

Chief Developmental Tester

Specific Functional Requirements for Key Leadership Positions (KLPs) **(Attributes and Demonstrated Experience Beyond Level III Certification)**

For Common Cross-Functional KLP Requirements on Education, Training, Experience, Executive Leadership, Program Execution, Technical Management, Business Management, and Currency, see Attachment 1 to the Under Secretary of Defense for Acquisition, Technology, and Logistics (USD(AT&L)) Memorandum, "Key Leadership Positions and Qualification Criteria," November 8, 2013.

Education:

- No additional education requirements beyond T&E Level III. In accordance with the USD(AT&L) memorandum, "Supervisors should seek candidates with advanced or related college degrees." Candidates will be asked to provide details on their education and training.

Experience:

- **REQUIRED:**
 - 8 years acquisition experience or equivalent demonstrated proficiency
 - 2 years acquisition Level III T&E

Competencies:

Demonstrated superior knowledge in T&E Competencies and in the full acquisition life cycle supporting T&E: Planning, Preparation, Execution, Analysis, Evaluation, and Reporting.

Program Execution: (All Required)

- Test Readiness
- Test Control Management
- Data Management
- Data Verification and Validation
- Determination of Test Adequacy
- Validation of Test Results
- Evaluation and Conclusions
- Participation in Technical Reviews
- Key T&E Documentation including the T&E Master Plan (TEMP)

Technical Management: (All Required)

- T&E Planning
- Coordination of T&E Activities and Events and Test Infrastructure
- T&E Risk Identification and Management
- Scientific Test and Analysis Techniques

Business Management (All Required)

- T&E Cost Estimating and Management

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Critical Thinking should be highlighted as part of the T&E summary. Include tasks associated with defining the T&E problem, what problem needed to be solved, and how you directed the T&E organization to solve the problem.

Currency:

Applicants will be required to confirm that they are current or on track in their continuous learning requirement (80 hours every 2 years). Once selected as a KLP, the following will be required to maintain currency:

- **REQUIRED:** 80 hours continuous learning every 2 years to include:
 - 30 hours must be relevant to T&E (Core Plus recommended)
 - 10 hours in cross-functional
 - 10 hours in leadership