Program Decreases			
Decrease in number fo Personnel receiving Education Assistance for Contingency Operations	(\$14,354)		
Total Program Decreases	(\$14,354)		
Total Decreases	(\$14,354)		(\$14,354)
Reserve Component Budget Activity Unconsolidation	(\$6,473)	\$6,473	
FY 2008 Direct Program	\$0	\$6,473	\$6,473

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program	\$6,473	\$6,473
Pricing Changes	\$0	
Program Changes	\$0	
FY 2009 Direct Program	\$6,473	\$6,473

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Education Benefits
Detail of Requirements
(Amounts in Thousands)

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	3,348	\$610	\$2,042	5,639	\$864	\$4,872	5,663	\$931	\$5,272	5,663	\$931	\$5,272
Amortization Payment	0		\$0			\$0			\$0			\$0
TOTAL G.I. Bill			\$2,042			\$4,872			\$5,272			\$5,272

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker												
\$350 Kicker	0	\$1,051	\$0	0	\$1,434	\$0	0	\$2,275	\$0	0	\$2,275	\$0
\$200 Kicker	42	\$1,028	\$43	619	\$1,195	\$740	639	\$1,314	\$840	639	\$1,314	\$840
TOTAL G.I. Bill Kicker	42		\$43	619		\$740	639		\$840	639		\$840
TOTAL Program			\$2,085			\$5,612			\$6,112			\$6,112

Navy College Fund: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

	<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Full-Time Support												
<u>Navy College Fund</u>												
4 Year Commitment (40K)	539	\$670	\$361	539	\$670	\$361	539	\$670	\$361	539	\$670	\$361
TOTAL Program			\$361			\$361			\$361			\$361

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Education Benefits
 Detail of Requirements
 (Amounts in Thousands)

Educational Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months.

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>Chapter 1607</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Drilling Reservists - Officer	\$3,705	\$1,958	\$0	\$0
Drilling Reservists - Enlisted	\$11,611	\$8,920	\$0	\$0
Amortizaton Payment - Officer	\$1,959	\$962	\$0	\$0
Amortizaton Payment - Enlisted	\$6,141	\$3,014	\$0	\$0
TOTAL Program	\$23,416	\$14,854	\$0	\$0
TOTAL EDUCATIONAL BENEFIT	\$25,862	\$20,827	\$6,473	\$6,473

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Armed Forces Health Professions Scholarship Program
Detail of Requirements

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$33,867
FY 2008 Estimate	\$33,136
FY 2007 Estimate	\$30,872
FY 2006 Actual	\$29,076

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (AT) in the grade of 0-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, and travel and per diem. In addition, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP. In addition, FAP participants receive an annual grant. FAP participants perform AT for 14 days annually in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>BA-2</u>	<u>Total</u>
FY 2007 Direct Program	\$0	\$30,872	\$30,872
Reserve Component Budget Activity Consolidation	\$30,872	(\$30,872)	
Increases			
Pricing Increases			
Increase in AFHPSP Stipend and Pay rate	\$700		
Increase in AFHPSP Travel rate	\$2		
Increase in FAP Stipend, Grant and Pay rate	\$65		
Total Pricing Increases	\$767		
Program Increases			
Increase in number of FAP Students increasing Pay, Stipends, Grants, Travel and Uniforms	\$488		
Increase in number of personnel receiving the AFHPSP Stipend	\$1,216		
Increase in number of personnel receiving the Nurse Candidate Program (NCB) Bonus	\$45		
Total Program Increases	\$1,749		
Total Increases	\$2,516		\$2,516
Decreases			
Pricing Decreases			
None	\$0		
Total Pricing Decreases	\$0		
Program Decreases			
Decrease in number of personnel utilizing AFHPSP Travel	(\$52)		
Decrease in number of personnel receiving NCP Continuation Bonus	(\$200)		
Total Program Decreases	(\$252)		
Total Decreases	(\$252)		(\$252)
Reserve Component Budget Activity Unconsolidation	(\$33,136)	\$33,136	
FY 2008 Direct Program	\$0	\$33,136	\$33,136

