

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2002
AMENDED BUDGET SUBMISSION



JUSTIFICATION OF ESTIMATES
JUNE 2001

MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES
FOR FISCAL YEAR 2002
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(IN THOUSANDS OF DOLLARS)

TITLE -----	FY 2000 <u>1/</u> -----	FY 2001 -----	FY 2002 -----
DIRECT PROGRAM			

PAY AND ALLOWANCES OF OFFICERS	\$4,544,327	\$4,655,688	\$5,010,587
PAY AND ALLOWANCES OF ENLISTED	11,184,080	11,583,489	12,942,750
PAY AND ALLOWANCES OF MIDSHIPMEN	41,425	39,000	44,156
SUBSISTENCE OF ENLISTED PERSONNEL	722,052	781,785	850,784
PERMANENT CHANGE OF STATION TRAVEL	626,500	629,507	686,307
OTHER MILITARY PERSONNEL COSTS	69,922	66,378	72,400
	-----	-----	-----
TOTAL DIRECT PROGRAM	17,188,306	17,755,847	19,606,984
REIMBURSABLE PROGRAM			

PAY AND ALLOWANCES OF OFFICERS	128,700	112,154	124,907
PAY AND ALLOWANCES OF ENLISTED	70,522	72,557	65,390
SUBSISTENCE OF ENLISTED PERSONNEL	43,451	42,690	44,187
PERMANENT CHANGE OF STATION TRAVEL	3,881	3,500	3,500
	-----	-----	-----
TOTAL REIMBURSABLE PROGRAM	246,554	230,901	237,984
TOTAL PROGRAM			

PAY AND ALLOWANCES OF OFFICERS	4,673,027	4,767,842	5,135,494
PAY AND ALLOWANCES OF ENLISTED	11,254,602	11,656,046	13,008,140
PAY AND ALLOWANCES OF MIDSHIPMEN	41,425	39,000	44,156
SUBSISTENCE OF ENLISTED PERSONNEL	765,503	824,475	894,971
PERMANENT CHANGE OF STATION TRAVEL	630,381	633,007	689,807
OTHER MILITARY PERSONNEL COSTS	69,922	66,378	72,400
	-----	-----	-----
TOTAL OBLIGATIONS	\$17,434,860	\$17,986,748	\$19,844,968

1/ SUBSISTENCE OF ENLISTED PERSONNEL OBLIGATIONS FOR 30 SEPTEMBER 2000 WERE UNDERSTATED ON DD COMP FORM (M)1002 DATED 30 SEPTEMBER 2000 DUE TO EXPENDITURE TRANSACTIONS CODED WITH AN ERRONEOUS FINAL PAYMENT INDICATOR, WHICH RESULTED IN \$34,234,417.90 BEING DE-OBLIGATED IN THE MPN STANDARD GENERAL LEDGER TRIAL BALANCE REPORT.

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. NAVY'S PRIMARY FOCUS IS ON ENHANCING PERSONNEL READINESS, IMPROVED OFFICER AND ENLISTED RETENTION, AND IMPROVED QUALITY OF LIFE FOR ALL NAVY PERSONNEL. THE FY 2002 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 4.8% FY 2000 PAY RAISE, A 3.7% FY 2001 PAY RAISE, AND A 4.6% FY 2002 PAY RAISE. IN ADDITION, FY 2000 AND FY 2002 INCLUDE TARGETED PAY RAISES.

FUNDING REQUESTED IN THE FY 2002 DEPARTMENT OF NAVY'S BUDGET SUBMISSION SUPPORTS AN END STRENGTH OF 373,193 IN FY 2000, 375,917 ^{1/} IN FY 2001, AND 376,000 IN FY 2002. NAVY WILL CONTINUE ON A STRATEGY OF ACHIEVING A BETTER BALANCE BETWEEN RECRUITING AND RETENTION EFFORTS, TOWARDS AN END GOAL OF IMPROVING PERSONNEL READINESS IN THE FLEET. THE NEED TO RETAIN HIGHLY MOTIVATED SAILORS TO SUSTAIN OUR EXPERIENCED WORKFORCE IN A STEADY-STATE NAVY HAS SELDOM BEEN GREATER. EXPANSION OF EXISTING PROGRAMS SUCH AS SELECTIVE REENLISTMENT BONUS AND IMPLEMENTATION OF NEW PROGRAMS TO INCLUDE GREATER FUNDING OF THE TOP SIX ENLISTED PAYGRADES AND EXPANDED HIGH YEAR TENURE GATES ARE PROJECTED TO HAVE A POSITIVE IMPACT FIRST ON RETENTION, AND EVENTUALLY READINESS.

EFFORTS TO BETTER BALANCE RECRUITING AND RETENTION NOTWITHSTANDING, NAVY RECRUITING CONTINUES TO BE CHALLENGING AND NAVY WILL MAINTAIN ITS PRODUCTION RECRUITER FORCE AT 5,000 IN FY 2001 AS A RESULT OF CONGRESSIONAL END STRENGTH ADDS AND WILL MAINTAIN AUTHORIZED PRODUCTION RECRUITER ENDSTRENGTH AT 5,000 IN FY 2002. RECRUITING CHALLENGES INCLUDE A FY 2002 ACCESSION MISSION OF 53,000 AND A GREATER FOCUS ON THE QUALITY AND SKILL MIX OF NEW RECRUITS. THE ENLISTMENT BONUS (EB) AND THE NAVY COLLEGE FUND (NCF) CONTINUE TO BE HIGHLY EFFECTIVE TOOLS USED TO ATTRACT QUALITY PERSONNEL WHO MIGHT OTHERWISE FIND GREATER FINANCIAL REWARDS IN THE CIVILIAN MARKETPLACE.

BASIC ALLOWANCE FOR HOUSING PROGRAMS HAVE BEEN FUNDED TO THE LEVELS PROVIDED BY THE OFFICE OF THE SECRETARY OF DEFENSE TO EFFECT THE TRANSITION TO MARKET-BASED-RATES, TO FUND ANTICIPATED FUTURE HOUSING RATE INCREASES OF 3.9% FOR THE NAVY AND TO REDUCE OUT-OF-POCKET(OOP) EXPENSES TO 11.3% IN FY 2002 AND TO ELIMINATE THEM BY FY 2005.

THE FOLLOWING LEGISLATIVE PROPOSALS ARE ALSO INCLUDED IN OUR FY 2002 BUDGET ESTIMATES:

• CIVIL ENGINEERS CORPS ACCESSION BONUS	\$ 0.6M
• HAZARDOUS DUTY INCENTIVE PAY FOR VISIT, BOARD, SEARCH AND SEIZURE TEAM MEMBERS	\$ 0.2M
• DISLOCATION ALLOWANCE FOR FIRST TERMERS	\$ 2.4M
• DISLOCATION ALLOWANCE FOR MEMBERS WITHOUT DEPENDENTS IN GOVERNMENT QUARTERS	\$ 0.6M
• DISTRIBUTION INCENTIVE PAY	\$ 1.0M

ADDITIONALLY, THIS SUBMISSION INCLUDES FUNDING FOR THE DISTRIBUTION SRB PILOT. THIS PILOT AUTHORIZES PAYMENT OF A DIFFERENTIALLY HIGHER SRB TO MEMBERS WILLING TO REENLIST FOR ORDERS TO PARTICULAR TYPES OF DUTY. THE DIFFERENTIALS WILL VARY BASED ON THE RELATIVE DIFFICULTY OF MANNING SEA AND SHORE BILLETS IN THAT SKILL.

FY 2002 BATTLE FORCE SHIPS SHOW NO GAIN OR LOSS OF SHIPS. FY 2002 GAINS ARE 4 ARLEIGH BURKE DESTROYERS (DDG). FY 2002 REDUCTIONS INCLUDE 2 DESTROYERS (DD), 1 FRIGATE (FFG) AND 1 NUCLEAR ATTACK SUBMARINE (SSN). IN FY 2002, NAVY WILL TRANSITION TWO SQUADRONS WITH F-14 AIRCRAFT TO ONE SQUADRON WITH F/A-18F AIRCRAFT AND ONE WITH F/A-18E AIRCRAFT. A FIFTH EXPEDITIONARY VAQ SQUADRON WILL BE ESTABLISHED IN FY 2002.

^{1/} BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 2000 ACTUALS		FY 2001 PLANNED ^{1/}		FY 2002 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 2000	WORKYEARS	END STRENGTH 30 SEPT 2001	WORKYEARS	END STRENGTH 30 SEPT 2002

DIRECT PROGRAM						

OFFICERS	51,781	52,442	52,332	52,435	52,445	52,451
ENLISTED	310,782	313,468	309,624	316,012	313,813	316,519
MIDSHIPMEN	4,129	4,172	3,850	4,217	3,843	4,000
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	366,692	370,082	365,806	372,664	370,101	372,970
REIMBURSABLE PROGRAM						

OFFICERS	1,326	1,108	1,267	1,317	1,320	1,291
ENLISTED	2,224	2,003	2,028	1,936	1,855	1,739
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	3,550	3,111	3,295	3,253	3,175	3,030
TOTAL PROGRAM						

OFFICERS	53,107	53,550	53,599	53,752	53,765	53,742
ENLISTED	313,006	315,471	311,652	317,948	315,668	318,258
MIDSHIPMEN	4,129	4,172	3,850	4,217	3,843	4,000
	-----	-----	-----	-----	-----	-----
TOTAL	370,242	373,193	369,101	375,917	373,276	376,000
	=====	=====	=====	=====	=====	=====

^{1/} BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

MILITARY PERSONNEL, NAVY
 END STRENGTH BY GRADE 1/
 (TOTAL PROGRAM)

	FY 2000		FY 2001 <u>2/</u>		FY 2002	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	10	0	10	0
O-9 VICE ADMIRAL	25	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	75	2	75	1	75	2
O-7 REAR ADMIRAL (LOWER HALF)	109	17	110	17	110	17
O-6 CAPTAIN	3,451	117	3,381	160	3,443	161
O-5 COMMANDER	7,008	211	7,021	287	7,003	289
O-4 LIEUTENANT COMMANDER	10,351	331	10,654	386	11,023	364
O-3 LIEUTENANT	17,326	346	16,364	398	15,388	389
O-2 LIEUTENANT (JG)	6,352	44	6,954	36	7,687	35
O-1 ENSIGN	7,151	8	7,483	8	7,361	8
TOTAL	51,858	1,077	52,077	1,294	52,125	1,266
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	392	7	350	4	343	5
W-3 CHIEF WARRANT OFFICER	410	20	369	12	359	12
W-2 CHIEF WARRANT OFFICER	890	4	956	7	915	8
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0
TOTAL	1,692	31	1,675	23	1,617	25
TOTAL OFFICER PERSONNEL	53,550	1,108	53,752	1,317	53,742	1,291
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	2,992	41	3,234	35	3,290	35
E-8 SENIOR CHIEF PETTY OFFICER	6,327	94	6,626	81	6,867	82
E-7 CHIEF PETTY OFFICER	23,173	287	24,169	349	24,679	343
E-6 1ST CLASS PETTY OFFICER	54,084	476	52,413	649	53,324	618
E-5 2ND CLASS PETTY OFFICER	68,948	743	73,447	538	74,929	511
E-4 3RD CLASS PETTY OFFICER	65,085	312	63,105	254	64,468	123
E-3 SEAMAN	45,016	50	48,507	30	51,649	27
E-2 SEAMAN APPRENTICE	27,510	0	28,763	0	23,768	0
E-1 SEAMAN RECRUIT	22,336	0	17,684	0	15,284	0
TOTAL	315,471	2,003	317,948	1,936	318,258	1,739
TOTAL OFFICER AND ENLISTED	369,021	3,111	371,700	3,253	372,000	3,030
MIDSHIPMEN	4,172	0	4,217	0	4,000	0
MIDSHIPMEN	4,172	0	4,217	0	4,000	0
TOTAL END STRENGTH	373,193	3,111	375,917	3,253	376,000	3,030

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.
 2/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

MILITARY PERSONNEL, NAVY
 AVERAGE STRENGTH BY GRADE 1/
 (TOTAL PROGRAM)

	FY 2000		FY 2001 <u>2/</u>		FY 2002	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	10	0	10	0
O-9 VICE ADMIRAL	27	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	73	2	75	2	75	2
O-7 REAR ADMIRAL (LOWER HALF)	109	17	113	17	114	17
O-6 CAPTAIN	3,361	166	3,359	163	3,341	162
O-5 COMMANDER	7,186	304	6,992	292	7,098	289
O-4 LIEUTENANT COMMANDER	10,344	303	10,629	303	10,693	378
O-3 LIEUTENANT	17,396	446	16,606	417	15,960	402
O-2 LIEUTENANT (JG)	6,368	44	6,776	36	7,270	36
O-1 ENSIGN	6,594	9	7,333	8	7,524	8
TOTAL	51,468	1,292	51,918	1,239	52,110	1,295
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	407	7	393	4	347	5
W-3 CHIEF WARRANT OFFICER	433	20	412	17	386	12
W-2 CHIEF WARRANT OFFICER	799	7	876	7	922	8
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0
TOTAL	1,639	34	1,681	28	1,655	25
TOTAL OFFICER PERSONNEL	53,107	1,326	53,599	1,267	53,765	1,320
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	2,975	39	3,007	35	3,171	36
E-8 SENIOR CHIEF PETTY OFFICER	6,062	91	6,176	85	6,407	82
E-7 CHIEF PETTY OFFICER	22,507	287	22,649	363	23,660	350
E-6 1ST CLASS PETTY OFFICER	54,325	476	53,065	668	52,760	638
E-5 2ND CLASS PETTY OFFICER	68,471	743	69,355	521	72,142	528
E-4 3RD CLASS PETTY OFFICER	64,235	312	63,633	317	65,430	191
E-3 SEAMAN	45,882	52	46,031	39	51,904	30
E-2 SEAMAN APPRENTICE	26,534	0	27,129	0	25,370	0
E-1 SEAMAN RECRUIT	22,015	0	20,607	0	14,824	0
TOTAL ENLISTED	313,006	2,224	311,652	2,028	315,668	1,855
TOTAL OFFICER AND ENLISTED	366,113	3,550	365,251	3,295	369,433	3,175
MIDSHIPMEN	4,129	0	3,850	0	3,843	0
TOTAL	4,129	0	3,850	0	3,843	0
TOTAL AVERAGE STRENGTH	370,242	3,550	369,101	3,295	373,276	3,175

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.
 2/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 2000				FY 2001 2/				FY 2002			
	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 3/	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 3/	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 3/
SEP	53.5	315.2	4.3	373.0	53.6	315.5	4.2	373.2	53.8	317.9	4.2	375.9
OCT	53.0	313.6	4.1	370.7	53.2	316.1	4.2	373.5	53.8	317.2	4.0	375.0
NOV	53.0	312.9	4.1	370.0	53.1	314.9	4.2	372.2	53.5	316.5	4.0	374.0
DEC	53.0	311.6	4.1	368.7	53.2	313.7	4.2	371.1	53.4	314.4	4.0	371.8
JAN	53.0	311.2	4.1	368.3	53.2	313.9	4.1	371.2	53.4	314.6	3.9	371.9
FEB	53.0	311.4	4.1	368.4	53.0	312.9	4.1	370.0	53.3	314.3	3.9	371.5
MAR	52.5	311.2	4.1	367.7	52.9	313.5	4.1	370.0	53.1	314.4	3.9	371.4
APR	52.4	310.0	4.1	367.5	52.9	313.1	4.1	370.1	53.0	314.0	3.9	370.9
MAY	53.9	310.7	4.0	368.6	54.2	313.1	3.2	370.5	53.0	314.0	3.0	366.4
JUN	54.1	312.4	3.8	370.0	54.4	314.1	3.2	371.7	54.2	314.9	3.0	370.9
JUL	53.9	314.7	4.3	372.8	54.1	316.1	4.3	374.5	54.3	316.2	4.1	374.6
AUG	53.7	315.6	4.2	373.5	54.1	317.3	4.2	375.6	54.1	317.2	4.0	375.3
SEP	53.6	315.5	4.2	373.2	53.8	317.9	4.2	375.9	53.7	318.3	4.0	376.0
AVG	53.1	313.0	4.1	370.2	53.6	311.7	3.9	369.1	53.8	315.7	3.8	373.3
ADSW (Wkyrs)	177.0	240.0	0.0	417.0	200.0	229.0	0.0	429.0	170.0	266.0	0.0	436.0
ADSW (\$000) 4/	19,180.0	13,025.0	0.0	32,205.0	24,027.0	10,073.0	0.0	34,100.0	20,821.0	11,979.0	0.0	32,800.0

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

4/ COSTED AT COMPOSITE STANDARD MILITARY RATES.

GAINS AND LOSSES BY SOURCE AND TYPE

	----- OFFICERS -----		
	FY 2000	FY 2001 ^{1/}	FY 2002
	-----	-----	-----
BEGIN STRENGTH	53,538	53,550	53,752
GAINS			

NAVAL ACADEMY	783	765	785
RESERVE OFFICER'S TRAINING CORPS	885	940	900
SENIOR ROTC	(790)	(849)	(815)
SCHOLARSHIP	(95)	(91)	(85)
HEALTH PROFESSIONS SCHOLARSHIPS	188	431	422
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,910	1,962	1,784
VOLUNTARY ACTIVE DUTY	2,540	2,544	2,150
DIRECT APPOINTMENTS	478	444	484
WARRANT OFFICER PROGRAMS	279	254	212
OTHER	35	46	50
GAIN ADJUSTMENT	135	58	0
	-----	-----	-----
TOTAL GAINS	7,233	7,444	6,787
LOSSES			

EXPIRATION OF CONTRACT/OBLIGATION	470	465	477
NORMAL EARLY RELEASE	118	116	119
RETIREMENT	1,825	1,940	1,927
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(1,701)	(1,820)	(1,807)
TERA	(4)	(0)	(0)
VOLUNTARY SEPARATION - VSI	0	0	0
VOLUNTARY SEPARATION - SSB	0	0	0
INVOLUNTARY SEPARATION - RESERVE OFFICERS	61	60	61
INVOLUNTARY SEPARATION - REGULAR OFFICERS	302	139	208
REDUCTION-IN-FORCE	0	0	0
ATTRITION	3,973	4,206	3,889
OTHER	103	131	116
LOSS ADJUSTMENT	369	185	0
	-----	-----	-----
TOTAL LOSSES	7,221	7,242	6,797
END STRENGTH	53,550	53,752	53,742

1/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

GAINS AND LOSSES BY SOURCE AND TYPE

	ENLISTED		
	FY 2000	FY 2001 1/	FY 2002
BEGIN STRENGTH	315,180	315,471	317,948
GAINS			

NON-PRIOR SERVICE ENLISTMENTS	50,311	49,834	48,241
MALE	(41,121)	(40,179)	(36,887)
FEMALE	(9,190)	(9,655)	(11,354)
PRIOR SERVICE ENLISTMENT	3,022	2,767	2,900
REENLISTMENTS	38,275	41,538	39,627
RESERVES (USNR PRIOR SERVICE)	100	100	100
NAVY RESERVE (USNR NON-PRIOR SERVICE PROGRAM)	494	335	175
OFFICER CANDIDATE PROGRAMS	1,713	2,258	2,073
RETURNED FROM DROPPED FROM ROLLS	4,022	4,124	3,805
GAIN ADJUSTMENT	26	9	0
	-----	-----	-----
TOTAL GAINS	97,963	100,965	96,921
LOSSES			

ETS	19,427	17,098	17,657
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - VSI	0	0	0
SEPARATIONS - SSB	0	0	0
TO COMMISSIONED OFFICER	1,898	1,894	1,708
TO WARRANT OFFICER	283	254	212
REENLISTMENTS	38,275	41,538	39,627
RETIREMENTS	8,626	8,204	8,597
TERA	0	0	0
OTHER	0	0	0
DROPPED FROM ROLLS (DESERTERS)	2,060	2,274	2,239
ATTRITION (ADVERSE CAUSES)	9,957	10,877	10,861
ATTRITION (OTHER)	14,611	14,898	14,888
RESERVE COMPONENTS	2,412	1,381	822
OTHER LOSSES	0	0	0
LOSS ADJUSTMENTS	123	70	0
	-----	-----	-----
TOTAL LOSSES	97,672	98,488	96,611
END STRENGTH	315,471	317,948	318,258

1/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

GAINS AND LOSSES BY SOURCE AND TYPE

CADETS/MIDSHIPMEN

	FY 2000	FY 2001 1/	FY 2002
BEGIN STRENGTH	4,328	4,172	4,217
GAINS			
ENTERING MIDSHIPMEN	1,247	1,244	1,215
TOTAL GAINS	1,247	1,244	1,215
LOSSES			
MIDSHIPMEN			
ATTRITION	466	287	482
GRADUATES	937	912	950
TOTAL LOSSES MIDSHIPMEN	1,403	1,199	1,432
END STRENGTH	4,172	4,217	4,000

1/ BASED ON CURRENT EXECUTION DATA, NAVY PROJECTS ENDING FY 2001 WITH AN END STRENGTH OF 375,917 AND IS PURSUING ADDITIONAL FUNDING TO SUPPORT THIS STRENGTH LEVEL. THE FY 2001 WORKYEARS AND FUNDING REFLECTED IN THIS JUSTIFICATION BOOK SUPPORT AN END STRENGTH OF ONLY 372,642.

Summary of Entitlements by Subactivity
 Military Personnel, Navy
 (In Thousands of Dollars)

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. Basic Pay	2,522,274	6,170,509	8,692,783	2,614,107	6,488,971	9,103,078	2,775,735	7,054,710	9,830,445
2. Retired Pay Accrual	802,083	1,962,223	2,764,306	773,624	1,918,368	2,691,992	841,048	2,135,153	2,976,201
3. Basic Allowance for Housing	575,272	1,446,962	2,022,234	590,095	1,502,003	2,092,098	666,155	1,841,733	2,507,888
a. With Dependents - Domestic	383,190	1,039,650	1,422,840	418,577	1,144,417	1,562,994	448,038	1,323,688	1,771,726
b. Without Dependents - Domestic	138,102	262,564	400,666	153,447	295,165	448,612	170,877	379,299	550,176
c. Substandard Family Housing - Domestic	0	937	937	0	995	995	0	1,184	1,184
d. Partial - Domestic	158	8,436	8,594	164	8,296	8,460	162	8,310	8,472
e. With Dependents - Overseas	35,335	79,963	115,298	11,754	31,383	43,137	30,908	76,346	107,254
f. Without Dependents - Overseas	18,487	55,412	73,899	6,153	21,747	27,900	16,170	52,906	69,076
4. Subsistence	101,874	765,503	867,377	102,925	824,475	927,400	105,829	894,971	1,000,800
a. Basic Allowance for Subsistence	101,874	530,798	632,672	102,925	529,828	632,753	105,829	557,431	663,260
1. Authorized to Mess Separately	101,874	330,857	432,731	102,925	334,789	437,714	105,829	440,849	546,678
2. Leave Rations	0	68,354	68,354	0	63,701	63,701	0	10,978	10,978
3. Rations-In-Kind not Available	0	93,290	93,290	0	94,294	94,294	0	94,920	94,920
4. Augmentation for Separate Meals	0	198	198	0	372	372	0	194	194
5. Partial BAS	0	38,099	38,099	0	36,672	36,672	0	10,490	10,490
b. Subsistence-In-Kind	0	234,705	234,705	0	294,647	294,647	0	334,900	334,900
1. Subsistence in Messes	0	174,390	174,390	0	217,593	217,593	0	239,867	239,867
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	4,206	4,206	0	3,592	3,592	0	4,101	4,101
4. Augmentation Rations	0	6,445	6,445	0	7,376	7,376	0	6,940	6,940
5. Other Programs	0	49,664	49,664	0	66,086	66,086	0	83,992	83,992
c. Family Subsistence Supplemental Allowance	0	0	0	0	0	0	0	2,640	2,640
5. Incentive Pay, Hazardous Duty, and Aviation Career	153,251	84,057	216,518	166,681	91,217	240,798	177,748	89,291	242,237
a. Flying Duty Pay	109,315	12,204	121,519	125,928	14,289	140,217	128,828	14,289	143,117
1. Aviation Career, Officers	69,108	0	69,108	78,855	0	78,855	79,019	0	79,019
2. Crew Members, Enlisted	141	1,085	1,226	157	1,087	1,244	157	1,087	1,244
3. Noncrew Member	41	130	171	36	162	198	36	162	198
4. Aviation Continuation Pay	40,025	0	40,025	46,880	0	46,880	49,616	0	49,616
5. Career Enlisted Flyer Pay	0	10,989	10,989	0	13,040	13,040	0	13,040	13,040
b. Submarine Duty Pay	19,597	43,478	63,075	19,388	46,763	66,151	19,388	44,683	64,071
c. Parachute Jumping Pay	1,378	5,715	7,093	1,625	5,530	7,155	1,802	5,597	7,399
d. Demolition Pay	990	4,691	5,681	1,301	4,997	6,298	1,589	4,885	6,474
e. Other Pays	1,181	17,969	19,150	1,339	19,638	20,977	1,339	19,837	21,176
f. Special Warfare Officer Pay (extend active duty)	2,090	0	2,090	2,200	0	2,200	2,100	0	2,100
g. Surface Warfare Officer Continuation Pay	18,700	0	18,700	14,900	0	14,900	22,702	0	22,702

