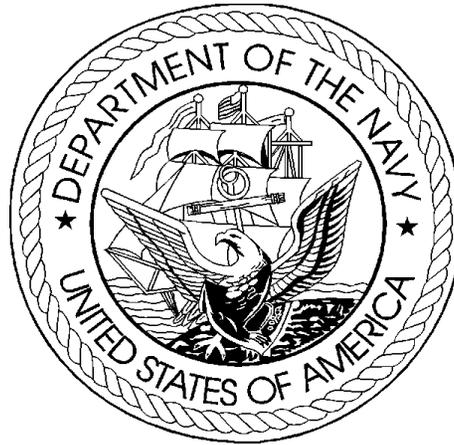


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2010
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
MAY 2009

MILITARY PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2010

Military Personnel, Navy

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$25,504,472,000.

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Department of Defense
 FY 2010/2011 President's Budget
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
		MILITARY PERSONNEL, NAVY					
		BUDGET ACTIVITY 01: PAY AND ALLOWANCES OF OFFICERS					
1453N	5	BASIC PAY	3,487,047	3,572,867	3,528,733	215,202	3,743,935
1453N	10	RETIRED PAY ACCRUAL	996,714	1,026,119	1,138,398	59,329	1,197,727
1453N	25	BASIC ALLOWANCE FOR HOUSING	1,175,017	1,298,164	1,273,135	66,622	1,339,757
1453N	30	BASIC ALLOWANCE FOR SUBSISTENCE	128,417	129,977	141,347	7,559	148,906
1453N	35	INCENTIVE PAYS	156,687	163,004	164,069	999	165,068
1453N	40	SPECIAL PAYS	355,126	401,088	388,642	17,584	406,226
1453N	45	ALLOWANCES	122,665	119,847	112,740	15,301	128,041
1453N	50	SEPARATION PAY	27,608	35,636	35,180	7	35,187
1453N	55	SOCIAL SECURITY TAX	264,781	271,885	268,236	16,463	284,699
		TOTAL BUDGET ACTIVITY 01	6,714,062	7,018,587	7,050,480	399,066	7,449,546
		BUDGET ACTIVITY 02: PAY AND ALLOWANCES OF ENLISTED					
1453N	60	BASIC PAY	8,028,226	8,135,911	8,111,240	248,916	8,360,156
1453N	65	RETIRED PAY ACCRUAL	2,324,488	2,364,170	2,619,514	69,363	2,688,877
1453N	80	BASIC ALLOWANCE FOR HOUSING	3,454,719	3,554,147	3,529,084	118,130	3,647,214
1453N	85	INCENTIVE PAYS	91,789	101,169	102,596	360	102,956
1453N	90	SPECIAL PAYS	1,007,674	1,001,494	927,245	92,218	1,019,463
1453N	95	ALLOWANCES	564,228	603,536	600,091	29,292	629,383
1453N	100	SEPARATION PAY	146,644	131,248	155,558	3,690	159,248
1453N	105	SOCIAL SECURITY TAX	614,935	622,697	620,511	19,042	639,553
		TOTAL BUDGET ACTIVITY 02	16,232,703	16,514,372	16,665,839	581,011	17,246,850
		BUDGET ACTIVITY 03: PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN					
1453N	110	MIDSHIPMEN	61,429	71,104	71,932		71,932
		TOTAL BUDGET ACTIVITY 03	61,429	71,104	71,932		71,932
		BUDGET ACTIVITY 04: SUBSISTENCE OF ENLISTED PERSONNEL					
1453N	115	BASIC ALLOWANCE FOR SUBSISTENCE	647,615	682,712	700,780	29,573	730,353
1453N	120	SUBSISTENCE-IN-KIND	352,359	393,723	382,605	13,021	395,626
1453N	121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	16	11	11		11
		TOTAL BUDGET ACTIVITY 04	999,990	1,076,446	1,083,396	42,594	1,125,990

UNCLASSIFIED

Department of Defense
 FY 2010/2011 President's Budget
 Exhibit M-1 FY 2010 Base and Overseas Contingency Operations (OCO) Request
 Total Obligational Authority
 (Dollars in Thousands)

APPROP	ID		FY 2008 Base&OCO Actuals	FY 2009 Base&OCO SupReq 4/9/09	FY 2010 Base	FY 2010 OCO	FY 2010 Total
		MILITARY PERSONNEL, NAVY					
		BUDGET ACTIVITY 05: PERMANENT CHANGE OF STATION TRAVEL					
1453N	125	ACCESSION TRAVEL	49,798	88,011	76,962	4,951	81,913
1453N	130	TRAINING TRAVEL	73,389	68,710	71,520		71,520
1453N	135	OPERATIONAL TRAVEL	198,122	224,383	205,398	22,700	228,098
1453N	140	ROTATIONAL TRAVEL	288,540	314,419	252,327	28,660	280,987
1453N	145	SEPARATION TRAVEL	114,728	112,512	137,129	2,977	140,106
1453N	150	TRAVEL OF ORGANIZED UNITS	26,885	40,463	28,136		28,136
1453N	155	NON-TEMPORARY STORAGE	7,173	6,909	7,375		7,375
1453N	160	TEMPORARY LODGING EXPENSE	6,328	6,545	7,328		7,328
1453N	165	OTHER	6,272	6,272	8,579		8,579
		TOTAL BUDGET ACTIVITY 05	771,235	868,224	794,754	59,288	854,042
		BUDGET ACTIVITY 06: OTHER MILITARY PERSONNEL COSTS					
1453N	170	APPREHENSION OF MILITARY DESERTERS	369	413	421		421
1453N	175	INTEREST ON UNIFORMED SERVICES SAVINGS	1,119	1,190	1,550		1,550
1453N	180	DEATH GRATUITIES	24,814	29,200	25,400	3,800	29,200
1453N	185	UNEMPLOYMENT BENEFITS	102,224	100,717	107,320	36,624	143,944
1453N	195	EDUCATION BENEFITS	8,153	6,838	24,538		24,538
1453N	200	ADOPTION EXPENSES	288	300	372		372
1453N	210	TRANSPORTATION SUBSIDY	6,621	9,643	12,710		12,710
1453N	212	RESERVE INCOME REPLACEMENT PROGRAM	98	50			
1453N	215	PARTIAL DISLOCATION ALLOWANCE	220	551	572		572
1453N	216	SGLI EXTRA HAZARD PAYMENTS	106,390	96,891		53,218	53,218
1453N	217	RESERVE OFFICERS TRAINING CORPS (ROTC)	19,861	21,737	22,907		22,907
1453N	218	JUNIOR R.O.T.C	13,994	13,546	13,578		13,578
		TOTAL BUDGET ACTIVITY 06	284,151	281,076	209,368	93,642	303,010
		TOTAL MILITARY PERSONNEL, NAVY	25,063,570	25,829,809	25,875,769	1,175,601	27,051,370
		LESS REIMBURSABLES	334,772	362,474	371,297		371,297
		TOTAL DIRECT - MILITARY PERSONNEL, NAVY	24,728,798	25,467,335	25,504,472	1,175,601	26,680,073

Exhibit M-1Q: FY 2010 Base and Overseas Contingency Operations (OCO) Request, as of April 24, 2009 at 13:33:25

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Section 1

Summary of Requirements by Budget Program

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2008	FY 2009	FY 2010
	<u>Actuals</u>	<u>Estimate 1/</u>	<u>Estimate</u>
<u>DIRECT BASELINE PROGRAM FUNDING</u>			
Pay and Allowances of Officers	6,201,745	6,394,443	6,826,812
Pay and Allowances of Enlisted Personnel	15,347,589	15,726,287	16,571,111
Pay and Allowances of Cadets / Midshipmen	61,429	71,685	71,932
Subsistence of Enlisted Personnel	882,018	906,862	1,034,019
Permanent Change of Station Travel	697,627	793,470	791,230
Other Military Personnel Costs	113,789	144,806	209,368
Total Direct Baseline Program Funding	23,304,197	24,037,553	25,504,472
<u>REIMBURSABLE BASELINE PROGRAM FUNDING</u>			
Pay and Allowances of Officers	207,768	216,474	223,668
Pay and Allowances of Enlisted Personnel	93,707	94,642	94,728
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	30,031	47,945	49,377
Permanent Change of Station Travel	3,266	3,413	3,524
Other Military Personnel Costs			
Total Reimbursable Baseline Program Funding	334,772	362,474	371,297
<u>TOTAL BASELINE PROGRAM FUNDING</u>			
Pay and Allowances of Officers	6,409,513	6,610,917	7,050,480
Pay and Allowances of Enlisted Personnel	15,441,296	15,820,929	16,665,839
Pay and Allowances of Cadets / Midshipmen	61,429	71,685	71,932
Subsistence of Enlisted Personnel	912,049	954,807	1,083,396
Permanent Change of Station Travel	700,893	796,883	794,754
Other Military Personnel Costs	113,789	144,806	209,368
Total Baseline Program Funding	23,638,969	24,400,027	25,875,769

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES

(In Thousands of Dollars)

	FY 2008	FY 2009	FY 2010
	<u>Actuals</u>	<u>Estimate 1/</u>	<u>Estimate</u>
<u>GWOT Supplemental Funding (P.L. 110-252) and Title</u>			
<u>IX Funding (P.L. 110-161)</u>			
Pay and Allowances of Officers	262,368		
Pay and Allowances of Enlisted Personnel	444,796		
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	68,741		
Permanent Change of Station Travel	50,644		
Other Military Personnel Costs	<u>163,260</u>	<u>75,000</u>	
Total GWOT Supplemental Program Funding	989,809	75,000	
<u>Omnibus Reprogramming</u>			
Pay and Allowances of Officers	17,722		
Pay and Allowances of Enlisted Personnel	280,546		
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	19,200		
Permanent Change of Station Travel	19,698		
Other Military Personnel Costs	7,102		
Total Supplemental Program Funding	344,268		
<u>Foreign Currency Fluctuation IR</u>			
Pay and Allowances of Officers	24,459		
Pay and Allowances of Enlisted Personnel	66,065		
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel			
Permanent Change of Station Travel			
Other Military Personnel Costs			
Total IR	90,524		
<u>TOTAL PROGRAM FUNDING</u>			
Pay and Allowances of Officers	6,714,062	6,610,917	7,050,480
Pay and Allowances of Enlisted Personnel	16,232,703	15,820,929	16,665,839
Pay and Allowances of Cadets / Midshipmen	61,429	71,685	71,932
Subsistence of Enlisted Personnel	999,990	954,807	1,083,396
Permanent Change of Station Travel	771,235	796,883	794,754
Other Military Personnel Costs	284,151	219,806	209,368
Total Program Funding	25,063,570	24,475,027	25,875,769

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

ACTIVE FORCES

(In Thousands of Dollars)

	FY 2008 <u>Actuals</u>	FY 2009 <u>Estimate 1/</u>	FY 2010 <u>Estimate</u>
Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, etc.)	1,935,495	1,771,025	1,825,661
TOTAL MILITARY PERSONNEL PROGRAM COST	26,999,065	26,246,052	27,701,430

1/ The FY 2009 column does not match the FY 2009 column of the FY 2010 President's Budget M-1 exhibit for the following M-1 Line Items: Officer and Enlisted Basic Pay; Officer and Enlisted Retired Pay Accrual; Officer Special Pays; Officer and Enlisted Basic Allowance for Housing; Officer and Enlisted Basic Allowance for Subsistence; Officer Allowances; Officer and Enlisted Separation Pay; Officer and Enlisted Social Security Tax; Midshipmen Pay and Allowances; Subsistence-In-Kind; Operational Travel; Separation Travel; Travel of Organized Units; Unemployment Benefits and Transportation Subsidy.

LEGISLATIVE PROPOSALS:

066 -Aid and Attendance Allowance for Catastrophically Injured

Section 2

Introduction

MILITARY PERSONNEL, NAVY INTRODUCTION - ARMED FORCES

Since the FY 2009 President's Budget was submitted, revised economic assumptions have increased the FY 2009 estimates for the following: Basic pay (from 3.4% budgeted to 3.9% enacted); retired pay accrual (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 5.0% to 5.3%); and basic allowance for subsistence (from 3.4% to 10%). These increases are not reflected in the FY 2009 column of this budget since control totals are limited to the FY 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen. Generally speaking, as the Navy becomes more technical, efficiencies can be gained resulting in a smaller and more capable, ready, work force.

Through transformational concepts for employment of forces; changes in assignment practices; retirement of older, manpower intensive platforms; and substitution with civilian or contractor personnel, Navy has reduced its requirements for military manpower. Funding requested in the FY 2010 Department of Navy's budget submission supports end strength of 332,228 in FY 2008, 325,300 in FY 2009, and 324,400 in FY 2010.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. The Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

In an effort to reengineer the shipment of household goods and specifically improve on these deficiencies detailed in GAO-03-37 "Monitoring Costs and Benefits Needed While Implementing a New Program for Moving Household Goods", the Defense Personnel Property Program (DPPP) was developed from best commercial practices and successful elements of previous Service-sponsored pilot programs. DPPP features address problems identified with the HHG's liability/claims process, low quality of shipping service, and the inability to track shipments and their costs. The full replacement value of DPPP incorporates section 363 of the FY 2007 NDAA.

The Permanent Change of Station (PCS) program increases by \$102 million between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligation be recorded in the month of departure (relief) from the duty station. This policy change creates a one-time funding increase in FY 2009.

**MILITARY PERSONNEL, NAVY
INTRODUCTION - ARMED FORCES**

FY 2008 Surface/Subsurface gains include: 2 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17), and 1 nuclear powered attack submarine (SSN). FY 2008 Surface/Subsurface reductions include: 4 minehunter crews (MHC) and 1 nuclear powered attack submarine (SSN). In FY 2008, Naval Aviation gains include the establishment of 1 SH-60R (HSM) squadron. FY 2008 Naval Aviation reductions include and the disestablishment of RC VP squadron and 1 S-3B (VS) squadron.

FY 2009 Surface/Subsurface gains include: 1 aircraft carrier (CVN), 3 Arleigh Burke destroyers (DDG), 2 littoral combat ship (LCS), 1 amphibious helicopter dock (LHD), 1 amphibious transport dock (LPD-17), and 2 nuclear powered attack submarine (SSN). FY 2009 Surface/Subsurface reductions include: 1 aircraft carrier (CV), 2 amphibious transport dock (LPD-4), 1 amphibious helicopter assault (LHA), 2 nuclear powered attack submarines (SSN) and 1 nuclear powered research sub (NR1). FY 2009 Naval Aviation gains include the transition to 2 F/A-18E (VFA) squadrons, the establishment of 1 MH-60R (HSM) squadron, the transition to 2 MH-60S (HSC) squadrons and 1 MH-60R (HSM) squadron, and the transition to 1 EA-18G (VAQ) squadron. FY 2009 Naval Aviation reductions include the disestablishment of 1 S-3B (VS) squadron, the transition from 2 F/A-18C (VFA) squadrons, the transition from 2 SH-60F/H (HS) and 1 SH-60B (HSM), and the transition from 1 EA-6B (VAQ) squadron.

FY 2010 Surface/Subsurface gains include: 3 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17) and 1 nuclear powered attack submarine (SSN). FY 2010 Surface/Subsurface reductions include: 1 frigate (FFG-7). FY 2010 Naval Aviation gains include the transition to 1 MH-60S (HSC) squadron and the transition to 1 EA-18G (VAQ) squadrons. FY 2010 Naval Aviation reductions include the disestablishment of the last S-3B (VS) squadron, 1 EA-6B (VAQ) squadron, the transition from 1 SH-60F/H (HS) squadron and the transition from 1 EA-6B (VAQ) squadrons.

Currently, the Navy anticipates ending FY 2009 with active duty end strength of 330,483 or 5,183 over the President's Budget request. Funding for 7,100 additional average end strength is included in the FY 2009 Overseas Contingency Operations (OCO) Supplemental Request. Funding for 4,400 additional end strength is included in the FY 2010 OCO request. These personnel are being retained above the normal strength levels of 324,400 to provide augmentation support in capabilities such as Detainee Operations, Civil Affairs, Military Police, Intelligence, Medical Support and Combat Air support. Beginning in FY 2010, 2,700 end strength is funded within the base budget request as shown in the following table:

<u>End Strength</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Current Plan/Actual	332,228	330,483	328,800
Base Budget	<u>324,628</u>	<u>325,300</u>	<u>324,400</u>
FY 2008 GWOT/FY 2009 OCO/FY 2010 OCO	7,600	5,183	4,400

**MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2008 Actuals/1	FY 2009 Planned	FY 2010 Planned
Average Strength	340,919	325,291	323,803
End Strength	332,228	325,300	324,400
Authorization End Strength	329,098	325,300	

/1 FY 2008 supplemental average strength includes 5,656 Mobilized Reserve Component in support of OEF/OIF.

Recruiting

	FY 2008 Actuals	FY 2009 Planned	FY 2010 Planned
1. Numeric goals			
Accession Goal	39,000	35,506	35,750
Accessions Attained	37,965		
New Contract Objective (NCO)	45,654	33,423	36,375
New Contracts Attained (NCA)			

a. Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

Note:

NCO and NCA includes contracts for the New Accession Training program because Active Duty recruiters work this mission.

2. Quality Goals	FY 2008	FY 2009	FY 2010
- HSDG percent	95.0%	95.0%	95.0%
Actual	93.0%		
- Test Score Category I-III percent	70.0%	70.0%	70.0%
Actual	72.8%		

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-III (CAT I-III) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-III recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

Section 3

Summary Charts

MILITARY PERSONNEL, NAVY
SUMMARY OF MILITARY PERSONNEL STRENGTH - ACTIVE FORCES

	FY 2008 Actuals		FY 2009 Planned		FY 2010 Planned	
	Average Strength	End Strength 30-Sep-08	Average Strength	End Strength 30-Sep-09	Average Strength	End Strength 30-Sep-10
DIRECT BASELINE PROGRAM						
Officers	50,915	50,334	48,869	49,822	49,880	50,625
Enlisted	277,498	274,857	268,261	268,787	267,280	267,038
Academy (Cadets/Midshipmen)	4,192	4,448	4,401	4,300	4,254	4,350
Total Direct Program	332,605	329,639	321,531	322,909	321,414	322,013
REIMBURSABLE PROGRAM						
Officers	1,356	1,049	1,036	1,023	1,023	1,023
Enlisted	1,302	1,540	1,454	1,368	1,366	1,364
Total Reimbursable	2,658	2,589	2,490	2,391	2,389	2,387
TOTAL BASELINE PROGRAM						
Officers	52,271	51,383	49,905	50,845	50,903	51,648
Enlisted	278,800	276,397	269,715	270,155	268,646	268,402
Academy (Cadets/Midshipmen)	4,192	4,448	4,401	4,300	4,254	4,350
TOTAL PROGRAM	335,263	332,228	324,021	325,300	323,803	324,400
Overseas Contingency Operations 1/						
Officers	1,569					
Enlisted	4,087					
Supplemental Funded Strength	5,656					
REVISED TOTAL PROGRAM						
Officers	53,840	51,383	49,905	50,845	50,903	51,648
Enlisted	282,887	276,397	269,715	270,155	268,646	268,402
Academy (Cadets/Midshipmen)	4,192	4,448	4,401	4,300	4,254	4,350
REVISED TOTAL PROGRAM	340,919	332,228	324,021	325,300	323,803	324,400

1/ FY 2008 Average Strength includes 1,569 officers and 4,087 enlisted mobilized Reserve Component in support of OEF/OIF.

The Navy is required to document the number of Reserve and National Guard members who have performed operational support duty for the Navy for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2008 Actuals	FY 2009 Projected	FY 2010 Projected
Navy Reserve	33	74	48

These totals are part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM**

	FY 2008 (Actuals)		FY 2009		FY 2010	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	10	0	9	0	10	0
0-9 Vice Admiral	38	2	32	2	33	2
0-8 Rear Admiral (UH)	65	1	68	1	68	1
0-7 Rear Admiral (LH)	114	11	109	11	107	11
0-6 Captain	3,231	140	3,125	138	3,444	140
0-5 Commander	6,731	228	6,679	224	6,963	226
0-4 Lieutenant Commander	10,360	314	10,485	308	10,503	310
0-3 Lieutenant	16,613	256	15,829	247	15,726	246
0-2 Lieutenant (JG)	6,171	61	6,282	62	6,591	60
0-1 Ensign	6,416	17	6,605	14	6,580	12
TOTAL	49,749	1,030	49,223	1,007	50,025	1,008
Warrant Officers						
W-5 Warrant Officer	74	0	55	0	52	0
W-4 Warrant Officer	317	6	376	6	520	6
W-3 Warrant Officer	695	5	681	4	563	4
W-2 Warrant Officer	548	8	510	6	488	5
TOTAL	1,634	19	1,622	16	1,623	15
Total Officer Personnel	51,383	1,049	50,845	1,023	51,648	1,023
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,717	24	2,572	24	2,634	24
E-8 Senior Chief Petty Officer	6,449	78	6,621	77	6,585	73
E-7 Chief Petty Officer	22,899	295	22,412	277	21,799	269
E-6 1st Class Petty Officer	48,720	495	46,498	472	45,267	458
E-5 2nd Class Petty Officer	66,718	483	67,022	389	66,035	402
E-4 3rd Class Petty Officer	54,827	125	52,763	95	54,284	98
E-3 Seaman	40,719	40	37,042	34	38,670	40
E-2 Seaman Apprentice	17,689	0	20,186	0	18,111	0
E-1 Seaman Recruit	15,659	0	15,039	0	15,017	0
Total Enlisted	276,397	1,540	270,155	1,368	268,402	1,364
Total Officer and Enlisted	327,780	2,589	321,000	2,391	320,050	2,387
Midshipmen	4,448		4,300		4,350	
TOTAL END STRENGTH	332,228	2,589	325,300	2,391	324,400	2,387

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2008		FY 2009		FY 2010	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	10	0	9	0	9	0
0-9 Vice Admiral	35	3	35	2	32	2
0-8 Rear Admiral (UH)	76	1	76	1	70	1
0-7 Rear Admiral (LH)	107	13	111	10	110	10
0-6 Captain	3,306	178	3,038	139	3,297	139
0-5 Commander	7,191	321	6,688	245	6,933	245
0-4 Lieutenant Commander	10,828	388	9,967	287	10,215	276
0-3 Lieutenant	17,727	349	15,835	272	15,723	272
0-2 Lieutenant (JG)	6,374	54	6,157	42	6,409	42
0-1 Ensign	6,455	22	6,371	17	6,470	16
TOTAL	52,109	1,329	48,287	1,015	49,268	1,003
Warrant Officers						
W-5 Warrant Officer	65	0	70	0	55	0
W-4 Warrant Officer	295	7	360	6	451	6
W-3 Warrant Officer	800	8	663	6	638	5
W-2 Warrant Officer	571	12	525	9	491	9
TOTAL	1,731	27	1,618	21	1,635	20
Total Officer Personnel	53,840	1,356	49,905	1,036	50,903	1,023
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,826	20	2,477	22	2,515	21
E-8 Senior Chief Petty Officer	6,917	67	5,847	76	6,108	72
E-7 Chief Petty Officer	23,417	252	21,721	278	21,865	271
E-6 1st Class Petty Officer	50,395	456	47,406	514	46,027	474
E-5 2nd Class Petty Officer	67,989	377	65,146	411	66,075	385
E-4 3rd Class Petty Officer	52,005	110	49,848	130	50,426	123
E-3 Seaman	47,013	20	44,312	23	43,270	20
E-2 Seaman Apprentice	17,860	0	17,907	0	18,049	0
E-1 Seaman Recruit	14,465	0	15,051	0	14,311	0
Total Enlisted	282,887	1,302	269,715	1,454	268,646	1,366
Total Officer and Enlisted	336,727	2,658	319,620	2,490	319,549	2,389
Midshipmen	4,192		4,401		4,254	
TOTAL AVERAGE STRENGTH	340,919	2,658	324,021	2,490	323,803	2,389

**MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTH BY MONTHS 1/**

	FY 2008 Actuals 2/				FY 2009 Estimate				FY 2010 Estimate			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
September	51,385	281,772	4,390	337,547	51,383	276,397	4,448	332,228	51,444	274,629	4,410	330,483
October	51,265	280,565	4,384	336,214	51,326	276,185	4,437	331,948	51,475	273,685	4,402	329,562
November	51,223	279,538	4,380	335,141	51,266	276,428	4,436	332,130	51,452	273,050	4,397	328,899
December	51,167	278,193	4,367	333,727	51,294	275,963	4,425	331,682	51,520	272,253	4,384	328,157
January	51,077	277,462	4,351	332,890	51,155	275,931	4,404	331,490	51,441	271,530	4,368	327,339
February	51,079	277,605	4,347	333,031	51,093	276,276	4,399	331,768	51,442	271,108	4,363	326,913
March	51,058	276,757	4,343	332,158	51,031	276,339	4,395	331,765	51,381	270,602	4,357	326,340
April	50,965	276,265	4,336	331,566	51,050	276,467	4,387	331,904	51,335	270,572	4,348	326,255
May	52,153	275,960	3,270	331,383	52,389	276,213	3,304	331,906	52,547	270,202	3,270	326,019
June	52,184	276,346	3,255	331,785	52,297	276,300	3,262	331,859	52,602	270,857	3,219	326,678
July	51,877	276,474	4,481	332,832	52,007	275,788	4,488	332,283	52,396	271,368	4,439	328,203
August	51,685	276,650	4,453	332,788	51,779	275,502	4,445	331,726	52,275	271,879	4,394	328,548
September	51,383	276,397	4,448	332,228	51,444	274,629	4,410	330,483	52,801	271,649	4,350	328,800
Average End Strength	53,700	282,775	4,192	340,667	51,600	276,076	4,401	332,077	51,864	271,720	4,254	327,838
Active Duty for Operational Support (ADOS)												
Average Strength	140	112	0.0	252	166	148	0.0	314	192	173	0.0	365
Dollars in Millions	12.8	9.8	0.0	22.6	21.2	9.1	0.0	30.3	26.3	11.3	0.0	37.6
^	53,840	282,887	4,192	340,919	51,766	276,224	4,401	332,391	52,056	271,893	4,254	328,203
<u>Over strength not in the FY 2009 or FY 2010 President's Budget baseline request (included above)</u>												
<u>OCO End Strength and increase to baseline midshipmen end strength</u>					599	4,474	110	5,183	1,153	3,247		4,400
<u>OCO Average Strength and increase to baseline midshipmen average strength</u>					1,861	5,239		7,100	1,153	3,247		4,400
<u>Strength funded in the FY 2009 and FY 2010 President's Budget baseline request</u>												
<u>End Strength</u>					50,845	270,155	4,300	325,300	51,648	268,402	4,350	324,400
<u>Average Strength</u>					49,905	269,715	4,401	324,021	50,903	268,646	4,254	323,803
Average over strength in FY 2009 shortfall						1,270		1,270				

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve, and National Guard

2/ FY 2008 average strength includes 1,569 officer and 4,087 enlisted mobilized Reserve Component in support of OEF/OIF

