

DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2002  
AMENDED BUDGET SUBMISSION



JUSTIFICATION OF ESTIMATES  
JUNE 2001

RESERVE PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 2002

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	<u>FY 2000</u> <u>Actual</u>	<u>FY 2001</u> <u>Estimate</u>	<u>FY 2002</u> <u>Estimate</u>
<u>DIRECT PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$225,923	\$245,572	\$253,530
OTHER TRAINING AND SUPPORT	\$188,411	\$203,314	\$209,770
	-----	-----	-----
TOTAL DIRECT PROGRAM	\$414,334	\$448,886	\$463,300
	=====	=====	=====
<u>REIMBURSABLE PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$100	\$100	\$115
OTHER TRAINING AND SUPPORT	\$0	\$3,325	\$3,462
	-----	-----	-----
TOTAL REIMBURSABLE PROGRAM	\$100	\$3,425	\$3,577
	=====	=====	=====
<u>TOTAL PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$226,023	\$245,672	\$253,645
OTHER TRAINING AND SUPPORT	\$188,411	\$206,639	\$213,232
	-----	-----	-----
TOTAL OBLIGATIONS	\$414,434	\$452,311	\$466,877
	=====	=====	=====

## SECTION 2 - INTRODUCTION RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES utilizes combat, combat support, and combat service support forces which are ready to provide trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement in FY 2002 is 39,558.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

This budget estimate includes funding needed to implement legislative proposals to pay Dislocation Allowance to Marines making first term PCS moves and to pay Platoon Leaders Class participants a tiered stipend. The FY 2002 budget includes funding for the annualization of the 4.8% FY 2000 pay raise, a 3.7% FY 2001 pay raise, and a 4.6% FY 2002 pay raise. In addition, FY 2000 and FY 2002 include targeted pay raises.

A Transit Pass Benefit implemented by Executive Order 13150 of 21 April 2000 is funded beginning in FY 2001.

BAH programs have been funded to the levels provided by the Office of the Secretary of Defense to effect the transition to market-based-rates, to fund anticipated future housing rate increases of 3.7% for the Marine Corps and to reduce out-of-pocket (OOP) expenses to 11.3% in FY 2002 and to eliminate them by FY 2005.

SECTION 3-SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS

Personnel in Paid Status	No. of Drills	No. of AT Days Training	FY 2000			FY 2001		FY 2002	
			Begin Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Selected Reserve									
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	2,463	2,419	2,389	2,582	2,766	2,758	2,766
Pay Group A - Enlisted	48	15	<u>30,389</u>	<u>30,051</u>	<u>29,966</u>	<u>30,305</u>	<u>30,094</u>	<u>30,258</u>	<u>30,094</u>
Subtotal Pay Group A			32,852	32,470	32,355	32,887	32,860	33,016	32,860
Pay Group B - Officers	48	13	1,161	1,168	1,219	993	984	984	984
Pay Group B - Enlisted	48	13	<u>627</u>	<u>598</u>	<u>637</u>	<u>443</u>	<u>436</u>	<u>436</u>	<u>436</u>
Subtotal Pay Group B			1,788	1,766	1,856	1,436	1,420	1,420	1,420
Pay Group F - Enlisted		187	2,889	2,928	3,059	2,947	2,767	2,947	2,767
Pay Group P - Enlisted	36		<u>107</u>	<u>99</u>	<u>81</u>	<u>118</u>	<u>250</u>	<u>124</u>	<u>250</u>
Subtotal Pay Group F/P			2,996	3,027	3,140	3,065	3,017	3,071	3,017
Subtotal Paid Drill/Individual Training			37,636	37,263	37,351	37,388	37,297	37,507	37,297
Active Reservists									
Officers		365	382	369	360	360	351	352	351
Enlisted		365	<u>1,935</u>	<u>1,947</u>	<u>1,956</u>	<u>1,955</u>	<u>1,910</u>	<u>1,912</u>	<u>1,910</u>
Subtotal Full-Time			2,317	2,316	2,316	2,315	2,261	2,264	2,261
Total Selected Reserve									
Officers			4,006	3,956	3,968	3,935	4,101	4,094	4,101
Enlisted			<u>35,947</u>	<u>35,623</u>	<u>35,699</u>	<u>35,768</u>	<u>35,457</u>	<u>35,677</u>	<u>35,457</u>
Total			39,953	39,579	39,667	39,703	39,558	39,771	39,558
Individual Ready Reserve (Non-Paid)									
Officers			2,999	2,963	2,927	3,014	3,100	3,100	3,100
Enlisted			<u>56,051</u>	<u>56,656</u>	<u>57,261</u>	<u>55,492</u>	<u>53,722</u>	<u>53,975</u>	<u>54,227</u>
Total			59,050	59,619	60,188	58,505	56,822	57,075	57,327

RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

<u>OFFICERS</u>		FY 2000			FY 2001		FY 2002	
		<u>BEGIN</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>
O-6	COLONEL	36	34	33	31	30	31	30
O-5	LIEUTENANT COLONEL	91	85	83	85	83	83	83
O-4	MAJOR	144	142	138	140	136	136	137
O-3	CAPTAIN	56	54	53	48	47	47	47
O-2	FIRST LIEUTENANT	6	6	6	3	3	3	3
O-1	SECOND LIEUTENANT	0	0	0	0	0	0	0
WO	CHIEF WARRANT OFFICERS	49	48	47	53	52	52	51
SUB-TOTAL		----- 382	----- 369	----- 360	----- 360	----- 351	----- 352	----- 351
<u>ENLISTED</u>								
E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEA	19	19	19	18	18	18	18
E-8	MASTER SERGEANT/FIRST SERGEANT	98	99	99	99	97	97	97
E-7	GUNNERY SERGEANT	327	322	323	328	320	320	320
E-6	STAFF SERGEANT	393	406	408	426	416	417	416
E-5	SERGEANT	626	629	633	627	612	613	613
E-4	CORPORAL	408	409	411	404	395	395	394
E-3	LANCE CORPORAL	57	55	55	43	42	42	42
E-2	PRIVATE FIRST CLASS	5	6	6	8	8	8	8
E-1	PRIVATE	2	2	2	2	2	2	2
SUB-TOTAL		----- 1,935	----- 1,947	----- 1,956	----- 1,955	----- 1,910	----- 1,912	----- 1,910
TOTAL PERSONNEL ON ACTIVE DUTY		----- 2,317	----- 2,316	----- 2,316	----- 2,315	----- 2,261	----- 2,264	----- 2,261

RESERVE PERSONNEL, MARINE CORPS  
FY 2000 STRENGTH\*

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	Pay Groups			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>E</u>	<u>P</u>					
30 SEPT 99	2,463	30,389	32,852	1,161	627	1,788	2,889	107	37,636	382	1,935	2,317	39,953
OCTOBER	2,468	30,309	32,777	1,184	620	1,804	2,863	90	37,534	374	1,902	2,276	39,810
NOVEMBER	2,443	30,430	32,873	1,167	616	1,783	2,637	95	37,388	370	1,918	2,288	39,676
DECEMBER	2,440	30,639	33,079	1,174	621	1,795	2,299	109	37,282	374	1,922	2,296	39,578
JANUARY	2,415	30,352	32,767	1,164	602	1,766	2,767	116	37,416	374	1,947	2,321	39,737
FEBRUARY	2,402	30,273	32,675	1,160	581	1,741	2,646	118	37,180	372	1,956	2,328	39,508
MARCH	2,409	30,318	32,727	1,157	563	1,720	2,513	118	37,078	371	1,966	2,337	39,415
APRIL	2,404	30,236	32,640	1,158	567	1,725	2,363	117	36,845	368	1,968	2,336	39,181
MAY	2,410	29,760	32,170	1,167	574	1,741	2,806	105	36,822	365	1,960	2,325	39,147
JUNE	2,411	29,086	31,497	1,162	589	1,751	3,941	80	37,269	363	1,963	2,326	39,595
JULY	2,401	29,103	31,504	1,162	594	1,756	4,005	74	37,339	366	1,958	2,324	39,663
AUGUST	2,395	29,925	32,320	1,171	612	1,783	3,326	75	37,504	365	1,960	2,325	39,829
30 September 2000	2,389	29,966	32,355	1,219	637	1,856	3,059	81	37,351	360	1,956	2,316	39,667
Average	2,419	30,051	32,470	1,168	598	1,766	2,928	99	37,263	369	1,947	2,316	39,579

\* Actuals reflected through September

RESERVE PERSONNEL, MARINE CORPS  
FY 2001 STRENGTH

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid <u>Drill/REP</u>	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Groups</u>			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 2000	2,389	29,966	32,355	1,219	637	1,856	3,059	81	37,351	360	1,956	2,316	39,667
October	2,601	30,727	33,328	980	425	1,405	2,732	101	37,566	365	1,966	2,331	39,897
November	2,527	30,528	33,055	984	436	1,420	2,687	101	37,263	365	1,970	2,335	39,598
December	2,522	30,662	33,184	984	436	1,420	2,422	111	37,137	365	1,970	2,335	39,472
January	2,517	30,608	33,125	984	436	1,420	2,687	116	37,348	360	1,965	2,325	39,673
February	2,542	30,540	33,082	984	436	1,420	2,627	121	37,250	360	1,965	2,325	39,575
March	2,552	30,258	32,810	984	436	1,420	2,437	125	36,792	360	1,960	2,320	39,112
April	2,557	30,308	32,865	984	436	1,420	2,362	130	36,777	360	1,955	2,315	39,092
May	2,572	30,129	32,701	984	436	1,420	2,938	60	37,119	360	1,950	2,310	39,429
June	2,612	29,964	32,576	984	436	1,420	3,938	100	38,034	360	1,945	2,305	40,339
July	2,676	29,944	32,620	984	436	1,420	4,213	120	38,373	360	1,940	2,300	40,673
August	2,726	29,956	32,682	984	436	1,420	3,413	160	37,675	355	1,935	2,290	39,965
30 September 2001	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558
Average	2,582	30,305	32,887	993	443	1,436	2,947	118	37,388	360	1,955	2,315	39,703