Summary of Entitlements by Subactivity
 Military Personnel, Navy
 (In Thousands of Dollars)

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
6. Special Pays	223,188	627,432	871,410	226,914	693,111	937,125	233,049	737,527	994,778
a. Medical Pay	137,757	0	137,757	131,946	0	131,946	131,896	0	131,896
b. Dental Pay	29,567	0	29,567	35,263	0	35,263	34,081	0	34,081
c. Optometrists Pay	136	0	136	155	0	155	155	0	155
d. Veterinarians Pay	0	0	0	0	0	0	0	0	0
e. Board Certified Pay for Non-Physician Health Care Providers	0 1,319	0 0	0 1,319	0 1,222	0 0	0 1,222	0 1,536	0 0	0 1,536
f. Nurses Pay	1,856	0	1,856	2,126	0	2,126	2,138	0	2,138
g. Nuclear Officer Incentive Pay	28,704	0	28,704	35,880	0	35,880	35,880	0	35,880
h. Nuclear Accession Bonus	0	1,464	1,464	0	1,850	1,850	0	2,150	2,150
i. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
j. CEC Accession Bonus	0	0	0	0	0	0	600	0	0
k. Responsibility Pay	814	0	814	814	0	814	814	0	814
l. Sea and Foreign Duty, Total	14,753	201,014	215,767	14,775	201,930	216,705	14,774	200,713	215,487
1. Sea Duty	14,753	200,548	215,301	14,775	201,162	215,937	14,774	199,945	214,719
2. Duty at Certain Places	0	0	0	0	0	0	0	0	0
3. Overseas Extension Pay	0	466	466	0	768	768	0	768	768
m. Diving Duty Pay	3,312	10,653	13,965	3,335	11,539	14,874	3,714	10,881	14,595
n. Foreign Language Proficiency Pay	298	1,549	1,847	298	4,527	4,825	298	4,642	4,940
o. Imminent Danger Pay	4,665	25,065	29,730	0	0	0	3,700	24,800	28,500
p. Hardship Duty Pay	7	1,338	1,345	1,100	7,121	8,221	1,463	8,033	9,496
q. Judge Advocate Continuation Pay	0	0	0	0	0	0	2,000	0	2,000
r. Reenlistment Bonus	0	232,861	232,861	0	266,810	266,810	0	298,921	298,921
1. Regular	0	0	0	0	0	0	0	0	0
2. Selective	0	232,861	232,861	0	266,810	266,810	0	298,921	298,921
s. Special Duty Assignment Pay	0	57,000	57,000	0	65,935	65,935	0	59,935	59,935
t. Enlistment Bonus	0	73,760	73,760	0	105,122	105,122	0	108,375	108,375
u. Educational Benefits and Loan Repayment	0	22,728	22,728	0	28,277	28,277	0	18,077	18,077
v. Distribution Incentive Pay	0	0	0	0	0	0	0	1,000	1,000
7. Allowances	62,479	402,292	464,771	50,688	352,538	403,226	57,085	385,571	442,656
a. Uniform or Clothing Allowances	1,302	191,771	193,073	2,189	184,520	186,709	2,195	186,411	188,606
1. Initial Issue	954	81,530	82,484	1,599	71,915	73,514	1,590	69,541	71,131
1. Military	842	80,429	81,271	1,490	70,796	72,286	1,479	68,388	69,867
2. Civilian	112	1,101	1,213	109	1,119	1,228	111	1,153	1,264
2. Additional	348	1,000	1,348	590	2,000	2,590	605	2,000	2,605
3. Basic Maintenance	0	24,344	24,344	0	24,303	24,303	0	24,572	24,572
4. Standard Maintenance	0	72,116	72,116	0	72,440	72,440	0	75,720	75,720
5. Supplementary	0	1,660	1,660	0	1,669	1,669	0	1,669	1,669
6. Civilian Clothing Maintenance	0	11,121	11,121	0	12,193	12,193	0	12,909	12,909
b. Station Allowance Overseas	55,933	180,707	236,640	43,575	137,942	181,517	49,068	167,147	216,215
1. Cost-of-Living	48,040	159,970	208,010	37,026	117,668	154,694	41,433	144,687	186,120
2. Temporary Lodging	7,893	20,737	28,630	6,549	20,274	26,823	7,635	22,460	30,095

Summary of Entitlements by Subactivity
 Military Personnel, Navy
 (In Thousands of Dollars)

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
c. Family Separation Allowance	4,211	27,217	31,428	3,914	27,577	31,491	3,934	27,598	31,532
1. On PCS, No Government Quarters	485	1,519	2,004	497	1,488	1,985	521	1,509	2,030
2. On PCS, Dependents Not Authorized	318	4,450	4,768	318	4,502	4,820	318	4,502	4,820
3. Afloat	1,267	10,384	11,651	1,106	11,110	12,216	1,106	11,110	12,216
4. On TDY	2,141	10,864	13,005	1,993	10,477	12,470	1,989	10,477	12,466
d. Personal Money Allowance, General & Flag Officers	50	0	50	48	2	50	48	2	50
e. CONUS COLA	983	2,597	3,580	962	2,497	3,459	1,840	4,413	6,253
8. Separation Payments	39,653	89,631	129,284	43,870	118,431	162,301	67,735	229,464	297,199
a. Terminal Leave Pay	17,429	39,407	56,836	22,343	41,003	63,346	23,964	42,567	66,531
b. Lump-Sum Readjustment Pay	3,653	0	3,653	2,513	0	2,513	4,044	0	4,044
c. Donations	0	0	0	0	0	0	0	0	0
d. Severance Pay, Disability	1,961	34,221	36,182	3,239	37,631	40,870	3,157	35,271	38,428
e. Severance Pay, Nonpromotion	16,610	0	16,610	10,875	0	10,875	9,570	0	9,570
f. Severance Pay, Invol Half (5%)	0	6,995	6,995	0	7,602	7,602	0	8,400	8,400
g. Severance Pay, Invol Full (10%)	0	4,604	4,604	0	5,185	5,185	0	5,616	5,616
h. Severance Pay, VSI	0	4,400	4,400	0	1,200	1,200	0	4,400	4,400
i. Severance Pay, SSB	0	0	0	0	0	0	0	0	0
j. Discharge Gratuity	0	4	4	0	10	10	0	10	10
k. 15-Year Temporary Early Retirement	0	0	0	0	0	0	0	0	0
l. \$30,000 Lump Sum Bonus	0	0	0	4,900	25,800	30,700	27,000	133,200	160,200
9. Social Security Tax Payment	192,953	471,496	664,449	198,938	491,407	690,345	211,110	534,691	745,801
10. Permanent Change of Station Travel	190,493	439,888	630,381	189,491	443,516	633,007	204,950	484,857	689,807
11. Other Military Personnel Costs	2,501	67,421	69,922	5,237	61,141	66,378	6,454	65,946	72,400
a. Apprehension of Deserters	0	800	800	0	800	800	0	812	812
b. Interest on Uniformed Services Savings Deposits (MIA)	62	96	158	79	124	203	80	126	206
c. Death Gratuities	186	1,152	1,338	144	1,152	1,296	144	1,170	1,314
d. Unemployment Compensation	0	50,566	50,566	0	42,937	42,937	0	44,085	44,085
e. Survivor Benefits	555	2,530	3,085	472	2,150	2,622	426	1,940	2,366
f. Education Benefits	0	9,243	9,243	0	6,773	6,773	0	7,866	7,866
g. Adoption Expenses	123	109	232	121	108	229	123	109	232
h. Special Compensation	1,575	2,925	4,500	2,081	3,865	5,946	2,081	3,865	5,946
i. Transportation Subsidy	0	0	0	2,340	3,232	5,572	3,600	5,973	9,573
12. Cadets/Midshipmen	41,425	0	41,425	39,000	0	39,000	44,156	0	44,156
Military Personnel Appropriation Total	4,907,446	12,527,414	17,434,860	5,001,570	12,985,178	17,986,748	5,391,054	14,453,914	19,844,968
13. Less Reimbursables:	128,700	117,854	246,554	112,154	118,747	230,901	124,907	113,077	237,984
Retired Pay Accrual	24,944	13,924	38,868	20,810	11,593	32,403	23,176	10,448	33,624
Other	103,756	103,930	207,686	91,344	107,154	198,498	101,731	102,629	204,360
Military Personnel Appropriation Total, Direct	4,778,746	12,409,560	17,188,306	4,889,416	12,866,431	17,755,847	5,266,147	14,340,837	19,606,984

Analysis of Appropriation Changes
 Military Personnel, Navy
 FY 2001
 (In Thousands of Dollars)

	FY 2001 President's Budget	Congressional Action	Appropriation	Realign/ Reprog.	Sub-Total	Foreign Currency Fluctuation	FY 2001 Col. FY 2002 President's Budget
Pay and Allowances of Officers							
Basic Pay	2,540,131	498	2,540,629	5,022	2,545,651	0	2,545,651
Retired Pay Accrual	751,339	235	751,574	1,240	752,814	0	752,814
Incentive Pay	151,054	13,500	164,554	2,127	166,681	0	166,681
Special Pay	225,670	0	225,670	1,292	226,962	0	226,962
Basic Allowance for Housing	565,466	0	565,466	9,988	575,454	0	575,454
Basic Allowance for Subsistence	99,693	0	99,693	187	99,880	0	99,880
Station Allowances Overseas	59,155	-16,020	43,135	11,510	54,645	-11,070	43,575
CONUS COLA	1,795	0	1,795	-833	962	0	962
Uniform Allowances	2,493	0	2,493	-304	2,189	0	2,189
Family Separation Allowances	4,918	0	4,918	-1,004	3,914	0	3,914
Separation Payments	50,921	0	50,921	-7,051	43,870	0	43,870
Social Security Tax - Employer's Contribution	190,502	61	190,563	3,173	193,736	0	193,736
Reimbursables	110,749	0	110,749	1,405	112,154	0	112,154
Total Obligations	4,753,886	-1,726	4,752,160	26,752	4,778,912	-11,070	4,767,842
Less Reimbursements	110,749	0	110,749	1,405	112,154	0	112,154
Total Direct Obligations	4,643,137	-1,726	4,641,411	25,347	4,666,758	-11,070	4,655,688
Pay and Allowances of Enlisted Personnel							
Basic Pay	6,452,196	-1,440	6,450,756	-9,572	6,441,184	0	6,441,184
Retired Pay Accrual	1,907,183	-679	1,906,504	271	1,906,775	0	1,906,775
Incentive Pay	91,992	0	91,992	-775	91,217	0	91,217
Special Pay	238,864	0	238,864	-11,895	226,969	0	226,969
Special Duty Assignment Pay	59,935	6,000	65,935	0	65,935	0	65,935
Reenlistment Bonus	217,074	44,000	261,074	5,736	266,810	0	266,810
Enlistment Bonus	69,122	36,000	105,122	0	105,122	0	105,122
Navy College Fund	32,000	0	32,000	-3,823	28,177	0	28,177
Loan Repayment Program	1,000	0	1,000	-900	100	0	100
Basic Allowance for Housing	1,486,197	4,300	1,490,497	1,807	1,492,304	0	1,492,304
Station Allowances Overseas	187,263	-37,380	149,883	13,889	163,772	-25,830	137,942
CONUS COLA	4,081	0	4,081	-1,584	2,497	0	2,497
Clothing Allowances	191,075	0	191,075	-6,555	184,520	0	184,520
Family Separation Allowances	32,883	0	32,883	-5,306	27,577	0	27,577
Separation Payments	129,091	0	129,091	-10,660	118,431	0	118,431
Social Security Tax - Employer's Contribution	490,341	-175	490,166	-2,237	487,929	0	487,929
Reimbursables	62,444	0	62,444	10,113	72,557	0	72,557
Total Obligations	11,652,741	50,626	11,703,367	-21,491	11,681,876	-25,830	11,656,046
Less Reimbursements	62,444	0	62,444	10,113	72,557	0	72,557
Total Direct Obligations	11,590,297	50,626	11,640,923	-31,604	11,609,319	-25,830	11,583,489
Pay and Allowances of Midshipmen							
Midshipmen	38,990	0	38,990	10	39,000	0	39,000
Total Obligations	38,990	0	38,990	10	39,000	0	39,000
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligation	38,990	0	38,990	10	39,000	0	39,000

Analysis of Appropriation Changes
 Military Personnel, Navy
 FY 2001
 (In Thousands of Dollars)

	FY 2001 President's Budget	Congressional Action	Appropriation	Realign/ Reprog.	Sub-Total	Foreign Currency Fluctuations	FY 2001 Col. FY 2002 President's Budget
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	524,969	0	524,969	2,381	527,350	0	527,350
Subsistence-in-Kind	255,086	0	255,086	-651	254,435	0	254,435
Reimbursables	41,809	0	41,809	881	42,690	0	42,690
Total Obligations	821,864	0	821,864	2611	824,475	0	824,475
Less Reimbursables	41,809	0	41,809	881	42,690	0	42,690
Total Direct Obligation	780,055	0	780,055	1,730	781,785	0	781,785
Permanent Change of Station Travel							
Accession Travel	55,107	3	55,110	101	55,211	0	55,211
Training Travel	44,108	296	44,404	2,817	47,221	0	47,221
Operational Travel	146,213	760	146,973	-1,961	145,012	0	145,012
Rotational Travel	209,121	1,104	210,225	23,551	233,776	0	233,776
Separation Travel	120,679	0	120,679	-16,533	104,146	0	104,146
Travel of Organized Units	16,409	187	16,596	488	17,084	0	17,084
IPCOT/OTEIP	4,780	0	4,780	2,252	7,032	0	7,032
Non-Temporary Storage	14,401	0	14,401	-507	13,894	0	13,894
Temporary Lodging Expense	6,118	0	6,118	13	6,131	0	6,131
Reimbursables	3,500	0	3,500	101	3,500	0	3,500
Total Obligations	620,436	2,350	622,786	10,221	633,007	0	633,007
Less Reimbursables	3,500	0	3,500	0	3,500	0	3,500
Total Direct Obligation	616,936	2,350	619,286	10,221	629,507	0	629,507
Other Military Personnel Costs							
Apprehension of Military Deserters							
Absentees & Escaped Mil							
Prisoners	853	0	853	-53	800	0	800
Interest on Savings	200	0	200	3	203	0	203
Death Gratuities	1,500	0	1,500	-204	1,296	0	1,296
Unemployment Compensation	59,115	-1,400	57,715	-14,778	42,937	0	42,937
Survivors' Benefits	2,919	0	2,919	-297	2,622	0	2,622
Education Benefits	6,823	0	6,823	-50	6,773	0	6,773
Transportation Subsidy	0	0	0	5,572	5,572	0	5,572
Adoption Expenses	272	0	272	-43	229	0	229
Special Compensation for Severely Disabled	1800	0	1,800	4,146	5,946	0	5,946
Reimbursables	0	0	0	-53	0	0	0
Total Obligations	73,482	-1,400	72,082	-5,704	66,378	0	66,378
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligations	73,482	-1,400	72,082	-5,704	66,378	0	66,378
Total Direct Obligations	17,742,897	49,850	17,792,747	0	17,792,747	-36,900	17,755,847

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

		AMOUNT

FY 2001 DIRECT PROGRAM-----		\$17,755,847
INCREASES:		
CONUS COLA-----		2,794
-INCREASE IN RATES DUE TO PAYRAISE	2,794	
BASIC PAY-----		729,212
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% AND PAY TABLE REFORM	171,590	
-FY 2002 PAY RAISE 4.6%	336,917	
-INCREASE IN ENLISTED AND DECREASE IN OFFICER WORKYEARS	95,782	
-INCREASE IN ENLISTED AND INCREASE IN OFFICER PAYGRADE MIX	26,183	
-TARGETED PAYRAISE INCREASE	93,830	
-MIDSHIPMAN DECREASE IN WORKYEARS AND PAYRAISE INCREASE FROM \$600 TO \$700	4,561	
-MIDSHIPMAN INCREASE IN SOCIAL SECURITY TAX DUE TO INCREASE IN PAY	349	
FICA-----		55,209
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% AND PAY TABLE REFORM	4,964	
-FY 2002 PAY RAISE 4.6%	25,707	
-FY 2002 TARGETED PAY RAISE	7,131	
-INCREASE IN WORKYEARS	2,496	
-INCREASE IN PAYGRADE MIX	14,880	
-INCREASE IN CEILING FROM 80,400 IN FY 2001 TO 84,900 IN FY 2002	31	
BAH-----		415,083
-ANNUALIZATION OF FY 2001 HOUSING GROWTH 7.5%	100,645	
-FY 2002 HOUSING GROWTH OF 3.9%	163,815	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-30,541	
-INCREASE IN WORKYEARS	39,871	
-INCREASE DUE TO PROVIDING BAH FOR SHIPBOARD E-4S	42,000	
-INCREASE IN OVERSEAS HOUSING DUE TO NUMBER AND RATE	105,293	
OVERSEAS STATION ALLOWANCE-----		34,698
-INCREASE IN FOREIGN CURRENCY RATES	27,019	
-INCREASE IN TEMPORARY LODGING ALLOWANCE RATE	3,272	
-DECREASE IN OFFICER WORKYEARS OFFSET BY RATE INCREASE	4,407	
SEPARATION PAY-----		134,898
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% AND PAY TABLE REFORM	963	
-FY 2002 PAY RAISE 4.6%	4,062	
-DECREASE IN ENLISTED SEVERANCE NON DISABILITY NUMBER ENTITLED AND RATE	1,229	
-INCREASE IN ENLISTED AND DECREASE OFFICER DISABILITY SEVERANCE NUMBER AND RATE	-2,442	
-INCREASE LUMP SUM PAYMENTS NUMBER ENTITLED	759	
-DECREASE IN VSI RECIPIENTS	3,200	
-INCREASE IN 30K LUMP SUM PAYMENT PROGRAM	129,500	
-OFFICER INCREASE TO RESERVISTS NUMBER AND RATE ENTITLED	1,531	
-DECREASE IN FAIL TO PROMOTE NUMBER	-1,305	
-INCREASE IN ENLISTED WORKYEARS AND DECREASE IN PAYGRADE MIX	-2,599	
APPREHENSION OF DESERTERS-----		12
-INCREASE DUE TO INFLATION	12	
UNEMPLOYMENT COMPENSATION-----		1,148
-DECREASE IN NUMBER MEMBERS RECEIVING BENEFITS	-126	
-INCREASE IN DEPARTMENT OF LABOR RATE	1,274	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED) :

PERMANENT CHANGE OF STATION (PCS) TRAVEL -----		56,800
-ADDITIONAL PLANNED MIDN ACCESSION AND SEPARATION MOVES, ENLISTED OPERATIONAL AND OFFICER SEPARATION MOVES	27,090	
-INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 1.5% PROJECTED INFLATION	5,551	
-INCREASED COST OF INDUSTRIALLY FUNDED SERVICES DUE TO 1.6% PROJECTED INFLATION	2,914	
-FY 2002 PAY RAISE	3,457	
-HOUSEHOLD GOODS PILOT PROGRAMS (FULL SERVICE MOVING PROJECTED, MEMBER ARRANGED MOVE, AND MTMC PILOT)	22,500	
-FEWER PLANNED OFFICER AND ENLISTED ACCESSION, TRAINING AND ROTATIONAL MOVES		
OFFICER OPERATIONAL AND ENLISTED SEPARATION MOVES	-718	
-INDUSTRIALLY FUNDED SERVICES	-3,994	
INTEREST ON SAVINGS DEPOSIT-----		3
-INCREASE DUE TO INFLATION	3	
ADOPTION EXPENSES-----		3
-INCREASE DUE TO INFLATION	3	
EDUCATIONAL BENEFITS-----		1,093
-INCREASE DUE TO INFLATION	1,093	
TRANSPORTATION SUBSIDY-----		4,001
-INCREASE IN TRANSPORTATION SUBSIDY RATE	3,351	
-INCREASE IN TRANSPORTATION SUBSIDY NUMBER	650	
DEATH GRATUITIES -----		18
-INCREASE DUE TO INFLATION	18	
FAMILY SEPARATION ALLOWANCE-----		41
-ANNUALIZATION OF FY 2001 PAY RAISE	21	
-FY 2002 PAY RAISE OF 4.6%	24	
-DECREASE IN NUMBER ON TEMPORARY DUTY FOR MORE THAN 30 DAYS	-4	
SUBSISTENCE-----		71,753
-1 JAN 2001 BAS 1% ANNUALIZATION	4,263	
-1 JAN 2002 BAS 3%	12,787	
-INCREASE DUE TO FOOD SERVICE RE-ENGINEERING INITIATIVES	16,990	
-INCREASE IN BFDA RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION	4,874	
-INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATES	349	
-IMPLEMENTATION OF FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	2,640	
-INCREASE BAS WORKYEARS DUE TO BAS REFORM	267,917	
-DECREASE DUE TO CHANGE IN INVENTORY	-152	
-DECREASE DUE TO DISCONTINUATION OF BAS PARTIAL (BAS REFORM)	-26,182	
-INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE	715	
-DECREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	-20	
-INCREASE IN AUGMENTATION RATIONS RATE DUE TO CHANGE IN FOOD PRICES	257	
-DECREASE DUE TO BAS COLLECTIONS (BAS REFORM)	-232,679	
-INCREASE IN NUMBER ENTITLED TO OPERATIONAL RATIONS	509	
-INCREASE IN SIK WORKYEARS	16,731	
-DECREASE IN MIDSHIPMAN WORKYEARS AND INCREASE DUE TO BAS RATE INFLATION	196	
-INCREASE IN OFFICER BAS AND DECREASE IN WORKYEARS	2,558	
SPECIAL PAY-----		31,387
-INCREASE IN OFFICERS ENTITLED PRIMARILY DUE TO JAGCP AND MEDICAL PAY	6,135	
-INCREASE IN ENLISTED ENTITLED PRIMARILY DUE TO SELECTIVE REENLISTMENT BONUS	25,252	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED) :

INCENTIVE PAY-----		9,141
-INCREASE IN OFFICERS ENTITLED PRIMARILY DUE TO SWOCP	11,067	
-DECREASE IN ENLISTED ENTITLED	-1,926	
USNA NUCLEAR BONUS ENTITLED -----		50
-INCREASE IN NUMBER ENTITLED TO THE NUCLEAR BONUS	50	
RETIRED PAY ACCRUAL		282,988
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% AND PAY TABLE REFORM	44,762	
-FY 2002 PAY RAISE 4.6%	100,979	
-INCREASE IN NORMAL COST PERCENTAGE FROM 29.6 IN FY 2001 TO 30.3 IN FY 2002	63,871	
-INCREASE IN MILITARY WORKYEARS	28,076	
-INCREASE IN PAYGRADE MIX	17,264	
-FY 2002 TARGETED PAY RAISE	28,036	
UNIFORM ALLOWANCES -----		1,896
-INCREASE IN CIVILIAN RATE DUE TO GROWTH OF 1.5%	2	
-INCREASE IN ENLISTED ENTITLED AND RATES	1,890	
-INCREASE IN OFFICER INITIAL PAYMENTS AND ADDITIONAL CLOTHING ALLOWANCE	4	
ENLISTMENT AND REELISTMENT BONUSES-----		35,364
TOTAL INCREASES -----		1,867,592
DECREASES:		
EDUCATION BENEFITS-----		-10,199
-DECREASE IN MEMBERS RECEIVING BENEFITS (30K,40K,50K,25K PROGRAM) AND DECREASED RATES	-10,199	
SURVIVORS' BENEFITS-----		-256
-INCREASE DUE TO INFLATION	-256	
SDAP -----		-6,000
-DECREASE IN NUMBER ENTITLED AND RATE	-6,000	
TOTAL DECREASES -----		-16,455
FY 2002 DIRECT PROGRAM-----		\$19,606,984

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2001 DIRECT PROGRAM-----		\$4,655,688
INCREASES:		
BASIC PAY-----		153,843
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% 1 JAN AND PAY TABLE REFORM 1 JULY	28,975	
-FY 2002 PAY RAISE 4.6%	74,506	
-FY 2002 TARGETED PAY RAISE	42,266	
-RESULT OF INCREASE IN WORKYEARS	5,271	
-INCREASE DUE TO CHANGE IN PAYGRADE MIX	2,825	
CONUS COLA-----		878
-INCREASE DUE TO CHANGE IN LOCATION IN RATES (-683) AND NUMBER (+1561)	878	
FICA-----		11,581
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% 1 JAN AND PAY TABLE REFORM 1 JULY	2,191	
-FY 2002 PAY RAISE 4.6%	5,633	
-FY 2002 TARGETED PAY RAISE	3,195	
-INCREASE IN CEILING FROM 80,400 IN FY 2001 TO 84,900 IN FY 2002	31	
-INCREASE IN WORKYEARS	398	
-INCREASE DUE TO CHANGE IN GRADE MIX	133	
BASIC ALLOWANCE FOR HOUSING (BAH)-----		74,395
-ANNUALIZATION OF FY 2001 HOUSING GROWTH 7.5%	15,473	
-FY 2002 HOUSING GROWTH 3.9%	30,947	
-INCREASE IN WORKYEARS	900	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-2,096	
-INCREASE IN OVERSEAS HOUSING DUE TO NUMBER (-1504) AND OVERSEAS RATE INCREASE (+30,675)	29,171	
FAMILY SEPARATION ALLOWANCE-----		20
-ANNUALIZATION OF FY 2001 PAY RAISE EFFECTIVE 1 JAN 2001	6	
-FY 2002 PAY RAISE 4.6%	18	
-DECREASE IN NUMBER ON TEMPORARY DUTY FOR MORE THAN 30 DAYS	-4	
SEPARATION PAYMENTS-----		23,865
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% 1 JAN AND PAY TABLE REFORM 1 JULY	607	
-FY 2002 PAY RAISE 4.6%	1,819	
-DECREASE IN LUMP SUM PAYMENTS NUMBER (-805)	-805	
-INCREASE TO RESERVISTS NUMBER (+971) AND RATE (+560)	1,531	
-DECREASE FAIL TO PROMOTE NUMBER (+1223) AND RATE (-2528)	-1,305	
-DECREASE SEVERANCE PAY DISABILITY NUMBER (-223) AND RATE (+141)	-82	
-INCREASE IN \$30,000 LUMP SUM BONUS PROGRAM	22,100	
RETIRED PAY ACCRUAL-----		65,058
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% 1 JAN AND PAY TABLE REFORM 1 JULY	9,108	
-FY 2002 PAY RAISE 4.6%	21,469	
-FY 2002 TARGETED PAY RAISE	13,316	
-INCREASE IN THE NORMAL COST PERCENTAGE FROM 29.6 IN FY 2001 TO 30.3 IN FY 2002	18,448	
-INCREASE IN WORKYEARS	651	
-INCREASE DUE TO CHANGE IN PAYGRADE MIX	2,066	