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-2</u>	<u>Total</u>
FY 2008 Direct Program		
Pricing Changes	\$1,462	\$33,136
Program Changes	(\$731)	
FY 2009 Direct Program		\$33,867

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyears of stipend and 'Rate' is 12 months of stipend.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
971	\$15,468	\$15,019	1,000	\$15,963	\$15,959	1,065	\$16,509	\$17,589	1,126	\$17,076	\$19,227

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
161	\$400	\$64	384	\$400	\$154	384	\$400	\$154	384	\$400	\$154

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,167	\$7,292.20	\$8,510	1,164	\$7,850.00	\$9,137	1,181	\$7,978.42	\$9,423	1,031	\$8,300.62	\$8,558

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT site. The rate is the average cost per traveler.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
631	\$2,777.60	\$1,753	813	\$2,083.15	\$1,694	788	\$2,086.14	\$1,644	590	\$1,804.39	\$1,065

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. 'Avg. Stipend Load' is man-years of Stipend.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
Avg. Stipend			Avg. Stipend			Avg. Stipend			Avg. Stipend		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
42	\$15,468	\$657	35	\$15,963	\$557	44	\$16,509	\$719	53	\$17,076	\$908

Annual Grant: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
40	\$27,213	\$1,078	45	\$28,078	\$1,263	56	\$29,033	\$1,626	65	\$30,020	\$1,951

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
0	\$400	\$0	20	\$400	\$8	20	\$400	\$8	20	\$400	\$8

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements, Cont'd

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 14 days annually. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 14 days AT.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
5	\$2,451.00	\$12	37	\$3,086.12	\$114	45	\$3,117.05	\$140	56	\$3,209.42	\$180

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT site. The rate is the average cost per traveler.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
0	\$1,365.00	\$0	8	\$1,385.07	\$11	9	\$1,405.85	\$13	11	\$1,426.93	\$16

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program
 Detail of Requirements

Accession Bonus: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY-04 and increases to \$10,000 in FY-05 . This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
82	\$10,000	\$820	75	\$10,000	\$750	55	\$10,000	\$550	55	\$10,000	\$550

Continuation Bonus: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY-04 and increase to \$750 in FY-05 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2006 (Actual)</u>			<u>FY 2007 (Estimate)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
97	\$12,000	\$1,163	102	\$12,000	\$1,225	106	\$12,000	\$1,270	104	\$12,000	\$1,250

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Number of Students

Medical Students

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		193		235		235		235
2nd Year Students		165		248		290		290
3rd Year Students		229		175		258		300
4th Year Students		265		229		175		258
Total Enrollments	894	852	850	887	897	958	986	1,083
Completed Program & Commissioned		214		215		-		-
Completed Program & Commission Deferred		92		52		-		-
Accession of prior year Deferrals		0		0		-		-

Dental Students

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		37		50		50		50
2nd Year Students		56		57		70		70
3rd Year Students		72		61		62		75
4th Year Students		85		72		61		62
Total Enrollments	258	250	243	240	237	243	244	257
Completed Program & Commissioned		69		83		-		-

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Number of Students, Cont'd

<u>Optometrist Students</u>	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		2		3		3		3
2nd Year Students		6		8		9		9
3rd Year Students		11		6		8		9
4th Year Students		6		11		6		8
Total Enrollments	25	25	26	28	27	26	27	29
Completed Program & Commissioned		8		6		-		-

<u>Total AFHPSP Students</u>	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		232		288		288		288
2nd Year Students		227		313		369		369
3rd Year Students		312		242		328		384
4th Year Students		356		312		242		328
Total Enrollments	1,177	1,127	1,119	1,155	1,161	1,227	1,257	1,369
Completed Program & Commissioned		291		304		0		0
Completed Program & Commission Deferred		92		52		0		0
Accession of prior year Deferrals		0		0		0		0