RESERVE PERSONNEL, MARINE CORPS  
FY 2002 STRENGTH

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid <u>Drill/REP</u>	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Groups</u>			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 2001	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558
October	2,760	30,211	32,971	984	436	1,420	2,745	100	37,236	351	1,910	2,261	39,497
November	2,760	30,512	33,272	984	436	1,420	2,700	100	37,492	351	1,915	2,266	39,758
December	2,755	30,647	33,402	984	436	1,420	2,435	110	37,367	351	1,915	2,266	39,633
January	2,755	30,593	33,348	984	436	1,420	2,700	115	37,583	351	1,910	2,261	39,844
February	2,750	30,525	33,275	984	436	1,420	2,640	120	37,455	355	1,910	2,265	39,720
March	2,755	30,243	32,998	984	436	1,420	2,450	125	36,993	355	1,915	2,270	39,263
April	2,760	30,293	33,053	984	436	1,420	2,375	130	36,978	355	1,915	2,270	39,248
May	2,760	30,114	32,874	984	436	1,420	2,950	60	37,304	350	1,915	2,265	39,569
June	2,760	29,949	32,709	984	436	1,420	3,950	100	38,179	350	1,910	2,260	40,439
July	2,755	29,929	32,684	984	436	1,420	4,225	120	38,449	351	1,910	2,261	40,710
August	2,760	29,991	32,751	984	436	1,420	3,425	160	37,756	351	1,910	2,261	40,017
30 September 2002	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558
Average	2,758	30,258	33,016	984	436	1,420	2,947	124	37,507	352	1,912	2,264	39,771

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
BEGIN STRENGTH	4,006	3,968	4,101
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:			
FLEET MARINE CIVILIAN LIFE	785	737	700
FLEET MARINE ACTIVE DUTY	0	0	0
FLEET MARINE OTHER COMPONENT	51	50	50
FLEET MARINE INDIVIDUAL READY RESERVE	0	0	0
FLEET MARINE ENLISTED TO OFFICER	680	638	601
OTHER	50	45	45
	4	4	4
	-----	-----	-----
TOTAL GAINS	785	737	700
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	37	35	35
TO ACTIVE DUTY	98	90	90
TO OTHER COMPONENT	0	0	0
TO INDIVIDUAL READY RESERVE (TRANSFER)	543	353	449
TO STANDBY RESERVE OTHER	1	1	1
TO RETIRED RESERVE	124	105	105
OTHER	20	20	20
	-----	-----	-----
TOTAL LOSSES	823	604	700
END STRENGTH	3,968	4,101	4,101

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

ENLISTED

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
BEGIN STRENGTH	35,947	35,699	35,457
GAINS			
NONPRIOR SERVICE:	6,127	5,816	5,994
MALE (ROTC GRADUATES INCLUDED)	5,840	5,543	5,723
FEMALE (ROTC GRADUATES INCLUDED)	287	273	271
PRIOR SERVICE PERSONNEL:	3,214	3,038	3,000
FLEET MARINE CIVILIAN LIFE	220	200	200
FLEET MARINE ACTIVE DUTY	105	120	85
FLEET MARINE OTHER COMPONENT	15	15	15
FLEET MARINE INDIVIDUAL READY RESERVE	2,874	2,703	2,700
FLEET MARINE ENLISTED TO OFFICER	0	0	0
OTHER	0	0	0
	-----	-----	-----
TOTAL GAINS	9,341	8,854	8,994
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	3,540	3,100	3,027
TO ACTIVE DUTY	242	250	250
TO OTHER COMPONENT	8	11	10
TO INDIVIDUAL READY RESERVE (TRANSFER)	5,541	5,490	5,462
TO STANDBY RESERVE OTHER	0	0	0
TO RETIRED RESERVE	203	185	185
OTHER	55	60	60
	-----	-----	-----
TOTAL LOSSES	9,589	9,096	8,994
END STRENGTH	35,699	35,457	35,457

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 2000			FY 2001			FY 2002		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
PAY GROUP A									
ACTIVE DUTY TRAINING	\$7,716	\$24,855	\$32,571	\$8,416	\$26,335	\$34,751	\$9,209	\$27,931	\$37,140
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$18,251	\$64,316	\$82,567	\$21,423	\$70,646	\$92,069	\$24,247	\$75,408	\$99,655
FLIGHT TRAINING	\$2,748	\$111	\$2,859	\$3,012	\$113	\$3,125	\$3,398	\$121	\$3,519
TRAINING PREPARATION	\$1,778	\$1,108	\$2,886	\$2,567	\$1,583	\$4,150	\$1,928	\$1,128	\$3,056
MILITARY FUNERAL HONORS	\$0	\$0	\$0	\$2,410	\$2,190	\$4,600	\$251	\$265	\$516
CLOTHING		\$2,163	\$2,163		\$1,500	\$1,500		\$1,557	\$1,557
SUBSISTENCE OF ENLISTED PERSONNEL		\$6,517	\$6,517		\$6,703	\$6,703		\$6,796	\$6,796
TRAVEL	\$3,064	\$15,015	\$18,079	\$2,414	\$16,696	\$19,110	\$2,497	\$14,728	\$17,225
TOTAL DIRECT OBLIGATIONS	\$33,557	\$114,085	\$147,642	\$40,242	\$125,766	\$166,008	\$41,530	\$127,934	\$169,464
PAY GROUP B									
ACTIVE DUTY TRAINING	\$2,424	\$534	\$2,958	\$2,206	\$422	\$2,628	\$2,311	\$449	\$2,760
INACTIVE DUTY TRAINING	\$9,999	\$2,379	\$12,378	\$8,894	\$1,667	\$10,561	\$9,361	\$1,779	\$11,140
CLOTHING		\$28	\$28		\$34	\$34		\$34	\$34
SUBSISTENCE OF ENLISTED PERSONNEL		\$128	\$128		\$96	\$96		\$95	\$95
TRAVEL	\$1,129	\$404	\$1,533	\$1,073	\$238	\$1,311	\$1,069	\$238	\$1,307
TOTAL DIRECT OBLIGATIONS	\$13,552	\$3,473	\$17,025	\$12,173	\$2,457	\$14,630	\$12,741	\$2,595	\$15,336
PAY GROUP F									
ACTIVE DUTY TRAINING	-	\$46,819	\$46,819	-	\$49,930	\$49,930	-	\$52,984	\$52,984
CLOTHING	-	\$6,317	\$6,317	-	\$6,400	\$6,400	-	\$6,791	\$6,791
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,238	\$4,238	-	\$4,393	\$4,393	-	\$4,587	\$4,587
TRAVEL	-	\$3,786	\$3,786	-	\$4,080	\$4,080	-	\$4,222	\$4,222
TOTAL DIRECT OBLIGATIONS	\$0	\$61,160	\$61,160	\$0	\$64,803	\$64,803	\$0	\$68,584	\$68,584
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	-	\$85	\$85	-	\$103	\$103	-	\$116	\$116
CLOTHING	-	\$1	\$1	-	\$15	\$15	-	\$17	\$17
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$10	\$10	-	\$13	\$13	-	\$13	\$13
TOTAL DIRECT OBLIGATIONS	\$0	\$96	\$96	\$0	\$131	\$131	\$0	\$146	\$146
TOTAL UNIT AND INDIVIDUAL TRAINING	\$47,109	\$178,814	\$225,923	\$52,415	\$193,157	\$245,572	\$54,271	\$199,259	\$253,530

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT	FY 2000			FY 2001			FY 2002		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	\$219	\$306	\$525	\$351	\$382	\$733	\$373	\$408	\$781
SUBSISTENCE OF ENLISTED		\$20	\$20		\$20	\$20		\$20	\$20
TRAVEL	\$42	\$736	\$778	\$171	\$1,200	\$1,371	\$177	\$1,242	\$1,419
TOTAL DIRECT OBLIGATIONS	\$261	\$1,062	\$1,323	\$522	\$1,602	\$2,124	\$550	\$1,670	\$2,220
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	\$966	\$1,263	\$2,229	\$1,072	\$682	\$1,754	\$1,119	\$727	\$1,846
CAREER DEVELOPMENT TRAINING	\$1,304	\$404	\$1,708	\$1,969	\$167	\$2,136	\$2,076	\$174	\$2,250
TRAINING OF IRR PERSONNEL	\$1,882		\$1,882	\$3,380		\$3,380	\$3,548		\$3,548
INITIAL SKILL ACQUISITION		\$4,071	\$4,071		\$2,408	\$2,408		\$2,560	\$2,560
UNIT CONVERSION TRAINING	\$29	\$187	\$216	\$43	\$71	\$114	\$45	\$73	\$118
TOTAL DIRECT OBLIGATIONS	\$4,181	\$5,925	\$10,106	\$6,464	\$3,328	\$9,792	\$6,788	\$3,534	\$10,322
SPECIAL TRAINING									
EXERCISES	\$4,151	\$1,899	\$6,050	\$4,653	\$1,963	\$6,616	\$4,920	\$2,068	\$6,988
COMMAND/STAFF & CONFERENCES	\$1,324	\$107	\$1,431	\$1,549	\$110	\$1,659	\$1,628	\$115	\$1,743
OPERATIONAL TRAINING	\$640	\$65	\$705	\$799	\$84	\$883	\$834	\$88	\$922
MANAGEMENT SUPPORT	\$518	\$2,222	\$2,740	\$577	\$2,201	\$2,778	\$611	\$2,329	\$2,940
SERVICE MISSION/MISSION SUPPORT	\$4,490	\$3,561	\$8,051	\$5,404	\$4,050	\$9,454	\$4,636	\$3,469	\$8,105
COMPETITIVE EVENTS	\$283	\$266	\$549	\$319	\$305	\$624	\$337	\$319	\$656
MILITARY FUNERAL HONORS	\$0	\$0	\$0	\$0	\$0	\$0	\$2,023	\$1,509	\$3,532
RECRUITMENT/RETENTION		\$5,189	\$5,189		\$4,617	\$4,617		\$4,935	\$4,935
TOTAL DIRECT OBLIGATIONS	\$11,406	\$13,309	\$24,715	\$13,301	\$13,330	\$26,631	\$12,966	\$14,832	\$29,821

