

NAVY AND MARINE CORPS CONTRACTS GUIDE

AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY GOALS for CONSTRUCTION CONTRACTS for MINORITIES' AND WOMEN''

Women Nationwide 6.9%

MINORITY GOAL PER LOCALITY

<u>Navy/Marine Installation</u>	<u>State</u>	<u>County</u>	<u>Goal %</u>
Adak Naval Air Station	AK	Aleutians West	15.1
Redstone Arsenal, Marine Corps Det.	AL	Madison	12.0
Yuma, Marine Corps Air Station	AZ	Yuma	19.8
Barstow Marine Corps Logistics Base	CA	San Bernardino	19.0
Bridgeport Mountain Warfare Trg. Ctr.	CA	Mono	24.6
Broadway Complex Navy Region S.W.	CA	San Diego	16.9
Camp Pendleton Marine Corps Base	CA	San Diego	16.9
China Lake Naval Weapons Center	CA	Inyo	24.6
China Lake Naval Weapons Center	CA	Kern	19.1
China Lake Naval Weapons Center	CA	San Bernardino	19.0
Concord Detachment Seal Beach NWS	CA	Contra Costa	25.8
Corona Detachment Seal Beach NWS	CA	Riverside	19.0
Coronado Naval Base	CA	San Diego	16.9
El Centro Naval Air Facility	CA	Imperial	18.2
Fallbrook Detachment Seal Beach NWS	CA	San Diego	16.9
Imperial Beach Naval Outlying Land Fld.	CA	San Diego	16.9
Lemoore Naval Air Station	CA	Kings & Fresno	23.6/26.1

<u>Navy/Marine Installation</u>	<u>State</u>	<u>County</u>	<u>Goal %</u>
Miramar Air Station, Marine Corps	CA	San Diego	16.9
Monterey Naval Post Graduate School	CA	Monterey	28.9
Point Loma Naval Base	CA	San Diego	16.9
San Diego Naval Base	CA	San Diego	16.9
San Diego Naval Medical Center	CA	San Diego	16.9
San Diego Recruit Depot, Marine Corps	CA	San Diego	16.9
Seal Beach Naval Weapons Station	CA	Orange	11.9
Twentynine Palms, Marine Corps AGCC	CA	Ventura	21.5
Ventura County Naval Base	CA	Ventura	21.5
New London Naval Submarine Base	CT	New London	4.5
Marine Barracks (DC)	DC		28.0
Washington Naval Support Activity	DC		28.0
Jacksonville Naval Air Station	FL	Duval	21.8
Key West Naval Air Station	FL	Monroe	30.4
Mayport Naval Station	FL	Duval	21.8
Orlando Naval Air Training Systems Div.	FL	Orange	15.5
Panama City Naval Support Activity	FL	Bay	14.1
Pensacola Naval Air Station	FL	Escambia, Santa Rosa	18.3
Whiting Field Naval Air Station	FL	Santa Rosa	18.3
Albany Marine Corps Logistics Base	GA	Dougherty	32.1
Athens Naval Supply Corps School	GA	Clarke	19.5
Atlanta Naval Air Station	GA	Cobb	21.2
Kings Bay Naval Submarine Base	GA	Camden	22.2
Hawaii Marine Corps Base	HI	Honolulu	69.1
Pacific Missile Range Facility	HI	Kauai	70.4
Pearl Harbor Naval Base	HI	Honolulu	69.1
Bayview Navy Acoustic Research Det.	ID	Kootenal	3.0
Great Lakes Naval Station	IL	Lake	19.6
Crane Naval Surface Warfare Center	IN	Martin	9.7
Fort Knox Marine Corps Detachment	KY	Hardin & Meade/ Bullitt	9.6/11.2
New Orleans Naval Air Station/JRB	LA	Plaquemines	27.7
New Orleans Naval Support Activity	LA	Orleans	31.0
Boston Fleet Support Office	MA	Suffolk	4.0
Annapolis NSA	MD	Anne Arundel	23.0
Annapolis NSA, Chesapeake Beach	MD	Calvert	25.2
Bethesda Naval Medical Center	MD	Montgomery	28.0
Patuxent River Naval Air Station	MD	Saint Marys	25.2
Potomac NSA (North)	MD	Charles, Prince George	28.0