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program - Financial Assistance Program
 Number of Students

Medical

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		9		13		10		10
2nd Year Students		7		11		18		15
3rd Year Students		8		12		16		23
4th Year Students		9		8		12		16
Total Enrollments	33	33	33	44	45	56	55	64

Dental

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		0		0		0		0
2nd Year Students		0		0		0		0
3rd Year Students		1		0		0		0
4th Year Students		3		1		0		0
Total Enrollments	4	4	1	1	0	0	0	0

Total FAP Students

	<u>FY 2006 (Actual)</u>		<u>FY 2007 (Estimate)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		9		13		10		10
2nd Year Students		7		11		18		15
3rd Year Students		9		12		16		23
4th Year Students		12		9		12		16
Total Enrollments	37	37	34	45	45	56	55	64

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program - Nurse Candidate Program
 Number of Students

	<u>FY 2006 (Actual)</u>	<u>FY 2007 (Estimate)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Enrolled Students				
1st Year Students	0	0	0	0
2nd Year Students	0	0	0	0
3rd Year Students	25	55	45	45
4th Year Students	80	45	65	55
Total Enrollments	105	100	110	100

Section 5

Special Analyses

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Full Time Support Personnel
 (End Strength)

FY 2006 (Actual)

<u>Assignment</u>	<u>AGR/FTS</u> <u>Officers</u>	<u>AGR/FTS</u> <u>Enlisted</u>	<u>AGR/FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian*</u>	<u>Total</u>
Individuals	17	389	406	0	0	0	406
Pay/Personnel Centers	34	353	387	0	4	0	391
Recruiting/Retention	139	903	1,042	0	0	0	1,042
<u>Units</u>							
Units	520	4,901	5,421	0	1,452	0	6,873
RC Unique Mgmt HQs	100	716	816	0	92	0	908
Unit Support - NOSC**	373	2,266	2,639	0	407	0	3,046
Maint Activities (Non-unit)	17	813	830	0	6	0	836
Subtotal	1,010	8,696	9,706	0	1,957	0	11,663
<u>Training (ROTC)</u>							
RC Non-unit Institutions	99	267	366	0	0	0	366
RC Schools	13	125	138	0	1	0	139
Subtotal	112	392	504	0	1	0	505
<u>Headquarters</u>							
Service HQs	60	7	67	0	0	0	67
AC HQs	109	106	215	0	0	0	215
AC Instal/Activities	115	249	364	0	0	0	364
RC Chiefs Staff	92	240	332	0	15	0	347
Others	0	0	0	0	0	0	0
Subtotal	376	602	978	0	15	0	993
<u>Other</u>	54	10	64	0	0	0	64
Total	1,742	11,345	13,087	0	1,977	0	15,064

* Excluding military technicians.

** Navy Operational Support Centers (NOSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Full Time Support Personnel
 (End Strength)

FY 2007 (Estimate)

<u>Assignment</u>	<u>AGR/FTS</u> <u>Officers</u>	<u>AGR/FTS</u> <u>Enlisted</u>	<u>AGR/FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian*</u>	<u>Total</u>
Individuals	19	590	609	0	0	0	609
Pay/Personnel Centers	34	351	385	0	4	0	389
Recruiting/Retention	139	961	1,100	0	0	0	1,100
<u>Units</u>							
Units	461	4,063	4,524	0	1,288	0	5,812
RC Unique Mgmt HQs	105	750	855	0	92	0	947
Unit Support - NOSC**	388	2,319	2,707	0	407	0	3,114
Maint Activities (Non-unit)	16	801	817	0	6	0	823
Subtotal	970	7,933	8,903	0	1,793	0	10,696
<u>Training (ROTC)</u>							
RC Non-unit Institutions	100	279	379	0	0	0	379
RC Schools	5	69	74	0	2	0	76
Subtotal	105	348	453	0	2	0	455
<u>Headquarters</u>							
Service HQs	61	6	67	0	0	0	67
AC HQs	111	102	213	0	0	0	213
AC Instal/Activities	129	269	398	0	0	0	398
RC Chiefs Staff	96	254	350	0	15	0	365
Others	0	0	0	0	0	0	0
Subtotal	397	631	1028	0	15	0	1043
<u>Other</u>	30	57	87	0	0	0	87
Total	1,694	10,871	12,565	0	1,814	0	14,379

* Excluding military technicians.