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY 2000			FY 2001			FY 2002		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$33,988	\$82,541	\$116,529	\$34,238	\$85,898	\$120,136	\$35,412	\$91,176	\$126,588
\$30K LUMP SUM BONUS			\$0	\$18	\$82	\$100	\$107	\$485	\$592
TRANSPORTATION SUBSIDY			\$0	\$10	\$55	\$65	\$15	\$83	\$98
PERMANENT CHANGE OF STATION TRAVEL	\$573	\$1,180	\$1,753	\$884	\$1,183	\$2,067	\$892	\$1,733	\$2,625
INDIVIDUAL CLOTHING, ENLISTED		\$12	\$12		\$13	\$13		\$13	\$13
DEATH/DISABILITY/HOSPITAL BENEFITS	\$910	\$1,643	\$2,553	\$937	\$1,693	\$2,630	\$997	\$1,801	\$2,798
ENLISTMENT BONUS		\$342	\$342		\$1,432	\$1,432	\$0	\$634	\$634
REENLISTMENT BONUS		\$548	\$548		\$1,565	\$1,565	\$0	\$704	\$704
SMCR AFFILIATION BONUS		\$84	\$84		\$384	\$384	\$0	\$84	\$84
TRANSITION BENEFITS	\$340	\$1,306	\$1,646	\$353	\$724	\$1,077	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$35,811	\$87,656	\$123,467	\$36,440	\$93,029	\$129,469	\$37,423	\$96,713	\$134,136
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$15,168	\$15,168	\$0	\$17,120	\$17,120	\$0	\$14,793	\$14,793
PLATOON LEADERS CLASS									
SUMMER CAMP TRAINING	-	\$3,067	\$3,067	-	\$3,410	\$3,410	-	\$3,809	\$3,809
SUBSISTENCE OF ENLISTED	-	\$203	\$203	-	\$264	\$264	-	\$254	\$254
TRAVEL	-	\$385	\$385	-	\$541	\$541	-	\$566	\$566
SUBSIDY (STIPEND) ALLOWANCE	-	\$1,019	\$1,019	-	\$1,283	\$1,283	-	\$1,973	\$1,973
TUITION ASSISTANCE PROGRAM (TAP)	-	\$2,080	\$2,080	-	\$5,918	\$5,918	-	\$5,741	\$5,741
UNIFORMS ISSUE-IN-KIND	-	\$687	\$687	-	\$967	\$967	-	\$1,087	\$1,087
TOTAL DIRECT OBLIGATIONS	\$0	\$7,441	\$7,441	\$0	\$12,383	\$12,383	\$0	\$13,430	\$13,430
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$0	\$6,191	\$6,191	\$0	\$5,795	\$5,795	\$0	\$5,048	\$5,048
TOTAL OTHER TRAINING AND SUPPORT	\$51,659	\$136,752	\$188,411	\$56,727	\$146,587	\$203,314	\$57,727	\$150,020	\$209,770
TOTAL RESERVE PERSONNEL, MC	\$98,768	\$315,566	\$414,334	\$109,142	\$339,744	\$448,886	\$111,998	\$349,279	\$463,300

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

<u>UNIT AND INDIVIDUAL TRAINING</u>	FY 2001 COL FY 2001 PRESIDENT'S <u>BUDGET</u>	CONGRESSIONAL <u>ACTION</u>	AVAILABLE <u>APPROPRIATION</u>	INTERNAL REALIGNMENT/ <u>REPROGRAMMING</u>	FY 2001 COL OF THE FY 2002 <u>BUDGET</u>
<b>PAY GROUP A</b>					
ACTIVE DUTY TRAINING	\$34,618	\$0	\$34,618	\$133	\$34,751
INACTIVE DUTY TRAINING					
UNIT TRAINING ASSEMBLIES	\$91,179	\$0	\$91,179	\$890	\$92,069
FLIGHT TRAINING	\$3,117	\$0	\$3,117	\$8	\$3,125
TRAINING PREPARATION	\$3,130	\$1,000	\$4,130	\$20	\$4,150
MILITARY FUNERAL HONORS	\$3,747	\$1,000	\$4,747	(\$147)	\$4,600
CLOTHING	\$2,076	\$0	\$2,076	(\$576)	\$1,500
SUBSISTENCE OF ENLISTED PERSONNEL	\$6,626	\$0	\$6,626	\$77	\$6,703
TRAVEL	\$17,951	\$2,000	\$19,951	(\$841)	\$19,110
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$162,444	\$4,000	\$166,444	(\$436)	\$166,008
<b>PAY GROUP B</b>					
ACTIVE DUTY TRAINING	\$3,204	\$0	\$3,204	(\$576)	\$2,628
INACTIVE DUTY TRAINING	\$12,958	\$0	\$12,958	(\$2,397)	\$10,561
CLOTHING	\$41	\$0	\$41	(\$7)	\$34
SUBSISTENCE OF ENLISTED PERSONNEL	\$130	\$0	\$130	(\$34)	\$96
TRAVEL	\$1,723	\$0	\$1,723	(\$412)	\$1,311
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$18,056	\$0	\$18,056	(\$3,426)	\$14,630
<b>PAY GROUP F</b>					
ACTIVE DUTY TRAINING	\$49,119	\$0	\$49,119	\$811	\$49,930
CLOTHING	\$6,364	\$0	\$6,364	\$36	\$6,400
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,383	\$0	\$4,383	\$10	\$4,393
TRAVEL	\$4,074	\$0	\$4,074	\$6	\$4,080
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$63,940	\$0	\$63,940	\$863	\$64,803
<b>PAY GROUP P</b>					
INACTIVE DUTY (UNIT) TRAINING	\$205	\$0	\$205	(\$102)	\$103
CLOTHING	\$27	\$0	\$27	(\$12)	\$15
SUBSISTENCE OF ENLISTED PERSONNEL	\$25	\$0	\$25	(\$12)	\$13
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$257	\$0	\$257	(\$126)	\$131
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$244,697</b>	<b>\$4,000</b>	<b>\$248,697</b>	<b>(\$3,125)</b>	<b>\$245,572</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

<u>OTHER UNIT AND INDIVIDUAL TRAINING</u>	FY 2001 COL FY 2001 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 2001 COL OF THE FY 2002 BUDGET
MOBILIZATION TRAINING					
ACTIVE DUTY TRAINING	\$733	\$0	\$733	\$0	\$733
SUBSISTENCE OF ENLISTED	\$20	\$0	\$20	\$0	\$20
TRAVEL	\$1,371	\$0	\$1,371	\$0	\$1,371
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$2,124	\$0	\$2,124	\$0	\$2,124
SCHOOL TRAINING					
REFRESHER/PROFICIENCY TRAINING	\$1,758	\$0	\$1,758	(\$4)	\$1,754
CAREER DEVELOPMENT TRAINING	\$2,141	\$0	\$2,141	(\$5)	\$2,136
TRAINING OF IRR PERSONNEL	\$3,399	\$0	\$3,399	(\$19)	\$3,380
INITIAL SKILL ACQUISITION	\$2,412	\$0	\$2,412	(\$4)	\$2,408
UNIT CONVERSION TRAINING	\$113	\$0	\$113	\$1	\$114
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$9,823	\$0	\$9,823	(\$31)	\$9,792
SPECIAL TRAINING					
EXERCISES	\$6,574	\$0	\$6,574	\$42	\$6,616
COMMAND/STAFF & CONFERENCES	\$1,659	\$0	\$1,659	\$0	\$1,659
OPERATIONAL TRAINING	\$883	\$0	\$883	\$0	\$883
MANAGEMENT SUPPORT	\$2,778	\$0	\$2,778	\$0	\$2,778
SERVICE MISSION/MISSION SUPPORT	\$6,454	\$3,000	\$9,454	\$0	\$9,454
COMPETITIVE EVENTS	\$624	\$0	\$624	\$0	\$624
RECRUITMENT/RETENTION	\$4,618	\$0	\$4,618	(\$1)	\$4,617
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$23,590	\$3,000	\$26,590	\$41	\$26,631