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
OFFICERS

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Begin Strength	<u>51,385</u>	<u>51,383</u>	<u>50,845</u>
Gains			
Naval Academy	798	782	755
Reserve Officer Training Corps	705	721	680
Senior ROTC	678	692	656
Scholarship	27	29	24
Health Professions Scholarships	436	433	436
Reserve Officer Candidates	0	0	0
Other Enlisted Commissioning Programs	1,593	1,637	1,612
Voluntary Active Duty	160	149	167
Direct Appointments	339	386	475
Warrant Officer Programs	188	169	193
Other	36	29	57
Gain Adjustment	33	1,266	599
Total Gains	4,288	5,572	4,974
Losses			
Expiration of Contract / Obligation	354	350	345
Normal Early Release	88	88	86
Retirement	2,132	2,036	2,060
Disability	120	121	122
Non-disability	2,012	1,915	1,938
TERA	0	0	0
Voluntary Separation - VSI	0	0	0
Voluntary Separation - SSB	0	0	0
Involuntary Separation - Reserve Officers	5	2	2
Involuntary Separation - Regular Officers	43	89	83
Attrition	1,550	1,454	1,451
Other	68	70	70
Loss Adjustment	50	2,021	74
Total Losses	4,290	6,110	4,171
End Strength	51,383	50,845	51,648

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
ENLISTED

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Begin Strength	281,772	276,397	270,155
Gains			
Non-prior Service Enlistments	36,349	34,806	35,210
Male	29,444	27,497	27,815
Female	6,905	7,309	7,395
Prior Service Enlistments	742	600	540
National Call to Service	874	100	0
Reenlistments	31,176	37,578	38,295
Reserve Recall	85	90	125
Officer Candidate Programs	1,768	1,647	1,762
Returned from Dropped Rolls	2,019	1,936	1,918
Gain Adjustment	75	779	4,474
Total Gains	73,088	77,536	82,324
Losses			
Expiration of Term of Service (ETS)	19,938	15,912	18,107
Normal Early Release	0	0	0
Programmed Early Release	0	0	0
Separations - VSP	0	0	125
Separations - SSB	0	0	0
To Commissioned Officer	1,309	1,514	1,695
To Warrant Officer	188	169	168
Reenlistment	31,176	37,578	38,295
Retirement	7,793	7,382	7,163
TERA	0	0	0
Other	0	0	0
Dropped from Rolls (Deserters)	704	756	755
Attrition (Adverse Causes)	6,433	5,007	4,807
Attrition (Other)	10,640	9,101	12,908
Reserve Components	138	1,077	54
Other Losses	0	5,239	0
Loss Adjustment	144	43	0
Total Losses	78,463	83,778	84,077
End Strength	276,397	270,155	268,402

**MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
CADETS/MIDSHIPMEN**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Begin Strength	4,390	4,448	4,300
Gains			
Entering Midshipmen	1,249	1,251	1,250
Total Gains	1,249	1,251	1,250
Losses			
Attrition	157	283	168
Graduates	1,034	1,116	1,032
Total Losses	1,191	1,399	1,200
End Strength	4,448	4,300	4,350

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2008			FY 2009 1/			FY 2010		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,487,047	8,028,226	11,515,273	3,342,028	7,806,026	11,148,054	3,528,733	8,111,240	11,639,973
2. Retired Pay Accrual	996,714	2,324,488	3,321,202	981,323	2,272,782	3,254,105	1,138,398	2,619,514	3,757,912
3. Basic Allowance for Housing	1,175,017	3,454,719	4,629,736	1,219,943	3,434,305	4,654,248	1,273,135	3,529,084	4,802,219
A. With Dependents - Domestic	827,604	2,530,432	3,358,036	850,503	2,490,694	3,341,197	885,946	2,564,046	3,449,992
B. Without Dependents - Domestic	256,975	693,072	950,047	276,572	693,485	970,057	292,794	713,265	1,006,059
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	58	6,511	6,569	59	6,597	6,656	63	6,740	6,803
E. With Dependents - Overseas	57,526	121,851	179,377	59,331	136,502	195,833	59,334	140,412	199,746
F. Without Dependents - Overseas	32,854	102,853	135,707	33,478	107,027	140,505	34,998	104,621	139,619
4. Subsistence	128,417	999,990	1,128,407	130,532	954,807	1,085,339	141,347	1,083,396	1,224,743
A. Basic Allowance for Subsistence	128,417	647,615	776,032	130,532	590,769	721,301	141,347	700,780	842,127
1. Authorized to Mess Separately	128,417	645,520	773,937	130,532	588,600	719,132	141,347	698,504	839,851
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	1,877	1,877	0	1,952	1,952	0	2,056	2,056
5. Augmentation for Separate Meals	0	218	218	0	217	217	0	220	220
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	352,359	352,359	0	364,027	364,027	0	382,605	382,605
1. Subsistence in Messes	0	296,888	296,888	0	288,797	288,797	0	306,236	306,236
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	1,193	1,193	0	1,220	1,220	0	1,248	1,248
4. Augmentation Rations	0	3,311	3,311	0	3,556	3,556	0	3,663	3,663
5. Other Programs	0	50,967	50,967	0	70,454	70,454	0	71,458	71,458
C. FSSA	0	16	16	0	11	11	0	11	11
5. Incentive Pay, Hazardous Duty, and Aviation Career	156,687	91,789	248,476	161,894	100,630	262,524	164,069	102,596	266,665
A. Flying Duty Pay	125,457	13,848	139,305	129,854	15,082	144,936	132,232	15,291	147,523
1. Aviation Career, Officers	71,518	0	71,518	70,376	0	70,376	70,284	0	70,284
2. Crew Members	128	0	128	162	0	162	162	0	162
3. Noncrew Member	34	4	38	38	216	254	38	216	254
4. Aviation Continuation Pay	53,777	0	53,777	59,278	0	59,278	61,748	0	61,748
5. Career Enlisted Flyer Pay	0	13,844	13,844	0	14,866	14,866	0	15,075	15,075
B. Submarine Duty Pay	25,889	49,834	75,723	26,411	57,384	83,795	26,208	58,888	85,096
C. Parachute Jumping Pay	2,316	8,389	10,705	2,528	8,090	10,618	2,528	8,243	10,771
D. Demolition Pay	2,023	7,445	9,468	2,077	7,256	9,333	2,077	7,376	9,453
E. Other Pays	1,002	12,273	13,275	1,024	12,818	13,842	1,024	12,798	13,822

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2008			FY 2009 1/			FY 2010		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
6. Special Pays	355,075	1,007,672	1,362,747	378,606	908,760	1,287,366	388,599	927,243	1,315,842
A. Medical Pay	173,336	0	173,336	171,836	0	171,836	176,473	0	176,473
B. Dental Pay	32,100	0	32,100	38,698	0	38,698	39,513	0	39,513
C. Optometrists Pay	280	0	280	522	0	522	558	0	558
D. Veterinarians	0	0	0	0	0	0	0	0	0
E. Board Certified Pay for Non-Physician Health	1,378	0	1,378	1,495	0	1,495	1,709	0	1,709
F. Nurses Pay	3,959	0	3,959	12,738	0	12,738	14,834	0	14,834
G. Nuclear Officer Incentive Pay	53,300	0	53,300	69,630	0	69,630	69,630	0	69,630
H. Nuclear Accession Bonus	0	3,510	3,510	0	2,895	2,895	0	2,955	2,955
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	759	0	759	790	0	790	790	0	790
K. Sea and Foreign Duty, Total	23,842	247,351	271,193	25,672	251,113	276,785	26,646	252,139	278,785
1. Sea Duty	22,988	226,053	249,041	24,732	230,971	255,703	25,706	232,389	258,095
2. Duty at Certain Places	854	18,914	19,768	940	17,640	18,580	940	17,250	18,190
3. Overseas Extension Pay	0	2,384	2,384	0	2,502	2,502	0	2,500	2,500
L. Diving Duty Pay	3,940	12,862	16,802	3,598	11,909	15,507	3,598	11,909	15,507
M. Foreign Language Proficiency Pay	2,193	12,268	14,461	2,507	13,735	16,242	2,507	15,000	17,507
N. Imminent Danger Pay	15,628	86,260	101,888	481	899	1,380	481	899	1,380
O. Hardship Duty Pay	3,420	14,080	17,500	899	9,100	9,999	899	8,330	9,229
P. Judge Advocate Continuation Pay	1,448	0	1,448	1,997	0	1,997	2,000	0	2,000
Q. Special Warfare Officer Pay	3,159	0	3,159	3,658	0	3,658	4,001	0	4,001
R. Surface Warfare Officer	10,536	0	10,536	11,270	0	11,270	11,270	0	11,270
S. Critical Skill Retention Bonus	23,439	29,743	53,182	29,016	31,698	60,714	29,301	34,846	64,147
T. Conversion to Military Occupational Specialty	0	0	0	0	0	0	0	0	0
U. New Officers in Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0
V. Transfer Between Armed Forces Incentive Bonus	0	0	0	0	0	0	0	0	0
W. Combat-Related Injury Rehabilitation Bonus	0	11	11	0	0	0	0	0	0
X. Reenlistment Bonus	0	354,187	354,187	0	337,100	337,100	0	339,542	339,542
1. Regular	0	189,664	189,664	0	170,000	170,000	0	170,000	170,000
2. Selective	0	164,523	164,523	0	167,100	167,100	0	169,542	169,542
Y. Special Duty Assignment Pay	0	88,065	88,065	0	88,929	88,929	0	91,430	91,430
Z. Enlistment Bonus	0	101,705	101,705	0	104,474	104,474	0	106,457	106,457
aa. Education Benefits	0	7,657	7,657	0	5,823	5,823	0	10,460	10,460
bb. Loan Repayment Program	0	9,641	9,641	0	11,803	11,803	0	10,000	10,000
cc. Assignment Incentive Pay	375	40,332	40,707	72	39,282	39,354	72	43,276	43,348
W. Other Special Pay	1,983	0	1,983	3,727	0	3,727	4,317	0	4,317

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2008			FY 2009 1/			FY 2010		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Allowances	122,716	564,230	686,946	104,962	574,326	679,288	112,783	600,093	712,876
A. Uniform or Clothing Allowances	2,033	182,529	184,562	2,387	222,399	224,786	2,539	223,079	225,618
1. Initial Issue	1,486	41,470	42,956	1,820	59,291	61,111	1,929	60,682	62,611
a. Military	1,407	40,363	41,770	1,691	58,508	60,199	1,800	59,891	61,691
b. Civilian	79	1,107	1,186	129	783	912	129	791	920
2. Additional	547	0	547	567	0	567	610	0	610
3. Basic Maintenance	0	28,983	28,983	0	33,605	33,605	0	33,365	33,365
4. Standard Maintenance	0	94,492	94,492	0	108,355	108,355	0	107,839	107,839
5. Special	0	15,915	15,915	0	17,479	17,479	0	17,524	17,524
6. Supplementary	0	1,669	1,669	0	1,669	1,669	0	1,669	1,669
7. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0
8. TFU	0	0	0	0	2,000	2,000	0	2,000	2,000
B. Station Allowances Overseas	101,210	271,638	372,848	91,599	273,395	364,994	99,209	296,945	396,154
1. Cost-of-Living	91,318	249,086	340,404	83,514	250,743	334,257	89,708	274,224	363,932
2. Temporary Lodging	9,892	22,552	32,444	8,085	22,652	30,737	9,501	22,721	32,222
C. Family Separation Allowance	16,675	91,297	107,972	8,915	61,565	70,480	8,915	63,047	71,962
1. On PCS, No Government Quarters	4	7	11	8	5	13	8	5	13
2. On PCS, Dependent Not Authorized	3,441	22,140	25,581	3,264	17,226	20,490	3,264	17,640	20,904
3. Afloat	3,759	41,874	45,633	4,572	17,178	21,750	4,572	17,592	22,164
4. On TDY	9,471	27,276	36,747	1,071	27,156	28,227	1,071	27,810	28,881
D. Aid and Attendance Allowance/ Catastrophically	0	0	0	0	0	0	0	33	33
E. Personal Money Allowance, General & Flag Officer	51	2	53	43	2	45	43	2	45
F. CONUS COLA	2,747	18,764	21,511	2,018	16,965	18,983	2,077	16,987	19,064
8. Separation Payments	27,608	146,644	174,252	37,786	128,466	166,252	35,180	155,558	190,738
A. Terminal Leave Pay	0	0	0	0	0	0	0	0	0
B. Lump Sum Readjustment Pay	15,470	40,471	55,941	14,877	24,759	39,636	14,857	33,295	48,152
C. Donations	0	10	10	0	10	10	0	10	10
D. Severance Pay, Disability	1,104	17,850	18,954	1,490	11,600	13,090	1,537	11,024	12,561
E. Severance Pay, Nonpromotion	2,735	0	2,735	5,877	0	5,877	2,861	0	2,861
F. Severance Pay, Invol Half (5%)	0	16,260	16,260	0	14,934	14,934	0	15,070	15,070
G. Severance Pay, Invol Full (10%)	5,599	14,373	19,972	12,152	15,543	27,695	12,535	24,361	36,896
H. Severance Pay, VSI	0	3,500	3,500	0	3,300	3,300	0	3,200	3,200
I. Severance Pay, VSP	0	0	0	0	0	0	0	10,278	10,278
J. Severance Pay, SSB	0	0	0	0	0	0	0	0	0
K. 15-Year Temporary Early Retirement	0	0	0	0	0	0	0	0	0
L. \$30,000 Lump Sum Bonus	2,700	54,180	56,880	3,390	58,320	61,710	3,390	58,320	61,710
9. Social Security Tax Payment	264,781	614,935	879,716	253,843	595,634	849,477	268,236	620,511	888,747
9a. Special Compensation for Combat-Related Disabled	0	0	0	0	0	0	0	0	0
10. Permanent Change of Station Travel	258,771	512,464	771,235	255,030	541,853	796,883	263,026	531,728	794,754

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2008			FY 2009 1/			FY 2010		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
11. Other Military Personnel Costs	65,105	219,046	284,151	57,099	162,707	219,806	47,244	162,124	209,368
A. Apprehension of Deserters	0	369	369	0	413	413	0	421	421
B. Interest on Uniformed Services Savings Deposit	428	643	1,071	436	654	1,090	580	870	1,450
C. Death Gratuities	3,400	21,414	24,814	4,600	22,000	26,600	4,500	20,900	25,400
D. Unemployment Compensation	0	102,224	102,224	0	80,668	80,668	0	107,320	107,320
F. SGLI/T-SGLI	24,470	81,920	106,390	14,260	47,740	62,000	0	0	0
G. Education Benefits	0	8,153	8,153	0	6,838	6,838	0	24,538	24,538
H. Adoption Expenses	86	202	288	90	210	300	112	260	372
I. Transportation Subsidy	2,781	3,840	6,621	2,210	3,753	5,963	5,338	7,372	12,710
TSP	11	37	48	23	77	100	23	77	100
J. Partial Dislocation Allowance	50	170	220	197	354	551	206	366	572
K. Senior ROTC (Non-Scholarship)	1,236	0	1,236	1,257	0	1,257	1,267	0	1,267
L. Senior ROTC (Scholarship)	18,625	0	18,625	20,480	0	20,480	21,640	0	21,640
M. Junior ROTC	13,994	0	13,994	13,546	0	13,546	13,578	0	13,578
N. Reserve Income Replacement	24	74	98	0	0	0	0	0	0
12. Cadets/Midshipmen	61,429	0	61,429	71,685	0	71,685	71,932	0	71,932
Military Personnel Appropriation Total	7,099,367	17,964,203	25,063,570	6,994,731	17,480,296	24,475,027	7,432,682	18,443,087	25,875,769
13. Less Reimbursables	208,519	126,253	334,772	217,259	145,215	362,474	224,831	146,466	371,297
Military Personnel Appropriation Total, Direct	6,890,848	17,837,950	24,728,798	6,777,472	17,335,081	24,112,553	7,207,851	18,296,621	25,504,472

1/ The FY 2009 column does not match the FY 2009 column of the FY 2010 President's Budget M-1 exhibit for the following M-1 Line Items: Officer and Enlisted Basic Pay; Officer and Enlisted Retired Pay Accrual; Officer Special Pays; Officer and Enlisted Basic Allowance for Housing; Officer and Enlisted Basic Allowance for Subsistence; Officer Allowances; Officer and Enlisted Separation Pay; Officer and Enlisted Social Security Tax; Midshipmen Pay and Allowances; Subsistence-In-Kind; Operational Travel; Separation Travel; Travel of Organized Units; Unemployment Benefits and Transportation Subsidy.

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(In Thousands of Dollars)

	FY 2009 President's Budget	Congressional Action 1/ Appropriation	Internal Realignment/ Reprogramming	FY 2009 Col FY 2010 President's Budget 2/	Shortfall Adjustment	Projected FY 2009 Execution
Pay and Allowances of Officers						
Basic Pay	3,430,563	-12,000	3,418,563	-76,535	3,342,028	3,342,028
Retired Pay Accrual	1,000,408		1,000,408	-19,085	981,323	981,323
Incentive Pay	166,850		166,850	-4,956	161,894	161,894
Special Pay	368,156	-3,645	364,511	14,138	378,649	378,649
Basic Allowance for Housing	1,161,179		1,161,179	58,764	1,219,943	1,219,943
Basic Allowance for Subsistence	126,874		126,874	3,658	130,532	130,532
Station Allowances Overseas	97,068		97,068	-5,469	91,599	91,599
CONUS Cost of Living Allowances	5,171		5,171	-3,153	2,018	2,018
Uniform Allowances	2,366		2,366	21	2,387	2,387
Family Separation Allowances	4,878		4,878	4,037	8,915	8,915
Separation Payments	33,631		33,631	4,155	37,786	37,786
Social Security Tax-Employer's	260,985		260,985	-7,142	253,843	253,843
Total Obligations	6,658,129	-15,645	6,642,484	-31,567	6,610,917	6,610,917
Less Reimbursements	216,474	0	216,474			216,474
Total Direct Obligations	6,441,655	-15,645	6,426,010	-31,567	6,610,917	6,394,443
Pay and Allowances of Enlisted						
Basic Pay	7,786,068		7,786,068	19,958	7,806,026	7,918,543
Retired Pay Accrual	2,272,782		2,272,782	0	2,272,782	2,327,684
Incentive Pay	106,960		106,960	-6,330	100,630	100,630
Special Pay	368,409	-7,400	361,009	-376	360,633	360,633
Special Duty Assignment Pay	88,929		88,929	0	88,929	88,929
Reenlistment Bonus	359,600	-20,000	339,600	-2,500	337,100	337,100
Enlistment Bonus	108,797		108,797	-4,323	104,474	104,474
Navy College Fund	5,541		5,541	282	5,823	5,823
Loan Repayment Program	11,803		11,803	0	11,803	11,803
Basic Allowance for Housing	3,452,761		3,452,761	-18,456	3,434,305	3,434,305
Station Allowances Overseas	248,460		248,460	24,935	273,395	275,240
CONUS Cost of Living Allowances	23,786		23,786	-6,821	16,965	16,965
Clothing Allowances	228,768		228,768	-6,369	222,399	222,399
Family Separation Allowances	61,565		61,565	0	61,565	61,565
Separation Payments	128,466		128,466	0	128,466	139,126
Social Security Tax-Employer's Contribution	595,634		595,634	0	595,634	605,770
Total Obligations	15,848,329	-27,400	15,820,929	0	15,820,929	16,010,989
Less Reimbursements	94,642		94,642			94,642
Total Direct Obligations	15,753,687	-27,400	15,726,287	0	21,563,050	15,916,347

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(In Thousands of Dollars)

	FY 2009 President's Budget	Congressional Action 1/	Appropriation	Internal Realignment/ Reprogramming	FY 2009 Col FY 2010 President's Budget 2/	Shortfall Adjustment	Projected FY 2009 Execution
Pay and Allowances for Midshipmen							
Academy Midshipmen	62,565		62,565	9,120	71,685		71,685
Total Obligations	62,565	0	62,565	9,120	71,685	0	71,685
Less Reimbursements	0		0	0	0		0
Total Direct Obligations	62,565	0	62,565	9,120	71,685	0	71,685
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	590,769		590,769	0	590,769	78,338	669,107
Subsistence-in-Kind	354,028		354,028	9,999	364,027	16,930	380,957
FSSA	11		11	0	11	0	11
Total Obligations	944,808	0	944,808	9,999	954,807	95,268	1,050,075
Less Reimbursements	47,945	0	47,945	0			47,945
Total Direct Obligations	896,863	0	896,863	9,999	954,807	95,268	1,002,130
Permanent Change of Station Travel							
Accession Travel	82,223		82,223	933	83,156		83,156
Training Travel	71,890		71,890	-3,180	68,710		68,710
Operational Travel	205,866		205,866	0	205,866	12,117	217,983
Rotational Travel	281,934		281,934	4,389	286,323		286,323
Separation Travel	111,890		111,890	0	111,890	5,527	117,417
Travel of Organized Units	20,345		20,345	867	21,212	19,251	40,463
Non-Temporary Storage	7,058		7,058	-149	6,909		6,909
IPCOT/OTEIP	6,272		6,272	0	6,272		6,272
Temporary Lodging Expense	6,956		6,956	-411	6,545		6,545
Total Obligations	794,434	0	794,434	2,449	796,883	36,895	833,778
Less Reimbursements	3,413		3,413	0			3,413
Total Direct Obligations	791,021	0	791,021	2,449	796,883	36,895	830,365

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(In Thousands of Dollars)

	FY 2009 President's Budget	Congressional Action 1/ Appropriation	Internal Realignment/ Reprogramming	FY 2009 Col FY 2010 President's Budget 2/	Shortfall Adjustment	Projected FY 2009 Execution
Other Personnel Costs						
Apprehension of Military Deserters						
Absentees & Escaped Military						
Prisoners	477		477	-64	413	413
Interest on Uniform Svcs Savings (MIA)	1,090		1,090	0	1,090	1,090
Death Gratuities	25,400	1,200	26,600	0	26,600	26,600
Unemployment Compensation	60,034	11,800	71,834	8,834	80,668	105,097
SGLI	0	62,000	62,000	0	62,000	62,000
Education Benefits	7,156		7,156	-318	6,838	6,838
Transportation Subsidy	5,963		5,963	0	5,963	9,643
Adoption Expenses	300		300	0	300	300
Partial Dislocation Allowance	548		548	3	551	551
TSP	100		100	0	100	100
Senior ROTC	1,755		1,755	-498	1,257	1,257
Scholarship ROTC	18,491		18,491	1,989	20,480	20,480
JROTC	13,493		13,493	53	13,546	13,546
Total Obligations	134,807	75,000	209,807	9,999	219,806	247,915
Less Reimbursements	0		0	0	0	0
Total Direct Obligations	134,807	75,000	209,807	9,999	219,806	247,915
Total MPN Obligations	24,443,072	31,955	24,475,027	0	24,475,027	24,825,359
Less Reimbursements	362,474	0	362,474	0	362,474	362,474
Total Direct MPN Obligations	24,080,598	31,955	24,112,553	0	24,112,553	24,462,885

1/ Includes \$75,000 Bridge Funds

2/ The FY 2009 column does not match the FY 2009 column of the FY 2010 President's Budget M-1 exhibit for the following M-1 Line Items: Officer and Enlisted Basic Pay; Officer and Enlisted Retired Pay Accrual; Officer Special Pays; Officer and Enlisted Basic Allowance for Housing; Officer and Enlisted Basic Allowance for Subsistence; Officer Allowances; Officer and Enlisted Separation Pay; Officer and Enlisted Social Security Tax; Midshipmen Pay and Allowances; Subsistence-In-Kind; Operational Travel; Separation Travel; Travel of Organized Units; Unemployment Benefits and Transportation Subsidy.

