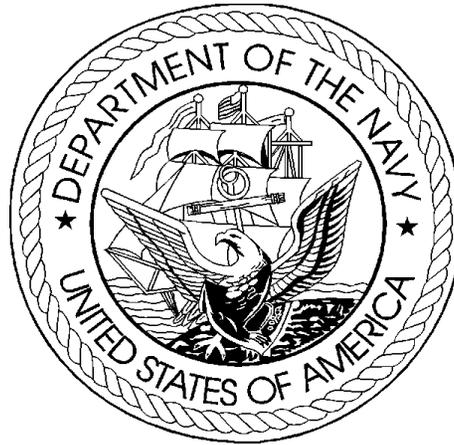


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2010
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MAY 2009

RESERVE PERSONNEL, MARINE CORPS

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Department of Defense Appropriations Act, 2010

Reserve Personnel, Marine Corps

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and for members of the Marine Corps platoon leaders class, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$617,500,000.

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UNCLASSIFIED

Department of Defense
 FY 2010/2011 President's Budget
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
		RESERVE PERSONNEL, MARINE CORPS					
		RESERVE COMPONENT TRAINING AND SUPPORT					
1108N	10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	155,882	187,548	171,381		171,381
1108N	20	PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY)	23,416	28,447	30,901		30,901
1108N	30	PAY GROUP F TRAINING (RECRUITS)	83,378	92,015	121,402		121,402
1108N	60	MOBILIZATION TRAINING	2,895	3,391	4,114		4,114
1108N	70	SCHOOL TRAINING	16,486	15,647	16,034	5,887	21,921
1108N	80	SPECIAL TRAINING	71,990	46,733	26,851	25,450	52,301
1108N	90	ADMINISTRATION AND SUPPORT	200,574	202,874	215,447		215,447
1108N	95	PLATOON LEADER CLASS	10,542	11,085	11,327		11,327
1108N	100	EDUCATION BENEFITS	31,808	26,349	20,043		20,043
		TOTAL BUDGET ACTIVITY 01	596,971	614,089	617,500	31,337	648,837
		TOTAL DIRECT - RESERVE PERSONNEL, MARINE CORPS	596,971	614,089	617,500	31,337	648,837
		TOTAL DIRECT - MARINE CORPS MILITARY PERSONNEL APPROPRIATIO	12,683,218	13,882,042	13,533,290	702,059	14,235,349
		MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION ACCOUNTS					
1001N	300	MARINE CORPS	1,116,313	1,052,714	1,136,147		1,136,147
1003N	300	RESERVE PERSONNEL, MARINE CORPS	142,298	133,868	128,896		128,896
		GRAND TOTAL DIRECT - MARINE CORPS MILITARY PERSONNEL COSTS	13,941,829	15,068,624	14,798,333	702,059	15,500,392

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Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

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Section 1

Summary of Requirements by Budget Program

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$580,251	\$584,910	\$617,500
Total Direct Program	\$580,251	\$584,910	\$617,500
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$2,148	\$3,502	\$2,500
Total Reimbursable Program	\$2,148	\$3,502	\$2,500
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$582,399	\$588,412	\$620,000
Total Baseline Program Funding	\$582,399	\$588,412	\$620,000
<u>OCO FUNDING -- FY 2008 (P.L. 110-252)</u>			
Reserve Component Training and Support	\$16,720		
Total P. L. 110-252 Program Funding	\$16,720		
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$599,119	\$588,412	\$620,000
Total Program Funding	\$599,119	\$588,412	\$620,000
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$142,298	\$133,868	\$128,896
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>			
	\$741,417	\$722,280	\$748,896

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amount in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>RESERVE PERSONNEL, MARINE CORPS (RPMC)</u>			
DIRECT PROGRAM (RPMC)	\$580,251	\$584,910	\$617,500
REIMBURSABLE PROGRAM (RPMC)	\$2,148	\$3,502	\$2,500
OCO REQUEST (RPMC) ^{1/}	\$16,720	\$29,179	\$31,337
TOTAL RESERVE PERSONNEL, MARINE CORPS (RPMC)	\$599,119	\$617,591	\$651,337
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$142,298	\$133,868	\$128,896
TOTAL RESERVE PERSONNEL, MARINE CORPS PROGRAM COST	\$741,417	\$751,459	\$780,233
<u>MILITARY PERSONNEL, MARINE CORPS (MPMC)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION (MPMC) ^{1/}	\$554,221	\$574,350	\$500,748
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPMC)	\$12,400	\$14,500	\$15,100
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, MARINE CORPS	\$566,621	\$588,850	\$515,848
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$1,308,038	\$1,340,309	\$1,296,081

1/ FY 2009 reflects amounts requested in the FY 2009 OCO request. FY 2010 reflects amounts requested in the FY 2010 OCO request.

Congressional Reporting Requirements

Section 2

Introduction and Performance Measures

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Introduction

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), and 4th Marine Logistics Group (MLG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel Marine Corps funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2010 budget of \$620 million will support a Selected Reserve end strength requirement of 39,600.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

Since the FY 2009 President's Budget was submitted, revised economic assumptions have increased the FY 2009 estimates for the following: Basic pay (from 3.4% budgeted to 3.9% enacted); retired pay accrual (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 4.7% to 5.1%); and basic allowance for subsistence (from 3.4% to 10%). These increases are not reflected in the FY 2009 column of this budget since control totals are limited to the FY 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Reserve Components.

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Introduction (Continued)

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel account have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2010 Reserve Personnel, Marine Corps budget estimate was reduced by \$1.5 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Performance Measures

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

Performance Measures:

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Average Strength	38,116	37,938	38,695

Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	37,523	39,600	39,600
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End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	39,600	39,600
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Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

Section 3
Summary Tables

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Personnel

	No. of Drills	Avg. No. A/D Days Training	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	1,526	1,542	1,560	1,560	1,555	1,643	1,643	1,546	1,751
Pay Group A - Enlisted	48	15	29,521	29,224	28,927	28,927	28,649	28,712	28,712	28,216	28,581
Subtotal Pay Group A			31,047	30,766	30,487	30,487	30,204	30,355	30,355	29,762	30,332
Pay Group B - Officers	48	14	1,429	1,451	1,513	1,513	1,563	1,616	1,616	1,685	1,757
Pay Group B - Enlisted	48	14	1,150	1,198	1,284	1,284	1,385	1,506	1,506	1,584	1,722
Subtotal Pay Group B			2,579	2,649	2,797	2,797	2,948	3,122	3,122	3,269	3,479
Pay Group F - Officers			32	49	54	54	66	100	100	136	100
Pay Group F - Enlisted			2,665	2,436	2,045	2,045	2,606	3,762	3,762	3,361	3,428
Pay Group P - Enlisted-Paid			1	0	0	0	0	0	0	0	0
Subtotal Pay Group F			2,698	2,485	2,099	2,099	2,672	3,862	3,862	3,497	3,528
Subtotal Paid Drill/Ind Tng			36,324	35,900	35,383	35,383	35,824	37,339	37,339	36,528	37,339
<u>Full-time Active Duty</u>											
Officers			370	363	350	350	347	351	351	351	351
Enlisted			1,863	1,853	1,790	1,790	1,767	1,910	1,910	1,816	1,910
Subtotal Full-time			2,233	2,216	2,140	2,140	2,114	2,261	2,261	2,167	2,261
<u>Total Selected Reserve</u>											
Officers			3,357	3,405	3,477	3,477	3,531	3,710	3,710	3,718	3,959
Enlisted			35,200	34,711	34,046	34,046	34,407	35,890	35,890	34,977	35,641
TOTAL Selected Reserve			38,557	38,116	37,523	37,523	37,938	39,600	39,600	38,695	39,600
<u>Individual Ready Reserve (IRR)</u>											
Officers			3,164	3,239	3,343	3,343	3,239	3,343	3,343	3,239	3,343
Enlisted			59,066	54,259	55,509	55,509	54,259	55,509	55,509	54,259	55,509
TOTAL IRR			62,230	57,498	58,852	58,852	57,498	58,852	58,852	57,498	58,852
TOTAL Reserve Program			100,787	95,614	96,375	96,375	95,436	98,452	98,452	96,193	98,452

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Reserve Component Personnel on Tours of Full-Time Active Duty
 Strength by Grade

	<u>FY2008 (Actual)</u>		<u>FY 2009 (Estimate)</u>		<u>FY 2010 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>						
O-6 Colonel	29	25	26	27	28	27
O-5 Lieutenant Colonel	86	82	85	84	85	84
O-4 Major	133	128	129	133	126	133
O-3 Captain	57	54	47	47	52	47
O-2 First Lieutenant	0	0	0	0	0	0
O-1 Second Lieutenant	0	0	0	0	0	0
Total	305	289	287	291	291	291
<u>Warrant Officers</u>						
W-5 Chief Warrant Officer	3	3	4	4	4	4
W-4 Chief Warrant Officer	9	10	11	12	12	12
W-3 Chief Warrant Officer	15	16	16	16	15	16
W-2 Chief Warrant Officer	19	19	16	15	16	15
W-1 Chief Warrant Officer	12	13	13	13	13	13
Total	58	61	60	60	60	60
Total Officers	363	350	347	351	351	351
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sergeant	18	16	17	18	18	18
E-8 Master Sergeant/First Sergeant	102	99	101	109	102	109
E-7 Gunnery Sergeant	302	292	292	315	302	315
E-6 Staff Sergeant	432	422	403	404	411	404
E-5 Sergeant	605	601	594	652	593	652
E-4 Corporal	355	332	332	377	351	377
E-3 Lance Corporal	33	26	26	31	33	31
E-2 Private First Class	6	2	2	4	6	4
E-1 Private	0	0	0	0	0	0
Total Enlisted	1,853	1,790	1,767	1,910	1,816	1,910
Total Personnel on Active Duty	2,216	2,140	2,114	2,261	2,167	2,261