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

<u>OTHER TRAINING AND SUPPORT (CONT.)</u>	FY 2001 COL FY 2001 PRESIDENT'S <u>BUDGET</u>	CONGRESSIONAL <u>ACTION</u>	SUBTOTAL <u>APPROPRIATION</u>	INTERNAL REALIGNMENT/ <u>REPROGRAMMING</u>	FY 2001 COL OF THE FY 2002 <u>BUDGET</u>
ADMINISTRATION AND SUPPORT					
ACTIVE DUTY TRAINING	\$118,010	\$1,852	\$119,862	\$274	\$120,136
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	\$1	\$13
TRAVEL	\$1,273	\$48	\$1,321	\$746	\$2,067
DEATH/DISABILITY/HOSPITAL BENEFITS	\$2,281	\$0	\$2,281	\$349	\$2,630
ENLISTMENT BONUS	\$369	\$1,000	\$1,369	\$63	\$1,432
REENLISTMENT BONUS	\$558	\$1,000	\$1,558	\$7	\$1,565
SMCR AFFILIATION BONUS	\$72	\$300	\$372	\$12	\$384
TRANSITION BENEFITS	\$865	\$0	\$865	\$212	\$1,077
TRANSPORTATION SUBSIDY	\$0	\$0	\$0	\$65	\$65
\$30K LUMP SUM BONUS	\$0	\$0	\$0	\$100	\$100
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$123,440	\$4,200	\$127,640	\$1,829	\$129,469
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$16,364	\$1,000	\$17,364	(\$244)	\$17,120
PLATOON LEADERS CLASS					
SUMMER CAMP TRAINING	\$3,464	\$0	\$3,464	(\$54)	\$3,410
SUBSISTENCE OF ENLISTED	\$257	\$0	\$257	\$7	\$264
TRAVEL	\$521	\$0	\$521	\$20	\$541
SUBSIDY (STIPEND) ALLOWANCE	\$1,800	\$0	\$1,800	(\$517)	\$1,283
TUITION ASSISTANCE PROGRAM (TAP)	\$5,184	\$0	\$5,184	\$734	\$5,918
UNIFORMS ISSUE-IN-KIND	\$766	\$0	\$766	\$201	\$967
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$11,992	\$0	\$11,992	\$391	\$12,383
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$4,356	\$300	\$4,656	\$1,139	\$5,795
TOTAL OTHER TRAINING AND SUPPORT	\$191,689	\$8,500	\$200,189	\$3,125	\$203,314
TOTAL RESERVE PERSONNEL, MC	\$436,386	\$12,500	\$448,886	\$0	\$448,886

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

	ACTUAL FISCAL YEAR 2000		ESTIMATE FISCAL YEAR 2001		ESTIMATE FISCAL YEAR 2002	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER	\$22,659	\$2,224	\$29,005	\$4,091	\$30,287	\$4,361
ENLISTED	\$68,435	\$6,708	\$79,018	\$11,141	\$83,003	\$11,952
SUBTOTAL "A"	\$91,094	\$8,932	\$108,023	\$15,232	\$113,290	\$16,313
PAY GROUP B, OFFICER	\$9,081	\$890	\$8,807	\$1,242	\$9,245	\$1,331
ENLISTED	\$1,920	\$188	\$1,659	\$234	\$1,762	\$254
SUBTOTAL "B"	\$11,001	\$1,078	\$10,466	\$1,476	\$11,007	\$1,585
PAY GROUP F, ENLISTED	\$34,153	\$3,347	\$38,275	\$5,396	\$40,544	\$5,838
PAY GROUP P, ENLISTED	\$71	\$7	\$85	\$12	\$95	\$14
MOBILIZATION TRAINING						
OFFICER	\$159	\$16	\$234	\$33	\$249	\$36
ENLISTED	\$146	\$14	\$221	\$31	\$239	\$35
SUB-TOTAL MOBILIZATION	\$305	\$30	\$455	\$64	\$488	\$71
SCHOOL, OFFICER	\$1,014	\$99	\$3,277	\$462	\$3,489	\$502
ENLISTED	\$2,022	\$198	\$1,860	\$263	\$2,010	\$288
SUB-TOTAL SCHOOL	\$3,036	\$297	\$5,137	\$725	\$5,499	\$790
SPECIAL, OFFICER	\$7,939	\$778	\$7,915	\$1,116	\$9,313	\$1,341
ENLISTED	\$7,939	\$778	\$6,399	\$902	\$7,320	\$1,054
SUB-TOTAL SPECIAL	\$15,878	\$1,556	\$14,314	\$2,018	\$16,633	\$2,395
ACTIVE RESERVISTS (AR):						
OFFICER	\$20,244	\$6,438	\$21,057	\$6,233	\$21,947	\$6,650
ENLISTED	\$43,494	\$13,831	\$48,047	\$14,222	\$51,525	\$15,612
SUB-TOTAL AR'S	\$63,738	\$20,269	\$69,104	\$20,455	\$73,472	\$22,262
PLATOON LEADERS CLASS, ENLISTED	\$2,163	\$212	\$2,693	\$380	\$3,215	\$461
TOTAL DIRECT COSTS						
OFFICER	\$61,096	\$10,445	\$70,295	\$13,177	\$74,530	\$14,221
ENLISTED	\$160,343	\$25,283	\$178,257	\$32,581	\$189,713	\$35,508
SUB-TOTAL DIRECT	\$221,439	\$35,728	\$248,552	\$45,758	\$264,243	\$49,729
REIMBURSABLES, OFFICERS	\$75	\$7	\$2,032	\$330	\$2,185	\$315
ENLISTED	\$0	\$0	\$902	\$147	\$983	\$142
	\$75	\$7	\$2,934	\$477	\$3,168	\$457
TOTAL PROGRAM, OFFICERS	\$61,171	\$10,452	\$72,327	\$13,507	\$76,715	\$14,536
ENLISTED	\$160,343	\$25,283	\$179,159	\$32,728	\$190,696	\$35,650
MC RESERVES (BASE PAY/RPA)	\$221,514	\$35,735	\$251,486	\$46,235	\$267,411	\$50,186

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

	ACTUAL FISCAL YEAR 2000	ESTIMATE FISCAL YEAR 2001	ESTIMATE FISCAL YEAR 2002
	----- BAH -----	----- BAH -----	----- BAH -----
PAY GROUP A, OFFICER	\$845	\$988	\$1,085
ENLISTED	\$3,911	\$4,243	\$4,361
	-----	-----	-----
SUBTOTAL "A"	\$4,756	\$5,231	\$5,446
PAY GROUP B, OFFICER	\$276	\$260	\$265
ENLISTED	\$83	\$67	\$70
	-----	-----	-----
SUBTOTAL "B"	\$359	\$327	\$335
PAY GROUP F, ENLISTED	\$1,335	\$1,203	\$1,236
MOBILIZATION TRAINING			
OFFICER	\$30	\$61	\$63
ENLISTED	\$92	\$112	\$115
	-----	-----	-----
SUB-TOTAL MOBILIZATION	\$122	\$173	\$178
SCHOOL, OFFICER	\$481	\$1,103	\$1,136
ENLISTED	\$245	\$206	\$210
	-----	-----	-----
SUB-TOTAL SCHOOL	\$726	\$1,309	\$1,346
SPECIAL, OFFICER	\$1,509	\$1,653	\$1,950
ENLISTED	\$2,128	\$1,904	\$2,136
	-----	-----	-----
SUB-TOTAL SPECIAL	\$3,637	\$3,557	\$4,086
ACTIVE RESERVISTS (AR):			
OFFICER	\$4,513	\$4,444	\$4,843
ENLISTED	\$12,873	\$13,058	\$14,328
	-----	-----	-----
SUB-TOTAL AR 'S	\$17,386	\$17,502	\$19,171
PLATOON LEADERS CLASS, ENLISTED	\$118	\$131	\$139
TOTALS			
OFFICER	\$7,654	\$8,509	\$9,342
ENLISTED	\$20,785	\$20,924	\$22,595
	-----	-----	-----
MC RESERVES (BAH)	\$28,439	\$29,433	\$31,937

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

		<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
PAY GROUP A	OFFICERS	\$3,064	\$2,414	\$2,497
	ENLISTED	\$15,015	\$16,696	\$14,728
	SUB-TOTAL	----- \$18,079	----- \$19,110	----- \$17,225
PAY GROUP B	OFFICERS	\$1,129	\$1,073	\$1,069
	ENLISTED	\$404	\$238	\$238
	SUB-TOTAL	----- \$1,533	----- \$1,311	----- \$1,307
PAY GROUP F	ENLISTED	\$3,786	\$4,080	\$4,222
MOBILIZATION TRAINING	OFFICERS	\$42	\$171	\$177
	ENLISTED	\$736	\$1,200	\$1,242
	SUB-TOTAL	----- \$778	----- \$1,371	----- \$1,419
SCHOOL TRAINING	OFFICERS	\$1,971	\$1,243	\$1,262
	ENLISTED	\$3,002	\$613	\$621
	SUB-TOTAL	----- \$4,973	----- \$1,856	----- \$1,883
SPECIAL TRAINING	OFFICERS	\$991	\$1,705	\$1,910
	ENLISTED	\$1,509	\$2,665	\$3,112
	SUB-TOTAL	----- \$2,500	----- \$4,370	----- \$5,022
ACTIVE RESERVES	OFFICERS	\$573	\$884	\$892
	ENLISTED	\$1,180	\$1,183	\$1,733
	SUB-TOTAL	----- \$1,753	----- \$2,067	----- \$2,625
PLATOON LEADERS CLASS	ENLISTED	\$385	\$541	\$566
	OFFICERS	\$7,770	\$7,490	\$7,807
	ENLISTED	\$26,017	\$27,216	\$26,462
TOTAL RPMC TRAVEL COSTS		----- \$33,787	----- \$34,706	----- \$34,269

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

Amount

FY 2001 DIRECT PROGRAM

\$448,886

Increases:

Pay and Allowances

\$11,142

The net increase is the result of implementation of tiered stipends for PLC, the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and an increase in the officer average strength.