Section 4

Detail of Military Personnel Entitlements

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2009 Direct Program	6,394,443	15,726,287	71,685	906,862	793,470	219,806	24,112,553
INCREASES							
Pricing Increases	321,536	869,144	2,651	66,832	21,123	1,391	1,282,677
Annualization of FY 2009 Pay Raise 3.4% (Effective 1 January 2009)	44,768	107,120	397				152,285
Basic Pay	31,989	76,542	369				108,900
Retired Pay Accrual	10,332	24,723					35,055
FICA	2,447	5,855	28				8,330
Dislocation Allowance					763		763
FY 2010 Pay Raise 3.4% (Effective 1 January 2010)	99,870	238,962	1,248		2,573		342,653
Basic Pay	71,361	170,748	1,159				243,268
Retired Pay Accrual	23,050	55,152					78,202
FICA	5,459	13,062	89				18,610
Dislocation Allowance					2,573		2,573
Annualization of FY 2009 Inflation 2.0% (Effective 1 January 2009)				14,100			14,100
Basic Allowance for Subsistence				14,100			14,100
Inflation Rate	110,476	235,253					345,729
Basic Allowance for Subsistence	8,023		1,006	52,732			61,761
BAS Growth Rate of 3.4%	8,023			42,300			50,323
Increase in Basic Allowance for Subsistence Rate			1,006				1,006
Increase in SIK BDFA Rates				10,294			10,294
Increase in SIK Augmentation Rations Rate				138			138
RPA Full Time Rate Growth from 29.4 to 32.3	101,640	235,071					
RPA Part Time Rate Growth from 21.1. to 24.5	813	182					
Clothing Allowance		2,060					2,060
Initial - Rate		446					446
Replacement - Rate		1,614					1,614
Permanent Change of Station (PCS) Travel - Officers					10,370		10,370
Increase in Accessions - Rate					1,701		1,701
Increase in Training - Rate					1,958		1,958
Increase in Separations Units - Rate					438		438
Increase in Rotational - Rate					1,362		1,362
Increase in Organized Units - Rate					4,911		4,911
Permanent Change of Station (PCS) Travel - Enlisted					7,417		7,417
Increase in Training - Rate					983		983
Increase in Operational - Rate					315		315
Increase in Rotational - Rate					4,176		4,176
Increase in Organized Units - Rate					1,936		1,936
Increase in Midshipmen					7		7

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
BAH Rates	58,787	227,347					286,134
FY2010 Domestic Housing Rate Growth of 4.3%	58,278	206,686					264,964
BAH Overseas Rate	509	20,661					21,170
Other Pricing Increases		58,402					58,402
Separation Pays	970	4,314					5,284
Lump Sum Leave - Rate	453	1,220					1,673
Failure of Promotion	87	2,757					2,844
Severance Pay Disability	383	337					720
Severance Pay Non-Disability Full	47						47
Incentive Pay	2,277	0					2,277
Parachute Jumping	1						1
Aviation Career Continuation Pay Anniversary	2,276						2,276
Flying Duty - Non Career							0
Special Pay	1,744	6,102					7,846
Physician Medical Variable	779						779
Medical Incentive	19						19
Psyche Diplomat & Physician Pay	1						1
Physician's Assistant Incentive Pay	500						500
Special Allowances	0						0
Foreign Language Proficiency Pay - Rate		4,074					4,074
Nurse Incentive Pay	442						442
SWO CSRB (Senior)(25+YOS)	3						3
Judge Advocate Continuation Pay	0						0
Enlisted Supervisory Retention Initial Payment Aggregate - Rate		978					978
Enlisted Supervisory Retention Anniversary Payment		234					234
SPECWAR SOCOM CSRB		641					641
EOD SEAL Master Diver CSRB		112					112
Career Sea Pay		63					63
SDAP		1,384					1,384
College Fund		4,332					
\$350 Month		4,317					
\$950 Month		15					
Reenlistment Bonus		7,080					7,080
Initial Payment		5,198					5,198
Anniversary Payment Aggregate - Rate		1,882					1,882
Enlistment Bonus		6,190					6,190
Anniversary Payment - Rate		6,190					6,190
Overseas Station Allowance	2,623	28,832					31,455
COLA - Rate	2,528	28,678					31,206
TLA member entitled	95	154					249
CONUS COLA - Rate	21	168					189

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Military Personnel Costs						1,391	1,391
Partial DLA						17	17
JROTC Uniform Issue in Kind						176	176
Senior ROTC Uniforms, Uniform issue in kind						6	6
Senior ROTC Uniforms, Commutation-in-Lieu of						3	3
Senior ROTC Pay and Allowances						2	2
Scholarship ROTC Uniforms, Issue-in-Kind						995	995
Scholarship ROTC Uniforms, Commutation-in-Lieu of						23	23
Scholarship ROTC Pay and Allowances						75	75
Scholarship ROTC Summer Training Subsistence						34	34
JROTC Uniform Issue in Kind						32	32
Unemployment Compensation						20	20
Apprehension						8	8
Program Increases	145,189	132,828	0	60,325	12,917	52,829	404,088
Strength Related	0	0		0			0
Permanent Change of Station (PCS) Travel - Officers					2,559		2,559
Increase in Separations - Number					903		903
Increase in Operational - Number					1,656		1,656
Permanent Change of Station (PCS) Travel - Enlisted					10,358		10,358
Increase in Accessions - Number					2,986		2,986
Increase in Operational - Number					4,858		4,858
Increase in Separations - Number					2,514		2,514
Strength Related	125,424	103,181					228,605
Basic Pay - Pay Grade Mix							0
Basic Pay Work Years	80,028	49,894					129,922
Retired Pay Accrual - Part time Work Years	28,342	372					28,714
Retired Pay Accrual - Pay Grade Mix	1,208	25,277					26,485
BAS	7,106						
BAH Overseas	1,014						
BAH Domestic	1,893						
FICA Work years	5,833	3,964					9,797
Severance Pay		23,674					23,674
Severance - Disability		9,059					
Severance - Failure to Promote		1,960					
Severance - Voluntary		10,278					
Severance - Lump Sum Leave		2,377					
Other	14,265	29,647					43,912

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Incentive Pay	194	1,986					2,180
Aviation Crew Members							0
Aviation Non Crew Members							0
Aviation Career Continuation Pay	194						194
Demolition Duty - Number		120					120
Parachute Jumping		153					153
Submarine Pay - Number		1,504					1,504
Flying Duty Pay - Number		209					209
Special Pay	14,071	6,592					20,663
Physicians Board Certified	345						345
Medical Accession	1,000						1,000
Medical Additional	2,285						2,285
Medical Multi-Year Pay	1,444						1,444
Dental Board Certified	59						59
Dental Variable	861						861
Dental Accession	150						150
Dental Additional	2,060						2,060
Dental Incentive Specialty Pay	100						100
Dental CSAB	800						800
Optometry Multi-Year Bonus	48						48
Pharmacy Special Pay	90						90
Nurse Accession Bonus	810						810
Nurse CSRB	195						195
Nurse Incentive Pay	1,763						1,763
Registered Nurse Incentive Pay	361						361
Psyche Diplomat & Non Physician Pay	213						213
AIP - Number		2518					2,518
SOCOM Assignment Incentive Pay		54					54
NSW Officer CSRB	100						100
NSW Officer Career Sea Pay	974						974
EOD CSRB	70						70
EOD/SEAL Master Diver CSRB - Initial		633					
EOD/SEAL Master Diver CSRB - Anniversary		573					
Special Warfare CSAB	45						45
Nuclear Accession Bonus		60					60
SDIP		1,422					1,422
Specwar OCP	298						298
SPECWAR SOCOM CSRB		113					113
Enlisted Supervisory Retention Pay (ESRP)		1,219					1,219
Selective Reenlistment Bonus (SRB)		512					512
Enlistment Bonus - New Payment Number		14,776					14,776

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
SDAP		1,117					1,117
Family Separation Allowance		1,482					1,482
SRB - Anniversary		512					512
Aid and Attendance - Catastrophic		33					33
OSA	5,310						
Overseas Station Allowance COLA	3,982						3,982
Overseas TLA Member Entitled	1,328						1,328
CONUS COLA	38						38
Education Benefits		2,204					2,204
\$350/Month - Number		2,151					2,151
\$950/Month		12					12
Navy College First		41					41
Clothing	152	945					1,097
Initial Clothing - Number	109	945					1,054
Additional member entitled	43						43
Increase in SIK Other Messing				7,920			7,920
Increase in Operational Rations				28			28
Increase in BAS workyears				52,377			52,377
Other Military Personnel Costs						52,829	52,829
Interest on Savings due to participation						360	360
Partial DLA						4	4
Scholarship ROTC Stipend						1,268	1,268
Scholarship ROTC Uniforms, Commutation in Lieu of						11	11
Senior ROTC Uniforms, Commutation in Lieu of						35	35
Transportation Subsidy						6,747	6,747
Education Benefits						17,700	17,700
Adoption						72	72
Unemployment Compensation						26,632	26,632
TOTAL INCREASES	466,725	1,001,972	2,651	127,157	34,040	54,220	1,686,765
DECREASES							
Pricing Decreases	-455	-4,203	0	0	-15,438	0	-20,096
Special Pay	-455	-4,203					-4,658
Physician Multi Year Special Pay	-90						-90
Physician Board Certified							0
Dentist Variable	-365						-365
Foreign Language Proficiency Pay							0
Enlisted Supervisory Retention Pay - Rate							0
Enlistment Bonus		-4,203					-4,203
Permanent Change of Station (PCS) Travel - Officers					-4,952		-4,952

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Decrease in Operational - Rate					-4,952		-4,952
Permanent Change of Station (PCS) Travel - Enlisted					-10,486		-10,486
Decrease in Accessions - Rate					-208		-208
Decrease in Organized Units - Rate					-10,278		-10,278
Program Decreases	-33,901	-152,945	-2,404	0	-20,842	-64,658	-274,750
Strength Related	-30,069	-117,469					-147,538
Basic Pay Workyears			-1,675				-1,675
Basic Pay Grade Mix	-21,485	-16,545					
Retired Pay Accrual Workyears - Full time							0
Retired Pay Accrual - Pay Grade Mix	-6,940	-5,344					
FICA Workyears			-129				-129
FICA Pay Grade Mix	-1,644	-1,266					
BAH Overseas - Number		-19,157					-19,157
BAH Domestic Number/Paygrade Mix		-75,157					-75,157
BAS - Workyears			-600				-600
SIK				0			0
Decrease in SIK Workyears							0
Other							
Decrease in SIK Augmentation Rations							0
Other	-3,832	-35,476					-39,308
Incentive Pay	-296	-20					-316
Parachute	-1						
Aviation Flying Duty							0
Demolition Duty Pay							0
Submarine Pay	-203						
Flight Deck Duty	-92	-20					
Special Pay	-2,116	-3,971					-6,087
Physician							
Variable	-95						-95
Incentive	-1,051						-1,051
Optometrist Special Pay	-12						
Dental MYSP	-878						
Civil Engineer Corps CSRB	-80						
Career Sea Pay - Number							0
Premium Sea Pay		-390					
Hardship Duty Location Pay		-756					
Hardship Duty Mission Pay		-14					
Foreign Language Proficiency Pay		-2,809					
Overseas Extension Pay		-2					
Enlistment Bonus - Initial		-14,780					
SRB - New Payments		-5,150					

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
CONUS COLA - Number		-146					-146
OSA		-5,282					-5,282
COLA		-5,195					-5,195
TLA member entitled		-87					-87
Separation Payments	-1,420	-100					-1,520
Lump Sum Leave - Number	-496						-496
Severance Pay - Number	-924	-100					-1,024
Severance Pay Non-Disability - Number							0
Clothing Allowance		-2,325					
Replacement/Supplemental Initial		-2,325					
Loan Repayment Program (LRP)		-1,803					
Education Benefits		-1,899					-1,899
\$450/Month - Number		-1,022					-1,022
\$550/Month - Number		-877					-877
National Call to Service - Number							0
12 Month - Rate							0
Family Separation Allowance							
Other Military Personnel Costs						-64,658	-64,658
Senior ROTC Stipend						-77	-77
Senior ROTC Pay and Allowances						-27	-27
Senior ROTC Subsistence						-9	-9
Senior ROTC Uniform Issue in Kind						-253	-253
Scholarship ROTC Uniform Issue in Kind						-619	-619
Scholarship ROTC Subsistence						-118	-118
Scholarship ROTC Pay and Allowances						-355	-355
Death Gratuities (FY 2009 Bridge Funds)						-1,200	-1,200
SGLI (FY 2009 Bridge Funds)						-62,000	-62,000
Permanent Change of Station (PCS) Travel - Officers					-5,254		-5,254
Decrease in Training - Number					0		0
Decrease in Rotational - Number					-117		-117
Decrease in Accessions - Number					-4,011		-4,011
Decrease in Organized Unit Moves - Number					-1,126		-1,126
Permanent Change of Station (PCS) Travel - Enlisted					-15,482		-15,482
Decrease in Training - Number							0
Decrease in Rotational - Number					-6,763		-6,763
Decrease in Organized Unit Moves - Number					-8,719		-8,719
Decrease in Midshipmen					-106		-106
TOTAL DECREASES	-34,356	-157,148	-2,404	0	-36,280	-64,658	-294,846
FY 2010 Direct Program	6,826,812	16,571,111	71,932	1,034,019	791,230	209,368	25,504,472

Budget Activity 1
Pay and Allowances of Officers

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS

(In Thousands of Dollars)

			<u>AMOUNT</u>
FY 2009 Direct Program			6,394,443
Increases			
Pricing Increases:			
Strength Related			313,901
Annualization of FY 2009 Pay Raise of 3.9% effective 1 January 2009		44,768	
Basic Pay	31,989		
RPA	10,332		
FICA	2,447		
FY 2010 Pay Raise of 2.9% effective 1 January 2010		99,870	
Basic Pay	71,361		
RPA	23,050		
FICA	5,459		
Inflation Rate		110,476	
BAS Rate Growth of 5%	8,023		
RPA Full Time Rate growth from 29.4 to 32.3	101,640		
RPA Part Time Rate growth from 21.1 to 24.5	813		
BAH Rates		58,787	
FY 2010 Housing Rate Growth of 5.3%	58,278		
BAH Overseas Rates Consistent with FCF Rates	509		
Other Pricing Increases			7,635
Incentive Pays		2,277	
ACCP	2,276		
Parachute Jumping	1		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS

(In Thousands of Dollars)

AMOUNT

Special Pays		1,744
Physician Medical Variable	779	
Medical Incentive	19	
Nurse Incentive Pay	442	
Psyche Diplomat & Physician Pay	1	
Physician's Assistant Incentive Pay	500	
Special Allowances	0	
Judge Advocate Continuation Pay	3	
 OSA		 2,623
COLA due to FCF rates	2,528	
TLA member entitled	95	
 CONUS COLA	 21	 21
 Separations		 970
Lump Sum Leave	453	
Failure of Promotion	87	
Non-Disability-Officer	47	
Invol - Full Pay (10%)	383	
 Total Pricing Increases		 321,536
 Program Increases		
Strength Related		125,424
Increase in Basic Pay Work Years	80,028	
Increase in RPA Full Time Work Years	28,342	
Increase in RPA Part Time Work Years	1,208	
Increase in FICA Work Years	5,833	
BAS	7,106	
BAH O/S	1,014	
BAH Domestic	1,893	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

			<u>AMOUNT</u>
Other Program Increases			19,765
Incentive Pays		194	
Aviation Career Continuation Pay	194		
Special Pays			14,071
Physician			
Additional	2,285		
Medical Board Certified	345		
Medical Multi-Year Pay	1,444		
Medical Accession Bonus	1,000		
Dental			
Variable	861		
Additional	2,060		
Board Certified	59		
Accession Bonus	150		
Dental Incentive Specialty Pay	100		
Dental CSAB	800		
Optometrists			
Multi-Yr Retention Bonus	48		
Pharmacy Pay			
Special pay	90		
Nurses Bonus			
Accession Bonus	810		
Nurse Incentive Pay	1,763		
Registered Nurse Incentive Pay	361		
Psyche Diplomat & Non Physician Pay	213		
Critical Skills Retention Bonus	195		
SPECWAR OCP	298		
EOD CSRB	70		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

			<u>AMOUNT</u>
Special Warfare CSAB	45		
NSW Officer CSRB	100		
Career Sea Pay	974		
OSA		5,310	
Cola	3,982		
TLA member entitled	1,328		
Clothing		152	
Initial member entitled	109		
Additional member entitled	43		
CONUS COLA	38	38	
Total Program Increases			145,189
Total Increases			466,725
Pricing Decreases			
Other Pricing Decreases			
Special Pays		-455	
Physicians			
Physician Multi-Year Specialty Pay	-90		
Dentist Variable	-365		
Total Pricing Decreases			-455
Program Decreases			
Strength Related			-30,069
Pay Grade Mix		-30,069	
Basic Pay	-21,485		
RPA	-6,940		
FICA	-1,644		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

		<u>AMOUNT</u>
Other Program Decreases		-3,832
Incentive Pays		-296
Submarine Pay	-203	
Parachute	-1	
Flight Deck	-92	
Special Pays		-2,116
Physicians		
Variable	-95	
Medical Incentive	-1,051	
Optometrists		
Special Pay	-12	
Dental		
MYSP	-878	
Civil Engineer Corps CSRB	-80	
Separations		-1,420
Lump Sum Leave	-496	
Failure of Promotion	-924	
Total Program Decreases		-33,901
Total Decreases		-34,356
FY 2010 Direct Program		6,826,812
FY 2010 Direct Program		6,826,812

(In Thousands Of Dollars)

Project: Basic Pay - Officer

FY 2010 Estimate	\$ 3,528,733
FY 2009 Estimate	\$ 3,342,028
FY 2008 Actuals	\$ 3,487,047

Part I - Purpose And Scope

Funds requested to provide basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted). FY 2008 is based on an end strength of 51,383 and 53,840 workyears. FY 2009 is based on an end strength of 49,583 and 49,650 workyears. FY 2010 is based on an end strength of 51,648 and 50,903 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2008 includes a 3.5% pay raise across the board effective 1 January 2008. FY 2009 includes a 3.9% pay raise across the board effective 1 January 2009. FY 2010 include a 2.9% pay raise across the board effective 1 January 2010.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Admiral	10	171,034.10	1,710	9	177,422.16	1,597	9	183,033.95	1,647
Vice Admiral	35	168,388.49	5,894	35	174,720.40	6,115	32	180,215.36	5,767
Rear Admiral (UH)	76	147,296.67	11,195	76	152,825.71	11,615	70	157,632.08	11,034
Rear Admiral (LH)	107	127,340.56	13,625	111	132,138.46	14,667	110	136,295.21	14,992
Captain	3,306	107,118.67	354,134	3,038	111,153.27	337,684	3,297	114,649.09	377,998
Commander	7,191	86,270.48	620,371	6,688	89,529.47	598,773	6,933	92,346.07	640,235
Lieutenant Commander	10,828	73,049.14	790,976	9,967	75,800.69	755,505	10,215	78,185.27	798,663
Lieutenant	17,727	59,611.38	1,056,731	15,835	61,856.06	979,491	15,723	63,802.05	1,003,160
Lieutenant Junior Grade	6,374	46,750.00	297,985	6,157	48,516.94	298,719	6,409	50,042.80	320,724
Ensign	6,455	34,842.87	224,911	6,371	36,155.59	230,347	6,470	37,293.04	241,286
Warrant Officer 5	65	85,278.83	5,543	70	88,484.15	6,194	55	91,266.98	5,020
Warrant Officer 4	295	75,473.64	22,265	360	78,325.41	28,197	451	80,788.50	36,436
Warrant Officer 3	800	64,153.86	51,323	663	66,573.59	44,138	638	68,667.33	43,810
Warrant Officer 2	571	53,212.25	30,384	525	55,210.56	28,986	491	56,947.48	27,961
Total Basic Pay - Officer	53,840		3,487,047	49,905		3,342,028	50,903		3,528,733
FY 2010 President's Budget M-1 Exhibit						3,308,882			
Difference						33,146			

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2010 Estimate	\$ 1,138,398
FY 2009 Estimate	\$ 981,323
FY 2008 Actuals	\$ 996,714

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operational support, rather than full-time rate as previously mandated.

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 29.0% for FY 2008, 29.4% for FY 2009, and 32.3% for FY 2010 and FY 2011. The part-time RPA is 19.1% for FY 2008, 21.1% for FY 2009 and 24.5% for FY 2010 and FY 2011.

Details of the cost computation are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	52,131	18,628.49	971,122	49,739	19,666.40	978,187	50,711	22,363.08	1,134,054
Reserve Component									
Retired Pay Accrual - Part Time	1,709	14,974.84	25,592	166	18,891.57	3,136	192	22,625.00	4,344
Total Retired Pay Accrual	53,840		996,714	49,905		981,323	50,903		1,138,398
FY 2010 President's Budget M-1 Exhibit Difference						959,010			22,313

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer

FY 2010 Estimate	\$ 164,069
FY 2009 Estimate	\$ 161,894
FY 2008 Actuals	\$ 156,687

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1A and 1B) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301(a)) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 2009 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(1C) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301(b)) -Financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service. First authorized by FY 1990 NDAA. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract: through 25 years of aviation service; and to aviators in grade 0-6.

(1D) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) -For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.

(1E) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - For performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments other than as crew members. The FY 1998 NDAA increased the rates from \$110 to \$150 per month.

(2) Submarine duty (37 U.S.C. 301(c)) -Duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from the law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) -Duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - Duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(5) Demolition Duty (37 U.S.C. 301(a)(4)) - Duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(6) Flight Deck Duty (37 U.S.C. 301(a)(8)) - Duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(7) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - Duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts are computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) ACIP - Commissioned Officers									
Regular (2) years	2,015	1,500.00	3,023	2,025	1,500.00	3,038	2,017	1,500.00	3,026
Regular (2-3) years	854	1,872.00	1,599	856	1,872.00	1,602	853	1,872.00	1,597
Regular (3-4) years	829	2,256.00	1,870	845	2,256.00	1,906	846	2,256.00	1,909
Regular (4-6) years	1,458	2,472.00	3,604	1,452	2,472.00	3,589	1,452	2,472.00	3,589
Regular (6-14) years	4,292	7,800.00	33,478	4,290	7,800.00	33,462	4,286	7,800.00	33,431
Regular (14-22) years	2,419	10,080.00	24,384	2,315	10,080.00	23,335	2,307	10,080.00	23,255
Regular (> 22) years	216	7,020.00	1,516	212	7,020.00	1,488	212	7,020.00	1,488
Regular (> 23) years	100	5,940.00	594	108	5,940.00	642	108	5,940.00	642
Regular (> 24) years	173	4,620.00	799	156	4,620.00	721	156	4,620.00	721
Regular (> 25) years	148	3,000.00	444	151	3,000.00	453	151	3,000.00	453
Total - (1A)	12,504		71,311	12,410		70,236	12,388		70,111
(1B) ACIP - Warrant Officers									
2 Years	14	1,500.00	21	9	1,500.00	14	9	1,500.00	14
2 - 3 Years	8	1,872.00	15	5	1,872.00	9	4	1,872.00	7
3 - 4 Years	8	2,256.00	18	5	2,256.00	11	4	2,256.00	9
4 - 6 Years	8	2,472.00	20	5	2,472.00	12	4	2,472.00	10
6 - 18 Years	17	7,800.00	133	12	7,800.00	94	17	7,800.00	133
Total - (1B)	55		207	36		140	38		173
SubTotal	12,559		71,518	12,446		70,376	12,426		70,284
(1C) ACCP INITIAL PAYMENTS									
Pilots	474	21,062.75	9,984	478	20,827.87	9,956	467	19,760.56	9,228
Flight Officers	334	18,410.88	6,149	318	18,439.00	5,864	302	17,981.15	5,430
Total - (1C)	808		16,133	796		15,820	769		14,658
(1C) ACCP Anniversary Payments									
Pilots	1460	17,063.73	24,913	1,565	18,141.85	28,392	1,581	18,966.70	29,986
Flight Officers	832	15,302.20	12,731	842	17,892.98	15,066	866	19,750.36	17,104
Total - (1C)	2,292		37,644	2,407		43,458	2,447		47,090
SubTotal	3,100		53,777	3,203		59,278	3,216		61,748
(1D) Flying Duty Crew Members	56	2,285.71	128	72	2,248.31	162	72	2,250.00	162
(1E) Flying Duty Non-Crew Members	19	1,800.00	34	21	1,800.00	38	21	1,800.00	38
Total - (Group) (1)	15,734		125,457	15,742		129,854	15,735		132,232

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Submarine Pay for Officers									
09 - Vice Admiral	0	4,260.00	0	0	4,260.00	0	0	4,260.00	0
08 - Rear Admiral (UH)	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
07 - Rear Admiral (LH)	4	4,260.00	17	4	4,260.00	17	4	4,260.00	17
06 - Captain	182	10,020.00	1,824	188	10,020.00	1,884	182	10,020.00	1,824
05 - Commander	334	10,020.00	3,347	342	10,020.00	3,427	334	10,020.00	3,347
04 - Lieutenant Commander	509	9,480.00	4,825	521	9,480.00	4,939	511	9,480.00	4,844
03 - Lieutenant	1311	8,460.00	11,091	1,337	8,460.00	11,311	1,330	8,460.00	11,252
02 - Lieutenant (JG)	678	3,660.00	2,481	688	3,660.00	2,518	702	3,660.00	2,569
01 - Ensign	689	2,760.00	1,902	693	2,760.00	1,913	704	2,760.00	1,943
W5 - Warrant Officer	3	5,100.00	15	3	5,100.00	15	3	5,100.00	15
W4 - Warrant Officer	10	5,100.00	51	11	5,100.00	56	11	5,100.00	56
W3 - Warrant Officer	19	5,100.00	97	19	5,100.00	97	19	5,100.00	97
W2 - Warrant Officer	46	5,100.00	235	45	5,100.00	230	47	5,100.00	240
W1 - Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	3,786		25,889	3,852		26,411	3,848		26,208
(3) Parachute Jumping (Officer)									
Parachute Jumping	911	2,542.26	2,316	979	2,582.00	2,528	979	2,582.00	2,528
(4) Duty inside a high/low pressure chamber									
Hi/Lo Pressure Chamber	69	1,800.00	124	70	1,800.00	126	70	1,800.00	126
(5) Demolition Duty (Officer)									
Demolition Duty	1,124	1,800.00	2,023	1,154	1,800.00	2,077	1,154	1,800.00	2,077
(6) Flight Deck Duty									
	474	1,800.00	853	479	1,800.00	862	479	1,800.00	862
(7) Toxic Material Pay									
	0	1,800.00	0	1	1,800.00	2	1	1,800.00	2
(8) Visit, Board, Search and Seizure									
	14	1,800.00	25	19	1,800.00	34	19	1,800.00	34
Total Incentive Pay For Hazardous Duty-Offic	22,112		156,687	22,296		161,894	22,285		164,069

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2010 Estimate	\$ 388,642
FY 2009 Estimate	\$ 378,649
FY 2008 Actuals	\$ 355,126

Part I - Purpose And Scope

(1) Physicians pay (37 U.S.C. 302):

(a) Variable special pay (37 U.S.C. 302 (a)) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.

(b) Additional special pay (37 U.S.C. 302 (a)) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.

(c) Board certified pay (37 U.S.C. 302 (a)) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.

(d) Medical incentive pay (37 U.S.C. 302 (b)) - for medical corps officers, 0-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$50,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.

(e) Multiyear specialty pay (MSP) (37 U.S.C. 301(d)) - a bonus payable to medical corps officers who have eight years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two to four years on active duty for up to \$50,000 per year.

(f) Medical Accession Bonus (37 U.S.C. 302 (k)) - a bonus payable to medical corps officers in a specialty designated by regulations as a critically short wartime specialty and who executes a written agreement to accept a commission and remain on active duty for not less than four consecutive years. The bonus may not exceed \$400,000.

(2) Dentists pay:

(a) Variable special pay (37 U.S.C. 302(b)) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.

(b) Additional special pay (37 U.S.C. 302(b)) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$4,000 to \$15,000 per year

(c) Board certified pay (37 U.S.C. 302(b)) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.

(d) Accession bonus (37 U.S.C. 302(h)) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer and remains on active duty for a period of not less than four years from up to \$30,000 to \$400,000.

(e) Dental Incentive Special Pay (ISP) (37 U.S.C. 302b(a)(6)) - A dental officer who is an oral or maxillofacial surgeon and who executes a written agreement to remain on active duty for one year may be paid incentive special pay up to \$75,000.

(f) Multiyear specialty pay (MSP) (37 U.S.C. 301(e)) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two to four years on active duty for up to \$40,000 per year.

(g) Dental Critical Skills Retention Bonus (CSR) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSR to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) Optometrists pay (37 U.S.C. 302(a))

(a) Special pay (37 U.S.C. 302(a)) - a monthly pay of \$100 to officers on active duty designated as optometrists.

(b) Multiyear retention bonus (37 U.S.C. 302(a)) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by FY1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(4) Pharmacy accession bonus:

(a) Accession bonus (37 U.S.C. 302(j)) - authorized payment not to exceed \$30,000 to eligible commissioned officers who sign a written agreement to serve on active duty in exchange for receiving the accession bonus.

(b) Special pay (37 U.S.C. 302(i)) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more.

(5) Nurse pay (37 U.S.C. 302(d) and 302(e))

(a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer and remain on active duty for a period of not less than three years

(b) Incentive - for nurse anesthetists who agree to remain on active duty for a period of one year or more. Up to \$50,000 payable for a 12-month agreement

(6) Psychologists diplomate / non physician

(a) Board certified pay (37 U.S.C. 302(c)) - an annual payment for medical service corps officers who are health care providers, certified by a professional board of their specialty and awarded a diploma as a diplomate in psychology. Payment ranges from \$2,000 to \$5,000 dependent on years of creditable service.