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan
 FY2008 (Actual)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Pay Group P	Total Drill	Full-Time Support			Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total			Officer	Enlisted	Total	
September 30, 2007	1,526	29,521	31,047	1,429	1,150	2,579	32	2,665	2,697	1	36,324	370	1,863	2,233	38,557
October	1,502	29,362	30,864	1,430	1,145	2,575	32	2,825	2,857	0	36,296	371	1,867	2,238	38,534
November	1,520	29,376	30,896	1,440	1,152	2,592	31	2,680	2,711	0	36,199	370	1,868	2,238	38,437
December	1,528	29,618	31,146	1,432	1,161	2,593	31	2,299	2,330	0	36,069	366	1,861	2,227	38,296
January	1,541	29,389	30,930	1,428	1,176	2,604	23	2,475	2,498	0	36,032	366	1,869	2,235	38,267
February	1,556	29,343	30,899	1,426	1,183	2,609	22	2,322	2,344	0	35,852	366	1,875	2,241	38,093
March	1,545	29,464	31,009	1,441	1,182	2,623	52	2,096	2,148	0	35,780	362	1,861	2,223	38,003
April	1,552	29,495	31,047	1,456	1,214	2,670	71	1,881	1,952	0	35,669	359	1,861	2,220	37,889
May	1,593	29,091	30,684	1,453	1,226	2,679	77	2,340	2,417	0	35,780	357	1,856	2,213	37,993
June	1,535	28,785	30,320	1,468	1,218	2,686	63	2,690	2,753	0	35,759	360	1,844	2,204	37,963
July	1,537	28,656	30,193	1,476	1,240	2,716	66	2,853	2,919	0	35,828	356	1,832	2,188	38,016
August	1,550	28,884	30,434	1,490	1,256	2,746	73	2,413	2,486	0	35,666	357	1,818	2,175	37,841
September 30, 2008	1,560	28,927	30,487	1,513	1,284	2,797	54	2,045	2,099	0	35,383	350	1,790	2,140	37,523
Average	1,542	29,224	30,766	1,451	1,198	2,649	49	2,436	2,485	0	35,900	363	1,853	2,216	38,116

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD

(Actuals, FY2008)

<u>AC FUNDED</u> ^{1/}	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
270	6	276	1. Component Mission Support

1/Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan
 FY 2009 (Estimate)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2008	1,560	28,927	30,487	1,513	1,284	2,797	54	2,045	2,099	35,383	350	1,790	2,140	37,523
October	1,559	28,657	30,216	1,540	1,319	2,859	48	2,394	2,442	35,517	347	1,774	2,121	37,638
November	1,554	28,643	30,197	1,534	1,334	2,868	44	2,385	2,429	35,494	344	1,767	2,111	37,605
December	1,558	28,813	30,371	1,544	1,362	2,906	54	2,178	2,232	35,509	341	1,758	2,099	37,608
January	1,573	28,549	30,122	1,547	1,367	2,914	53	2,525	2,578	35,614	342	1,767	2,109	37,723
February	1,589	28,476	30,065	1,552	1,389	2,941	50	2,520	2,571	35,577	347	1,777	2,124	37,701
March	1,574	28,531	30,105	1,561	1,395	2,956	58	2,307	2,365	35,426	347	1,762	2,109	37,535
April	1,538	28,533	30,071	1,569	1,396	2,965	66	2,182	2,248	35,284	348	1,748	2,096	37,380
May	1,518	28,556	30,074	1,577	1,395	2,972	74	2,429	2,503	35,549	348	1,734	2,082	37,631
June	1,514	28,689	30,203	1,585	1,410	2,995	82	2,837	2,919	36,117	350	1,719	2,069	38,186
July	1,520	28,729	30,249	1,586	1,412	2,998	90	3,155	3,289	36,536	350	1,705	2,055	38,591
August	1,565	28,793	30,358	1,598	1,449	3,047	98	3,460	3,558	36,963	351	1,845	2,196	39,159
September 30, 2009	1,643	28,712	30,355	1,616	1,506	3,122	100	3,762	3,862	37,339	351	1,910	2,261	39,600
Average	1,555	28,649	30,204	1,563	1,385	2,948	66	2,606	2,672	35,824	347	1,767	2,114	37,938

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
 (Estimates, FY2009)

<u>AC FUNDED</u> ^{1/}	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
270	19	289	1. Component Mission Support

1/Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan
 FY 2010 (Estimate)

	Pay Group A (SMCR)			Pay Group B (IMA)			Pay Group F (Accession)			Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2009	1,643	28,712	30,355	1,616	1,506	3,122	100	3,762	3,862	37,339	351	1,910	2,261	39,600
October	1,542	28,655	30,197	1,620	1,463	3,083	111	3,152	3,263	36,543	350	1,818	2,168	38,711
November	1,498	28,312	29,810	1,632	1,473	3,105	122	2,982	3,104	36,019	351	1,718	2,069	38,088
December	1,506	28,223	29,729	1,645	1,505	3,150	131	3,134	3,265	36,144	351	1,738	2,089	38,233
January	1,501	27,660	29,161	1,658	1,535	3,193	133	3,102	3,235	35,589	351	1,758	2,109	37,698
February	1,501	27,623	29,124	1,671	1,555	3,226	143	3,337	3,480	35,830	351	1,778	2,129	37,959
March	1,503	27,718	29,221	1,685	1,574	3,259	144	3,489	3,633	36,113	351	1,797	2,148	38,261
April	1,504	27,727	29,231	1,699	1,608	3,307	154	3,565	3,719	36,257	352	1,816	2,168	38,425
May	1,512	27,815	29,327	1,712	1,633	3,345	156	3,614	3,770	36,442	352	1,835	2,187	38,629
June	1,582	28,740	30,322	1,725	1,657	3,382	157	3,530	3,687	37,391	352	1,854	2,206	39,597
July	1,594	28,737	30,331	1,739	1,681	3,420	152	3,455	3,607	37,358	352	1,873	2,225	39,583
August	1,606	28,737	30,343	1,752	1,706	3,458	123	3,378	3,501	37,302	351	1,893	2,244	39,546
September 30, 2010	1,751	28,581	30,332	1,757	1,722	3,479	100	3,428	3,528	37,339	351	1,910	2,261	39,600
Average	1,546	28,216	29,762	1,685	1,584	3,269	136	3,361	3,497	36,528	351	1,816	2,167	38,695

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
 (Estimates, FY2010)

<u>AC FUNDED</u> ^{1/}	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
270	19	289	1. Component Mission Support

1/Reference "Summary of Military Personnel Strength" portion of Military Personnel, Marine Corps justification material.

Congressional Reporting Requirement

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength
 Officers

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Beginning Strength	3,357	3,477	3,710
<u>Gains</u>			
Non-prior Service Personnel:			
Male	31	51	73
Female	0	1	2
Prior Service Personnel:			
Active Duty	252	290	292
Other Component	15	14	14
Individual Ready Reserve	233	243	301
Enlisted to Officer	35	33	93
Civilian Life	63	61	52
All Other	15	15	15
Total Gains	644	708	842
<u>Losses</u>			
Active Component	74	43	42
Other Component	5	5	5
Individual Ready Reserve	276	263	313
Standby Reserve other	1	1	0
Retired Reserve	75	71	125
Civilian Life	78	76	86
Other	15	16	22
Total Losses	524	475	593
End Strength	3,477	3,710	3,959

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength
 Enlisted

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
Beginning Strength	35,200	34,046	35,890
<u>Gains</u>			
Non-prior Service Personnel:			
Male	4,114	3,995	4,809
Female	288	288	276
Prior Service Personnel:			
Fleet Marine Civilian Life	185	200	272
Pay Group F (Civilian Life)	437	578	434
Active Component	312	683	583
Other Reserve Status/Component	1,887	2,448	1,692
All Other	15	15	28
Total Gains	7,238	8,207	8,094
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	178	192	154
To Officer Status	97	33	93
Retired Reserve	127	178	107
Attrition (Civil Life/Death)	2,957	2,009	3,802
Other Reserve Status/Component	4,954	3,881	4,101
All Other	79	70	86
Total Losses	8,392	6,363	8,343
End Strength	34,046	35,890	35,641

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A - SMCR TRAINING</u>									
Annual Training	\$8,504	\$37,174	\$45,678	\$9,616	\$41,261	\$50,877	\$9,167	\$41,488	\$50,655
Inactive Duty Training	\$15,793	\$62,537	\$78,330	\$17,487	\$68,064	\$85,551	\$17,190	\$67,702	\$84,892
Unit Training Assemblies	\$11,902	\$60,683	\$72,585	\$12,843	\$65,881	\$78,724	\$12,805	\$65,458	\$78,263
Flight Training	\$2,688	\$21	\$2,709	\$3,152	\$37	\$3,189	\$3,092	\$39	\$3,131
Military Funeral Honors	\$14	\$376	\$390	\$29	\$493	\$522	\$44	\$512	\$556
Training Preparation	\$1,189	\$1,457	\$2,646	\$1,463	\$1,653	\$3,116	\$1,249	\$1,693	\$2,942
Clothing	\$0	\$1,996	\$1,996	\$0	\$9,940	\$9,940	\$0	\$2,037	\$2,037
Subsistence of Enlisted Personnel	\$0	\$8,934	\$8,934	\$0	\$10,832	\$10,832	\$0	\$9,773	\$9,773
Travel	\$1,164	\$19,780	\$20,944	\$1,281	\$20,405	\$21,686	\$2,758	\$21,266	\$24,024
TOTAL DIRECT OBLIGATIONS	\$25,461	\$130,421	\$155,882	\$28,384	\$150,502	\$178,886	\$29,115	\$142,266	\$171,381
<u>PAY GROUP B - IMA TRAINING</u>									
Annual Training	\$3,627	\$2,678	\$6,305	\$4,768	\$3,630	\$8,398	\$5,290	\$4,231	\$9,521
Inactive Duty Training	\$10,684	\$3,618	\$14,302	\$12,064	\$4,096	\$16,160	\$12,644	\$4,755	\$17,399
Clothing	\$0	\$81	\$81	\$0	\$412	\$412	\$0	\$110	\$110
Travel	\$1,759	\$969	\$2,728	\$2,206	\$1,271	\$3,477	\$2,402	\$1,469	\$3,871
TOTAL DIRECT OBLIGATIONS	\$16,070	\$7,346	\$23,416	\$19,038	\$9,409	\$28,447	\$20,336	\$10,565	\$30,901
<u>PAY GROUP F - ACCESSION TRAINING</u>									
Annual Training	\$2,551	\$62,316	\$64,867	\$3,654	\$71,015	\$74,669	\$7,880	\$94,895	\$102,775
Clothing	\$0	\$10,281	\$10,281	\$0	\$8,391	\$8,391	\$0	\$8,815	\$8,815
Travel	\$67	\$8,163	\$8,230	\$91	\$8,864	\$8,955	\$190	\$9,622	\$9,812
TOTAL DIRECT OBLIGATIONS	\$2,618	\$80,760	\$83,378	\$3,745	\$88,270	\$92,015	\$8,070	\$113,332	\$121,402
SUBTOTAL (this page)	\$44,149	\$218,527	\$262,676	\$51,167	\$248,181	\$299,348	\$57,521	\$266,163	\$323,684