BAH

\$2,504

The increase is the result of housing inflation and buy down of out of pocket expenses and increases in average strength.

Retired Pay Accrual

\$3,951

The net increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, an increase in the officer average strength and an increase to the Normal Cost Percentage.

Subsistence

\$277

The net increase is the result of inflation.

Permanent Change of Station (PCS)

\$558

The increase is attributed to Implementation of Dislocation Allowance for accessions moves and inflation.

Total Increases:

\$18,432

Decreases:

Transition Benefits

(\$1,077)

The decrease in transition benefits is due to the cessation of the program.

Travel

(\$437)

The net decrease is a result of decreases in the number of travelers offset by inflation.

Educational Benefits

(\$2,327)

The decrease is the result of less participants and lower rates.

Clothing

(\$177)

The decrease is the result of no new JROTC units and a decrease in the number of non prior service accessions offset by inflation.

Total Decreases:

(\$4,018)

FY 2002 DIRECT PROGRAM

\$463,300

SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS  
RESERVE PERSONNEL, MARINE CORPS

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1A: Training, Pay Group A	Actual <u>FY 2000</u>	Estimate <u>FY 2001</u>	Estimate <u>FY 2002</u>
	\$147,642	\$166,008	\$169,464

Part 1-Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 85% attendance at training assemblies for officers and 75% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 92% of the average officer strength and 77% of the average enlisted strength.

Additional IDT periods are used for the following purposes;

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Pay Group A	AMOUNT
FY 2001 DIRECT PROGRAM	\$166,008
Increases:	
Pay and Allowances The net increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and an increase in officer average strength offset by a decrease in enlisted average strength.	\$4,093
Retired Pay Accrual The net increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, an increase in officer average strength and an increase to the normal cost percentage.	\$1,098
Clothing Allowances The increase is the net result of increased clothing costs offset by a decrease in enlisted personnel.	\$57
Subsistence The increase is the result of inflation offset by decreased enlisted strength.	\$93
Total Increases:	\$5,341
Decreases:	
Travel The net decrease is a result of decreases in the number of travelers offset by inflation.	(\$1,885)
Total Decreases:	(\$1,885)
FY 2002 DIRECT PROGRAM	\$169,464

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	2,419			2,582			2,758		
Participation Rate	91.87%			91.87%			91.87%		
Total Paid Participants	2,222	\$3,472.55	\$7,716	2,372	\$3,548.06	\$8,416	2,534	\$3,634.18	\$9,209

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	30,051			30,305			30,258		
Participation Rate	77.33%			77.33%			77.33%		
Total Paid Participants	23,238	\$1,069.58	\$24,855	23,434	\$1,123.79	\$26,335	23,398	\$1,193.73	\$27,931



Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (Continued)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,419			2,582			2,758		
Participation Rate	85.46%			85.46%			85.46%		
Paid Participants	2,067	\$8,829.70	\$18,251	2,207	\$9,706.84	\$21,423	2,357	\$10,287.23	\$24,247
Additional IDT Periods									
AFTPs	14,475	\$189.84	\$2,748	14,475	\$208.08	\$3,012	14,620	\$232.43	\$3,398
ATPs and RMPs	10,269	\$173.14	\$1,778	13,318	\$192.74	\$2,567	8,954	\$215.32	\$1,928
Military Funeral Honors	0	\$0.00	\$0	11,956	\$201.58	\$2,410	1,201	\$209.06	\$251
Subtotal			\$4,526			\$7,989			\$5,577
TOTAL			\$22,777			\$29,412			\$29,824

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,051			30,305			30,258		
Participation Rate	75.43%			75.43%			75.43%		
Paid Participants	22,668	\$2,837.30	\$64,316	22,859	\$3,090.51	\$70,646	22,824	\$3,303.89	\$75,408
Additional IDT Periods									
AFTPs	1,672	\$66.39	\$111	1,672	\$67.58	\$113	1,672	\$72.37	\$121
ATPs and RMPs	18,787	\$58.98	\$1,108	24,600	\$64.35	\$1,583	16,372	\$68.90	\$1,128
Military Funeral Honors	0	\$0.00	\$0	35,860	\$61.07	\$2,190	4,198	\$63.13	\$265
Subtotal			\$1,219			\$3,886	0		\$1,514
TOTAL			\$65,535			\$74,532			\$76,922

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (Continued)

Individual Clothing Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Replacement Issue	30,051	\$71.98	\$2,163	30,305	\$49.51	\$1,500	30,258	\$51.45	\$1,557

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

Subsistence-in-Kind	FY 2000			FY 2001			FY 2002		
Active Duty Requirement:	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Mandays	325,332			315,490			315,000		
Percent (%) Present	72.00%			72.00%			72.00%		
Total Active Duty Requirement	234,239	\$4.84	\$1,133	227,153	\$5.11	\$1,160	226,800	\$5.18	\$1,175
Inactive Duty Requirement:									
Inactive Duty periods of eight hours or more	1,088,064			1,103,040			1,101,120		
Percent (%) Present	72.00%			72.00%			72.00%		
Inactive Duty Requirement	783,406	\$6.87	\$5,384	794,189	\$6.98	\$5,543	792,806	\$7.09	\$5,621
Total Enlisted Subsistence			\$6,517			\$6,703			\$6,796

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (Continued)

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers to perform annual training:

(DOLLARS IN THOUSANDS)

Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
4,281	\$715.72	\$3,064	3,733	\$646.66	\$2,414	3,807	\$655.84	\$2,497

Travel, Annual Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted to perform annual training:

(DOLLARS IN THOUSANDS)

Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
22,158	\$677.63	\$15,015	25,869	\$645.41	\$16,696	22,482	\$655.09	\$14,728

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 1: Unit and Individual Training	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Budget Activity 1B: Training, Pay Group B	\$17,025	\$14,630	\$15,336

Part 1-Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Pay Group B

AMOUNT

FY 2001 DIRECT PROGRAM

\$14,630

Increases:

Pay and Allowances

\$592

The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise, offset by a decrease in officer average strength (9) and a decrease in enlisted average strength (7).

Retired Pay Accrual

\$119

The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise, offset by a decrease in officer average strength (9), a decrease in enlisted average strength (7), and a decrease to the Normal Cost Percentage.

Total Increases:

\$711

Decreases:

Subsistence of Enlisted Personnel

(\$1)

The decrease is a result of a decrease in enlisted average strength offset by inflation.

Travel

(\$4)

The decrease is the result of a decrease in the number of travelers offset by inflation.

Total Decreases:

(\$5)

FY 2002 DIRECT PROGRAM

\$15,336

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	1,168			993			984		
Participation Rate	77.04%			77.04%			77.04%		
Paid Participants	900	\$2,693.33	\$2,424	765	\$2,883.66	\$2,206	758	\$3,048.81	\$2,311

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	598			443			436		
Participation Rate	77.39%			77.39%			77.39%		
Paid Participants	463	\$1,153.35	\$534	343	\$1,230.32	\$422	337	\$1,332.34	\$449

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (Continued)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	1,168			993			984		
Participation Rate	86.88%			86.88%			86.88%		
Paid Participants	1,015	\$9,851.23	\$9,999	863	\$10,305.91	\$8,894	855	\$10,948.54	\$9,361

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2000 Rate	Amount	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount
Average Strength in Units	598			443			436		
Participation Rate	76.29%			76.29%			76.29%		
Paid Participants	456	\$5,217.11	\$2,379	338	\$4,931.95	\$1,667	333	\$5,342.34	\$1,779

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (Continued)

Individual Clothing Allowances, Enlisted: These funds are requested to provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Replacement Issue	598	\$46.82	\$28	443	\$76.75	\$34	436	\$77.98	\$34

Enlisted Personnel Subsistence: These funds are requested to provide subsistence in kind for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	6,019			4,459			4,381		
Percent (%) Present	72.00%			72.00%			72.00%		
Total Active Duty Requirement	4,334	\$3.46	\$15	3,210	\$4.05	\$13	3,154	\$4.12	\$13
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	21,888			16,608			15,984		
Percent (%) Present	72.00%			72.00%			72.00%		
	15,759	\$7.17	\$113	11,958	\$6.90	\$83	11,508	\$7.21	\$83
Total Enlisted Subsistence			\$128			\$96			\$96



Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (Continued)

Travel, Active Duty Training, Officers: These funds are requested to provide travel and per diem allowances for officer personnel to perform active duty training.

(DOLLARS IN THOUSANDS)

Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
1,273	\$886.88	\$1,129	1,116	\$961.60	\$1,073	1,095	\$976.02	\$1,069

Travel, Active Duty Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted personnel to perform active duty training.