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

INCENTIVE PAY-----		11,067
-INCREASE IN AVIATION CONTINUATION PAY RATES (-5365) AND NUMBER (+8101)	2,736	
-INCREASE IN AVIATION CAREER INCENTIVE PAY RATE (-125) AND NUMBER (+290)	165	
-INCREASE IN SURFACE WARFARE OFFICER INCENTIVE PAY RATE (+4138) AND NUMBER (+3663)	7,801	
-INCREASE IN PARACHUTE DUTY RATE (+17) AND NUMBER (+160)	177	
-INCREASE IN DEMOLITION DUTY NUMBER (+288)	288	
-DECREASE IN SPECIAL WARFARE INCENTIVE PAY RATE (+90) AND NUMBER (-190)	-100	
SPECIAL PAY-----		6,135
-INCREASE IN MEDICAL INCENTIVE PAY DUE TO RATE (-1257) AND NUMBER (+1670)	413	
-DECREASE IN MEDICAL MULTI-YEAR SPECIAL PAY DUE TO NUMBER (-2416) AND RATE (+252)	-2,164	
-DECREASE IN DENTAL BOARD CERTIFIED PAY DUE TO NUMBER (-65) AND RATE (-16)	-81	
-DECREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (-1326) AND RATE (+27)	-1,299	
-INCREASE IN DENTAL MULTI-YEAR SPECIAL PAY RATE (-1) AND NUMBER (+330)	329	
-INCREASE IN NURSE INCENTIVE PAY DUE TO NUMBER (+91) AND RATE (-79)	12	
-DECREASE IN DENTAL VARIABLE SPECIAL PAY DUE TO RATE (-28) AND NUMBER (-103)	-131	
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-202) AND NUMBER (-247)	-449	
-INCREASE IN MEDICAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (+2025)	2,025	
-INCREASE IN MEDICAL BOARD CERTIFIED DUE TO NUMBER (-25) AND RATES (+150)	125	
-INCREASE IN PSYCH DIPLOMATE/NON PHYSICIAN PAY	314	
-IMPLEMENTATION OF CIVIL ENGINEER CORPS ACCESSION BONUS	600	
-INCREASE IN HARDSHIP DUTY PAY RATE (+363)	363	
-INCREASE IN DIVING DUTY RATE (+8) AND NUMBER (371)	379	
-DECREASE IN CAREER SEA PAY RATE (-64) AND NUMBER (+63)	-1	
-IMMINENT DANGER PAY	3,700	
-IMPLEMENTATION OF JAG CONTINUATION PAY	2,000	
UNIFORM ALLOWANCE-----		6
-INCREASE IN CIVILIAN RATE (+2) DUE TO COST GROWTH OF 1.5%	2	
-DECREASE IN NUMBER OF INITIAL PAYMENTS (-11)	-11	
-INCREASE IN ADDITIONAL CLOTHING ALLOWANCE DUE TO NUMBER (+15)	15	
OVERSEAS STATION ALLOWANCE-----		5,493
-INCREASE IN TEMPORARY LODGING ALLOWANCE	1,086	
-COLA DECREASE DUE TO FEWER WORKYEARS (-1027) OFFSET BY RATE INCREASE (+5,434)	4,407	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)-----		2,558
-ANNUALIZATION OF FY 2001 1% INCREASE	382	
-FY 2002 3% INCREASE	2,305	
-DECREASE IN WORKYEARS	-129	
TOTAL INCREASES -----		354,899
FY 2002 DIRECT PROGRAM-----		\$5,010,587

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

-FY 2002 ESTIMATE \$2,775,735
-FY 2001 ESTIMATE \$2,614,107
-FY 2000 ACTUAL \$2,522,274

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C.201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2001 OFFICER PROGRAM IS BASED ON AN END STRENGTH OF 53,752 FOR 53,599 WORKYEARS. FY 2002 IS BASED ON AN END STRENGTH OF 53,742 AND 53,765 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED. EFFECTIVE 01 JULY 2000, THE MILITARY BASIC PAY TABLE WAS RESTRUCTURED. THE RESTRUCTURE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. FY 2001 INCLUDES A 3.7% PAYRAISE EFFECTIVE 01 JANUARY 2001. EFFECTIVE 01 JANUARY 2002 A MINIMUM PAYRAISE OF 5.0% IS BUDGETED FOR ALL GRADES WITH SELECTED INCREASES AVERAGING UP TO 10% FOR CERTAIN TARGETED PAY GRADES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CNO)	1	\$124,350.84	\$124	1	\$127,695.05	\$128	1	\$132,825.30	\$133
ADMIRAL	9	124,350.84	1,119	9	127,695.05	1,149	9	132,825.30	1,195
VICE ADMIRAL	27	117,806.40	3,181	25	124,390.60	3,110	25	128,993.05	3,225
REAR ADMIRAL (UH)	73	107,185.51	7,825	75	110,940.38	8,321	75	116,796.80	8,760
REAR ADMIRAL (LH)	109	95,080.81	10,364	113	98,257.00	11,103	114	103,593.71	11,810
CAPTAIN	3,361	80,091.50	269,188	3,359	83,981.51	282,094	3,341	87,259.37	291,534
COMMANDER	7,186	64,283.82	461,944	6,992	67,065.30	468,921	7,098	70,156.92	497,974
LIEUTENANT COMMANDER	10,344	52,783.96	545,997	10,629	54,475.95	579,025	10,693	58,558.00	626,163
LIEUTENANT	17,396	43,453.48	755,917	16,606	44,649.04	741,442	15,960	47,829.65	763,361
LIEUTENANT (JG)	6,368	35,112.78	223,598	6,776	36,237.41	245,545	7,270	38,315.85	278,556
ENSIGN	6,594	26,438.33	174,334	7,333	27,397.62	200,907	7,524	28,844.98	217,030
WARRANT OFFICER W-4	407	51,262.56	20,864	393	53,513.84	21,031	347	56,987.69	19,775
WARRANT OFFICER W-3	433	43,137.73	18,679	412	44,384.36	18,286	386	48,183.50	18,599
WARRANT OFFICER W-2	799	36,470.21	29,140	876	37,722.46	33,045	922	40,802.46	37,620
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL 1-A	53,107		\$2,522,274	53,599		\$2,614,107	53,765		\$2,775,735

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL	-FY 2002 ESTIMATE	\$841,048
-----	-FY 2001 ESTIMATE	\$773,624
	-FY 2000 ACTUAL	\$802,083

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C 1466. ADDITIONALLY, FUNDS ARE BUDGETED TO SUPPORT MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF AVERAGE OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 31.8% IN FY 2000, 29.6% IN FY 2001 AND 30.3 IN FY 2002
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 2000	FY 2001	FY 2002
BASE PAY (1-A)	\$2,522,274	\$2,614,107	\$2,775,735
LESS FINES & FORFEITURES	0	0	0
BASE PAY SUBJECT TO RPA	\$2,522,274	\$2,614,107	\$2,775,735

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	53,107	\$15,103.15	\$802,083	53,599	\$14,433.55	\$773,624	53,765	\$15,643.03	\$841,048
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TOTAL 1-B	53,107		\$802,083	53,599		\$773,624	53,765		\$841,048
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(IN THOUSANDS OF DOLLARS)

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY

FY 2002	ESTIMATE	\$177,748
FY 2001	ESTIMATE	\$166,681
FY 2000	ACUTAL	\$153,251

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1) (A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.
- (8) CONTINUATION PAY FOR NAVAL SURFACE WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE.
- (9) CONTINUATION PAY FOR NAVAL SPECIAL WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED USING THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE OF PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CAREER CONTINUATION PAY (ACCP) LONG TERM CONTRACTS COMPUTED AT NO GREATER THAN \$25,000 PER YEAR FOR PILOTS AND \$15,000 PER YEAR FOR NAVAL FLIGHT OFFICERS (NFOS) IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR 5 YEARS, WITH A 50% UP FRONT LUMP SUM PAYMENT OPTION. THE LUMP SUM OF \$67,500 FOR PILOTS AND \$37,500 FOR NFOS IS THE BASIS FOR ALL LONG TERM ACCP PAYMENTS. ALL SHORT TERM (3 YEARS OR LESS) PAYMENT PROJECTIONS ARE BASED ON \$15,000 PER YEAR FOR BOTH PILOTS AND NFOS WITH NO LUMP SUM OPTION. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 / \$1,800 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,980 / \$2,700 PER YEAR FOR PERFORMING HIGH ALTITUDE / LOW OPENING PARACHUTE JUMPS. SPECIAL WARFARE CONTINUATION PAY NOT TO EXCEED \$15,000 PER YEAR. SURFACE WARFARE NOT TO EXCEED \$50,000 PER BONUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A)(1) COMMISSIONED OFFICERS									
MONTHLY RATE									
2 YEARS \$125 PER MONTH	1,764	\$1,500.00	\$2,646	1,677	\$1,500.00	\$2,516	1,702	\$1,500.00	\$2,553
2-3 YEARS \$156 PER MONTH	1,041	1,872.00	1,949	639	1,872.00	1,196	641	1,872.00	1,200
3-4 YEARS \$188 PER MONTH	951	2,256.00	2,145	968	2,256.00	2,184	971	2,256.00	2,190
4-6 YEARS \$206 PER MONTH	1,492	2,472.00	3,688	1,755	2,472.00	4,338	1,760	2,472.00	4,351
6-14 YEARS \$650 PER MONTH	4,003	7,800.00	31,223	5,521	7,800.00	43,064	5,524	7,800.00	43,087
14-22 YEARS \$840 PER MONTH	2,475	10,080.00	24,948	2,286	10,080.00	23,043	2,286	10,080.00	23,043
> 22 YEARS \$585 PER MONTH	134	7,020.00	941	128	7,020.00	899	135	7,020.00	948
> 23 YEARS \$495 PER MONTH	123	5,940.00	731	120	5,940.00	713	125	5,940.00	743
> 24 YEARS \$385 PER MONTH	102	4,620.00	471	116	4,620.00	536	119	4,620.00	550
> 25 YEARS \$250 PER MONTH	69	3,000.00	207	69	3,000.00	207	65	3,000.00	195
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TOTAL (1)(A)(1)	12,154		68,949	13,279		78,696	13,328		78,860
(A)(2) WARRANT OFFICERS									
2 YEARS \$125 PER MONTH	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6
2-3 YEARS \$156 PER MONTH	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11
3-4 YEARS \$188 PER MONTH	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
4-6 YEARS \$206 PER MONTH	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
6-18 YEARS \$650 PER MONTH	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125
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TOTAL (1)(A)(2)	33		159	33		159	33		159
TOTAL (1)(A)	12,187		\$69,108	13,312		\$78,855	13,361		\$79,019
(B) CREW MEMBERS	62	2,280.90	141	69	2,280.90	157	69	2,280.90	157
(C) NON-CREW MEMBERS	23	1,800.00	41	20	1,800.00	36	20	1,800.00	36
(D) CONTINUATION PAY									
PILOTS	1,559	14,888.39	23,211	1,409	20,818.31	29,333	1,603	18,784.15	30,111
FLIGHT OFFICERS	1,192	14,105.70	16,814	1,039	16,888.35	17,547	1,268	15,382.49	19,505
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TOTAL (1)(D)	2,751		40,025	2,448		46,880	2,871		49,616
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TOTAL (1)	15,023		\$109,315	15,849		\$125,928	16,321		\$128,828

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SUBMARINE DUTY									
VICE ADMIRAL	0	\$4,273.00	\$0	1	\$4,273.00	\$4	1	\$4,273.00	\$4
REAR ADMIRAL (UH)	3	4,273.00	13	3	4,273.00	13	3	4,273.00	13
REAR ADMIRAL (LH)	3	4,273.00	13	5	4,273.00	21	5	4,273.00	21
CAPTAIN	216	7,135.00	1,541	198	7,135.00	1,413	198	7,135.00	1,413
COMMANDER	399	7,137.00	2,848	417	7,137.00	2,976	417	7,137.00	2,976
LIEUTENANT COMMANDER	556	7,150.00	3,975	425	7,150.00	3,039	425	7,150.00	3,039
LIEUTENANT	1,094	6,524.00	7,137	1,281	6,524.00	8,357	1,281	6,524.00	8,357
LIEUTENANT (JG)	619	3,068.00	1,899	566	3,068.00	1,736	566	3,068.00	1,736
ENSIGN	765	2,481.00	1,898	586	2,481.00	1,454	586	2,481.00	1,454
WARRANT OFFICER W-4	11	4,271.00	47	11	4,271.00	47	11	4,271.00	47
WARRANT OFFICER W-3	20	4,234.00	85	34	4,234.00	144	34	4,234.00	144
WARRANT OFFICER W-2	33	4,268.00	141	43	4,268.00	184	43	4,268.00	184
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
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TOTAL (2)	3,719		19,597	3,570		19,388	3,570		19,388
(3) PARACHUTE JUMPING	711	1,938.62	1,378	794	2,046.60	1,625	872	2,066.75	1,802
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	76	1,800.00	137	88	1,800.00	158	88	1,800.00	158
(5) DEMOLITION DUTY	550	1,800.00	990	723	1,800.00	1,301	883	1,800.00	1,589
(6) FLIGHT DECK DUTY	580	1,800.00	1,044	656	1,800.00	1,181	656	1,800.00	1,181
(7) TOXIC MATERIAL PAY	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
(8) SURFACE WARFARE PAY	1,465	12,764.51	18,700	1,505	9,900	14,900	1,875	12,107.73	22,702
(9) SPECIAL WARFARE PAY	152	13,750.00	2,090	197	11,168	2,200	180	11,666.68	2,100
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TOTAL 1-C		\$153,251			\$166,681			\$177,748	
		=====			=====			=====	

PROJECT: 1-D SPECIAL PAY

-FY 2002 ESTIMATE \$233,097
-FY 2001 ESTIMATE \$226,962
-FY 2000 ACTUAL \$223,238

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
 - (F) MULTIYEAR SPECIALTY PAY (MSP) (P.L.101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
 - (D) ACCESSION BONUS - A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (E) MULTIYEAR SPECIALTY PAY (MSP) - MSP IS A BONUS PAYABLE TO DENTAL CORPS OFFICERS WHO HAVE AT LEAST 8 YEARS OF CREDITABLE SERVICE, OR HAS COMPLETED ANY ACTIVE DUTY SERVICE COMMITMENT INCURRED FOR DENTAL EDUCATION AND TRAINING, HAS COMPLETED SPECIALTY TRAINING, AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDANT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.

- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.
- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
 - (A) AN ANNUAL BONUS NOT TO EXCEED \$19,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$2,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$12,500 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (9) CIVIL ENGINEER CORPS (CEC) ACCESSION BONUS - (37 U.S.C. 5): A BONUS NOT TO EXCEED \$5,000 TO INDIVIDUAL WHO IS SELECTED FOR CEC OFFICER TRAINING AND COMMISSIONED VIA OFFICER CANDIDATE SCHOOL AND WHO EXECUTES A WRITTEN AGREEMENT TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH CEC AND AGREES TO ACCEPT A COMMISSION IN THE CEC.
- (10) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (13) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C.302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.
- (14) HARDSHIP DUTY PAID TO MEMBERS AT SPECIFIED DUTY LOCATIONS AND SPECIAL MISSIONS EFFECTIVE 01 JANUARY 2001.
- (15) JUDGE ADVOCATE CONTINUATION PAY (JACP) (37 U.S.C. 321) - AUTHORIZES UP TO \$60K PER UNIFORMED JUDGE ADVOCATE. THE NAVY PLAN CONSISTS OF THREE PHASES: (1) \$30K PAYMENT AT AUGMENTATION WITH THREE YEARS OBLIGATED SERVICE; (2) \$15K PAYMENT UPON PROMOTION TO O4 (2 YEARS OBLIGATED SERVICE); AND (3) \$15K PAYMENT UPON REACHING 10 YEARS ACTIVE COMMISSIONED SERVICE AS A JAG (2 YEARS OBLIGATED SERVICE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 2000. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	4,180	\$7,321.29	\$30,603	3,649	\$7,733.90	\$28,221	3,617	\$7,678.19	\$27,772
(B) ADDITIONAL	3,121	15,000.00	46,815	2,944	15,000.00	44,160	3,079	15,000.00	46,185
(C) BOARD CERTIFIED	2,154	3,594.71	7,743	1,796	3,578.51	6,427	1,789	3,662.38	6,552
(D) MEDICAL INCENTIVE	2,050	21,430.38	43,932	1,900	21,413.16	40,685	1,978	20,777.55	41,098
(E) MED RETENTION BONUS	0	0.00	0	0	0.00	0	0	0.00	0
(F) MULTI YEAR PAY	834	10,388.00	8,664	1,201	10,368.85	12,453	968	10,629.13	10,289
TOTAL (1)			137,757			131,946			131,896
(2) DENTISTS PAY									
(A) VARIABLE	1,311	7,633.87	10,008	1,384	7,898.12	10,931	1,371	7,877.46	10,800
(B) ADDITIONAL	1,164	10,095.36	11,751	1,404	10,870.37	15,262	1,282	10,891.58	13,963
(C) BOARD CERTIFIED	254	5,224.41	1,327	249	4,975.90	1,239	236	4,906.78	1,158
(D) ACCESSION BONUS	30	30,000.00	900	75	30,000.00	2,250	75	30,000.00	2,250
(E) SAVED PAY			250			250			250
(F) MYSP	550	9,692.27	5,331	550	9,692.27	5,331	584	9,692.27	5,660
TOTAL (2)			29,567			35,263			34,081
(3) OPTOMETRISTS PAY	113	1,200.00	136	129	1,200.00	155	129	1,200.00	155
(4) NURSES PAY									
(A) ACCESSION BONUS	83	5,000.00	415	85	5,000.00	425	85	5,000.00	425
(B) INCENTIVE	128	11,257.81	1,441	150	11,340.00	1,701	158	10,841.77	1,713
TOTAL (4)	211		1,856	235		2,126	243		2,138
TOTAL (1)(2)(3)(4)			169,316			169,490			168,270
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CNO)	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	8	2,200.00	17	7	2,200.00	15	7	2,200.00	15
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	26	500.00	13	26	500.00	13	26	500.00	13
TOTAL (5)(A)	35		37	35		35	35		35
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			\$50			\$48			\$48

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	603	\$1,349.92	\$814	603	\$1,349.92	\$814	603	\$1,349.92	\$814
(7) DIVING DUTY PAY	1,206	2,746.27	3,312	1,214	2,747.12	3,335	1,349	2,753.15	3,714
(8) NUCLEAR OFFICER INCENTIVE PAY	2,901	9,894.52	28,704	2,811	12,764.14	35,880	2,811	12,764.14	35,880
(9) CEC ACCESSION BONUS	0	0.00	0	0	0.00	0	110	5,454.55	600
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	219	3,017.40	661	241	2,963.52	714	221	3,017.40	667
COMMANDER	758	2,576.16	1,953	850	2,532.84	2,153	764	2,576.16	1,968
LIEUTENANT COMMANDER	1,429	2,082.00	2,975	1,593	2,057.52	3,278	1,439	2,082.00	2,996
LIEUTENANT	2,267	1,547.28	3,508	2,169	1,514.16	3,284	2,284	1,547.28	3,534
LIEUTENANT (JG)	1,228	1,021.92	1,255	1,080	944.04	1,020	1,236	1,021.92	1,263
ENSIGN	872	1,236.12	1,078	809	1,092.96	884	878	1,236.12	1,085
WARRANT OFFICER W-4	116	4,652.40	540	134	4,671.00	626	117	4,652.40	544
WARRANT OFFICER W-3	113	3,938.16	445	127	3,918.96	498	114	3,938.16	449
WARRANT OFFICER W-2	357	3,394.80	1,212	376	3,384.12	1,272	360	3,394.80	1,222
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
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SUB-TOTAL	7,359		13,627	7,379		13,729	7,413		13,728
(B) PREMIUM SEA PAY	938	1,200.00	1,126	872	1,200.00	1,046	872	1,200.00	1,046
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TOTAL (10)			14,753			14,775			14,774
(11) IMMINENT DANGER PAY	2,591	1,800.00	4,665	0	1,800.00	0	2,055	1,800.00	3,700
(12) FOREIGN LANGUAGE PROFICIENCY PAY	360	827.78	298	360	827.78	298	360	827.78	298
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(13) PSYCH DIPLOMATE/ NON PHYSICIAN PAY	502	2,628	1,319	487	2,508	1,222	513	2,994	1,536
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(14) HARDSHIP DUTY PAY									
LOCATION \$150	0	0	0	494	1,350	667	494	1,800	889
LOCATION \$100	0	0	0	73	900	66	73	1,200	88
LOCATION \$50	0	0	0	799	450	360	799	600	479
MISSION	4	1,800	7	4	1,800	7	4	1,800	7
TOTAL			7			1,100			1,463
(15) JUDGE ADVOCATE CONT PAY	0	0.00	0	0	0.00	0	103	19,417.48	2,000
TOTAL 1-D			\$223,238			\$226,962			\$233,097
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-U-1 BASIC ALLOWANCE FOR HOUSING - DOMESTIC	-FY 2002 ESTIMATE	\$666,155
-----	-FY 2001 ESTIMATE	\$590,095
	-FY 2000 ACTUAL	\$575,272

PART I - PURPOSE AND SCOPE

CONGRESS APPROVED IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT DIRECTED THE BAH TRANSITION TO MARKET-BASED RATES BE ACCELERATED AND COMPLETED DURING FY 2001. PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2001 PROGRAM REFLECTS FUNDING REQUIRED TO ACCELERATE THE TRANSITION TO MARKET-BASED HOUSING RATES EFFECTIVE 1 JANUARY 2001. THE FY 2002 ESTIMATES INCLUDE A PROJECTED ANNUAL RATE INCREASE OF 3.9%, HOWEVER, FUTURE HOUSING RATE ADJUSTMENTS MAY RESULT AS CONTRACTOR GENERATED SURVEY DATA OF ACTUAL HOUSING COSTS BECOMES AVAILABLE. ADDITIONAL FUNDS HAVE BEEN BUDGETED TO REDUCE OUT-OF-POCKET EXPENSES TO 15% IN FY 2001 AND 11.3% IN FY 2002.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
FLAG OFFICERS	100	\$18,830.42	\$1,883	102	\$20,405.60	\$2,081	102	\$22,450.83	\$2,290
CAPTAIN	2,372	16,931.92	40,163	2,381	\$18,577.99	44,234	2,372	19,660.12	46,634
COMMANDER	5,090	16,027.59	81,580	4,960	\$17,714.77	87,865	4,965	18,610.56	92,401
LIEUTENANT COMMANDER	6,639	14,144.04	93,902	6,727	\$15,562.87	104,691	6,779	16,657.81	112,923
LIEUTENANT	8,778	12,171.33	106,840	8,316	\$13,370.60	111,190	7,982	14,654.60	116,973
LIEUTENANT (JG)	2,352	10,514.39	24,730	2,424	\$11,517.43	27,918	2,596	12,830.41	33,308
ENSIGN	1,934	9,778.28	18,911	2,246	\$10,628.40	23,871	2,217	11,710.91	25,958
OFF TOT	27,265		368,009	27,156		401,850	27,013		430,487
WARRANT OFFICER W-4	327	12,855.12	4,204	315	14,061.19	4,429	276	15,047.86	4,153
WARRANT OFFICER W-3	319	11,868.41	3,786	302	13,164.04	3,976	282	14,105.95	3,978
WARRANT OFFICER W-2	534	11,509.51	6,146	573	12,704.10	7,279	607	13,659.56	8,291
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	1,180		14,136	1,190		15,684	1,165		16,422
TOTAL (1)	28,445		382,145	28,346		417,534	28,178		446,909
BAH DIFFERENTIAL	643	0	1,045	664	0	1,043	689	0	1,129
TOTAL	29,088		\$383,190	29,010		\$418,577	28,867		\$448,038

