
Cindy R. Shaver



Director of Contracts Naval Sea Systems Command

Cindy Shaver is Director of Contracts, Naval Sea Systems Command (NAVSEA). She has full authority and responsibility for one of the largest and most complex procurement organizations in the Federal government. As the senior civilian for contracting at NAVSEA, Ms. Shaver is responsible for the contractual oversight of the Nation's most complex shipbuilding and weapons systems procurements on behalf of NAVSEA headquarters and its numerous field activities with delegated contracting authority, located throughout the country. Her duties involve the obligation and expenditure of an estimated \$29 billion annually.

Prior to selection as Director of Contracts, Ms. Shaver served as Director of the Undersea Systems Contracts Division, Naval Sea Systems Command from February 2010 to November 2014 with annual obligations in excess of \$3 billion annually. Ms. Shaver was responsible for directing and coordinating major procurement operations involving the planning, negotiating, and awarding of contracts for an array of major defense programs in support of the Program Executive Office for Submarines and the Program Executive Office for Littoral Combat Ship. In addition, Ms. Shaver was responsible for the oversight of University Affiliated Research Center contracting, Simplified Purchase functions for the command, and professional support services contracting, known as SeaPort. Ms. Shaver also served as the SeaPort-e Program Manager, responsible for the application of the SeaPort concept Navy-wide.

Ms. Shaver served as Chief of Staff for the Contracts Directorate, Naval Sea Systems Command from August 2007 through February 2010. In this capacity, she was responsible for all aspects of directorate administration, from budget execution to human capital strategy development, along with overarching acquisition policy and process implementation. This included oversight of congressional and media correspondence, acquisition management and contracting workforce issues across the entire contracting competency.

From February 2000 through July 2007, Ms. Shaver served as Branch Head in the Undersea Contracts Division, Naval Sea Systems Command with responsibility for numerous major acquisition programs under the cognizance of the Program Executive Office for Submarines, Littoral Mine Warfare, Information Technology, and the Aegis Ballistic Missile Defense Program Office. Ms. Shaver provided contracting and acquisition cycle oversight from cradle to grave; working research and development, production, maintenance and services programs.

Ms. Shaver served as Supervisory Procuring Contracting Officer for the University Affiliated Research Program and acting Branch Head for Field Activity Contracting Support from February 1998 through January 2000. In this capacity, Ms. Shaver was responsible for the execution of obligations in excess of \$350 million annually for research and development supporting over 150 different Navy and Department of Defense programs. Additionally, Ms. Shaver was chief field activity contracting liaison and served as headquarters advisor to the Naval Warfare Center Procurement Council.

From April 1991 through January 1998, Ms. Shaver served as a Contract Specialist within the Shipbuilding Contracts Division, Naval Sea Systems Command. During this period, she fulfilled the role of lead contract specialist on many diverse and challenging ship development, ship production, and overhaul planning contract awards. This included several joint shipbuilding programs between the United States Navy and the Defense Advanced Research Project Agency, the United States Coast Guard, and the National Oceanic and Atmospheric Administration.

Ms. Shaver was selected to the Senior Executive Service in February 2010. Ms. Shaver attended George Mason University and graduated in 1989 with a Bachelor's of Science degree in Business Administration. Ms. Shaver holds a Master's of Science in National Resource Strategy and earned the Senior Acquisition Course Certificate from the Industrial College of the Armed Forces. She is a graduate of the Navy Acquisition Intern Program, is certified as a Contracting Professional, and a Member of the Acquisition Professional Community since 1994. Ms. Shaver was awarded the Navy Civilian Meritorious Service Medal in 2009.