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## **Douglas K. Hoffman**



### **Director, Operations Analysis Directorate, Headquarters Marine Corps Combat Development and Integration**

Mr. Douglas Hoffman is a Senior Leader serving as the Director of the Operations Analysis Directorate (OAD), Headquarters Marine Corps, Combat Development and Integration (CD&I), Quantico, Virginia. He leads the largest group of operations research analysts, both military and civilian, in the Marine Corps and is a member of the Senior Advisory Group of the Analytic Federation.

Mr. Hoffman oversees the operations research analysis portfolio of OAD that includes the formal Marine Corps Studies System, many command-driven, shorter term requests for support, oversight of the 8850 and 8825 occupational fields, the 1515 community of interest, and support for forward deployed analysts. OAD also coordinates with joint and international partners through weekly engagements and participation in multinational project teams. The combined portfolio of, contracted efforts, career designation oversight, and personnel amounts to portfolio worth more than \$19 million dollars.

Prior to becoming the director of OAD, Mr. Hoffman worked in the directorate and led two of the branches of OAD. Most recently he led the Analysis Branch and managed its portfolio of 20–35 short- and long-term in-house and contracted studies. Under his leadership, subjects such as talent management, force management, marksmanship, casualty estimation, cyber operations, personnel readiness, facilities analysis, and sexual assault were thoroughly analyzed.

Prior to that leadership assignment, Mr. Hoffman led the Current Operations Analysis Support Team (COAST) within OAD where his daily mission supported forward deployed analysts and their respective deployed forces. During Mr. Hoffman's tenure, more than 40 analysts deployed to support Marine Corps forces in Afghanistan, Iraq, Kuwait, Djibouti, Bahrain, Spain, and Okinawa.

As the leader of COAST, Mr. Hoffman routinely collaborated and cooperated with the joint and international communities while supporting various combatant commands, forward deployed commands, and through programs such as the NATO Systems Analysis and Studies program and the Technical Cooperation Program. He also served as a deployed analyst in support of Operation Iraqi Freedom in 2003.

Prior to working for the Marine Corps at Quantico, Mr. Hoffman performed military logistics related analyses at the Joint Warfare Analysis Center in support of operational plans and current operations for various combatant commanders. Before working in the joint community, he worked for the Cost and Systems Analysis Division of the U.S. Army Industrial Operations Command.

Mr. Hoffman graduated with a master's degree in National Resource Strategy from the Eisenhower School, formerly the Industrial College of the Armed Forces, in June 2007. He also has a master's degree in Operations Research from the Florida Institute of Technology in 1999. Mr. Hoffman's undergraduate degree was in Applied Mathematics, with minors in Computer Science and Spanish at Clarion University of Pennsylvania, in 1995.