- (b) Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (7) Physician's assistant incentive special pay (ISP) (37 U.S.C. 335) - for Physician's Assistants who agree to remain on active duty for a period of one year or more.
- (8) Personal money allowances (37 U.S.C. 414)
- (a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
- (b) Special allowances (37 U.S.C. 414(b)) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (9) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (a) the pay and allowance to which he is entitled as such commissioned officer;
- (b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
- (c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (10) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (11) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240, paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (12) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312(b) and 312(c)) :
- (a) an annual bonus not to exceed \$25,000 paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty.
- (b) a bonus not to exceed \$20,000 paid to officers who complete nuclear power training.
- (c) an annual bonus not to exceed \$22,000 (\$10,000 for LDOs) paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants.
- (13) Sea pay (37 U.S.C. 305(a)) :
- (a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$700 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.
- (b) Premium sea pay - \$100 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.
- (14) Imminent danger pay (37 U.S.C. 310) - a monthly payment of \$150 to officers on active duty who are in designated areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which the member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$150 to \$225 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increased rate (\$225) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.
- (15) Foreign language proficiency pay (37 U.S.C. 316) - a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (16) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to O4 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligated service).
- (17) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001, not to exceed \$750 monthly.
- (18) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307(a)) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (19) Submarine Support Incentive Pay (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- (20a) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.
- (20b,c,d,e) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty. FY08 legislative proposal would expand eligibility to over 25 years of service.
- (21a) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.
- (21b) EOD CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (21c) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.
- (21d) Naval Special Warfare Officer Critical Skills Retention Bonus (37 U.S.C. 323) - financial incentive to address the critical shortages of Seal Control grade officers (LCDR, CDR and CAPT). The program offers two options for service, a five year option for \$25,000 per year and a three year option for \$15,000 per year (both bonuses are paid in equal installments, the first upon contract acceptance and the remainder paid annually on the contract anniversary date).
- (22) Intelligence Officers (INTEL) CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (23) Bahrain AIP (37 U.S.C. 307(a)) - a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.
- (24) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec.310(b), are those who, while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which; (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military health care system.
- (25) Civil Engineer Corps CSRB (37 USC 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2008. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Medical Pay									
Variable	3,733	7,775.95	29,028	3,735	7,855.17	29,340	3,723	8,064.36	30,024
Additional	2,771	15,000.00	41,565	2,756	15,000.00	41,335	2,908	15,000.00	43,620
Board Certified	1,753	4,306.50	7,549	1,772	4,303.00	7,625	1,852	4,303.20	7,970
Medical Incentive	2,499	23,339.12	58,324	2,233	23,338.32	52,114	2,188	23,346.92	51,083
Multi Year Pay	1,253	27,829.00	34,870	1,420	27,762.28	39,422	1,472	27,701.39	40,776
Medical Accession Bonus	20	100,000.00	2,000	20	100,000.00	2,000	30	100,000.00	3,000
Total - (1)	12,029		173,336	11,936		171,836	12,173		176,473

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Dental Pay									
Variable	869	7,186.00	6,245	940	7,624.00	7,167	1,053	7,277.23	7,663
Additional	929	10,000.00	9,290	1,177	10,000.00	11,770	1,280	10,000.00	12,800
Board Certified	238	5,325.00	1,267	249	5,385.00	1,341	260	5,385.00	1,400
Accession Bonus	1	65,000.00	65	10	75,000.00	750	12	75,000.00	900
Dental CSAB	11	100,000.00	1,100	3	100,000.00	300	11	100,000.00	1,100
Dental ISP	0	30,000.00	0	95	20,000.00	1,900	100	20,000.00	2,000
MYSP	408	32,765.00	13,368	476	32,500.00	15,470	420	32,500.00	13,650
Critical Skills Retention Bonus	38	20,120.00	765	0	20,000.00	0	0	20,000.00	0
Total - (2)	2,494		32,100	2,950		38,698	3,136		39,513
(3) Optometry Pay									
Special Pay	107	1,250.00	134	120	1,250.00	150	110	1,250.00	138
Multi Year Retention Bonus	24	6,100.00	146	62	6,000.00	372	70	6,000.00	420
Total - (3)	131		280	182		522	180		558
(4) Pharmacy Pay									
Accession Bonus	4	30,000.00	120	3	30,000.00	90	3	30,000.00	90
Special Pay	12	15,000.00	180	104	15,000.00	1,560	110	15,000.00	1,650
Total - (4)	16		300	107		1,650	113		1,740
(5) Nurse Pay									
Accession Bonus	64	29,850.00	1,910	90	30,000.00	2,700	117	30,000.00	3,510
Incentive Pay	64	18,515.00	1,185	277	25,538.72	7,074	296	27,022.89	7,999
RN Incentive Pay	48	18,000.00	864	156	19,000.00	2,964	175	19,000.00	3,325
Total - (5)	176		3,959	523		12,738	588		14,834
(6) Psyche Diplomat & Non Physicians Pay									
Board Certified Pay	539	2,556.00	1,378	578	2,587.00	1,495	660	2,589.00	1,709
Critical Skills Retention Bonus	10	15,000.00	150	7	15,000.00	105	20	15,000.00	300
Total - (6)	549		1,528	585		1,600	680		2,009
(7) Physician's Assistant ISP	0	0.00	0	0	0.00	0	25	20,000.00	500
Total Medical Pays (1) - (7)	15,395		211,503	16,283		227,044	16,895		235,627
(8A) Personal Money Allowance									
0-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
0-9 Vice Admiral	6	2,200.00	13	7	2,200.00	15	7	2,200.00	15
0-8 Rear Admiral (UH)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
0-7 Rear Admiral (LH)	61	500.00	31	41	500.00	21	41	500.00	21
Total - (8A)	69		51	50		43	50		43

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(8B) Special Allowances	0	0.00	0	0	0.00	0	0	0.00	0
Total - (Group) (8)	69		51	50		43	50		43
(9) Save Pay	414	1,558.00	645	282	1,543.00	435	282	1,543.00	435
(10) Responsibility Pay	562	1,350.00	759	583	1,354.69	790	583	1,354.69	790
(11) Diving Duty Pay	1,429	2,756.90	3,940	1,305	2,756.90	3,598	1,305	2,756.90	3,598
(12) Nuclear Officer Incentive Pay									
Initial Payments	688	25,000.00	17,200	768	30,000.00	23,040	768	30,000.00	23,040
Anniversary Payments	1,444	25,000.00	36,100	1,553	30,000.00	46,590	1,553	30,000.00	46,590
Total - (12)	2,132		53,300	2,321		69,630	2,321		69,630
(13A) Career Sea Pay									
06 - Captain	172	4,041.58	695	195	4,245.94	828	225	4,245.94	955
05 - Commander	621	3,546.40	2,202	678	3,610.21	2,448	698	3,610.21	2,520
04 - Lieutenant Commander	1,398	2,816.25	3,937	1,461	2,873.49	4,198	1,495	2,873.49	4,296
03 - Lieutenant	2,558	2,224.37	5,690	2,624	2,265.84	5,946	2,663	2,265.84	6,034
02 - Lieutenant (JG)	2,393	1,736.85	4,156	2,382	1,821.74	4,339	2,408	1,821.74	4,387
01 - Ensign	2,088	1,679.08	3,506	2,219	1,626.47	3,609	2,454	1,626.47	3,991
W-5 Warrant Officer	5	7,852.54	39	12	7,551.83	91	12	7,551.83	91
W-4 Warrant Officer	61	6,536.43	399	89	6,764.48	602	93	6,764.48	629
W-3 Warrant Officer	193	6,177.69	1,192	217	6,188.40	1,343	230	6,188.40	1,423
W-2 Warrant Officer	232	5,053.53	1,172	255	5,206.99	1,328	265	5,206.99	1,380
W-1 Warrant Officer		0.00	0	0	0.00	0	0	0.00	0
Total - (13A)	9,721		22,988	10,132		24,732	10,543		25,706
(13B) Premium Sea Pay	712	1,200.00	854	783	1,200.00	940	783	1,200.00	940
Total - (Group) (13)	10,433		23,842	10,915		25,672	11,326		26,646
(14) Imminent Danger Pay	5,788	2,700.00	15,628	178	2,700.00	481	178	2,700.00	481
(15) Foreign Language Proficiency Pay	506	4,334.00	2,193	616	4,070.00	2,507	616	4,070.00	2,507
(16) Judge Advocate Continuation Pay	103	14,059.00	1,448	142	14,060.00	1,997	142	14,085.00	2,000
(17) Hardship Duty Pay									
Location - 150	1,540	1,800.00	2,772	294	1,800.00	529	294	1,800.00	529
Location - 100	92	1,200.00	110	73	1,200.00	88	73	1,200.00	88
Location - 50	874	600.00	524	459	600.00	275	459	600.00	275
Mission	8	1,800.00	14	4	1,800.00	7	4	1,800.00	7
Total - (17)	2,514		3,420	830		899	830		899

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(18) SOCOM Assignment Incentive Pay	29	9,000.00	261	8	9,000.00	72	8	9,000.00	72
(19) Submarine Support Incentive Pay									
Initial Payments	38	11,700.00	445	29	11,700.00	339	29	11,700.00	339
Anniversary Payments	59	10,050.00	593	129	10,100.00	1,303	129	10,100.00	1,303
Total - (19)	97		1,038	158		1,642	158		1,642
(20A) SWO Continuation Pay									
Initial Payments	260	10,010.00	2,603	251	10,000.00	2,510	261	10,000.00	2,610
Anniversary Payments	793	10,004.00	7,933	876	10,000.00	8,760	866	10,000.00	8,660
Total - (20A)	1,053		10,536	1,127		11,270	1,127		11,270
(20B) SWO CSRB (Post DH)									
Initial Payments	158	22,045.00	3,483	168	22,000.00	3,696	168	22,000.00	3,696
Anniversary Payments	206	11,980.00	2,468	272	12,000.00	3,264	272	12,000.00	3,264
Total - (20B)	364		5,951	440		6,960	440		6,960
(20C) SWO CSRB (Senior)									
Initial Payments	137	16,295.00	2,232	202	16,300.00	3,293	202	16,300.00	3,293
Anniversary Payments	122	16,300.00	1,989	133	16,300.00	2,168	133	16,300.00	2,168
Total - (20C)	259		4,221	335		5,461	335		5,461
(20D) SWO CSRB (Junior)									
Initial Payments	300	14,983.00	4,495	276	15,000.00	4,140	276	15,000.00	4,140
Anniversary Payments	279	5,005.00	1,396	576	5,000.00	2,880	576	5,000.00	2,880
Total - (20D)	579		5,891	852		7,020	852		7,020
Total - (Group) (20)	2,255		26,599	2,754		30,711	2,754		30,711
(21A) SPECWAR Officer Continuation Pay									
Initial Payments	48	15,040.00	722	43	15,000.00	645	73	15,000.00	1,095
Anniversary Payments	208	9,385.00	1,952	254	9,380.00	2,383	238	9,375.00	2,231
Total - (21A)	256		2,674	297		3,028	311		3,326

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(21B) EOD CSRB									
Initial Payments									
Initial Pay \$25,000	38	25,310.00	962	24	25,000.00	600	26	25,000.00	650
Initial Pay \$20,000	0	20,000.00	0	7	20,000.00	140	8	20,000.00	160
Anniversary Payments									
Anniversary Pay \$25,000	7	24,900.00	174	32	25,000.00	800	4	25,000.00	100
Anniversary Pay \$ 20,000	0	20,000.00	0	7	20,000.00	140	42	20,000.00	840
Total - (21B)	45		1,136	70		1,680	80		1,750
(21C) SPECWAR CSAB	11	44,100.00	485	14	45,000.00	630	15	45,000.00	675
Total - (21C)	11		485	14		630	15		675
(21D) NSW Officer CSRB									
Initial Payments	18	24,550.00	442	14	25,000.00	350	23	25,000.00	575
Anniversary Payments	81	25,010.00	2,026	99	25,000.00	2,475	94	25,000.00	2,350
Total - (21D)	99		2,468	113		2,825	117		2,925
Total - (Group) (21)	411		6,763	494		8,163	523		8,676
(22) INTEL Officer CSRB									
Initial	62	20,000.00	1,240	70	20,000.00	1,400	70	20,000.00	1,400
Anniversary	122	5,015.00	612	253	5,000.00	1,265	253	5,000.00	1,265
Total - (22)	184		1,852	323		2,665	323		2,665
(23) Bahrain AIP	19	6,000.00	114	0	0.00	0	0	0.00	0
(24) Civil Engineer Corps CSRB									
Initial Payments	177	10,000.00	1,770	65	10,000.00	650	58	10,000.00	580
Anniversary Payments	0	10,000.00	0	165	10,000.00	1,650	164	10,000.00	1,640
Total - (24)	177		1,770	230		2,300	222		2,220
Total Special Pay-Officer	42,517		355,126	37,472		378,649	38,516		388,642
FY 2010 President's Budget M-1 Exhibit						375,398			
Difference						3,251			

(In Thousands Of Dollars)

Project: Basic Allowance For Housing

FY 2010 Estimate \$1,273,135
FY 2009 Estimate \$1,219,943
FY 2008 Actuals \$1,175,017

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 5.0% budgeted to 5.3%) based on revised housing survey data. The estimates include a projected annual rate increase of 5.3% for FY2009 and FY2010. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Dependents									
07 to 010 with Dependents	172	31,034.94	5,338	166	32,679.79	5,425	158	34,411.82	5,437
06 with Dependents	2,660	29,893.07	79,516	2,667	31,477.40	83,950	2,711	33,145.70	89,858
05 with Dependents	5,449	29,725.73	161,976	5,447	31,301.19	170,498	5,447	32,960.15	179,534
04 with Dependents	7,845	27,202.18	213,401	7,733	28,643.90	221,503	7,660	30,162.03	231,041
03 with Dependents	10,441	23,155.87	241,770	9,731	24,383.13	237,272	9,409	25,675.44	241,580
02 with Dependents	2,720	20,232.16	55,031	2,725	21,304.46	58,055	2,744	22,433.60	61,558
01 with Dependents	2,083	18,663.92	38,877	2,025	19,653.11	39,798	2,021	20,694.72	41,824
Total - (1A)	31,370		795,909	30,494		816,501	30,150		850,832
(1B) BAH Domestic - Warrant Officers with Dependents									
W-5 Warrant Officer	56	24,837.85	1,391	67	26,154.26	1,752	50	27,540.44	1,377
W-4 Warrant Officer	252	23,431.54	5,905	327	24,673.41	8,068	397	25,981.10	10,314
W-3 Warrant Officer	658	22,196.64	14,605	585	23,373.06	13,673	545	24,611.83	13,413
W-2 Warrant Officer	461	21,174.12	9,761	470	22,296.35	10,479	425	23,478.06	9,978
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1B)	1,427		31,662	1,449		33,972	1,417		35,082
(1C) BAH Differential	15	2,200.29	33	13	2,316.91	30	13	2,439.71	32
Total - (Group) (1)	32,812		827,604	31,956		850,503	31,580		885,946

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2A) BAH Domestic - Officers without Dependents									
07 - 010 without Dependents	7	24,222.26	170	8	25,506.04	204	7	26,857.86	188
06 without Dependents	238	24,989.94	5,948	260	26,314.41	6,842	269	27,709.07	7,454
05 without Dependents	661	24,066.39	15,908	725	25,341.91	18,373	738	26,685.03	19,694
04 without Dependents	1,319	23,168.44	30,559	1,461	24,396.37	35,643	1,475	25,689.38	37,892
03 without Dependents	4,920	19,641.89	96,638	4,814	20,682.91	99,568	4,735	21,779.10	103,124
02 without Dependents	2,952	17,069.04	50,388	3,047	17,973.70	54,766	3,120	18,926.31	59,050
01 without Dependents	3,754	14,807.31	55,587	3,787	15,592.10	59,047	3,847	16,418.48	63,162
Total - (2A)	13,851		255,198	14,102		274,443	14,191		290,564
(2B) BAH Domestic - Warrant Officers without Dependents									
W-5 Warrant Officer	6	24,294.86	146	5	25,582.49	128	4	26,938.36	108
W-4 Warrant Officer	15	21,228.75	318	24	22,353.87	536	29	23,538.63	683
W-3 Warrant Officer	42	20,474.32	860	39	21,559.46	841	37	22,702.11	840
W-2 Warrant Officer	26	17,426.10	453	34	18,349.68	624	31	19,322.21	599
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2B)	89		1,777	102		2,129	101		2,230
Total - (Group) (2)	13,940		256,975	14,204		276,572	14,292		292,794
(3A) Officer Partial BAH									
07-10 Flag Officers	0	0.00	0	0	0.00	0	0	0.00	0
0-6 Captain	7	458.88	3	8	483.20	4	8	508.81	4
0-5 Commander	11	395.47	4	8	416.43	3	8	438.50	4
0-4 Lieutenant Commander	20	319.24	6	20	336.16	7	20	353.98	7
0-3 Lieutenant	60	265.45	16	72	279.52	20	71	294.33	21
0-2 Lieutenant (JG)	59	214.78	13	55	226.16	12	56	238.15	13
0-1 Ensign	100	157.85	16	80	166.22	13	81	175.03	14
Total - (3A)	257		58	243		59	244		63
(3B) Warrant Officer Partial BAH									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (3B)	0		0	0		0	0		0
Total - (Group) (3)	257		58	243		59	244		63

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4A) BAH - Inadequate Family Housing (Officers)									
07-10 Flag Officers	0	0.00	0	0	0.00	0	0	0.00	0
0-6 Captain	0	0.00	0	0	0.00	0	0	0.00	0
0-5 Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-4 Lieutenant Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-3 Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	0	0.00	0
0-1 Ensign	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4A)	0		0	0		0	0		0
(4B) BAH - Warrant Officers Inadequate Family Housing									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4B)	0		0	0		0	0		0
Total - (Group) (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	47,009		1,084,637	46,403		1,127,134	46,116		1,178,803
(5A) BAH Overseas - Officers with Dependents									
07 - 010 with Dependents	0	0.00	0	0	0.00	0	0	0.00	0
06 with Dependents	108	40,750.00	4,401	114	41,361.25	4,715	114	41,774.86	4,762
05 with Dependents	318	39,182.39	12,460	323	39,770.13	12,846	318	40,167.83	12,773
04 with Dependents	421	36,190.62	15,236	432	36,733.48	15,869	425	37,100.81	15,768
03 with Dependents	549	34,801.46	19,106	555	35,323.48	19,604	549	35,676.72	19,587
02 with Dependents	70	42,900.00	3,003	66	43,543.50	2,874	67	43,978.94	2,947
01 with Dependents	51	38,607.84	1,969	50	39,186.96	1,959	51	39,578.83	2,019
Total - (5A)	1,517		56,175	1,540		57,867	1,524		57,856
(5B) BAH OverSeas - Warrant Officers With Dependents									
W-5 Warrant Officer	1	33,729.52	34	2	34,235.46	68	2	34,577.82	69
W-4 Warrant Officer	13	34,615.38	450	13	35,134.61	457	13	35,485.96	461
W-3 Warrant Officer	21	30,095.24	632	20	30,546.67	611	20	30,852.14	617
W-2 Warrant Officer	8	29,375.00	235	11	29,815.63	328	11	30,113.78	331
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (5B)	43		1,351	46		1,464	46		1,478
Total - (Group) (5)	1,560		57,526	1,586		59,331	1,570		59,334

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6A) BAH Overseas - Officers without Dependents									
07 - 010 without Dependents	0	0.00	0	0	0.00	0	0	0.00	0
06 without Dependents	21	34,333.33	721	21	34,848.33	732	22	35,196.81	774
05 without Dependents	66	31,253.97	2,063	65	31,722.78	2,062	67	32,040.01	2,147
04 without Dependents	166	29,006.06	4,815	170	29,441.15	5,005	169	29,735.56	5,025
03 without Dependents	551	26,625.06	14,670	550	27,024.44	14,863	554	27,294.68	15,121
02 without Dependents	210	24,480.48	5,141	214	24,847.69	5,317	229	25,096.16	5,747
01 without Dependents	220	23,508.89	5,172	217	23,861.52	5,178	245	24,100.14	5,905
Total - (6A)	1,234		32,582	1,237		33,157	1,286		34,719
(6B) BAH OverSeas - Warrant Officers Without Dependents									
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	1	16,559.00	17	2	16,807.39	34	1	16,975.46	17
W-3 Warrant Officer	6	26,833.33	161	7	27,235.83	191	6	27,508.19	165
W-2 Warrant Officer	4	23,555.00	94	4	23,908.33	96	4	24,147.41	97
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (6B)	11		272	13		321	11		279
Total - (Group) (6)	1,245		32,854	1,250		33,478	1,297		34,998
SubTotal (5) (6) Overseas Housing	2,805		90,380	2,836		92,809	2,867		94,332
Total Basic Allowance For Housing - Officer	49,814		1,175,017	49,239		1,219,943	48,983		1,273,135
FY 2010 President's Budget M-1 Exhibit						1,210,169			
Difference						9,774			

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence-Officer

FY 2010 Estimate	\$ 141,347
FY 2009 Estimate	\$ 130,532
FY 2008 Actuals	\$ 128,417

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for subsistence rates (from 3.4% budgeted to 10%) based on an increase in the US Department of Agriculture Cost of Food Index. Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by an annual fiscal year rate using the statutory rate of \$202.76 per month effective 01 January 2008, \$223.04 per month effective 01 January 2009, and \$234.19 per month effective 01 January 2010.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Basic Allowance For Subsistence	53,840	2,385.16	128,417	49,905	2,615.60	130,532	50,903	2,776.80	141,347
Total Basic Allowance For Subsistence-Officer	53,840		128,417	49,905		130,532	50,903		141,347
FY 2010 President's Budget M-1 Exhibit Difference						121,081			9,451

(In Thousands Of Dollars)

Project: Station Allowances, Overseas-Officer

FY 2010 Estimate \$ 99,209
FY 2009 Estimate \$ 91,599
FY 2008 Actuals \$ 101,210

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Station Allowances - Cost Of Living	7,196	12,690.11	91,318	6,334	13,185.02	83,514	6,612	13,567.39	89,708
(2B) Station Allowances - Temporary Lodging	7,616	1,298.82	9,892	6,133	1,318.30	8,085	7,135	1,331.64	9,501
Total Station Allowances, Overseas-Officer	14,812		101,210	12,467		91,599	13,747		99,209
FY 2010 President's Budget M-1 Exhibit Difference						91,276			323

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA)-Officer

FY 2010 Estimate \$ 2,077
FY 2009 Estimate \$ 2,018
FY 2008 Actuals \$ 2,747

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403(b))

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS Cost Of Living (COLA)									
CONUS COLA	2,124	1,293.31	2,747	1,534	1,315.51	2,018	1,563	1,328.67	2,077
Total CONUS Cost Of Living Allowance	2,124		2,747	1,534		2,018	1,563		2,077

(In Thousands Of Dollars)

Project: Uniform Allowance-Officer

FY 2010 Estimate \$ 2,539
FY 2009 Estimate \$ 2,387
FY 2008 Actuals \$ 2,033

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C. 415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Additionally, a Special Initial Clothing Allowance is paid to Chief Warrant Officers upon commissioning into the Flying Chief Warrant Officer Pilot Program. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible as reflected in the strength plans by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Initial									
Reserves	2,225	400.00	890	2,717	400.00	1,087	2,952	400.00	1,181
Regular	1,275	400.00	510	1,487	400.00	595	1,524	400.00	610
CWO Pilot Program	6	1,091.80	7	8	1,118.00	9	8	1,119.26	9
Total (1)	3,506		1,407	4,212		1,691	4,484		1,800
(2)Additional	2,737	200.00	547	2,836	200.00	567	3,051	200.00	610
(3)Civilian	158	500.00	79	258	500.00	129	258	500.00	129
Total Uniform Allowance-	6,401		2,033	7,306		2,387	7,793		2,539

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2010 Estimate \$ 8,915
FY 2009 Estimate \$ 8,915
FY 2008 Actuals \$ 16,675

Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met (37 U.S.C. 427):

- (1) movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes
- (2) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station
- (3) member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days
- (4) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary additional duty station

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
(1) On Permanent Change of Station with Dependents	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0-6 Captain	0	0.00	0	0	0.00	0	0	0.00	0
0-5 Commander	0	0.00	0	0	0.00	0	0	0.00	0
0-4 Lieutenant Commander	3	691.61	2	3	691.61	2	3	691.61	2
0-3 Lieutenant	1	2,133.26	2	3	2,133.26	6	3	2,133.26	6
0-2 Lieutenant (JG)	0	0.00	0	0	0.00	0	0	0.00	0
0-1 Ensign	0	0.00	0	0	0.00	0	0	0.00	0
W-5 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-4 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-3 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-2 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	4		4	6		8	6		8
(2) On PCS With Dependents Not Authorized	1,147	3,000.00	3,441	1,088	3,000.00	3,264	1,088	3,000.00	3,264
(3) On Board Ship More Than 30 Days	1,253	3,000.00	3,759	1,524	3,000.00	4,572	1,524	3,000.00	4,572
(4) On Temp Duty > 30 Days with Dependent	3,157	3,000.00	9,471	357	3,000.00	1,071	357	3,000.00	1,071
Total Family Separation Allowance-Officer	5,561		16,675	2,975		8,915	2,975		8,915

(In Thousands Of Dollars)

Project: Separation Payments-Officer

FY 2010 Estimate	\$ 35,180
FY 2009 Estimate	\$ 37,786
FY 2008 Actuals	\$ 27,608

Part I - Purpose And Scope

Funds requested provide:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.
- (2) Severance pay for failure of promotion or for reasons other than physical disability under provisions of 10 U.S.C. 6383.
- (3) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of 10 U.S.C. 1212.
- (4a) Involuntary - half severance pay (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.
- (4b) Involuntary - full severance pay (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.
- (5) Voluntary- Force shaping separation incentives for military members in selected over manned skills:
 - a. a lump sum payment for members who have at least six years of service
 - b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174(a)) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service.

Voluntary Separation Incentive ((VSI) (10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(6) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (40% retirement benefit at 20 years of service).

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2008 includes a 3.5% pay raise effective 1 January 2008. FY 2009 includes a 3.9% pay raise effective 1 January 2009, and FY 2010 include a 2.9% pay raise.

