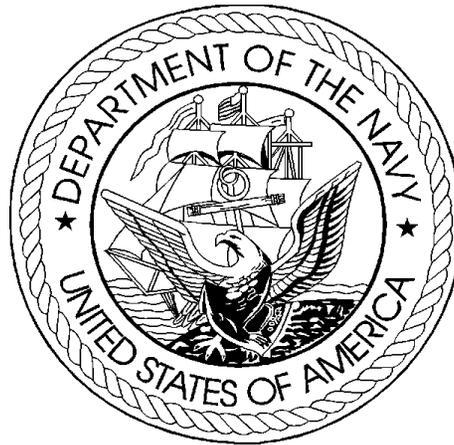


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2002
AMENDED BUDGET SUBMISSION



JUSTIFICATION OF ESTIMATES
JUNE 2001

MILITARY PERSONNEL, MARINE CORPS

**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2002 AMENDED BUDGET SUBMISSION
MILITARY PERSONNEL, MARINE CORPS**

	PAGE
Table of Contents.....	1
Section 1 - Summary of Requirements by Budget Program.....	2
Section 2 - Introduction.....	3
Section 3 - Summary Tables	
Personnel Summaries.....	5
Summary of Entitlements by Subactivity.....	11
Analysis of Appropriation Changes.....	14
Schedule of Increases and Decreases.....	17
Section 4 - Detail of Military Personnel Entitlements	
Pay and Allowances of Officers.....	20
Pay and Allowances of Enlisted Personnel.....	44
Subsistence of Enlisted Personnel.....	74
Permanent Change of Station Travel.....	81
Other Military Personnel Costs.....	105
Section 5 - Special Analysis	
Schedule of Military Assigned Outside DoD.....	115
Reimbursable Program.....	117

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 2000 Estimate	FY 2001 Estimate	FY 2002 Estimate
Direct Program			
Pay and Allowance of Officers	\$1,391,627	\$1,429,672	\$1,535,674
Pay and Allowance of Enlisted	4,534,534	4,702,724	5,114,088
Subsistence of Enlisted Personnel	356,182	395,175	422,863
Permanent Change of Station Travel	241,201	249,869	256,896
Other Military Personnel Costs	28,864	29,560	35,519
	-----	-----	-----
Total Direct Program	\$6,552,408	\$6,807,000	\$7,365,040
Reimbursable Program			
Pay and Allowance of Officers	\$9,809	\$10,279	\$10,907
Pay and Allowance of Enlisted	6,437	6,763	7,040
Subsistence of Enlisted Personnel	12,726	12,916	13,110
Permanent Change of Station Travel	435	436	660
	-----	-----	-----
Total Reimbursable Program	\$29,407	\$30,394	\$31,717
Total Program			
Pay and Allowance of Officers	\$1,401,436	\$1,439,951	\$1,546,581
Pay and Allowance of Enlisted	4,540,971	4,709,487	5,121,128
Subsistence of Enlisted Personnel	368,908	408,091	435,973
Permanent Change of Station Travel	241,636	250,305	257,556
Other Military Personnel Costs	28,864	29,560	35,519
	-----	-----	-----
Total Obligations	\$6,581,815	\$6,837,394	\$7,396,757

The following legislative proposals are included in the above estimates and submitted for approval in FY 2002.

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
DLA 1st Termers (BA 5)	0	0	1,383
DLA without Dependents assigned to Gov't Family Qtrs (BA 5)	<u>0</u>	<u>0</u>	<u>261</u>
Total	\$0	\$0	\$1,644

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

This budget provides for a Marine Corps active duty FY 2002 end strength of 172,600. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies. The FY 2002 budget includes funding for the annualization of the 4.8% FY 2000 pay raise, a 3.7% FY 2001 pay raise, and a 4.6% FY 2002 pay raise. In addition, FY 2000 and FY 2002 include targeted pay raises.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

Other FY 2002 budget highlights include the continued buydown of the service member's Basic Allowance for Housing (BAH) out-of-pocket expense and the funding of a number of Unified Legislation and Budgeting (ULB) proposals. The FY 2002 budget includes funding for the following legislative proposals:

- Dislocation Allowance (DLA) for First Termers
- Dislocation Allowance for Members Without Dependents in Government Quarters

The Fiscal Year 2002 President's Budget request reflects the following actions:

FISCAL YEAR 2000

- a. The requested \$6,552,408 supports an end strength of 173,321 with the average strength at 172,008.
- b. Retired pay accrual percentage is 31.8 percent of the basic pay.
- c. The pay raise is 4.8 percent.
- d. The economic assumption for non-pay inflation is 1.4 percent.
- e. The request reflects proposed Pay Table Reform effective 1 July, 2000.
- f. Reflects proposed repeal of the Military Retirement Reform Act (REDUX).

FISCAL YEAR 2001

- a. The requested \$6,807,000 supports an end strength of 172,600 with the average strength at 171,214.
- b. Retired pay accrual percentage is 29.6 percent of the basic pay.
- c. The pay raise is 3.7 percent.
- d. The economic assumption for non-pay inflation is 1.6 percent.

FISCAL YEAR 2002

- a. The requested \$7,365,040 supports an end strength of 172,600 with the average strength at 171,106.
- b. Retired pay accrual percentage is 30.3 percent of the basic pay.
- c. The pay raise is 4.6 percent.
- d. The economic assumption for non-pay inflation is 1.6 percent.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	FY 2000 Average Strength	FY 2000 End Strength	FY 2001 Average Strength	FY 2001 End Strength	FY 2002 Average Strength	FY 2002 End Strength
REGULAR DIRECT PROGRAM						
Officers	17,814	17,819	17,865	17,770	17,838	17,771
Enlisted	153,505	155,176	152,869	154,507	152,791	154,507
ADSW DIRECT PROGRAM						
Officers	186	0	95	0	106	0
Enlisted	177	0	62	0	49	0
Total Direct Program	171,682	172,995	170,891	172,277	170,784	172,278
REIMBURSABLE PROGRAM						
Officers	119	119	118	118	117	117
Enlisted	207	207	205	205	205	205
Total Reimbursables	326	326	323	323	322	322
TOTAL PROGRAM						
Officers	18,119	17,938	18,078	17,888	18,061	17,888
Enlisted	153,889	155,383	153,136	154,712	153,045	154,712
Total Program	172,008	173,321	171,214	172,600	171,106	172,600

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 2000	Reimbursable	ADSW	FY 2001	Reimbursable	ADSW	FY 2002	Reimbursable	ADSW
	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>
<u>Commissioned Officers</u>									
O-10 General	3	0	0	4	0	0	4	0	0
O-9 Lieutenant General	14	0	0	12	0	0	12	0	0
O-8 Major General	24	0	0	24	0	0	24	0	0
O-7 Brigadier General	40	0	0	40	0	0	40	0	0
O-6 Colonel	629	9	0	624	9	0	624	9	0
O-5 Lieutenant Colonel	1,776	26	0	1,770	25	0	1,770	25	0
O-4 Major	3,379	41	0	3,421	42	0	3,421	41	0
O-3 Captain	5,039	31	0	5,083	31	0	5,083	31	0
O-2 First Lieutenant	2,578	3	0	2,535	4	0	2,484	4	0
O-1 Second Lieutenant	<u>2,543</u>	<u>0</u>	<u>0</u>	<u>2,535</u>	<u>0</u>	<u>0</u>	<u>2,586</u>	<u>0</u>	<u>0</u>
Sub Total	16,025	110	0	16,048	111	0	16,048	110	0
<u>Warrant Officers</u>									
W-5 Chief Warrant Officer	75	0	0	82	0	0	91	0	0
W-4 Chief Warrant Officer	256	2	0	291	2	0	289	2	0
W-3 Chief Warrant Officer	513	5	0	545	3	0	545	3	0
W-2 Chief Warrant Officer	824	2	0	685	2	0	681	2	0
W-1 Warrant Officer	<u>245</u>	<u>0</u>	<u>0</u>	<u>237</u>	<u>0</u>	<u>0</u>	<u>234</u>	<u>0</u>	<u>0</u>
Sub Total	1,913	9	0	1,840	7	0	1,840	7	0
Total Officers	17,938	119	0	17,888	118	0	17,888	117	0
<u>Enlisted Personnel</u>									
E-9 Sergeant Major/Master Gunnery Sgt	1,234	4	0	1,237	4	0	1,237	4	0
E-8 First Sergeant/Master Sergeant	3,365	13	0	3,405	14	0	3,405	14	0
E-7 Gunnery Sergeant	8,829	18	0	8,900	18	0	8,900	18	0
E-6 Staff Sergeant	13,667	34	0	14,440	36	0	14,440	36	0
E-5 Sergeant	22,322	51	0	23,035	47	0	23,035	47	0
E-4 Corporal	28,334	62	0	29,743	62	0	29,743	62	0
E-3 Lance Corporal	43,975	25	0	41,906	24	0	41,906	24	0
E-2 Private First Class	19,873	0	0	19,449	0	0	19,449	0	0
E-1 Private	<u>13,784</u>	<u>0</u>	<u>0</u>	<u>12,597</u>	<u>0</u>	<u>0</u>	<u>12,597</u>	<u>0</u>	<u>0</u>
Total Enlisted	155,383	207	0	154,712	205	0	154,712	205	0
Total End Strength	173,321	326	0	172,600	323	0	172,600	322	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE
TOTAL PROGRAM

