
Lisa J. Jox



**Director, Human Resources Operations
Office of Civilian Human Resources**



Ms. Jox currently serves as the Department of Navy (DON) Office of Civilian Human Resources (OCHR) Director of Human Resources (HR) Operations. As Director, she is responsible for the five OCHR Operations Centers located in California, Mississippi, Pennsylvania, Virginia, and Washington. She leads a staff in excess of 1,000 employees to actively fill Navy and Marine Corps' vacancies and advises the Deputy Assistant Secretary of the Navy for Civilian Human Resources and the Director of OCHR on DON-wide operational actions and client services. Prior to her assignment as the Director of HR Operations, Ms. Jox served as Director, HR Policy and Programs in which she served as the senior expert in HR functions including strategic human capital planning, staffing and placement, classification and position management, compensation, employee development, and employee/labor relations and was responsible for the development and delivery of DON-wide civilian HR policy to include implementation strategies and assessment of those policies and related programs and activities.

Ms. Jox has more than 26 years of service in the DON HR community, working in the field and at the most challenging levels of the DON. Ms. Jox served as the Director of Civilian Human Resources (DCHR) for the Chief Naval Operations (CNO). During her tenure with CNO, Ms. Jox led and coordinated all Navy Command civilian requirements during hiring freezes, furloughs, civilian workforce analysis efforts; served as the technical authority for all matters relating to civilian HR within OPNAV; and established a new Human Resources Office for the CNO Major Claimant, including OPNAV, five Echelon II commands, and U.S. Pacific Command.

Ms. Jox began her career in Human Resources in 1991 at the Naval Surface Weapons Center, White Oak, Maryland. During her employment there and at the Naval Surface Warfare Center, Carderock Division, Bethesda, Maryland, Ms. Jox worked in all areas of HR including. She served as the Director, Human Resources Department at the United States Naval Academy from 2001-2009 and was a key team member assisting in the stand-up of U.S. Africa Command in Stuttgart, Germany in 2007.

Ms. Jox holds a Bachelor's degree in Government & Politics and a Master's degree in Human Resources Management from the University of Maryland and has been awarded the DON Meritorious Civilian Service Award.