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (Amounts in Thousands)

	FY2008 (Actual)			FY 2009 (Estimate)			FY 2010 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$56	\$1,486	\$1,542	\$11	\$1,864	\$1,875	\$27	\$2,421	\$2,448
IRR Readiness Training	\$722	\$631	\$1,353	\$600	\$916	\$1,516	\$622	\$1,044	\$1,666
TOTAL DIRECT OBLIGATIONS	\$778	\$2,117	\$2,895	\$611	\$2,780	\$3,391	\$649	\$3,465	\$4,114
<u>SCHOOL TRAINING</u>									
Career Development Training	\$2,241	\$1,088	\$3,329	\$2,280	\$1,140	\$3,420	\$2,340	\$1,169	\$3,509
Initial Skill Acquisition Training	\$4,075	\$5,740	\$9,815	\$4,337	\$4,676	\$9,013	\$4,442	\$4,788	\$9,230
Refresher and Proficiency Training	\$831	\$1,685	\$2,516	\$824	\$1,386	\$2,210	\$844	\$1,422	\$2,266
Training of IRR personnel	\$566	\$154	\$720	\$615	\$247	\$862	\$630	\$253	\$883
Individual/Unit Conversion Training	\$104	\$2	\$106	\$106	\$36	\$142	\$109	\$37	\$146
TOTAL DIRECT OBLIGATIONS	\$7,817	\$8,669	\$16,486	\$8,162	\$7,485	\$15,647	\$8,365	\$7,669	\$16,034
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$1,831	\$263	\$2,094	\$1,608	\$229	\$1,837	\$1,650	\$234	\$1,884
Exercises	\$811	\$1,630	\$2,441	\$1,012	\$1,635	\$2,647	\$1,036	\$1,680	\$2,716
Management Support	\$3,284	\$4,137	\$7,421	\$1,004	\$4,163	\$5,167	\$1,030	\$4,261	\$5,291
Operational Training	\$11,750	\$28,597	\$40,347	\$943	\$711	\$1,654	\$968	\$728	\$1,696
Service Mission/Mission Support	\$2,355	\$5,834	\$8,189	\$1,444	\$3,810	\$5,254	\$1,481	\$3,900	\$5,381
Recruitment and Retention	\$0	\$5,352	\$5,352	\$0	\$3,960	\$3,960	\$0	\$4,050	\$4,050
Competitive Events	\$42	\$205	\$247	\$35	\$131	\$166	\$35	\$134	\$169
Military Funeral Honors	\$2,765	\$3,134	\$5,899	\$2,864	\$2,667	\$5,531	\$2,934	\$2,730	\$5,664
TOTAL DIRECT OBLIGATIONS	\$22,838	\$49,152	\$71,990	\$8,910	\$17,306	\$26,216	\$9,134	\$17,717	\$26,851
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$51,131	\$123,633	\$174,764	\$51,094	\$123,416	\$174,510	\$54,264	\$133,120	\$187,384
Individual Clothing Enlisted	\$0	\$13	\$13	\$0	\$14	\$14	\$0	\$14	\$14
Basic Allowance for Subsistence	\$843	\$6,466	\$7,309	\$834	\$6,711	\$7,545	\$975	\$7,323	\$8,298
Travel/PCS	\$703	\$1,446	\$2,149	\$1,026	\$2,769	\$3,795	\$661	\$1,591	\$2,252
Death/ Disability	\$220	\$5,593	\$5,813	\$207	\$5,758	\$5,965	\$215	\$6,075	\$6,290
Transportation Subsidy	\$17	\$82	\$99	\$17	\$85	\$102	\$17	\$86	\$103
Reserve Incentive Programs	\$320	\$9,657	\$9,977	\$755	\$9,738	\$10,493	\$811	\$9,845	\$10,656
\$30,000 Lump Sum Bonus	\$90	\$360	\$450	\$90	\$360	\$450	\$90	\$360	\$450
TOTAL DIRECT OBLIGATIONS	\$53,324	\$147,250	\$200,574	\$54,023	\$148,851	\$202,874	\$57,033	\$158,414	\$215,447
SUBTOTAL (this page)	\$84,757	\$207,188	\$291,945	\$71,706	\$176,422	\$248,128	\$75,181	\$187,265	\$262,446

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (Amounts in Thousands)

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$7,680	\$7,680	\$0	\$14,017	\$14,017	\$0	\$18,796	\$18,796
Kicker Program	\$0	\$1,634	\$1,634	\$0	\$1,109	\$1,109	\$0	\$1,247	\$1,247
Amortization Payment	\$0	\$12,865	\$12,865	\$0	\$5,635	\$5,635	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$9,629	\$9,629	\$0	\$5,588	\$5,588	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$31,808	\$31,808	\$0	\$26,349	\$26,349	\$0	\$20,043	\$20,043
<u>PLATOON LEADERS CLASS</u>									
Subsistence Allowance (Stipend)	\$0	\$2,868	\$2,868	\$0	\$2,846	\$2,846	\$0	\$2,846	\$2,846
Uniforms, Issue-in-Kind	\$0	\$1,202	\$1,202	\$0	\$1,185	\$1,185	\$0	\$1,197	\$1,197
Summer Training Pay & Allowances	\$0	\$3,489	\$3,489	\$0	\$3,954	\$3,954	\$0	\$4,167	\$4,167
Subsistence-in-Kind	\$0	\$235	\$235	\$0	\$257	\$257	\$0	\$260	\$260
Travel	\$0	\$1,318	\$1,318	\$0	\$1,413	\$1,413	\$0	\$1,427	\$1,427
Tuition Assitance Program	\$0	\$1,430	\$1,430	\$0	\$1,430	\$1,430	\$0	\$1,430	\$1,430
TOTAL DIRECT OBLIGATIONS	\$0	\$10,542	\$10,542	\$0	\$11,085	\$11,085	\$0	\$11,327	\$11,327
SUBTOTAL (this page)	\$0	\$42,350	\$42,350	\$0	\$37,434	\$37,434	\$0	\$31,370	\$31,370
TOTAL DIRECT PROGRAM	\$128,906	\$468,065	\$596,971	\$122,873	\$462,037	\$584,910	\$132,702	\$484,798	\$617,500

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements
 FY 2009
 (Amounts in Thousands)

	FY 2009 President's Budget	Congressional Action	Bridge Supplemental	Appropriation	Internal Realignment Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY2009 Column of FY 2010 President's Budget
RESERVE COMPONENT TRAINING AND SUPPORT								
<u>PAY GROUP A</u>								
Annual Training	\$41,908	(\$1,149)	\$0	\$40,759	\$10,118	\$50,877	\$0	\$50,877
Inactive Duty Training	\$103,928	(\$2,851)	\$0	\$101,077	(\$15,526)	\$85,551	\$0	\$85,551
Unit Training Assemblies	\$96,922	\$0	\$0	\$96,922	(\$18,198)	\$78,724	\$0	\$78,724
Flight Training	\$3,754	\$0	\$0	\$3,754	(\$565)	\$3,189	\$0	\$3,189
Training Preparation	\$498	\$0	\$0	\$498	\$24	\$522	\$0	\$522
Military Funeral Honors	\$2,754	\$0	\$0	\$2,754	\$362	\$3,116	\$0	\$3,116
Clothing	\$2,089	\$0	\$0	\$2,089	\$7,851	\$9,940	\$0	\$9,940
Subsistence of Enlisted Personnel	\$8,795	\$0	\$0	\$8,795	\$2,037	\$10,832	\$0	\$10,832
Travel	\$22,029	\$0	\$0	\$22,029	(\$343)	\$21,686	\$0	\$21,686
TOTAL DIRECT OBLIGATIONS	\$178,749	(\$4,000)	\$0	\$174,749	\$4,137	\$178,886	\$0	\$178,886
<u>PAY GROUP B-IMA TRAINING</u>								
Annual Training	\$8,549	(\$1,108)	\$0	\$7,441	\$957	\$8,398	\$0	\$8,398
Inactive Duty Training	\$22,318	(\$2,892)	\$0	\$19,426	(\$3,266)	\$16,160	\$0	\$16,160
Clothing	\$15	\$0	\$0	\$15	\$397	\$412	\$0	\$412
Travel	\$3,603	\$0	\$0	\$3,603	(\$126)	\$3,477	\$0	\$3,477
TOTAL DIRECT OBLIGATIONS	\$34,485	(\$4,000)	\$0	\$30,485	(\$2,038)	\$28,447	\$0	\$28,447
<u>PAY GROUP F TRAINING</u>								
Initial Active Duty Training	\$79,110	\$0	\$0	\$79,110	(\$4,441)	\$74,669	\$0	\$74,669
Clothing	\$11,611	\$0	\$0	\$11,611	(\$3,220)	\$8,391	\$0	\$8,391
Travel	\$5,137	\$0	\$0	\$5,137	\$3,818	\$8,955	\$0	\$8,955
TOTAL DIRECT OBLIGATIONS	\$95,858	\$0	\$0	\$95,858	(\$3,843)	\$92,015	\$0	\$92,015
SUBTOTAL (this page)	\$309,092	(\$8,000)	\$0	\$301,092	(\$1,744)	\$299,348	\$0	\$299,348

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2009
 (Amounts in Thousands)