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS									
FLAG OFFICERS	1	\$15,900.53	\$16	0	\$0.00	\$0	1	\$20,318.63	\$20
CAPTAIN	265	13,963.60	3,700	265	15,231.26	4,036	260	17,214.50	4,476
COMMANDER	835	12,923.50	10,791	814	14,055.86	11,441	763	15,387.49	11,741
LIEUTENANT COMMANDER	1,558	12,310.59	19,180	1,581	13,411.22	21,203	1,572	14,384.12	22,612
LIEUTENANT	5,009	10,244.89	51,317	4,723	11,364.72	53,676	4,275	12,301.83	52,590
LIEUTENANT (JG)	2,915	8,576.67	25,001	2,999	9,511.04	28,524	3,621	10,662.32	38,608
ENSIGN	3,700	7,260.24	26,863	4,126	8,050.00	33,214	4,345	9,106.21	39,566
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OFF TOT	14,283		136,868	14,508		152,094	14,837		169,613
WARRANT OFFICER W-4	29	12,421.12	360	29	12,110.00	351	25	12,401.17	310
WARRANT OFFICER W-3	28	10,422.06	292	26	11,596.00	301	29	12,296.03	357
WARRANT OFFICER W-2	59	9,861.53	582	64	10,952.00	701	54	11,064.12	597
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----
WO TOT	116		1,234	119		1,353	108		1,264
TOTAL (2)	14,399		138,102	14,627		153,447	14,945		170,877
(3) PARTIAL ALLOWANCE - BACHELOR									
FLAG OFFICERS	0	0.00	0	0	608.40	0	0	0.00	0
CAPTAIN	10	475.20	5	10	493.78	5	10	475.20	5
COMMANDER	31	396.00	12	31	404.80	13	31	396.00	12
LIEUTENANT COMMANDER	62	321.00	20	63	325.29	20	93	321.00	30
LIEUTENANT	231	265.56	61	224	266.97	60	196	265.56	52
LIEUTENANT (JG)	118	212.04	25	122	213.68	26	121	212.04	26
ENSIGN	225	149.88	34	240	158.08	38	238	149.88	36
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OFF TOT	677		157	690		162	689		161
WARRANT OFFICER W-4	0	336.00	0	0	465.80	0	0	0.00	0
WARRANT OFFICER W-3	2	248.40	0	2	251.07	1	2	248.40	0
WARRANT OFFICER W-2	3	190.80	1	4	185.23	1	3	190.80	1
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----
WO TOT	5		1	6		2	5		1
TOTAL (3)	682		158	696		164	694		162
(4) INADEQUATE FAMILY HOUSING									
CAPTAIN	0	0.00	0	0	0.00	0	0	0.00	0
COMMANDER	0	0.00	0	0	0.00	0	0	0.00	0
LIEUTENANT COMMANDER	0	0.00	0	0	0.00	0	0	0.00	0
LIEUTENANT	0	0.00	0	0	0.00	0	0	0.00	0
LIEUTENANT (JG)	0	0.00	0	0	0.00	0	0	0.00	0
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----
OFF TOT	0		0	0		0	0		0
WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-2	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----
WO TOT	0		0	0		0	0		0
TOTAL (4)	0		0	0		0	0		0
BAH-DOMESTIC SUBTOTAL			521,450			572,188			619,077

PROJECT: 1-U-1 BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS									
FLAG OFFICERS	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
CAPTAIN	112	27,812.50	3,115	122	10,729.51	1,309	103	26,456.31	2,725
COMMANDER	327	24,477.06	8,004	337	8,783.38	2,960	300	23,336.67	7,001
LIEUTENANT COMMANDER	418	21,000.00	8,778	396	6,358.59	2,518	383	20,047.00	7,678
LIEUTENANT	575	18,947.83	10,895	591	5,945.85	3,514	527	18,083.49	9,530
LIEUTENANT (JG)	111	18,558.56	2,060	121	7,198.35	871	102	17,666.67	1,802
ENSIGN	74	19,243.24	1,424	54	5,740.74	310	67	18,597.01	1,246
OFF TOT	1,617		34,276	1,621		11,482	1,482		29,982
WARRANT OFFICER W-4	10	20,300.00	203	10	4,100.00	41	9	19,666.67	177
WARRANT OFFICER W-3	13	17,846.15	232	17	4,411.76	75	12	16,916.67	203
WARRANT OFFICER W-2	35	17,828.57	624	29	5,379.31	156	32	17,062.50	546
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	58		1,059	56		272	53		926
TOTAL (5)	1,675		35,335	1,677		\$11,754	1,535		\$30,908
(6) WITHOUT DEPENDENTS									
FLAG OFFICERS	0	0	\$0	0	0	\$0	0	0	\$0
CAPTAIN	11	23,545.45	259	17	9,000.00	153	10	22,700.00	227
COMMANDER	70	19,842.86	1,389	58	6,655.17	386	64	18,984.38	1,215
LIEUTENANT COMMANDER	177	19,101.69	3,381	134	6,171.64	827	162	18,253.09	2,957
LIEUTENANT	506	16,409.09	8,303	522	5,672.41	2,961	460	15,789.15	7,263
LIEUTENANT (JG)	190	15,873.68	3,016	223	5,197.31	1,159	177	14,898.31	2,637
ENSIGN	124	16,064.52	1,992	121	4,975.21	602	114	15,280.70	1,742
OFF TOT	1,078		18,340	1,075		6,088	987		16,041
WARRANT OFFICER W-4	3	16,666.67	50	2	5,500.00	11	3	14,666.67	44
WARRANT OFFICER W-3	1	23,000.00	23	2	6,000.00	12	1	20,000.00	20
WARRANT OFFICER W-2	5	14,800.00	74	6	7,000.00	42	4	16,250.00	65
WARRANT OFFICER W-1	0	0	0	0	0	0	0	0	0
WO TOT	9		147	10		65	8		129
TOTAL (6)	1,087		18,487	1,085		6,153	995		16,170
TOTAL BAH OVERSEAS	2,762		53,822	2,762		17,907	2,530		47,078
TOTAL 1-U	=====		575,272	=====		590,095	=====		666,155

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

-FY 2002 ESTIMATE \$105,829
-FY 2001 ESTIMATE \$102,925
-FY 2000 ACTUAL \$101,874

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,882.40 PER ANNUM EFFECTIVE 01 JANUARY 1999 PLUS A 1.0% RATE INCREASE EFFECTIVE 01 JANUARY 2000, A 1.0% RATE INCREASE EFFECTIVE 01 JANUARY 2001, 3.0% EFFECTIVE 01 JANUARY 2002.

SECTION 602 OF THE FY 2001 NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) REPEALS THE TRANSITION OF THE BASIC ALLOWANCE FOR SUBSISTENCE (BAS) PROGRAM, EFFECTIVE OCTOBER 1, 2001, AND INCREASES THE BAS RATE IN EFFECT BY THE AMOUNT OF INCREASES IN FOOD COSTS, AS DETERMINED BY GROWTH IN THE DEPARTMENT OF AGRICULTURE MODERATE FOOD PLAN.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	53,107	\$1,918.28	\$101,874	53,599	\$1,920.27	\$102,925	53,765	\$1,968.37	\$105,829
TOTAL 1-G	53,107		\$101,874	53,599		\$102,925	53,765		\$105,829

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

-FY 2002 ESTIMATE \$49,068
-FY 2001 ESTIMATE \$43,575
-FY 2000 ACTUAL \$55,933

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,018	\$6,845.26	\$48,040	7,211	\$5,134.65	\$37,026	7,011	\$5,909.71	\$41,433
(2) TEMPORARY LODGING			7,893			6,549			7,635
			-----			-----			-----
TOTAL 1-H			\$55,933			\$43,575			\$49,068
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H1 CONUS COST OF LIVING ALLOWANCE (COLA)

-FY 2002 ESTIMATE \$1,840
-FY 2001 ESTIMATE \$962
-FY 2000 ACTUAL \$983

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEEDS 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS POPULATION INCREASE IN FY 2002 IS RESULTING IN A GREATER NUMBER ELIGIBLE TO CONUS COLA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	679	1,447.72	\$983	631	1524.39	\$962	1,156	1,591.08	\$1,840
			-----			-----			-----
TOTAL			\$983			\$962			\$1,840
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-I UNIFORM ALLOWANCES

-FY 2002 ESTIMATE \$2,195
-FY 2001 ESTIMATE \$2,189
-FY 2000 ACTUAL \$1,302

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	394	\$200.00	\$79	386	\$200.00	\$77	440	\$200.00	\$88
(B) OTHER RESERVISTS	2,061	200.00	412	2,509	400.00	1,004	2,503	400.00	1,001
(C) REGULAR	1,755	200.00	351	1,894	216.00	409	1,806	216.00	390
	-----		-----	-----		-----	-----		-----
TOTAL (1)	4,210		842	4,789		1,490	4,749		1,479
(2) ADDITIONAL	3,480	100.00	348	2,949	200.00	590	3,026	200.00	605
(3) CIVILIAN	78	1,436.43	112	75	1,456.20	109	75	1,479.50	111
			-----			-----			-----
TOTAL 1-J			\$1,302			\$2,189			\$2,195
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE

-FY 2002 ESTIMATE \$3,934
-FY 2001 ESTIMATE \$3,914
-FY 2000 ACTUAL \$4,211

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	8	\$10,017.83	\$80	8	\$10,236.81	\$82	8	\$10,686.14	\$85
COMMANDER	14	9,646.78	135	14	9,879.50	138	14	10,266.08	144
LIEUTENANT COMMANDER	8	8,524.25	68	8	8,963.78	72	8	9,534.11	76
LIEUTENANT	19	7,383.07	140	19	7,587.82	144	19	7,949.66	151
LIEUTENANT (JG)	3	6,031.47	18	3	6,641.64	20	3	6,495.23	19
ENSIGN	3	5,657.80	17	3	4,669.96	14	3	5,783.47	17
WARRANT OFFICER W-4	1	8,204.50	8	1	8,326.22	8	1	8,604.53	9
WARRANT OFFICER W-3	1	6,848.79	7	1	6,970.38	7	1	7,227.34	7
WARRANT OFFICER W-2	2	6,019.57	12	2	6,153.09	12	2	6,418.64	13
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL (1)	59		\$485	59		\$497	59		\$521

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	265	\$1,200.00	\$318	265	\$1,200.00	\$318	265	\$1,200.00	\$318
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	1,056	1,200.00	1,267	922	1,200.00	1,106	922	1,200.00	1,106
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,784	1,200.00	2,141	1,661	1,200.00	1,993	1,658	1,200.00	1,989
TOTAL 1-J			\$4,211			\$3,914			\$3,934

PROJECT: 1-K SEPARATION PAYMENTS

-FY 2002 ESTIMATE \$67,735
-FY 2001 ESTIMATE \$43,870
-FY 2000 ACTUAL \$39,653

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS (5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND ARE DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS (10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) PAYS MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 2001.
- (8) \$30,000 LUMP SUM BONUS - THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT PROVIDES TO SERVICE MEMBERS WHO ENTERED THE UNIFORM SERVICE ON OR AFTER AUGUST 1, 1986 THE OPTION TO RETIRE UNDER THE PRE-1986 MILITARY PLAN (50% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH FULL COLA) OR TO ACCEPT A ONE-TIME \$30,000 LUMP SUM BONUS AND TO REMAIN UNDER REDUX RETIREMENT PLAN (40% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH PARTIAL COLA). SAILORS ARE PERMITTED TO SELECT BETWEEN THE TWO RETIREMENT PROGRAMS WITHIN 180 DAYS OF COMPLETING 15 YEARS OF SERVICE. SAILORS WHO ELECT TO ACCEPT THE LUMP SUM BONUS ARE OBLIGATED TO SERVE THE REMAINING FIVES YEARS TO BECOME RETIREMENT ELIGIBLE. THOSE WHO DO NOT COMPLETE THE REQUIRED SERVICE ARE REQUIRED TO REPAY A PRO-RATED AMOUNT BASED ON THE THE UNSERVED AMOUNT OF THE OBLIGATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCED. EFFECTIVE 01 JULY 2000, THE MILITARY BASIC PAY TABLE WAS RESTRUCTURED. THE RESTRUCTURE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. FY 2001 INCLUDES A 3.7% PAYRAISE EFFECTIVE 01 JANUARY 2001. EFFECTIVE 01 JANUARY 2002 A MINIMUM PAYRAISE OF 5.0% IS BUDGETED FOR ALL GRADES WITH SELECTED INCREASES AVERAGING UP TO 10% FOR CERTAIN TARGETED PAY GRADES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000				FY 2001				FY 2002			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
FLAG OFFICERS	32	60	\$8,676.48	\$278	41	60	\$8,412.40	\$345	41	60	\$9,435.24	\$387
CAPTAIN	372	54	7,526.63	2,800	480	54	7,271.79	3,490	482	54	8,158.55	3,932
COMMANDER	561	47	7,953.68	4,462	779	47	7,697.20	5,996	681	47	8,640.37	5,884
LIEUTENANT COMMANDER	638	33	4,536.37	2,894	819	33	4,592.07	3,761	811	33	5,146.63	4,174
LIEUTENANT	1,883	29	3,173.84	5,976	2,198	29	3,472.74	7,633	2,086	29	3,899.81	8,135
LIEUTENANT (JG)	123	26	2,610.19	321	150	26	2,536.87	381	208	26	2,829.42	589
ENSIGN	48	20	1,536.27	74	80	20	1,485.72	119	48	20	1,668.30	80
WARRANT OFFICER W-4	63	43	5,537.19	349	69	43	5,383.61	371	82	43	6,037.62	495
WARRANT OFFICER W-3	92	20	2,251.45	206	74	20	2,177.63	161	75	20	2,446.48	183
WARRANT OFFICER W-2	43	15	1,611.62	69	55	15	1,554.88	86	60	15	1,750.32	105
WARRANT OFFICER W-1	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
TOTAL (1)	3,855			\$17,429	4,745			\$22,343	4,574			\$23,964
(2) LUMP SUM PAYMENTS TO RESERVISTS	61		59,885.25	3,653	44		57,113.64	2,513	61		66,295.08	4,044
(3) SEVERANCE PAY, FAILURE OF PROMOTION	396		41,944.44	16,610	271		40,129.15	10,875	208		46,009.62	9,570
(4) SEVERANCE PAY, DISABILITY	37		53,000.00	1,961	58		55,843.92	3,239	54		58,459.53	3,157
(5) SEVERANCE PAY, NON-DISABILITY												
INVOL-HALF PAY(5%)	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-FULL PAY(10%)	0		0.00	0	0		0.00	0	0		0.00	0
(6) VOLUNTARY SEPARATION												
SSB	0		0	0	0		0	0	0		0	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0
VSI TRUST FUND	0			0	0		0.00	0	0		0.00	0
(7) 15 YR RETIREMENT PROGRAM	0		0	0	0		0	0	0		0	0
(8) \$30,000 LUMP SUM BONUS				0				4,900				27,000
TOTAL 1-K				\$39,653				\$43,870				\$67,735
				=====				=====				=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	-FY 2002 ESTIMATE	\$211,110
-----	-FY 2001 ESTIMATE	\$198,938
	-FY 2000 ACTUAL	\$192,953

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATIONS'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 2000 - 7.65% ON FIRST \$76,200
 CALENDAR YEAR 2001 - 7.65% ON FIRST \$80,400
 CALENDAR YEAR 2002 - 7.65% ON FIRST \$84,900

FUNDING FOR FY 2000 THROUGH FY 2002 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES) DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH CARE AND HUMAN SERVICES (HHS) ESTIMATES. NO FUNDS ARE REQUESTED IN FY 2000/2001 FOR WAGE CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVES THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE THE ONLY HIGHEST 35 YEARS OF EARNINGS ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMB WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF THE MEMBERS) WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	53,107	\$3,633.29	\$192,953	53,599	\$3,711.60	\$198,938	53,765	\$3,926.53	\$211,110
TOTAL 1-L			192,953			198,938			211,110
			=====			=====			=====
TOTAL OBLIGATIONS			\$4,673,027			\$4,767,842			\$5,135,494
LESS REIMBURSABLES			128,700			112,154			124,907
			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$4,544,327			\$4,655,688			\$5,010,587
			=====			=====			=====

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 DIRECT PROGRAM----- \$11,583,489

INCREASES:

SEPARATION PAY-----		111,033
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7%	356	
-FY 2002 PAY RAISE 4.6%	2,243	
-INCREASE IN NUMBER ENTITLED TO SEVERANCE PAY NON DISABILITY (\$+205) AND RATE (\$+1,024)	1,229	
-INCREASE IN LUMP SUM PAYMENTS	1,564	
-DECREASE IN NUMBER ENTITLED DISABILITY SEVERANCE PAY (\$-5,044) AND RATES (\$+2,684)	-2,360	
-LUMP SUM \$30K BONUS PAYMENTS	107,400	
-INCREASE IN VOLUNTARY SEPARATION INCENTIVE (VSI)	3,200	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-3,546	
-INCREASE IN WORKYEARS	947	
REENLISTMENT BONUS -----		32,111
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+14,660) AND INCREASE NUMBER ENTITLED (\$+14,451)	29,111	
-INCREASE FOR DISTRIBUTION SRB	3,000	
BASIC PAY -----		570,459
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7% 1 JAN	142,615	
-FY 2002 PAY RAISE 4.6%	262,411	
-INCREASE IN WORKYEARS	90,511	
-INCREASE DUE TO CHANGE IN PAYGRADE MIX	23,358	
-TARGETED PAY RAISE INCREASE	51,564	
BASIC ALLOWANCE FOR HOUSING -----		340,688
-ANNUALIZATION OF FY 2001 HOUSING GROWTH 7.5%	85,172	
-FY 2002 HOUSING GROWTH 3.9%	132,868	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-28,445	
-INCREASE IN WORKYEARS	32,971	
-INCREASE DUE TO PROVIDING BAH FOR SHIPBORD E-4's	42,000	
-INCREASE IN OVERSEAS HOUSING ALLOWANCE (\$+57) AND RATE (\$+76,065)	76,122	
CONUS COLA-----		1,916
-INCREASE IN RATES	1,916	
FAMILY SEPARATION ALLOWANCE-----		21
-ANNUALIZATION OF FY 2001 PAY RAISE EFFECTIVE 1 JAN	15	
-FY 2002 PAY RAISE 4.6%	6	
FICA -----		43,628
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7%	2,773	
-FY 2002 PAY RAISE 4.6%	20,074	
-INCREASE IN WORKYEARS	2,098	
-INCREASE DUE TO CHANGE IN PAYGRADE MIX	14,747	
-TARGETED PAY RAISE INCREASE	3,936	
RETIRED PAY ACCRUAL-----		217,930
-ANNUALIZATION OF FY 2001 PAY RAISE 3.7%	35,654	
-FY 2002 PAY RAISE 4.6%	79,510	
-INCREASE IN WORKYEARS	27,425	
-INCREASE TO NORMAL COST PERCENTAGE FROM 29.6% IN FY 2001 TO 30.3% IN FY 2002	45,423	
-INCREASE DUE TO CHANGE IN PAYGRADE MIX	15,198	
-TARGETED PAY RAISE INCREASE	14,720	

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

OVERSEAS STATION ALLOWANCES-----		29,205
-INCREASE IN FOREIGN CURRENCY RATES	27,019	
-INCREASE IN TEMPORARY LODGING ALLOWANCE	2,186	
SPECIAL PAY-----		25,252
-INCREASED LANGUAGE PROFICIENCY PAY NUMBER ENTITLED	115	
-INCREASE IN HARDSHIP DUTY PAY RATE (\$1,533) AND A DECREASE IN NUMBER ENTITLED (\$-621)	912	
-DECREASE IN DIVING DUTY NUMBER (\$-774) AND INCREASE IN RATE (\$+116)	-658	
-IMMINENT DANGER PAY	24,800	
-INCREASE IN NUCLEAR ACCESSION BONUS NUMBER	300	
-DECREASE IN PREMIUM SEA PAY NUMBER ENTITLED	-1,217	
-INCREASE FOR DISTRIBUTION INCENTIVE PAY	1,000	
UNIFORM ALLOWANCES-----		1,891
-INCREASE IN RATES	3,329	
-DECREASE IN NUMBER ENTITLED	-1,439	
ENLISTMENT BONUS-----		3,253
-INCREASE IN NUMBER ENTITLED RESIDUAL PAYMENT	1,767	
-REMOVAL OF GENDET PROGRAM	-5,020	
TOTAL INCREASES -----		1,377,388
DECREASES:		
EDUCATION BENEFITS-----		-10,200
-DECREASE IN (30K PROGRAM) RATES (\$-6,009) AND INCREASE IN NUMBER (\$+3,409)	-2,600	
-DECREASE IN (40K PROGRAM) RATES (\$-2,670) AND DECREASE IN NUMBER (\$-3,425)	-6,095	
-DECREASE IN (50K PROGRAM) RATES (\$-1,237) AND INCREASE IN NUMBER (\$+707)	-530	
-DECREASE IN (25K PROGRAM) RATES (\$-710) AND DECREASE IN NUMBER (\$-264)	-974	
SDAP -----		-6,000
-DECREASE DUE TO NUMBER ENTITLED (\$-8,060) AND RATE (\$+2,060)	-6,000	
INCENTIVE PAY-----		-1,926
-DECREASE IN SUBMARINE PAY NUMBER (\$-1,136) AND INCREASE IN RATE (\$-945)	-2,081	
-INCREASE IN PARACHUTE JUMPING NUMBER	67	
-INCREASE IN TOXIC MATERIAL NUMBER (\$+200) DUE TO MPP-10 HDIP VBSS TEAM MEMBERS	200	
-DECREASE IN DEMOLITION DUTY PAY NUMBER (\$-720) AND DECREASE IN RATE (\$+832)	-112	
TOTAL DECREASES -----		-18,125
FY 2002 DIRECT PROGRAM-----		\$12,942,750

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-A BASIC PAY

-FY 2002 ESTIMATE \$7,054,710
 -FY 2001 ESTIMATE \$6,488,971
 -FY 2000 ACTUALS \$6,170,509

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2001 ENLISTED PROGRAM IS BASED ON AN END STRENGTH OF 317,948 FOR 311,652 WORKYEARS. FY 2002 IS BASED ON AN END STRENGTH OF 318,258 AND 315,668 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED. EFFECTIVE 01 JULY 2000. THE MILITARY BASIC PAY TABLE WAS RESTRUCTURED. THE RESTRUCTURE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. FY 2001 INCLUDES A 3.7% PAYRAISE EFFECTIVE 01 JANUARY 2001. EFFECTIVE 01 JANUARY 2002 A MINIMUM PAYRAISE OF 5.0% IS BUDGETED FOR ALL PAY GRADES WITH SELECTED INCREASES AVERAGING UP TO 10% FOR CERTAIN TARGETED PAY GRADES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	2,975	\$43,543.09	\$129,541	3,007	\$45,513.90	\$136,860	3,171	\$49,277.72	\$156,260
E-8	6,062	35,754.64	216,744	6,176	37,203.26	229,767	6,407	40,248.21	257,870
E-7	22,507	30,333.14	682,708	22,649	31,739.27	718,863	23,660	34,689.44	820,752
E-6	54,325	25,605.86	1,391,038	53,065	26,859.62	1,425,306	52,760	29,079.30	1,534,224
E-5	68,471	20,869.44	1,428,951	69,355	21,954.66	1,522,665	72,142	23,566.95	1,700,167
E-4	64,235	16,949.49	1,088,750	63,633	17,931.12	1,141,011	65,430	18,811.69	1,230,849
E-3	45,882	14,259.10	654,236	46,031	14,973.44	689,242	51,904	15,753.37	817,663
E-2	26,534	12,983.77	344,511	27,129	13,950.65	378,467	25,370	14,114.19	358,077
E-1	22,015	10,630.48	234,030	20,607	11,976.01	246,790	14,824	12,064.76	178,848
	-----		-----	-----		-----	-----		-----
TOTAL 2-A	313,006		\$6,170,509	311,652		\$6,488,971	315,668		\$7,054,710
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL	-FY 2002	ESTIMATE \$2,135,153
-----	-FY 2001	ESTIMATE \$1,918,368
	-FY 2000	ACTUALS \$1,962,223

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466. FUNDS ARE PROVIDED TO SUPPORT THE MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 31.8% IN FY 2000, 29.6% IN FY 2001 AND 30.3% IN FY 2002.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 2000	FY 2001	FY 2002
BASE PAY (1-A)	\$6,170,509	\$6,488,971	\$7,054,710
LESS FINES & FORFEITURES	8,000	8,000	8,000
BASE PAY SUBJECT TO RPA	\$6,162,509	\$6,480,971	\$7,046,710

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	313,006	\$6,268.96	\$1,962,223	311,652	\$6,155.48	\$1,918,368	315,668	\$6,763.92	\$2,135,153
TOTAL 2-B	313,006		\$1,962,223	311,652		\$1,918,368	315,668		\$2,135,153
	=====		=====	=====		=====	=====		=====

