
Michael C. Morris



Director, Total Force Management Military Sealift Command

Mr. Morris currently serves as the Director, Total Force Management for the Navy's Military Sealift Command (MSC), responsible for hiring, developing, and managing an expeditionary civil service mariner workforce of approximately 5,500 civil service mariners who crew 53 government-operated ships that support the Department of Defense. He is also responsible for managing human resource, manpower, and school house training programs for those employees, as well as an additional 1400 civilian employees who work ashore, 350 active duty military, 962 Navy Reserve personnel.

Mr. Morris was selected for appointment to the Senior Executive Service in December 2014 and relocated from the D.C. area to Hampton Roads as part of that selection.

He has 27 years of civilian service in the Department of the Navy.

Mr. Morris served Director of Maritime Forces and Manpower Management, Deputy Director of Maritime and Personnel, and Director of Civilian Human Resources at MSC from July 2007 to December 2014, all at the GS-15 level. He served as Director of Mariner Policy at MSC from 2004 to July 2007 at the GS-14 level. He served as Marine Transportation Specialist at MSC from 1991 to 2004, at the GS-12 and GS-13 levels, first in the New Ship Introduction Division of the Operations Directorate and then in the Maritime Forces and Manpower Management Directorate of MSC. In addition, he worked in the private sector from 1985 to 1991, supporting shipbuilders and Naval Sea Systems Command (NAVSEA) ship acquisition offices in integrated logistics support.

He served on active duty with the Navy from 1981 to 1984, serving aboard USS Merrimack (AO-177); qualifying as a Surface Warfare Officer and serving in the Operations Department; and deploying to the Baltic, Mediterranean, North Atlantic, Caribbean, and South Atlantic. He left active duty in 1984 and became a drilling Navy Reservist, retiring at the rank of Commander (O-5) in 1992.

He received a Bachelor of Science in Marine Transportation Management, a Third Mate unlimited tonnage merchant marine license, and a Navy ROTC commission in 1981 from State University of New York Maritime College. He completed graduate study at American University and through Virginia Tech and the NAVSEA Institute.

He received the Department of the Navy Meritorious Civilian Service Award in 2013. On active duty his awards included the Navy Expeditionary Medal and Navy Sea Service Ribbon.

The U.S. Naval Institute's Proceedings magazine published his essay on MSC and civilian mariners in 2001. He has been a member of the U.S. Naval Institute since 1980.