Robert C. Weitzman

Director, Fleet Personnel Development and Allocation (N1), U.S. Fleet Forces Command

Mr. Weitzman serves as the Director, Fleet Personnel Development and Allocation for U.S. Fleet Forces Command (USFF N1). In this capacity, Mr. Weitzman advises the U.S. Fleet Forces Commander on the effective and efficient management of the 300,000 active duty, reserve, civilian and contractor personnel assigned to U.S. Fleet Forces, U.S. Naval Forces Europe/Africa, U.S. Naval Forces Central Command, and U.S. Naval Forces Southern Command. As the principle agent for fleet manpower & personnel policy & requirements, he is responsible for Human Resources totaling ~$23B. His portfolio includes management and execution of the Ready Relevant Learning and Navy Global Force Individual Augmentation programs. Working with Mr. Weitzman is a staff of 167 military, civilian, and contractor personnel supported by Navy Component, Force, and Numbered Fleet HR staffs. Mr. Weitzman was the civilian Director of the USFF Fleet Analysis Office prior to his selection into the SES community. He was appointed to the Senior Executive Service in May 2020.

Mr. Weitzman served as a naval officer from 1988 to 2018 in Command and Staff assignments across the globe, retiring in the grade of Captain. After eight years as a nuclear qualified submarine officer, he became a career Human Resources leader developing a specialty in Operations Research & Analysis. He served as the Director of Manpower & Personnel (N1) at multiple echelons including Numbered Fleet, Force, & Navy Component.

A graduate from Norwich University, the Military College of Vermont, with a degree in Electrical Engineering, he also has a Masters Degree in Operations Research from the Naval Postgraduate School, and a Naval War College Diploma from the Command and Staff program.

Mr. Weitzman earned the Senior Human Resource Professional (SPHR) and Certified Performance Technologist (CPT) qualifications. He received the 2007 and 2010 Admiral J.M. Boorda Award for outstanding integration of policy and analysis, the only individual to win this award twice. His military decorations include the Legion of Merit, the Kosovo Campaign Medal, NATO Medal, and various other personal and unit awards.

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