-FY 2002	ESTIMATE	\$89,291
-FY 2001	ESTIMATE	\$91,217
-FY 2000	ACTUALS	\$84,057

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND YEARS OF SERVICE GATES. ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,800 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$2,460 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 800 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CAREER CREW									
Under 4 YEARS YAS	902	1,800.00	\$1,624	1,319	1,800.00	\$2,374	1,319	1,800.00	\$2,374
4-8 YAS	835	2,400.00	2,004	962	2,400.00	2,309	962	2,400.00	2,309
8-14 YAS	853	3,180.00	2,713	1,006	3,180.00	3,199	1,006	3,180.00	3,199
Over 14 YAS	1,313	3,540.00	4,648	1,457	3,540.00	5,158	1,457	3,540.00	5,158
SUB-TOTAL (1)(A)	3,903		10,989	4,744		13,040	4,744		13,040
(B) NON CAREER CREW									
PAY GRADE E-9	2	\$2,880.00	\$6	2	\$2,880.00	\$6	2	\$2,880.00	\$6
E-8	9	2,880.00	26	9	2,880.00	26	9	2,880.00	26
E-7	19	2,880.00	55	19	2,880.00	55	19	2,880.00	55
E-6	124	2,580.00	320	124	2,580.00	320	124	2,580.00	320
E-5	202	2,280.00	461	203	2,280.00	463	203	2,280.00	463
E-4	103	1,980.00	204	103	1,980.00	204	103	1,980.00	204
E-3	7	1,800.00	13	7	1,800.00	13	7	1,800.00	13
E-2	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
SUB-TOTAL (1)(B)	466		1,085	467		1,087	467		1,087
(B) NON-CREW (HDIP)	72	1,800.00	130	90	1,800.00	162	90	1,800.00	162
TOTAL (1)	4,441		12,204	5,301		14,289	5,301		14,289
(2) SUBMARINE DUTY									
PAY GRADE E-9	268	4,261.82	1,142	284	4,261.91	1,210	279	4,254.48	1,187
E-8	605	4,091.94	2,476	622	4,094.86	2,547	628	4,098.73	2,574
E-7	1,799	3,708.24	6,671	1,982	3,707.87	7,349	2,022	3,690.90	7,463
E-6	4,226	3,108.06	13,135	4,514	3,108.33	14,031	4,250	3,090.12	13,133
E-5	4,805	2,160.03	10,379	5,020	2,159.96	10,843	5,397	2,094.13	11,302
E-4	3,758	1,560.11	5,863	4,466	1,560.01	6,967	4,200	1,320.00	5,544
E-3	1,313	1,020.07	1,339	1,316	1,020.52	1,343	1,142	996.50	1,138
E-2	716	911.44	653	679	911.63	619	609	907.89	553
E-1	380	899.74	342	380	900.00	342	412	900.49	371
STUDENT	1,540		1,478	1,575		1,512	1,478		1,418
TOTAL (2)	19,410		\$43,478	20,838		\$46,763	20,417		\$44,683

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	2,533	\$2,256.20	\$5,715	2,451	\$2,256.20	\$5,530	2,481	\$2,256.20	\$5,597
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	296	1,800.00	533	375	1,800.00	675	375	1,800.00	675
(5) DEMOLITION DUTY	2,606	1,800.00	4,691	2,776	1,800.00	4,997	2,714	1,800.00	4,885
(6) FLIGHT DECK DUTY	9,674	1,800.00	17,413	10,520	1,800.00	18,936	10,520	1,800.00	18,936
(7) TOXIC MATERIAL PAY	13	1,800.00	23	15	1,800.00	27	126	1,800.00	226
TOTAL 2-C			\$84,057 =====			\$91,217 =====			\$89,291 =====

PROJECT: 2-D SPECIAL PAY

-FY 2002	ESTIMATE	\$252,221
-FY 2001	ESTIMATE	\$226,969
-FY 2000	ACTUALS	\$241,083

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
 - (C) PREMIUM EXTENSION - A MONTHLY AMOUNT ESTABLISHED BY SERVICE SECRETARIES.
- (2) HARDSHIP DUTY PAY (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT SPECIFIC LOCATIONS AND SPECIAL MISSIONS EFFECTIVE 1 JANUARY 2001.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS. THE FY00 NDAA INCREASED THE MAXIMUM MONTHLY AMOUNTS PAYABLE FOR DIVING DUTY BY \$40 (FOR A MONTHLY AMOUNT NOT TO EXCEED \$340). IT ALSO REMOVED THE LIMITATION THAT A MEMBER RECEIVING DIVING DUTY PAY ONLY BE ALLOWED TO RECEIVE ONE HAZARDOUS DUTY PAY EVEN THOUGH THEY QUALIFY FOR MORE.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$10,000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE WITH A MONTHLY PAYMENT NOT TO EXCEED \$450. THIS PAY IMPROVES LINGUISTIC READINESS ACROSS THE ACTIVE AND RESERVE COMPONENTS.
- (8) PERSONAL MONEY ALLOWANCE (37 U.S.C. 414) - PAID TO THE MASTER CHIEF PETTY OFFICER OF THE NAVY TO DEFRAY EXPENSES INCURRED IN CONNECTION WITH OFFICIAL DUTIES (EFFECTIVE BY 2000).
- (9) DISTRIBUTION INCENTIVE PAY (37 U.S.C. 305) - ENABLES THE SERVICES TO PAY A FLEXIBLE, MARKET BASED INCENTIVE TO ENCOURAGE ENLISTED MEMBERS TO VOLUNTEER FOR DIFFICULT-TO-FILL JOBS OR LESS DESIRABLE GEOGRAPHIC LOCATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND HARDSHIP DUTY PAY									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	718	\$4,775.88	\$3,429	703	\$4,775.88	\$3,357	698	\$4,775.88	\$3,334
E-8	1,563	4,388.40	6,859	1,548	4,388.40	6,793	1,538	4,388.40	6,749
E-7	6,498	4,154.40	26,995	6,531	4,154.40	27,132	6,489	4,154.40	26,958
E-6	16,806	3,491.52	58,678	17,014	3,491.52	59,405	16,905	3,491.52	59,024
E-5	22,959	2,456.16	56,391	23,194	2,456.16	56,968	23,045	2,456.16	56,602
E-4	30,176	1,195.80	36,084	29,824	1,195.80	35,664	29,633	1,195.80	35,435
	-----		-----	-----		-----	-----		-----
SUB-TOTAL	78,720		188,436	78,814		189,319	78,308		188,102
(2) PREMIUM SEA	10,093	1,200.00	12,112	9,869	1,200.00	11,843	9,869	1,200.00	11,843
(3) PREM EXTENSI	0	0	0	0	0	0	0	0	0
			-----			-----			-----
TOTAL (1)(A)			200,548			201,162			199,945
(B) HARDSHIP DUTY PAY									
PAY GRADE E-9	61	270.00	16	102	67.50	7			
E-8	158	270.00	43	265	67.50	18			
E-7	523	270.00	141	878	67.50	59			
E-6	1,365	240.00	328	2,290	60.00	137			
E-5	1,885	192.00	362	1,858	48.00	89			
E-4	1,522	156.00	237	2,554	39.00	100			
E-3	996	108.00	108	1,671	27.00	45			
E-2	436	96.00	42	732	24.00	18			
E-1	114	96.00	11	192	24.00	5			
	-----		-----	-----		-----			-----
	7,060		1,288	10,542		478			

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
HDP MISSION	28	1,800.00	\$50	28	1,800.00	\$50	28	1,800.00	\$50
HDP LOCATION									
				3,217	1,350.00	\$4,343	2,768	1,800.00	\$4,983
				39	900.00	\$35	39	1,200.00	\$47
				4,922	450.00	\$2,215	4,922	600.00	\$2,953
SUB TOTAL HDP LOCATION						\$6,593			\$7,983
GRAND TOTAL HDP			1,338			7,121			8,033
TOTAL (1)			201,886			208,283			207,978
(2) DIVING DUTY PAY	4,209	\$2,530.94	\$10,653	4,559	\$2,530.94	\$11,539	4,135	\$2,631.44	\$10,881
(3) NUCLEAR ACCESSION BONUS	183	8,000.00	1,464	185	10,000.00	1,850	215	10,000.00	2,150
(4) OVERSEAS EXTENSION PAY	485	960.00	466	800	960.00	768	800	960.00	768
(5) IMMINENT DANGER PAY	13,925	1,800.00	25,065	0	0.00	0	13,778	1,800.00	24,800
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,844	840.00	1,549	1,500	3,018.00	4,527	1,538	3,018.00	4,642
(7) PERSONNEL MONEY ALLOWANCE	0	0.00	0	1	2,000.00	2	1	2,000.00	2
(8) DISTRIBUTION INCENTIVE PAY	0	0.00	0	0	0.00	0	0	0.00	1,000
TOTAL 2-D			----- \$241,083 =====			----- \$226,969 =====			----- \$252,221 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY AND PROFICIENCY PAY

-FY 2002 ESTIMATE \$59,935
 -FY 2001 ESTIMATE \$65,935
 -FY 2000 ACTUALS \$57,000

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDES FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL REQUIRED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	AIRCREW MEN	HARBOR PILOTS, UNLIMITED
SHIPBOARD ENGINEERING PLANT PROGRAM MGR	C9 CREW CHIEF	RECRUITERS
MAIN PROPULSION ASST ON MCM AND MHC	MCM HELO AIRCREWMEN	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMEN	HELICOPTER RESCUE AIR CREWMAN
ASW/AIR INTERCEPT CONTROLLERS/SUPERVISORS	EOD TECHNICIAN	SPECIAL OPERATIONS TECHNICIAN
JCS JOINT COMM UNIT	P-3 FLIGHT ENGINEER	LAMPS MK III ATACO
HELICOPTER MINE COUNTERMEASURES	COMBATANT SWIMMER	NAVAL TEST PARACHUTISTS
COXSWAIN	AIR INTERCEPT CONTROLLER/SUPERVISOR	WHITE HOUSE COMMUNICATIONS PERSONNEL
ON-SITE INSPECTION PERSONNEL	SDV PILOT/NAVIGATOR	COMBATANT CRAFT MEMBER
JOINT SPECIAL OPERATIONS PERSONNEL	ASW/ASUW TACT AIR CTRL(ASTAC)	PERSONNEL RESOURCE DEVELOPMENT OFF
SHIP ENGINEERING PLANT PROGRAM MANAGER	COMMAND MASTER CHIEFS	SHIPBOARD TACTICAL DATA SYSTEM TEC

CAREER RECRUITER FORCE ARE NAVY'S PROFESSIONAL SALES FORCE OF PROVEN RECRUITERS, RESPONSIBLE FOR TRAINING AND SUPERVISION OF FLEET SAILORS ASSIGNED TO RECRUITING DUTY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SPECIAL DUTY ASSIGNMENT (SDAP)	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(\$425)	0	\$5,100.00	\$0	0	\$5,100.00	\$0	0	\$5,100.00	\$0
(\$350)	0	4,200.00	0	1,226	4,200.00	\$5,149	1,066	4,200.00	4,477
(\$275)	4,997	3,300.00	16,489	3,517	3,300.00	\$11,606	4,152	3,300.00	13,702
(\$220)	193	2,640.00	510	630	2,640.00	1,663	325	2,640.00	858
(\$175)	695	2,100.00	1,460	730	2,100.00	1,533	430	2,100.00	903
(\$165)	1,206	1,980.00	2,388	2,645	1,980.00	5,237	1,490	1,980.00	2,950
(\$150)	2,420	1,800.00	4,356	2,245	1,800.00	4,041	2,675	1,800.00	4,815
(\$110)	3,048	1,320.00	4,023	6,904	1,320.00	9,113	2,548	1,320.00	3,363
(\$100)	2,814	1,200.00	3,377	2,565	1,200.00	3,078	2,589	1,200.00	3,107
(\$ 75)	1,044	900.00	940	686	900.00	618	1,114	900.00	1,003
(\$ 55)	1,088	660.00	718	2,116	660.00	1,397	3,420	660.00	2,257
(\$ 50)	0	600.00	0	0	600.00	0	0	600.00	0
TOTAL SDAP	17,505		34,261	23,264		43,435	19,809		37,435
RECRUITER (\$375)	5,053	4,500.00	22,739	5,000	4,500.00	22,500	5,000	4,500.00	22,500
TOTAL RECRUITER SDAP	5,053		22,739	5,000		22,500	5,000		22,500
TOTAL 2-E	22,558		\$57,000	28,264		\$65,935	24,809		\$59,935

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-F REENLISTMENT BONUS	-FY 2002	ESTIMATE	\$298,921
-----	-FY 2001	ESTIMATE	\$266,810
	-FY 2000	ACTUALS	\$232,861

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN SEVENTEEN MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$60,000. WHILE THERE IS AUTHORITY FOR \$60,000 PAYMENT, THE NAVY HAS NO PLANS OF MAKING A PAYMENT OF THIS AMOUNT.

DISTRIBUTION SRB - THIS PILOT PROPOSAL WOULD AUTHORIZE PAYMENT OF A DIFFERENTIALLY HIGHER SRB TO MEMBERS WILLING TO REENLIST FOR ORDERS TO PARTICULAR TYPES OF DUTY. IF THE MEMBER IS IN A CRITICAL SKILL, THE DISTRIBUTION SRB ACTS AS A "KICKER" TO THE EXISTING SRB LEVEL; IF THE MEMBER'S SKILL DOES NOT RECEIVE AN SRB, THIS PROGRAM WOULD ESTABLISH ONE. THE DIFFERENTIALS WILL VARY BASED ON THE RELATIVE DIFFICULTY OF MANNING SEA AND SHORE BILLETS IN THAT SKILL. IT IS EXPECTED THAT DISTRIBUTION OF SRB WILL IMPROVE VOLUNTARY MANNING FOR SEA DUTY (AND ARDUOUS SHORE DUTY) AS WELL AS OVERALL RETENTION IN THOSE SKILLS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE RATES INCLUDE PAY RAISES.

TWENTY TWO MOST UNDERMANNED CRITICAL SKILLS

FIRE CONTROLMAN (FC)	NUCLEAR FIELD (ET, MM, EM)
ELECTRONIC TECHNICIAN, SURFACE	WARFARE (ETSW)
CRYPTOLOGIC TECHNICIAN COLLECTION (CTR)	INTELLIGENCE SPECIALIST (IS)
AVIATION STRUCTURAL MECHANIC STRUCTURAL (AMS)	AEROGRAPHER'S MATE (AG)
DATA PROCESSING TECHNICIAN (DP)	CRYPTOLOGIC TECHNICIAN TECHNICAL (CTT)
AVIATION STRUCTURAL MECHANIC EQUIPMENT (AME)	AVIATION ORDINANCEMAN (AO)
MINEMAN (MN)	ELECTRONIC WARFARE TECHNICIAN (EW)
AIR TRAFFIC CONTROLLER (AC)	FIRE CONTROL TECHNICIAN (FT)
CRYPTOLOGIC TECHNICIAN COMMUNICATIONS (CTO)	FIRE CONTROL TECHNICIAN (FT)
SONAR TECHNICIAN, SURFACE (STG)	CRYPTOLOGIC TECHNICIAN INTERPRETER (CTI)
AVIATION SUPPORT EQUIPMENT (AS)	MISSILE TECHNICIAN (MT)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SELECTIVE									
INITIAL PAYMENTS	14,840	\$10,400.61	\$154,345	15,299	\$10,785.02	\$165,000	14,633	\$11,275.88	\$165,000
ANNIVERSARY PAYMENTS	42,255	1,858.15	78,516	46,162	2,205.49	101,810	50,608	2,586.96	130,921
DISTRIBUTION SRB	-----		0	-----		0	-----		3,000
TOTAL 2-F	57,095		\$232,861	61,461		\$266,810	65,241		\$298,921
	=====		=====	=====		=====	=====		=====

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	NUMBER	AMOUNT	NUMBER	AMOUNT												
PRIOR OBLIGATIONS -----	40,124	74,893	29,742	57,902	19,627	40,066	6,603	21,151	4,523	9,825	0	0	0	0	0	0
ACCELERATED PAYMENTS -----	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 2000 -----																
NEW ANNIVERSARY ADV/REM	14,840	154,345	14,289	40,285	14,227	40,096	12,267	34,427	8,169	21,787	5,680	14,192				
FY 2001 -----																
NEW ANNIVERSARY ADV/REM			15,299	165,000	14,623	47,136	13,707	33,735	12,661	36,586	8,432	23,329	5,863	15,134		
FY 2002 -----																
NEW ANNIVERSARY ADV/REM					14,633	165,000	14,447	33,980	14,141	42,929	12,192	36,856	8,120	23,329	5,646	15,134
FY 2003 -----																
NEW ANNIVERSARY ADV/REM							14,227	165,000	13,676	43,131	13,617	42,929	11,740	36,856	7,818	23,329
FY 2004 -----																
NEW ANNIVERSARY ADV/REM									10,157	121,840	9,606	31,535	9,626	31,387	8,242	26,937
FY 2005 -----																
NEW ANNIVERSARY ADV/REM											10,211	126,126	9,640	32,686	9,602	32,533
FY 2006 -----																
NEW ANNIVERSARY ADV/REM													10,636	135,575	10,084	35,274

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
FY 2007 -----																
NEW ANNIVERSARY ADV/REM															10,776	141,760
TOTAL -----																
PAYMENTS ANNIVERSARY	14,840	154,345	15,299	165,000	14,633	165,000	14,227	165,000	10,157	121,840	10,211	126,126	10,636	135,575	10,776	141,760
PAYMENTS DISTRIBUTION SRB	42,255	78,516	46,162	101,810	50,608	130,921 3,000	49,155	126,916 5,000	55,301	157,881 6,000	51,658	152,464 8,000	47,120	143,015	43,523	136,830
TOTAL SRB	57,095	232,861	61,461	266,810	65,241	298,921	63,382	296,916	65,458	285,721	61,869	286,590	57,756	278,590	54,299	278,590
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

-FY 2002 ESTIMATE \$108,375
-FY 2001 ESTIMATE \$105,122
-FY 2000 ACTUALS \$73,760

PROJECT: 2-G ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. THE ENLISTED SIGNING BONUS WILL FURTHER ENHANCE RECRUITING EFFORTS TO ENLIST PERSONNEL TO SERVE IN SKILL AREAS DESIGNATED AS CRITICAL.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,000	702	\$1,000.00	\$702	46	\$1,000.00	\$46	0	\$1,000.00	\$0
\$1,500	700	1,500.00	1,050	0	1,500.00	0	0	1,500.00	0
\$2,000	1,200	2,000.00	2,400	925	2,000.00	1,850	866	2,000.00	1,732
\$2,500	85	2,500.00	213	0	2,500.00	0	0	2,500.00	0
\$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
\$3,000	605	3,000.00	1,815	1,980	3,000.00	5,940	899	3,000.00	2,697
\$3,500	36	3,500.00	126	0	3,500.00	0	0	3,500.00	0
\$3,750	104	3,750.00	390	0	3,750.00	0	0	3,750.00	0
\$4,000	186	4,000.00	744	728	4,000.00	2,912	523	4,000.00	2,092
\$5,000	2,047	5,000.00	10,235	673	5,000.00	3,365	321	5,000.00	1,605
\$6,000	50	6,000.00	300	153	6,000.00	918	113	6,000.00	678
\$7,000	276	7,000.00	1,932	193	7,000.00	1,351	193	7,000.00	1,351
\$7,500	11	7,500.00	83	0	7,500.00	0	0	7,500.00	0
\$8,000	0	8,000.00	0	43	8,000.00	344	43	8,000.00	344
\$9,000	0	9,000.00	0	202	9,000.00	1,818	202	9,000.00	1,818
\$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
\$10,000	0	10,000.00	0	9	10,000.00	90	9	10,000.00	90
\$12,000	0	12,000.00	0	0	12,000.00	0	0	12,000.00	0
SUB-TOTAL	6,002		\$19,990	4,952		\$18,634	3,169		\$12,407
GENDETS	2,704		7,915	1,004		5,020	900		4,500
SIGNING BONUS	0		0	3,549		11,346	3,549		11,346
TOTAL NEW	8,706		\$27,905	9,505		\$35,000	7,618		\$28,253
	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RESIDUAL PAYMENTS									
\$500	0	\$500.00	0	0	\$500.00	0	0	\$500.00	0
\$1,000	159	1,000.00	159	0	1,000.00	0	0	1,000.00	0
\$1,500	108	1,500.00	162	0	1,500.00	0	0	1,500.00	0
\$2,000	649	2,000.00	1,298	2,866	2,000.00	5,732	866	2,000.00	1,732
\$2,500	91	2,500.00	228	0	2,500.00	0	0	2,500.00	0
\$2,750	81	2,750.00	223	0	2,750.00	0	0	2,750.00	0
\$3,000	503	3,000.00	1,509	3,897	3,000.00	11,691	3,897	3,000.00	11,691
\$3,250	45	3,250.00	146	0	3,250.00	0	0	3,250.00	0
\$3,500	0	3,500.00	0	13	3,500.00	46	13	3,500.00	46
\$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
\$4,000	471	4,000.00	1,884	444	4,000.00	1,776	445	4,000.00	1,780
\$4,500	50	4,500.00	225	0	4,500.00	0	0	4,500.00	0
\$5,000	90	5,000.00	450	465	5,000.00	2,325	1,986	5,000.00	9,930
\$6,000	647	6,000.00	3,882	510	6,000.00	3,060	509	6,000.00	3,054
\$7,000	480	7,000.00	3,360	343	7,000.00	2,401	543	7,000.00	3,801
\$7,500	46	7,500.00	345	0	7,500.00	0	0	7,500.00	0
\$8,000	900	8,000.00	7,200	602	8,000.00	4,816	744	8,000.00	5,952
\$9,000	51	9,000.00	459	153	9,000.00	1,377	384	9,000.00	3,456
\$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
\$10,000	597	10,000.00	5,970	410	10,000.00	4,100	513	10,000.00	5,130
\$11,000	205	11,000.00	2,255	1,398	11,000.00	15,378	1,450	11,000.00	15,950
\$12,000	975	12,000.00	11,700	1,085	12,000.00	13,020	1,100	12,000.00	13,200
	-----		-----			-----			-----
SUB-TOTAL	6,148		41,455	12,186		65,722	12,450		75,722
GENDETS	1,265		4,400	1,467		4,400	1,467		4,400
TOTAL RESIDUAL	7,413		45,855	13,653		70,122	13,917		80,122
TOTAL 2-G	16,119		\$73,760	23,158		\$105,122	21,535		\$108,375
			=====			=====			=====

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS -----	7,413	\$45,855	2,103	17,895												
 FY 2000 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS	8,706	27,905	11,550	52,227	2,873	21,509										
 FY 2001 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS			9,505	35,000	11,044	58,613	2,417	18,366								
 FY 2002 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS					7,618	28,253	10,295	51,756	2,417	18,366						
 FY 2003 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS							7,628	28,000	10,295	51,756	1,295	11,052				
 FY 2004 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS									527	2,635	5,513	31,144	1,295	11,052		
 FY 2005 -----																
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS											7,663	30,561	5,513	31,144	1,295	11,052

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
FY 2006 ----- INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS													7,663	30,561	5,513	31,144
FY 2007 ----- INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS															7,663	30,561
TOTAL ----- INITIAL PAYMENTS	8,706	27,905	9,505	35,000	7,618	28,253	7,628	28,000	527	2,635	7,663	30,561	7,663	30,561	7,663	30,561
RESIDUAL PAYMENTS	7,413	45,855	13,653	70,122	13,917	80,122	12,712	70,122	12,712	70,122	6,808	42,196	6,808	42,196	6,808	42,196
INSTALLMENTS	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL EB	16,119	\$73,760	23,158	\$105,122	21,535	\$108,375	20,340	\$98,122	13,239	72,757	\$14,471	72,757	14,471	\$72,757	14,471	\$72,757
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-P EDUCATIONAL BENEFITS

-FY 2002 ESTIMATE \$17,977
-FY 2001 ESTIMATE \$28,177
-FY 2000 ACTUALS \$22,638

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS PORTION OF THE NAVY COLLEGE FUND PROGRAM PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED.

IN MARCH 1998, OSD APPROVED NAVY OFFERING \$25,000 TO ENLISTMENTS FOR A 3-YEAR OBLIGATION IN THE GENERAL DETAIL (GENDET) RATING. THIS AREA HAS BECOME EXTREMELY CRITICAL AND OFFERING NCF TO GENDETS WILL ATTRACT THE NECESSARY APPLICANTS TO REDUCE THIS SHORTAGE.

COMPUTATION OF FUND IS REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

NAVY COLLEGE FUND PROGRAM	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(4 YEAR COMMITMENT) 30K	6,579	1,760.00	\$11,579	4,794	1,899.00	\$9,104	6,589	987.00	\$6,503
(4 YEAR COMMITMENT) 40K	1,651	4,373.00	\$7,220	2,726	4,718.00	\$12,861	2,000	3,383.00	\$6,766
(4 YEAR COMMITMENT) 50K	436	7,646.00	\$3,334	615	8,318.00	\$5,116	700	6,551.00	\$4,586
(3 YEAR COMMITMENT) 25K	456	1,107.00	\$505	921	1,190.00	\$1,096	699	174.00	\$122
TOTAL 2-P	9,122		\$22,638	9,056		\$28,177	9,988		\$17,977

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-R LOAN REPAYMENT

-FY 2002 ESTIMATE \$100
-FY 2001 ESTIMATE \$100
-FY 2000 ACTUALS \$90

PART I - PURPOSE AND SCOPE

THE LOAN REPAYMENT PROGRAM (LRP) IS AUTHORIZED BY PL 99-145, SECTION 2171. THE LRP IS AN ENLISTMENT INCENTIVE DESIGNED TO INCREASE TEST SCORE CATEGORY I-III.A. THE LRP REPAYS LOANS UP TO THE MAXIMUM CEILING OF \$10,000. ONLY GUARANTEED STUDENT LOANS (GSL)/STAFFORD LOANS, FEDERALLY INSURED STUDENT LOANS (FISL), NATIONAL DIRECT STUDENT LOANS (NDSL)/PERKINS LOANS, OR ANY LOAN COVERED UNDER TITLE IV OF THE HIGHER EDUCATION ACT OF 1965, PARTS B AND E, ARE AUTHORIZED FOR PAYMENT UNDER THE DEPARTMENT OF NAVY LRP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE LRP IS A MAJOR ENLISTMENT INCENTIVE PROGRAM.