(DOLLARS IN THOUSANDS)

Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
541	\$746.77	\$404	298	\$797.54	\$238	294	\$809.51	\$238

	<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1F: Training, Pay Group F	\$61,160	\$64,803	\$68,584

Part 1-Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation Trainees proceed to formal schools conducted by the Marine Corps and other services. Ground Trainees proceed to either Technical, Specialist, or MOS Training.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Pay Group F

	<u>Amount</u>
FY 2001 DIRECT PROGRAM	\$64,803
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 2001 pay raise and FY 2002 pay raise and an increased number of accessions (143).	\$2,596
Retired Pay Accrual The net increase is the result of the annualization of the FY 2001 pay raise and FY 2002 pay raise and an increased number of accessions (143) offset by a decrease to the Normal Cost Percentage.	\$458
Clothing The increase is attributed to inflation applied to the clothing rates, changes to the basic issue and increased accessions.	\$391
Subsistence The increase is a result of inflation and increased accessions.	\$194
Travel The increase is the result of inflation applied to the transportation rates and increased travelers.	\$142
Total Increases:	\$3,781
FY 2002 DIRECT PROGRAM	\$68,584

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

Pay & Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Paid Participants	5,637	\$8,305.66	\$46,819	5,673	\$8,801.34	\$49,930	5,673	\$9,339.68	\$52,984

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Initial Issues	5,514	\$1,094.01	\$6,032	5,383	\$1,115.94	\$6,007	5,395	\$1,183.87	\$6,387
"Partial" from Attrition			\$285			\$393			\$404
			\$6,317			\$6,400			\$6,791

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on initial active duty training.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Total Enlisted Mandays	1,054,080			1,060,920			1,060,920		
Percent (%) Present	81%			81%			81%		
Total Active Duty Requirement	853,805	\$4.96	\$4,238	859,345	\$5.11	\$4,393	859,345	\$5.34	\$4,587

Travel, Initial Active Duty Training, Enlisted These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Eligible Number of Travelers	11,595	\$326.52	\$3,786	11,489	\$355.09	\$4,080	11,713	\$360.41	\$4,222

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
\$96	\$131	\$146

Part 1-Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Pay Group P	AMOUNT
FY 2001 DIRECT PROGRAM	\$131
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	\$11
Retired Pay Accrual The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise, offset by a decrease to the Normal Cost Percentage.	\$2
Clothing The increase is attributed to inflation applied to the clothing rates.	\$2
Total Increases:	\$15
FY 2002 DIRECT PROGRAM	\$146

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements includes basic pay, retired pay accrual, and government's social security contribution.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	2,178	\$39.03	\$85	2,596	\$39.68	\$103	2,728	\$42.52	\$116

Individual Clothing Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing Issue	99	\$10.10	\$1	118	\$127.12	\$15	124	\$140.50	\$17

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind	2,178			2,596			2,728		
Percent (%) Present	85%			85%			85%		
Total Inactive Duty Requirement	1,851	\$5.40	\$10	2,207	\$5.67	\$13	2,319	\$5.82	\$13

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
\$1,323	\$2,124	\$2,220

Part 1-Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

Title 37, USC, Section 433 directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.



SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

	AMOUNT
Mobilization Training	
FY 2001 DIRECT PROGRAM	\$2,124
Increases:	
Pay and Allowances	\$41
The increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	
Retired Pay Accrual	\$7
The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise offset by a decrease to the Normal Cost Percentage.	
Travel	\$48
The increase is the result of inflation applied to travel costs.	
Total Increases:	\$96
FY 2002 DIRECT PROGRAM	\$2,220

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Pay Group Participants	54	\$4,055.56	\$219	80	\$4,387.50	\$351	80	\$4,662.50	\$373

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Pay Group Participants	208	\$1,471.15	\$306	240	\$1,591.67	\$382	240	\$1,697.94	\$408

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training (Continued)

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on active duty training.

(DOLLARS IN THOUSANDS)

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Pay Group Enlisted Participants	3,600	\$5.44	\$20	3,600	\$5.52	\$20	3,600	\$5.60	\$20

Travel, Active Duty Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Pay Group Participants	80	\$462.50	\$37	80	\$475.77	\$38	80	\$482.91	\$39
One-day Recall Participants	51	\$98.04	\$5	925	\$143.75	\$133	925	\$149.72	\$138
Total Paid Participants			\$42			\$171			\$177

Travel, Active Duty Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Pay Group Participants	240	\$466.67	\$112	240	\$475.00	\$114	240	\$483.33	\$116
One-day Recall Participants	6,331	\$98.56	\$624	7,428	\$146.20	\$1,086	7,428	\$151.59	\$1,126
Total Paid Participants			\$736			\$1,200			\$1,242

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
\$10,106	\$9,792	\$10,322

Part 1-Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

	AMOUNT
School Training	
FY 2001 DIRECT PROGRAM	\$9,792
Increases:	
Pay and Allowances	\$438
The increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	
Retired Pay Accrual	\$65
The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise offset by a decrease to the Normal Cost Percentage.	
Travel	\$27
The increase is approved inflation applied to the travel costs.	
Total Increases:	\$530
FY 2002 DIRECT PROGRAM	\$10,322

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training (Continued)

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	577	7	4,039	\$239.17	\$966	607	7	4,249	\$252.29	\$1,072	607	7	4,249	\$263.36	\$1,119
Enlisted	670	10	6,700	\$188.51	\$1,263	338	10	3,380	\$201.78	\$682	338	10	3,380	\$215.09	\$727
Subtotal	1,247		10,739		\$2,229	945		7,629		\$1,754	945		7,629		\$1,846

CAREER DEVELOPMENT: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	383	15	5,745	\$226.98	\$1,304	530	15	7,950	\$247.67	\$1,969	530	15	7,950	\$261.13	\$2,076
Enlisted	218	15	3,270	\$123.55	\$404	83	15	1,245	\$134.14	\$167	83	15	1,245	\$139.76	\$174
Subtotal	601		9,015		\$1,708	613		9,195		\$2,136	613		9,195		\$2,250

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training (Continued)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

(DOLLARS IN THOUSANDS)

Officer	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	533	13	6,929	\$271.61	\$1,882	903	13	11,739	\$287.93	\$3,380	903	13	11,739	\$302.24	\$3,548

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

Enlisted	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	683	65	44,395	\$91.70	\$4,071	380	65	24,700	\$97.49	\$2,408	380	65	24,700	\$103.64	\$2,560
Subtotal	1,216		51,324		\$5,953	1,283		36,439		\$5,788	1,283		36,439		\$6,108

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

Officers	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	8	14	112	\$258.93	\$29	10	14	140	\$307.14	\$43	10	14	140	\$321.43	\$45
Enlisted	113	14	1,582	\$118.20	\$187	40	14	560	\$126.79	\$71	40	14	560	\$130.36	\$73
Subtotal	121		1694		\$216	50		700		\$114	50		700		\$118

SCHOOL TRAINING TOTALS

Officers	1,501		16,825		4,181	2,050		24,078		6,464	2,050		24,078		6,788
Enlisted	1,684		55,947		5,925	841		29,885		3,328	841		29,885		3,534
TOTAL	3,185		72,772		10,106	2,891		53,963		9,792	2,891		53,963		10,322

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 2: Other Training and Support	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Budget Activity 2S: Special Training	\$24,715	\$26,631	\$29,821

Part 1-Purpose and Scope

This budget activity provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command/Staff Inspection and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.



SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

	Special Training	AMOUNT
FY 2001 DIRECT PROGRAM		\$26,631
Increases:		
Pay and Allowances		\$2,166
The increase is the result of more active duty work days and the annualization of the FY 2001 pay raise and the FY 2002 pay raise.		
Retired Pay Accrual		\$372
The increase is the result of an increase in the normal cost percentage and an increase in active duty work days.		
Travel		\$652
The increase is the result of more active duty work days and inflation applied to the transportation rates.		
Total Increases:		\$3,190
 FY 2002 DIRECT PROGRAM		 \$29,821

Reserve Personnel, Marine Corps  
 Budget Program 2: Unit and Individual Training  
 Budget Activity 2S: Special Training

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also included are field training exercises and command post exercises.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	461	40	18,440	\$225.11	\$4,151	480	40	19,200	\$242.34	\$4,653	480	40	19,200	\$256.25	\$4,920
Enlisted	1,074	15	16,110	\$117.88	\$1,899	1,050	15	15,750	\$124.63	\$1,963	1,050	15	15,750	\$131.30	\$2,068
Subtotal	1,535		34,550		\$6,050	1,530		34,950		\$6,616	1,530		34,950		\$6,988

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	572	8	4,576	\$289.34	\$1,324	625	8	5,000	\$309.80	\$1,549	625	8	5,000	\$325.60	\$1,628
Enlisted	72	8	576	\$185.76	\$107	70	8	560	\$196.43	\$110	70	8	560	\$205.36	\$115
Subtotal	644		5,152		\$1,431	695		5,560		\$1,659	695		5,560		\$1,743

Reserve Personnel, Marine Corps  
 Budget Program 2: Unit and Individual Training  
 Budget Activity 2S: Special Training (Continued)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	594	3	1,782	\$359.15	\$640	700	3	2,100	\$380.48	\$799	700	3	2,100	\$397.14	\$834
Enlisted	100	3	300	\$216.67	\$65	125	3	375	\$224.00	\$84	125	3	375	\$234.67	\$88
Subtotal	694		2,082		\$705	825		2,475		\$883	825		2,475		\$922

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	43	43	1,849	\$280.15	\$518	45	43	1,935	\$298.19	\$577	45	43	1,935	\$315.76	\$611
Enlisted	806	21	16,926	\$131.28	\$2,222	750	21	15,750	\$139.75	\$2,201	750	21	15,750	\$147.87	\$2,329
Subtotal	849		18,775		\$2,740	795		17,685		\$2,778	795		17,685		\$2,940

Reserve Personnel, Marine Corps  
 Budget Program 2: Unit and Individual Training  
 Budget Activity 2S: Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in multi-component exercises or special work/projects requiring reserve expertise.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	518	35	18,130	\$247.66	\$4,490	580	35	20,300	\$266.21	\$5,404	471	35	16,485	\$281.23	\$4,636
Enlisted	1866	15	27,990	\$127.22	\$3,561	2008	15	30,120	\$134.46	\$4,050	1626	15	24,390	\$142.23	\$3,469
Subtotal	2,384		46,120		\$8,051	2,588		50,420		\$9,454	2,097		40,875		\$8,105

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events include military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	43	30	1,290	\$219.38	\$283	45	30	1,350	\$236.30	\$319	45	30	1,350	\$249.63	\$337
Enlisted	301	4	1,204	\$220.93	\$266	330	4	1,320	\$231.06	\$305	330	4	1,320	\$241.67	\$319
Subtotal	344		2,494		\$549	375		2,670		\$624	375		2,670		\$656

Reserve Personnel, Marine Corps  
 Budget Program 2: Unit and Individual Training  
 Budget Activity 2S: Special Training (Continued)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	642	130	83,460	\$62.17	\$5,189	531	130	69,030	\$66.88	\$4,617	531	130	69,030	\$71.49	\$4,935

MILITARY FUNERAL HONORS: Provides for Marine Corps Reserve participation in the rendering of military funerals honors for veterans.

