

CIVILIAN CAREERS

REAL-WORLD
CHALLENGES



REAL-LIFE
REWARDS

DEPARTMENT OF THE NAVY

NON-FOREIGN OVERSEAS RECRUITMENT INFORMATION

SERVICE AGREEMENT

For those applicants located outside of the commuting area, a service agreement may be negotiated in accordance with the Joint Travel Regulation and applicable Department of the Navy policies.

RETURN RIGHTS

Eligible DoD career or career conditional employees shall be granted statutory return rights to their former position for a period of 5 years if continuously employed in a foreign or non-foreign area provided by Executive Order 10895 and DoDI 1400.25, v 1230.

TRAVEL FROM NORMAL DUTY STATION

This position may require travel from the normal duty station to CONUS and OCONUS locations which could include remote or isolated sites. Employees may be required to travel on military and commercial aircraft for extended periods of time.

PAY RETENTION WILL BE GRANTED

Pay Retention will be extended to eligible Department of Defense employees who must relocate to accept this position.

TOUR OF DUTY

Length of tour varies depending on duty location.

NON-FOREIGN ALLOWANCE, TRANSPORTATION, AND TRAVEL EXPENSES

Selectees who currently reside outside the area may be eligible for allowances (as applicable), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).

OVERSEAS BENEFITS (GUAM Only)

Candidates initially selected from the U.S. may be eligible for certain overseas benefits, including:

- Relocation allowances
- Home leave, a special paid leave to be taken in the U.S.
- 360 hours annual leave (paid vacation) accumulation as opposed to normal 240 hours
- Job placement options back to the U.S. upon completion of overseas employment
Separate maintenance allowance may be available for eligible family members

A final determination will be made at time of tentative selection based on both position and personal eligibility.

DODEA SCHOOLS

If you are recruited from the U.S., your dependents may be eligible to attend DoD schools free of charge. Department of Defense Education Activity (DoDEA) students' average test scores were higher than the national average for the 2008 TerraNova Multiple Assessments, 2nd Edition. For more info on DoDEA schools visit: <http://www.dodea.edu/>.

OVERSEAS SPECIAL NEEDS FAMILY

Important Information for applicants with family members with special medical or educational needs:

Applicants who have family members with special medical or educational needs should review the DoD Instruction 1315 for information regarding living and working in an overseas area. <http://www.dtic.mil/whs/directives/corres/pdf/131519p.pdf>

The Exceptional Family Member Program (EFMP) provides comprehensive and coordinated community support, housing, educational, medical, and personnel services to families with special needs. An exceptional family member is a child or adult dependent with any physical, emotional, developmental, or intellectual disorder that requires special treatment, therapy, education, training or counseling.

To contact Navy EFMP coordinator, go to: <http://www.public.navy.mil/bupers-npc/support/efm/Pages/default.aspx>

To contact Marine Corps EFMP coordinator, go to: <http://www.mccs-sc.com/efmp/index.asp>

For information on overseas DoD Dependent Schools and Educational and Developmental Intervention Services, go to: <http://www.dodea.edu/Curriculum/>