Investing in Our Talent

Matching the first 5% one contributes
- Choice of several health plans
- Low-cost term life insurance
- 13 days of sick leave annually
- Flexible and alternative work schedules
- Permanent full-time employment position
- Potential to perform at a higher level assuming satisfactory performance and demonstrated potential to perform at a higher level.
- Salary increases are customary while in the program, assuming satisfactory performance.
- Rapid promotion potential

Navy leadership personnel
- Opportunity for exposure at events with peers and senior leadership
- Two-fold mentorship support during the program
- Leadership development
- Extensive on-the-job training
- Opportunities to travel for external rotation assignments

Acquisition University
- Certification in a designated career field through the Defense Acquisition University
- Structured Master Development Plan
- Training that in turn will provide the individual greater opportunities for advancement.

NADP Salary
- NADP participants have the opportunity to work on significantly unique projects, thereby allowing for great professional experiences in the program.
- GS-7: $38,000 to $45,000
- GS-9: $56,000 to $67,000
- GS-12: $94,000 to $117,000
- GS-13: $121,000 to $151,000
- Full Federal Cost-Savings Benefits Package
- Competitive full-time employment position
- Excellent and alternative work schedules
- 16 paid federal holidays
- 12 days vacation per year after 1 year, 26 after 15 years
- 2 weeks of deferred leave
- Choice of several leave types
- Excellent federal retirement plan with five years of service (not counting Military Service)

NADP Project Opportunities
- Naval Acquisition Development Program (NADP) participants take the opportunity to work on significantly unique projects, thereby allowing for great professional experiences in the program.

Contracting
- Contract Specialists create effective, efficient, and proper business arrangements, have a strategic focus on acquisition, and leverage DoD spending to use taxpayers’ money prudently, spend customers’ needs.

Life Cycle Logistics
- Logistics Management specialists are responsible for planning, development, and management of effective and affordable weapons, materiel, and information systems support strategies.

Systems Planning, Research, Development and Engineering
- Engineers perform systems planning, research, and engineering tasks to support acquisition programs, projects, and activities. These may include the design, development, implementation, and management of programs related to aviation, space, and national defense.

Discover the Opportunities
- Whether it’s the areas you’ll travel to for training or the duty stations that you’ll work from, the Department of the Navy can take you places only dream of going. The NADP will challenge you within a specialized acquisition field that is vital to our nation and our people and effectiveness of our program.
Candidates must:

• Have majored in engineering disciplines to include: aerospace, architect, fire protection, and naval architecture.
• Have a bachelor's degree in professional engineering (not engineering technology) that is recognized by the Accreditation Board of Engineering and Technology (ABET) as a professional engineering curriculum.
• Have included differential and integral calculus.
• Have included any combination of statistics and mathematics that included algebra and advanced mathematics.
• Be male (male birth before 12/31/59).
• Be registered with the Selective Service (males born after 12/31/59).
• Be a U.S. Citizen (if in possession of dual citizenship or a passport issued by a country other than the United States of America, you must be willing to renounce your foreign citizenship and obtain a U.S. passport in order to be eligible). You must be willing to sign a mobility agreement.
• Have a bachelor's degree in computer science or bachelor's degree in computer science and technology (BS/CS) as a professional engineering curriculum.

Other professionals are desired to:

• Have a bachelor's degree in any major, although business and technical majors are preferred.
• Have a bachelor's degree and at least 24 semester hours in business courses such as: accounting, finance, law, contracts, purchasing, management, and computer science. At least 15 of the 24 semester hours must have included courses in operations research, mathematical methods, or organization and management (this can be obtained within the degree or in addition to the degree).
• Have a bachelor's degree in operations research or have at least 24 semester hours in a combination of operations research, mathematics, probability, statistics, management, science, or equivalent courses requiring substantial competence in collegiate-level mathematics and statistics. At least 3 of the 24 semester hours must have been in calculus.

The Naval Acquisition Development Program offered me an opportunity to learn about the Navy and Marine Corps' acquisition environment, workflow, policies, and requirements. I gained a broader understanding of the many different aspects and interdependencies of Naval Aviation Logistics! Through formal training courses and an outside rotation; the Naval Acquisition Development Program prepared me to perform at a high level. The learning opportunities afforded by this program allowed for rapid career advancement that can't be found anywhere else.