	FY 2000	FY 2001	FY 2002
	-----	-----	-----
	AMOUNT	AMOUNT	AMOUNT
NAVY COLLEGE LOAN REPAYMENT	\$90	\$100	\$100
	-----	-----	-----
TOTAL 2-R	\$90	\$100	\$100
	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-U BASIC ALLOWANCE FOR HOUSING - DOMESTIC

-FY 2002 ESTIMATE \$1,841,733
-FY 2001 ESTIMATE \$1,502,003
-FY 2000 ACTUALS \$1,446,962

PART I - PURPOSE AND SCOPE

CONGRESS APPROVED IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE (BAH) COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). DURING FY 2001, PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2001 PROGRAM REFLECTS FUNDING REQUIRED TO ACCELERATE THE TRANSITION TO MARKET-BASED HOUSING RATES EFFECTIVE 1 JANUARY 2001. THE FY 2002 ESTIMATES INCLUDE A PROJECTED ANNUAL RATE INCREASE OF 3.9%. HOWEVER, FUTURE HOUSING RATE ADJUSTMENTS MAY RESULT AS CONTRACTOR GENERATED SURVEY DATA OF ACTUAL HOUSING COST BECOMES AVAILABLE. ADDITIONAL FUNDS HAVE BEEN BUDGETED TO REDUCE OUT-OF-POCKET EXPENSES TO 15% IN FY 2001 AND 11.3% IN FY 2002.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
PAYGRADE E-9	2,250	\$12,278.04	\$27,626	2,273	\$13,595.19	\$30,902	2,395	\$14,930.81	\$35,759
E-8	4,328	11,231.76	48,611	4,401	12,443.06	54,762	4,569	13,679.50	62,502
E-7	14,602	10,460.76	152,748	14,658	11,541.16	169,170	15,325	12,806.53	196,260
E-6	31,306	9,685.20	303,205	30,581	10,717.05	327,738	30,353	11,952.42	362,792
E-5	30,254	8,545.20	258,526	30,678	9,414.63	288,822	31,829	10,430.32	331,987
E-4	18,117	7,752.84	140,458	17,966	8,599.53	154,499	18,424	10,089.11	185,882
E-3	8,163	7,378.80	60,233	8,198	8,166.19	66,946	9,218	10,089.11	93,001
E-2	2,663	7,291.68	19,418	2,728	8,096.32	22,087	2,542	10,089.11	25,647
E-1	1,536	7,146.72	10,977	1,442	8,174.21	11,787	1,033	10,089.11	10,422
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TOTAL (1)	113,219		\$1,021,802	112,925		\$1,126,713	115,688		\$1,304,252
BAH DIFF	9,714	0	17,848	9,636	0	17,704	10,258	0	19,436
			-----			-----			-----
TOTAL	122,933		1,039,650	122,561		1,144,417	125,946		1,323,688

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS									
PAYGRADE E-9	216	\$9,618.00	\$2,077	226	\$10,612.97	\$2,399	229	\$11,868.63	\$2,718
E-8	525	9,038.40	4,745	521	10,026.80	5,224	539	11,070.57	5,967
E-7	2,235	8,038.40	17,966	2,216	8,973.04	19,884	2,329	10,065.29	23,442
E-6	6,945	7,425.00	51,567	6,968	8,332.05	58,058	6,810	9,304.16	63,361
E-5	14,109	7,003.68	98,816	14,551	7,864.64	114,438	14,542	8,875.18	129,063
E-4	9,372	6,216.96	58,265	9,155	6,920.62	63,358	13,929	7,933.02	110,499
E-3	3,800	6,118.08	23,249	3,832	6,868.62	26,321	4,372	7,873.12	34,421
E-2	873	5,999.64	5,238	702	6,821.05	4,788	1,097	7,887.32	8,652
E-1	107	5,986.32	641	102	6,804.23	694	154	7,633.38	1,176
TOTAL (2)	38,182		262,564	38,273		295,165	44,001		379,299
(3) PARTIAL ALLOWANCE - BACHELOR									
PAYGRADE E-9	14	223.20	3	15	223.20	3	15	223.20	3
E-8	20	183.60	4	20	183.60	4	22	183.60	4
E-7	138	144.40	20	139	144.00	20	144	144.00	21
E-6	728	118.80	86	720	118.80	86	714	118.68	85
E-5	3,924	104.28	409	3,857	104.40	403	4,047	104.28	422
E-4	23,817	97.20	2,315	23,409	97.20	2,275	24,212	97.20	2,353
E-3	29,911	93.60	2,796	28,076	93.60	2,628	31,781	93.60	2,975
E-2	18,757	86.40	1,618	18,951	86.40	1,637	17,857	86.40	1,543
E-1	14,244	82.80	1,176	14,989	82.80	1,241	10,920	82.80	904
TOTAL (3)	91,553		8,436	90,176		8,296	89,712		8,310
(4) INADEQUATE FAMILY HOUSING									
PAYGRADE E-9	0	0.00	0	0	0.00	0	0	0.00	0
E-8	1	2,807.94	3	1	3,191.06	3	0	3,418.88	0
E-7	4	2,615.19	10	5	2,885.30	14	4	3,201.63	13
E-6	28	2,421.30	68	27	2,682.06	72	26	2,988.11	78
E-5	83	2,136.30	177	83	2,353.66	195	84	2,607.58	219
E-4	124	1,938.21	240	121	2,149.36	260	119	2,523.28	300
E-3	168	1,844.70	310	155	2,041.02	316	169	2,523.28	427
E-2	58	1,822.92	106	57	2,023.05	115	51	2,523.28	129
E-1	12	1,786.68	22	10	2,038.75	20	7	2,523.28	18
TOTAL (4)	478		937	459		995	460		1,184
BAH - DOMESTIC SUBTOTAL			1,311,587			1,448,873			1,712,482

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS									
PAYGRADE E-9	67	17,657	\$1,183	67	6,925	\$464	67	19,254	\$1,290
E-8	146	18,336	2,677	146	7,199	1,051	132	18,894	2,494
E-7	611	16,093	9,833	611	6,316	3,859	555	17,517	9,722
E-6	1,483	15,636	23,188	1,483	6,137	9,101	1,338	17,043	22,803
E-5	1,768	15,148	26,782	1,768	5,945	10,511	1,498	17,189	25,749
E-4	828	16,115	13,343	828	6,325	5,237	693	17,355	12,027
E-3	188	14,452	2,717	188	5,670	1,066	127	16,417	2,085
E-2	18	12,000	216	18	4,722	85	11	15,091	166
E-1	2	12,000	24	2	4,500	9	1	10,000	10
TOTAL (5)	5,111		79,963	5,111		31,383	4,422		76,346
(6) WITHOUT DEPENDENTS									
PAYGRADE E-9	14	17,429	244	14	6,857	96	13	13,231	172
E-8	37	19,568	724	37	7,676	284	47	14,851	698
E-7	167	16,090	2,687	167	6,317	1,055	228	13,018	2,968
E-6	702	14,863	10,434	702	5,833	4,095	818	12,115	9,910
E-5	1,422	14,078	20,019	1,422	5,525	7,857	1,709	11,409	19,498
E-4	1,101	11,940	13,146	1,101	4,685	5,158	1,266	9,861	12,484
E-3	569	11,244	6,398	569	4,413	2,511	663	9,326	6,183
E-2	129	12,814	1,653	129	5,031	649	99	9,354	926
E-1	10	10,700	107	10	4,200	42	7	9,571	67
TOTAL (6)	4,151		55,412	4,151		21,747	4,850		52,906
BAH OVERSEAS SUBTOTAL			135,375			53,130			129,252
TOTAL 2-U			\$1,446,962			\$1,502,003			\$1,841,733
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

-FY 2002 ESTIMATE \$167,147
-FY 2001 ESTIMATE \$137,942
-FY 2000 ACTUALS \$180,707

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. EFFECTIVE IN FY 2000, OVERSEAS HOUSING ALLOWANCE (OHA) IS INCORPORATED UNDER BAH BASED ON A CHANGE IN LAW.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	43,043	\$3,716.52	\$159,970	45,793	\$2,569.56	\$117,668	45,174	\$3,202.88	\$144,687
(2) HOUSING	0	0.00	0	0	0.00	0	0	0.00	0
(3) TEMPORARY LODGING			20,737			20,274			22,460
TOTAL 2-J			\$180,707			\$137,942			\$167,147
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J-1 CONUS COST OF LIVING ALLOWANCE (COLA)	-FY 2002 ESTIMATE	\$4,413
-----	-FY 2001 ESTIMATE	\$2,497
	-FY 2000 ACTUALS	\$2,597

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEEDS 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. POPULATION INCREASE IN FY 2002 IS RESULTING IN A GREATER NUMBER ELIGIBLE TO CONUS COLA.

ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	4,011	647.52	\$2,597	3,460	721.68	\$2,497	5,859	753.25	\$4,413
			-----			-----			-----
TOTAL 2-J-1			\$2,597			\$2,497			\$4,413
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M CLOTHING ALLOWANCES

-FY 2002 ESTIMATE \$186,411
-FY 2001 ESTIMATE \$184,520
-FY 2000 ACTUALS \$191,771

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES MULTIPLIED BY THE RATES PRESCRIBED BY THE SECRETARY OF DEFENSE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) MILITARY									
MALE	45,622	\$1,162.95	\$53,056	38,886	\$1,161.83	\$45,179	34,188	\$1,179.22	\$40,315
FEMALE	10,304	1,538.00	15,847	9,179	1,541.42	14,149	10,567	1,564.55	16,532
PRIOR SERVICE	3,512	1264.21	4,440	2,843	1,264.32	3,594	2,841	1,283.26	3,645
OCS, NEWPORT	1,770	1,207.34	2,137	1,341	1,246.83	1,672	1,146	1,266.14	1,451
AOC/NFOC	162	1,191.36	193	283	1,236.75	350	432	1,231.48	532
ON ADVANCEMENT E-7	5,101	900.61	4,594	5,851	970.55	5,679	5,823	985.23	5,737
NAVY UNIT BANDS	178	911.12	162	178	974.47	173	178	989.11	176
TOTAL (1)(A)			\$80,429			\$70,796			\$68,388

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER	850	\$1,295.00	\$1,101	850	\$1,317.00	\$1,119	850	\$1,356.51	\$1,153
WINTER OR SUMMER	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL (1)(B)	850		1,101	850		1,119	850		1,153
TOTAL (1)			81,530			71,915			69,541
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	72,624	273.60	19,870	73,843	274.86	20,296	73,497	278.97	20,503
FEMALE	13,809	324.00	4,474	12,302	325.73	4,007	12,307	330.62	4,069
TOTAL (2)(A)	86,433		24,344	86,145		24,303	85,804		24,572
(B) STANDARD									
MALE	160,792	388.80	62,516	157,407	392.66	61,807	162,908	398.53	64,924
FEMALE	20,672	464.40	9,600	22,850	465.33	10,633	22,858	472.31	10,796
TOTAL (2)(B)	181,464		72,116	180,257		72,440	185,766		75,720
(C) SPECIAL									
MALE	18,883	550.80	10,401	18,797	577.63	10,858	19,704	586.31	11,553
FEMALE	1,026	702.00	720	1,847	722.56	1,335	1,849	733.43	1,356
TOTAL (2)(C)	19,909		11,121	20,644		12,193	21,553		12,909
TOTAL (2)	287,806		107,581	287,046		108,936	293,123		113,201
(3) SUPPLEMENTARY	5,015	331.04	1,660	5,041	331.04	1,669	5,041	331.04	1,669
(4) UP-FRONT PURCHASES			1,000			2,000			2,000
TOTAL 2-M			\$191,771			\$184,520			\$186,411
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

-FY 2002 ESTIMATE \$27,598
 -FY 2001 ESTIMATE \$27,577
 -FY 2000 ACTUALS \$27,217

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED MEMBERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE CONDITIONS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	8	\$5,750.00	\$46	8	\$5,762.72	\$46	8	\$5,849.16	\$47
E-8	13	5,923.08	77	12	6,073.19	73	12	6,164.29	74
E-7	42	5,119.05	215	41	5,077.35	208	41	5,153.52	211
E-6	122	4,643.88	567	115	4,698.44	540	115	4,768.91	548
E-5	109	4,256.88	464	107	4,297.23	460	107	4,361.68	467
E-4	31	3,580.65	111	32	3,555.22	114	32	3,608.55	115
E-3	9	3,555.56	32	11	3,526.72	39	11	3,579.62	39
E-2	3	2,333.33	7	3	2,664.44	8	3	2,704.40	8
	----		----	----		----	----		----
SUB-TOTAL (1)	337		\$1,519	329		\$1,488	329		\$1,509

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,708	\$1,200.00	\$4,450	3,752	\$1,200.00	\$4,502	3,752	\$1,200.00	\$4,502
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	8,653	1,200.00	10,384	9,258	1,200.00	11,110	9,258	1,200.00	11,110
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	9,053	1,200.00	10,864	8,731	1,200.00	10,477	8,731	1,200.00	10,477
TOTAL 2-L			\$27,217 =====			\$27,577 =====			\$27,598 =====

PROJECT: 2-M SEPARATION PAYMENTS

-FY 2002 ESTIMATE \$229,464
-FY 2001 ESTIMATE \$118,431
-FY 2000 ACTUALS \$89,631

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE FOLLOWING SEPARATIONS PAYMENTS:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701). FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO ALLOW SERVICE MEMBERS TO SELL BACK LEAVE IN CONJUNCTION WITH REENLISTMENT, NOT JUST WITHIN THREE MONTHS PRIOR TO EXPIRATION OF ACTIVE SERVICE.
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.
- (7) \$30,000 LUMP SUM BONUS: THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT PROVIDES TO SERVICE MEMBERS WHO ENTERED THE UNIFORMED SERVICE ON OR AFTER AUGUST 1, 1986 THE OPTION TO RETIRE UNDER THE PRE-1986 MILITARY RETIREMENT PLAN (50% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH FULL COLA) OR TO ACCEPT A ONE-TIME \$30,000 LUMP SUM BONUS AND TO REMAIN UNDER THE REDUX RETIREMENT PLAN (40% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH PARTIAL COLA). SAILORS ARE PERMITTED TO SELECT BETWEEN THE TWO RETIREMENT PROGRAMS WITHIN 180 DAYS OF COMPLETING 15 YEARS OF SERVICE. SAILORS WHO ELECT TO ACCEPT THE LUMP SUM BONUS ARE OBLIGATED TO SERVE THE REMAINING FIVE YEARS TO BECOME RETIREMENT ELIGIBLE. THOSE WHO DO NOT COMPLETE THE REQUIRED SERVICE ARE REQUIRED TO REPAY A PRO-RATED AMOUNT BASED ON THE UNSERVED AMOUNT OF THE OBLIGATION.

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. EFFECTIVE 01 JULY 2000. THE MILITARY BASIC PAY TABLE WAS RESTRUCTURED. THE RESTRUCTURE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. FY 2001 INCLUDES A 3.7% PAYRAISE EFFECTIVE 01 JANUARY 2001. EFFECTIVE 01 JANUARY 2002 A MINIMUM PAYRAISE OF 5.0% IS BUDGETED FOR ALL PAY GRADES WITH SELECTED INCREASES AVERAGING UP TO 10% FOR CERTAIN TARGETED PAY GRADES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 2000				FY 2001				FY 2002			
	NUMBER	DAY	RATE	AMOUNT	NUMBER	DAY	RATE	AMOUNT	NUMBER	DAY	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-9	249	23	\$2,040.22	\$508	219	23	\$2,074.07	\$454	236	23	\$2,275.68	\$537
E-8	640	23	1,731.59	1,108	605	23	1,748.71	1,058	603	23	1,936.59	1,168
E-7	2,440	24	1,646.58	4,018	2,359	24	1,660.50	3,917	2,503	24	1,813.46	4,539
E-6	5,365	25	1,364.55	7,321	5,297	25	1,408.26	7,460	5,184	25	1,533.70	7,951
E-5	9,482	24	1,053.90	9,993	9,221	24	1,104.78	10,187	8,780	24	1,203.68	10,568
E-4	12,844	23	838.54	10,770	13,317	23	877.56	11,686	11,895	23	956.40	11,376
E-3	4,859	22	693.25	3,369	5,263	22	725.54	3,819	4,738	22	780.47	3,698
E-2	2,938	19	538.21	1,581	2,972	19	558.41	1,660	3,321	19	604.37	2,007
E-1	2,996	12	246.54	739	2,972	12	256.33	762	2,605	12	277.37	723
TOTAL (1)	41,813			39,407	42,225			41,003	39,865			42,567
(2) SEVERANCE PAY DISABILITY	1,410		24,270.21	34,221	1,492		25,221.85	37,631	1,292		27,292.70	35,271
(3) SEVERANCE PAY NON-DISABILITY												
INVOLUNTARY - HALF	638		10,963.95	6,995	667		11,397.30	7,602	681		12,326.30	8,400
INVOLUNTARY - FULL	248		18,564.52	4,604	270		19,203.70	5,185	271		20,751.31	5,616
TOTAL (3)	886			11,599	937			12,787	952			14,016
(4) VOLUNTARY SEPARATION												
SSB	0		0.00	0	0		0.00	0	0		0.00	0
VSI *	0		0.00	0	0		0.00	0	0		0.00	0
VSI TRUST FUND **	0		0.00	4,400	0		0.00	1,200	0		0.00	4,400
TOTAL (4)	0			4,400	0			1,200	0			4,400
(5) DISCHARGE GRATUITY	167		24.00	4	410		24.00	10	410		24.00	10
(6) 15 YEAR RETIREMENT	0		0.00	0	0		0.00	0	0		0.00	0
(7) \$30,000 LUMP SUM BONUS				0				25,800				133,200
TOTAL 2-M			\$89,631				\$118,431				\$229,464	
			=====				=====				=====	

* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.

** VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund.
Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	-FY 2002 ESTIMATE	\$534,691
-----	-FY 2001 ESTIMATE	\$491,407
	-FY 2000 ACTUALS	\$471,496

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 2000 - 7.65% ON FIRST \$76,200
 CALENDAR YEAR 2001 - 7.65% ON FIRST \$80,400
 CALENDAR YEAR 2002 - 7.65% ON FIRST \$84,900

FUNDING FOR FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVE. THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNING ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF THE MEMBERS WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -									
EMPLOYER'S CONTRIBUTION	313,006	\$1,506.35	\$471,496	311,652	\$1,576.78	\$491,407	315,668	\$1,693.84	\$534,691
MILITARY SERVICE CREDITS			0			0			0
TOTAL 2-N			471,496			491,407			534,691
			=====			=====			=====
TOTAL OBLIGATIONS			11,254,602			11,656,046			13,008,140
LESS REIMBURSABLES			70,522			72,557			65,390
			-----			-----			-----
			11,184,080			11,583,489			12,942,750
			=====			=====			=====

PAY AND ALLOWANCES OF MIDSHIPMEN
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2001 DIRECT PROGRAM-----		39,000
INCREASES:		
BASIC PAY-----		4,561
-DECREASE IN NUMBERS OF WORKYEARS	-50	
-INCREASE DUE TO PAYRAISE FROM \$600 TO \$700 TO LINK PAY TO 35% OF ENSIGN PAY	4,611	
SOCIAL SECURITY TAX-----		349
-DECREASE IN WORKYEARS	-4	
-INCREASE DUE TO PAYRAISE TO LINK PAY TO 35% OF ENSIGN PAY	353	
USNA NUCLEAR BONUS-----		50
-INCREASE IN NUMBER ENTITLED TO THE NUCLEAR BONUS	50	
SUBSISTENCE-----		196
-INCREASE DUE TO INFLATION OF MIDSHIPMEN BAS DAILY RATE	210	
-DECREASE IN WORKYEARS	-14	
TOTAL INCREASES-----		5,156
FY 2002 DIRECT PROGRAM-----		44,156

(IN THOUSANDS OF DOLLARS)

-FY 2002 ESTIMATE \$44,156
-FY 2001 ESTIMATE \$39,000
-FY 2000 ACTUAL \$41,425

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISION OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. FUNDING HAS BEEN BUDGETED TO LINK MIDSHIPMEN PAY TO 35 PERCENT OF ENSIGN (0-1) PAY, AS AUTHORIZED BY SECTION 612 OF THE FY 2001 NATIONAL DEFENSE AUTHORIZATION ACT. PROVISION IS MADE FOR AN AVERAGE OF 4,129 MIDSHIPMEN IN FY 2000, 3,850 MIDSHIPMEN IN FY 2001 AND 3,843 IN FY 2002.

SUBSISTENCE RATES ARE \$5.35 PER DAY FOR FY 2000, \$5.45 PER DAY FOR FY 2001, AND \$5.60 PER DAY FOR FY 2002

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,129	\$7,200.00	\$29,729	3,850	\$7,200.00	\$27,720	3,843	\$8,400.00	\$32,281
(2) SUBSISTENCE									
(A) SUBSISTENCE ALLOWANCE	4,129	1,958.10	8,086	3,850	1,989.25	7,659	3,843	2,044.00	7,855
(B) OPERATIONAL RATIONS	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL			8,086			7,659			7,855
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,129	550.80	2,274	3,850	550.80	2,121	3,843	642.60	2,470
(4) NUCLEAR ACCESSION BONUS	167	8,000.00	1,336	150	10,000.00	1,500	155	10,000.00	1,550
TOTAL 3-B			\$41,425			\$39,000			\$44,156
			=====			=====			=====
TOTAL OBLIGATIONS			41,425			39,000			44,156
LESS REIMBURSABLE OBLIGATIONS			0			0			0
			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$41,425			\$39,000			\$44,156
			=====			=====			=====

SUBSISTENCE OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2001 DIRECT PROGRAM-----		781,785
INCREASES:		
- 1 JAN 2001 BAS 1% ANNUALIZATION -----	4,263	
- 1 JAN 2002 BAS 3% -----	12,787	
- INCREASE DUE TO FOOD SERVICE RE-ENGINEERING INITIATIVES -----	16,990	
- INCREASE IN BDFA RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION -----	4,874	
- INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATE -	349	
- IMPLEMENTATION OF FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE -----	2,640	
- INCREASE IN BAS WORKYEARS DUE TO BAS REFORM -----	267,917	
- INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE -----	715	
- INCREASE IN AUGMENTATION RATIONS RATE DUE TO CHANGE IN FOOD PRICES -----	257	
- INCREASE IN NUMBER ENTITLED TO OPERATIONAL RATIONS -----	509	
- INCREASE IN SIK WORKYEARS -----	16,731	
TOTAL INCREASES -----		328,032
DECREASES:		
- DECREASE DUE TO CHANGE IN INVENTORY -----	-152	
- DECREASE DUE TO DISCONTINUATION OF BAS PARTIAL (BAS REFORM) -----	-26,182	
- DECREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE -----	-20	
- DECREASE DUE TO BAS COLLECTIONS (BAS REFORM) -----	-232,679	
TOTAL DECREASES -----		-259,033
FY 2002 DIRECT PROGRAM-----		850,784

(IN THOUSANDS OF DOLLARS)

-FY 2002 ESTIMATE \$131,665
 -FY 2001 ESTIMATE \$529,828
 -FY 2000 ACTUAL \$530,798

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402) UNDER THE FOLLOWING CIRCUMSTANCES:
 (1) A GOVERNMENT MESS IS AVAILABLE FOR USE, BUT MEMBER IS AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE
 (2) FOR EACH DAY CHARGED AS LEAVE
 (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE
 (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES.
 DISTRIBUTION OF PERSONNEL IS DEVELOPED USING ACTUAL EXECUTION DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 00	FY 01	FY 02
COMMUTED AND LEAVE RATIONS	7.56	7.64	7.72
RATIONS IN KIND UNAVAILABLE	8.52	8.61	8.70
AUGMENTATION RATIONS	0.39	0.39	0.39

