



DEPARTMENT OF THE NAVY  
CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON DC 20350-1000

12300  
Ser N00/100015  
20 Feb 13

From: Chief of Naval Operations  
To: Navy Civilian Employees

Subj: IMPORTANCE OF CIVILIANS TO NAVY MISSION

1. Navy civilians are essential to what we do as a Navy. You repair and maintain our ships, aircraft, and combat systems; plan and manage our budgets; and design and engineer our future force. Your efforts remain absolutely essential to our ability to be ready to fight and win today while preparing for tomorrow's challenges.

2. Today, 186,000 Navy Civilians serve in every state and 20 countries overseas. I have seen firsthand your dedication, pride, and unwavering commitment, and I appreciate your steadfastness through this challenging time.

3. As we prepare for potential budget shortfalls, I remain focused on supporting our Sailors, Civilians, and their Families and funding our most important missions. Today, the Defense Department notified Congress that it plans to furlough Civilian personnel if sequestration goes into effect. If sequestration begins 1 March, furloughs would begin in late April. Information on the furlough process and your rights and benefits is at:  
[www.navy.mil/docs/CivilianFurloughsInfoImpacts\\_19FEB13.ppt](http://www.navy.mil/docs/CivilianFurloughsInfoImpacts_19FEB13.ppt).  
I will do everything possible to keep you informed and direct you to resources available to you and your families.

4. The Navy will remain on the front line of our Nation's efforts in war and peace. Navy Civilians will continue to play a critical role in those efforts, even in the face of budget uncertainty and fiscal challenges. Thank you for the incredible work you do each and every day, and for carrying forward our more than two-century tradition of warfighting excellence and resilience.

  
JONATHAN W. GREENERT