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# Roy W. Harris



## **Deputy Commander for Fleet Readiness Centers Director of Industrial Operations for Logistics and Industrial Operations, Naval Air Systems Command**



Mr. Harris was selected as Deputy Commander for Fleet Readiness Centers in December 2018 reporting to both the Naval Air Systems Command (NAVAIR) and Commander, Naval Air Forces. Mr. Harris is also dual-hatted and serves as the Director of Industrial Operations reporting to the NAVAIR Assistant Commander for Logistics and Industrial Operations. As the senior civilian in these two roles, he is responsible for 18,000 civilian, military, contractor and industrial personnel across eight Fleet Readiness Centers providing aircraft, engines, components, support equipment, manufacturing and field team services to the operational fleet globally, with an annual budget of \$4.4 billion.

Mr. Roy Harris began his tenure in the Senior Executive Service in June 2015, serving as NAVAIR Logistics and Industrial Operations Aviation Readiness and Resource Analysis Department Director. He was responsible for analyzing logistics elements impacts, the characteristics of weapon systems, and operational deployment patterns on naval aviation readiness in support of the Fleet Response Plan. The department's products include readiness and resource assessments, total asset visibility, aviation maintenance information systems and logistics product data. These activities support Navy-wide efforts led by Commander, Naval Air Forces; Headquarters Marine Corps; and the Office of the Chief of Naval Operations to ensure resource plans are optimally balanced to produce the most affordable readiness solutions.

Mr. Harris served as a lead business analyst in the NAVAIR Enterprise Analysis and Planning office. He reported directly to the Deputy Commander where he led efforts to transform command business practices such as "cost wise" business execution, increased reliance on analysis-based decision processes, and NAVAIR's operation as part of the Naval Aviation Enterprise. He provided analytical studies and recommendations on the command's workforce size, composition and internal operations cost.

Mr. Harris began his career in 1991 as an industrial engineer in the NAVAIR Cost Department, where he worked in a variety of cost estimating roles for major aircraft and weapon systems. He supported major acquisition programs such as the Joint Standoff Weapon, AIM-9 *Sidewinder*, V-22 *Osprey*, F/A-18 *Hornet*, EA-18G *Growler* and the E-2D *Advanced Hawkeye*. He last served as a competency manager responsible for all cost-related products supporting strike aircraft programs with annual investments of approximately \$5 billion.

Mr. Harris earned his bachelor's degree in industrial engineering from the Pennsylvania State University and his master's degree in engineering management from the Virginia Polytechnic Institute and State University. He is a graduate of the NAVAIR Engineer and Scientist Development Program and the NAVAIR Senior Executive Management Development Program. In September 2010, he was the recipient of the Meritorious Civilian Service Award.