	FY 2000 Total	Reimbursable Included	ADSW Included	FY 2001 Total	Reimbursable Included	ADSW Included	FY 2002 Total	Reimbursable Included	ADSW Included
Commissioned Officers									
O-10 General	3	0	0	4	0	0	4	0	0
O-9 Lieutenant General	14	0	0	12	0	0	12	0	0
O-8 Major General	23	0	0	24	0	0	24	0	0
O-7 Brigadier General	40	0	0	40	0	0	40	0	0
O-6 Colonel	629	9	5	629	9	5	629	9	5
O-5 Lieutenant Colonel	1,839	26	62	1,786	25	16	1,788	25	18
O-4 Major	3,472	41	73	3,405	42	34	3,460	41	39
O-3 Captain	4,903	31	29	5,166	31	33	5,120	31	37
O-2 First Lieutenant	2,707	3	3	2,553	4	3	2,512	4	3
O-1 Second Lieutenant	2,561	0	3	2,558	0	3	2,575	0	3
Sub Total	16,191	110	175	16,177	111	94	16,164	110	105
Warrant Officers									
W-5 Chief Warrant Officer	86	0	2	86	0	1	93	0	1
W-4 Chief Warrant Officer	274	2	3	291	2	0	299	2	0
W-3 Chief Warrant Officer	458	5	2	534	3	0	554	3	0
W-2 Chief Warrant Officer	748	2	2	634	2	0	595	2	0
W-1 Warrant Officer	362	0	2	356	0	0	356	0	0
Sub Total	1,928	9	11	1,901	7	1	1,897	7	1
Total Officers	18,119	119	186	18,078	118	95	18,061	117	106
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sgt	1,242	4	2	1,227	4	1	1,232	4	1
E-8 First Sergeant/Master Sergeant	3,404	13	9	3,389	14	3	3,394	14	3
E-7 Gunnery Sergeant	8,953	18	25	8,873	18	7	8,894	18	6
E-6 Staff Sergeant	14,307	34	33	14,095	36	13	14,199	36	12
E-5 Sergeant	22,548	51	49	22,858	47	18	22,779	47	14
E-4 Corporal	28,649	62	29	29,511	62	12	29,417	62	9
E-3 Lance Corporal	42,821	25	28	41,128	24	6	41,202	24	4
E-2 Private First Class	20,101	0	2	20,092	0	2	20,127	0	0
E-1 Private	11,864	0	0	11,963	0	0	11,801	0	0
							0		
Total Enlisted	153,889	207	177	153,136	205	62	153,045	205	49
Total Average Strength	172,008	326	363	171,214	323	157	171,106	322	155

**MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)**

	Officer	FY 2000 Enlisted	2/ Total	Officer	FY 2001 Enlisted	Total	Officer	FY 2002 Enlisted	Total
September	17.9	155.4	173.3	17.9	154.7	172.6	17.9	154.7	172.6
October	17.7	155.1	172.8	17.8	154.3	172.2	17.8	154.2	172.0
November	17.7	154.1	171.8	17.7	153.8	171.6	17.7	153.6	171.3
December	17.9	153.3	171.2	18.0	153.7	171.6	17.9	153.0	170.9
January	17.8	153.9	171.7	17.9	153.3	171.2	17.8	153.3	171.1
February	18.0	153.4	171.3	18.0	152.9	170.9	18.0	153.0	171.0
March	17.9	152.7	170.6	18.0	152.5	170.4	17.9	152.5	170.4
April	18.0	152.3	170.3	18.1	151.8	169.8	18.0	151.8	169.8
May	18.2	151.9	170.1	18.2	151.2	169.3	18.2	151.5	169.7
June	18.2	153.4	171.6	18.2	152.3	170.5	18.2	152.0	170.2
July	18.0	154.8	172.8	18.1	153.0	171.1	18.0	153.2	171.2
August	18.1	154.6	172.7	18.1	153.4	171.5	18.1	153.6	171.7
September	17.9	155.4	173.3	17.9	154.7	172.6	17.9	154.7	172.6
Average Strength	18.1	153.9	172.0	18.1	153.1	171.2	18.1	153.0	171.1
Average Strength shown above includes ADSW Workyears (not in thousands):									
Average Strength	151	84	235	95	62	157	106	49	155
Cost Associated	\$14,025	\$3,555	\$17,580	\$8,567	\$2,586	\$11,153	\$9,924	\$2,205	\$12,129

1. Includes reimbursable active duty military pay strength, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations. Active Duty for Special Work (ADSW) for less than 180 days are reflected only in the Average Strength row.

2. Actual strength through September 2000.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>OFFICERS</u>	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Beginning Strength	17,897	17,938	17,888
<u>Gains:</u>			
Service Academies	164	150	150
Reserve Officer Training Corps	228	190	190
Scholarship	216	180	180
Non Scholarship	12	10	10
Platoon Leaders Class	278	417	463
Reserve Officer Candidate	456	422	379
Other Enlisted Commissioning Programs	215	238	238
Warrant Officer Program	239	253	250
Inter-Service Transfer	7	5	5
Other	73	16	65
Active Duty Special Work	151	95	106
Gain Adjustments	<u>0</u>	<u>0</u>	<u>0</u>
Total Gains	1,811	1,786	1,846
<u>Losses:</u>			
Expiration of Contract/Obligation	324	324	329
Normal Early Release	0	0	0
Retirement	721	767	770
Disability	37	39	39
Non Disability	684	728	731
Early	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	47	47	47
Involuntary Separation - Regular Officers	61	61	61
Attrition	418	453	444
Other	48	89	89
Active Duty Special Work	151	95	106
Loss Adjustments	<u>0</u>	<u>0</u>	<u>0</u>
Total Losses	1,770	1,836	1,846
End Strength	17,938	17,888	17,888

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days).

**MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE**

<u>ENLISTED</u>	<u>FY2000</u>	<u>FY2001</u>	<u>FY2002</u>
Beginning Strength	154,744	155,383	154,712
<u>Gains</u>			
Non-Prior Service Enlistments	32,602	31,841	33,140
Male	30,330	29,591	30,890
Female	2,272	2,250	2,250
Prior Service Enlistments	126	122	0
Reenlistments	14,376	14,543	13,646
Reserves	40	70	55
Officer Candidate Programs	606	656	590
Returned from Dropped from the Rolls	1,742	1,907	1,907
Other	130	0	0
Gain Adjustments	0	0	0
Active Duty Special Work	<u>84</u>	<u>62</u>	<u>49</u>
Total Gains	49,706	49,201	49,387
<u>Losses</u>			
EAS	18,114	18,686	19,101
Normal Early Release	668	668	668
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	676	673	707
To Warrant Officer	245	250	250
Reenlistments	14,376	14,543	13,646
Retirements	2,529	2,509	2,509
Early Retirements	0	0	0
Dropped from Rolls (Deserters)	1,742	1,907	1,907
Attrition (Adverse Causes)	3,619	3,859	3,839
Attrition (Other)	7,014	6,715	6,711
Other	0	0	0
Loss Adjustments	0	0	0
Active Duty Special Work	<u>84</u>	<u>62</u>	<u>49</u>
Total Losses	49,067	49,872	49,387
End Strength	155,383	154,712	154,712

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days)

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	819,608	2,735,499	3,555,107	859,164	2,872,773	3,731,937	903,682	3,055,191	3,958,873
2. RETIRED PAY ACCRUAL	260,636	867,901	1,128,537	254,314	848,381	1,102,695	273,877	923,625	1,197,502
3. BASIC ALLOWANCE FOR HOUSING	146,072	410,172	556,244	152,730	428,521	581,251	176,837	529,819	706,656
a. With Dependents - Domestic	102,116	317,736	419,852	107,337	336,430	443,767	125,001	417,332	542,333
b. Without Dependents - Domestic	37,862	72,967	110,829	39,373	74,428	113,801	45,564	94,126	139,690
c. Substandard Family Housing	0	357	357	0	387	387	0	380	380
d. Partial	164	6,908	7,072	173	6,951	7,124	161	6,927	7,088
e. With Dependents - Overseas	4,378	10,721	15,099	4,549	8,794	13,343	4,754	9,528	14,282
f. Without Dependents - Overseas	1,552	1,483	3,035	1,298	1,531	2,829	1,357	1,526	2,883
4. SUBSISTENCE	34,449	368,908	403,357	34,715	408,091	442,806	35,550	435,973	471,523
a. Basic Allowance for Subsistence	34,449	238,089	272,483	34,715	237,967	272,682	35,550	251,101	286,651
(1) Authorized to Mess Separately	34,394	157,341	191,735	34,715	157,781	192,496	35,550	210,843	246,393
(2) Leave Rations	0	29,124	29,124	0	29,209	29,209	0	7,643	7,643
(3) Rations-In-Kind Not Available	0	31,526	31,526	0	31,781	31,781	0	32,615	32,615
(4) Partial	0	20,098	20,098	0	19,196	19,196	0	0	0
b. Subsistence-in-Kind	0	130,819	130,819	0	170,124	170,124	0	184,872	184,872
(1) Subsistence in Messes	0	57,311	57,311	0	14,026	14,026	0	16,288	16,288
(2) Food Service Regionalization	0	0	0	0	92,240	92,240	0	101,717	101,717
(3) Operational Rations	0	57,988	57,988	0	55,922	55,922	0	58,398	58,398
(4) Augmentation	0	2,565	2,565	0	2,945	2,945	0	2,672	2,672
(5) Other Programs	0	262	262	0	362	362	0	88	88
(6) Sale of Meals	0	12,693	12,693	0	4,629	4,629	0	4,959	4,959
(7) Family Subsistence Supplemental Allowance	0	0	0	0	0	0	0	750	750
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	43,327	8,075	51,402	41,515	8,356	49,871	45,350	8,356	53,706
a. Flying Duty Pay	42,951	4,439	47,390	41,125	4,270	45,395	44,960	4,270	49,230
1. ACIP, Officers	25,659	0	25,659	25,900	0	25,900	26,493	0	26,493
2. Crew Members	34	3,406	3,440	100	3,237	3,337	100	3,237	3,337
3. Noncrew Member	59	1,033	1,092	54	1,033	1,087	54	1,033	1,087
4. Avn Cont. Bonus	17,199	0	17,199	15,071	0	15,071	18,313	0	18,313
b. Parachute Jumping Pay	212	1,021	1,233	221	1,170	1,391	221	1,170	1,391
c. Demolition Pay	70	578	648	70	778	848	70	778	848
d. Flight Deck Duty Pay	67	1,408	1,475	61	1,514	1,575	61	1,514	1,575
e. HALO Pay	27	629	656	38	624	662	38	624	662
6. SPECIAL PAYS	1,478	95,271	96,749	1,561	118,418	119,979	1,709	113,910	115,619
a. Sea & Foreign Duty Pay	152	5,752	5,904	324	6,997	7,321	379	7,462	7,841
1. Sea Duty	152	2,313	2,465	152	2,580	2,732	152	2,580	2,732
2. Hardship Duty Pay	0	493	493	172	1,897	2,069	227	2,362	2,589
3. Overseas Exten. Pay	0	2,946	2,946	0	2,520	2,520	0	2,520	2,520

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
b. Diving Duty Pay	135	973	1,108	153	1,035	1,188	153	1,035	1,188
c. Imminent Danger Pay	868	5,524	6,392	578	4,343	4,921	671	4,950	5,621
d. Foreign Language Pro Pay	306	1,235	1,541	489	911	1,400	489	911	1,400
e. Special Duty Assignment Pay	0	20,848	20,848	0	20,020	20,020	0	20,020	20,020
f. Reenlistment Bonus	0	35,819	35,819	0	56,832	56,832	0	61,713	61,713
1. First Installation	0	24,301	24,301	0	39,767	39,767	0	48,622	48,622
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	11,462	11,462	0	17,065	17,065	0	13,091	13,091
g. Enlistment Bonus	0	6,729	6,729	0	7,995	7,995	0	5,995	5,995
h. College Fund	0	18,391	18,391	0	20,283	20,283	0	11,822	11,822
i. Personal Money Allowance General & Flag Officers	17	0	17	17	2	19	17	2	19
7. ALLOWANCES	21,348	168,631	189,979	18,637	158,542	177,179	22,542	172,907	195,449
a. Uniform/Clothing Allowance	539	76,888	77,427	1,042	80,179	81,221	1,042	80,977	82,019
1. Initial Issue									
a. Military	333	33,463	33,796	668	35,611	36,279	668	39,147	39,815
b. Civilian	52	1,125	1,177	64	1,175	1,239	64	1,193	1,257
2. Additional	154	0	154	310	0	310	310	0	310
3. Basic Maintenance	0	14,664	14,664	0	14,952	14,952	0	13,804	13,804
4. Standard Maintenance	0	23,959	23,959	0	24,709	24,709	0	23,045	23,045
5. Supplementary	0	3,677	3,677	0	3,732	3,732	0	3,788	3,788
6. Advance funding	0	0	0	0	0	0	0	0	0
b. Overseas Station Allowance	19,284	79,870	99,154	15,986	65,715	81,701	19,879	79,229	99,108
1. Cost-of-Living Bachelor	83	29,395	29,478	42	22,357	22,399	54	27,764	27,818
2. Cost-of-Living Regular	17,408	44,367	61,775	14,197	37,759	51,956	18,052	45,437	63,489
3. Temporary Lodging	1,793	6,108	7,901	1,747	5,599	7,346	1,773	6,028	7,801
c. CONUS Cost of Living Allowance (COLA)	302	1,494	1,796	319	1,421	1,740	331	1,474	1,805
d. Family Separation Allowance	1,223	10,379	11,602	1,290	11,227	12,517	1,290	11,227	12,517
1. On PCS, Dependents Not Authorized	296	5,611	5,907	348	6,259	6,607	348	6,259	6,607
2. Afloat	116	454	570	50	307	357	50	307	357
3. On TDY	811	4,314	5,125	892	4,661	5,553	892	4,661	5,553

