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Principal assignments include Deputy Assistant Director of Intelligence for Workforce Development and Chief Human Capital Officer 2014-2018, senior human capital strategic consultant with the National Security Agency 2011-2014, senior human capital policy analyst with the Office of the Director of National Intelligence 2006-2011, senior human resources policy planner with the U.S. Office of Personnel Management 2004-2006, Chief of Civilian Personnel Policy Congressional Affairs and Chief of Civilian Training and Career Development Policy with the Office of the Secretary of Defense 1992-2004, Chief of Civilian Corporate College Recruitment with the U.S. Air Force 1988-1992, Deputy Director of Congressional Relations, US Office of Personnel Management 1985-1988, principal minority staff on the Committee on Post Office and Civil Service Subcommittee on Employee Benefits with the U.S. House of Representatives 1983-1985, and staff to U.S. House of Representatives members 1979-1983.

M.S., National Resources Strategy from the National Defense University, 1988, and B.A., English from California State University, Fullerton, 1971.

