
David R. Menzen



Director, Total Force Manpower, Training, & Education Requirements Division (OPNAV N12) Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (OPNAV N1)

Mr. Menzen was appointed to the Senior Executive Service in March 2014 and serves as Director, Total Force Manpower, Training, and Education Requirements Division (OPNAV N12). In this capacity, he is responsible for implementing the policy, development, planning and programming of U.S. Navy manpower requirements, Joint requirements and requirements that reside outside the Department of Defense. Additionally he optimizes workforce readiness through timely, relevant and accurate translation of mission capability requirements into manpower, training, and education demand signals.

Mr. Menzen was instrumental as the lead in the ongoing manpower IT system modernization efforts to deliver a single authoritative environment to reduce footprint and increase the manpower demand signal effectiveness. He also led a multi-organization to deliver correctly sized and skilled manpower requirements to support the Navy's Pay and Personnel Administration System and Afloat Pay and Personnel Afloat Programs. His efforts significantly improved the manpower footprint for the organizations, providing pay and personnel services to the Navy's Officer and Enlisted force.

Mr. Menzen has served within OPNAV N12 in a number of critical positions since April 2003 to include Requirements Officer, Requirement Officer, Deputy Branch Head, and Branch Head. Specifically, he was responsible for requirements determination, resourcing, and programming of Navy's military manpower portfolio of 390,000 end strength valued at over \$25 billion. Additionally, Mr. Menzen was responsible for Navy's Officer and Enlisted Program Authorizations documents, Individual Account oversight, Commercial Services Management and oversight functions associated with Navy's Total Force Manpower and Management System.

Mr. Menzen became a government civilian in 2006 after serving 23 years on active duty as a Naval Aviator. He earned his commission from Aviation Officer Candidate School. Mr. Menzen earned his undergraduate degree from West Chester State College, his graduate degree from Webster University and complete Joint Professional Military Education at the U.S. Command and General Staff College. In 2012, he was awarded the Defense Public Service Spirit of Service Certificate.