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. SEPARATION PAYMENTS	12,290	46,634	58,924	12,112	55,235	67,347	18,606	84,134	102,740
a. Terminal Leave Pay	5,019	19,958	24,977	4,680	19,391	24,071	4,860	22,477	27,337
b. Sev Pay, Disability	772	14,400	15,172	913	15,615	16,528	939	16,210	17,149
c. Donations	0	1	1	0	1	1	0	1	1
d. Severance Pay, Nondisability									
e. Invol - Half Pay (5%)	29	5,030	5,059	60	5,521	5,581	63	5,725	5,788
f. Invol - Full Pay (10%)	6,039	6,376	12,415	5,328	8,538	13,866	5,613	8,852	14,465
g. Vol - SSB Pay (15%)	0	0	0	0	0	0	0	0	0
h. Voluntary Separation Incentive									
i. Initial Payments	0	0	0	0	0	0	0	0	0
j. Trust Fund Payments	431	869	1,300	131	269	400	431	869	1,300
k. Early Retirement	0	0	0	0	0	0	0	0	0
l. \$30,000 Lump Sum Bonus	0	0	0	1,000	5,900	6,900	6,700	30,000	36,700
9. SOCIAL SECURITY TAX PAYMENTS	62,228	208,788	271,016	65,203	219,261	284,464	68,428	233,186	301,614
10. PERMANENT CHANGE OF STATION TRAVEL	66,069	175,567	241,636	69,243	181,062	250,305	66,632	190,924	257,556
a. Accession Travel	5,599	22,306	27,905	5,109	24,156	29,265	5,471	26,963	32,434
b. Training Travel	3,472	1,794	5,266	5,645	1,951	7,596	5,769	2,008	7,777
c. Operation Travel	21,727	41,835	63,562	21,698	41,284	62,982	21,489	41,797	63,286
d. Rotation Travel	27,216	68,105	95,321	28,108	68,749	96,857	25,109	72,775	97,884
e. Separation Travel	5,550	33,271	38,821	6,047	36,955	43,002	6,165	39,145	45,310
f. Travel of Organized Units	94	778	872	277	306	583	267	332	599
g. Non-Temporary Storage	1,146	1,762	2,908	1,225	1,788	3,013	1,160	1,869	3,029
h. Temporary Lodging Expense	908	4,775	5,683	888	4,955	5,843	953	5,103	6,056
i. In-place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	357	941	1,298	246	918	1,164	249	932	1,181
11. OTHER MILITARY PERSONNEL COSTS	104	28,760	28,864	394	29,166	29,560	612	34,907	35,519
a. Apprehension of Deserters	0	1,377	1,377	0	905	905	0	920	920
b. Interest on Soldier Deposit	0	15	15	0	15	15	0	15	15
c. Death Gratuities	90	852	942	90	852	942	144	840	984
d. Unemployment Comp	0	23,164	23,164	0	22,211	22,211	0	24,738	24,738
e. Survivors Benefits	0	1,460	1,460	0	1,400	1,400	0	1,287	1,287
f. Educational Benefits	0	985	985	0	1,408	1,408	0	3,046	3,046
g. Adoption Reimb Program	0	76	76	0	47	47	0	48	48
h. Special Compensation for Disabled	0	813	813	0	935	935	0	1,870	1,870
i. Transportation Subsidy	14	18	32	304	1,393	1,697	468	2,143	2,611
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	1,467,609	5,114,206	6,581,815	1,509,588	5,327,806	6,837,394	1,613,825	5,782,932	7,396,757
13. LESS REIMBURSABLES	10,228	19,179	29,407	10,698	19,696	30,394	11,516	20,201	31,717
a. Retired Pay Accrual	2,171	1,454	3,625	2,118	1,443	3,561	2,214	1,499	3,713
b. Other Pay and Allowances	8,057	17,725	25,782	8,580	18,253	26,833	9,302	18,702	28,004
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	1,457,381	5,095,027	6,552,408	1,498,890	5,308,110	6,807,000	1,602,309	5,762,731	7,365,040

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL MARINE CORPS
FY01
(DOLLARS IN THOUSANDS)

	FY 2001 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	FOREIGN CURRENCY TRANSFER	OTHER PRICE/ PROGRAM CHANGES	FY 2001 COLUMN OF THE FY 2002 OSD BUDGET
PAY AND ALLOWANCES OF OFFICERS								
Basic Pay	\$851,087		\$851,087	\$920	\$852,007		\$0	\$852,007
Retired Pay Accrual	251,739		251,739	457	252,196		0	252,196
Incentive Pay	41,292		41,292	223	41,515		0	41,515
Special Pay	1,561		1,561	0	1,561		0	1,561
Basic Allowance for Housing	155,430	-524	154,906	-2,199	152,707	-229	0	152,478
Basic Allowance for Subsistence	34,601		34,601	62	34,663		0	34,663
Station Allowance Overseas	21,116	-2,946	18,170	1,115	19,285	-3,299	0	15,986
CONUS Cost of Living Allowance (COLA)	319		319	0	319		0	319
Uniform Allowance	1,018		1,018	24	1,042		0	1,042
Family Separation Allowance	1,290		1,290	0	1,290		0	1,290
Separation Payments	13,092		13,092	-980	12,112		0	12,112
Employer's Contribution to FICA	64,948		64,948	-445	64,503		0	64,503
Reimbursables	11,010		11,010	-731	10,279		0	10,279
TOTAL OBLIGATIONS	\$1,448,503	-\$3,470	\$1,445,033	-\$1,554	\$1,443,479	-\$3,528	\$0	\$1,439,951
LESS REIMBURSABLES	11,010	0	11,010	-731	10,279	0	0	10,279
TOTAL DIRECT PROGRAM	\$1,437,493	-\$3,470	\$1,434,023	-\$823	\$1,433,200	-\$3,528	\$0	\$1,429,672

	FY 2001 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	FOREIGN CURRENCY TRANSFER	OTHER PRICE/ PROGRAM CHANGES	FY 2001 COLUMN OF THE FY 2002 OSD BUDGET
PAY AND ALLOWANCES OF ENLISTED								
Basic Pay	\$2,874,855	-\$6,464	\$2,868,391	-\$498	\$2,867,893		\$0	\$2,867,893
Retired Pay Accrual	848,876	-1,913	846,963	-25	846,938		0	846,938
Incentive Pay	8,356		8,356	0	8,356		0	8,356
Special Pay	13,288		13,288	0	13,288		0	13,288
Special Duty Pay	19,816	4,000	23,816	-3,796	20,020		0	20,020
Reenlistment Bonus	39,832	17,000	56,832	0	56,832		0	56,832
Enlistment Bonus	5,995	2,000	7,995	0	7,995		0	7,995
Basic Allowance for Housing	428,533	1,101	429,634	-376	429,258	-804	0	428,454
Station Allowance Overseas	85,206	-10,331	74,875	2,408	77,283	-11,568	0	65,715
CONUS Cost of Living Allowance (COLA)	1,421		1,421	0	1,421		0	1,421
Uniform Allowance	79,479		79,479	700	80,179		0	80,179
Family Separation Allowance	11,227		11,227	0	11,227		0	11,227
Separation Payments	57,341		57,341	-2,106	55,235		0	55,235
Employer's Contribution to FICA	219,603	-495	219,108	-220	218,888		0	218,888
College Fund	13,686	6,600	20,286	-3	20,283		0	20,283
Reimbursables	7,221		7,221	-458	6,763		0	6,763
TOTAL OBLIGATIONS	\$4,714,735	\$11,498	\$4,726,233	-\$4,374	\$4,721,859	-\$12,372	\$0	\$4,709,487
LESS REIMBURSABLES	7,221		7,221	-458	6,763	0	0	6,763
TOTAL DIRECT PROGRAM	\$4,707,514	\$11,498	\$4,719,012	-\$3,916	\$4,715,096	-\$12,372	\$0	\$4,702,724
SUBSISTENCE OF ENLISTED PERSONNEL								
Basic Allowance for Subsistence	\$255,284	-\$6,153	\$249,131	-\$11,197	\$237,934		\$0	\$237,934
Subsistence in Kind	152,505		152,505	4,736	157,241		0	157,241
Reimbursables	12,929		12,929	-13	12,916		0	12,916
TOTAL OBLIGATIONS	\$420,718	-\$6,153	\$414,565	-\$6,474	\$408,091		\$0	\$408,091
LESS REIMBURSABLES	12,929	0	12,929	-13	12,916		0	12,916
TOTAL DIRECT PROGRAM	\$407,789	-\$6,153	\$401,636	-\$6,461	\$395,175		\$0	\$395,175

