
Michael Spencer



Executive Director Fleet Readiness Directorate Naval Information Warfare Systems Command

Mr. Michael Spencer is the Executive Director of the Fleet Readiness Directorate at the Naval Information Warfare Systems Command (NAVWAR). In this capacity, he is responsible for ensuring fielded Command, Control Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR) capabilities are mission ready by executing timely, efficient, and effective installations and sustainment across the Fleet. Mr. Spencer is also the lead of the NAVWAR Cyber Readiness Team, which supports the Fleet requirement to establish and maintain cyber security for operational connected systems.

Mr. Spencer was selected to the Senior Executive Service in June 2009 and served as Deputy Chief Engineer (DCHENG), NAVWAR 5.0. As the DCHENG, he provided technical direction and oversight for all NAVWAR engineering efforts to ensure timely delivery of interoperable, affordable, and supportable C4ISR and Information Operations warfare, combat, combat support, business and information technology systems and services. During his tenure, he also served as NAVWAR's Integration and Interoperability Director.

Mr. Spencer began his professional career working in industry as a software engineer developing commercial applications before entering government service in 1987 at the Naval Weapons Center in China Lake. He became Head of the F/A-18 Software Development Branch. While there, he instituted groundbreaking software development lifecycle process improvements for Systems Engineering Technical Reviews. In 1992, Mr. Spencer was named Block Manager for the new F/A-18E/F Super Hornet where he coordinated and led systems engineering, software development, and integration efforts resulting in an early Operational Flight Program delivery supporting first flight.

Mr. Spencer joined NAVWAR in 1996 serving as the Test Director for the JMCIS program office. This effort culminated in the largest successful C4I OPEVAL in the history of the Navy in 1998. He was promoted to Deputy Program Manager for PMW-171 in 1998 and was later promoted to Program Manager for the Naval Tactical Command Support System (PMW 151), serving from 2002 to 2004. From 2005 to 2008, Mr. Spencer was Program Manager for the Command and Control Program Office (PMW 150), leading a consortium of over twenty acquisition programs and projects. During his tenure, he led GCCS-M, NTCSS, and CDLMS to successful milestone approvals.

Mr. Spencer is a graduate of NAVAIR's Senior Executive Management Development Program and the Federal Executive Institute. He is a member of the Acquisition Professional Community and is DAWIA Level III certified in Program Management, Engineering, and Information Technology. His personal awards include the Navy Superior Civil Service Award and multiple Navy Meritorious Civilian Service Awards.

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