How is my rotation funded?
The home organization is responsible for all costs, including salary and long-term TDY (travel, meals lodging) if the candidate relocates. However, NavalX does have a travel budget to support some travel expenses. NavalX also covers additional trainings to supplement the candidate’s rotation experience.

How long is the average rotation?
The average rotation is 1 year.

What is the rotation interview process?
If selected to move forward, NavalX will conduct a series of interviews, typically 2 with a final round of reference checks.

What are the benefits of a rotation at NavalX for my career?
NavalX is taking an interdisciplinary approach to the Navy’s hardest problems. We help the DON connect what is working and how we can replicate those best practices across the DON. We can help with problems nobody is willing to touch that have scalability across the entire DON Enterprise. NavalX provides rotations with the context of what’s happening in the DON but also the contacts to help super connect. When you return after your assignment you will have a connection to a network of NavalX-ers, the larger innovation ecosystem, industry, academia, and the DoD. This sort of experience is difficult to match with other rotations in a PEO or at a different SYSCOM.

Does a rotation need to align with my career field? For example, I am an engineer but I want to apply for a facilitation rotation?
Absolutely not! The beauty of this unique experience is that NavalX is an incubator and an experimental playground. Rotations often come into a brand new field of study (e.g. Human Centered Design Facilitation) and NavalX helps to provide the training necessary to quickly get the candidate up to speed and in to “field” quickly. If anything, we encourage rotations to get comfortable being uncomfortable tackling problems that probably have not been solved yet.

Are rotations primarily telework? Or would I come into the office? Do I need to be local to the DC area?
You do not need to be located in the DC area! NavalX is currently a hybrid workforce with approximately 70% of our workforce working in locations that are greater than 2 hours way from Alexandria, VA. Some positions (such as the event operator) do require you to be in the local DC metro area.

When do rotations start?
Trick question! Most rotation start dates vary based on what the home organization works out with the rotation. We have a cadre of rotations that usually start at the beginning of each fiscal year (with the goal of onboarding in August for some transition time). Currently, we aim to onboard in “seasons” with rotations staggering their start dates over a 2 month time period.
Is there travel involved in the rotation?
For some positions, travel is required. Travel locations are across the US depending on training classes. Most of the facilitation events happen in Alexandria, VA where NavalX is located. Team events are typically held in Alexandria, VA. On average, TDY typically for workshops, events, or trainings are 2 – 3 days in length.

How much travel is expected?
Depending on the role, some roles have much more travel than others. For example, as a CAW facilitator, there is heavy training because instructors are teaching at various locations. Facilitators host workshops in the DC metro area and on average there are 3 or 4 workshops per month. Occasionally there are team events that also happen 2x per year. Finally, Tech Bridge meetings happen quarterly.

How do you handle long term TDY?
Long term TDY costs are covered by the home command. NavalX can provide suggestions on where previous rotations decided to lodge for the year.

What paperwork is needed if I am accepted in to the NavalX rotation?
Because you stay at your home organization and will have a change in tasking, we don’t change your billeted location/job series/etc. SF-50s do not have to be updated. You would work with your home command on any required internal paperwork that may be needed (e.g. MOUs, update to performance goals, etc).

For in-person work, where is the main location? Are there other geographic locations?
For in-person work the main location is in Alexandria, VA. Other locations vary by event across the US.

How does a rotation handle performance appraisals?
The rotation is still with their home organization so your supervisor at your home organization will still perform your performance appraisals.