	FY 2001 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	FOREIGN CURRENCY TRANSFER	OTHER PRICE/ PROGRAM CHANGES	FY 2001 COLUMN OF THE FY 2002 OSD BUDGET
PERMANENT CHANGE OF STATION								
Accession Travel	32,319	24	32,343	-3,078	29,265		0	29,265
Training Travel	6,806	22	6,828	768	7,596		0	7,596
Operational Travel	65,133	273	65,406	-2,504	62,902		0	62,902
Rotational Travel	73,318	177	73,495	23,006	96,501		0	96,501
Separation Travel	46,950		46,950	-3,948	43,002		0	43,002
Travel of Organized Units	1,031	4	1,035	-452	583		0	583
Non-Temporary Storage	4,473		4,473	-1,460	3,013		0	3,013
Temporary Lodging Expense	5,941		5,941	-98	5,843		0	5,843
IPCOT/OTEIP	1,765		1,765	-601	1,164		0	1,164
Reimbursables	436		436	0	436		0	436
TOTAL OBLIGATIONS	\$238,172	\$500	\$238,672	\$11,633	\$250,305	\$0	\$0	\$250,305
LESS REIMBURSABLES	436	0	436	0	436	0	0	436
TOTAL DIRECT PROGRAM	\$237,736	\$500	\$238,236	\$11,633	\$249,869	\$0	\$0	\$249,869
OTHER MILITARY PERSONNEL COSTS								
Apprehension of Deserters	905		905	0	905		0	905
Interest on Soldier Deposit	15		15	0	15		0	15
Death Gratuities	942		942	0	942		0	942
Unemployment Compensation	26,328	-1,775	24,553	-2,342	22,211		0	22,211
Survivor Benefits	1,400		1,400	0	1,400		0	1,400
Adoption Reimbursement Program	47		47	0	47		0	47
Educational Benefits	1,631		1,631	-223	1,408		0	1,408
Other	500		500	435	935		0	935
NCR Transportation Subsidy	0		0	1,697	1,697		0	1,697
Reimbursables	0		0	0	0		0	0
TOTAL OBLIGATIONS	\$31,768	-\$1,775	\$29,993	-\$433	\$29,560	\$0	\$0	\$29,560
LESS REIMBURSABLES	0	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$31,768	-\$1,775	\$29,993	-\$433	\$29,560	\$0	\$0	\$29,560
TOTAL MPMC OBLIGATIONS	\$6,853,896	\$600	\$6,854,496	-\$1,202	\$6,853,294	-\$15,900	\$0	\$6,837,394
LESS REIMBURSABLES	31,596	0	31,596	-1,202	30,394	0	0	30,394
TOTAL MPMC DIRECT PROGRAM	\$6,822,300	\$600	\$6,822,900	\$0	\$6,822,900	-\$15,900	\$0	\$6,807,000

FY 2001 TOTAL DIRECT PROGRAM:

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2001 TOTAL DIRECT PROGRAM AMOUNT
\$6,807,000

INCREASES:

Basic Pay - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and increases in officer and enlisted grade structure, offset by a decrease in average strength.	\$226,114
Retired Pay Accrual - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and increases in officer and enlisted grade structure, offset by decreases in average strength and the actuary Normal Cost Percentage (NCP).	94,619
Basic Allowance for Housing - This increase is the result of a 3.7% housing inflation factor, the buydown of out-of-pocket expense from 15% to 11.3%, an increase in grade structure and a decrease in the availability of government quarters, offset by a decrease in average strength. In addition, BAH Overseas reflects an increase due to housing inflation factors and less favorable foreign currency rate assumptions.	125,389
Overseas Station Allowance - This increase is due to the annualization of the 2001 pay raise, the FY 2002 pay raise, inflation factors applied to temporary lodging allowances and less favorable foreign currency rate assumptions.	17,407
CONUS Cost of Living Allowance - This increase is attributed to the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	65
Clothing Allowance - This increase is the result of FY 2001 inflation factors and increases in the number of initial and civilian clothing allowance payments, offset by a decrease in the number of maintenance allowance payments.	798

Separation Pay - This increase is attributed to the FY 2002 pay raise, and increases in the number of enlisted lump sum leave payments, \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan and the VSI Trust Fund payment.	35,393
Special Pay - This increase is the result of the full year cost of the 1 January 2000 increase in the monthly rates for hardship duty pay.	\$1,220
Federal Insurance Contribution Act - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and increases in officer and enlisted grade structure, offset by a decrease in average strength.	17,271
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 2001 pay raise (1%) and the FY 2002 pay raise (1%) and an increase in the partial BAS rate, offset by a decrease in average strength.	14,718
Subsistence in Kind - This increase is due to the increased number of cold weather rations required for exercises in Norway and FY 2002 inflation factors.	13,805
Permanent Change of Station - This increase is due to projected inflation, annualization of the FY 2001 pay raise, the FY 2002 pay raise and increases in the number of accession and separation moves, offset by decreases in the number of operational and rotational moves.	7,027
Apprehension of Military Deserters - This increase is based on inflation applied to the travel of guards and subsistence cost.	15
Adoption Reimbursement Program - This increase is attributed to inflation.	1
Unemployment Compensation - This increase is based on the latest Department of Labor projection.	2,527
Educational Benefits - This increase is based on the latest amortization payment estimate from the DoD Actuary.	1,638

Transportation Subsidy - This increase is due to an increase in the maximum allowable subsidy from \$65 to \$100 per month.	914
Death Gratuities - This increase is due to an increase in the estimated number of deaths.	42
Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments, offset by the FY 2002 pay raise.	4,881
Special Compensation for Severly Disabled - This increase is based on increased monthly payments from DFAS-CL.	935
Incentive Pay - This increase is the result of increases in Aviation Career Incentive payments, Aviation Continuation Bonus (ACB) new payments, and ACB Anniversary payments.	3,835
TOTAL INCREASES:	\$568,614
DECREASES:	
Enlistment Bonus - This decrease is the result of a decrease in the number of new and residual payments.	(2,000)
College Fund - This decrease is the result of a decrease in the number and rate of college fund payments.	(8,461)
Survivor Benefits - This decrease is the result of a decrease in the Veteran's Administration projection.	(113)
TOTAL DECREASES:	(\$10,574)
FY 2002 TOTAL DIRECT PROGRAM:	\$7,365,040

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	AMOUNT
FY 2001 TOTAL DIRECT PROGRAM	\$1,429,672
INCREASES:	
Basic Pay -	\$43,872
This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and an increase in officer grade structure, offset by a decrease in average strength.	
Retired Pay Accrual -	19,467
This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and an increase in officer grade structure, offset by decreases in average strength and the actuary Normal Cost Percentage (NCP).	
Basic Allowance for Housing -	24,095
This increase is the result of an increase in the housing inflation factor, the buydown of out-of-pocket expense from 15% to 11.3%, an increase in grade structure and a decrease in the availability of government quarters, offset by a decrease in average strength. In addition, BAH Overseas reflects an increase due to housing inflation factors and less favorable foreign currency rate assumptions.	
Overseas Station Allowance -	3,893
This increase is due to the annualization of the 2001 pay raise, the FY 2002 pay raise, inflation factors applied to temporary lodging allowances and less favorable foreign currency rate assumptions.	
CONUS Cost of Living Allowance -	12
This increase is attributed to the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	
Separation Pay -	6,494
This increase is attributed to the FY 2002 pay raise, and increases in the number of enlisted lump sum leave payments, \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan and the VSI Trust Fund payment.	

