



MISSION: The Department of the Navy will recruit, train, equip, and organize to deliver combat ready naval forces to win conflicts and wars while maintaining security and deterrence through sustained forward presence.

VISION: A combat credible Navy and Marine Corps Team focused on rebuilding military readiness, strengthening alliances, and reforming business practices in support of the National Defense Strategy.



“Our priorities center on People, Capabilities, and Processes, and will be achieved by our focus on speed, value, results, and partnerships. Readiness, lethality, and modernization are the requirements driving these priorities.”

- Secretary of the Navy Richard V. Spencer

THE FOUNDATION FOR RESTORING READINESS AND INCREASING LETHALITY HAS BEEN SET.

- We must continually think how to improve the delivery of the Navy the Nation Needs and do so with a sense of urgency.
- We must be accountable for how and where we invest and we must understand the readiness and lethality we gain from those investments.
- We must be disciplined in our focus on our people, capabilities, and processes.



PEOPLE

Our military and civilian workforce is our greatest resource



Provide the education and resources necessary to develop and retain the human capital needed to address the challenges posed by building the Navy the Nation Needs.

CAPABILITIES

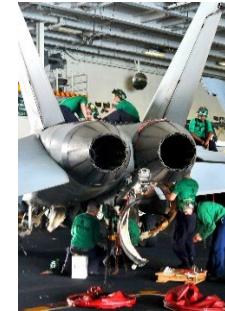
We will be capable of providing the maritime dominance & power projection required by the Nation



Align NDS-informed Navy and Marine Corps plans with the right leaders, tools, budget, and technology advancements and communicate plans effectively with our Allies and Partners.

PROCESSES

We must improve our processes in order for our people to meet future challenges



Operate with data informed end-to-end processes and incorporate leading practices to inform how we fight.