Computation of fund requirements is provided in the following table:

	FY 2008				FY 2009				FY 2010			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1)Separation Pay - Lump sum Leave												
Flag Officers	41	29	6,272.18	257	39	29	6,510.52	254	39	29	6,715.60	262
0-6 Captain	412	21	6,378.73	2,628	388	21	6,621.12	2,569	379	21	6,829.69	2,588
0-5 Commander	579	15	4,451.59	2,577	544	15	4,620.75	2,514	509	15	4,766.30	2,426
0-4 Lieutenant Commander	881	14	3,844.40	3,387	798	14	3,990.49	3,184	810	14	4,116.19	3,334
0-3 Lieutenant	1,586	19	3,643.35	5,778	1,390	19	3,781.80	5,257	1,375	19	3,900.92	5,364
0-2 Lieutenant (JG)	116	16	2,738.80	318	163	16	2,842.87	463	106	16	2,932.42	311
0-1 Ensign	49	20	2,115.95	104	50	20	2,196.36	110	41	20	2,265.54	93
W-5 Warrant Officer	15	17	4,558.56	68	27	17	4,731.79	128	27	17	4,880.84	132
W-4 Warrant Officer	51	17	3,284.96	168	68	17	3,409.79	232	51	17	3,517.20	179
W-3 Warrant Officer	75	12	2,235.81	168	63	12	2,320.77	146	65	12	2,393.88	156
W-2 Warrant Officer	8	12	2,159.92	17	9	12	2,242.00	20	5	12	2,312.62	12
W-1 Warrant Officer		0	0.00	0	0	0	0.00	0	0	0	0.00	0
Total - (1)	3,813			15,470	3,539			14,877	3,407			14,857
(2)Severance Pay, Failure of Promotion	43		63,614.30	2,735	89		66,031.64	5,877	42		68,111.64	2,861
(3)Severance Pay, Non-Disability-Officer	20		55,200.00	1,104	26		57,297.60	1,490	26		59,102.47	1,537
(4)Severance Pay Invol - Full Pay (10%)	88		63,625.00	5,599	184		66,042.75	12,152	184		68,123.10	12,535
(5) Voluntary Separations	0		0.00	0	0		0.00	0	0		0.00	0
(6) \$30,000 Lump Sum Bonus	90		30,000.00	2,700	113		30,000.00	3,390	113		30,000.00	3,390
Total Separation Payments-Officer	4,054			27,608	3,951			37,786	3,772			35,180
FY 2010 President's Budget M-1 Exhibit								35,630				
Difference								2,156				

(In Thousands Of Dollars)

Project: Social Security Tax-Officer

FY 2010 Estimate \$ 268,236
FY 2009 Estimate \$ 253,843
FY 2008 Actuals \$ 264,781

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted). Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% HI. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2008 - 7.65% on first \$102,000
Calendar year 2009 - 7.65% on first \$106,800
Calendar year 2010 - 7.65% on first \$110,700

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Social Security Tax - Employer's contribution	53,840	4,917.92	264,781	49,905	5,086.52	253,843	50,903	5,269.55	268,236
Total Social Security Tax-Officer	53,840		264,781	49,905		253,843	50,903		268,236
FY 2010 President's Budget M-1 Exhibit						251,690			
Difference						2,153			
Total Officer Programs Pay & Allowances (BA1)									
Total Obligations			6,714,062			6,610,917			7,050,480
Less Reimbursables			207,768			216,474			223,668
Total Direct Obligations			6,506,294			6,394,443			6,826,812

Budget Activity 2

Pay and Allowances of Enlisted Personnel

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

		<u>AMOUNT</u>
FY 2009 Direct Program		15,726,287
Increases:		
Pricing Increases		
Strength Related		
Annualization of FY 2009 Pay Raise of 3.9% effective 1 January 2009		107,120
Basic Pay	76,542	
Retired Pay Accrual	24,723	
FICA	5,855	
FY 2010 Pay Raise of 2.9% effective 1 January 2010		238,962
Basic Pay	170,748	
Retired Pay Accrual	55,152	
FICA	13,062	
Base Allowance Housing - Rates		227,347
BAH Domestic - Rate	206,686	
BAH Overseas - Rates	20,661	
Inflation Rate		235,253
RPA Full-time Rate Growth from 29.4 to 32.3	235,071	
RPA Part-time Rate Growth from 21.1 to 24.5	182	
Other		60,462
Overseas Station Allowance		28,832
COLA - Rate	28,678	
Temporary Lodging Allowance - Rate	154	
CONUS COLA - Rate	168	168
Special Pay		6,102
Foreign Language Proficiency Pay - Rate	4,074	
Enlisted Supervisory Retention Pay		
Initial Payment Aggregate - Rate	978	
Anniversary Payments	234	
Special Warfare SOCOM CSRB	641	
EOD Seal Master Diver CSRB		
Initial	96	
Anniversary	16	
Career Sea Pay	63	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

			<u>AMOUNT</u>
SDAP		1,384	
Rate	1,384		
Separation Payments			4,314
Lump Sum - Rate	1,220		
Severance Pay Non-Disability - Rate	2,757		
Severance Pay Disability - Rate	337		
Reenlistment Bonus SRB			7,080
New Payments	5,198		
Anniversary Payments	1,882		
Clothing Allowances			2,060
Initial	446		
Replacement - Supplemental	1,614		
College Fund			4,332
\$350 Month	4,317		
\$950 Month	15		
Enlistment Bonus (Residual Pay)	6,190	6,190	
Total Pricing Increases:			\$869,144
Program Increases			
Other Strength Related			103,181
Retired Pay Accrual - Full Time - Work Years		25,277	
Retired Pay Accrual - Part Time - Work Years		372	
FICA - Work Years		3,964	
Base Pay - Work Years		49,894	
Severance Pay Non-Disability		9,059	
Separations Lump Sum Leave		2,377	
Severance Pay Disability		1,960	
Voluntary Separation Pay		10,278	
Other			29,647
Incentive Pay			1,986
Flyer Duty Career - Number	209		
Parachute Jumping	153		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

		<u>AMOUNT</u>
Domolition Duty	120	
Submarine Pay	1,504	
Special Pay		6,592
Assignment Incentive Pay - Number	2,518	
SOCOM Assignment Incentive Pay	54	
Enlisted Supervisory Retention Pay		
Anniversary Payment - Number	1,066	
Initial Payments	153	
Nuclear Accession Bonus	60	
SDIP	1,422	
EOD/Seal Master Diver (CSRB)		
Anniversary Payments	573	
Initial Payments	633	
Special Warfare SOCOM CSRB	113	
Enlistment Bonus		14,776
Enlisted Bonus - Residuals	14,776	
SDAP	1,117	1,117
Clothing - Initial	945	945
Family Separation Allowance	1,482	1,482
SRB		512
Anniversary	512	
Education Benefits		2,204
\$350/Month - Number	2,151	
\$950 Month	12	
National Call to Service		
Navy College First	41	
Aid and Attendance Allowance for Catastrophic Injury	33	33
Total Program Increases:		\$132,828
Total Increases:		\$1,001,972
Decreases:		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

			<u>AMOUNT</u>
Pricing Decreases			-4,203
	Enlisted Bonus		
	New Pay	-4,203	
Total Pricing Decreases:			-\$4,203
Program Decreases			
	Strength Related		-117,469
	Basic Pay - Pay Grade Mix	-16,545	
	Retired Pay Accrual - Pay Grade Mix	-5,344	
	FICA - Pay Grade Mix	-1,266	
	BAH Domestic - Number	-75,157	
	BAH - Overseas - Number	-19,157	
	Other		-35,476
	Special Pay		-3,971
	Premium Sea Pay	-390	
	Hardship Duty - Location	-756	
	Hardship Duty - Mission	-14	
	Foreign Language Proficiency Pay	-2,809	
	Overseas Extension Pay	-2	
	Incentive Pay		
	Flight Deck Duty	-20	-20

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

			<u>AMOUNT</u>
Overseas Station Allowance		-5,282	
COLA - Number	-5,195		
Overseas Station Allowance - TLA - Number	-87		
CONUS Cola - Number	-146	-146	
Enlistment Bonus (New Pay)	-14780	-14,780	
SRB New Payments	-5150	-5,150	
Separation Payments Voluntary Separation Incentive	-100	-100	
Clothing Allowances Replacement/Supplemental	-2,325	-2,325	
Loan Repayment Program - New Payments	-1803	-1,803	
Education Benefits \$450/Month - Number	-1,022	-1,899	
\$550/Month - Number	-877		
Total Program Decreases:			-\$152,945
Total Decreases:			-\$157,148
FY 2010 Direct Program			\$16,571,111

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted

FY 2010 Estimate \$8,111,240
 FY 2009 Estimate \$7,806,026
 FY 2008 Actuals \$8,028,226

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted). FY 2008 is based on end strength of 276,397 and 282,887 workyears. FY 2009 is based on 269,390 end strength and 269,715 workyears. FY 2010 is based on 268,402 end strength and 268,646 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2008 includes a 3.5% pay raise across the board effective 1 January 2008. FY 2009 includes a 3.9% pay raise across the board effective 1 January 2009. FY 2010 includes a 2.9% pay raise across the board effective 1 January 2010.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E9	2,826	64,855.27	183,281	2,489	67,311.94	167,539	2,515	69,429.05	174,614
E8	6,917	51,587.76	356,833	5,875	53,551.33	314,614	6,108	55,235.52	337,379
E7	23,417	43,950.76	1,029,195	21,823	45,615.27	995,462	21,865	47,050.12	1,028,751
E6	50,395	35,957.79	1,812,093	47,629	37,320.56	1,777,541	46,027	38,495.07	1,771,813
E5	67,989	28,866.70	1,962,618	65,452	29,968.35	1,961,488	66,075	30,910.86	2,042,435
E4	52,005	23,204.60	1,206,755	50,083	24,074.97	1,205,747	50,426	24,832.19	1,252,188
E3	47,013	19,670.94	924,790	44,521	20,420.99	909,163	43,270	21,063.24	911,406
E2	17,860	17,962.21	320,805	17,991	18,648.20	335,500	18,049	19,234.69	347,167
E1	14,465	16,028.74	231,856	15,122	16,630.66	251,489	14,311	17,153.70	245,487
Total Basic Pay - Enlisted	282,887		8,028,226	270,985		7,918,543	268,646		8,111,240
Less: Shortfall Adjustment				1,270		112,517			
Baseline Budget:				269,715		7,806,026			
FY 2010 President's Budget M-1 Exhibit						7,825,190			
Difference						-19,164			

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2010 Estimate \$2,619,514
FY 2009 Estimate \$2,272,782
FY 2008 Actuals \$2,324,488

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operational support, rather than full-time rate as previously mandated.

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 29.0% for FY 2008, 29.4% for FY 2009, and 32.3% for FY 2010 and FY 2011. The part-time RPA is 19.1% for FY 2008, 21.1% for FY 2009 and 24.5% for FY 2010 and FY 2011.

Details of the cost computation are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	278,812	8,244.37	2,298,629	270,837	8,590.95	2,326,747	268,473	9,752.21	2,618,205
Reserve Component									
Retired Pay Accrual - Part Time	4,199	6,158.37	25,859	148	6,331.08	937	173	7,566.47	1,309
Total Retired Pay Accrual	283,011		2,324,488	270,985		2,327,684	268,646		2,619,514
Less: Shortfall Adjustment				1,270		54,902			
Baseline Budget:				269,715		2,272,782			
FY 2010 President's Budget M-1 Exhibit Difference						2,284,204			-11,422

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2010 Estimate	\$102,596
FY 2009 Estimate	\$100,630
FY 2008 Actuals	\$91,789

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

(1A) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.

(1B) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.

(1C) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.

(2) Submarine pay (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(5) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(6) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(7) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Submarine Service Entry Date (SSED) for nuclear trained personnel is the date the member started nuclear field "A" school. This assignment occurs upon graduation from nuclear power training unit (about 14 months after starting nuclear field "A" school). This results in an increase in entitlement (displayed as student members) to submarine duty pay for approximately 800 members at the E-4 and E-5 level. The pay accrues while attending nuclear power operator pipeline schools and is paid upon completion of training.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Flying Duty - Career									
Under 4 yrs	1,401	1,800.00	2,522	1,527	1,800.00	2,749	1,560	1,800.00	2,808
4 - 8 yrs	1,494	2,700.00	4,034	1,518	2,700.00	4,099	1,542	2,700.00	4,163
8 - 14 yrs	805	4,200.00	3,381	919	4,200.00	3,860	927	4,200.00	3,893
Over 14 yrs	779	4,800.00	3,739	831	4,800.00	3,989	842	4,800.00	4,042
Total - (1A)	4,479		13,676	4,795		14,697	4,871		14,906
(1B) Flying Duty - Non Career									
E-9	0	2,880.00	0	0	2,880.00	0	0	2,880.00	0
E-8	3	2,880.00	9	3	2,880.00	9	3	2,880.00	9
E-7	5	2,880.00	14	5	2,880.00	14	5	2,880.00	14
E-6	19	2,580.00	49	19	2,580.00	49	19	2,580.00	49
E-5	21	2,280.00	48	21	2,280.00	48	21	2,280.00	48
E-4	22	1,980.00	44	22	1,980.00	44	22	1,980.00	44
E-3	2	1,800.00	4	3	1,800.00	5	3	1,800.00	5
E-2	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Total - (1B)	72		168	73		169	73		169
(1C) Non-Crew (HDIP)	2	1,800.00	4	120	1,800.00	216	120	1,800.00	216
Total - (Group) (1)	4,553		13,848	4,988		15,082	5,064		15,291
(2) Submarine Pay									
E-9	219	5,100.00	1,117	250	5,100.00	1,275	300	5,100.00	1,530
E-8	594	4,980.00	2,958	600	4,980.00	2,988	700	4,980.00	3,486
E-7	1,967	4,860.00	9,560	2,130	4,860.00	10,352	2,100	4,860.00	10,206
E-6	3,295	4,464.00	14,709	3,900	4,464.00	17,410	3,900	4,464.00	17,410
E-5	4,505	2,868.00	12,920	5,400	2,868.00	15,487	5,500	2,868.00	15,774
E-4	3,021	1,512.00	4,568	3,600	1,512.00	5,443	4,000	1,512.00	6,048
E-3	1,465	1,008.00	1,477	1,700	1,008.00	1,714	1,800	1,008.00	1,814
E-2	733	912.00	668	850	912.00	775	850	912.00	775
E-1	463	900.00	417	555	900.00	500	450	900.00	405
Student	1,500		1,440	1,500		1,440	1,500		1,440
Total - (2)	17,762		49,834	20,485		57,384	21,100		58,888

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Parachute Jumping (Enl)	3,604	2,327.57	8,389	3,475	2,328.00	8,090	3,541	2,328.00	8,243
(4) Toxic Material Pay (Enl)	12	1,800.00	22	10	1,800.00	18	10	1,800.00	18
(5) Duty Inside HiLo Chamber (Enl)	216	1,800.00	389	211	1,800.00	380	211	1,800.00	380
(6) Demolition Duty (Enl)	4,136	1,800.00	7,445	4,031	1,800.00	7,256	4,098	1,800.00	7,376
(7) Flight Deck Duty (Enl)	6,516	1,800.00	11,729	6,750	1,800.00	12,150	6,739	1,800.00	12,130
(8) Visit, Board, Search and Seizure	74	1,800.00	133	150	1,800.00	270	150	1,800.00	270
Total Incentive Pay For Hazardous Duty - Enlisted	36,873		91,789	40,100		100,630	40,913		102,596

(In Thousands Of Dollars)

Project: Special Pay - Enlisted

FY 2010 Estimate	\$369,356
FY 2009 Estimate	\$360,633
FY 2008 Actuals	\$446,419

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

(1) Sea Pay (37 U.S.C. 305a):

(a) Career Sea Pay - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.

(b) Premium Sea Pay - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.

(2) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.

(3) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of \$340.

(4) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.

(5) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.

(6) Imminent Danger Pay (37 U.S.C. 310) - a monthly amount of \$225 payable to members in designated hostile areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions.

(7) Foreign Language Proficiency Pay (37 U.S.C. 316) - military specialty requires proficiency in a foreign language with a monthly payment not to exceed \$1000. The maximum amount of the bonus paid to a member may not exceed \$12,000 for the one-year period covered by the certification of the member. This pay improves linguistic readiness across the active and reserve components.

(8) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.

(9A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.

(9B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.

(9C) Bahrain AIP (37 U.S.C. 307a) - a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.

(9E) Sea Duty Incentive Pay (SDIP) (37 U.S.C. 307a) - a monetary incentive for certain sailors to voluntarily remain on sea duty past their prescribed sea tour or shorten their shore tour to return early to sea duty. Payment is \$750 per month.

(10) Explosive Ordnance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(11) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(12) Special Warfare SOCOM CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec. 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which; (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military care system.

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

Part II - Justification Of Funds Requested

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Career Sea Pay (Enlisted)									
E-9	631	6,077.60	3,835	657	6,077.60	3,993	642	6,077.60	3,902
E-8	1,559	5,595.60	8,724	1,618	5,595.60	9,054	1,592	5,595.60	8,908
E-7	6,472	5,081.30	32,886	6,711	5,081.30	34,101	6,711	5,081.30	34,101
E-6	13,283	3,982.30	52,897	13,771	3,982.30	54,840	13,793	3,982.30	54,928
E-5	21,006	2,865.90	60,201	21,631	2,865.90	61,992	21,540	2,865.90	61,731
E-4	23,203	1,923.90	44,640	22,498	1,923.90	43,284	23,654	1,923.90	45,508
E-3	20,475	830.50	17,004	21,224	830.50	17,627	20,871	830.50	17,333
E-2	6,962	625.90	4,358	7,214	625.90	4,515	7,096	625.90	4,441
E-1	2,532	595.90	1,509	2,626	595.90	1,565	2,580	595.90	1,537
Total - (1A)	96,123		226,054	97,950		230,971	98,479		232,389
(1B) Premium Sea Pay (Enlisted)	15,762	1,200.00	18,914	14,700	1,200.00	17,640	14,375	1,200.00	17,250
Total - (Group) (1)	111,885		244,968	112,650		248,611	112,854		249,639
(2A) HDP Mission (Enl)	13	1,800.00	23	15	1,800.00	27	7	1,800.00	13
(2B) HDP Location (Enl)									
Location #1	977	1,800.00	1,759	488	1,800.00	878	584	1,800.00	1,051
Location #2	9,782	1,200.00	11,738	6,592	1,200.00	7,910	5,779	1,200.00	6,935
Location #3	933	600.00	560	475	600.00	285	552	600.00	331
Total - (2B)	11,692		14,057	7,555		9,073	6,915		8,317
Total - (Group) (2)	11,705		14,080	7,570		9,100	6,922		8,330

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Diving Duty Pay (Enl)	3,696	3,480.00	12,862	3,422	3,480.00	11,909	3,422	3,480.00	11,909
(4) Overseas Extension Pay (Enl)	1,192	2,000.00	2,384	1,251	2,000.00	2,502	1,250	2,000.00	2,500
(5) Nuclear Accession Bonus (Enl)	234	15,000.00	3,510	193	15,000.00	2,895	197	15,000.00	2,955
(6) Imminent Danger Pay (Enl)	31,948	2,700.00	86,260	333	2,700.00	899	333	2,700.00	899
(7) Foreign Language Proficiency Pay (Enl)	3,236	3,791.10	12,268	3,300	4,162.12	13,735	2,625	5,714.29	15,000
(8) Personal Money Allowance (PMA)	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(9) Assignment Incentive Pay (Enl)									
A. Assignment Incentive Pay	12,181	2,971.79	36,199	11,441	3,096.73	35,430	12,254	3,096.77	37,948
B. SOCOM Assignment Incentive Pay	1,175	658.00	773	53	9,000.00	477	59	9,000.00	531
C. Bahrain AIP	43	12,000.00	516	0	12,000.00	0	0	12,000.00	0
D. GTMO First Assignment	105	7,200.00	756	0	7,200.00	0	0	7,200.00	0
E. SDIP	232	9,000.00	2,088	375	9,000.00	3,375	533	9,000.00	4,797
Total - (9)	13,736		40,332	11,869		39,282	12,846		43,276
(10) EOD/Seal/Master Diver CSRB									
Initial	60	38,160.00	2,290	37	54,135.14	2,003	31	54,129.03	1,678
Anniversary	43	15,000.00	645	75	14,346.67	1,076	97	14,061.86	1,364
Total - (10)	103		2,935	112		3,079	128		3,042
(11) Enlisted Supervisor Retention Pay CSRB									
Initial Payments	388	31,624.00	12,270	304	36,717.11	11,162	308	37,795.45	11,641
Anniversary Payments	867	6,761.00	5,862	1,182	6,946.70	8,211	1,327	7,658.63	10,163
Total - (11)	1,255		18,132	1,486		19,373	1,635		21,804
(12) Special Warfare SOCOM CSRB	72	120,486.00	8,675	82	112,756.10	9,246	83	120,481.93	10,000
(13) Combat Injury	3	3,500.00	11						
Total Special Pay - Enlisted	179,063		446,419	142,269		360,633	142,296		369,356

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2010 Estimate	\$91,430
FY 2009 Estimate	\$88,929
FY 2008 Actuals	\$88,065

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - (37 U.S.C. 307) provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

Nuclear propulsion plant supervisor	Air crewman	Harbor pilots, unlimited
Shipboard engineering plant program mgr	C9 crew chief	Recruiters
Main propulsion asst on MCM and MHC	MCM helo air crewman	Divers
Acoustic intelligence specialist	Independent duty hospital corpsmen	Helicopter rescue air crewman
ASW/Air intercept controller/supervisors	EOD technician	Special operations technician
JCS joint comm unit	P-3 flight engineer	LAMPS MI III Ataco
Helicopter mine countermeasures	Combatant swimmer	Naval test parachutists
Coxswain	Air intercept controller/supervisor	White House Communication personnel
On-site inspection personnel	SDY pilot/navigator	Combatant craft member
Joint special operations personnel	ASW/ASUW tact air ctrl (ASTAC)	Personnel resource development officer
Ship engineering plant program manager	Command Master Chiefs	Shipboard Tactical data system technician

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
\$450/month	1,553	5,400.00	8,386	1,535	5,400.00	8,289	2,123	5,400.00	11,464
\$375/month	5,265	4,500.00	23,693	5,098	4,500.00	22,941	5,094	4,500.00	22,923
\$350/month	0	4,200.00	0	0	4,200.00	0	0	4,200.00	0
\$300/month	1,376	3,600.00	4,954	1,358	3,600.00	4,889	1,290	3,600.00	4,644
\$275/month	0	3,300.00	0	0	3,300.00	0	0	3,300.00	0
\$255/month	0	3,060.00	0	0	3,060.00	0	0	3,060.00	0
\$225/month	3,618	2,700.00	9,769	3,619	2,700.00	9,771	3,603	2,700.00	9,728
\$220/month	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0
\$175/month	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
\$165/month	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
\$150/month	8,339	1,800.00	15,010	8,400	1,800.00	15,120	8,249	1,800.00	14,848
\$110/month	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
\$100/month	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
\$75/month	1,810	900.00	1,629	1,513	900.00	1,362	1,514	900.00	1,363

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
\$55/month	0	660.00	0	0	660.00	0	0	660.00	0
\$50/month	0	600.00	0	0	600.00	0	0	600.00	0
Total - (1)	21,961		63,441	21,523		62,372	21,873		64,970
(2) Recruiter									
Recruiter (\$375)	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
Recruiter (\$450)	4,560	5,400.00	24,624	4,918	5,400.00	26,557	4,900	5,400.00	26,460
Total - (2)	4,560		24,624	4,918		26,557	4,900		26,460
Total Special Duty Assignment Pay And Proficiency Pay - Enlisted	26,521		88,065	26,441		88,929	26,773		91,430

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted

FY 2010 Estimate	\$339,542
FY 2009 Estimate	\$337,100
FY 2008 Actuals	\$354,187

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

The rates include pay raises.

Twenty most undermanned critical skills:

- | | |
|--|--|
| Fire Controlman (FC) | Sonar Technician surface (STG) |
| Electronic Technician, subsurface warfare (ETSS) | Nuclear Field (ET, MM, EM) |
| Cryptologic Technician Collection (CTR) | Gunners Mate (GM) |
| Aviation Warfare Systems Tech (AW) | Operations Specialist (OS) |
| Dental Technician (DT) | Electronic Warfare Technician (EW) |
| Information Systems Technician (IT) | Legalman (LN) |
| Mineman (MM) | Electronic Warfare Tech (EW) |
| Air Traffic Controller (AC) | Hospital Corpsman (HM) |
| Cryptologic Technician Interpretive (CTI) | Cryptologic Technician Technical (CTT) |
| Master-at-Arms (MA) | Cryptologic Technician Maintenance (CTM) |

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	17,564	10,798.45	189,664	14,455	11,760.67	170,000	14,013	12,131.62	170,000
Anniversary	60,154	2,735.03	164,523	57,405	2,910.90	167,100	57,597	2,943.59	169,542
Distribution	0	0.00	0	0	0.00	0	0	0.00	0
Total Reenlistment Bonus - Enlisted	77,718		354,187	71,860		337,100	71,610		339,542

(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2010 Estimate 106,457
 FY 2009 Estimate 104,474
 FY 2008 Actuals 101,705

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Training pipelines that are completed in the same year the member began active duty are paid as "new pay". Those that are completed in a future year are paid as "residual pay". The enlistment bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus - New Pay									
New Pay \$1,000	1	1,000.00	1	0	1,000.00	0	0	1,000.00	0
New Pay \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
New Pay \$2,000	16	2,000.00	32	99	2,000.00	198	86	2,000.00	172
New Pay \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
New Pay \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
New Pay \$3,000	15	3,000.00	45	86	3,000.00	258	86	3,000.00	258
New Pay \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
New Pay \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
New Pay \$4,000	52	4,000.00	208	83	4,000.00	332	87	4,000.00	348
New Pay \$5,000	1,101	5,000.00	5,505	857	5,000.00	4,285	553	5,000.00	2,765
New Pay \$6,000	267	6,000.00	1,602	544	6,000.00	3,264	944	6,000.00	5,664
New Pay \$7,000	397	7,000.00	2,779	711	7,000.00	4,977	944	7,000.00	6,608
New Pay \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
New Pay \$8,000	100	8,000.00	800	82	8,000.00	656	73	8,000.00	584
New Pay \$9,000	97	9,000.00	873	112	9,000.00	1,008	0	9,000.00	0
New Pay \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
New Pay \$10,000	783	10,000.00	7,830	192	10,000.00	1,920	126	10,000.00	1,260
New Pay \$11,000	51	11,000.00	561	51	11,000.00	561	0	11,000.00	0
New Pay \$12,000	123	12,000.00	1,476	70	12,000.00	840	63	12,000.00	756
New Pay \$13,000	46	13,000.00	598	60	13,000.00	780	62	13,000.00	806
New Pay \$14,000	18	14,000.00	252	62	14,000.00	868	62	14,000.00	868
New Pay \$15,000	9	15,000.00	135	61	15,000.00	915	67	15,000.00	1,005
New Pay \$16,000	36	16,000.00	576	49	16,000.00	784	68	16,000.00	1,088
New Pay \$17,000	3	17,000.00	51	37	17,000.00	629	63	17,000.00	1,071
New Pay \$18,000	0	18,000.00	0	4	18,000.00	72	3	18,000.00	54
New Pay \$19,000	0	19,000.00	0	0	19,000.00	0	3	19,000.00	57
New Pay \$20,000	0	20,000.00	0	0	20,000.00	0	0	20,000.00	0
Total - (1)	3,115		23,324	3,160	3,160.00	22,347	3,290		23,364

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Enlistment Bonus - Residuals									
Residuals \$1,000	1	1,000.00	1	0	1,000.00	0	0	1,000.00	0
Residuals \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
Residuals \$2,000	145	2,000.00	290	100	2,000.00	200	100	2,000.00	200
Residuals \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
Residuals \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
Residuals \$3,000	540	3,000.00	1,620	433	3,000.00	1,299	150	3,000.00	450
Residuals \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
Residuals \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
Residuals \$4,000	297	4,000.00	1,188	400	4,000.00	1,600	985	4,000.00	3,940
Residuals \$5,000	1,420	5,000.00	7,100	1,700	5,000.00	8,500	1,800	5,000.00	9,000
Residuals \$6,000	395	6,000.00	2,370	401	6,000.00	2,406	386	6,000.00	2,316
Residuals \$7,000	1,068	7,000.00	7,476	1,000	7,000.00	7,000	350	7,000.00	2,450
Residuals \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
Residuals \$8,000	561	8,000.00	4,488	521	8,000.00	4,168	625	8,000.00	5,000
Residuals \$9,000	1,001	9,000.00	9,009	941	9,000.00	8,469	382	9,000.00	3,438
Residuals \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
Residuals \$10,000	927	10,000.00	9,270	730	10,000.00	7,300	718	10,000.00	7,180
Residuals \$11,000	601	11,000.00	6,611	360	11,000.00	3,960	355	11,000.00	3,905
Residuals \$12,000	442	12,000.00	5,304	587	12,000.00	7,044	585	12,000.00	7,020
Residuals \$13,000	85	13,000.00	1,105	66	13,000.00	858	66	13,000.00	858
Residuals \$14,000	111	14,000.00	1,554	69	14,000.00	966	61	14,000.00	854
Residuals \$15,000	69	15,000.00	1,035	100	15,000.00	1,500	100	15,000.00	1,500
Residuals \$16,000	19	16,000.00	304	90	16,000.00	1,440	220	16,000.00	3,520
Residuals \$17,000	62	17,000.00	1,054	35	17,000.00	595	34	17,000.00	578
Residuals \$18,000	12	18,000.00	216	81	18,000.00	1,458	26	18,000.00	468
Residuals \$19,000	4	19,000.00	76	24	19,000.00	456	24	19,000.00	456
Residuals \$20,000	40	20,000.00	800	159	20,000.00	3,180	405	20,000.00	8,100
Residuals \$24,000	19	24,000.00	456	28	24,000.00	672	38	24,000.00	912
Residuals \$26,000	26	26,000.00	676	55	26,000.00	1,430	58	26,000.00	1,508
Residuals \$28,000	28	28,000.00	784	40	28,000.00	1,120	55	28,000.00	1,540
Residuals \$30,000	45	30,000.00	1,350	89	30,000.00	2,670	83	30,000.00	2,490
Residuals \$32,000	24	32,000.00	768	27	32,000.00	864	30	32,000.00	960
Residuals \$34,000	0	34,000.00	0	0	34,000.00	0	30	34,000.00	1,020
Residuals \$36,000	51	36,000.00	1,836	47	36,000.00	1,692	75	36,000.00	2,700
Residuals \$38,000	0	38,000.00	0	0	38,000.00	0	15	38,000.00	570
Residuals \$40,000	291	40,000.00	11,640	282	40,000.00	11,280	254	40,000.00	10,160
Residuals Gendet									
Total - (2)	8,284		78,381	8,365		82,127	8,010		83,093
Total Enlistment Bonus - Enlisted	11,399		101,705	11,525		104,474	11,300		106,457

(In Thousands Of Dollars)

Project: Educational Benefits - Enlisted

FY 2010 Estimate	\$10,460
FY 2009 Estimate	\$5,823
FY 2008 Actuals	\$7,657

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts test score category I-III A members for four year and longer commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high school seniors and represents a major obstruction to the recruiter. The Navy College Fund will provide a source of high quality recruits, primarily in undermanned hard to fill ratings. By providing the recruiters with a tool to address this market, many college bound youth who would not otherwise have considered the Navy, are exposed to the educational opportunities and programs that the Navy provides. This portion of the Navy College Fund program provides an additional source of high quality recruits. The program is directed at the 17-42 year old, non-prior service recruits in test score category I-III A (minimum ASVAB AFQT of 50) with a high school diploma. Enrollment in the Montgomery G. I. Bill is required.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post secondary education or vocational/technical training. The number reported represents the number of payments made, which can vary based on length of academic term and how many terms the member participates.