Special Pay -	\$148
This increase is the result of the full year cost of the 1 January 2000 increase in the monthly rates for hardship duty pay.	
Federal Insurance Contribution Act -	3,351
This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise, and increases in officer and enlisted grade structure, offset by a decrease in average strength.	
Basic Allowance for Subsistence -	835
This increase is attributed to the annualization of the FY 2001 pay raise (1%) and the FY 2002 pay raise (1%) and an increase in the partial BAS rate, offset by a decrease in average strength.	
Incentive Pay -	\$3,835
This increase is the result of an increase in Aviation Career Incentive payments, Aviation Continuation Bonus (ACB) new payments and ACB anniversary payments.	
TOTAL INCREASES:	\$106,002
 FY 2002 TOTAL DIRECT PROGRAM:	 \$1,535,674

PROJECT: A. Basic Pay

FY 2000 Actual \$819,608
 FY 2001 Estimate \$859,164
 FY 2002 Estimate \$903,682

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304,12301 and 12310).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2002 program is based on a beginning strength of 17,888 and an end strength of 17,888 with 18,061 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$125,328.00	\$125	1	\$130,200.00	\$130	1	\$130,200.00	\$130
General	2	\$125,328.00	251	3	130,200.00	391	3	130,200.00	391
Lieutenant General	14	\$118,475.14	1,659	12	123,162.00	1,478	12	128,932.00	1,547
Major General	23	\$107,344.70	2,469	24	111,589.00	2,678	24	116,816.50	2,804
Brigadier General	40	\$94,737.60	3,790	40	98,484.00	3,939	40	103,096.80	4,124
Colonel	629	\$82,050.14	51,610	629	85,628.45	53,860	629	89,627.20	56,376
Lieutenant Colonel	1,839	\$66,021.62	121,414	1,786	69,243.70	123,669	1,788	72,318.28	129,305
Major	3,472	\$53,646.45	186,260	3,405	56,950.60	193,917	3,460	60,158.29	208,148
Captain	4,143	\$43,230.12	179,102	4,261	45,120.01	192,256	4,136	47,362.36	195,891
First Lieutenant	2,293	\$34,060.95	78,102	2,102	35,764.67	75,177	2,056	37,146.36	76,373
Second Lieutenant	2,068	\$24,610.68	50,895	2,080	25,653.05	53,358	2,085	26,649.58	55,564
Total Commissioned	14,524	\$46,521.41	\$675,677	14,343	\$48,863.77	\$700,853	14,234	\$51,331.53	\$730,653

(In Thousands of Dollars)

PROJECT: A. Basic Pay (cont.)	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service									
Captain	760	49,134.79	\$37,342	905	\$51,142.08	\$46,284	984	\$53,775.29	\$52,915
First Lieutenant	414	39,636.20	16,409	451	41,256.45	18,607	456	43,113.58	19,660
Second Lieutenant	493	32,016.73	15,784	478	33,283.43	15,909	490	34,886.06	17,094
Total Commissioned w/Enl Svc	1,667	\$41,712.66	\$69,535	1,834	\$44,056.71	\$80,800	1,930	\$46,460.62	\$89,669
Warrant Officers									
W-5	86	\$57,207.49	\$4,920	86	\$59,586.98	\$5,124	93	\$63,558.06	\$5,911
W-4	274	\$49,261.53	13,498	291	51,544.04	14,999	299	55,179.25	16,499
W-3	458	\$40,740.31	18,659	534	42,829.12	22,871	554	45,822.30	25,386
W-2	748	\$34,974.98	26,161	634	36,420.11	23,090	595	39,081.96	23,254
W-1	362	\$30,823.06	11,158	356	32,097.54	11,427	356	34,577.80	12,310
Total Warrant Officers	1,928	\$38,587.14	\$74,396	1,901	\$40,773.80	\$77,511	1,897	\$43,943.07	\$83,360
Total Officers	18,119	\$45,234.73	\$819,608	18,078	\$47,525.39	\$859,164	18,061	\$50,034.99	\$903,682

PROJECT: B. Retired Pay Accrual - Officer

FY 2000 Actual	\$260,636
FY 2001 Estimate	\$254,314
FY 2002 Estimate	\$273,877

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefit (Redux) of 50% of base pay upon reaching 20 years of service rather than receiving only 40%.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) of 31.8% for FY 2000, 29.6% for FY 2001 and 30.3% for FY 2002.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
RPA	18,119	\$14,384.64	\$260,636	18,078	\$14,067.60	\$254,314	18,061	\$15,164.00	\$273,877

PROJECT: C. Incentive Pay - Hazardous Duty

FY 2000 Actual	\$43,327
FY 2001 Estimate	\$41,515
FY 2002 Estimate	\$45,350

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Aviation Career Incentive Pay Commissioned Officers									
Phase I Years of Aviation Service									
2 or Less (monthly rate) † \$125.00	662	\$1,500.00	\$993	643	\$1,500.00	\$965	627	\$1,500.00	\$941
over 2 156.00	354	1,872.00	663	306	1,872.00	573	298	1,872.00	558
over 3 188.00	322	2,256.00	726	354	2,256.00	799	301	2,256.00	679
over 4 206.00	665	2,472.00	1,644	687	2,472.00	1,698	676	2,472.00	1,671
over 6 650.00	1650	7,800.00	12,870	1696	7,800.00	13,229	1806	7,800.00	14,087
over 14 840.00	774	10,080.00	7,802	770	10,080.00	7,762	781	10,080.00	7,872
Phase II Years of Service as an Officer									
over 18 \$585.00	0	\$7,020.00	\$0				0	\$7,020.00	\$0
over 20 495.00	0	5,940.00	0				0	5,940.00	0
over 22 585.00	54	7,020.00	379	62	\$7,020.00	\$435	40	7,020.00	281
over 23 495.00	62	5,940.00	368	36	5,940.00	214	41	5,940.00	244
over 24 385.00	32	4,620.00	148	37	4,620.00	171	21	4,620.00	97
over 25 250.00	22	3,000.00	66	18	3,000.00	54	21	3,000.00	63
Subtotal	4,597		\$25,659	4,609		\$25,900	4,612		\$26,493
Warrant Officers									
Years of Aviation Service									
2 or Less (monthly rate) † \$125.00	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2 156.00	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0
over 3 188.00	0	2,256.00	0	0	2,256.00	0	0	2,256.00	0
over 4 206.00	0	2,472.00	0	0	2,472.00	0	0	2,472.00	0
over 6 650.00	0	7,800.00	0	0	7,800.00	0	0	7,800.00	0
Total ACIP Payments	4,597		\$25,659	4,609		\$25,900	4,612		\$26,493

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	33	\$1,800.00	\$59	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Flying Duty Crewmembers									
General Officers	8	\$1,800.00	\$14						
Lieutenant Colonel	4	\$3,000.00	12	5	3,000.00	15	5	\$3,000.00	\$15
Major	0		0	6	2,700.00	16	6	2,700.00	16
Captain	0		0	33	2,100.00	69	33	2,100.00	69
Chief Warrant Officer W-3	1	2,100.00	2						
Chief Warrant Officer W-2	2	1,800.00	4						
Warrant Officer W-1	1	1,500.00	2						
Total Flying Duty Crewmembers	16		\$34	44		\$100	44		\$100
Continuation Bonus									
New Payments Pilots	633	\$13,697.47	\$8,671	160	\$11,890.31	\$1,902	181	\$14,337.02	2,595
Naval Flight Officers	0	0.00	0	0	0.00	0	0	0.00	0
Subtotal	633	13,697.47	8,671	160	11,890.31	1,902	181	14,337.02	2,595
Anniversary Payments	711	11,993.67	8,528	1,029	12,798.30	13,169	1,278	\$12,298.51	15,718
Total Continuation Bonus	1,344		\$17,199	1,189		\$15,071	1,459		\$18,313
Parachute Jumping Duty	118	\$1,800.00	\$212	123	\$1,800.00	\$221	123	\$1,800.00	\$221
Demolition Duty	39	\$1,800.00	\$70	39	\$1,800.00	\$70	39	\$1,800.00	\$70
Flight Deck Duty Pay	37	\$1,800.00	\$67	34	\$1,800.00	\$61	34	\$1,800.00	\$61
HALO Pay	10	\$2,700.00	\$27	14	\$2,700.00	\$38	14	\$2,700.00	\$38
Total Incentive Pay			\$43,327			\$41,515			\$45,350

PROJECT: D. Special Pay

FY 2000 Actual	\$1,478
FY 2001 Estimate	\$1,561
FY 2002 Estimate	\$1,709

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving scuba diving.