SECTION 603 OF THE FY 2001 NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) REPEALS THE TRANSITION OF THE BASIC ALLOWANCE FOR SUBSISTENCE (BAS) PROGRAM, EFFECTIVE OCTOBER 1, 2001, AND INCREASES THE BAS DAILY RATE IN EFFECT BY THE AMOUNT OF THE INCREASE IN FOOD COSTS, AS DETERMINED BY GROWTH IN THE DEPARTMENT OF AGRICULTURE MODERATE FOOD PLAN. FUNDS REQUESTED WILL PROVIDE ALL ENLISTED MILITARY MEMBERS A BAS PAYMENT, EXCEPT WHEN THEY ARE ATTENDING BASIC MILITARY TRAINING (BOOT CAMP), OR IN A NON-PAY STATUS. SECTION 604 OF THE FY 2001 NDAA AUTHORIZED A MONTHLY SUPPLEMENTAL ALLOWANCE, NOT TO EXCEED \$500, TO MEMBERS WHO QUALIFY FOR FOOD STAMPS. THE VALUE OF EITHER THE MEMBER'S BASIC ALLOWANCE FOR HOUSING OR THE "IN-KIND" BENEFIT FOR MEMBERS RESIDING IN MILITARY HOUSING MUST BE INCLUDED AS INCOME IN DETERMINING ELIGIBILITY.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	119,576	\$2,766.92	\$330,857	120,059	\$2,788.54	\$334,789	120,940	\$704.72	\$85,229
(2) LEAVE RATIONS	24,704	2,766.92	68,354	22,844	2,788.54	63,701	15,578	704.72	10,978
(3) WHEN RATIONS IN KIND NOT AVAILABLE	29,917	3,118.28	93,290	30,014	3,141.67	94,294	30,567	793.96	24,269
(4) AUGMENTATION RATIONS	(1,390)	142.74	198	(2,611)	142.35	372	(1,081)	35.88	39
(5) PARTIAL BAS	(123,194)	309.26	38,099	(123,642)	296.60	36,672	(132,581)	79.12	10,490
(6) FAMILY SUBSISTENCE ALLOWANCE	-----	-----	0	-----	-----	0	-----	-----	660
TOTAL OBLIGATIONS	174,197	-----	\$530,798	172,917	-----	\$529,828	167,085	-----	\$131,665
LESS REIMBURSEMENTS			3,360			2,478			994
TOTAL DIRECT OBLIGATIONS		-----	\$527,438		-----	\$527,350		-----	\$130,671
		=====			=====			=====	

(IN THOUSANDS OF DOLLARS)

FY 2002 ESTIMATE \$83,786
FY 2001 ESTIMATE \$294,647
FY 2000 ACTUAL \$234,705

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDING FOR FOOD SERVICE RE-ENGINEERING INITIATIVES BEGIN IN FY01 TO PROVIDE FOR THE USE OF PRE-COOKED/PRE-PREPARED BULK FOODS AND THE MOVEMENT OF SUBSISTENCE FROM DELIVERY VEHICLES TO SHIP STORE ROOMS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXECUTION DATA. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. THE DAILY RATE OF SUBSISTENCE IN THE GENERAL MESSSES ARE:

	FY 2000	FY 2001	FY 2002
ASHORE CONUS	5.82	5.92	6.01
ASHORE OVERSEAS	7.25	7.67	7.79
AFLOAT	6.25	6.66	6.81

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000	FY 2001	FY 2002
PERSONNEL STATISTICS	-----	-----	-----
ENLISTED STRENGTH (WORKYEARS)	313,006	311,652	315,668
ON MONETARY ALLOWANCE	174,197	172,917	173,287
SPECIAL RATIONS	2,481	2,545	2,462
TOTAL DEDUCTIONS	176,678	175,462	175,749
NAVY ENLISTED ENTITLED TO BE SUBSISTED	136,328	136,190	139,919
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSSES	7,395	7,379	7,434
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSSES	1,191	1,186	1,137
TOTAL ENLISTED TO BE SUBSISTED	142,532	142,383	146,216

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSISTED IN GENERAL MESSES

	FY 2000			FY 2001			FY 2002		
	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER
CONUS :									
NAVY	46,217	0.400	18,487	47,184	0.400	18,874	44,492	0.461	20,511
OTHERS	2,727		2,727	2,724		2,724	2,878		2,878
	----		----	----		----	----		----
TOTAL	48,944		21,214	49,908		21,598	47,370		23,389
OVERSEAS :									
NAVY	5,541	0.480	2,660	5,576	0.480	2,676	6,259	0.550	3,442
OTHERS	471		471	470		470	456		456
	----		----	----		----	----		----
TOTAL	6,012		3,131	6,046		3,146	6,715		3,898
AFLOAT :									
NAVY	83,379	0.763	63,618	82,244	0.760	62,505	88,027	0.750	66,020
OTHERS	4,197		4,197	4,185		4,185	4,104		4,104
	----		----	----		----	----		----
TOTAL	87,576		67,815	86,429		66,690	92,131		70,124
	-----		-----	-----		-----	-----		-----
	142,532		92,160	142,383		91,434	146,216		97,411
	=====		=====	=====		=====	=====		=====

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSISTED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

	FY 2000				FY 2001				FY 2002			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(1) SUBSISTENCE IN GENERAL MESSES												
(A) BASIC ALLOWANCE												
CONUS:												
NAVY	18,487	\$5.82	\$2,130.12	\$39,380	18,874	\$5.92	\$2,160.80	\$40,783	20,511	\$6.01	\$552.92	\$11,341
OTHERS	2,727			5,809	2,724			5,886	2,878			1,591
TOTAL	21,214			45,189	21,598			46,669	23,389			12,932
OVERSEAS:												
NAVY	2,660	7.25	2,653.50	7,058	2,676	7.67	2,799.55	7,492	3,442	7.79	716.68	2,467
OTHERS	471			1,250	470			1,316	456			327
TOTAL	3,131			8,308	3,146			8,808	3,898			2,794
AFLOAT:												
NAVY	63,618	6.25	2,287.50	145,526	62,505	6.66	2,430.90	151,943	66,020	6.81	626.52	41,363
OTHERS	4,197			9,601	4,185			10,173	4,104			2,571
TOTAL	67,815			155,127	66,690			162,116	70,124			43,934
TOTAL (1)	92,160			\$208,624	91,434			\$217,593	97,411			\$59,660
(2) OPERATIONAL RATIONS												
(A) FLIGHT/ BOAT RATIONS				23				36				3
(B) EMERGENCY RATIONS				15				10				9
(C) ROTATION OF OPERATIONAL RATIONS				4,168				3,546				1,350
TOTAL (2)				\$4,206				\$3,592				\$1,362
(3) AUGMENTATION RATIONS												
SUPPLEMENTAL ALLOWANCES	36,688	\$0.48	\$175.68	\$6,445	38,864	\$0.52	\$189.80	\$7,376	35,210	\$0.54	\$49.68	\$1,749

(IN THOUSANDS OF DOLLARS)

	FY 2000				FY 2001				FY 2002			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(4) OTHER PROGRAMS												
(A) FOOD SERVICE RE-ENGINEERING INITIATIVE				0				16,974				8,491
(B) CONTRACT MESSES	261	6.46	2,364.36	617	254	6.38	2,328.70	591	304	6.84	629.28	191
HOSPITAL	1,434	4.43	1,621.38	2,325	1,567	4.09	1,492.85	2,339	1,461	4.26	391.92	573
MCS	783	6.75	2,470.50	1,934	722	6.85	2,500.25	1,805	748	7.61	700.12	524
COAST GUARD	3	7.53	2,755.98	8	2	7.72	2,817.80	6	2	8.14	748.88	1
TOTAL	2,481			\$4,884	2,545			\$4,741	2,515			\$1,289
(C) INVENTORY ADJUSTMENT				-46				298				60
(D) SURVEYS/SPOILAGE				3,762				3,856				1,126
(E) SALE OF MEAL RATE BDFC COST OF FOOD VARIANCE				973				5				-4
(F) FOREIGN CURRENCY FLUCTUATION				0				0				0
(G) SALE OF MEALS-BULK SUBSISTENCE				40,091				40,212				10,053
TOTAL (4)				49,664				66,086				21,015
TOTAL SIK 4-B				\$268,939				\$294,647				\$83,786
LESS DFAS DE-OBLIGATION ERROR 1/				34,234								
TOTAL ADJUSTED SIK 4-B				234,705								
TOTAL OBLIGATIONS				\$765,503				\$824,475				\$215,451
LESS REIMBURSABLES				43,451				42,690				11,047
TOTAL DIRECT OBLIGATIONS				\$722,052				\$781,785				\$204,404

1/ SUBSISTENCE OF ENLISTED PERSONNEL OBLIGATIONS FOR 30 SEPTEMBER 2000 WERE UNDERSTATED ON DD COMP FORM (M)1002 DATED 30 SEPTEMBER 2000 DUE TO EXPENDITURE TRANSACTIONS CODED WITH AN ERRONEOUS FINAL PAYMENT INDICATOR, WHICH RESULTED IN \$34,234,417.90 BEING DE-OBLIGATED IN THE MPN STANDARD GENERAL LEDGER TRIAL BALANCE REPORT.

NOTE: FY 2002 REFLECTS COSTS FOR 3 MONTHS DUE TO BAS REFORM TRANSITION ENDING 1 OCTOBER 2001. NEW FORMAT BEGINNING 1 JANUARY 2002.

(IN THOUSANDS OF DOLLARS)

-FY 2002 ESTIMATE \$679,520

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE ALL MILITARY MEMBERS ENTITLED TO BASIC PAY TO HAVE A CONTINUOUS ENTITLEMENT TO BASIC ALLOWANCE FOR SUBSISTENCE (BAS), AS STIPULATED BY LAW (TITLE 37 UNITED STATES CODE, SECTION 402) EXCEPT WHEN THEY ARE:

- (A) ATTENDING BASIC MILITARY TRAINING (BOOT CAMP) (THOSE MEMBERS IN BMT WILL BE PROVIDED GOVERNMENT MESSING AT NO COST),
- (B) IN EXCESS LEAVE STATUS,
- (C) IN AN ABSENT WITHOUT LEAVE STATUS, UNLESS THE ABSENCE IS EXCUSED AS UNAVOIDABLE, (TITLE 37 U.S.C. SECTION 503)

4-B SUBSISTENCE IN KIND

THE FUNDS REQUESTED WILL PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDING FOR FOOD SERVICE RE-ENGINEERING INITIATIVES BEGIN IN FY01 TO PROVIDE FOR THE USE OF PRE-COOKED/PRE-PREPARED BULK FOODS AND THE MOVEMENT OF SUBSISTENCE FROM DELIVERY VEHICLES TO SHIP STORE ROOMS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

4-C FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)

SECTION 604 OF THE FY 2001 NATIONAL DEFENSE AUTHORIZATION ACT REQUIRES THE SECRETARY OF DEFENSE TO ESTABLISH A PROGRAM TO PAY A MONTHLY SUPPLEMENTAL ALLOWANCE, NOT TO EXCEED \$500, TO MEMBERS WHO QUALIFY FOR FOODS STAMPS USING STATE INCOME ELIGIBILITY STANDARDS. THE VALUE OF EITHER THE MEMBER'S BASIC ALLOWANCE FOR HOUSING (BAH) OR VALUE OF THE "IN-KIND" BENEFIT FOR MEMBERS RESIDING IN MILITARY HOUSING MUST BE INCLUDED AS INCOME IN DETERMINATION OF ELIGIBILITY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SECTION 603 OF THE FY 2001 NATIONAL DEFENSE AUTHORIZATION ACT (NDA) REPEALS THE TRANSITION OF THE BASIC ALLOWANCE FOR SUBSISTENCE (BAS) PROGRAM, EFFECTIVE OCTOBER 1, 2001, AND INCREASES THE BAS DAILY RATE IN EFFECT BY THE AMOUNT OF THE INCREASE IN FOOD COSTS, AS DETERMINED BY GROWTH IN THE DEPARTMENT OF AGRICULTURE MODERATE FOOD PLAN. FUNDS REQUESTED WILL PROVIDE ALL ENLISTED MILITARY MEMBERS A BAS PAYMENT, EXCEPT WHEN THEY ARE ATTENDING BASIC MILITARY TRAINING (BOOT CAMP), OR IN A NON-PAY STATUS. SECTION 604 OF THE FY 2001 NDA AUTHORIZED A MONTHLY SUPPLEMENTAL ALLOWANCE, NOT TO EXCEED \$500, TO MEMBERS WHOSE HOUSING MUST BE INCLUDED AS INCOME IN DETERMINING ELIGIBILITY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

A. BASIC ALLOWANCE FOR SUBSISTENCE

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1. WHEN AUTHORIZED TO MESS SEPARTELY							273,123	\$2,153.97	\$588,299
2. WHEN RATIONS IN KIND NOT AVAILABLE							29,988	2,355.99	70,651
3. AUGMENTATION OF COMMUTED RATIONS ALLOWED FOR MEALS TAKEN SEPARATELY							1,421	109.20	155
4. LESS COLLECTIONS									232,679
TOTAL ENLISTED BAS							304,532		426,426
B. SUBSISTENCE-IN-KIND									

1. SUBSISTENCE-IN-MESS									
a. TRAINEE/NON-PAY STATUS							11,136	\$1,640.73	\$18,271
b. MEMBERS TAKING MEALS IN MESS							87,981	\$1,840.58	\$161,936
SUBTOTAL SUBSISTENCE-IN-MESS							99,117		\$180,207
2. OPERATIONAL RATIONS									
a. MRES									\$2,701
b. UNITIZED RATIONS									\$28
c. OTHER PACKAGE OPERATIONAL RATIONS									\$10
SUBTOTAL OPERATIONAL RATIONS									\$2,739
3. AUGMENTATION RATIONS/OTHER PROGRAMS									
a. AUGMENTATION RATIONS							35,210	\$147.42	\$5,191
b. OTHER MESSING									\$62,977
SUBTOTAL AUGMENTATION RATIONS/OTHER PROGRAMS									\$68,168
TOTAL SIK									\$251,114
C. FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)									

TOTAL FSSA									\$1,980
TOTAL SUBSISTENCE PROGRAM									\$679,520
LESS REIMBURSABLE									33,140
TOTAL DIRECT SUBSISTENCE									\$646,380

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	61,243	\$54,644	61,887	\$55,211	58,795	\$57,995
TRAINING TRAVEL	18,887	56,102	17,347	47,221	17,753	54,827
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	33,075	144,968	33,745	148,512	36,326	168,177
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	24,362	224,066	26,064	233,776	26,784	258,533
A/ SEPARATION TRAVEL	52,788	102,243	51,774	104,146	48,617	106,049
B/ TRAVEL OF ORGANIZED UNITS	3,971	17,000	3,969	17,084	3,969	18,720
IPCOT/OTEIP		8,088		7,032		7,140
NON-TEMPORARY STORAGE		16,893		13,894		11,402
TEMPORARY LODGING EXPENSE		6,377		6,131		6,964
	-----	-----	-----	-----	-----	-----
TOTAL OBLIGATIONS	194,326	630,381	194,786	633,007	192,244	689,807
LESS REIMBURSABLES		3,881		3,500		3,500
		-----		-----		-----
TOTAL DIRECT OBLIGATIONS		\$626,500		\$629,507		\$686,307
		=====		=====		=====

A/ INCLUDES ACADEMY MIDSHIPMEN
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/		\$116,209		\$118,211		\$123,277
MILEAGE AND PER DIEM	197,910	(99,415)	198,388	(99,727)	195,846	(101,294)
AMC	5,319	(3,856)	5,772	(4,351)	5,837	(5,314)
COMMERCIAL AIR	22,746	(12,938)	26,119	(14,133)	26,049	(16,669)
TRAVEL OF DEPENDENTS (FAMILY)		38,819		39,895		49,400
MILEAGE	57,437	(28,905)	57,815	(28,819)	58,234	(25,769)
AMC	2,082	(1,073)	2,308	(1,248)	2,357	(1,880)
COMMERCIAL AIR	25,726	(8,841)	29,812	(9,828)	30,262	(21,751)
TRANSPORTATION OF HOUSEHOLD GOODS		317,849		327,560		365,593
M TONS - MSC	30,215	(2,318)	36,169	(2,821)	36,059	(2,809)
S TONS - AMC	14,042	(32,685)	14,296	(34,644)	14,581	(37,328)
HOUSEHOLD GOODS LAND	86,910	(205,938)	88,678	(205,191)	89,221	(232,846)
ITGBL	14,730	(74,748)	17,094	(82,719)	17,282	(90,781)
COMMERCIAL AIR	1,149	(2,160)	1,191	(2,185)	1,191	(1,829)
DISLOCATION ALLOWANCE	48,414	79,607	43,704	76,050	45,295	81,893
TRAILER ALLOWANCE	273	767	256	720	254	718
GLOBAL POV	16,314	42,232	16,975	41,609	11,422	42,264
NON-TEMPORARY STORAGE		16,893		13,894		11,402
CARGO OPERATIONS		3,540		1,905		1,156
TEMPORARY LODGING EXPENSE		6,377		6,131		6,964
IPCOT/OTEIP		8,088		7,032		7,140
TOTAL OBLIGATIONS		630,381		633,007		689,807
LESS REIMBURSABLES		3,881		3,500		3,500
TOTAL DIRECT OBLIGATIONS		\$626,500		\$629,507		\$686,307

A/ INCLUDES ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING AIR MOBILITY COMMAND (AMC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE WORKING CAPITAL FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 3.7% FOR FY 2001 EFFECTIVE 1 JANUARY 2001, AND 4.6% FOR 2002 EFFECTIVE 1 JANUARY 2002. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND WORKING CAPITAL FUND SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

-FY 2002 ESTIMATE \$57,995
-FY 2001 ESTIMATE \$55,211
-FY 2000 ACTUAL \$54,644

PROJECT: 5-A ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,673	900.57	\$4,208	5,120	\$847.44	\$4,339	5,099	\$856.08	\$4,365
(2) TRAVEL OF DEPENDENTS	1,308	655.06	857	1,408	626.11	882	1,402	664.21	931
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,710	2,149.88	7,976	3,800	2,121.89	8,063	3,784	3,238.51	12,255
(B) OVERSEAS			285			174			183
TOTAL (3)			8,261			8,237			12,438
(4) DISLOCATION ALLOWANCE	895	2,226.09	1,992	831	2,315.32	1,924	771	2,417.35	1,864
(5) TRAILER ALLOWANCE	2	1,978.79	4	3	2,008.47	6	3	2,038.60	6

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									

(6) GLOBAL POV									
(A) FULL SERVICE	193	2,650.00	\$511	174	2,451.25	\$427	73	3,022.82	\$221
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	21	2,402.42	\$50
			-----			-----			-----
			511			427			271
(7) CARGO OPERATIONS (HHG, M.TONS)	354	97.67	35	307	70.71	22	306	41.14	13
			-----			-----			-----
TOTAL OFFICERS			15,868			15,837			19,888
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	55,347	537.22	29,734	55,582	543.59	30,214	52,197	553.75	28,904
(2) TRAVEL OF DEPENDENTS	2,268	402.02	912	2,284	403.54	922	2,153	498.83	1,074
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,043	1,353.26	6,824	5,080	1,376.44	6,992	4,820	1,406.56	6,780
(B) OVERSEAS			243			260			255
			-----			-----			-----
TOTAL (3)			7,067			7,252			7,035
(4) DISLOCATION ALLOWANCE	46	1,318.38	61	43	1,441.65	62	46	1,505.19	69
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(6) GLOBAL POV									
(A) FULL SERVICE	226	2,650.00	\$599	217	2,451.25	\$532	149	3,022.82	\$450
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	42	2,402.42	\$101
			-----			-----			-----
			599			532			551
(7) CARGO OPERATIONS (HHG, M.TONS)	933	48.39	45	890	35.45	32	906	21.18	19
			-----			-----			-----
TOTAL ENLISTED			38,418			39,014			37,652
OFFICER CANDIDATES									

(1) TRAVEL OF MILITARY MEMBER									
MIDSHIPMEN	1,223	292.49	358	1,185	303.38	360	1,499	303.38	455
			-----			-----			-----
TOTAL OFFICER CANDIDATES			358			360			455
			-----			-----			-----
TOTAL 5-A			\$54,644			\$55,211			\$57,995
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-B TRAINING TRAVEL

-FY 2002 ESTIMATE \$54,827
-FY 2001 ESTIMATE \$47,221
-FY 2000 ACTUAL \$56,102

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ESTIMATES ARE BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL NECESSARY TO MAINTAIN NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,403	\$441.52	\$2,827	5,877	\$442.43	\$2,600	5,948	\$548.85	\$3,265
(2) TRAVEL OF DEPENDENTS	2,930	478.61	1,402	2,689	478.89	1,288	2,722	515.49	1,403
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,712	2,332.32	13,322	4,980	2,348.70	11,697	5,040	2,790.94	14,066
(B) OVERSEAS			80			63			65
TOTAL (3)			13,402			11,760			14,131
(4) DISLOCATION ALLOWANCE	6,436	2,226.09	14,327	4,919	2,315.32	11,389	4,978	2,417.35	12,034
(5) TRAILER ALLOWANCE	5	1,467.60	7	3	1,489.61	4	3	1,511.95	5

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									

(6) GLOBAL POV									
(A) FULL SERVICE	138	2,650.00	\$366	105	2,451.25	\$257	73	3,022.82	\$221
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	21	2,402.42	\$50
			-----			-----			-----
			366			257			271
(7) CARGO OPERATIONS (HHG, M.TONS)	92	64.37	6	71	46.99	3	72	28.19	2
			-----			-----			-----
TOTAL OFFICERS			32,337			27,301			31,111
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	12,484	412.39	5,148	11,470	413.05	4,738	11,805	428.13	5,054
(2) TRAVEL OF DEPENDENTS	3,395	427.83	1,452	3,120	427.97	1,335	3,211	444.36	1,427
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	6,145	1,440.75	8,853	5,212	1,464.11	7,631	5,364	1,968.02	10,556
(B) OVERSEAS			73			55			60
			-----			-----			-----
TOTAL (3)			8,926			7,686			10,616
(4) DISLOCATION ALLOWANCE	6,046	1,318.38	7,971	4,255	1,441.65	6,134	4,379	1,505.19	6,591
(5) TRAILER ALLOWANCE	6	3,474.22	21	4	3,526.33	14	4	3,579.22	14
(6) GLOBAL POV									
(A) FULL SERVICE	93	2,650.00	246	5	2,451.25	12	4	3,022.82	12
(B) PARTIAL SERVICE	0	0.00	0	0	0.00	0	1	2,402.42	2
			-----			-----			-----
			246			12			14
(7) CARGO OPERATIONS (HHG, M.TONS)	9	144.76	1	7	105.67	1	7	63.40	0
			-----			-----			-----
TOTAL ENLISTED			23,765			19,920			23,716
TOTAL 5-B			\$56,102			\$47,221			\$54,827
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-C OPERATIONAL TRAVEL

-FY 2002 ESTIMATE \$168,177
-FY 2001 ESTIMATE \$148,512
-FY 2000 ACTUAL \$144,968

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES;
(2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED;
AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE
INTERNEED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED
PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD
GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNEED, MISSING, OR CAPTURED WHEN NO
TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G.,
CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE
CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED
ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED
PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,160	\$614.97	\$3,788	6,816	\$616.19	\$4,200	6,898	\$643.99	\$4,442
(2) TRAVEL OF DEPENDENTS	3,301	719.15	2,374	3,652	720.18	2,630	3,696	864.78	3,196
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,029	4,361.46	21,934	5,319	4,428.41	23,555	5,383	4,690.25	25,248
(B) OVERSEAS			417			386			422
TOTAL (3)			22,351			23,941			25,670
(4) DISLOCATION ALLOWANCE	5,352	2,226.09	11,914	4,633	2,315.32	10,727	4,689	2,417.35	11,335
(5) TRAILER ALLOWANCE	11	1,585.47	17	10	1,609.25	16	10	1,633.39	16

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									

(6) GLOBAL POV									
(A) FULL SERVICE	233	2,650.00	\$617	201	2,451.25	\$493	140	3,022.82	\$423
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	39	2,402.42	\$94
			-----			-----			-----
			617			493			517
(7) CARGO OPERATIONS (HHG, M.TONS)	291	55.52	16	253	40.53	10	256	24.32	6
			-----			-----			-----
TOTAL OFFICERS			41,077			42,017			45,182
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	26,915	777.05	20,914	26,929	779.25	20,984	29,428	792.21	23,313
(2) TRAVEL OF DEPENDENTS	10,813	724.50	7,834	10,819	725.93	7,854	11,823	818.28	9,675
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	14,810	3,735.22	55,319	14,818	3,791.25	56,179	16,193	4,037.57	65,380
(B) OVERSEAS			4,615			4,961			5,801
			-----			-----			-----
TOTAL (3)			59,934			61,140			71,181
(4) DISLOCATION ALLOWANCE	10,952	1,318.38	14,439	10,957	1,441.65	15,796	11,974	1,505.19	18,023
(5) TRAILER ALLOWANCE	53	2,745.63	146	53	2,786.81	148	58	2,828.61	164
(6) GLOBAL POV									
(A) FULL SERVICE	225	2,650.00	596	225	2,451.25	552	169	3,022.82	511
(B) PARTIAL SERVICE	0	0.00	0	0	0.00	0	48	2,402.42	115
			-----			-----			-----
			596			552			626
(7) CARGO OPERATIONS (HHG, M.TONS)	459	61.34	28	459	44.78	21	502	26.87	13
			-----			-----			-----
TOTAL ENLISTED			103,891			106,495			122,995
TOTAL 5-C			\$144,968			\$148,512			\$168,177
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-D ROTATIONAL TRAVEL