(DOLLARS IN THOUSANDS)

	FY 2000					FY 2001					FY 2002				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0	540	21	11,341	\$178.38	\$2,023
Enlisted	0	0	0	\$0.00	\$0	0	0	0	\$0.00	\$0	1,620	7	11,341	\$133.06	\$1,509
Subtotal	0		0		\$0	0		0		\$0	2,160		22,682		\$3,532

SPECIAL TRAINING TOTALS

Officers	2,231		46,067		\$11,406	2,475		49,885		\$13,301	2,906		57,411		\$14,989
Enlisted	4,861		146,566		\$13,309	4,864		132,905		\$13,330	6,102		138,516		\$14,832
TOTAL	7,092		192,633		\$24,715	7,339		182,790		\$26,631	9,008		195,927		\$29,821

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
\$123,467	\$129,469	\$134,136

Part 1-Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 12310 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 12301(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 2000		FY 2001		FY 2002	
	Average	End	Average	End	Average	End
Officers						
Sec 10211: Administration	47	45	46	46	46	44
Sec 12301(d)/12310:						
Organization	199	194	200	191	192	195
Administration	67	65	64	63	64	63
Recruiting	8	9	4	6	4	4
Instruction or Training	48	47	46	45	46	45
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Total Officers	369	360	360	351	352	351
Enlisted						
Sec 12301(d)/12310:						
Organization	1,022	1,026	1,042	1,017	1,019	1,017
Administration	418	420	418	405	405	405
Recruiting	108	106	96	94	94	94
Instruction or Training	399	404	399	394	394	394
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Total Enlisted	1,947	1,956	1,955	1,910	1,912	1,910
Total Active Reservists	2,316	2,316	2,315	2,261	2,264	2,261

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Administration and Support

	AMOUNT
FY 2001 DIRECT PROGRAM	\$129,469
Increases:	
Pay and Allowances	\$3,490
The net increase is the result of the annualization of the FY 2001 pay raise, FY 2002 pay raise offset by a decrease in officer average strength (8) and enlisted average strength (43).	
BAH	\$1,669
The net increase is the result of housing inflation and buy down of out of pocket expenses offset by reductions in average strength.	
Retired Pay Accrual	\$1,818
The net increase is the result of the annualization of the FY 2001 pay raise and the 2002 pay raise and an increase to the Normal Cost Percentage Normal Cost Percentage by a reduction in workyears and a decrease to the Normal Cost Percentage.	
Death, Disability, and Hospital Benefits	\$168
The net increase is the result of the annualization of the FY 2001 pay raise and the FY 2002 pay raise, offset by changes in policy to reduce costs.	
Permanent Change of Station (PCS)	\$558
The net increase is attributed to Implementation of Dislocation Allowance for accessions moves and inflation offset by a decrease in PCS moves.	
Total Increases:	\$7,703
Decreases:	
Bonuses	(\$1,959)
The decrease is attributed to decreased numbers of payments and decreased rates for bonuses.	
Transition Benefits	(\$1,077)
The decrease in transition benefits is due to the cessation of the program.	
Total Decreases:	(\$3,036)
FY 2002 DIRECT PROGRAM	\$134,136



Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Pay and Allowances, Officers:

These funds are requested to provide pay and allowances for officers serving on active duty as authorized by Sections 10211, 12301(d)/12310 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for Social Security, subsistence and quarters allowances, special and incentive pays, \$30 K Lump Sum Bonus and separation pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	369	\$92,108.40	\$33,988	360	\$95,155.56	\$34,256	352	\$100,906.25	\$35,519

Pay and Allowances, Enlisted:

These funds are requested to provide pay and allowances for enlisted personnel serving on active duty as authorized by Section Sections 10211, 12301(d)/12310 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, clothing maintenance allowance, special and incentive pays, \$30 K Lump Sum Bonus and separation pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	1,947	\$42,393.94	\$82,541	1,955	\$43,979.54	\$85,980	1,912	\$47,939.85	\$91,661

Transportation Subsidy:

Executive Order 13150 Of 21 April 2000 implemented a tarnsit pass fringe benefit program for qualifeied federal employees. These funds provide this benefit to qualified Reserve Marines and administrative costs associated with the program.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Officers	0	\$0.00	\$0	12	\$822.78	\$10	12	\$1,253.16	\$15
Enlisted	0	\$0.00	\$0	67	\$822.78	\$55	66	\$1,253.16	\$83
Total			\$0	79		\$65	78		\$98

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Beginning in FY 02, Dislocation Allowance for accession moves is funded.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	103	\$5,563.64	\$573	158	\$5,594.94	\$884	153	\$5,830.07	\$892
Enlisted	527	\$2,238.46	\$1,180	527	\$2,244.78	\$1,183	504	\$3,438.49	\$1,733
Total	630		\$1,753	685		\$2,067	657		\$2,625

Individual Clothing, Enlisted: The funds requested will provide a supplementary clothing allowance for personnel assigned to recruiting.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$587.80	\$12	20	\$625.57	\$13	20	\$634.95	\$13

Death Gratuities, Disability Allowance, and Hospital Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	268	\$3,395.52	\$910	266	\$3,522.56	\$937	266	\$3,748.12	\$997
Enlisted	457	\$3,595.19	\$1,643	454	\$3,729.07	\$1,693	454	\$3,966.96	\$1,801
Total	725		\$2,553	720		\$2,630	720		\$2,798

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

Reserve Incentives, Enlisted: The funds requested are to provide payment of an Enlistment Bonus, Reenlistment Bonus, and Selected Marine Corps Reserve (SMCR) Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year. FY01 Rates have been increased as a result of Congressional enhancements

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New Payments	125	\$1,000.00	\$125	281	\$4,000.00	\$1,124	125	\$1,000.00	\$125
Anniversary Payments	610	\$356.43	\$217	618	\$498.38	\$308	787	\$646.76	\$509
Total			\$342			\$1,432			\$634

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
ENLISTMENT BONUS																
PRIOR OBLIGATIONS	610	\$217,425	493	\$258,000	381	\$290,400	254	\$289,600	229	\$256,400	126	\$252,900				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00	125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01			281	\$1,124,000	281	\$168,600	281	\$168,600	281	\$168,600	281	\$50,000	281	\$168,600	281	\$281,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02					125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03							125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 04									125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 05											125	\$125,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 06													125	\$125,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 07															125	\$125,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	735	\$342,425	899	\$1,432,000	912	\$634,000	910	\$683,200	1,010	\$700,000	1,032	\$627,900	1,031	\$543,600	1,031	\$656,000

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000. The bonus may be awarded to a person who is reenlisting/extending in a unit or an Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and hold rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension. FY01 Rates have been increased as a result of Congressional enhancements.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New Payments	180	\$755.56	\$136	643	\$1,768.27	\$1,137	180	\$755.56	\$136
Anniversary Payments	911	\$452.25	\$412	813	\$526.36	\$428	1,276	\$445.14	\$568
Total			\$548			\$1,565			\$704

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
REENLISTMENT BONUS																
PRIOR OBLIGATIONS	911	\$411,930	633	\$338,432	453	\$215,833	256	\$121,083	212	\$218,000	100	\$150,000				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00	180	\$136,000	180	\$90,000	180	\$90,000	180	\$106,500	70	\$35,000	70	\$35,000	70	\$105,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01			643	\$1,137,000	643	\$262,200	643	\$262,200	643	\$290,700	308	\$123,200	308	\$123,200	308	\$154,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02					180	\$136,000	180	\$90,000	180	\$90,000	180	\$106,500	70	\$35,000	70	\$35,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03							180	\$136,000	180	\$90,000	180	\$90,000	180	\$106,500	70	\$35,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 04									180	\$136,000	180	\$90,000	180	\$90,000	180	\$106,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 05											180	\$136,000	180	\$90,000	180	\$90,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 06													180	\$136,000	180	\$90,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 07															180	\$136,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,091	\$547,930	1,456	\$1,565,432	1,456	\$704,033	1,439	\$715,783	1,465	\$859,700	1,198	\$730,700	1,168	\$685,700	1,168	\$646,500

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

Reserve Incentives, Enlisted

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New Payments	70	\$1,200.00	\$84	320	\$1,200.00	\$384	70	\$1,200.00	\$84