- Hardship Duty Pay

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Imminent Danger Pay

To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	3	2,200.00	7	3	2,200.00	7	3	2,200.00	7
Lieutenant General	12	500.00	6	12	500.00	6	12	500.00	6
Subtotal	16		\$17	16		\$17	16		\$17
Diving Duty Pay	47	\$2,880.00	\$135	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Imminent Danger Pay	482	1,800.00	\$868	321	1,800.00	\$578	373	1,800.00	\$671
Hardship Duty - Location Pay - Revised Effective 1 Jan. 2001									
\$150/M0.	0	\$0.00	\$0	40	\$1,350.00	\$54	40	\$1,800.00	\$72
\$100/M0.	0	0.00	0	34	900.00	31	34	1,200.00	41
\$50/M0.	0	0.00	0	184	450.00	83	184	600.00	110
Subtotal	0		\$0	258		\$168	258		\$223
Hardship Duty - Mission Pay	0	\$1,800.00	\$0	2	\$1,800.00	\$4	2	\$1,800.00	\$4
Hardship duty - Total Officer	0		\$0	260		\$172	260		\$227
Career Sea Pay									
Lieutenant Colonel	3	\$2,700.00	\$8	3	\$2,700.00	\$8	3	\$2,700.00	\$8
Major	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12
Captain	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7
W-4	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16
W-3	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22
W-2	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67
W-1	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20
Subtotal	83		\$152	83		\$152	13821		\$152
Foreign Language Proficiency Pay	176	\$1,738.64	\$306	363	\$1,347.11	\$489	363	\$1,347.11	\$489
Total Special Pay			\$1,478			\$1,561			\$1,709

PROJECT: E. Basic Allowance for Housing

FY 2000 Actual	\$146,072
FY 2001 Estimate	\$152,730
FY 2002 Estimate	\$176,837

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program reflects funding required to accelerate the transition to market-based housing rates effective 1 January 2000. The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Estimates include a projected annual rate increase of 3.7%; However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Detailed cost computations are provided in the following table:

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH With Dependents									
General Officers	23	\$18,841.56	\$433	23	\$19,885.08	\$457	25	\$22,693	\$567
Colonel	376	16,482.00	6,197	373	17,510.04	6,531	378	19,629	7,420
Lieutenant Colonel	1,209	15,418.80	18,641	1,182	16,178.76	19,123	1,167	18,083	21,102
Major	2,053	13,496.88	27,709	1,996	14,204.40	28,352	2,060	16,086	33,137
Captain	1,813	11,211.90	20,327	1,850	11,845.08	21,913	1,831	13,857	25,372
First Lieutenant	524	9,083.64	4,760	493	9,535.56	4,701	436	11,028	4,808
Second Lieutenant	384	8,415.24	3,231	372	8,694.12	3,234	392	10,059	3,943
Total Commissioned	6,382	\$12,738.64	\$81,298	6,289	\$13,406.11	\$84,311	6,289	\$15,320.24	\$96,349
With Enlisted Service									
Captain	447	11,814.96	\$5,281	562	12,445.32	6,994	643	14,374.56	\$9,243
First Lieutenant	149	10,184.40	1,517	174	10,701.60	1,862	180	12,800.40	2,304
Second Lieutenant	270	10,218.36	2,759	248	10,599.84	2,629	268	12,202.08	3,270
Total Commissioned w/Enl Svc	866	\$11,035.80	\$9,557	984	\$11,671.75	\$11,485	1,091	\$13,581.12	\$14,817
Warrant Officer - 5	59	12,037.92	\$710	62	12,654.12	\$785	65	14,257.44	\$927
Warrant Officer - 4	179	11,694.24	2,093	193	12,277.32	2,370	205	14,207.88	2,913
Warrant Officer - 3	272	10,819.92	2,943	338	11,374.08	3,844	365	13,421.40	4,899
Warrant Officer - 2	332	10,076.28	3,345	229	10,616.76	2,431	201	12,561.24	2,525
Warrant Officer - 1	178	9,273.12	1,651	161	9,773.04	1,573	176	11,421.96	2,010
Total Warrant Officer	1020	\$10,531.37	\$10,742	983	\$11,193.29	\$11,003	1012	\$13,116.60	\$13,274
Total	8,268	\$12,287.98	\$101,597	8,256	\$12,935.93	\$106,799	8,392	\$14,828.41	\$124,440
BAH Difference	325	\$1,596.92	\$519	326	\$1,650.31	\$538	329	\$1,705.17	\$561
Total BAH With Dependents	8,593		\$102,116	8,582		\$107,337	8,721		\$125,001

PROJECT: E. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH Without Dependents									
General Officers	1	\$15,669.00	\$16	0	\$16,415.52	\$0	1	\$20,273.76	\$20
Colonel	21	13,363.68	281	20	14,006.52	280	21	16,290.00	342
Lieutenant Colonel	136	12,622.32	1,717	134	13,214.40	1,771	132	15,426.12	2,036
Major	362	11,604.84	4,201	353	12,176.40	4,298	360	13,385.64	4,819
Captain	1,320	9,632.52	12,715	1,299	10,144.32	13,177	1,318	11,797.44	15,549
First Lieutenant	1,237	7,662.00	9,478	1,180	8,204.16	9,681	1,110	9,767.28	10,842
Second Lieutenant	879	6,524.40	5,735	891	6,914.64	6,161	886	7,832.64	6,940
Total Commissioned	3,956	\$8,630.69	\$34,143	3,877	\$9,122.52	\$35,368	3,828	\$10,592.48	\$40,548
With Enlisted Service									
Captain	85	10,066.32	\$856	94	10,656.84	\$1,002	110	12,474.60	\$1,372
First Lieutenant	101	8,407.56	849	111	8,963.04	995	111	10,665.12	1,184
Second Lieutenant	88	7,671.60	675	83	8,194.08	680	87	9,734.76	847
Total Commissioned w/Enl Svc	274	\$8,686.13	\$2,380	288	\$9,295.14	\$2,677	308	\$11,048.70	\$3,403
Warrant Officer - 5	7	11,846.52	\$83	7	12,450.48	\$87	8	13,713.24	\$110
Warrant Officer - 4	13	9,998.28	130	15	9,917.28	149	14	10,449.84	146
Warrant Officer - 3	36	9,493.68	342	36	10,080.60	363	44	11,827.80	520
Warrant Officer - 2	63	8,843.52	557	54	9,468.36	511	50	11,298.84	565
Warrant Officer - 1	32	7,083.84	227	29	7,504.92	218	31	8,775.48	272
Total Warrant Officer	151	\$8,867.55	\$1,339	141	\$9,418.44	\$1,328	147	\$10,972.79	\$1,613
Total Without Dependents	4,381	\$8,642.32	\$37,862	4,306	\$9,143.75	\$39,373	4,283	\$10,638.34	\$45,564

