

THE HATCH



"CHALLENGE THE FORCE...
CHANGE THE GAME."



FEEDBACK TO THE FLEET: REDUCING ADMINISTRATIVE DISTRACTIONS (RAD) CAMPAIGN

Topic

[General Military Training](#)

Idea Submitters

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Community Member

What problem have Hatch users identified?

"NKO-delivered GMT needs to be greatly reduced!" (Community Member)

"Today's monthly GMT products are good intentioned but flawed as 'one size fits all'." (Community Member)

"The Navy wants to minimize risk by offering lots of training on many subjects but neglects to consider the cost of repeating training." (elaine.burress)

"If you already know the GMT, and you prove it on a pretest, don't make you click through the rest of it." (thenavysgrade36bureaucrat)

"I recommend adding pre-tests, reducing frequency of topics, and reducing the number of GMT topics that are mandated." (Community Member)

"For instance, for Financial Management, there could be a 'how to manage your checkbook' lesson, a 'how to invest for retirement' lesson, and a 'how to file taxes in a dual income or rental property family', and sailors could select the lesson that they could get the most out of." (Community Member)

What solutions do Hatch users propose?

[NAVADMIN 213/15](#) codifies changes to the GMT program outlined by the [Secretary of the Navy](#) in May 2015. Annual training requirements have been reduced by more than 40 percent. [Training for FY 2016](#) has been divided into two categories.

Standardized Core Training (SCT) consists mainly of topics required by higher authority. SCT will be completed annually, some online and some face-to-face. One SCT course, [Domestic Violence awareness](#), has been released as a mobile app, providing an additional option for completing the requirement. As mobile device technology is integrated into the military, the vision is to provide Sailors with information and training at their fingertips, as they are used to with their personal devices. Additional GMT mobile apps will become available throughout FY16.

Navy Command-Assigned Readiness-Enhancement (CARE) training may be delivered using locally-generated or standard material. Some must be completed every two years, and others at command discretion for targeted audiences.

SCT Annual Requirements (All Hands)

SAPR; EO/SH; Suicide Prevention; Combating Trafficking in Persons (CTIP); Antiterrorism Level I Awareness; Cyber Security Awareness; Counterintelligence Awareness and Reporting; OPSEC; Privacy and PII; Records Management

CARE Biennial Requirements (All Hands)

Alcohol, Drugs, and Tobacco Awareness; Stress Management; Domestic Violence Prevention and Reporting; Sexual Health and Responsibility

CARE Command Discretion (Targeted)

Physical Readiness; Hazing Policy and Prevention; Personal Financial Management; Operational Risk Management; Energy Policy

Visit the [NKO GMT page](#) for more information and standard training content.

What is the Navy doing about this issue?