	FY 2009 President's <u>Budget</u>	Congressional <u>Action</u>	Bridge <u>Supplemental</u>	<u>Appropriation</u>	Internal Realignment <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD 1415 <u>Actions</u>	FY2009 Column of FY 2010 <u>President's Budget</u>
<u>MOBILIZATION TRAINING</u>								
IRR Muster/Screening	\$1,965	\$0	\$0	\$1,965	(\$90)	\$1,875	\$0	\$1,875
IRR Readiness Training	\$955	\$0	\$0	\$955	\$561	\$1,516	\$0	\$1,516
TOTAL DIRECT OBLIGATIONS	\$2,920	\$0	\$0	\$2,920	\$471	\$3,391	\$0	\$3,391
<u>SCHOOL TRAINING</u>								
Career Development Training	\$2,804	\$0	\$0	\$2,804	\$616	\$3,420	\$0	\$3,420
Initial Skill Acquisition Training	\$4,888	\$0	\$0	\$4,888	\$4,125	\$9,013	\$0	\$9,013
Refresher and Proficiency	\$2,446	\$0	\$0	\$2,446	(\$236)	\$2,210	\$0	\$2,210
Training of IRR personnel	\$4,588	\$0	\$0	\$4,588	(\$3,726)	\$862	\$0	\$862
Unit Conversion Training	\$144	\$0	\$0	\$144	(\$2)	\$142	\$0	\$142
TOTAL DIRECT OBLIGATIONS	\$14,870	\$0	\$0	\$14,870	\$777	\$15,647	\$0	\$15,647
<u>SPECIAL TRAINING</u>								
Competitive Events	\$853	\$0	\$0	\$853	(\$687)	\$166	\$0	\$166
Command/Staff Supervision & Conf.	\$2,200	\$0	\$0	\$2,200	(\$363)	\$1,837	\$0	\$1,837
Exercises	\$7,970	\$0	\$0	\$7,970	(\$5,323)	\$2,647	\$0	\$2,647
Management Support	\$4,161	\$0	\$0	\$4,161	\$1,006	\$5,167	\$0	\$5,167
Operational Training	\$1,646	\$0	\$0	\$1,646	\$8	\$1,654	\$0	\$1,654
Service Mission/Mission Support	\$6,932	\$0	\$0	\$6,932	(\$1,678)	\$5,254	\$0	\$5,254
Mil Funeral Honors	\$5,695	\$0	\$0	\$5,695	(\$164)	\$5,531	\$0	\$5,531
Recruitment and Retention	\$8,765	\$0	\$0	\$8,765	(\$4,805)	\$3,960	\$0	\$3,960
TOTAL DIRECT OBLIGATIONS	\$38,222	\$0	\$0	\$38,222	(\$12,006)	\$26,216	\$0	\$26,216
SUBTOTAL (this page)	\$56,012	\$0	\$0	\$56,012	(\$10,758)	\$45,254	\$0	\$45,254

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2009
 (Amounts in Thousands)

	FY 2009 President's Budget	Congressional Action	Bridge Supplemental	Appropriation	Internal Realignment Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY2009 Column of FY 2010 President's Budget
<u>ADMINISTRATION AND SUPPORT</u>								
Full Time Pay and Allowances	\$174,767	(\$2,000)	\$0	\$172,767	\$1,743	\$174,510	\$0	\$174,510
Clothing	\$14	\$0	\$0	\$14	\$0	\$14	\$0	\$14
Subsistence	\$7,754	\$0	\$0	\$7,754	(\$209)	\$7,545	\$0	\$7,545
Travel/PCS	\$3,290	\$0	\$0	\$3,290	\$505	\$3,795	\$0	\$3,795
Death Gratuities/Disability	\$263	\$0	\$0	\$263	\$5,702	\$5,965	\$0	\$5,965
Reserve Incentive Programs	\$3,617	\$0	\$0	\$3,617	(\$3,515)	\$102	\$0	\$102
Transportation Subsidy	\$102	\$0	\$0	\$102	\$10,391	\$10,493	\$0	\$10,493
\$30,000 Lump Sum Bonus	\$450	\$0	\$0	\$450	\$0	\$450	\$0	\$450
TOTAL DIRECT OBLIGATIONS	\$190,257	(\$2,000)	\$0	\$188,257	\$14,617	\$202,874	\$0	\$202,874
<u>EDUCATION BENEFITS</u>								
Basic Benefit	\$14,017	\$0	\$0	\$14,017	\$0	\$14,017	\$0	\$14,017
Kicker Program	\$1,109	\$0	\$0	\$1,109	\$0	\$1,109	\$0	\$1,109
Amortization Payment	\$5,635	\$0	\$0	\$5,635	\$0	\$5,635	\$0	\$5,635
Education Benefits/Contingency Ops	\$5,588	\$0	\$0	\$5,588	\$0	\$5,588	\$0	\$5,588
TOTAL DIRECT OBLIGATIONS	\$26,349	\$0	\$0	\$26,349	\$0	\$26,349	\$0	\$26,349
<u>PLATOON LEADERS CLASS</u>								
Subsistence Allowance (Stipend)	\$3,150	\$0	\$0	\$3,150	(\$304)	\$2,846	\$0	\$2,846
Tuition Assistance Program	\$1,278	\$0	\$0	\$1,278	(\$93)	\$1,185	\$0	\$1,185
Uniforms, Issue-in-Kind	\$5,728	\$0	\$0	\$5,728	(\$1,774)	\$3,954	\$0	\$3,954
Summer Training Pay & Allowances	\$347	\$0	\$0	\$347	(\$90)	\$257	\$0	\$257
Subsistence-in-Kind	\$1,335	\$0	\$0	\$1,335	\$78	\$1,413	\$0	\$1,413
Travel	\$1,362	\$0	\$0	\$1,362	\$68	\$1,430	\$0	\$1,430
TOTAL DIRECT OBLIGATIONS	\$13,200	\$0	\$0	\$13,200	(\$2,115)	\$11,085	\$0	\$11,085
SUBTOTAL (this page)	\$229,806	(\$2,000)	\$0	\$227,806	\$12,502	\$240,308	\$0	\$240,308
TOTAL DIRECT PROGRAM	\$594,910	(\$10,000)	\$0	\$584,910	\$0	\$584,910	\$0	\$584,910

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

CATEGORY	Type	FY 2008 (Actual)		FY 2009 (Estimate)		FY 2010 (Estimate)	
		Basic Pay	RPA	Basic Pay	RPA	Basic Pay	RPA
Pay Group A	Officers	\$18,325	\$3,500	\$17,583	\$3,710	\$15,822	\$3,876
	Enlisted	\$75,215	\$14,366	\$75,260	\$15,880	\$65,565	\$16,064
	Subtotal	\$93,540	\$17,866	\$92,843	\$19,590	\$81,387	\$19,940
Pay Group B	Officers	\$11,455	\$2,188	\$9,832	\$2,074	\$7,854	\$1,924
	Enlisted	\$5,037	\$962	\$4,514	\$953	\$3,934	\$964
	Subtotal	\$16,492	\$3,150	\$14,346	\$3,027	\$11,788	\$2,888
Pay Group F	Officers	\$1,466	\$280	\$2,728	\$576	\$6,064	\$1,486
	Enlisted	\$35,801	\$6,838	\$53,035	\$11,190	\$73,014	\$17,888
	Subtotal	\$37,267	\$7,118	\$55,763	\$11,766	\$79,078	\$19,374
Mobilization Training	Officers	\$183	\$35	\$205	\$43	\$220	\$54
	Enlisted	\$508	\$97	\$932	\$197	\$1,160	\$284
	Subtotal	\$691	\$132	\$1,137	\$240	\$1,380	\$338
School Training	Officers	\$2,079	\$397	\$2,735	\$577	\$2,801	\$686
	Enlisted	\$2,309	\$441	\$2,507	\$529	\$2,570	\$630
	Subtotal	\$4,388	\$838	\$5,242	\$1,106	\$5,371	\$1,316
Special Training	Officers	\$10,628	\$2,030	\$2,986	\$630	\$3,061	\$750
	Enlisted	\$22,885	\$4,371	\$5,796	\$1,223	\$5,935	\$1,454
	Subtotal	\$33,513	\$6,401	\$8,782	\$1,853	\$8,996	\$2,204
Administration and Support	Officers	\$26,595	\$7,686	\$26,304	\$7,707	\$27,283	\$8,812
	Enlisted	\$64,524	\$18,583	\$63,528	\$18,614	\$66,928	\$21,618
	Subtotal	\$91,119	\$26,269	\$89,832	\$26,321	\$94,211	\$30,430
Platoon Leader Class	Enlisted	\$3,435	\$656	\$3,716	\$784	\$3,796	\$930
	Subtotal	\$3,435	\$656	\$3,716	\$784	\$3,796	\$930
TOTAL DIRECT PROGRAM							
	Officers	\$70,731	\$16,116	\$62,373	\$15,317	\$63,105	\$17,588
	Enlisted	\$209,714	\$46,314	\$209,288	\$49,370	\$222,902	\$59,832
	Total	\$280,445	\$62,430	\$271,661	\$64,687	\$286,007	\$77,420
TOTAL REIMBURSABLE PROGRAM							
	Officers	\$178	\$34	\$128	\$27	\$110	\$27
	Enlisted	\$1,037	\$198	\$820	\$173	\$706	\$173
	Total	\$1,215	\$232	\$948	\$200	\$816	\$200
TOTAL PROGRAM							
	Officers	\$70,909	\$16,150	\$62,501	\$15,344	\$63,215	\$17,615
	Enlisted	\$210,751	\$46,512	\$210,108	\$49,543	\$223,608	\$60,005
	Total	\$281,660	\$62,662	\$272,609	\$64,887	\$286,823	\$77,620

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted) and retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Basic Allowance for Housing (BAH) Costs
 (Amounts in Thousands)

	<u>FY2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$1,775	\$2,091	\$2,034
Enlisted	\$8,576	\$9,930	\$9,917
Subtotal	\$10,351	\$12,021	\$11,951
<u>Pay Group B</u>			
Officers	\$541	\$672	\$716
Enlisted	\$257	\$333	\$386
Subtotal	\$798	\$1,323	\$1,102
<u>Pay Group F</u>			
Officers	\$120	\$182	\$392
Enlisted	\$2,923	\$3,518	\$4,700
Subtotal	\$3,043	\$3,700	\$5,092
<u>Mobilization Training</u>			
Officers	\$80	\$67	\$71
Enlisted	\$165	\$229	\$285
Subtotal	\$245	\$296	\$356
<u>School Training</u>			
Officers	\$431	\$475	\$487
Enlisted	\$141	\$448	\$458
Subtotal	\$572	\$923	\$945
<u>Special Training</u>			
Officers	\$3,465	\$1,428	\$1,464
Enlisted	\$4,392	\$1,633	\$1,672
Subtotal	\$7,857	\$3,061	\$3,136
<u>Administration and Support</u>			
Officers	\$15,447	\$16,288	\$17,484
Enlisted	\$33,756	\$35,593	\$38,209
Subtotal	\$49,203	\$51,881	\$55,693
<u>Platoon Leaders Class</u>			
Enlisted	\$522	\$808	\$851
Subtotal	\$522	\$808	\$851
<u>Total BAH</u>			
Officers	\$21,739	\$21,021	\$22,648
Enlisted	\$50,732	\$52,492	\$56,478
TOTAL	\$72,471	\$73,513	\$79,126