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	
AFFILIATION BONUS																	
PRIOR OBLIGATIONS																	
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00	70	\$84,000														
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01			320	\$384,000												
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02					70	\$84,000										
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03							70	\$84,000								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 04									70	\$84,000						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 05											70	\$84,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 06													70	\$84,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 07															70	\$84,000
-----																	
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		70	\$84,000	320	\$384,000	70	\$84,000	70	\$84,000	70	\$84,000	70	\$84,000	70	\$84,000	70	\$84,000



Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (Continued)

Transition Benefits: This funding supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by Sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

(DOLLARS IN THOUSANDS)

	FY 2000 Actual		FY 2001 Estimate		FY 2002 Estimate	
	<u>Takers</u>	<u>Dollars</u>	<u>Takers</u>	<u>Dollars</u>	<u>Takers</u>	<u>Dollars</u>
<b>ACTIVE RESERVE PERSONNEL</b>						
Special Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority						
Officers	8	\$340	5	\$359	0	\$0
Enlisted	30	\$1,306	17	\$734	0	\$0
Total Full Time Personnel						
Officers	8	\$340	5	\$353	0	\$0
Enlisted	30	\$1,306	17	\$724	0	\$0
<b>SELECTED RESERVE (DRILLERS)</b>						
20 Year Special Separation Pay						
Officer Initial	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0
Enlisted Initial	0	\$0	0	\$0	0	\$0
Enlisted Anniversary	0	\$0	0	\$0	0	\$0
6-15 Year Special Separation Pay						
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
15 Year Early Qualification for Retired Pay						
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Total for Drillers						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
<b>GRAND TOTAL</b>						
Officers	8	\$340	5	\$353	0	\$0
Enlisted	30	\$1,306	17	\$724	0	\$0
Grand Total	38	\$1,646	22	\$1,077	0	\$0

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$15,168	\$17,120	\$14,793

Part I - Purpose and Scope

(DOLLARS IN THOUSANDS)

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred to the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The G. I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

The following table displays the actuarially based estimates:

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill Basic Benefit	4,709	2,266.00	\$10,670	5,239	2,280.00	\$11,945	5,239	2,157.00	\$11,301
\$100 Kicker	0	1,795.00	\$0	1	1,782.00	\$2	0	1,782.00	\$0
\$200 Kicker	0	3,864.00	\$0	0	3,833.00	\$0	0	3,833.00	\$0
\$300 Kicker	260	7,510.00	\$1,953	433	7,451.00	\$3,226	343	6,836.00	\$2,345
	260		\$1,953	434		\$3,228	343		\$2,345
Amortization Payment			\$2,545			\$1,947			\$1,147
Total Program			\$15,168			\$17,120			\$14,793

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
\$7,441	\$12,383	\$13,430

Part I - Purpose and Scope

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant encouraging continued participation.

In FY 02, payment of a tiered subsidy allowance requested in a legislative proposal is also funded.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

Platoon Leaders Class

AMOUNT

FY 2001 DIRECT PROGRAM

\$12,383

Increases:

Uniforms Issue-In-Kind

\$120

The increase is attributed to approved inflation.

Travel

\$25

The increase is attributed to approved inflation.

Subsidy Allowance

\$690

The increase is due to increased participants and implementation of tiered stipends.

Pay and Allowances (Summer Camp)

\$399

The net decrease is due to fewer work days offset by annualization of the FY 2001 pay raise and FY 2002 pay raise.

Total Increases:

\$1,234

Decreases:

Subsistence (In-Kind)

(\$10)

The net decrease is attributed to a decrease in days fed offset by approved inflation.

Tuition Assistance

(\$177)

The decrease is due to decreased participants.

Total Decreases:

(\$187)

FY 2002 DIRECT PROGRAM

\$13,430

Reserve Personnel, Marine Corps:  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

(DOLLARS IN THOUSANDS)

FY 2000				FY 2001				FY 2002			
No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount
1,010	54,399	\$56.38	\$3,067	1,248	58,469	\$58.32	\$3,410	1,289	56,135	\$67.85	\$3,809

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

FY 2000			FY 2001			FY 2002		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
39,114	\$5.19	\$203	49,698	\$5.31	\$264	47,321	\$5.37	\$254

Travel of PLCs: The funds requested are to provide travel and per diem of members to and from summer camp training.

FY 2000			FY 2001			FY 2002		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,041	\$369.84	\$385	1,421	\$380.40	\$541	1,465	\$386.11	\$566

Reserve Personnel, Marine Corps:  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class (Continued)

Subsidy (Stipend) Allowance: The funds requested are to provide an allowance of \$200 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Payment of tiered stipends in FY02 is funded per current legislative proposals.

(DOLLARS IN THOUSANDS)

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	566	\$1,800.00	\$1,019	713	\$1,800.00	\$1,283	150	\$2,250.00	\$338
							300	\$2,700.00	\$810
							262	\$3,150.00	\$825
							Total	712	\$1,973

Tuition Assistance Program (TAP): The funds requested are to provide an allowance of \$5,200.00 as a financial incentive to qualified members of the program to defray educational expenses.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	400	\$5,200.00	\$2,080	1,138	\$5,200.00	\$5,918	1,104	\$5,200.00	\$5,741

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,041	\$422.67	\$440	1,421	\$490.73	\$697	1,465	\$539.09	\$790
NROTC/NAVAL ACADEMY	496	\$497.98	\$247	470	\$574.46	\$270	470	\$632.08	\$297
TOTAL			\$687			\$967			\$1,087

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2G: Junior ROTC

<u>Actual</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>
\$6,191	\$5,795	\$5,048

Part 1-Purpose and Scope

This program provides initial issue and replacement of uniforms for students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps. This budget reflects a total of 210 JROTC Units, the Marine Corps' current maximum, in all fiscal years.

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(DOLLARS IN THOUSANDS)

MC Junior ROTC

	AMOUNT
FY 2001 DIRECT PROGRAM	\$5,795
Increases	
Uniforms, Issue-in-Kind	(\$747)
The net decrease is due to no new schools in FY02 offset by inflation, changes to uniform issues and an increase in number of participants.	
Total Increases:	(\$747)
FY 2002 DIRECT PROGRAM	\$5,048



Reserve Personnel, Marine Corps  
 Budget Activity 2: Other Training and Support:  
 Budget Activity 2G: Junior ROTC

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(DOLLARS IN THOUSANDS)

	<u>FY 2000</u>			<u>FY 2001</u>			<u>FY 2002</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	7,046	\$528.02	\$3,720	5,040	\$523.32	\$2,638	3,119	\$527.89	\$1,646
Replacement	23,371	\$105.72	\$2,471	29,436	\$107.31	\$3,159	31,518	\$107.92	\$3,401
Total	30,417		\$6,191	34,476		\$5,795	34,637		\$5,048

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 2000			FY 2001			FY 2002		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	816	779	629	1,071	944	871	1,095	967	891
Second and Subsequent Years	<u>225</u>	<u>231</u>	<u>189</u>	<u>350</u>	<u>305</u>	<u>297</u>	<u>370</u>	<u>323</u>	<u>314</u>
Total Enrollment	1,041	1,010	818	1,421	1,249	1,168	1,465	1,290	1,205
Completed Program - Entered on Active Duty			278			418			463

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 2000

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	195		6	111	312
RECRUITING/RETENTION	170		<u>0</u>	<u>0</u>	170
SUBTOTAL	365	0	6	111	482
UNITS					
UNITS	1625		3,478	38	5,141
RC UNIQUE MGMT HQS	48		782	0	830
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		<u>0</u>	<u>0</u>	22
SUBTOTAL	1,695	0	4,260	38	5,993
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	98		0	0	98
ROTC	0		<u>0</u>	<u>0</u>	0
SUBTOTAL	98	0	0	0	98
HEADQUARTERS					
SERVICE HQS	13		0	0	13
AC HQS	123		0	0	123
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	7		4	6	17
OTHERS	15		<u>0</u>	<u>0</u>	15
SUBTOTAL	158	0	4	6	168
TOTAL	2,316	0	4,270	155	6,741

\*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 2001

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	190		6	107	303
RECRUITING/RETENTION	166		<u>0</u>	<u>0</u>	166
SUBTOTAL	356	0	6	107	469
UNITS					
UNITS	1588		3,443	36	5,067
RC UNIQUE MGMT HQS	47		774	0	821
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	21		<u>0</u>	<u>0</u>	21
SUBTOTAL	1,656	0	4,217	36	5,909
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	95		0	0	95
ROTC	0		<u>0</u>	<u>0</u>	0
SUBTOTAL	95	0	0	0	95
HEADQUARTERS					
SERVICE HQS	13		0	0	13
AC HQS	120		0	0	120
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	6		4	6	16
OTHERS	15		<u>0</u>	<u>0</u>	15
SUBTOTAL	154	0	4	6	164
 TOTAL	 2,261	 0	 4,227	 149	 6,637

\*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 2002

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	183		6	104	293
RECRUITING/RETENTION	159		<u>0</u>	<u>0</u>	<u>159</u>
SUBTOTAL	342	0	6	104	452
UNITS					
UNITS	1615		3,448	36	5,099
RC UNIQUE MGMT HQS	45		769	0	814
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	21		<u>0</u>	<u>0</u>	<u>21</u>
SUBTOTAL	1,681	0	4,217	36	5,934
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	91		0	0	91
ROTC	0		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	91	0	0	0	91
HEADQUARTERS					
SERVICE HQS	12		0	0	12
AC HQS	115		0	0	115
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	6		4	6	16
OTHERS	14		<u>0</u>	<u>0</u>	<u>14</u>
SUBTOTAL	147	0	4	6	157
TOTAL	2,261	0	4,227	146	6,634

\*EXCLUDING MILITARY TECHNICIANS