The FY 2003 National Defense Authorization Act amended chapter 31 of title 10 U.S.C to include the National Call to Service (NCS). Enlistment under NCS program will incur an eight-year military service obligation (MSO). NCS participants will be given the opportunity to select one of the following incentives upon enlistment: Education allowance for up to 12 months payable at the monthly rate for basic educational assistance allowances under Sec. 3015 (a) (1) title 38, U.S.C, or educational allowance for up to 36 months payable at one-half of the monthly rate for basic educational assistance allowances under section 3015 (b) (1) of title 38, U.S.C.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
\$350/month	1,126	2,116	2,383	1,875	1,906	3,574	3,004	3,343	10,042
\$450/month ^{iv}	465	2,770	1,288	409	2,498	1,022	0	4,331	0
\$550/month ^{iv}	730	3,449	2,518	282	3,109	877	0	5,331	0
\$950/Month	2	6,357	13	2	5,745	11	4	9,443	38
Total - (1)	2,323		6,202	2,568		5,484	3,008		10,080

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) National Call to Service									
12 Month Enlistments	102	5,632	574	0	5,632	0	0	0	0
36 Month Enlistments	145	3,434	498	0	3,434	0	0	0	0
Total - (2)	247		1,072	0		0	0		0
(3) Navy College First	806	475	383	713	475	339	800	475	380
Total Educational Benefits - Enlisted	3,376		7,657	3,281		5,823	3,808		10,460

1/ Programs are not planned to be utilized in FY2010

(In Thousands Of Dollars)

Project: Loan Repayment Program

FY 2010 Estimate	\$10,000
FY 2009 Estimate	\$11,803
FY 2008 Actuals	\$9,641

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase enlistments from test score category I-III.A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed student loans (GSLI)/Stafford loans, federally insured student loans (FISL), national direct student loans (NDSL)/Perkins loans, or any loan covered under Title IV of the Higher Education Act of 1965, Parts (b) and (e), are authorized for payment under the Department of Navy LRP.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program to attract recruits that have some college.

Fund requirements for this incentive program are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Loan Repayment (Enl)	1,006	9,583.49	9,641	1,231	9,588.14	11,803	1,043	9,587.73	10,000
Total Loan Repayment Program	1,006		9,641	1,231		11,803	1,043		10,000

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted

FY 2010 Estimate	\$3,529,084
FY 2009 Estimate	\$3,434,305
FY 2008 Actuals	\$3,454,719

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 5.0% budgeted to 5.3%) based on revised housing survey data. The estimates include a projected annual rate increase of 5.3% for FY 2009 and FY 2010. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Enlisted with Dependents									
E9 with Dependents	2,540	21,862.72	55,531	2,271	23,021.44	52,282	2,183	24,241.58	52,919
E8 with Dependents	6,143	20,720.87	127,288	5,334	21,819.08	116,383	5,251	22,975.49	120,644
E7 with Dependents	20,182	19,352.86	390,579	18,359	20,378.56	374,130	18,123	21,458.62	388,895
E6 with Dependents	39,234	18,000.41	706,228	36,133	18,954.43	684,880	34,402	19,959.01	686,630
E5 with Dependents	40,684	16,078.24	654,127	38,272	16,930.39	647,960	38,064	17,827.70	678,594
E4 with Dependents	20,649	15,751.98	325,263	20,351	16,586.83	337,559	20,189	17,465.93	352,620
E3 with Dependents	12,905	15,708.73	202,721	12,497	16,541.29	206,717	12,055	17,417.98	209,974
E2 with Dependents	2,795	15,360.69	42,933	2,774	16,174.81	44,869	2,799	17,032.07	47,673
E1 with Dependents	1,453	14,527.25	21,108	1,393	15,297.19	21,309	1,328	16,107.94	21,391
Total - (1A)	146,585		2,525,778	137,384		2,486,089	134,394		2,559,340
(1B) BAH Differential (ENL)									
BAH Differential	1,612	2,886.90	4,654	1,515	3,039.91	4,605	1,470	3,201.03	4,706
Total - (Group) (1)	148,197		2,530,432	138,899		2,490,694	135,864		2,564,046

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) BAH Domestic - Enlisted without Dependents									
E9 without Dependents	186	17,919.20	3,333	164	18,868.92	3,095	157	19,868.97	3,119
E8 without Dependents	472	16,968.60	8,009	399	17,867.94	7,129	390	18,814.94	7,338
E7 without Dependents	2,170	15,751.96	34,182	1,975	16,586.81	32,759	1,936	17,465.91	33,814
E6 without Dependents	8,521	15,085.15	128,541	7,889	15,884.66	125,314	7,460	16,726.55	124,780
E5 without Dependents	21,253	14,301.10	303,941	20,025	15,059.06	301,558	19,782	15,857.19	313,687
E4 without Dependents	12,515	12,142.53	151,964	12,370	12,786.08	158,164	12,188	13,463.74	164,096
E3 without Dependents	4,634	11,470.61	53,155	4,633	12,078.55	55,960	4,439	12,718.71	56,458
E2 without Dependents	716	11,141.99	7,978	707	11,732.52	8,295	709	12,354.34	8,759
E1 without Dependents	178	11,061.26	1,969	104	11,647.51	1,211	99	12,264.83	1,214
Total - (2)	50,645		693,072	48,266		693,485	47,160		713,265
(3) BAH Domestic Partial (Enlisted)									
E-9	3	242.33	1	3	255.17	1	3	268.69	1
E-8	6	174.97	1	10	184.24	2	10	194.00	2
E-7	59	143.75	8	55	151.37	8	54	159.39	9
E-6	357	117.31	42	329	123.53	41	311	130.08	40
E-5	2,744	102.98	283	2,538	108.44	275	2,507	114.19	286
E-4	16,239	95.91	1,557	15,367	100.99	1,552	15,141	106.34	1,610
E-3	26,420	92.22	2,436	25,512	97.48	2,487	24,440	102.26	2,499
E-2	13,698	84.93	1,163	13,282	89.43	1,188	13,308	94.17	1,253
E-1	12,455	81.89	1,020	12,100	86.23	1,043	11,451	90.80	1,040
Total - (3)	71,981		6,511	69,196		6,597	67,225		6,740
(4) BAH Domestic Inadequate (Enl)									
E-9	0	0.00	0	0	0.00	0	0	0.00	0
E-8	0	0.00	0	0	0.00	0	0	0.00	0
E-7	0	0.00	0	0	0.00	0	0	0.00	0
E-6	0	0.00	0	0	0.00	0	0	0.00	0
E-5	0	0.00	0	0	0.00	0	0	0.00	0
E-4	0	0.00	0	0	0.00	0	0	0.00	0
E-3	0	0.00	0	0	0.00	0	0	0.00	0
E-2	0	0.00	0	0	0.00	0	0	0.00	0
E-1	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	270,823		3,230,015	256,361		3,190,776	250,249		3,284,051

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(5A) BAH Overseas - Enlisted with Dependents									
E9 with Dependents	52	31,867.92	1,657	60	32,345.94	1,941	58	32,669.40	1,895
E8 with Dependents	189	30,678.76	5,798	204	31,138.94	6,352	206	31,450.33	6,479
E7 with Dependents	684	30,002.84	20,522	743	30,453.60	22,627	756	30,758.14	23,253
E6 with Dependents	1,354	29,014.38	39,285	1,476	29,449.40	43,467	1,521	29,744.09	45,241
E5 with Dependents	1,494	28,147.23	42,052	1,664	28,569.44	47,540	1,693	28,855.13	48,852
E4 with Dependents	404	27,024.10	10,918	459	27,429.46	12,590	456	27,703.75	12,633
E3 with Dependents	58	26,360.66	1,529	69	26,756.07	1,846	71	27,023.63	1,919
E2 with Dependents	3	23,666.67	71	5	24,021.67	120	5	24,261.89	121
E1 with Dependents	1	19,000.00	19	1	19,285.00	19	1	19,477.85	19
Total - (5A)	4,239		121,851	4,681		136,502	4,767		140,412
(5B) BAH Overseas - Enlisted without Dependents									
E9 without Dependents	17	29,941.18	509	19	30,390.29	577	18	30,694.20	553
E8 without Dependents	35	28,400.00	994	34	28,826.00	980	33	29,114.26	961
E7 without Dependents	193	27,854.92	5,376	201	28,272.75	5,683	201	28,554.36	5,739
E6 without Dependents	842	27,100.95	22,819	870	27,507.46	23,931	841	27,782.54	23,365
E5 without Dependents	1,992	26,551.71	52,891	2,037	26,949.99	54,897	1,968	27,219.49	53,568
E4 without Dependents	690	25,471.01	17,575	711	25,853.08	18,382	686	26,111.34	17,912
E3 without Dependents	105	24,628.57	2,586	98	24,998.00	2,450	94	25,247.98	2,373
E2 without Dependents	4	22,000.00	88	5	22,330.00	112	6	22,551.50	135
E1 without Dependents	1	15,000.00	15	1	15,225.00	15	1	15,377.25	15
Total - (5B)	3,879		102,853	3,976		107,027	3,848		104,621
SubTotal (5)	8,118		224,704	8,657		243,529	8,615		245,033
Total Basic Allowance For Housing - Enlisted	278,941		3,454,719	265,018		3,434,305	258,864		3,529,084
FY 2010 President's Budget M-1 Exhibit						3,395,890			
Difference						38,415			

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted

FY 2010 Estimate	\$296,945
FY 2009 Estimate	\$273,395
FY 2008 Actuals	\$271,638

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Overseas Station Allowance (Enl) COLA	38,911	6,401.43	249,086	37,977	6,651.08	252,588	40,068	6,843.96	274,224
(1) Temporary Lodging (Enl) Temporary Lodging	22,034	1,023.51	22,552	21,805	1,038.86	22,652	21,655	1,049.24	22,721
Total Station Allowance, Overseas - Enlisted	60,945		271,638	59,782		275,240	61,723		296,945
Less: Shortfall Adjustment						1,845			
Baseline Budget:						273,395			

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2010 Estimate	\$16,987
FY 2009 Estimate	\$16,965
FY 2008 Actuals	\$18,764

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) CONUS COLA	23,054	813.92	18,764	20,536	826.13	16,965	20,359	834.39	16,987
Total CONUS COLA	23,054		18,764	20,536		16,965	20,359		16,987

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2010 Estimate	\$223,079
FY 2009 Estimate	\$222,399
FY 2008 Actuals	\$182,529

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

- (1) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.
- (2) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous service.
- (3) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.
- (4) Up-Front Purchases - to be used for stocking of new items.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for numbers of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(A) Initial Military									
Male	23,623	1,203.64	28,434	25,312	1,597.88	40,446	25,507	1,613.86	41,165
Female	5,335	1,432.15	7,641	6,690	1,793.14	11,996	6,768	1,811.07	12,257
Prior Service	624	1,265.34	790	643	1,650.60	1,061	619	1,667.11	1,032
OCS Newport	224	1,447.32	324	285	1,442.41	411	285	1,456.84	415
On Advancement E7	2,554	1,161.40	2,966	4,112	1,057.18	4,347	4,471	1,067.44	4,773
Navy Unit Bands	182	1,143.11	208	237	1,041.72	247	237	1,051.88	249
Total - (A)	32,542		40,363	37,279		58,508	37,887		59,891
(B) Enlisted Civilian Clothing	719	1,539.84	1,107	850	920.88	783	850	930.09	791
Total (1)	33,261		41,470	38,129		59,291	38,737		60,682

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2A) Replacement Allowances									
(Basic) Male	52,234	464.40	24,257	60,921	464.40	28,292	59,860	469.04	28,077
(Basic) Female	9,945	475.20	4,726	11,531	460.80	5,313	11,362	465.41	5,288
Total - (2A)	62,179		28,983	72,452		33,605	71,222		33,365
(2B) Replacement Allowances									
(Std) Male	123,955	662.40	82,108	142,565	662.40	94,435	140,453	669.02	93,966
(Std) Female	18,201	680.40	12,384	21,130	658.80	13,920	20,849	665.39	13,873
Total - (2B)	142,156		94,492	163,695		108,355	161,302		107,839
(2C) Replacement Allowances									
(Spl) Male	15,987	871.20	13,928	17,685	864.00	15,280	17,556	872.64	15,320
(Spl) Female	2,115	939.60	1,987	2,377	925.20	2,199	2,359	934.45	2,204
Total - (2C)	18,102		15,915	20,062		17,479	19,915		17,524
Total (2)	222,437		139,390	256,209		159,439	252,439		158,728
(3) Supplementary Clothing (Enl)	5,041	331.04	1,669	5,041	331.04	1,669	5,041	331.04	1,669
(4) Up-Front Purchases			0			2,000			2,000
(5) Initial Inventory - New Navy Uniform Rollout			0			0			0
Total Clothing Allowance - Enlistec	260,739		182,529	299,379		222,399	296,217		223,079

(In Thousands of Dollars)

Project: Family Separation Allowance - Enlisted

FY 2010 Estimate	\$63,047
FY 2009 Estimate	\$61,565
FY 2008 Actuals	\$91,297

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.
- (2) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (3) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (4) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) FSA - Enlisted Type 1									
E-9	0	8,273.00	0	0	8,273.00	0	0	8,273.00	0
E-8	1	7,499.00	7	0	7,595.00	0	0	7,595.00	0
E-7	0	6,406.00	0	0	6,406.00	0	0	6,406.00	0
E-6	0	5,864.00	0	0	5,864.00	0	0	5,864.00	0
E-5	0	5,419.00	0	0	5,419.00	0	0	5,419.00	0
E-4	0	4,754.00	0	1	4,754.00	5	1	4,754.00	5
E-3	0	4,463.00	0	0	4,463.00	0	0	4,463.00	0
E-2	0	3,746.00	0	0	3,746.00	0	0	3,746.00	0
E-1	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	1		7	1		5	1		5
(2) FSA - Enlisted Type 2									
PCS w/dep not auth/gov quarters not avail	7,380	3,000.00	22,140	5,742	3,000.00	17,226	5,880	3,000.00	17,640
(3) Onboard > 30 days	13,958	3,000.00	41,874	5,726	3,000.00	17,178	5,864	3,000.00	17,592
(4) TDY > 30 days	9,092	3,000.00	27,276	9,052	3,000.00	27,156	9,270	3,000.00	27,810
Total - (2), (3), (4)	30,430		91,290	20,520		61,560	21,014		63,042
Total FSA - Enlisted	30,431		91,297	20,521		61,565	21,015		63,047

(In Thousands of Dollars)

Project: Aid and Attendance Allowance for Catastrophically Injured

FY 2010 Estimate	\$33
FY 2009 Estimate	\$0
FY 2008 Actuals	\$0

Part I - Purpose And Scope

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service members. The allowance will be paid by the Secretary until the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member. This allowance is included in the FY 2010 omnibus package of legislative proposals, as a new section (section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2008 Actuals			FY 2009			FY 2010		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
Special Monthly Compensation			\$ -			\$ -	5	7,200	\$ 33

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted

FY 2010 Estimate	\$155,558
FY 2009 Estimate	\$128,466
FY 2008 Actuals	\$146,644

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members not fully qualified for retention and denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service.
- b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary Separation Incentive (VSI) (10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of 10 U.S.C. 771a.

(6) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2008, FY 2009, and FY 2010 include a 3.5%, 3.9% and 2.9% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2008				FY 2009				FY 2010			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Lump Sum Terminal Leave Payments												
E-9	283	16	3,115.44	882	185	16	3,234.37	598	171	16	3,336.25	570
E-8	647	17	2,471.41	1,599	659	17	2,565.32	1,691	588	17	2,646.13	1,556
E-7	2,076	18	2,259.30	4,690	2,125	18	2,345.15	4,983	2,028	18	2,419.02	4,906
E-6	4,555	19	1,600.88	7,292	3,703	19	1,661.71	6,153	3,218	19	1,714.05	5,516
E-5	7,214	18	1,396.87	10,077	6,294	18	1,449.95	9,126	5,942	18	1,495.62	8,887
E-4	6,276	18	1,335.44	8,381	5,759	18	1,386.19	7,983	5,281	18	1,429.85	7,551
E-3	4,354	17	1,114.23	4,851	3,030	17	1,156.57	3,504	2,572	17	1,193.00	3,068
E-2	1,608	15	837.02	1,346	950	15	868.83	825	845	15	896.20	757
E-1	3,350	8	403.91	1,353	1,327	8	419.26	556	1,118	8	432.47	484
Total - (1)	30,363			40,471	24,032			35,419	21,763			33,295
(2) Severance Pay, Disability (Enl)	690		25,869.57	17,850	432		26,852.61	11,600	398		27,698.47	11,024
(3) Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	693		20,740.26	14,373	722		21,528.38	15,543	1,097		22,206.52	24,361
Invol - Half Pay	1,146		14,188.48	16,260	1,014		14,727.64	14,934	992		15,191.56	15,070
Total - (3)	1,839			30,633	1,736			30,477	2,089			39,431
(4) Voluntary Separation (Enl)												
VSP	0		0		0		0		125		82,224.00	10,278
VSI Trust Fund	0		0	3,500	0		0	3,300	0			3,200
Total - (4)	0		0	3,500	0		0	3,300	125		0	13,478
(5) Discharge Gratuity	410		24	10	410		24	10	410		24	10
(6) \$30,000 Lump Sum Bonus (Enl)	1,806		30,000.00	54,180	1,944		30,000.00	58,320	1,944		30,000.00	58,320
Total Separation Payments - Enlisted	35,108			146,644	28,554			139,126	26,729			155,558
Less: Shortfall Adjustment								10,660				
Baseline Budget:								128,466				
FY 2010 President's Budget M-1 Exhibit								127,670				
Difference								796				

(In Thousands Of Dollars)

Project: Social Security Tax - Employer's Share - Enlisted

FY 2010 Estimate	\$620,511
FY 2009 Estimate	\$595,634
FY 2008 Actuals	\$614,935

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted). Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Social Security Tax - Employer's contribution	282,887	2,173.78	614,935	270,985	2,235.44	605,770	268,646	2,309.77	620,511
Total Social Security Tax - Employer's Share - Enlisted	282,887		614,935	270,985		605,770	268,646		620,511
Less: Shortfall Adjustment						10,136			
Baseline Budget:						595,634			
FY 2010 President's Budget M-1 Exhibit Difference						598,927			
						-3,293			
Total Enlisted Programs Pay & Allowances (BA2)									
Total Obligations			16,232,703			16,010,989			16,665,839
Less Reimbursables			93,707			94,642			94,728
Total Direct Obligations			16,138,996			15,916,347			16,571,111
Less: Total BA2 Shortfall Adjustment						190,060			
Total Direct Obligations without Shortfall Adjustment						15,726,287			

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

SCHEDULE OF INCREASES AND DECREASES
Pay and Allowances of Cadets/Midshipmen
(In Thousands of Dollars)

		<u>Amount</u>
FY 2009 Direct Program		\$71,685
Increases:		
Pricing Increases:		
Annualization of FY 2009 Pay Raise of 3.9% effective 1 January 2009		397
Base Pay	369	
FICA	28	
FY 2010 Pay Raise of 2.9% effective 1 January 2010		1,248
Base Pay	1,159	
FICA	89	
Inflation Rate		1,006
Increase in Basic Allowance for Subsistence Rate	1,006	
Total Pricing Increases		2,651
Total Increases		2,651
Decreases:		
Program Decreases		
Strength Related		-2,404
Decrease in Basic Pay Workyears	-1,675	
Decrease in Social Security Tax Workyears	-129	
Decrease in Basic Allowance for Subsistence Workyears	-600	
Total Program Decreases		-2,404
Total Decreases		-2,404
FY 2010 Direct Program		\$71,932

(In Thousands Of Dollars)

Project: Midshipmen

FY 2010 Estimate	\$71,932
FY 2009 Estimate	\$71,685
FY 2008 Actuals	\$61,429

Part I - Purpose and Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for a work year average of 4,192 in FY 2008, 4,401 in FY 2009, and 4,254 in FY 2010. Funding also provides for Submarine and Surface Nuclear Accession Bonuses.

Subsistence rates are \$6.95 per day for FY 2008; \$9.80 per day for First Quarter FY 2009; \$10.80 per day effective January 2009, and \$11.30 per day effective January 2010.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay	4,192	10,643.68	44,613	4,401	11,047.74	48,621	4,254	11,394.87	48,474
(2) Subsistence Allowance	4,192	2,543.70	10,662	4,401	3,850.00	16,944	4,254	4,078.50	17,350
(3) Social Security Tax - Employer's	4,192	816.91	3,424	4,401	845.15	3,720	4,254	871.71	3,708
(4) Nuclear Accession Bonus	182	15,000.00	2,730	160	15,000.00	2,400	160	15,000.00	2,400
Total Midshipmen			61,429			71,685			71,932
FY 2010 President's Budget M-1 Exhibit Difference						71,104			581
Total Midshipmen (BA3)									
Total Obligations			61,429			71,685			71,932
Less Reimbursable Obligations			0			0			0
Total Direct Obligations			61,429			71,685			71,932

Budget Activity 4
Subsistence of Enlisted Personnel

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

			<u>Amount</u>
FY 2009 Direct Program			\$906,862
Increases:			
Pricing Increases:			
Annualization of FY 2009 Inflation of 10.0% Effective Jan 1 2009	14,100		
Basic Allowance Subsistence			
Inflation Rate			
FY 2010 BAS Inflation of 5.0% Effective Jan 1 2010	42,300		
Increase in SIK BDFA Rates	10,294		
Increase in SIK Augmentation Rations Rate	138		
Total Pricing Increases		66,832	
Program Increases:			
Strength Related			
Increase in SIK Messing	7,920		
Increase in Operational Rations	28		
Increase in BAS workyears	52,377		
Total Program Increases		60,325	
Total Increases			127,157
Decreases:			
Program Decreases:			
Strength Related			
Decrease in SIK Workyears			
Decrease in BAS Workyears			
Decrease in SIK Augmentation Rations			
Total Program Decreases		0	
Total Decreases			0
FY 2010 Direct Program			\$1,034,019

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence

FY 2010 Estimate	\$1,083,396
FY 2009 Estimate	\$954,807
FY 2008 Actuals	\$999,990

Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37 U.S.C. section 503)

Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C. 6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act requires the Secretary of Defense to establish a program to pay a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps using state income eligibility standards. The value of either the member's Basic Allowance for Housing (BAH) or value of the "in-kind" benefit for members residing in military housing must be included as income in determination of eligibility.

Part II - Justification Of Funds Requested

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for subsistence rates (from 3.4% budgeted to 10%) based on an increase in the US Department of Agriculture Cost of Food Index. Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status.