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 4.7% budgeted to 5.1%) based on revised housing survey data.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Travel Costs
 (Amounts in Thousands)

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$1,664	\$1,281	\$2,758
Enlisted	\$19,780	\$20,405	\$21,266
Subtotal	\$21,444	\$21,686	\$24,024
<u>Pay Group B</u>			
Officers	\$1,759	\$2,206	\$2,402
Enlisted	\$969	\$1,271	\$1,469
Subtotal	\$2,728	\$3,477	\$3,871
<u>Pay Group F</u>			
Officers	\$67	\$91	\$190
Enlisted	\$8,163	\$8,864	\$9,622
Subtotal	\$8,230	\$8,955	\$9,812
<u>Mobilization Training</u>			
Officers	\$268	\$236	\$238
Enlisted	\$158	\$170	\$172
Subtotal	\$426	\$406	\$410
<u>School Training</u>			
Officers	\$1,803	\$1,882	\$1,929
Enlisted	\$4,022	\$3,472	\$3,558
Subtotal	\$5,825	\$5,354	\$5,487
<u>Special Training</u>			
Officers	\$6,415	\$2,503	\$2,566
Enlisted	\$14,806	\$5,213	\$5,337
Subtotal	\$21,221	\$7,716	\$7,903
<u>Administration and Support</u>			
Officers	\$309	\$451	\$291
Enlisted	\$636	\$1,218	\$700
Subtotal	\$945	\$1,669	\$991
<u>Platoon Leaders Class</u>			
Enlisted	\$1,318	\$1,413	\$1,427
Subtotal	\$1,318	\$1,413	\$1,427
<u>TOTAL TRAVEL</u>			
Officers	\$12,285	\$8,650	\$10,374
Enlisted	\$49,852	\$42,026	\$43,551
TOTAL	\$62,137	\$50,676	\$53,925

Department of the Navy
 FY 2010 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$584,910
Increases		
Pricing Increases		
Annual Training/Pay and Allowance Rate Adjustments	\$14,219	
IDT Training Rate Adjustments	\$2,818	
Travel Cost Rate Increases	\$360	
Clothing Replacement Rate Adjustments	\$206	
Subsistence Rate Adjustments	\$655	
Physical Muster Payment Rate Increase	\$20	
Permanent Change of Station Rate Increase	\$38	
Disability/Hospitalization Benefit Rate Increase	\$217	
SMCR Re-Enlistment Bonus Rate Increase	\$72	
Enlistment Bonus Rate Increase	\$253	
Transportation Subsidy Rate Increase	\$1	
Increase in Basic Benefit Rate	\$3,832	
Increase in Kicker Rate	\$106	
PLC Uniform Issue-in-Kind	\$12	
Total Pricing Increases	\$22,809	
Program Increases		
SMCR Unit Leader Travel Reimbursements Policy Change	\$2,121	
Annual Training/Pay and Allowance Participation Adjustments	\$30,501	
IDT Drill Participation Adjustments	\$717	
Travel Participation Adjustments	\$1,125	
Clothing Increase from PG F Strength	\$340	
Electronic Muster Payments	\$500	
Physical Muster Participation	\$53	
Death Gratuity Increase	\$100	
FTS Subsistence Increase	\$209	
Increase in Basic Benefit Participants	\$948	
Increase in Kicker Participants	\$31	
Total Program Increases	\$36,645	
Total Increases		\$59,454
Decreases		
Pricing Decreases		
Annual Training/Pay and Allowance Participation Adjustments	(\$1,494)	
IDT Training Participation Adjustments	(\$2,953)	
Clothing Replacement Participant Adjustments	(\$72)	
Subsistence Participant Adjustments	(\$1,168)	
Total Pricing Decreases	(5,687)	
Program Decreases		
FY2009 Blues and PT Gear Reduction	(\$8,155)	
SMCR Re-Enlistment Bonus Anniversary Participants	(\$45)	
SMCR Enlistment Bonus Anniversary Participants	(\$173)	
Permanent Change of Station Participant Decrease due to FY2009 Policy Change	(\$1,581)	
Reduction in Contingency Benefit Participants	(\$5,588)	
Reduction in Contingency Benefit Amortization Payment	(\$5,635)	
Total Program Decreases	(\$21,177)	
Total Decreases		(\$26,864)
FY 2010 Direct Program		\$617,500

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
 Pay Group A

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support Training, Pay Group A	FY2008 (Actual)	\$155,882
	FY 2009 (Estimate)	\$178,886
	FY 2010 (Estimate)	\$171,381

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 95.1% attendance at training assemblies for officers and 68.0% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 70.2% of the average officer strength and 63.2% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2009 Direct Program	\$178,886
Increases	
Pricing Increases	
Annual Training Rate Adjustments	\$1,272
IDT Training Rate Adjustments	\$2,295
Travel Cost Rate Increases	\$217
Clothing Replacement Rate Adjustments	\$21
Subsistence Rate Adjustments	\$108
Total Pricing Increases	\$3,913
Program Increases	
SMCR Unit Leader Travel Reimbursement Policy Change	\$2,121
Total Program Increases	\$2,121
Total Increases	\$6,034
Decreases	
Pricing Decreases	
Annual Training Strength Adjustments	(1,494)
IDT Training Strength Adjustments	(2,953)
Clothing Replacement Participant Adjustments	(72)
Subsistence Participant Adjustments	(1,168)
Total Pricing Decreases	(5,687)
Program Decreases	
FY2009 Blues and PT Gear Reduction	(7,852)
Total Program Decreases	(7,852)
Total Decreases	(\$13,539)
FY 2010 Direct Program	\$171,381

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,542			1,555			1,546		
Participation Rate	66.4%			71.2%			66.4%		
Paid Participants	1,024	\$8,301.84	\$8,504	1,108	\$8,679.68	\$9,616	1,027	\$8,929.96	\$9,167

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	29,224			28,649			28,216		
Participation Rate	59.9%			64.2%			62.8%		
Paid Participants	17,493	\$2,125.02	\$37,174	18,393	\$2,243.33	\$41,261	17,720	\$2,341.36	\$41,488

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,542			1,555			1,546		
Participation Rate	96.4%			96.1%			94.1%		
Paid Participants	1,487	\$8,003.47	\$11,902	1,495	\$8,592.49	\$12,843	1,455	\$8,802.13	\$12,805
Additional Training Periods									
Flight Training	10,805	\$248.80	\$2,688	11,800	\$267.11	\$3,152	11,300	\$273.63	\$3,092
Training Prep	5,237	\$227.04	\$1,189	6,000	\$243.75	\$1,463	5,000	\$249.70	\$1,249
Mil Funl Honors	59	\$243.58	\$14	110	\$261.51	\$29	165	\$267.89	\$44
SUBTOTAL	16,101		\$3,891	17,910		\$4,644			\$4,385
TOTAL			\$15,793			\$17,487	\$11,314.55	\$3,092.0	\$17,190

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	29,224			28,649			28,216		
Participation Rate	67.5%			69.0%			67.0%		
Paid Participants	19,720	\$3,077.18	\$60,683	19,764	\$3,333.40	\$65,881	18,905	\$3,462.52	\$65,458
Additional Training Periods									
Flight Training	300	\$68.52	\$21	500	\$74.23	\$37	500	\$77.11	\$39
Military Funeral Honors	4,868	\$77.19	\$376	5,900	\$83.62	\$493	5,900	\$86.86	\$512
Training Preparation	20,999	\$69.37	\$1,457	22,000	\$75.15	\$1,653	22,000	\$76.95	\$1,693
SUBTOTAL	26,167		\$1,854	28,400		\$2,183	28,400		\$2,244
TOTAL			\$62,537			\$68,064			\$67,702

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Active Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	520,665			516,105			489,678		
% Present	64.4%			64.4%			62.4%		
SUBTOTAL	335,048	\$9.81	\$3,287	332,114	\$12.00	\$3,985	305,559	\$12.12	\$3,703
Drill Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	833,064			825,768			734,517		
% Present	69.1%			69.1%			68.2%		
SUBTOTAL	575,647	\$9.81	\$5,647	570,606	\$12.00	\$6,847	500,794	\$12.12	\$6,070
TOTAL			\$8,934			\$10,832			\$9,773

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	33,831	\$59.00	\$1,996	34,696	\$60.18	\$2,088	33,510	\$60.78	\$2,037
Special Issue 1/									
Dress Blue Issue (Male)				20,828	\$213.00	\$ 4,436			
Dress Blue Issue (Female)				1,333	\$251.00	\$ 335			
PT Uniform Issue				27,025	\$114.00	\$ 3,081			
TOTAL			\$1,996			\$9,940			\$2,037

1/ FY 2009 amount includes funding for new Physical Training (PT) and Blues uniforms issue

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	1,024	\$1,136.33	\$1,164	1,108	\$1,156.10	\$1,281	2,362	\$1,167.66	\$2,758

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number 1/</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	17,977	\$1,100.29	\$19,780	18,228	\$1,119.41	\$20,405	18,809	\$1,130.60	\$21,266

1/ FY 2008 NDAA authorizes travel reimbursement for designated SMCR unit leaders filling critical billets. This change effects the FY 2010 Pay Group A Travel programs.

