

**PROCEDURES FOR PROCESSING REQUESTS
FOR REASONABLE ACCOMMODATION**

APPENDIX D

REASONABLE ACCOMMODATION INFORMATION REFERENCES/GUIDES

EEOC WEBSITE - DISABILITY DISCRIMINATION

<http://eeoc.gov/types/ada.html>

This website provides information on:

1. Titles I and V of the ADA
2. The regulations:
 - a. 29 CFR Part 1630 - Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act.
 - b. 29 CFR Part 1640 - Procedures for Coordinating the Investigation of Complaints or Charges of Employment Discrimination Based on Disability Subject to the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.
3. EEOC Enforcement Guidances and Policy Documents:
 - a. Revised Enforcement Guidance: Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act, October 2002
 - b. ADA Technical Assistance Manual: Addendum, October 2002
 - c. Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms, December 2000
 - d. Questions and Answers: Enforcement Guidance: Application of the ADA to Contingent Workers Placed by Temporary Agencies and Other Staffing Firms
 - e. EEOC Policy Guidance on Executive Order 13614: Establishing Procedures to Facilitate the Provisions of Reasonable Accommodation, October 2000

- f. Questions and Answers: Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation.
- g. Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act, July 2000
- h. Questions and Answers: Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act
- i. EEOC Policy Guidance on Executive Order 13145: To Prohibit Discrimination in Federal Employment Based on Genetic Information, July 2000
- j. Questions and Answers: EEOC Policy Guidance on Executive Order 13145 Prohibiting Discrimination in Federal Employment Based on Genetic Information.
- k. Instructions for Field Offices Analyzing ADA Charges after Supreme Court Decisions Addressing "Disability" and "Qualified", December 1999
- l. EEOC Enforcement Guidance on the Americans with Disabilities Act and Psychiatric Disabilities, March 1997
- m. EEOC Enforcement Guidance on the Effect of Representations Made in Applications for Benefits on the Determination of Whether a Person is a "Qualified Individual with a Disability" Under the Americans with Disabilities Act of 1990, February 1997
- n. Enforcement Guidance: Workers' Compensation and the ADA, September 1996
- o. ADA Enforcement Guidance: Pre-employment Disability-Related Questions and Medical Examinations, October 1995
- p. Compliance Manual Section 902: Definition of the Term Disability, March 1995
- q. Executive Summary: Compliance Manual Section 902: Definition of the Term Disability

4. Other References:

a. Reasonable Accommodations for Attorneys with Disabilities

b. The Family and Medical Leave Act, the ADA, and Title VII of the Civil Rights Act of 1964

c. Your Responsibilities as an Employer

d. Your Employment Rights as an Individual with a Disability

e. Job Applicants and the ADA

f. Work at Home/Telework as a Reasonable Accommodation

g. Obtaining and Using Employee Medical Information as Part of Emergency Evacuation Procedures

5. Questions and Answers Series:

a. Questions and Answers about Deafness and Hearing Impairments in the Workplace and the Americans with Disabilities Act

b. Blindness and Vision Impairments in the Workplace and the ADA

c. The Americans with Disabilities Act's Association Provision

d. Diabetes in the Workplace and ADA

e. Epilepsy in the Workplace and the ADA

f. Persons with Intellectual Disabilities in the Workplace and ADA

g. Cancer in the Workplace and the ADA

6. Mediation and the ADA:

a. Questions and Answers for Mediation Providers: Mediation and the Americans with Disabilities Act

b. Questions and Answers for Parties to
Mediation: Mediation and the Americans with Disabilities
Act

NOTE: Individuals involved in reasonable accommodation
issues are encouraged to periodically check the EEOC
website for the latest information on this topic.