



# WHY JOIN THE DEPARTMENT OF THE NAVY OFFICE OF THE GENERAL COUNSEL?



## OUR ATTORNEYS

DON OGC hires attorneys at all levels of experience from recent law school graduates to attorneys with many years of experience. Our attorneys can be licensed in any state, territory, or the District of Columbia. We recruit attorneys nationwide with 175 law schools currently represented in our ranks. DON OGC has an extremely diverse practice including: Government Contracts, Employment/Labor, Complex Litigation, Intellectual Property, Government Ethics, Real Estate, Fiscal Law, as well as others.

## OUR CLIENTS

DON OGC attorneys are civilian government employees committed to public service and serving the needs of our Sailors and Marines. We provide advice and counsel to the United States Navy and Marine Corps, often working side by side with Senior Executive Service civilian leaders, Admirals, and Generals. We act as in-house counsel, and our attorneys are embedded with their clients in various locations across the country and around the world.

## OCEANS OF OPPORTUNITIES START HERE



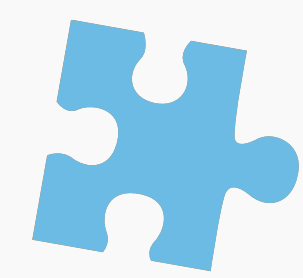
### Public Service

Committed to supporting our Sailors and Marines in successfully carrying out their missions.



### Challenging Portfolio

Long term and short term global assignments. Chances to practice in cutting edge areas of law.



### Career Advancement

Opportunities to develop legal expertise in multiple practice areas.



### Job Satisfaction

You can have it all. A rewarding career, no billable hours, challenging work, and time to enjoy life.



### Vast Network

Dedicated network of over 800 attorneys offering expertise and mentorship.

## PAY AND BENEFITS

New attorneys generally begin at the GS-11 level. Experienced attorneys enter at a GS-12 to GS-15 level, depending on level of experience. Benefits include: paid sick leave, paid annual leave, paid federal holidays, public transportation subsidy, competitive health insurance, retirement plan with 5% employer match, and pension.

## WORK-LIFE BALANCE

No billable hours requirements; job security; flexible work schedules,\* including compressed work week and telework; and access to fitness centers\* (\*where available).

## WORLDWIDE PRACTICE

While half of our attorneys practice in the National Capital Region, DON OGC has a broad national and international presence. Our international offices include Spain, Italy, Bahrain, Japan, and Singapore. You can apply for positions all around the globe.

## CAREER DEVELOPMENT

At DON OGC, attorneys have access to a wide array of opportunities to develop their careers. Our attorneys have the immediate opportunity to work directly with our clients, even in their first year of practice. DON OGC has programs for mentoring and community management, as well as networking, supervisory, and leadership opportunities. DON OGC understands that staying current is essential and offers a broad range of training opportunities to all of our attorneys and support staff.

## COMMITMENT TO DIVERSITY

DON OGC is committed to workplace diversity. Our organization strives to recruit the brightest legal minds, with an eye towards diverse backgrounds and unique experiences. If you are an attorney with a broad range of experience, high aspirations, and a commitment to public service, DON OGC is the place for you.

LEARN MORE

[www.ogc.navy.mil](http://www.ogc.navy.mil)

ALL HIRING AND ADVANCEMENT IN THE OFFICE OF THE GENERAL COUNSEL IS BASED ON MERIT WITHOUT REGARD TO RACE, COLOR, NATIONAL ORIGIN, RELIGION, AGE, SEX, SEXUAL ORIENTATION, HANDICAP, POLITICAL AFFILIATION OR MARITAL STATUS.

CIVILIANS SERVING OUR NATION. DEPARTMENT OF THE NAVY OFFICE OF THE GENERAL COUNSEL.