Section 604 of the FY 2001 NDAA authorized a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance for Subsistence									
(A) When Authorized to Mess Separately	274,231	3,489.52	956,935	261,580	3,798.15	993,520	259,321	4,032.22	1,045,639
(B) When Rations-In-Kind Not Available	0	0.00	0	0	0.00	0	0	0.00	0
(C) BAS II	269	6,979.04	1,877	257	7,596.30	1,952	255	8,064.44	2,056
(D) Augmentation of Commuted Rations	(1,275)	170.91	218	(1,219)	178.20	217	(1,209)	181.77	220
(E) Less Collections			311,415			326,582			347,135
Total (1)	274,500		647,615	261,837		669,107	259,576		700,780

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Subsistence-In-Kind									
(A) Subsistence-In-Mess									
(1) Trainee/Non-Pay Status	8,780	3,070.27	26,957	9,149	3,238.65	29,630	9,070	3,401.80	30,854
(2) Members Taking Meals In Mess	70,804	3,812.37	269,931	69,253	3,986.79	276,097	66,415	4,146.38	275,382
Total(2)(A)	79,584		296,888	78,402		305,727	75,485		306,236
(B) Operational Rations									
(1) MREs			1,009			1,031			1,054
(2) Unitized Rations			177			181			187
(3) Other Package Operational Rations			7			8			7
Total(2)(B)			1,193			1,220			1,248
(C) Augmentation Rations/Other Programs									
(1) Augmentation Rations	13,953	237.26	3,311	14,889	238.84	3,556	14,760	248.20	3,663
(2) Other Regionalization			0			0			0
(3) Other Messing			50,967			70,454			71,458
Total(2)(C)	13,953		54,278	14,889		74,010	14,760		75,121
Total(2)	93,537		352,359	93,291		380,957	90,245		382,605
(3) Family Subsistence Supplemental Allowance			16			11			11
Total Basic Allowance for Subsistence			999,990			1,050,075			1,083,396
Less: Shortfall Adjustment									
BAS						78,338			
SIK						16,930			
Baseline Budget:						954,807			
FY 2010 President's Budget M-1 Exhibit						1,028,553			
Difference						-73,746			
Total Basic Allowance for Subsistence (BA4)									
Total Obligations			999,990			1,050,075			1,083,396
Less Reimbursables			30,031			47,945			49,377
Total Direct Obligations			969,959			1,002,130			1,034,019
Less: Total BA4 Shortfall Adjustment						95,268			
Total Direct Obligations without Shortfall Adjustment						906,862			

Budget Activity 5
Permanent Change of Station

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Permanent Change of Station (PCS) Travel
(In Thousands of Dollars)

		<u>Amount</u>
FY 2009 Direct Program		793,470
Increases:		
Pricing Increases:		
Annualization of FY 2009 Pay Raise of 3.5% Effective January 2008	763	
Dislocation Allowance	763	
FY 2009 Pay Raise of 3.4% Effective January 2009		2,573
Dislocation Allowance	2,573	
Other		
Permanent Change of Station (PCS) Travel - Officers		10,370
Increase in Accessions - Rate	1,701	
Increase in Training - Rate	1,958	
Increase in Rotational - Rate	1,362	
Increase in Organized Units - Rate	4,911	
Increase in Separations Units - Rate	438	
Permanent Change of Station (PCS) Travel - Enlisted		7,417
Increase in Training - Rate	983	
Increase in Separations - Rate	315	
Increase in Rotational - Rate	4,176	
Increase in Organized Units - Rate	1,936	
Increase in Midshipmen	7	
Total Pricing Increases		21,123
Program Increases		
Other		
Permanent Change of Station (PCS) Travel - Officers		12,917
Increase in Separations - Numbers	903	
Increase in Operational - Number	1,656	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Permanent Change of Station (PCS) Travel
(In Thousands of Dollars)

		<u>Amount</u>
Permanent Change of Station (PCS) Travel - Enlisted		
Increase in Accessions - Number	2,986	
Increase in Operational - Number	4,858	
Increase in Separations - Number	2,514	
Total Program Increases		12,917
Total Increases		34,040
Program Decreases:		
Other Program Decreases		
Permanent Change of Station (PCS) Travel - Officers		-20,842
Decrease in Accessions - Number	-4,011	
Decrease in Organized Unit Moves - Number	-1,126	
Decrease in Training - Number		
Decrease in Rotational - Number	-117	
Permanent Change of Station (PCS) Travel - Enlisted		
Decrease in Training - Number		
Decrease in Rotational - Number	-6,763	
Decrease in Organized Units - Number	-8,719	
Decrease in Midshipmen	-106	
Pricing Decreases:		
Other Pricing Decreases		
Permanent Change of Station (PCS) Travel - Officers		-15,438
Decrease in Operational - Rate	-4,952	
Permanent Change of Station (PCS) Travel - Enlisted		
Decrease in Accessions - Rate	-208	
Decrease in Organized Units - Rate	-10,278	
Total Program Decreases		-20,842
Total Pricing Decreases		-15,438
Total Decreases		-36,280
FY 2010 Direct Program		791,230

SUMMARY OF PROJECT REQUIREMENT MOVES

(In Thousands of Dollars)

	FY 2008		FY 2009		FY 2010	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Travel Of Military Members <u>1/</u>						
(A) Mileage and Per Diem	143,145	122,902	162,633	137,560	165,888	139,781
(B) MAC	11,549	20,569	13,121	23,022	13,384	23,393
(C) Commercial Air	15,299	16,028	17,381	17,940	19,796	18,229
Total (1)	169,993	159,499	193,135	178,522	199,068	181,403
(2) Travel of Dependents (Family)						
(A) Mileage	32,494	55,460	34,697	57,792	34,704	55,837
(B) MAC	5,881	6,377	6,280	6,645	5,681	6,421
(C) Commercial Air	12,549	25,080	13,400	26,134	12,122	25,250
Total (2)	50,924	86,917	54,377	90,571	54,393	87,508
(3) Transportation of Household Goods						
(A) M Tons – MSC	1,603	7,794	1,684	8,458	1,459	7,612
(B) S Tons – MAC	9,156	44,520	9,617	48,295	8,331	43,465
(C) Household Goods Land	58,103	282,522	61,031	306,482	52,872	275,828
(D) ITGBL	8,641	42,016	9,077	45,582	7,863	41,023
(E) Commercial Air	3,567	17,346	3,746	18,814	3,246	16,932
Total (3)	81,070	394,198	85,155	427,630	73,771	384,859
(4) Dislocation Allowance	36,670	82,410	38,942	90,636	38,104	91,019
(5) Trailer Allowance	52	62	52	63	61	78
(6) Global POV	11,672	27,751	10,812	26,004	10,696	25,979
(7) Non-Temporary Storage		7,173		6,909		7,375
(8) Cargo Operations		625		626		626
(9) Temporary Lodging Expense		6,328		6,545		7,328
(10) IPCOT / OTEIP	1,373	6,272	1,492	6,272	1,787	8,579
Total Obligations	351,754	771,235	383,965	833,778	377,880	794,754
Less Reimbursables		3,266		3,413		3,524
Total Direct Obligations	351,754	767,969	383,965	830,365	377,880	791,230
<u>1/</u> Includes Academy Midshipmen						
Less: Shortfall Adjustment				36,895		
Baseline Budget (to include reimbursables above)				796,883		

SUMMARY OF REQUIREMENTS BY TYPES OF COST MOVES

(In Thousands of Dollars)

	FY 2008		FY 2009		FY 2010	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel <u>1/</u>	32,317	49,798	47,354	83,156	45,008	76,962
(2) Training Travel	13,470	73,389	13,694	68,710	14,189	71,520
(3) Operational Travel Between Duty Stations	37,863	198,122	37,305	217,983	37,000	205,398
(4) Rotational Travel To and From Overseas	18,429	288,540	17,820	286,323	16,500	252,327
(5) Separation Travel <u>1/</u>	59,918	114,728	59,094	117,417	69,149	137,129
(6) Travel Of Organized Units <u>2/</u>	6,192	26,885	8,661	40,463	4,603	28,136
(7) IPCOT / OTEIP	1,373	6,272	1,492	6,272	1,787	8,579
(8) Non-Temporary Storage		7,173		6,909		7,375
(9) Temporary Lodging Expense		6,328		6,545		7,328
Total Obligations	169,562	771,235	185,420	833,778	188,236	794,754
Less Reimbursables		3,266		3,413		3,524
Total Direct Obligations	169,562	767,969	185,420	830,365	188,236	791,230
Less: Shortfall Adjustment				36,895		
Baseline Budget (to include reimbursables above)				796,883		

1/ Includes Academy Midshipmen

2/ Reflects Number of Family Moves

(In Thousands of Dollars)

Project: Accession Travel

FY 2010 Estimate	\$76,962
FY 2009 Estimate	\$83,156
FY 2008 Actuals	\$49,798

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: (1) individuals selected as academy midshipmen upon entry into the academy and (2) individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,202	1,121.44	3,591	4,026	1,138.26	4,583	3,480	1,149.64	4,001
(2) Travel of Dependents	860	884.72	761	1,081	897.99	971	947	906.97	859
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,180	3,416.83	10,866	3,534	3,587.67	12,679	3,288	3,623.55	11,914
(B) Overseas			358			356			341
Total (3)	3,180		11,224	3,534		13,035	3,288		12,255
(4) Dislocation Allowance	1,110	3,051.51	3,387	1,411	3,167.47	4,469	1,309	3,267.25	4,277
(5) Trailer Allowance		0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	65	2,492.34	162	96	2,529.73	243	100	2,555.03	256
(B) Partial Service	20	1,974.00	39	27	2,010.54	54	29	2,030.65	59
TOTAL(6)	85		201	123		297	129		315

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			19,164			23,355			21,707
Enlisted									
(1) Travel of Military Member	28,018	820.46	22,988	42,128	832.77	35,083	40,503	841.10	34,067
(2) Travel of Dependents	2,137	573.29	1,225	3,213	581.89	1,870	3,089	587.71	1,815
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,062	2,184.30	4,504	8,467	2,293.52	19,419	7,110	2,316.45	16,470
(B) Overseas			1,524			3,003			2,530
TOTAL(3)	2,062		6,028	8,467		22,422	7,110		19,000
(4) Dislocation Allowance	25	1,841.95	47	19	1,911.95	36	18	1,972.18	35
(5) Trailer Allowance		0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	1	2,500.00	3	3	2,529.73	8	3	2,555.03	8
(B) Partial Service	1	1,499.90	1	1	2,010.54	2	1	2,030.65	2
TOTAL(6)	2		4	4		10	4		10
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			30,292			59,421			54,927
Midshipmen									
(1) Travel of Military Member									
(A) Navcads	0	0.00	0	0	0.00	0	0	0.00	0
(B) Midshipmen	1,097	311.90	342	1,200	316.58	380	1,025	319.75	328
Total Midshipmen			342			380			328
Total Accession Travel	0		49,798	0		83,156	0		76,962

(In Thousands of Dollars)

Project: Training Travel

FY 2010 Estimate \$71,520
 FY 2009 Estimate \$68,710
 FY 2008 Actuals \$73,389

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirements.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	5,152	1,113.93	5,739	5,285	1,130.64	5,975	5,470	1,141.95	6,246
(2) Travel of Dependents	2,626	914.91	2,403	2,659	928.63	2,469	2,746	937.92	2,576
(3) Transportation of Household Goods									
(A) Land/ITGBL	4,728	6,531.00	30,879	3,529	6,857.55	24,200	3,639	6,926.13	25,204
(B) Overseas			223			169			180
Total (3)	4,728		31,102	3,529		24,369	3,639		25,384
(4) Dislocation Allowance	3,072	3,048.56	9,365	3,150	3,164.41	9,968	3,174	3,264.09	10,360
(5) Trailer Allowance	0		0	0		0	0		0
(6) Global POV									
(A) Full Service	15	2,492.34	37	16	2,529.73	40	17	2,555.03	43
(B) Partial Service	5	1,980.83	10	5	2,010.54	10	5	2,030.65	10
TOTAL (6)	20		47	21		50	22		53
(7) Cargo Operations ((HHG), M, TONS)			0			0	0		0
Total Officer			48,656			42,831			44,619

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	8,318	858.54	7,141	8,409	871.42	7,328	8,719	880.13	7,674
(2) Travel of Dependents	2,145	1,160.77	2,490	2,264	1,178.18	2,667	2,347	1,189.96	2,793
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,286	3,200.50	7,316	2,292	3,360.53	7,702	2,353	3,394.13	7,986
(B) Overseas			340			350			333
TOTAL (3)	2,286		7,656	2,292		8,052	2,353		8,319
(4) Dislocation Allowance	4,002	1,841.96	7,372	4,042	1,911.95	7,728	4,059	1,972.18	8,005
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	25	2,492.34	62	34	2,529.73	86	36	2,555.03	92
(B) Partial Service	6	1,980.83	12	9	2,010.54	18	9	2,030.65	18
TOTAL (6)	31		74	43		104	45		110
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total Enlisted			24,733			25,879			26,901
Total Training Travel			73,389			68,710			71,520

(In Thousands of Dollars)

Project: Operational Travel

FY 2010 Estimate \$205,398
 FY 2009 Estimate \$205,866
 FY 2008 Actuals \$198,122

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is proper.

(B) Enlisted covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved, and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is proper.

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another within the same theater without transoceanic travel (e.g., CONUS to CONUS or European to European. Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are primarily a function of requirements to balance grade and skill inventories with vacancies. Average rates are based on statistical data, rates and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	7,692	1,319.02	10,146	8,273	1,338.81	11,076	7,400	1,352.20	10,006
(2) Travel of Dependents	4,249	1,901.50	8,079	4,496	1,930.23	8,678	4,022	1,949.53	7,841
(3) Transportation of Household Goods									
(A) Land/ITGBL	4,064	8,912.60	36,221	4,345	9,358.23	40,662	3,822	9,451.81	36,125
(B) Overseas			1,781			1,783			1,004
Total (3)	4,064		38,002	4,345		42,445	3,822		37,129
(4) Dislocation Allowance	4,049	3,030.21	12,269	4,392	3,145.49	13,815	3,827	3,244.57	12,417
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	56	2,492.34	140	64	2,552.16	163	55	2,577.68	142
(B) Partial Service	15	1,980.83	30	19	2,028.37	39	16	2,048.65	33
TOTAL (6)	71		170	83		202	71		175

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total Officer			68,666			76,216			67,568
Enlisted									
(1) Travel of Military Member	30,171	1,154.32	34,827	31,150	1,182.02	36,820	29,600	1,193.84	35,338
(2) Travel of Dependents	13,349	1,532.06	20,451	14,396	1,555.04	22,386	13,679	1,570.59	21,484
(3) Transportation of Household Goods									
(A) Land/ITGBL	10,775	4,971.87	53,572	10,950	5,220.46	57,164	10,406	5,272.67	54,867
(B) Overseas			746			761			769
TOTAL (3)	10,775		54,318	10,950		57,925	10,406		55,636
(4) Dislocation Allowance	9,804	1,886.75	18,498	11,734	1,958.56	22,982	11,735	2,020.25	23,708
(5) Trailer Allowance	7	1,500.05	11	9	1,502.89	14	9	1,517.92	14
(6) Global POV									
(A) Full Service	230	2,492.34	573	328	2,529.73	830	328	2,555.03	838
(B) Partial Service	77	1,980.83	153	92	2,010.54	185	92	2,030.65	187
TOTAL (6)	307		726	420		1,015	420		1,025
(7) Cargo Operations ((HHG), M, TONS)			625			625			625
Total Enlisted			129,456			141,767			137,830
Total Operational Travel			198,122			217,983			205,398
Less: Shortfall Adjustment						12,117			
Baseline Budget:						205,866			
FY 2010 President's Budget M-1 Exhibit						198,161			
Difference						7,705			

(In Thousands of Dollars)

Project: Rotational Travel

FY 2010 Estimate	\$252,327
FY 2009 Estimate	\$286,323
FY 2008 Actuals	\$288,540

Part I - Purpose And Scope

(A) Officer PCS movements of: (1) officers and warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations in CONUS; (3) officers and warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when transoceanic travel is involved.

(B) Enlisted PCS movements of: (1) enlisted personnel from permanent duty stations in CONUS to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; (3) enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved, and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

Computation of fund requirements is provided in the following table:

Part II - Justification of Funds Requested

Rotational travel moves are PCS moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,493	2,440.38	8,524	3,332	2,476.99	8,253	2,800	2,501.76	7,005
(2) Travel of Dependents	2,359	2,110.98	4,979	2,249	2,142.64	4,819	1,889	2,164.07	4,088
(3) Transportation of Household Goods									
(A) Land/ITGBL	8,722	5,724.15	49,924	8,079	6,010.36	48,558	6,789	6,070.46	41,212
(B) Overseas			7,341			6,977			5,377
Total (3)	8,722		57,265	8,079		55,535	6,789		46,589
(4) Dislocation Allowance	2,979	3,052.14	9,091	2,654	3,168.12	8,408	2,230	3,267.92	7,287
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	1,830	2,492.34	4,560	1,778	2,529.73	4,498	1,494	2,555.03	3,817
(B) Partial Service	540	1,980.83	1,069	539	2,010.54	1,084	453	2,030.65	920
TOTAL (6)	2,369		5,629	2,317		5,582	1,947		4,737
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			85,488			82,597			69,706

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	14,936	1,626.66	24,296	14,488	1,651.06	23,921	13,700	1,667.25	22,841
(2) Travel of Dependents	6,742	3,929.60	26,493	6,317	3,988.29	25,194	5,974	4,028.17	24,065
(3) Transportation of Household Goods									
(A) Land/ITGBL	26,537	3,398.85	90,195	27,422	3,568.79	97,863	24,446	3,604.48	88,115
(B) Overseas			24,885			23,221			18,091
TOTAL (3)	26,537		115,079	27,422		121,084	24,446		106,206
(4) Dislocation Allowance	10,469	1,900.40	19,895	9,824	1,972.66	19,379	8,444	2,034.80	17,182
(5) Trailer Allowance	4	228.57	1	4	232.00	1	3	237.80	1
(6) Global POV									
(A) Full Service	5,619	2,492.34	14,004	4,383	2,529.90	11,089	3,781	2,555.03	9,661
(B) Partial Service	1,659	1,979.60	3,284	1,520	2,011.00	3,057	1,312	2,030.65	2,664
TOTAL (6)	7,278		17,288	5,903		14,146	5,093		12,325
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	54	21.69	1	48	22.12	1
Total Enlisted			203,052			203,726			182,621
Total Rotational Travel			288,540			286,323			252,327

(In Thousands of Dollars)

Project: Separation Travel

FY 2010 Estimate \$137,129
 FY 2009 Estimate \$111,890
 FY 2008 Actuals \$114,728

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

(B) Enlisted covers PCS movements of: (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

(C) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses and retirements.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,968	685.99	3,408	4,949	696.28	3,446	5,942	703.24	4,179
(2) Travel of Dependents	2,244	1,068.17	2,397	2,222	1,084.19	2,409	3,355	1,095.03	3,674
(3) Transportation of Household Goods									
(A) Land/ ITGBL	2,940	6,004.54	17,654	2,929	6,304.77	18,467	3,522	6,367.81	22,427
(B) Overseas			1,415			1,858			2,124
Total (3)	2,940		19,069	2,929		20,325	3,522		24,551
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	17	1,036.46	18	18	1,052.01	19	24	1062.53	26
(6) Global POV									
(A) Full Service	150	2,492.34	374	152	2,529.73	385	233	2,555.03	595
(B) Partial Service	41	2,073.84	85	38	2,104.95	80	52	2,126.00	111
TOTAL(6)	191		459	190		465	285		706
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			25,351			26,664			33,136

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	54,733	516.09	28,247	55,172	523.83	28,901	62,924	529.07	33,291
(2) Travel of Dependents	7,449	1,851.33	13,791	7,494	1,879.10	14,082	8,693	1,897.89	16,498
(3) Transportation of Household Goods									
(A) Land/ ITGBL	12,387	3,013.72	37,330	12,486	3,164.41	39,511	13,962	3,196.05	44,623
(B) Overseas			7,811			6,004			6,848
TOTAL(3)	12,387		45,141	12,486		45,515	13,962		51,471
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0		
(5) Trailer Allowance	23	1,364.01	32	21	1,384.47	29	25	1,466.59	37
(6) Global POV									
(A) Full Service	680	2,492.34	1,695	690	2,529.73	1,746	822	2,555.03	2,100
(B) Partial Service	191	2,073.84	397	193	2,104.95	406	234	2,126.00	497
TOTAL(6)	872		2,092	883		2,152	1,056		2,597
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			89,303			90,679			103,894
Midshipmen									
(1) Travel of Military Member									
Midshipmen	217	341.09	74	214	346.21	74	283	349.67	99
Total Midshipmen			74			74			99
Total Separation Travel			114,728			117,417			137,129
Less: Shortfall Adjustment						5,527			
Baseline Budget:						111,890			
FY 2010 President's Budget M-1 Exhibit						109,593			
Difference						2,297			

(In Thousands of Dollars)

Project: Travel Of Organized Units

FY 2010 Estimate	\$28,136
FY 2009 Estimate	\$40,463
FY 2008 Actuals	\$26,885

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(B) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	1,062	839.06	891	1,088	851.65	927	1020	860.17	877
(2) Travel of Dependents	580	702.91	408	734	713.45	524	513	720.58	370
(3) Transportation of Household Goods									
(A) Land/ITGBL	518	1,996.54	1,035	671	2,096.37	1,407	539	2,117.33	1,141
(B) Overseas			833			3,312			2,022
Total (3)	518		1,868	671		4,719	539		3,163
(4) Dislocation Allowance	243	3,052.14	741	373	3,168.12	1,182	321	3,267.92	1,049
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	29	2,494.36	72	75	2,531.78	190	24	2,557.10	61
(B) Partial Service	8	2,073.84	17	21	2,104.95	44	8	2,126.00	17
TOTAL(6)	37		89	96		234	32		78
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			3,997			7,586			5,537

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	10,759	862.96	9,285	13,422	875.79	11,755	10,496	884.66	9,285
(2) Travel of Dependents	5,612	612.99	3,440	7,927	622.18	4,932	4,090	628.40	2,570
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,142	2,771.00	5,935	3,025	2,909.55	8,801	1,560	2,938.65	4,584
(B) Overseas			1,511			3,689			3,641
TOTAL(3)	2,142		7,446	3,025		12,490	1,560		8,225
(4) Dislocation Allowance	918	1,900.44	1,745	990	1,972.66	1,953	826	2,034.80	1,681
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	316	2,492.34	788	542	2,529.73	1,371	250	2,555.03	639
(B) Partial Service	93	1,980.83	184	187	2,010.54	376	98	2,030.65	199
TOTAL (6)	409		972	729		1,747	348		838
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			22,888			32,877			22,599
Total Travel of Organized Units			26,885			40,463			28,136
Less: Shortfall Adjustment						19,251			
Baseline Budget:						21,212			
FY 2010 President's Budget M-1 Exhibit						40,463			
Difference						-19,251			

(In Thousands of Dollars)

Project: Nontemporary Storage

FY 2010 Estimate	\$7,375
FY 2009 Estimate	\$6,909
FY 2008 Actuals	\$7,173

Part I - Purpose and Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rate: are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage			7,173			6,909			7,375
Total Nontemporary Storage			7,173			6,909			7,375

(In Thousands of Dollars)

Project: Temporary Lodging Expense

FY 2010 Estimate	\$7,328
FY 2009 Estimate	\$6,545
FY 2008 Actuals	\$6,328

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404(d). Limited to five days within CONUS when member moves from Conus to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Temporary-Lodging Expense			6,328			6,545			7,328
Total Temporary Lodging Expense			6,328			6,545			7,328

(In Thousands of Dollars)

Project: In-Place Consecutive Overseas Tour (IPCOT)

FY 2010 Estimate \$6,973
FY 2009 Estimate \$4,687
FY 2008 Actuals \$5,018

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	68	9,978.13	679	61	10,127.80	618	89	10,229.08	910
Enlisted	601	7,220.20	4,339	555	7,331.61	4,069	819	7,401.93	6,063
Total IPCOT	669		5,018	616		4,687	908		6,973

(In Thousands of Dollars)

Project: Overseas Tour Extension Incentives Program (OTEIP)	FY 2010 Estimate	\$1,606
	FY 2009 Estimate	\$1,585
	FY 2008 Actuals	\$1,254

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental United States.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	37	1,781.17	66	46	1,807.89	83	46	1,825.97	84
Enlisted	667	1,781.17	1,188	830	1,809.39	1,502	833	1,827.48	1,522
Total OTEIP	704		1,254	876		1,585	879		1,606
Total PCS Travel (BA5)									
Total Obligations			771,235			833,778			794,754
Less Reimbursable Obligations			3,266			3,413			3,524
Total Direct Obligations			767,969			830,365			791,230
Less: BA 5 Shortfall Adjustment						36,895			
Total Direct Obligations without Shortfall Adjustment						793,470			

Budget Activity 6
Other Military Personnel Costs

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

		<u>Amount</u>
FY 2009 Direct Program		\$219,806
Increases:		
Pricing Increases:		
Other Pricing Increases		
Partial DLA	17	
Senior ROTC Uniforms, Issue-in-Kind	176	
Senior ROTC Uniforms, Commutation in Lieu of	6	
Senior ROTC Pay and Allowances	3	
Senior ROTC Subsistence	2	
Scholarship ROTC Uniforms, Issue-in-Kind	995	
Scholarship ROTC Uniforms, Commutation in Lieu of	23	
Scholarship ROTC Pay and Allowances	75	
Scholarship ROTC Summer Training Subsistence	34	
JROTC, Uniform Issue-in-kind	32	
Unemployment Compensation	20	
Apprehension	8	
Total Pricing Increases		1,391
Program Increases:		
Other		
Partial DLA	4	
Transportation	6,747	
Unemployment Compensation	26,632	
Education Benefits	17,700	
Adoption	72	
Interest on Savings due to participation	360	
Senior ROTC Uniforms, Commutation in Lieu	35	
Scholarship ROTC Stipend	1268	
Scholarship ROTC Uniforms, Commutation in Lieu	11	
Total Program Increases		52,829
Total Increases:		54,220

MILITARY PERSONNEL NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Amount

Decreases:

Pricing Decreases:

Other	0	
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Total Pricing Increases		0
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Program Decreases:

Other		
Senior ROTC Stipend	-77	
Senior ROTC Uniforms, Issue in Kind	-253	
Senior ROTC Pay and Allowances	-27	
Senior ROTC Subsistence	-9	
Scholarship ROTC Uniforms, Issue in Kind	-619	
Scholarship ROTC Pay and Allowances	-355	
Scholarship ROTC Subsistence	-118	
Death Gratuities (FY 2009 Bridge Funds)	-1,200	
SGLI (FY 2009 Bridge Funds)	-62,000	

Total Program Decreases		-64,658
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Total Decreases:		-64,658
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FY 2010 Direct Program		\$209,368
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(In Thousands of Dollars)

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

FY 2010 Estimate	\$421
FY 2009 Estimate	\$413
FY 2008 Actuals	\$369

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Apprehension			369			413			421
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners			369			413			421

(In Thousands Of Dollars)

Project: Interest On Uniformed Services Savings Deposit

FY 2010 Estimate	\$1,450
FY 2009 Estimate	\$1,090
FY 2008 Actuals	\$1,071

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 51.

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

Part II - Justification Of Funds Requested

The following estimates are provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Interest			1,071			1,090			1,450
Total Interest On Savings Deposit			1,071			1,090			1,450

(In Thousands of Dollars)

Project: Death Gratuities

FY 2010 Estimate	\$25,400
FY 2009 Estimate	\$26,600
FY 2008 Actuals	\$24,814

Part I - Purpose and Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22, 1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. 1967 authorizes a new \$150,000 Combat Addition to SGLI beginning September 1, 2005. The FY 2006 National Defense Authorization Act increased death gratuity benefits for all personnel to \$100,000 per death.