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Pay Group B

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support	FY 2008 (Actual)	\$23,416
Training, Pay Group B - IMA	FY 2009 (Estimate)	\$28,447
	FY 2010 (Estimate)	\$30,901

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2009 Direct Program	\$28,447
Increases	
Pricing Increases	
Annual Training Rate Adjustments	\$208
IDT Drill Rate Adjustments	\$523
Clothing Rate Adjustments	\$1
Travel Rate Adjustments	\$35
Total Pricing Increases	\$767
Program Increases	
Annual Training Participation Adjustments	\$915
IDT Drill Participation Adjustments	\$717
Travel Participation Adjustments	\$358
Total Program Increases	\$1,990
Total Increases	\$2,757
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
FY2009 Blues and PT Gear Reduction	(\$303)
Total Program Decreases	(\$303)
Total Decreases	(\$303)
FY 2010 Direct Program	\$30,901

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowance, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,451			1,563			1,685		
Participation Rate	46.8%			53.7%			51.7%		
Paid Participants	679	\$5,340.01	\$3,627	839	\$5,680.74	\$4,768	871	\$6,072.47	\$5,290

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,198			1,385			1,584		
Participation Rate	44.5%			49.7%			47.7%		
Paid Participants	533	\$5,028.55	\$2,678	688	\$5,274.07	\$3,630	756	\$5,599.76	\$4,231

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,451			1,563			1,685		
Participation Rate	64.4%			62.9%			60.9%		
Paid Participants	934	\$10,107.04	\$9,440	983	\$10,638.71	\$10,459	1,026	\$11,045.01	\$11,334
			\$10,107						
Additional Training Periods									
Flight Training	4,500	\$176.82	\$796	5,900	\$186.12	\$1,098	4,900	\$192.85	\$945
Military Funeral Honors	50	\$163.12	\$8	50	\$171.70	\$9	50	\$177.91	\$9
Trng Preparation	2,700	\$163.02	\$440	2,904	\$171.60	\$498	2,000	\$177.81	\$356
SUBTOTAL	7,250		\$1,244	8,854		\$1,605	6,950		\$1,310
TOTAL			\$10,684			\$12,064			\$12,644

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,198			1,385			1,584		
Participation Rate	58.9%			58.9%			56.9%		
Paid Participants	706	\$4,601.69	\$3,248	816	\$4,797.23	\$3,915	901	\$5,089.22	\$4,587
Additional Training Periods									
Flight Training	55	\$92.38	\$5	40	\$96.31	\$4	40	\$98.33	\$4
Military Funeral Honors	101	\$104.17	\$11	100	\$108.60	\$11	100	\$110.88	\$11
Trng Preparation	4,433	\$79.85	\$354	2,000	\$83.24	\$166	1,800	\$84.99	\$153
SUBTOTAL	4,589		\$370	2,140		\$181	1,940		\$168
TOTAL			\$3,618			\$4,096			\$4,755

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate) ^{1/}</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	1,198	\$67.61	\$81	1,385	\$68.63	\$95	1,584	\$69.31	\$110
Special Issue	0	\$0.00	\$0				0	\$0.00	\$0
Dress Blue Issue (Male)				741	\$216.20	\$ 160			
Dress Blue Issue (Female)				47	\$254.77	\$ 12			
PT Uniform Issue				1,252	\$115.71	\$ 145			
TOTAL			\$81			\$412			\$110

1/ The FY 2009 amount includes funding for new PT uniforms and Dress Blue Issue.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	679	\$2,589.76	\$1,759	839	\$2,628.61	\$2,206	905	\$2,654.14	\$2,402

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	533	\$1,819.68	\$969	688	\$1,846.98	\$1,271	787	\$1,866.58	\$1,469

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
 Pay Group F

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support Training, Pay Group F	FY2008 (Actual)	\$83,378
	FY 2009 (Estimate)	\$92,015
	FY 2010 (Estimate)	\$121,402

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist or be commissioned into the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services. Officer candidates attend Officer Candidate Course, The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$92,015
Increases		
Pricing Increases		
Pay and Allowance Rate Increases	\$2,733	
Clothing Rate Increases	\$84	
Travel Rate Increases	\$90	
Total Pricing Increases	\$2,907	
Program Increases:		
Pay and Allowance Strength Increases	\$25,373	
Clothing Increases from Strength	\$340	
Travel Increases from Strength	\$767	
Total Program Increases	\$26,480	
Total Increases		\$29,387
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2010 Direct Program		\$121,402

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Officer Personnel: Funding provides for pay and allowances of officer personnel attending initial active duty for training (IADT) called the Officer Candidate Course-Reserve (OCC-R). Funding provides for Officer Candidate Course, The Basic School (TBS) and follow-on Primary Military Occupational Specialty (PMOS) training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees 1/	49	\$52,068.97	\$2,551	66	\$ 55,365.57	\$3,654	136	\$57,944.40	\$7,880

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training (IADT). The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	2,436	\$25,581.28	\$62,316	2,606	\$27,250.73	\$71,015	3,361	\$28,234.16	\$94,895

1 / The Marine Corps Reserve instituted an Officer Candidate Course-Reserve program which will produce Reserve Officers to fill company grade officer vacancies in SMCR units.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue									
Male	6,380	\$1,596.43	\$10,185	5,008	\$1,658.20	\$8,304	5,211	\$1,674.78	\$8,727
Female	51	\$1,879.05	\$96	51	\$1,711.15	\$87	51	\$1,728.26	\$88
TOTAL	6,431		\$10,281	5,059		\$8,391	5,262		\$8,815

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Travel, Initial Active Duty for Training, Officer Personnel: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty for training (IADT).

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem 1/	49	\$1,362.02	\$67	66	\$1,382.45	\$91	136	\$1,396.27	\$190

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	7,308	\$1,116.99	\$8,163	7,818	\$1,133.74	\$8,864	8,403	\$1,145.08	\$9,622

1 / The Marine Corps Reserve instituted an Officer Candidate Course-Reserve program which will produce Reserve Officers to fill company grade officer vacancies in SMCR units.

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Mobilization Training

Reserve Personnel, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support Mobilization Training	FY2008 (Actual)	\$2,895
	FY 2009 (Estimate)	\$3,391
	FY 2010 (Estimate)	\$4,114

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Mobilization Training
 Summary of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2009 Direct Program	\$3,391
Increases	
Pricing Increases	
Readiness Training pay and allowances Rates	\$59
Readiness Training Travel Rates	\$4
Physical Muster Payments Rates	\$20
Total Pricing Increases	\$83
Program Increases	
Startup of Electronic Muster Payment Program for IRR Marines in FY2010	\$500
Readiness Training pay and allowances Participants	\$87
Physical Muster Payments from Participants	\$53
Total Program Increases	\$640
Total Increases	\$723
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
FY 2010 Direct Program	\$4,114

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Training for IRR Personnel: Funding provides Reserve Counterpart Training (RCT) tours for pre-trained members assigned to the Ready Reserve in a non-drilling status as well as muster pay stipends for both physical and electronic administrative screenings and information briefs.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Readiness Training									
Pay and Allowances	184	\$2,465.09	\$454	140	\$2,598.23	\$364	140	\$2,739.70	\$384
Travel and Per Diem	150	\$1,789.23	\$268	130	\$1,816.07	\$236	130	\$1,834.23	\$238
Subtotal		\$1,994.57	\$722			\$600			\$622
IRR Muster									
Physical Muster	301	\$187.36	\$56	60	\$190.17	\$11	60	\$192.07	\$12
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	300	\$50.00	\$15
Subtotal			\$56			\$11			\$27
OFFICER TOTAL			\$778			\$611			\$649
Enlisted Readiness Training									
Pay and Allowances	300	\$1,575.12	\$473	450	\$1,657.09	\$746	500	\$1,743.79	\$872
Travel and Per Diem	245	\$644.90	\$158	260	\$654.57	\$170	260	\$661.12	\$172
Subtotal			\$631			\$916			\$1,044
IRR Muster									
Physical Muster	7,930	\$187.36	\$1,486	9,800	\$190.17	\$1,864	10,000	\$192.07	\$1,921
Electronic Muster	0	\$50.00	\$0	0	\$50.00	\$0	10,000	\$50.00	\$500
Subtotal			\$1,486			\$1,864			\$2,421
ENLISTED TOTAL			\$2,117			\$2,780			\$3,465
TOTAL MOBILIZATION TRAINING			\$2,895			\$3,391			\$4,114

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
School Training

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support	FY2008 (Actual)	\$16,486
School Training	FY 2009 (Estimate)	\$15,647
	FY 2010 (Estimate)	\$16,034

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

School Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2009 Direct Program	\$15,647
Increases	
Pricing Increases	
Pay and Allowance rate increase	\$387
Total Pricing Increases	\$387
Program Increases	
Total Program Increases	\$0
Total Increases	\$387
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
FY 2010 Direct Program	\$16,034

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

School Training
 Detail of Requirements
 (Amounts in Thousands)

Initial Skill Acquisition Training: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA).

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	337	30	10,110	\$403.07	\$4,075	350	30	10,500	\$413.00	\$4,337	350	30	10,500	\$423.00	\$4,442
Enlisted	629	28	17,612	\$325.91	\$5,740	500	28	14,000	\$334.00	\$4,676	500	28	14,000	\$342.00	\$4,788
Subtotal	966		27,722		\$9,815	850		24,500		\$9,013	850		24,500		\$9,230

Refresher & Proficiency Skills: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	258	8	2,064	\$402.61	\$831	250	8	2,000	\$412.00	\$824	250	8	2,000	\$422.00	\$844
Enlisted	746	10	7,460	\$225.89	\$1,685	600	10	6,000	\$231.00	\$1,386	600	10	6,000	\$237.00	\$1,422
Subtotal	1,004		9,524		\$2,516	850		8,000		\$2,210	850		8,000		\$2,266

Career Development Training: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,007	5	5,035	\$445.11	\$2,241	1,000	5	5,000	\$456.00	\$2,280	1,000	5	5,000	\$468.00	\$2,340
Enlisted	362	10	3,620	\$300.63	\$1,088	370	10	3,700	\$308.00	\$1,140	370	10	3,700	\$316.00	\$1,169
Subtotal	1,369		8,655		\$3,329	1,370		8,700		\$3,420	1,370		8,700		\$3,509

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

School Training
Detail of Requirements
(Amounts in Thousands)

Individual/Unit Conversion Training: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	16	14	224	\$462.19	\$104	16	14	224	\$474.00	\$106	16	14	224	\$486.00	\$109
Enlisted	1	6	6	\$387.39	\$2	15	6	90	\$397.00	\$36	15	6	90	\$407.00	\$37
Subtotal	17		230		\$106	31		314		\$142	31		314		\$146

Training of IRR Personnel : Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	472	3.0	1,416	\$400.00	\$566	500	3.0	1,500	\$410.00	\$615	500	3.0	1,500	\$420.00	\$630
Enlisted	52	10	520	\$296.41	\$154	58	14	812	\$304.00	\$247	58	14	812	\$312.00	\$253
Subtotal	524		1,936		\$720	558		2,312		\$862	558		2,312		\$883