-FY 2002 ESTIMATE \$258,533
-FY 2001 ESTIMATE \$233,776
-FY 2000 ACTUAL \$224,066

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTH IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,759	\$1,207.57	\$5,747	5,225	\$1,217.44	\$6,361	5,288	\$1,265.67	\$6,693
(2) TRAVEL OF DEPENDENTS	2,931	1,412.87	4,141	3,218	1,426.60	4,591	3,257	1,762.34	5,740
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	7,666	3,900.13	29,898	8,416	3,971.67	33,425	8,518	4,154.77	35,390
(B) OVERSEAS			10,623			11,246			11,733
TOTAL (3)			40,521			44,671			47,123
(4) DISLOCATION ALLOWANCE	4,158	2,226.09	9,256	4,098	2,315.32	9,488	4,147	2,417.35	10,025
(5) TRAILER ALLOWANCE	4	5,620.99	22	4	5,705.30	23	4	5,790.88	23

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Con'd)									

(6) GLOBAL POV									
(A) FULL SERVICE	3,165	2,650.00	\$8,387	3,119	2,451.25	\$7,645	2,161	3,022.82	\$6,532
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	609	2,402.42	\$1,463
			-----			-----			-----
			8,387			7,645			7,995
(7) CARGO OPERATIONS (HHG, M.TONS)	6,791	68.52	465	6,696	50.02	335	6,776	30.01	203
			-----			-----			-----
TOTAL OFFICERS			68,539			73,114			77,802
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	19,603	1,139.59	22,339	20,839	1,151.16	23,989	21,496	1,225.17	26,336
(2) TRAVEL OF DEPENDENTS	9,460	1,068.98	10,113	10,056	1,082.88	10,889	10,373	1,542.94	16,005
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	25,566	2,372.06	60,644	27,179	2,416.50	65,678	28,035	2,677.31	75,058
(B) OVERSEAS			18,661			19,245			20,063
			-----			-----			-----
TOTAL (3)			79,305			84,923			95,121
(4) DISLOCATION ALLOWANCE	11,349	1,318.38	14,962	10,858	1,441.65	15,653	11,201	1,505.19	16,860
(5) TRAILER ALLOWANCE	16	2,171.96	35	16	2,204.54	35	16	2,488.02	40
(6) GLOBAL POV									
(A) FULL SERVICE	10,270	2,650.00	27,216	9,826	2,451.25	24,086	6,944	3,022.82	20,990
(B) PARTIAL SERVICE	0	0.00	0	0	0.00	0	1,959	2,402.42	4,706
			-----			-----			-----
			27,216			24,086			25,696
(7) CARGO OPERATIONS (HHG, M.TONS)	22,191	70.15	1,557	21,225	51.21	1,087	21,895	30.73	673
			-----			-----			-----
TOTAL ENLISTED			155,527			160,662			180,731
TOTAL 5-D			\$224,066			\$233,776			\$258,533
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-E SEPARATION TRAVEL

-FY 2002 ESTIMATE \$106,049
-FY 2001 ESTIMATE \$104,146
-FY 2000 ACTUAL \$102,243

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ESTIMATES ARE BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	4,871	\$421.55	\$2,053	4,947	\$425.11	\$2,103	4,795	\$432.19	\$2,072
(2) TRAVEL OF DEPENDENTS	2,932	462.76	1,357	2,976	465.60	1,386	2,884	479.25	1,382
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	4,418	3,048.28	13,467	4,500	3,099.81	13,949	4,362	3,201.31	13,964
(B) OVERSEAS			1,288			1,450			1,580
TOTAL (3)			14,755			15,399			15,544
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	13	1,183.99	15	13	1,201.75	16	13	1,239.29	16

	FY 2000			(IN THOUSAND OF DOLLARS) FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									

(6) GLOBAL POV									
(A) FULL SERVICE	475	2,650.00	\$1,259	494	2,451.25	\$1,211	327	3,022.82	\$988
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	92	2,402.42	\$221
			-----			-----			-----
			1,259			1,211			1,209
(7) CARGO OPERATIONS (HHG, M.TONS)	4,386	60.35	265	4,650	43.91	204	4,505	26.35	119
			-----			-----			-----
TOTAL OFFICERS			19,704			20,319			20,342
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	47,632	354.81	16,900	46,565	345.90	16,107	43,557	368.84	16,066
(2) TRAVEL OF DEPENDENTS	14,128	450.97	6,371	13,623	448.34	6,108	12,743	469.12	5,978
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	19,842	2,834.41	56,240	22,686	2,420.96	54,922	21,220	2,753.55	58,430
(B) OVERSEAS			751			1,627			1,615
			-----			-----			-----
TOTAL (3)			56,991			56,549			60,045
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	120	3,104.12	372	109	3,114.51	339	102	3,100.83	316
(6) GLOBAL POV									
(A) FULL SERVICE	649	2,650.00	1,720	1,820	2,451.25	4,461	843	3,022.82	2,548
(B) PARTIAL SERVICE	0	0.00	0	0	0.00	0	238	2,402.42	572
			-----			-----			-----
			1,720			4,461			3,120
(7) CARGO OPERATIONS (HHG, M.TONS)	3,118	37.58	117	9,646	19.40	187	9,023	11.64	105
			-----			-----			-----
TOTAL ENLISTED			82,471			83,751			85,630
OFFICER CANDIDATES									

(1) TRAVEL OF MILITARY MEMBER									
MIDSHIPMEN	285	239.05	68	262	290.16	76	265	290.16	77
			-----			-----			-----
TOTAL OFFICER CANDIDATES			68			76			77
			-----			-----			-----
TOTAL 5-E			\$102,243			\$104,146			\$106,049
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS

-FY 2002 ESTIMATE \$18,720
-FY 2001 ESTIMATE \$17,084
-FY 2000 ACTUAL \$17,000

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
(B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS: -----									
(1) TRAVEL OF MILITARY MEMBER	1,091	\$294.42	\$321	1,076	\$298.32	\$321	1,076	\$326.32	\$351
(2) TRAVEL OF DEPENDENTS	521	280.57	146	525	263.18	138	525	502.58	264
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	613	1,443.67	885	517	1,553.06	803	517	1,542.81	798
(B) OVERSEAS			33			44			47
TOTAL (3)			918			847			845
(4) DISLOCATION ALLOWANCE	542	2,226.09	1,207	450	2,315.32	1,042	450	2,417.35	1,088
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									

(6) GLOBAL POV									
(A) FULL SERVICE	151	2,650.00	\$400	69	2,451.29	\$169	47	3,022.82	\$142
(B) PARTIAL SERVICE	0	0.00	\$0	0	0.00	\$0	13	2,402.42	\$31
			-----			-----			-----
			400			169			173
(7) CARGO OPERATIONS (HHG, M.TONS)	37	17.38	1	47	12.69	1	47	7.61	0
			-----			-----			-----
TOTAL OFFICERS			2,993			2,518			2,721
ENLISTED									

(1) TRAVEL OF MILITARY MEMBER	6,464	278.71	1,802	6,495	280.02	1,819	6,495	290.12	1,884
(2) TRAVEL OF DEPENDENTS	3,450	539.00	1,860	3,444	543.79	1,873	3,444	675.23	2,326
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,087	1,725.32	5,326	3,266	1,536.43	5,018	3,266	1,745.62	5,701
(B) OVERSEAS			94			139			141
			-----			-----			-----
TOTAL (3)			5,420			5,157			5,842
(4) DISLOCATION ALLOWANCE	2,638	1,318.38	3,478	2,660	1,441.65	3,835	2,660	1,505.19	4,004
(5) TRAILER ALLOWANCE	41	3,014.23	124	39	2,983.36	116	39	3,028.11	118
(6) GLOBAL POV									
(A) FULL SERVICE	497	2,650.00	1,317	718	2,451.25	1,760	492	3,022.82	1,487
(B) PARTIAL SERVICE	0	0.00	0	0	0.00	0	139	2,402.42	334
			-----			-----			-----
			1,317			1,760			1,821
(7) CARGO OPERATIONS (HHG, M.TONS)	328	17.40	6	482	12.70	6	482	7.62	4
			-----			-----			-----
TOTAL ENLISTED			14,007			14,566			15,999
TOTAL 5-F			\$17,000			\$17,084			\$18,720
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-G NONTEMPORARY STORAGE

-FY 2002 ESTIMATE \$11,402
-FY 2001 ESTIMATE \$13,894
-FY 2000 ACTUAL \$16,893

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

FY 2000			FY 2001			FY 2002		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE		\$16,893			\$13,894			\$11,402
		-----			-----			-----
TOTAL 5-G		\$16,893			\$13,894			\$11,402
		=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-H TEMPORARY LODGING EXPENSE

-FY 2002 ESTIMATE \$6,964
-FY 2001 ESTIMATE \$6,131
-FY 2000 ACTUAL \$6,377

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 U.S.C. 404D. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$6,377			\$6,131			\$6,964
TOTAL 5-H			6,377			6,131			6,964
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-J OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)	-FY 2002 ESTIMATE	\$1,443
-----	-FY 2001 ESTIMATE	\$1,420
	-FY 2000 ACTUAL	\$1,401

PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE THE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARKATION AND RETURN DURING THE PERIOD OF THE EXTENSION.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMB	RATE	AMOUNT
ENLISTED	885	\$1,583.05	\$1,401	885	\$1,604.52	\$1,420	885	\$1,630.79	\$1,443
TOTAL 5-J	885		\$1,401	885		\$1,420	885		\$1,443
	=====		=====	=====		=====	=====		=====
TOTAL OBLIGATIONS			630,381			633,007			689,807
LESS REIMBURSABLE OBLIGATIONS			3,881			3,500			3,500
TOTAL DIRECT OBLIGATIONS			\$626,500			\$629,507			\$686,307
			=====			=====			=====

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 DIRECT PROGRAM-----		\$66,378
INCREASES:		
APPREHENSION OF DESERTERS-----	12	
-INCREASE DUE TO INFLATION		
UNEMPLOYMENT COMPENSATION-----	1,148	
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS	-126	
-INCREASE IN DEPARTMENT OF LABOR RATE	1,274	
INTEREST ON SAVINGS DEPOSIT-----	3	
-INCREASE DUE TO INFLATION		
ADOPTION EXPENSES-----	3	
-INCREASE DUE TO INFLATION		
EDUCATIONAL BENEFITS-----	1,093	
-INCREASE REFLECTS APPROVED MONTGOMERY GI BILL AMORTIZATION PAYMENT		
TRANSPORTATION SUBSIDY-----	4,001	
-INCREASE IN TRANSPORTATION SUBSIDY RATE	3,351	
-INCREASE IN TRANSPORTATION SUBSIDY NUMBER	650	
DEATH GRATUITIES-----	18	
-INCREASE DUE TO INFLATION		
TOTAL INCREASES -----		6,278
DECREASES:		
SURVIVORS' BENEFITS-----	-256	
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS		
TOTAL DECREASES -----		-256
FY 2002 DIRECT PROGRAM-----		\$72,400

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS -----	-FY 2002 ESTIMATE	\$812
	-FY 2001 ESTIMATE	\$800
	-FY 2000 ACTUAL	\$800

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000 -----	FY 2001 -----	FY 2002 -----
APPREHENSION	\$800 -----	\$800 -----	\$812 -----
TOTAL 6-A	\$800 =====	\$800 =====	\$812 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT

-FY 2002 ESTIMATE \$206
-FY 2001 ESTIMATE \$203
-FY 2000 ACTUAL \$158

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATION JOINT ENDEAVOR AND JOINT FORGE. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST			\$158			\$203			\$206
			-----			-----			-----
TOTAL 6-B			\$158			\$203			\$206
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES

-FY 2002 ESTIMATE \$1,314
-FY 2001 ESTIMATE \$1,296
-FY 2000 ACTUAL \$1,338

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475 - 1480). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	30	\$6,000.00	\$180	22	\$6,000.00	\$132	22	\$6,000.00	\$132
ENLISTED	192	6,000.00	1,152	192	6,000.00	1,152	195	6,000.00	1,170
MIDSHIPMEN	1	6,000.00	6	2	6,000.00	12	2	6,000.00	12
TOTAL 6-C	223		\$1,338	216		\$1,296	219		\$1,314
	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
PAID TO EX-SERVICE MEMBERS

-FY 2002 ESTIMATE \$44,085
-FY 2001 ESTIMATE \$42,937
-FY 2000 ACTUAL \$50,566

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY (SECTION 301,P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON AN INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS, OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFITS PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED).

COMPUTATION OF FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION	14,313	3,532.82	\$50,566 -----	11,971	3,586.72	\$42,937 -----	11,936	3,693.44	\$44,085 -----
TOTAL 6-D			\$50,566 =====			\$42,937 =====			\$44,085 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

-FY 2002 ESTIMATE \$2,366
-FY 2001 ESTIMATE \$2,622
-FY 2000 ACTUAL \$3,085

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON ACTUAL EXPERIENCE.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$3,085			\$2,622			\$2,366
TOTAL 6-E			\$3,085			\$2,622			\$2,366
			=====			=====			=====

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 2002 ESTIMATE \$7,866
 -FY 2001 ESTIMATE \$6,773
 -FY 2000 ACTUAL \$9,243

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARILY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
MONTGOMERY GI BILL									
a. INVOLUNTARY SEPARATEES			\$1,254			\$1,204			\$1,204
b. UNFUNDED LIABILITY			\$7,989			\$5,569			\$6,662
TOTAL AMORTIZATION PAYMENTS			\$9,243			\$6,773			\$7,866
TOTAL 6-F			\$9,243			\$6,773			\$7,866

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-G ADOPTION EXPENSES

-FY 2002 ESTIMATE \$232
-FY 2001 ESTIMATE \$229
-FY 2000 ACTUAL \$232

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF CHILDREN UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 IN ANY CALENDAR YEAR MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$232			\$229			\$232
TOTAL 6-G			\$232			\$229			\$232
			=====			=====			=====

PROJECT: 6-H SPECIAL COMPENSATION FOR SEVERELY DISABLED

-FY 2002 ESTIMATE \$5,946
 -FY 2001 ESTIMATE \$5,946
 -FY 2000 ACTUAL \$4,500

PART I - PURPOSE AND SCOPE

SECTION 658 OF THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT (P.L.106-65) PROVIDED A NEW ELEMENT OF COMPENSATION FOR CERTAIN SEVERELY DISABLED RETIREES OF THE UNIFORMED SERVICES. PAYMENTS WILL BE MADE TO MILITARY RETIREES WHO (1) POSSESS A MINIMUM VA DISABILITY RATING OF AT LEAST 70%, (2) RECEIVE THE MINIMUM DISABILITY RATING WITHIN FOUR YEARS OF RETIREMENT, (3) RETIRE WITH A NON-DISABILITY RETIREMENT, AND (4) HAVE 20 PLUS YEARS OF SERVICE FOR THE PURPOSE OF COMPUTING RETIRED PAY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATE PROVIDED BY DEPARTMENT OF VETERANS AFFAIRS.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL COMPENSATION FOR SEVERELY DISABLED			\$4,500			\$5,946			\$5,946
TOTAL 6-H			\$4,500			\$5,946			\$5,946
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-I TRANSPORTATION SUBSIDY

-FY 2002 ESTIMATE \$9,573
 -FY 2001 ESTIMATE \$5,572
 -FY 2000 ACTUAL \$0

PART I - PURPOSE AND SCOPE

EXECUTIVE ORDER 13150 ON FEDERAL WORKFORCE TRANSPORTATION, DATED APRIL 21, 2000, REQUIRES THAT BY NO LATER THAN OCTOBER 1, 2000, FEDERAL AGENCIES SHALL IMPLEMENT A TRANSIT PASS FRINGE BENEFIT PROGRAM FOR QUALIFIED FEDERAL EMPLOYEES IN THE NATIONAL CAPITAL REGION (NCR). WASHINGTON HEADQUARTERS SERVICES (WHS) HAS BEEN DESIGNATED TO RUN THE WITHIN NCR TRANSIT PASS PROGRAM FOR DOD AND HAS BEEN WORKING CLOSELY WITH THE DEPARTMENT OF TRANSPORTATION TO ENSURE THAT COSTS WILL BE IDENTIFIED TO THE MAJOR COMMAND LEVEL. IN ADDITION, FUNDING IS BEING PROVIDED FOR A TRANSIT PASS FRINGE BENEFIT PROGRAM FOR AREAS OUTSIDE THE NCR.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNDER THIS PROGRAM, PARTICIPATING EMPLOYEES WILL RECEIVE, IN ADDITION TO THEIR CURRENT COMPENSATION, "TRANSIT PASSES" IN AMOUNTS EQUAL TO PERSONAL COMMUTING COSTS, NOT TO EXCEED \$65 PER MONTH (26 USC 132 (F)(2)). THIS WILL RISE TO \$100 PER MONTH IN FY 2002.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	0	\$0.00	\$0	3,000	\$780.00	2,340	3,000	\$1,200.00	\$3,600
ENLISTED	0	0.00	0	4,144	780.00	3,232	4,978	1,200.00	5,973
TOTAL 6-I	0		\$0	7,144		\$5,572	7,978		\$9,573
TOTAL OBLIGATIONS			\$69,922			\$66,378			\$72,400
LESS REIMBURSABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$69,922			\$66,378			\$72,400

SECTION 5
NAVY MILITARY ASSIGNED OUTSIDE DOD
(END STRENGTH)

ASSIGNED OUTSIDE DOD	FY 2000			FY 2001			FY 2002		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>NON-REIMBURSABLE PERSONNEL</u>									
EXECUTIVE OFFICE OF THE PRESIDENT	7	8	15	7	8	15	8	8	16
OFFICE OF THE VICE PRESIDENT	0	10	10	0	10	10	0	10	10
STATE DEPARTMENT	7	1	8	6	1	7	6	1	7
STATE DEPARTMENT(U N TRUCE SUPERVISION)	6	0	6	6	0	6	6	0	6
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	5	0	5	5	0	5	5	0	5
NATL DRUG INTERDICTION PROGRAM	5	5	10	6	5	11	6	5	11
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0
CENTRAL INTELLIGENCE AGENCY	2	0	2	2	0	2	2	0	2
DOD PROJECT OFFICE	15	2	17	15	2	17	15	2	17
COMMERCE DEPT	1	15	16	1	15	16	1	15	16
DEPT OF TRANSP (COAST GUARD)	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>
SUB TOTAL NON REIMB PROGRAM	50	41	91	50	41	91	51	41	92
<u>REIMBURSABLE PERSONNEL</u>									
EXECUTIVE OFFICE OF THE PRESIDENT	2	11	13	0	0	0	0	0	0
ARMS CONT'L & DISARMAMENT AGENCY	6	0	6	6	0	6	6	0	6
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0
DOT (MARITIME)	2	1	3	0	0	0	0	0	0
DOT (FAA)	1	0	1	1	0	1	1	0	1
DOT (COAST GUARD)	37	0	37	38	0	38	38	0	38
DOT(MERCHANT MARINE)	2	1	3	2	1	3	2	1	3
NASA	32	0	32	36	0	36	36	0	36
OFFICE OF PHYSICAN TO CONGRESS	5	9	14	5	9	14	5	9	14
CLASSIFIED ACTIVITIES	8	10	18	9	10	19	9	10	19
ENERGY DEPT (DOE)	1	0	1	1	0	1	1	0	1
NAVAL HOME	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>
SUB-TOTAL REIMBURSABLE PERSONNEL	<u>98</u>	<u>32</u>	<u>130</u>	<u>100</u>	<u>20</u>	<u>120</u>	<u>98</u>	<u>20</u>	<u>118</u>
TOTAL OUTSIDE DOD	148	73	221	150	61	211	149	61	210
<u>ASSIGNED TO DOD ACTIVITIES</u>									
<u>REIMBURSABLE PERSONNEL</u>									
WORKING CAPITAL FUND									
WCF-NAVY	733	1586	2319	881	1473	2354	859	1285	2144
WCF-DEFENSE	216	179	395	244	192	436	244	188	432
WCF TOTAL	949	1765	2714	1125	1665	2790	1103	1473	2576
STATE DEPARTMENT (CB'S)	1	100	101	1	128	129	1	128	129
NATIONAL SCIENCE FOUNDATION	0	0	0	0	0	0	0	0	0
FOREIGN MILITARY SALES	<u>60</u>	<u>106</u>	<u>166</u>	<u>91</u>	<u>123</u>	<u>214</u>	<u>89</u>	<u>118</u>	<u>207</u>
SUB TOTAL DOD REIMBURSABLE PERSONNEL	1010	1971	2981	1217	1916	3133	1193	1719	2912
TOTAL NON-REIMBURSABLE PERSONNEL	50	41	91	50	41	91	51	41	92
TOTAL REIMBURSABLE PERSONNEL	<u>1108</u>	<u>2003</u>	<u>3111</u>	<u>1317</u>	<u>1936</u>	<u>3253</u>	<u>1291</u>	<u>1739</u>	<u>3030</u>
GRANDTOTAL	1158	2044	3202	1367	1977	3344	1342	1780	3122

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(In Thousands of Dollars)

	FY 2000 -----	FY 2001 -----	FY 2002 -----
SUBSISTENCE: (SIK)	40,091	40,212	40,212

SALE OF MEALS - BULK SUBSISTENCE	40,091	40,212	40,212
MEDICAL:	0	0	0

OTHER NON-STRENGTH RELATED:	100	100	100

OTHER MILITARY COSTS	100	100	100
STRENGTH RELATED:	206,363	190,589	197,672

OFFICERS	128,700	112,154	124,907
BASIC PAY	(78,439)	(68,456)	(76,241)
RETIRED PAY ACCRUAL	(24,944)	(20,810)	(23,176)
ENLISTED	70,422	72,457	65,290
BASIC PAY	(43,790)	(47,787)	(43,067)
RETIRED PAY ACCRUAL	(13,924)	(11,593)	(10,448)
SUBSISTENCE: (BAS)	3,360	2,478	3,975
PCS TRAVEL	3,881	3,500	3,500
TOTAL PROGRAM	246,554	230,901	237,984

REIMBURSABLES FOR THE AMENDED BUDGET SUBMISSION
(END STRENGTH AND DOLLARS)

NAVY ACTIVITIES	FY 2000						FY 2001						FY 2002					
	E/S		\$000				E/S		\$000				E/S		\$000			
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
DEPOT MAINTENANCE - SHIPYARDS - 404/7373	91	35	126	10,256	836	11,092	118	23	141	10,583	771	11,354	117	23	140	11,226	945	12,171
DEPOT MAINTENANCE - AVIATION - 405/7171	30	40	70	3,423	1,510	4,933	38	45	83	3,709	1,655	5,364	31	47	78	3,486	1,689	5,175
BASE SUPPORT (PWC'S/NFESC) - 409/7474/7676	91	0	91	8,605	0	8,605	106	0	106	8,689	0	8,689	107	0	107	9,144	0	9,144
TRANSPORTATION COMSC - 410/4040	128	843	971	11,546	27,366	38,912	125	666	791	11,116	24,324	35,440	111	469	580	11,857	20,169	32,026
RESEARCH & DEVELOPMENT ACTIVITIES - 411	229	440	669	23,347	16,079	39,426	303	506	809	21,154	14,970	36,124	303	506	809	27,839	18,122	45,961
INFORMATION SERVICES - 417/7575	12	5	17	1,662	0	1,662	19	0	19	1,744	0	1,744	0	0	0	0	0	0
SUPPLY MANAGEMENT - 423/SBSB	152	223	375	13,996	8,392	22,388	172	233	405	14,248	7,779	22,027	190	240	430	17,849	8,678	26,527
TOTAL NAVY WCF	733	1,586	2,319	72,835	54,183	127,018	881	1,473	2,354	71,243	49,499	120,742	859	1,285	2,144	81,401	49,603	131,004
DEFENSE AGENCIES																		
DFAS - 416	18	30	48	840	1,960	2,800	20	28	48	1,684	1,016	2,700	20	27	47	2,016	1,018	3,034
DISA - 417	6	10	16	175	125	300	6	3	9	133	329	462	6	2	8	683	113	796
DLA	101	33	134	8,363	337	8,700	118	46	164	10,709	391	11,100	118	46	164	11,736	1,605	13,341
USTRANSCOM - 410	91	106	197	10,732	6,268	17,000	100	115	215	9,554	8,246	17,800	100	113	213	9,754	4,044	13,798
TOTAL DEFENSE WCF	216	179	395	20,110	8,690	28,800	244	192	436	22,080	9,982	32,062	244	188	432	24,189	6,780	30,969
ACTIVE DUTY SPECIAL WORK					8,193	8,193												
TOTAL WCF	949	1,765	2,714	92,945	71,066	164,011	1,125	1,665	2,790	93,323	59,481	152,804	1,103	1,473	2,576	105,590	56,383	161,973
FOREIGN MILITARY SALES (FMS)	60	106	166	16,911	5,690	22,601	91	123	214	10,258	8,792	19,050	89	118	207	9,548	6,734	16,282
OTHER GOVERNMENT AGENCIES (OGA)	99	132	231	10,371	6,120	16,491	101	148	249	10,288	8,547	18,835	99	148	247	11,484	8,033	19,517
SALES OF MEALS - BULK SUBSISTENCE					43,451	43,451					40,212	40,212					40,212	40,212
TOTAL ANTICIPATED REIMB FY 00/01 BUDGET	1,108	2,003	3,111	120,227	126,327	246,554	1,317	1,936	3,253	113,869	117,032	230,901	1,291	1,739	3,030	126,622	111,362	237,984