
Charles P. Werchado



Deputy Director of the Assessment Division Office of the Chief of Naval Operations

Mr. Werchado is the Deputy Director of the Assessment Division in the Office of the CNO (N81). As the Navy's senior operations analyst, he is responsible for managing the process and staff used both to provide the capability basis to inform CNO's resource allocation decisions and to accurately represent Navy capabilities in the Joint analytic process.

From May 2011 to June 2014, Mr. Werchado served as the Executive Director, Submarine Forces where he was the principal advisor to the Submarine Force Commander on all matters relating to Undersea Domain programs and requirements.

From April 2010 to May 2011, Mr. Werchado served as Deputy Director for Warfare Integration (N8F). He was responsible for management of the processes that assessed the relative warfighting systems' investment priorities and integrated the overall warfighting procurement budgets from the warfare sponsors. In addition, he developed and provided Congress with the Navy's Long-Range Shipbuilding Plan supporting ship procurement over the next 30 years.

In January 2003, he was appointed to the Senior Executive Service and served as the Director, Naval Forces Division in the Office of the Secretary of Defense, Program Analysis and Evaluation. He led a team that assessed the Navy's program and recommended changes to the Secretary, issued Analysis of Alternative guidance, and conducted studies on future naval capability requirements.

From 1997 to 2002, he served on the staff of the Chief of Naval Operations in N81 as a Joint Campaign Analyst and then as the Simulation and Analysis Team Leader.

In 1987, Mr. Werchado began his civilian career with the Navy as an Undersea Warfare Analyst and Scientific and Technical Intelligence Liaison Officer at the Naval Undersea Warfare Center (NUWC).

Mr. Werchado served on active duty for six years as a Naval Intelligence officer from 1981 to 1987. He left active duty as a Lieutenant, and continued to serve in the Naval Reserve until retiring as a Commander in 1999 (including three year's enlisted service while completing his Bachelor's degree).

Mr. Werchado graduated in 1980 from State University of New York with a Bachelor of Science. He earned a Master of Science in Operations Research Analysis while working as a civilian intelligence analyst at NUWC. He is also a distinguished graduate of the Naval War College, and has completed both the Harvard University Senior Executive Fellowship and the Massachusetts Institute of Technology Seminar XXI programs. His civilian awards include the Presidential Rank Award, Exceptional Civilian Service Medal, Superior Civilian Service Medal, and Meritorious Civilian Service Medal (2).