School Training Total

	Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount	Parti- cipants	Man- days	Amount
Officers	2,090	18,849	\$7,817	2,266	19,224	\$8,162	2,966	19,224	\$8,365
Enlisted	1,790	29,218	\$8,669	1,543	24,602	\$7,485	1,543	24,602	\$7,669
TOTAL	3,880	48,067	\$16,486	3,809	43,826	\$15,647	4,509	43,826	\$16,034

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Special Training

Reserve Personnel, Marine Corps	(\$ in Thousands)	
Reserve Component Training and Support	FY2008 (Actual)	\$71,990
Special Training	FY 2009 (Estimate)	\$26,216
	FY 2010 (Estimate)	\$26,851

Part I - Purpose and Scope

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, Mobilization Training and School Training. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

The following pages provide greater detail and describe the requirements in each of the eight categories above.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$26,216
Increases		
Pricing Increases		
Pay and Allowance rate increase	\$635	
Total Pricing Increases	\$635	
Total Program Increases	\$0	
Total Increases		\$635
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2010 Direct Program		\$26,851

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Special Training
 Detail of Requirements
 (Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	583	12	6,996	\$261.70	\$1,831	500	12	6,000	\$268.00	\$1,608	500	12	6,000	\$275.00	\$1,650
Enlisted	176	12	2,112	\$124.33	\$263	150	12	1,800	\$127.00	\$229	150	12	1,800	\$130.00	\$234
Subtotal	759		9,108		\$2,094	650		7,800		\$1,837	650		7,800		\$1,884

Exercises: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	411	8	3,288	\$246.75	\$811	400	10	4,000	\$253.00	\$1,012	400	10	4,000	\$259.00	\$1,036
Enlisted	1,094	14	15,316	\$106.44	\$1,630	1,000	15	15,000	\$109.00	\$1,635	1,000	15	15,000	\$112.00	\$1,680
Subtotal	1,505		18,604		\$2,441	1,400		19,000		\$2,647	1,400		19,000		\$2,716

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 Reserve Personnel, Marine Corps

Special Training
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Management Support: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	191	65	12,415	\$264.52	\$3,284	57	65	3,705	\$271.00	\$1,004	57	65	3,705	\$278.00	\$1,030
Enlisted	605	55	33,275	\$124.33	\$4,137	596	55	32,780	\$127.00	\$4,163	596	55	32,780	\$130.00	\$4,261
Subtotal	796		45,690		\$ 7,421	653		36,485		\$ 5,167	653		36,485		\$5,291

Operational Training: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	2,551	18	45,918	\$255.90	\$11,750	200	18	3,600	\$262.00	\$943	200	18	3,600	\$269.00	\$968
Enlisted	9,200	25	230,000	\$124.34	\$28,597	400	14	5,600	\$127.00	\$711	400	14	5,600	\$130.00	\$728
Subtotal	11,751		275,918		\$ 40,347	600		9,200		\$ 1,654	600		9,200		\$1,696

Service Mission/Mission Support: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

	<u>FY2008 (Actual)</u>					<u>FY 2009 (Estimate)</u>					<u>FY 2010 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	251	35	8,785	\$268.10	\$2,355	150	35	5,250	\$275.00	\$1,444	150	35	5,250	\$282.00	\$1,481
Enlisted	782	60	46,920	\$124.33	\$5,834	500	60	30,000	\$127.00	\$3,810	500	60	30,000	\$130.00	\$3,900
Subtotal	1,033		55,705		\$ 8,189	650		35,250		\$ 5,254	650		35,250		\$5,381

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Special Training
 Detail of Requirements
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Recruitment and Retention: These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

	FY2008 (Actual)					FY 2009 (Estimate)					FY 2010 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	694	60	41,640	\$128.53	\$5,352	500	60	30,000	\$132.00	\$3,960	500	60	30,000	\$135.00	\$4,050

Competitive Events: The objectives of the program are to: 1) Provide for special marksmanship training , classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S. , international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Championships and Pentathlon events.

	FY2008 (Actual)					FY 2009 (Estimate)					FY 2010 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	31	6	186	\$224.16	\$42	25	6	150	\$230.00	\$35	25	6	150	\$236.00	\$35
Enlisted	193	9	1,737	\$117.90	\$205	120	9	1,080	\$121.00	\$131	120	9	1,080	\$124.00	\$134
Subtotal	224		1,923		\$ 247	145		1,230		\$ 166	145		1,230		\$ 169

Military Funeral Honors: Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

	FY2008 (Actual)					FY 2009 (Estimate)					FY 2010 (Estimate)				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	543	21	11,403	\$242.45	\$2,765	550	21	11,550	\$248.00	\$2,864	550	21	11,550	\$254.00	\$2,934
Enlisted	3,601	7	25,207	\$124.33	\$3,134	3,000	7	21,000	\$127.00	\$2,667	3,000	7	21,000	\$130.00	\$2,730
Subtotal	4,144		36,610		\$ 5,899	3,550		32,550		\$ 5,531	3,550		32,550		\$ 5,664

Special Training Totals

	Amount	Parti- cipants	Amount	Parti- cipants	Amount	Parti- cipants	Amount	Parti- cipants
Officers	4,561	88,991	\$ 22,838	1,882	\$ 8,910	1,882	\$ 9,134	
Enlisted	16,345	396,207	\$ 49,152	6,266	\$ 17,306	6,266	\$ 17,717	
TOTAL	20,906	485,198	\$ 71,990	8,148	\$ 26,216	8,148	\$ 26,851	

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Detail of Military Personnel Requirements
Administration and Support

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Administration and Support

FY2008 (Actual)	\$200,574
FY 2009 (Estimate)	\$202,874
FY 2010 (Estimate)	\$215,447

Part I - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

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 Reserve Personnel, Marine Corps

Administration and Support
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$202,874
Increases		
Pricing Increases		
FTS Pay and Allowance Rate Increase	\$8,669	
FTS Subsistence Rate Increase	\$544	
Permanent Change of Station Rate Increase	\$38	
Disability and Hospitalization Rate Increase	\$217	
SMCR Re-Enlistment Bonus Rate Increase	\$72	
Enlistment Bonus Anniversary Rate Increase	\$253	
Transportation Subsidy Rate Increase	\$1	
Total Pricing Increases	\$9,794	
Program Increases		
FTS Pay and Allowance Strength Increase	\$4,213	
Death Gratuity Strength Increase	\$100	
SMCR Officer Accession Bonus Participation	\$56	
FTS Subsistence Strength Increase	\$209	
Total Program Increases	\$4,578	
Total Increases		\$14,372
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Permanent Change of Station Participant Decrease due to FY2009 Obligation Policy Change	(\$1,581)	
SMCR Re-Enlistment Bonus Anniversary Payment Participants	(\$45)	
SMCR Enlistment Bonus Anniversary Payment Participants	(\$173)	
Total Program Decreases	(\$1,799)	
Total Decreases		(\$1,799)
FY 2010 Direct Program		\$215,447

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Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
Average	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average	<u>Rate</u>	<u>Amount</u>	Average	<u>Rate</u>	<u>Amount</u>
	363	\$140,856.70	\$51,131	347	\$147,245.25	\$51,094	351	\$154,597.58	\$54,264

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
Average	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average	<u>Rate</u>	<u>Amount</u>	Average	<u>Rate</u>	<u>Amount</u>
	1,853	\$66,720.35	\$123,633	1,767	\$69,845.13	\$123,416	1,816	\$73,304.21	\$133,120

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(Amounts in Thousands)

Subsistence of Personnel: Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	363	\$2,322.31	\$843	347	\$2,403.45	\$834	351	\$2,776.80	\$975
Enlisted	1,853	\$3,489.52	\$6,466	1,767	\$3,798.15	\$6,711	1,816	\$4,032.22	\$7,323
Total	2,216		\$7,309	2,114		\$7,545	2,167		\$8,298

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel. The death gratuity is \$100,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization.

Death Gratuities

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	\$100,000.00	\$0	0	\$100,000.00	\$0	0	\$100,000.00	\$0
Enlisted	0	\$100,000.00	\$0	0	\$100,000.00	\$0	1	\$100,000.00	\$100
Subtotal	-		\$0	0		\$0	1		\$100

Disability and Hospital Benefits

	<u>FY 2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	11	\$20,020.52	\$220	10	\$20,718.64	\$207	10	\$21,497.66	\$215
Enlisted	196	\$28,535.71	\$5,593	195	\$29,530.75	\$5,758	195	\$30,641.11	\$5,975
Subtotal	207		\$5,813	205		\$5,965	205		\$6,190
Death Gratuities and Benefits Total			\$5,813			\$5,965			\$6,290

Permanent Change of Station Travel: These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u> ^{1/}	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	96	\$7,326.51	\$703	138	\$7,436.41	\$1,026	88	\$7,510.77	\$661
Enlisted	423	\$3,418.44	\$1,446	798	\$3,469.72	\$2,769	454	\$3,504.41	\$1,591
Total	519		\$2,149	936		\$3,795	542		\$2,252

1/ The Permanent Change of Station (PCS) program participants increased between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligations be recorded in the month of departure from the duty station. This policy change creates a one-time funding increase in FY 2009.

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\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	\$30,000	\$90	3	\$30,000	\$90	3	\$30,000	\$90
Enlisted	12	\$30,000	\$360	12	\$30,000	\$360	12	\$30,000	\$360
Total	15		\$450	15		\$450	15		\$450

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	13	\$1,275	\$17	13	\$1,294	\$17	13	\$1,307	\$17
Enlisted	64	\$1,275	\$82	66	\$1,294	\$85	66	\$1,307	\$86
Total	77		\$99	79		\$102	79		\$103

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Individual Supplemental Clothing Enlisted: These funds will be used to pay a supplementary clothing allowance for Reserve Marines assigned to recruiting duty.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	19	\$674.75	\$13	20	\$684.87	\$14	20	\$691.72	\$14

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Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by MOS. The following three incentive programs apply.

