



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON DC 20350-2000

OPNAVINST 1427.2A
PERS-8/N1
24 Sep 2018

OPNAV INSTRUCTION 1427.2A

From: Chief of Naval Operations

Subj: RANK, SENIORITY, AND PLACEMENT OF OFFICERS ON THE ACTIVE DUTY LIST AND RESERVE ACTIVE STATUS LIST OF THE NAVY

Ref: (a) 10 U.S.C.
(b) 50 U.S.C. §3809
(c) OPNAVINST 1330.2B
(d) DoD Instruction 1310.01 of 23 August 2013

1. Purpose. To provide revised regulations for the establishment and maintenance of the active duty list (ADL) and reserve active status list (RASL) of the Navy under references (a) and (b). This instruction is a complete revision and should be reviewed in its entirety. The changes in subparagraphs 1a through 1d have been implemented in this revision.

a. Originator code changed to Assistant Commander, Navy Personnel Command for Career Progression (PERS-8).

b. Added references (b) and (c).

c. Reference (d) was updated to DoD Instruction 1310.01 of 23 August 2013.

d. Removed reference to the running mate system.

2. Cancellation. OPNAVINST 1427.2.

3. Applicability. This instruction applies to Navy commissioned officers on active duty who are eligible for placement on the ADL and Navy Reserve officers eligible for placement on the RASL.

4. Background. Reference (a) directed establishment of a single listing, in order of precedence, of commissioned officers on active duty in each armed force. It also directed the establishment of an equivalent system for Reserve officers. These lists, the ADL and RASL, determine seniority in grade, determine eligibility for consideration by promotion selection boards, and allow for proper promotion timing for officers on the applicable list. Changes to reference (a) incorporated the Reserve Officer Personnel Management Act to align reserve and active officer management procedures.

5. Policy. The ADL and RASL of the Navy contains the names, grades, dates of rank, and precedence numbers of all commissioned officers in the grade of ensign and above on active

duty or in Reserve active status, except as noted in paragraphs 6 and 7. The precedence of officers placed on these lists is to be uniformly and equitably determined pursuant to this instruction.

6. ADL. The Secretary of the Navy (SECNAV) maintains the ADL of the Navy. The ADL consists of the names of all officers on active duty, except those listed in reference (a), sections 641, 10211, 10301, 10303, 12301, and 12304 as well as references (b) and (c).

7. RASL. The SECNAV also maintains the RASL of the Navy Reserve. The RASL contains the names of all Reserve officers who are in an active status other than those on the ADL. Warrant officers are not included in these lists.

8. Rank, Seniority, or Placement of Officers on the ADL. Officers' grade and date of rank determine their position on the ADL of the Navy. Officers are carried on the ADL in order of seniority in the grades in which they are serving. Dates of rank determine seniority among officers of the same grade. An officer whose date of rank is earlier than the date of rank of another officer of the same rank is senior to that officer. The relative seniority of officers is indicated by assignment of an eight-digit active duty precedence number. An officer whose precedence number is lower than that of another officer of the same grade and date of rank is senior to that officer. Officers whose position on the ADL results from service under a temporary appointment (such as temporary limited duty officers (LDO)) or in a grade held by reason of assignment to a position (such as spot-promoted officers) are, at the completion of the appointment or assignment, reassigned to the grade and position on the ADL that they would have held had they not received that appointment or assignment.

a. Date of Rank. Officers' date of rank is the date the appointment to their grade is made, except when otherwise required by reference (a) as indicated in subparagraphs 8a(1) through 8a(3).

(1) The date of rank of officers appointed as ensigns in the Navy in May or June of any year is the same as the date of the graduation of the class of midshipmen of the United States Naval Academy in that year.

(2) The date of rank of officers who are credited with entry grade credit on original appointment will be established as described in the SECNAV instruction applicable to original appointment in the line or the staff corps in which the officer is appointed.