Part II - Justification of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009 1/			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	30	100,000.00	3,000	42	100,000.00	4,200	42	100,000.00	4,200
Enlisted	214	100,000.00	21,414	220	100,000.00	22,000	209	100,000.00	20,900
Midshipmen/NAVCADS	4	100,000.00	400	4	100,000.00	400	3	100,000.00	300
Total Death Gratuities	248		24,814	266		26,600	254		25,400

1/ FY 2009 includes \$1,200 Bridge Funds

(In Thousands Of Dollars)

Project: Unemployment Benefits

FY 2010 Estimate	\$107,320
FY 2009 Estimate	\$80,668
FY 2008 Actuals	\$102,224

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, U.S.Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Part II - Justification Of Funds Requested

Computation of funds requirements is provided in the following table:

	FY 2008			FY 2009 1/			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Unemployment Compensation	14,295	7,151.00	102,224	11,539	9,108.13	105,097	11,541	9,299.05	107,320
Total Unemployment Compensation, Paid To Ex-Service Members			102,224			105,097			107,320
Less: Shortfall Adjustment						24,429			
Baseline Budget:						80,668			
FY 2010 President's Budget M-1 Exhibit Difference						82,473			
						-1,805			

1/ FY2009 includes \$11,800 Bridge Funds

(In Thousands Of Dollars)

Project: Service Group Life Insurance (SGLI)

FY 2010 Estimate	\$0
FY 2009 Estimate	\$62,000
FY 2008 Actuals	\$106,390

Part I: Purpose and Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). The FY 2007 NDAA section 606 authorized the payment of the full premium for SGLI for those serving in support of Operation Enduring Freedom/Operation Iraqi Freedom (OEF/OIF). On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI was established under section 1032 of the FY2005 DOD Emergency Supplemental Appropriations for the Global War on Terror and Tsunami Relief (P.L 109-13) and is designed to provide financial assistance to service members during their recovery period between Oct. 7, 2001, and Dec.1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

SGLI premium was a payment of an SGLI refund legislated due to member entry into a Combat Zone, authorized in FY2007.

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2008			FY 2009 ¹			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SGLI Extra Hazard Payment			92,620			44,904			0
(2) SGLI Premium			6,210			5,870			0
(3) Traumatic Service Group Life Insurance (T-SGLI)			7,560			11,226			0
Total - Service Group Life Insurance (SGLI)			106,390			62,000			0

¹FY2009 includes \$62,000 Bridge Funds

(In Thousands of Dollars)

Project: Education Benefits (Amortization Payments)

FY 2010 Estimate	\$24,538
FY 2009 Estimate	\$6,838
FY 2008 Actuals	\$8,153

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund. Amortization payments reflect amounts approved by DOD Actuaries.

The following estimate is provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Involuntary Separatees			1,955			1,637			1,637
Unfunded liability			6,198			5,201			22,901
Total Education Benefits			8,153			6,838			24,538

(In Thousands Of Dollars)

Project: Adoption Expenses

FY 2010 Estimate	\$372
FY 2009 Estimate	\$300
FY 2008 Actuals	\$288

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

Part II - Justification Of Funds Requested

The following estimate is provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			288			300			372
Total Adoption Expenses			288			300			372

(In Thousands Of Dollars)

Project: Mass Transportation

FY 2010 Estimate	\$12,710
FY 2009 Estimate	\$5,963
FY 2008 Actuals	\$6,621

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). The rate was increased to \$110.00 per month 1 January 2007, to \$115.00 per month 1 January 2008, to \$120 per month effective 1 January 2009 and to \$230 per month beginning 1 March 2009.

Computation of fund requirements is provided in the following table.

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
National Capital Region	2,198	1,365.00	3,000	2,549	2,195.00	5,595	2,671	2,760.00	7,372
Outside National Capital Region	2,653	1,365.00	3,621	1,844	2,195.00	4,048	1,934	2,760.00	5,338
Total Transportation Subsidy			6,621			9,643			12,710
Less: Shortfall Adjustment						3,680			
Baseline Budget:						5,963			
FY 2010 President's Budget M-1 Exhibit						9,643			
Difference						-3,680			

(In Thousands Of Dollars)

Project: Partial Dislocation Allowance

FY 2010 Estimate	\$572
FY 2009 Estimate	\$551
FY 2008 Actuals	\$220

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay. Effective January 1, 2008, the partial DLA payment was set at \$614.34.

The following estimate is provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	82	611.54	50	310	635.39	197	315	653.82	206
Enlisted	278	611.54	170	557	635.39	354	560	653.82	366
Total Partial DLA			220			551			572

(In Thousands Of Dollars)

Project: Thrift Savings Plan (TSP)

FY 2010 Estimate	\$100
FY 2009 Estimate	\$100
FY 2008 Actuals	\$48

Part I - Purpose And Scope

The funds requested will provide for agency contributions into the Thrift Savings Plan on behalf of the member when the member's initial enrollment into the program is delayed while in-processing, and causes the member to lose the potential earnings on the requested contributions. 37 U.S.C. 211 and DOD FMR 7A states that the agency is responsible to the member for the losses.

Part II - Justification Of Funds Requested

Funds requirements are based on actual expenditure data provided by DFAS.

The following estimate is provided:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Thrift Savings Plan (TSP)			48			100			100
Total Thrift Savings Plan (TSP)			48			100			100

(In Thousands Of Dollars)

Project: Reserve Income Replacemen

FY 2010 Estimate \$0
 FY 2009 Estimate \$0
 FY 2008 Actuals \$98

Part I - Purpose And Scope

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Reserve Income Replacement			98			0			0
Total Reserve Income Replacement			98			0			0

(In Thousands of Dollars)

Project: Senior ROTC (Non-Scholarship Program)	FY 2010 Estimate	\$1,267
	FY 2009 Estimate	\$1,257
	FY 2008 Actuals	\$1,236

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS III	32	3,220.00	103	70	3,220.00	225	48	3,220.00	155
MS IV	21	3,680.00	77	36	3,680.00	132	34	3,680.00	125
Total - (1)	53		180	106		357	82		280

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	582	731.28	426	524	707.91	371	695	773.03	537
New Uniform Issues				1,130	49.96	56			
Field Training	35	555.78	19	120	566.90	68	60	578.24	35
Total - (2)	617		445	1774		495	755		572
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms							425	657.44	279
Juniors	45	2,886.62	130	30	644.55	19			
Freshmen/Sophomores	556	631.91	351	340	644.55	219			
Total - (3)	601		481	370		238	425		279
(4) Pay & Allowances									
NROTC	1,071	31.30	34	1,803	32.47	59	958	33.57	32
Designated Applicants	2,092	31.30	65	2,057	32.47	67	2,073	33.57	70
Total - (4)	3163		99	3860		126	3031		102
(5) Subsistence of Reserve Officer Candidates									
NROTC	1,071	9.80	10	1,803	10.80	19	958	11.30	11
Designated Applicants	2,092	9.80	21	2,057	10.80	22	2,073	11.30	23
Total - (5)	3,163		31	3,860		41	3,031		34
Total Senior ROTC (Non-Scholarship Program)	7,597		1,236	9,970		1,257	7,324		1,267

(In Thousands Of Dollars)

Project: Senior ROTC (Scholarship Program)

FY 2010 Estimate	\$21,640
FY 2009 Estimate	\$20,480
FY 2008 Actuals	\$18,625

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu- to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	1,240	2,300.00	2,852	1,443	2,300.00	3,319	1,356	2,300.00	3,119
MS II	1,091	2,760.00	3,011	1,205	2,760.00	3,326	1,356	2,760.00	3,743
MS III	1,151	3,220.00	3,706	1,029	3,220.00	3,313	1,337	3,220.00	4,305
MS IV	1,130	3,680.00	4,158	1,083	3,680.00	3,985	1,099	3,680.00	4,044
Total - (1)	4,612		13,727	4,760		13,943	5,148		15,211

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniforms, Issue-in-Kind									
Non-Military Schools	1,670	731.28	1,221	2,239	707.91	1,585	2,240	773.03	1,732
New Uniform Issues				4,381	49.96	219			
Field Training	1,089	555.78	605	1,533	566.90	869	2,012	578.24	1,163
Total - (2)	2,759		1,826	8,153		2,673	4,252		2,895
(3) Uniforms, Commutation-in-Lieu									
Military School uniforms							750	657.44	493
Juniors	68	2,886.62	196	236	644.55	152			
Freshmen/Sophomores	144	631.91	91	477	644.55	307			
Total - (3)	212		287	713		459	750		493
(4) Pay & Allowances	67,761	31.30	2,121	78,691	32.47	2,555	67,774	33.57	2,275
(5) Subsistence of Reserve Officer Candidates									
Subsistence	67,761	9.80	664	78,691	10.80	850	67,774	11.30	766
Total Senior ROTC (Scholarship Program)	143,105		18,625	171,008		20,480	145,698		21,640

(In Thousands of Dollars)

Project: Junior ROTC

FY 2010 Estimate	\$13,578
FY 2009 Estimate	\$13,546
FY 2008 Actuals	\$13,994

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

- Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.
- Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

	FY 2008			FY 2009			FY 2010		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue (New Units)	1369	679.12	930	2400	679.12	1,630			
Initial Issue	41,525	58.10	2,413	36,800	59.26	2,181	40,000	60.45	2,418
Replacement	20,045	425.58	8,531	18,400	434.09	7,987	20,096	442.77	8,898
Alterations/Renovation	79,986	26.51	2,120	64,640	27.04	1,748	82,000	27.58	2,262
Total - (1)	141,556		13,994	119,840		13,546	142,096		13,578
(2) Subsistence of Junior Officer Candidates									
Non-Military Schools	0	0.00	0	0	0.00	0	0	0.00	0
Field Training	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC	141,556		13,994	119,840		13,546	142,096		13,578
Total Other Mil Personnel (BA6)									
Total Obligations			284,151			247,915			209,368
Less Reimbursables			0			0			0
Total Direct Obligations			284,151			247,915			209,368
Less: Total BA6 Shortfall Adjustment						28,109			
Total Direct Obligations without Shortfall Adjustment						219,806			
Total MPN Obligations			25,063,570			24,825,359			25,875,768
Less Reimbursables			334,772			362,474			371,297
Total MPN Direct Obligations			24,728,798			24,462,885			25,504,471
Less: Total MPN Shortfall Adjustment						350,332			
Total Direct Obligations without Shortfall Adjustment						24,112,553			

Section 5
Special Analysis

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

ASSIGNED OUTSIDE DoD	<u>FY 2008</u>			<u>FY 2009</u>			<u>FY 2010</u>		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>NONREIMBURSABLE PERSONNEL</u>									
EXECUTIVE OFFICE OF THE PRESIDENT	12	11	23	12	11	23	11	7	18
VICE PRESIDENT'S OFFICE	0	9	9	0	9	9	0	9	9
STATE DEPARTMENT	12	22	34	12	22	34	12	22	34
STATE DEPARTMENT (U.N. TRUCE SUPV)	7	0	7	7	0	7	7	0	7
TRANSPORTATION DEPARTMENT	3	0	3	3	0	3	3	0	3
JUSTICE DEPARTMENT	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	5	0	5	5	0	5	5	0	5
NATIONAL NARCOTICS BORDER INTERDICTIC CLASSIFIED ACTIVITIES	4	0	4	4	0	4	4	4	8
DoD PROJECT OFFICE	3	0	3	3	0	3	2	0	2
DoD PROJECT OFFICE	15	2	17	15	2	17	15	2	17
SUBTOTAL - NONREIMBURSABLE PROGRAMS	62	44	106	62	44	106	60	44	104
<u>REIMBURSABLE PERSONNEL</u>									
EXECUTIVE OFFICE OF THE PRESIDENT (OMB)	0	0	0	0	0	0	0	0	0
STATE DEPARTMENT	1	128	129	1	128	129	1	128	129
US ARMS CONTROL AGENCY	3	0	3	3	0	3	0	0	0
TRANSPORTATION DEPARTMENT	45	3	48	45	3	48	45	3	48
ENERGY DEPT (DOE)	2	1	3	2	1	3	0	0	0
JUSTICE DEPT	0	0	0	0	0	0	0	0	0
NATIONAL AERONAUTICS & SPACE ADMIN	34	0	34	34	0	34	34	0	34
U.S. SOLDIER'S & AIRMEN'S HOME	2	1	3	2	1	3	2	1	3
OFFICE OF ATTENDING PHYSICIAN TO CONGRESS	5	9	14	5	9	14	5	9	14
CLASSIFIED ACTIVITIES	4	3	7	4	3	7	6	5	11
SUBTOTAL - REIMBURSABLE PERSONNEL	96	145	241	96	145	241	93	146	239
TOTAL OUTSIDE DoD	158	189	347	158	189	347	153	190	343
ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS									
<u>NONREIMBURSABLE PERSONNEL</u>									
SUBTOTAL NONREIMBURSABLE NON-DoD	0	0	0	0	0	0	0	0	0
<u>REIMBURSABLE PERSONNEL</u>									
SUBTOTAL REIMBURSABLE NON-DoD	0	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

	<u>FY 2008</u>			<u>FY 2009</u>			<u>FY 2010</u>		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS	0	0	0	0	0	0	0	0	0
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS (REIMBURSABLE)									
FOREIGN MILITARY SALES	83	99	182	83	99	182	83	99	182
ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS	83	99	182	83	99	182	83	99	182
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCTIONS (REIMBURSABLE)									
WORKING CAPITAL FUND (WCF)	658	1,119	1,777	664	974	1,638	669	969	1,638
HQ US TRANSPORTATION COMMAND (TRANSCOM)	26	20	46	40	17	57	38	17	55
MILITARY TRAFFIC MGMT COMMAND (MTMC)	44	9	53	12	0	12	12	0	12
DEFENSE COURIER SERVICE (DCS)	12	68	80	4	59	63	4	59	63
DEFENSE FINANCE & ACCOUNTING SVC (DFA)	10	17	27	4	11	15	4	11	15
DEFENSE INFO SYSTEMS AGENCY (DISA)	4	16	20	4	16	20	4	16	20
DEFENSE LOGISTICS AGENCY (DLA)	116	47	163	116	47	163	116	47	163
ACTIVITIES IN SUPPORT OF DoD FUNCTIONS	870	1,296	2,166	844	1,124	1,968	847	1,119	1,966
GRAND TOTAL REIMBURSABLE	1,049	1,540	2,589	1,023	1,368	2,391	1,023	1,364	2,387
GRAND TOTAL NONREIMBURSABLE	62	44	106	62	44	106	60	44	104
GRAND TOTAL	1,111	1,584	2,695	1,085	1,412	2,497	1,083	1,408	2,491

**MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM**

(In Thousands of Dollars)

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
<u>SUBSISTENCE (SIK)</u>	\$25,986	\$43,679	\$45,052
Sale of Meals - Bulk Subsistence	25,986	43,679	45,052
<u>STRENGTH RELATED</u>	\$308,786	\$318,795	\$326,245
Officer	173,620	180,792	186,859
Basic Pay	(126,730)	(131,437)	(135,726)
Other Pays and Allowances	(46,890)	(49,355)	(51,133)
Enlisted	82,370	83,945	84,213
Basic Pay	(57,317)	(57,708)	(57,787)
Other Pays and Allowances	(25,053)	(26,237)	(26,426)
Retired Pay Accrual (Officer and Enlisted)	49,530	50,645	51,649
PCS Travel	3,266	3,413	3,524
TOTAL PROGRAM	\$334,772	\$362,474	\$371,297
Anticipated reimbursements from the DHP Trust Fund (Over 65):	\$114,000	\$115,000	\$117,799

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT**

	<u>FY 2008 Actuals</u>			<u>FY 2009 Estimates</u>			<u>FY 2010 Estimates</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>									
First Year	694	682	670	725	713	700	725	713	700
Second Year	317	279	241	350	315	280	350	315	280
Total Basic ROTC	1,011	961	911	1,075	1,028	980	1,075	1,028	980
Third Year	69	57	45	70	60	50	70	60	50
Fourth Year	48	42	35	44	42	40	44	42	40
Total Adv ROTC	117	99	80	114	102	90	114	102	90
Total Senior ROTC Enrollment	1,128	1,060	991	1,189	1,130	1,070	1,189	1,130	1,070
<u>Scholarship Program</u>									
First Year	1,169	1,149	1,128	1,276	1,239	1,202	1,396	1,356	1,316
Second Year	974	980	986	1,126	1,160	1,194	1,359	1,356	1,353
Total Basic ROTC	2,143	2,129	2,114	2,402	2,399	2,396	2,755	2,712	2,669
Third Year	1,042	1,051	1,060	1,014	1,002	990	1,361	1,337	1,313
Fourth Year	1,089	1,047	1,005	1,007	980	952	1,129	1,099	1,069
Total Advanced ROTC	2,131	2,098	2,065	2,021	1,982	1,942	2,490	2,436	2,382
Total Scholarship Enrollment	4,274	4,227	4,179	4,423	4,381	4,338	5,245	5,148	5,051
<u>Total Enrollment</u>									
First Year	1,863	1,831	1,798	2,001	1,952	1,902	2,121	2,069	2,016
Second Year	1,291	1,259	1,227	1,476	1,475	1,474	1,709	1,671	1,633
Total Advanced ROTC	3,154	3,090	3,025	3,477	3,427	3,376	3,830	3,740	3,649
Third Year	1,111	1,108	1,105	1,084	1,062	1,040	1,431	1,397	1,363
Fourth	1,137	1,089	1,040	1,051	1,022	992	1,173	1,141	1,109
Total Advanced ROTC	2,248	2,197	2,145	2,135	2,084	2,032	2,604	2,538	2,472
Total ROTC Enrollment	5,402	5,286	5,170	5,612	5,510	5,408	6,434	6,278	6,121
Completed ROTC & Commissioned		964			1,007			980	

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
<u>NROTC</u>			
Schools *	154	154	154
Civilian Personnel (End Strength)	181	181	179
Military Personnel (End Strength)	325	322	322
 <u>NJROTC</u>			
Schools	626	626	626
Civilian Personnel (End Strength)	20	20	20
Military Personnel (End Strength)	1	0	0

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations.

* Includes number of college/university campuses (71 host institutions and 83 cross town campuses)

**MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2008**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	11	12	12	11	11	11	10	10	10	10	10	10
O-9	VADM	34	35	34	34	34	33	34	34	35	38	39	38
O-8	RADM	69	70	68	69	69	69	68	70	70	69	64	65
O-7	RMDL	110	110	110	110	111	111	111	112	112	114	113	114
O-6	CAPT	3,128	3,132	3,114	3,102	3,118	3,140	3,152	3,138	3,160	3,197	3,237	3,231
O-5	CDR	6,713	6,714	6,713	6,705	6,723	6,727	6,722	6,698	6,732	6,741	6,736	6,731
O-4	LCDR	10,324	10,333	10,329	10,318	10,333	10,339	10,335	10,301	10,181	10,395	10,417	10,360
O-3	LT	17,061	17,034	16,872	16,938	16,872	16,757	16,616	16,580	17,862	17,286	16,953	16,613
O-2	LTJG	5,975	5,892	6,090	5,922	5,855	5,868	5,911	7,427	6,121	6,106	6,122	6,171
O-1	ENS	6,239	6,263	6,195	6,217	6,288	6,323	6,326	6,109	6,233	6,262	6,354	6,416
W-5	CWO5	61	61	60	59	56	56	61	62	63	68	72	74
W-4	CWO4	257	264	258	265	269	273	280	289	294	294	302	317
W-3	CWO3	780	784	780	790	790	782	765	762	760	745	716	695
W-2	CWO2	503	519	532	537	550	569	574	561	551	552	550	548
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51,265	51,223	51,167	51,077	51,079	51,058	50,965	52,153	52,184	51,877	51,685	51,383
<u>Enlisted Personnel</u>													
E-9	MCPO	2,844	2,823	2,822	2,786	2,791	2,783	2,773	2,766	2,738	2,697	2,673	2,717
E-8	SCPO	7,122	7,096	7,089	7,037	6,960	6,849	6,738	6,618	6,474	6,391	6,308	6,449
E-7	CPO	23,632	23,463	23,359	23,128	23,082	22,931	22,842	22,762	22,692	22,431	22,169	22,899
E-6	PO1	49,654	49,142	49,822	49,545	49,332	48,922	48,550	48,099	50,781	50,356	49,945	48,720
E-5	PO2	68,861	68,147	67,420	66,588	66,197	65,766	65,328	64,748	66,980	66,192	65,583	66,718
E-4	PO3	51,928	51,459	51,281	50,800	50,758	50,640	50,475	50,129	51,051	50,372	50,017	54,827
E-3	SN	43,855	44,656	44,641	45,599	47,012	48,328	49,473	50,339	44,893	45,817	47,055	40,719
E-2	SA	18,193	18,397	18,056	17,845	16,969	16,332	16,509	17,148	17,325	17,920	17,657	17,689
E-1	SR	14,476	14,355	13,703	14,134	14,504	14,206	13,577	13,351	13,412	14,298	15,243	15,659
Total Enlisted		280,565	279,538	278,193	277,462	277,605	276,757	276,265	275,960	276,346	276,474	276,650	276,397
<u>Cadets/Midshipmen</u>		4,384	4,380	4,367	4,351	4,347	4,343	4,336	3,270	3,255	4,481	4,453	4,448
Total End Strength		336,214	335,141	333,727	332,890	333,031	332,158	331,566	331,383	331,785	332,832	332,788	332,228

MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY 2009 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	11	11	11	10	10	10	11	11	10	9	9	10
O-9	VADM	34	35	36	35	36	36	36	35	36	35	33	32
O-8	RADM	74	74	75	73	74	74	75	76	74	73	72	68
O-7	RMDL	111	110	111	111	110	110	110	111	110	110	109	108
O-6	CAPT	3,246	3,255	3,244	3,224	3,231	3,237	3,243	3,222	3,260	3,314	3,333	3,336
O-5	CDR	6,721	6,744	6,746	6,735	6,745	6,754	6,772	6,761	6,802	6,849	6,862	6,878
O-4	LCDR	10,323	10,328	10,342	10,308	10,303	10,307	10,308	10,281	10,324	10,351	10,394	10,455
O-3	LT	16,583	16,513	16,381	16,392	16,266	16,132	16,016	16,096	17,217	16,834	16,486	16,184
O-2	LTJG	6,141	6,085	6,293	6,164	6,169	6,180	6,202	7,752	6,346	6,332	6,407	6,322
O-1	ENS	6,429	6,442	6,387	6,424	6,463	6,502	6,579	6,348	6,431	6,433	6,423	6,432
W-5	CWO5	75	75	75	75	75	76	76	71	67	66	64	63
W-4	CWO4	340	346	355	366	372	367	374	375	381	377	393	412
W-3	CWO3	697	702	685	688	684	704	704	698	698	683	653	605
W-2	CWO2	541	546	553	550	555	542	544	552	541	541	541	539
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51,326	51,266	51,294	51,155	51,093	51,031	51,050	52,389	52,297	52,007	51,779	51,444
<u>Enlisted Personnel</u>													
E-9	MCPO	2,683	2,670	2,664	2,646	2,624	2,605	2,587	2,568	2,651	2,615	2,590	2,686
E-8	SCPO	6,402	6,345	6,323	6,242	6,220	6,174	6,131	6,088	6,292	6,208	6,142	6,319
E-7	CPO	22,775	22,698	22,714	22,562	22,461	22,365	22,275	22,160	21,584	21,280	21,940	22,746
E-6	PO1	48,196	47,754	49,812	49,455	49,110	48,795	48,469	48,168	49,641	49,163	47,846	46,616
E-5	PO2	66,328	65,951	67,098	66,752	66,259	66,064	65,775	65,469	68,561	67,940	67,423	67,761
E-4	PO3	54,347	53,892	50,523	50,384	50,442	50,273	50,117	49,837	50,331	49,778	49,297	55,038
E-3	SN	41,757	42,981	43,148	44,550	46,032	47,585	48,841	49,934	44,706	45,597	46,652	39,722
E-2	SA	17,847	18,288	18,472	18,256	17,700	17,072	17,238	17,784	18,300	18,491	18,532	18,659
E-1	SR	15,850	15,849	15,209	15,084	15,428	15,406	15,034	14,205	14,234	14,716	15,080	15,082
Total Enlisted		276,185	276,428	275,963	275,931	276,276	276,339	276,467	276,213	276,300	275,788	275,502	274,629
<u>Cadets/Midshipmen</u>		4,437	4,436	4,425	4,404	4,399	4,395	4,387	3,304	3,262	4,488	4,445	4,410
Total End Strength		331,948	332,130	331,682	331,490	331,768	331,765	331,904	331,906	331,859	332,283	331,726	330,483

1/ Includes overstrength requested in the FY 2009 OCO

**MILITARY PERSONNEL, NAVY
MONTHLY END STRENGTH BY PAY GRADE
FY2010**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	9	9	9	9	9	9	9	9	9	9	10	10
O-9	VADM	32	32	33	33	33	33	33	33	33	33	33	33
O-8	RADM	67	69	69	69	69	69	69	69	68	68	68	68
O-7	RMDL	111	110	110	110	110	110	110	110	110	109	107	107
O-6	CAPT	3,358	3,361	3,357	3,343	3,363	3,373	3,378	3,371	3,393	3,430	3,463	3,444
O-5	CDR	6,870	6,884	6,880	6,877	6,888	6,892	6,897	6,877	6,921	6,956	6,972	6,963
O-4	LCDR	10,426	10,428	10,399	10,373	10,392	10,390	10,382	10,344	10,421	10,436	10,481	10,503
O-3	LT	16,141	16,069	15,991	16,018	15,957	15,827	15,760	15,679	17,134	16,791	16,435	15,726
O-2	LTJG	6,318	6,323	6,410	6,338	6,363	6,448	6,441	7,848	6,338	6,363	6,506	6,591
O-1	ENS	6,501	6,511	6,595	6,597	6,574	6,547	6,568	6,526	6,508	6,546	6,566	6,580
W-5	CWO5	63	61	59	57	54	53	52	51	49	51	52	52
W-4	CWO4	419	430	436	440	447	444	453	457	476	494	508	520
W-3	CWO3	654	668	666	672	668	667	678	682	652	620	584	563
W-2	CWO2	506	497	506	505	515	519	505	491	490	490	490	488
W-1	CWO1	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51,475	51,452	51,520	51,441	51,442	51,381	51,335	52,547	52,602	52,396	52,275	51,648
<u>Enlisted Personnel</u>													
E-9	MCPO	2,675	2,661	2,651	2,632	2,625	2,608	2,600	2,585	2,577	2,549	2,525	2,634
E-8	SCPO	6,291	6,264	6,248	6,201	6,186	6,148	6,127	6,107	6,201	6,159	6,128	6,585
E-7	CPO	22,641	22,545	22,484	22,360	22,307	22,196	22,129	22,066	21,629	21,435	21,618	21,799
E-6	PO1	46,153	45,693	47,283	46,955	46,639	46,297	45,985	45,641	48,081	47,702	46,940	45,267
E-5	PO2	67,106	66,557	67,981	67,396	66,844	66,418	66,059	65,685	67,882	67,329	66,761	66,035
E-4	PO3	54,639	54,297	50,347	49,879	49,653	49,499	49,401	49,210	50,769	50,342	50,013	54,284
E-3	SN	40,542	41,206	41,901	43,064	44,461	46,070	47,375	48,523	42,575	43,847	45,242	38,670
E-2	SA	18,731	19,234	19,025	18,440	17,482	16,724	16,844	17,379	17,948	18,146	18,178	18,111
E-1	SR	14,907	14,593	14,333	14,603	14,911	14,642	14,052	13,006	13,195	13,859	14,474	15,017
Total Enlisted		273,685	273,050	272,253	271,530	271,108	270,602	270,572	270,202	270,857	271,368	271,879	268,402
<u>Cadets/Midshipmen</u>		4,402	4,397	4,384	4,368	4,363	4,357	4,348	3,270	3,219	4,439	4,394	4,350
Total End Strength		329,562	328,899	328,157	327,339	326,913	326,340	326,255	326,019	326,678	328,203	328,548	324,400