<u>Navy/Marine Installation</u>	<u>State</u>	<u>County</u>	<u>Goal %</u>
Thurmont Naval Support Facility	MD	Frederick	25.2
U.S. Naval Academy	MD	Anne Arundel	23.0
Brunswick Naval Air Station	ME	Cumberland	0.6
Fort Leonard Wood Marine Corps Det.	MO	Pulaski	2.3
Gulfport Naval Construction Battalion	MS	Harrison	19.2
Meridian Naval Air Station	MS	Lauderdale	32.0
Pascagoula Naval Station	MS	Jackson	16.9
Fallon Naval Air Station	NA	Churchill	9.2
Bogue Field Marine Corps Landing Field	NC	Carteret	31.7
Camp Lejeune Marine Corps Base	NC	Onslow	23.5
Cherry Point Marine Corps Air Station	NC	Craven	31.7
New River Marine Corps Air Station	NC	Onslow	23.5
Portsmouth Naval Shipyard	NH	Rockingham	4.0
Earle Naval Weapons Station	NJ	Monmouth	9.5
Lakehurst Naval Air Engineering Station	NJ	Ocean	17.0
Mechanicsburg Naval Support Activity	PA	Cumberland	6.2
Philadelphia Naval Support Activity	PA	Philadelphia	17.3
Willow Grove Naval Air Station/JRB	PA	Montgomery	17.3
Newport Naval Station	RI	Newport	3.1
Beaufort Marine Corps Air Station	SC	Beaufort	29.8
Beaufort Naval Hospital	SC	Beaufort	29.8
Charleston Weapons Station	SC	Berkeley	30.0
Parris Island Marine Recruit Depot	SC	Beaufort	29.8
Mid-South Naval Support Activity	TN	Shelby	32.3
Corpus Christi Naval Air Station	TX	Nueces	41.7
Forth Worth Naval Air Station/JRB	TX	Tarrant	18.2
Ingleside Naval Station	TX	Nueces	41.7
Kingsville Naval Air Station	TX	Kleberg	44.2
Cheatham Annex	VA	York & James	27.1
Craney Island	VA	Portsmouth	26.6
Dahlgren Naval Weapons Center	VA	King George	25.2
Dam Neck Annex	VA	Virginia Beach	26.6
Headquarters Marine Corps, Arlington	VA	Arlington	28.0
Lafayette River Annex	VA	Norfolk	26.6
Little Creek Naval Amphibious Base	VA	Virginia Beach	26.6
Norfolk Naval Shipyard	VA	Norfolk	26.6
Norfolk Naval Station	VA	Norfolk	26.6
Norfolk Naval Support Activity	VA	Norfolk	26.6

<u>Navy/Marine Installation</u>	<u>State</u>	<u>County</u>	<u>Goal %</u>
Northwest Naval Support Activity	VA	Chesapeake	26.6
Oceana Naval Air Station	VA	Virginia Beach	26.6
Portsmouth Naval Medical Center	VA	Portsmouth	26.6
Potomac NSA (South)	VA	King George	25.2
Potomac NSA (South) – Dahlgren	VA	King George	25.2
Quantico Marine Corps Base	VA	Fauquier, Stafford	25.2
Quantico Marine Corps Base	VA	Prince William	28.0
Yorktown Naval Weapons Station	VA	York, James	27.1
Everett Naval Station	WA	Snohomish	7.2
Indian Island Naval Weapons Station	WA	Jefferson	6.1
Jim Creek Naval Radio Station	WA	Snohomish	7.2
Keyport Naval Undersea Warfare Center	WA	Kitsap	6.1
Kitsap Naval Base (Bangor&Bremerton)	WA	Kitsap	6.1
Puget Sound Naval Shipyard	WA	Kitsap	6.1
Whidbey Island Naval Air Station	WA	Island	6.1
Sugar Grove Naval Security Group	WV	Pendleton	12.0

i Minority goals must be entered into solicitations and contracts for construction expected to exceed \$10,000 per provisions found at FAR 22.810(b) and FAR clause 52.222-23, “Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity”. Goals based upon the locality of the construction work, as listed above, are established by Department of Labor regulations effective 3 November 1980, but still currently effective. Reference – Federal Register, Volume 45, No. 194, pages 65984 through 65991

ii Female goal is 6.9%, nationwide. Inclusion of goals for women is required by clause FAR provision 22.810(b) and FAR clause 52.222-23. Goal is established by Department of Labor regulation 41 CFR 60-4.