NAVALX provides facilitation experts to organize, lead or consult on how best to run a workshop to address your team's challenge. We are Navy & Marine Corps civilians and service members who have faced similar challenges and we are dedicated to sharing industry best practices with you and your organizations.

You will be guided through workshops addressing Navy and Marine Corps challenges using industry best practices to enable YOU to achieve your goals efficiently.

You can also receive training on how you can guide your own team to solutions, through these techniques.

**EXAMPLE WORKSHOP TYPES**

- **Culture**
  Collaborating and agreeing on a team's common mission and culture.

- **Strategy**
  Working to create a path to create the Navy's long-term strategy in key technology areas.

- **Business**
  Tackling a specific business practice that is slowing down innovation or productivity.

- **Next Steps**
  Working to identify how to get started to address a known business or capability gap.

**Facilitator Apprenticeship**

Increase the Navy and Marine Corps' problem-solving, facilitating and teaming skills through virtual and in-person classes, online forums and hands-on apprenticeship with NAVALX.

A training opportunity for government teammates to become a CAW trainer (see below), to teach a workshop alongside the NAVALX facilitation team and/or to receive consultation on applying these practices and tools in your workplace. We also provide guidebooks and resources for continuing education.

We teach you how to facilitate in-person and virtual workshops using a variety of cutting-edge digital collaboration tools and bringing in partner organizations and facilitation apprentices whenever we can. Our goal is to more rapidly spread these capabilities to other organizations to teach others to fish!

**Training**

Center for Adaptive Warfighting (CAW) offers classes on Military Scrum Master (Agile Scrum) and Warfighter Centered Design (our form of human-centered design), and other industry best practices for Navy and Marine Corps operational, acquisition and other workforce members. See CAW one-sheet for more.

We’re building capability by empowering talented people in our workforce to guide themselves to their own solutions.
Testimonials

“This course was more beneficial than most classes I received at Sergeants Course, Staff Academy, or Advanced Course.”
- Marine Student said about Military Scrum Master

One of the best leadership tools I have seen in my 22 years of service.

Best brainstorming session (seriously) since I took the Ark out of drydock.

Best 4.5 hour meeting I’ve ever attended!!!

I had no background on much of this, but found it easy to get up to speed and then felt valued for my input.

“This level of communication is what every unit is missing.”
- Marine student

The session went really well -- good facilitator in the room to get ideas and discussion going. It was enjoyable but time went too quickly. It did not feel like 3 hours!

Thanks to the NavalX facilitators; we would’ve been totally lost otherwise.