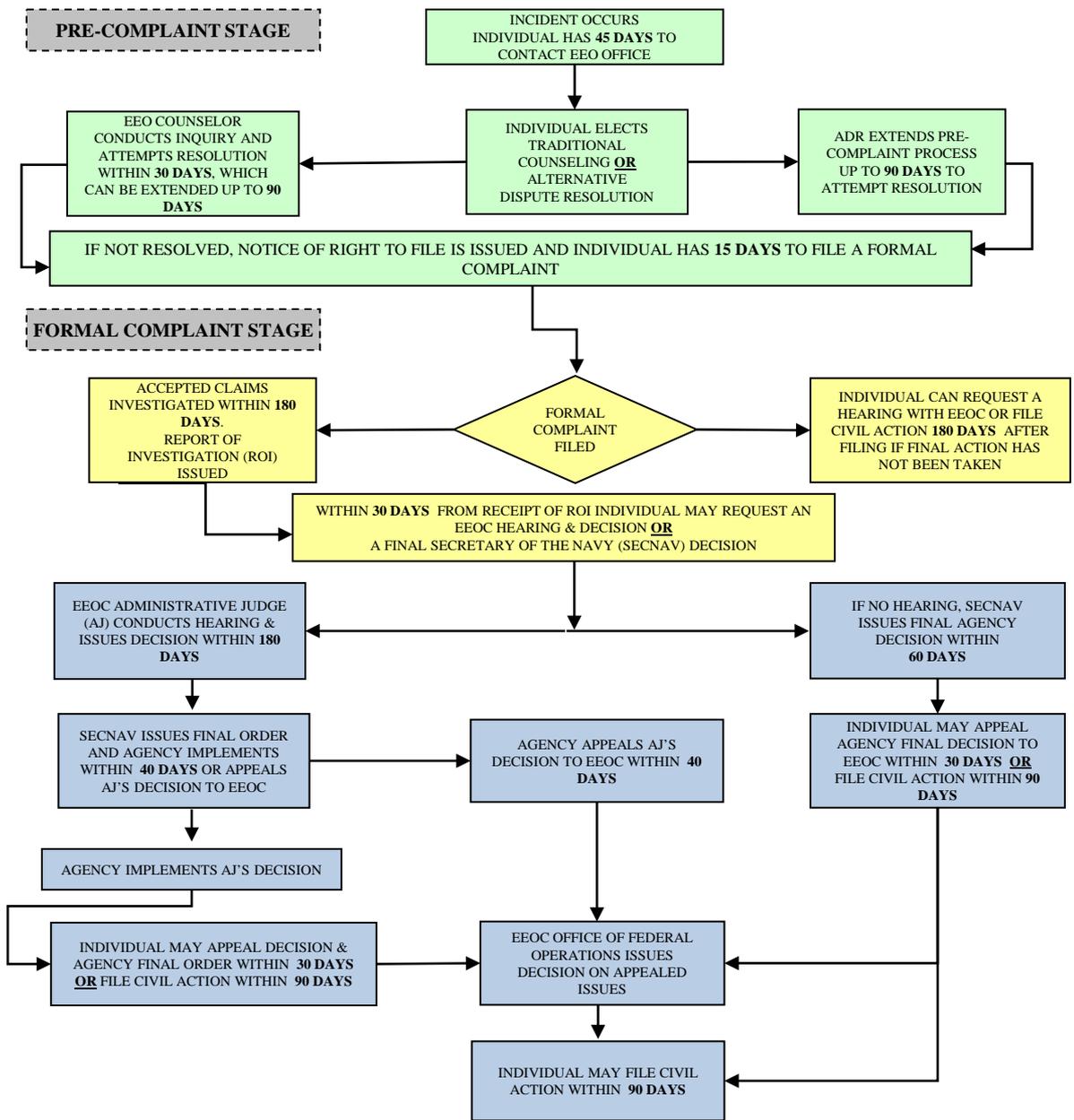


INDIVIDUAL DISCRIMINATION COMPLAINT PROCESS

ALTERNATIVE DISPUTE RESOLUTION (ADR) CAN BE USED AT ANY STAGE OF THIS PROCESS.
ALL DAYS ARE CALENDAR DAYS, WHICH INCLUDES HOLIDAYS AND WEEKENDS



FLEET READINESS STARTS HERE

Are you a victim?



We can help...



Equal Employment Opportunity Office

Human Resources Office
Commander, Naval Education and Training Command
Pensacola FL

DISCRIMINATION

TO OUR CUSTOMERS



The EEO Office provides our customers with:

- Processing of complaints of discrimination based on race, color, religion, national origin, sex, age(≥40), physical or mental disability or reprisal for prior EEO complaint activities.
- Coordination of mediation as an alternative dispute resolution mechanism to address employee complaints and concerns.
- Arrangement for necessary EEO Training
- Guidance and assistance in the implementation of the Model EEO program and compliance with MD-715.

CONTACT YOUR

PROCEDURES FOR FILING

If you are an employee/applicant for employment who has been discriminated against because of your race, color, religion, national origin, sex, age(≥40), physical or mental disability or reprisal for prior EEO complaint activities. You must contact the Agency's EEO Department that allegedly discriminated against you. Contact must be within 45 days of the effective date of the matter in question or date the individual became aware of this discrimination.

NETC EEO Contact Information

[NETC EEO Complaint Intake Line](#)

(850) 452-4180

DSN 459-4180

NETC Human Resources Office
ATTN: EEO Office
121 Cuddihy St. Bldg 680 Suite A
Pensacola FL 32508

Helpful Websites

<https://www.netc.navy.mil/netc/hro/eoo/Default.aspx?ID=1>

<http://www.secnav.navy.mil/donhr/Site/EEO/Pages/Default.aspx>

<https://www.portal.navy.mil/donhr/EEO/Pages/Default.aspx>

<http://www.eeoc.gov/field/>

http://www.census.gov/eoo/special_emphasis_programs/

HUMAN RESOURCES EEO OFFICE

HOW WE CAN SERVE YOU

The objectives of the EEO program are to:

- Provide equality of opportunity and treatment to all personnel regardless of race, color, religion, national origin, sex, age, or physical or mental disability.
- Assist your command in creating a model work environment that values the diverse contributions and characteristics of your workforce;
- Achieve optimum utilization of human resources for effective mission accomplishment.
- Provide comprehensive and proactive equal employment opportunity advisory services to your command.
- Encourage the active identification and elimination of potential workplace barriers;
- Assist commands and your employees in resolving and eliminating workplace conflict;

TO REPORT DISCRIMINATION