** Navy Operational Support Centers (NOSC)

Department of the Navy
 FY 2008 Budget Estimates
 Reserve Personnel, Navy
 Full Time Support Personnel
 (End Strength)

FY 2008 (Estimate)

<u>Assignment</u>	<u>AGR/FTS</u> <u>Officers</u>	<u>AGR/FTS</u> <u>Enlisted</u>	<u>AGR/FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian*</u>	<u>Total</u>
Individuals	15	328	343	0	0	0	343
Pay/Personnel Centers	31	307	338	0	4	0	342
Recruiting/Retention	174	750	924	0	0	0	924
<u>Units</u>							
Units	447	4,201	4,648	0	1,320	0	5,968
RC Unique Mgmt HQs	96	688	784	0	94	0	878
Unit Support - NOSC**	356	2,024	2,380	0	417	0	2,797
Maint Activities (Non-unit)	12	647	659	0	6	0	665
Subtotal	911	7,560	8,471	0	1,837	0	10,308
<u>Training (ROTC)</u>							
RC Non-unit Institutions	79	269	348	0	0	0	348
RC Schools	5	69	74	0	1	0	75
Subtotal	84	338	422	0	1	0	423
<u>Headquarters</u>							
Service HQs	59	6	65	0	0	0	65
AC Hqs	107	105	212	0	0	0	212
AC Instal/Activities	119	271	390	0	0	0	390
RC Chiefs Staff	89	252	341	0	15	0	356
Others	0	0	0	0	0	0	0
Subtotal	374	634	1008	0	15	0	1023
<u>Other</u>	21	52	73	0	0	0	73
Total	1,610	9,969	11,579	0	1,857	0	13,436

* Excluding military technicians.

** Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2008 Budget Estimates
Reserve Personnel, Navy
Full Time Support Personnel
(End Strength)

FY 2009 (Estimate)

<u>Assignment</u>	<u>AGR/FTS</u> <u>Officers</u>	<u>AGR/FTS</u> <u>Enlisted</u>	<u>AGR/FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian*</u>	<u>Total</u>
Individuals	18	520	538	0	0	0	538
Pay/Personnel Centers	32	318	350	0	4	0	354
Recruiting/Retention	135	931	1,066	0	0	0	1,066
<u>Units</u>							
Units	446	3,750	4,196	0	1,417	0	5,613
RC Unique Mgmt HQs	94	644	738	0	94	0	832
Unit Support - NOSC**	376	1,891	2,267	0	415	0	2,682
Maint Activities (Non-unit)	15	734	749	0	6	0	755
Subtotal	931	7,019	7,950	0	1,932	0	9,882
<u>Training (ROTC)</u>							
RC Non-unit Institutions	95	235	330	0	0	0	330
RC Schools	4	62	66	0	1	0	67
Subtotal	99	297	396	0	1	0	397
<u>Headquarters</u>							
Service HQs	59	6	65	0	0	0	65
AC HQs	97	85	182	0	0	0	182
AC Instal/Activities	119	243	362	0	0	0	362
RC Chiefs Staff	90	235	325	0	15	0	340
Others	0	0	0	0	0	0	0
Subtotal	365	569	934	0	15	0	949
<u>Other</u>	16	30	46	0	0	0	46
Total	1,596	9,684	11,280	0	1,952	0	13,232

* Excluding military technicians.

** Navy Operational Support Centers (NOSC)