(3) The date of rank of a Reserve commissioned officer who has not been in continuous active duty since original appointment as a Reserve officer (above grade chief warrant officer (CWO-5)) may be adjusted to a later date which appropriately reflects the qualifications and level of experience attained and maintained in the competitive category when placed on the ADL. This adjustment is made in 1-month increments up to a maximum of 3 years, and is made on the date of placement on the ADL. Date of rank adjustment for this purpose is not to be made

for a break in active service of 6 months or less. An officer with an adjusted date of rank will be placed on the appropriate list after the most junior officer with the same grade and date of rank.

b. Precedence Number. Precedence numbers for Navy officers consist of a six-digit whole number and a two-digit suffix. Suffixes allow additional placement of officers on the ADL in proper precedence order between whole numbers. Precedence numbers are based upon grade, date of rank, and the policies in subparagraphs 8b(1) through 8b(2).

(1) Original Appointments. Officers who receive original appointments to grades with the same grade and date of rank are assigned precedence as outlined in subparagraphs 8b(1)(a) through 8b(1)(f).

(a) Officers commissioned as ensigns in the Navy and placed on the ADL will not be assigned a precedence number until completion of at least 1 year of active commissioned service. Until then, precedence is indicated by date or rank and alphabetical sequence by last name.

(b) Officers of the Navy who are appointed as ensigns (other than LDOs) will be rank-ordered by percentile of class standing among other ensigns appointed from all commissioning sources on the same date or with the same date of rank. The Naval Academy graduate who ranked highest in the class and who was appointed an ensign will be assigned the lowest (most senior) precedence number of those ensigns appointed with the same date of rank. All other officers, for whom percentile of class standings can be calculated, will take precedence with each other according to their relative class standing, regardless of their competitive category.

(c) Officers appointed as LDOs on the same day in the Navy are assigned a constructive percentile class ranking based on rank order of selection by the board, which recommended their appointments. This standing will be used to assign a precedence number.

(d) Officers appointed ensigns in the Navy for whom no percentile class standing can be calculated will rank junior to all other officers having the same date of rank and will be ranked among themselves based upon seniority in order of the criteria listed in subparagraphs 8b(1)(d)1 through 8b(1)(d)3.

1. Date of appointment.

2. Regular officers take precedence over reserve officers.

3. Date of birth. When two or more officers have the same date of birth, they are ranked alphabetically by last name.

(e) Officers who are appointed in a grade above ensign whose precedence cannot otherwise be determined will be assigned precedence based upon the criteria listed in subparagraphs 8b(1)(e)1 through 8b(1)(e)4.

1. Total active commissioned service (other than as a commissioned warrant officer).
2. Date of appointment.
3. Regular officers take precedence over Reserve officers.
4. Date of birth. When two or more officers have the same date of birth, they are ranked alphabetically by last name.

(f) Reserve officers who are recalled to active duty will be placed on the ADL in the precedence order based on the guidance listed in subparagraph 8b.

(2) Promotion. Reference (a), section 624, requires officers to be promoted to the next higher grade in the order in which their names appear on the promotion list for their grade and competitive category. They are assigned new precedence numbers in the higher grade based on their promotion dates of rank and their precedence positions in the previous grade.

9. Placement on the ADL and RASL. The Chief of Naval Personnel will use this instruction to place officers on the ADL, RASL, or promoted after 14 September 1981 for active duty officers, and after 1 October 1996 for reserve officers.

10. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000 through 13000 series per the records disposition schedules located on the Department of the Navy/Assistant for Administration (DON/AA), Directives and Records Management Division (DRMD) portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact your local records manager or the DON/AA DRMD program office.

11. Review and Effective Date. Per OPNAVINST 5215.17A, Deputy Chief of Naval Operations, Manpower, Personnel, Training and Education (CNO (N1)) will review this instruction annually on the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, SECNAV, and Navy policy and statutory

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authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 5 years, unless revised or cancelled in the interim, and will be reissued by the 5-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.



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Releasability and Distribution:

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