

THE HATCH



"CHALLENGE THE FORCE...
CHANGE THE GAME."



FEEDBACK TO THE FLEET: REDUCING ADMINISTRATIVE DISTRACTIONS (RAD) CAMPAIGN

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| Topic | Too Many Personnel Systems [Merged Idea] |
| Idea Submitters | Elizabeth McGrath Kristen Wheeler Eric Rick Chris Verhasselt Sparky Community Members |
| What problem have Hatch users identified? | <p>"Sailors must access, use and monitor multiple personnel systems that do not share data, or do not share data in a reliable and timely manner." (Elizabeth McGrath)</p> <p>"One website! One data depository. It's obvious that [leaders] are oblivious to how hard it is to actually get anything updated in an "electronic service record." PSDs failed miserably during the Field Service Record closeout and that has led to the disaster with everyone's ESR." (Chris Verhasselt)</p> <p>"I wonder how much time I've spent trying to update my information on various websites." (Community Member)</p> |
| What solutions do Hatch users propose? | <p>"We need a one stop shop for keeping personnel files and a simpler form for getting mistakes corrected." (Community Member)</p> <p>"Additionally, NDAWS needs to feed into the OMPF. NDAWS should receive the 1650 and the citation. NDAWS keeps the 1650 and routes the citation for entry to OMPF. Why one document gets sent to one entity and the other to another entity is a mystery." (Nicholas Vaughan)</p> <p>"While I concur that there are too many systems, I do recognize that having one system only is not necessarily the answer. We have to be realistic on the capabilities of not only CONUS shore commands, but OCONUS and afloat as well. Connectivity is not a guarantee, and when not available or inconsistent, they may result in a loss of data." (Community Member)</p> |
| What is the Navy doing about this issue? | <p>My Navy Portal (MNP) is a program to build an integrated web portal that consolidates the Navy's HR portals, knowledge and applications into a simplified user experience. This effort began in 2012, and will consolidate the functionality of NSIPS, NKO, and BOL, and will reduce the Navy's IT footprint. The goal of MNP is for Sailors to experience a common look and feel in MPTE applications.</p> <p>When completed, MNP will provide a single electronic point of entry for Sailors to manage and view their personnel and career information within a "self-service" environment. MNP will be deployed in phases, incorporating new capabilities and functions over time. A limited content release (Release 1) is scheduled for the end of July 2016 subsequent to a period of testing. Sailor-facing releases are scheduled to follow every 2 quarters through 2019.</p> <p>A limited release beta test for MNP is planned for early summer 2016.</p> |

