



THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

SEP 16 2013

ACQUISITION,
TECHNOLOGY
AND LOGISTICS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Sunsetting of the Systems Planning, Research, Development, and Engineering – Program Systems Engineer Acquisition Workforce Career Path and the Renaming of the Systems Planning, Research, Development, and Engineering Acquisition Workforce Career Field

The Deputy Assistant Secretary of Defense for Systems Engineering (DASD(SE)), Mr. Stephen Welby, as the Functional Leader for the Systems Planning, Research, Development, and Engineering (SPRDE) career field, has recommended the sunsetting of the Program Systems Engineer (PSE) acquisition workforce career path. Based on this recommendation, I authorize the sunsetting of the SPRDE-PSE career path, effective October 1, 2013.

Accordingly, the engineers in the “SPRDE-PSE” acquisition workforce career path, as well as all personnel coded within the “SPRDE-Systems Engineering” acquisition workforce career path, will be transitioned to a consolidated and renamed acquisition workforce career field with the general title of “Engineering.” Renaming this career field will emphasize the contribution of these professionals to Department of Defense (DoD) acquisition. This change is effective immediately.

Those acquisition workforce members currently coded under the Defense Civilian Personnel Data System “W” code at Level III in the PSE career path may keep this identifier. The “W” code is not to be used for any new coding after PSE is sunsetted. All others will be recoded to the “S” code. Component Directors for Acquisition Career Management will recode the PSE acquisition workforce/positions as quickly as possible. The Position Category Description for PSE will be eliminated in its entirety.

Members of the SPRDE-PSE acquisition workforce have served DoD and their respective organizations with distinction, and this change in no way reflects on the value they have provided to their organizations. This change has been implemented to simplify processes, reduce cost, and leverage the SPRDE-PSE workforce expertise across the larger Engineering acquisition workforce.

Please direct questions to Mr. Nicholas Torelli, Director, ODASD(SE)/Mission Assurance, at 703-695-2300 or nicholas.m.torelli.civ@mail.mil.

Frank Kendall