
John J. Freeman



Executive Assistant Director Pacific Operations Naval Criminal Investigative Service

Special Agent John Freeman was assigned as the Executive Assistant Director for Pacific Operations in October 2018. In this position, he oversees investigations and operations conducted across six NCIS field offices and numerous subordinate elements throughout the western United States, Asia, Australia, and aboard aircraft carrier and expeditionary strike groups based on the west coast and throughout the Indo-Pacific region.

Special Agent Freeman served previously as the Assistant Director for Human Resources (2014-2018). He exercised daily leadership, oversight, and management over hiring, discipline, transfers, compensation, leadership development, diversity inclusion, and all levels of agency training. He earlier served as the NCIS Chief of Staff (2013-2014), and managed daily business operations of the Office of the Director. He ensured effective operation and administration of NCIS programs and field directorates; and advised senior leadership on the development, coordination, and evaluation of plans, projects, and policy.

Prior to his NCIS Headquarters assignments, Special Agent Freeman served as the Special Agent in Charge of the NCIS Far East Field Office, Yokosuka, Japan (2011-2013). He exercised leadership, management, and operational direction of NCIS personnel in Japan, Korea, and East Asia.

Special Agent Freeman began his career in 1987 with the former Naval Investigative Service (NIS) at the NIS Resident Agency Mare Island, California. He later served in a variety of organizational assignments and mission areas, including NIS/NCIS Technical Services Detachments in London, United Kingdom (1991-1995), Mayport, Florida (1995-1997), and Okinawa, Japan (1997-1999), prior to returning to criminal investigations at NCIS Resident Agency Sasebo, Japan (1999-2004).

Special Agent Freeman served as Supervisory Special Agent at NCIS Resident Agency Kaneohe Bay, Hawaii (2004-2006). In 2006, he deployed to Camp Lemonnier, Djibouti, to lead the first NCIS counterintelligence/force protection team to support Joint Task Force – Horn of Africa. He was assigned subsequently to NCIS Headquarters, Office of the Inspector General (2006-2007), before promotion to Division Chief of the NCIS Multiple Threat Alert Center (2007-2008); selection and service as the Executive Assistant to the Director, NCIS (2008-2009); and assignment as Resident Agent in Charge of NCIS Resident Agency Okinawa, Japan (2009-2011).

Special Agent Freeman is a 1987 graduate of Southern Oregon University in Ashland, Oregon, where he earned a Bachelor of Science degree in Criminology. His awards include the Secretary of Defense Medal for the Global War on Terrorism, the NCIS Expeditionary Medal, and the Department of the Navy Superior Civilian Service Award.