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of between \$2,000 for a 3 year reenlistment or as much as \$15,000 for a 6 year reenlistment depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	215	\$10,065.12	\$2,164	215	\$11,554.65	\$2,484	215	\$11,889.73	\$2,556
Anniversary Payments	314	\$724.47	\$227	223	\$502.24	\$112	133	\$502.24	\$67
Subtotal Reenlistment Bonus			\$2,391			\$2,596			\$2,623

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus of \$20,000 upon completion of Initial

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	225	\$12,124.44	\$2,728	225	\$20,000.00	\$4,500	225	\$20,000.00	\$4,500
Anniversary Payments	1,245	\$620.88	\$773	548	\$715.63	\$392	401	\$1,177.06	\$472
Subtotal Enlistment Bonus			\$3,501			\$4,892			\$ 4,972

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SMCR Officer Affiliation Bonus: An incentive for an officer who has served on active duty and has been released from such active duty under honorable conditions, or for the accession of an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$10,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	32	\$10,000.00	\$320	72	\$10,000.00	\$720	72	\$10,000.00	\$720
Subtotal SMCR Officer Affiliation Bonus			\$320			\$720			\$720

SMCR Officer Deferment Bonus: A modified version of the current officer affiliation bonus, is also available in conjunction with the involuntary deferment. The bonus is available to qualified company grade officers and 75xx Majors. This program pays a bonus of \$3,500 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY2008 (Actual)</u>			<u>FY 2010 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$3,500.00	\$0	10	\$3,500.00	\$35	10	\$3,500.00	\$35
Subtotal SMCR Officer Deferment Bonus			\$0			\$35			\$35

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 (Amounts in Thousands)

SMCR Officer Accession Bonus: An incentive for an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$15,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments			\$0			\$0	14	\$4,000.00	\$56
Subtotal SMCR Officer Accession Bonus									\$56

SMCR Enlisted Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to 15,000 for a 3-year obligation that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	157	\$15,000.00	\$2,355	50	\$15,000.00	\$750	50	\$15,000.00	\$750
Subtotal SMCR Affiliation Bonus			\$2,355			\$750			\$750

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 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

FTS Affiliation Bonus: Individuals who affiliate in the Marine Corps Active Reserve for a 3 years depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve will receive a \$15,000 bonus. Marines must serve 3 years in the PMOS for which the bonus was authorized.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	3	\$15,000.00	\$45	50	\$15,000.00	\$750	50	\$15,000.00	\$750
Subtotal FTS Affiliation Bonus									\$750

FTS Re-Enlistment Bonus: Individuals who reenlist in the Marine Corps Active Reserve for a 3 year reenlistment of \$15,000 depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve. Marines must serve 3 years in the PMOS for which the bonus was authorized.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	91	\$15,000.00	\$1,365	50	\$15,000.00	\$750	50	\$15,000.00	\$750
Subtotal FTS Re-Enlistment Bonus			\$1,365			\$750			\$750

Reserve Incentive Totals

Enlisted Reserve Incentives		\$9,657		\$9,738		\$9,845
Officer Reserve Incentives		\$320		\$755		\$811
TOTAL Reserve Incentive Programs		\$9,977		\$10,493		\$10,656

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Education Benefits

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support	FY2008 (Actual)	\$31,808
Education Benefits	FY 2009 (Estimate)	\$26,349
	FY 2010 (Estimate)	\$20,043

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance.

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

Section 527 of the 2005 NDAA adds chapter 1607 to USC Title 10 providing education assistance for Reserve component members supporting contingency operations on active duty. To be eligible, a member must serve on active duty in support of a contingency operation for at least 90 consecutive days. Benefits are paid out in three tiers; 40% of basic entitlement for 90-364 days of consecutive service, 60% for 365-729 days of consecutive service, and 80% for over 730 days of consecutive service.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$26,349
Increases		
Pricing Increases		
Increase in Basic Benefit Rate	\$3,832	
Increase in Kicker Rate	\$106	
Total Pricing Increases	\$3,938	
Program Increases		
Increase in Basic Benefit Participants	\$948	
Increase in Kicker Participants	\$31	
Total Program Increases	\$979	
Total Increases		\$4,917
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Reduction in Contingency Benefit Participants	(\$5,588)	
Reduction in Contingency Benefit Amortization Payment in FY2009	(\$5,635)	
Total Program Decreases	(\$11,223)	
Total Decreases		(\$11,223)
FY 2010 Direct Program		\$20,043

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Education Benefits
 Detail of Requirements
 (Amounts in Thousands)

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	3,982	\$1,929	\$7,680	6,044	\$2,319	\$14,017	6,365	\$2,953	\$18,796
Amortization Payment			\$0			\$0			\$0
Marine Corps Reserve			\$7,680			\$14,017			\$18,796
	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	368	\$4,440	\$1,634	391	\$2,832	\$1,109	401	\$3,109	\$1,247
TOTAL	368		\$1,634	391		\$1,109	401		\$1,247
	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits									
\$100 Kicker	0	\$856	\$0	0	\$856	\$0	0	\$0	\$0
\$200 Kicker	0	\$2,055	\$0	0	\$2,055	\$0	0	\$0	\$0
90 Day Benefit	1,095	\$1,708	\$1,871	796	\$2,181	\$1,736	811	\$0	\$0
1 Year Benefit	964	\$3,357	\$3,238	676	\$3,181	\$2,150	689	\$0	\$0
2 Year Benefit	898	\$5,036	\$4,520	452	\$3,761	\$1,702	461	\$0	\$0
Benefit Subtotal:			\$9,629			\$5,588			\$0
Lump Sum Payment			\$12,865			\$5,635			\$0
TOTAL	2,957		\$22,494	1,924		\$11,223	1,961		\$0
TOTAL PROGRAM			\$31,808			\$26,349			\$20,043

Department of the Navy
FY2010 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Platoon Leaders Class

Reserve Personnel, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Platoon Leaders Class

FY2008 (Actual)	\$10,542
FY 2009 (Estimate)	\$11,085
FY 2010 (Estimate)	\$11,327

PART I - PURPOSE AND SCOPE

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2009 Direct Program		\$11,085
Increases		
Pricing Increases		
Uniform Issue-in-Kind Rate	\$12	
Subsistence Rate	\$3	
Summer Training Pay and Allowance Rate	\$213	
Travel Costs Rate	\$14	
Total Pricing Increases	\$242	
Program Increases		
Total Program Increases	\$0	
Total Increases		\$242
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2010 Direct Program		\$11,327

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Subsidy (Stipend) Allowance: The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophomores	250	\$2,700	\$675	250	\$2,700	\$675	250	\$2,700	\$675
Juniors	366	\$3,150	\$1,153	375	\$3,150	\$1,181	375	\$3,150	\$1,181
Seniors	289	\$3,600	\$1,040	275	\$3,600	\$990	275	\$3,600	\$990
Total	905		\$2,868	900		\$2,846	900		\$2,846

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	1564	\$581.27	\$909	1500	\$589.99	\$885	1500	\$595.89	\$894
NROTC/ NAV AC	445	\$657.63	\$293	450	\$667.49	\$300	450	\$674.17	\$303
Total	2009		\$1,202	1950		\$1,185	1950		\$1,197

Tuition Assistance Program (TAP): These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	275	\$5,200	\$1,430	275	\$5,200	\$1,430	275	\$5,200	\$1,430

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Summer Training Pay & Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for a Sergeant/E-5.

<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
39,044	\$89.35	\$3,489	42,000	\$94.14	\$3,954	42,000	\$99.22	\$4,167

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
39,044	\$6.03	\$235	42,000	\$6.12	\$257	42,000	\$6.18	\$260

Travel of PLCs: The funds requested are to provide for travel and per diem of members to and from summer training.

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
869.967	1,515	\$869.97	\$1,318	1,600	\$883.02	\$1,413	1,600	\$891.85	\$1,427

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Reserve Personnel, Marine Corps
 Platoon Leader's Class (PLC) Enrollment

	<u>FY2008 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2010 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Platoon Leader's Class (Excluding Scholarship Program)</u>									
First Year	152	152	152	152	152	152	152	152	152
Second Year	149	150	149	149	150	149	149	150	149
Total Basic PLC	301	302	301	301	302	301	301	302	301
Third Year	300	299	300	300	299	300	300	299	300
Fourth Year	203	205	203	203	205	203	203	205	203
Total Advanced PLC	503	504	503	503	504	503	503	504	503
Total Senior PLC Enrollment	804	806	804	804	806	804	804	806	804
<u>Scholarship Program</u>									
First Year	152	152	151	151	152	151	151	152	151
Second Year	150	154	156	156	154	156	156	154	156
Total Basic PLC	302	306	307	307	306	307	307	306	307
Third Year	401	401	399	399	401	399	399	401	399
Fourth Year	298	294	294	294	294	294	294	294	294
Total Advanced PLC	699	695	693	693	695	693	693	695	693
Total Senior PLC Enrollment	1,001	1,001	1,000	1,000	1,001	1,000	1,000	1,001	1,000
<u>Total Enrollment</u>									
First Year	304	304	303	303	304	303	303	304	303
Second Year	299	304	305	305	304	305	305	304	305
Total Basic PLC	603	608	608	608	608	608	608	608	608
Third Year	701	700	699	699	700	699	699	700	699
Fourth Year	501	499	497	497	499	497	497	499	497
Total Advanced PLC	1,202	1,199	1,196	1,196	1,199	1,196	1,196	1,199	1,196
Total Senior PLC Enrollment	1,805	1,807	1,804	1,804	1,807	1,804	1,804	1,807	1,804
Completed PLC and Commissioned	600	600	600	600	600	600	600	600	600
Completed PLC Commission Deferred	0	0	0	0	0	0	0	0	0

Section 5
Special Analyses

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel
 FY 2008 End Strength

	FTS <u>Total</u>	Military <u>Technicians</u>	Active <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	159	0	6	110	275
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	310	0	6	110	426
<u>Units</u>					
Units	1,555	0	3,626	39	5,220
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,621	0	4,395	39	6,055
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	88	0	0	0	88
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	118	0	4	6	130
 TOTAL	 2,140	 0	 4,405	 155	 6,702

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel
 FY 2009 End Strength

	FTS <u>Total</u>	Military <u>Technicians</u>	Active <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,716	0	4,395	39	6,150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2,261	 0	 4,405	 155	 6,823

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy
 FY2010 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel
 FY 2010 End Strength

	FTS <u>Total</u>	Military <u>Technicians</u>	Active <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,716	0	4,395	39	6,150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2,261	 0	 4,405	 155	 6,823

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)