OPNAV INSTRUCTION 1520.38A

From: Chief of Naval Operations

Subj: CHIEF OF NAVAL OPERATIONS DISTINGUISHED MIDSHIPMEN GRADUATES PROGRAM

Encl: (1) Plaque Wording Format

1. Purpose. To issue procedures for recognizing Chief of Naval Operations (CNO) distinguished Midshipmen graduates. This instruction was updated with new organizational code, Director, Total Force Manpower, Training and Education Requirements Division (OPNAV N12).

2. Cancellation. OPNAVINST 1520.38.

3. Background
   a. The CNO Distinguished Midshipmen Graduates Program was established to honor those United States Naval Academy (USNA), Navy Reserve Officer Training Corps (NROTC), Merchant Marine Reserve, and United States Navy Reserve Midshipmen who demonstrate the highest standards of leadership, scholarship, and military performance. The number of Midshipmen selected annually for recognition under this program is limited to:

<table>
<thead>
<tr>
<th>INSTITUTION</th>
<th>SELECTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>USNA</td>
<td>25</td>
</tr>
<tr>
<td>NROTC</td>
<td>1 per host school</td>
</tr>
<tr>
<td>United States Merchant Marine Academy</td>
<td>1</td>
</tr>
<tr>
<td>California Maritime Academy</td>
<td>1</td>
</tr>
<tr>
<td>Great Lakes Maritime Academy</td>
<td>1</td>
</tr>
<tr>
<td>Massachusetts Maritime Academy</td>
<td>1</td>
</tr>
<tr>
<td>Texas A&amp;M University at Galveston</td>
<td>1</td>
</tr>
</tbody>
</table>

   b. Honorees must be qualified for commissioning during the calendar year of selection.
4. **Action**

   a. OPNAV (N12) is responsible for program policy.

   b. Commander, Naval Education and Training Command is designated as program coordinator.

   c. Superintendent, USNA will annually select 25 deserving Midshipmen and prepare locally procured plaques to be presented to recipients during annual graduation ceremonies. All plaques will be inscribed as specified in enclosure (1).

   d. The professor of naval science at each NROTC host school will select one deserving Midshipmen and submit the name to Naval Service Training Command (NSTC), Director of Officer Development (OD), in February of each year. NSTC (OD) will provide appropriate plaques to be presented during annual graduation ceremonies.

   e. The officer in charge of each department of naval science at the United States Merchant Marine Academy and the state maritime academies will select one deserving Midshipmen and submit the name to NSTC (OD) in February of each year. NSTC (OD) will provide appropriate plaques to be presented during annual graduation ceremonies.

   f. The USNA Superintendent and NSTC shall provide congratulatory letters and certificates to their distinguished Midshipmen graduates on behalf of the CNO.

5. **Records Management.** Records created as a result of this instruction, regardless of media and format, shall be managed per Secretary of the Navy Manual 5210.1 of January 2012.

   ![Signature]

   W. F. MORAN
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   (Manpower, Personal, Training and Education)

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PLAQUE WORDING FORMAT

Chief of Naval Operations

Distinguished Midshipmen Graduate

Name

Rank

Institution

Date

For having met the highest standards of leadership, academic excellence and military performance