PROJECT: E. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH Payment									
General Officers	1	\$608.40	\$1	1	\$608.40	\$1	1	\$608.40	\$1
Colonel	3	475.20	1	3	475.20	1	3	475.20	1
Lieutenant Colonel	0	396.00	0	14	396.00	6	0	396.00	0
Major	10	320.40	3	11	320.40	4	10	320.40	3
Captain	82	266.40	22	89	266.40	24	82	266.40	22
First Lieutenant	111	212.40	24	100	212.40	21	100	212.40	21
Second Lieutenant	634	158.40	100	650	158.40	103	639	158.40	101
Total Commissioned	841	\$179.55	\$151	868	\$184.33	\$160	835	\$178.44	\$149
With Enlisted Service									
Captain	6	\$266.40	\$2	8	\$266.40	\$2	8	266.40	\$2
First Lieutenant	12	212.40	3	11	212.40	2	13	212.40	3
Second Lieutenant	39	158.40	6	45	158.40	7	39	158.40	6
Total Commissioned w/Enl Svc	57	\$192.98	\$11	64	\$171.88	\$11	60	\$183.33	\$11
Warrant Officer - 5	1	\$302.40	\$0	1	\$302.40	\$0	1	\$302.40	\$0
Warrant Officer - 4	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3	2	248.40	0	1	248.40	0	2	248.40	0
Warrant Officer - 2	8	190.80	2	8	190.80	2	6	190.80	1
Warrant Officer - 1	2	165.60	0	2	165.60	0	2	165.60	0
Total Warrant Officer	13	\$153.85	\$2	12	\$166.67	\$2	11	\$90.91	\$1
Total Partial Payment	911	\$180.02	\$164	944	\$183.26	\$173	906	\$177.70	\$161
Total BAH - Domestic			\$140,142			\$146,883			\$170,726

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Overseas Basic Allowance for Housing With Dependents									
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	11	26,833.48	295	14	26,428.57	370	14	29,214.29	\$387
Lieutenant Colonel	43	24,325.58	1,046	43	25,302.33	1,088	43	28,000.00	\$1,137
Major	57	25,524.71	1,455	65	22,800.00	1,482	65	25,276.92	\$1,549
Captain	32	18,779.10	601	32	16,156.25	517	32	17,875.00	\$540
First Lieutenant	4	15,441.98	62	10	21,400.00	214	10	23,700.00	\$224
Second Lieutenant	7	20,405.27	143	6	17,833.33	107	6	19,666.67	\$112
Total Commissioned	154	\$23,389.61	\$3,602	170	\$22,223.53	\$3,778	170	\$23,226.95	\$3,949
With Enlisted Service									
Captain	10	\$22,118.46	\$221	13	\$18,923.08	\$246	13	\$20,923.08	\$257
First Lieutenant	4	23,719.48	95	4	21,750.00	87	4	24,000.00	\$91
Second Lieutenant	11	21,394.38	235	2	14,500.00	29	2	16,000.00	\$30
Total Commissioned w/Enl Svc	25	\$22,040.00	\$551	19	\$19,052.63	\$362	19	\$19,912.88	\$378
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	17,193.22	17	1	20,000.00	20	1	22,000.00	\$21
Warrant Officer - 3	2	17,330.75	35	6	20,666.67	124	6	22,833.33	\$130
Warrant Officer - 2	6	20,611.72	124	9	18,111.11	163	9	20,000.00	\$170
Warrant Officer - 1	2	24,463.17	49	5	20,400.00	102	5	22,600.00	\$107
Total Warrant Officer	11	\$20,454.55	\$225	21	\$19,476.19	\$409	21	\$20,355.57	\$427
Total With Dependents	190	\$23,042.11	\$4,378	210	\$21,661.90	\$4,549	210	\$22,639.97	\$4,754

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

Overseas Basic Allowance for Housing Without Dependents	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	3	28,617.24	86	4	30,750.00	123	4	34,000.00	\$129
Lieutenant Colonel	5	19,027.51	95	6	22,333.33	134	6	24,666.67	\$140
Major	21	23,153.44	486	17	23,470.59	399	17	25,941.18	\$417
Captain	21	18,102.53	380	20	17,050.00	341	20	18,850.00	\$356
First Lieutenant	10	17,739.18	177	6	19,500.00	117	6	21,666.67	\$122
Second Lieutenant	7	14,086.02	99	2	25,000.00	50	2	28,000.00	\$52
Total Commissioned	67	\$19,746.27	\$1,323	55	\$21,163.64	\$1,164	55	\$22,119.20	\$1,217
With Enlisted Service									
Captain	7	\$19,550.93	\$137	4	\$23,250.00	\$93	4	\$25,750.00	\$97
First Lieutenant	0	0.00	0	0	0.00	0	0	0.00	\$0
Second Lieutenant	0	0.00	0	0	0.00	0	0	0.00	\$0
Total Commissioned w/Enl Svc	7	\$19,571.43	\$137	4	\$23,250.00	\$93	4	\$24,299.77	\$97
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	28,611.58	29	1	26,000.00	26	1	29,000.00	\$27
Warrant Officer - 3	1	25,873.27	26	0	0.00	0	0	\$0.00	\$0
Warrant Officer - 2	2	18,500.00	37	1	15,000.00	15	1	0.00	\$16
Warrant Officer - 1	0	0.00	0	0	0.00	0	0	0.00	\$0
Total Warrant Officer	4	\$23,000.00	\$92	2	\$20,500.00	\$41	2	\$21,425.60	\$43
Total Without Dependents	78	\$19,897.44	\$1,552	61	\$21,278.69	\$1,298	61	\$22,239.45	\$1,357
Total BAH - Overseas	266		\$5,930	271		\$5,847	271		\$6,111
Total BAH Required			\$146,072			\$152,730			\$176,837

PROJECT: G. Basic Allowance for Subsistence

FY 2000 Actual	\$34,449
FY 2001 Estimate	\$34,715
FY 2002 Estimate	\$35,550

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed. Starting in FY 1998, BAS reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving subsistence-in-kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,119	\$1,901.27	\$34,449	18,078	\$1,920.29	\$34,715	18,061	\$1,968.17	\$35,550

PROJECT: H. Overseas Station Allowance

FY 2000 Actual	\$19,284
FY 2001 Estimate	\$15,986
FY 2002 Estimate	\$19,879

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Yen rate is 111.67 for FY 2000, 122.13 for FY 2001 and 111.26 for FY 2002. The COLA rates reflect a 1 January effective pay raise of 3.7 percent in FY 2001 and 4.6 percent in FY 2002.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	21	\$3,952.38	\$83	19	\$2,210.53	\$42	19	\$2,828.41	\$54
Cost of Living Regular	2,056	8,466.93	17,408	2,108	6,734.82	14,197	2,108	8,563.40	18,052
Temporary Lodging Allowance	2,062	869.54	1,793	2,016	866.39	1,747	2,016	879.39	1,773
Total Station Allowances	4,139		\$19,284	4,143		\$15,986	4,143		\$19,879

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 2000 Estimate	\$302
FY 2001 Estimate	\$319
FY 2002 Estimate	\$331

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(IN THOUSANDS OF DOLLARS)

FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
271	\$1,114.28	\$302	363	\$878.55	\$319	363	\$911.06	\$331

PROJECT: J. Uniform Allowances

FY 2000 Actual	\$539
FY 2001 Estimate	\$1,042
FY 2002 Estimate	\$1,042

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,665	\$200.00	\$333	1,670	\$400.00	\$668	1,670	\$400.00	\$668
Additional Uniform Allowances	1,536	100.00	154	1,550	200.00	310	1,550	200.00	310
Civilian Clothing Allowances:									
Initial Allowance	46	788.00	36	45	799.00	36	45	811.00	36
Replacement Allowance	60	263.00	16	105	271.00	28	105	271.00	28
Total Uniform Allowances			\$539			\$1,042			\$1,042

PROJECT: K: Family Separation Allowance

FY 2000 Actual	\$1,223
FY 2001 Estimate	\$1,290
FY 2002 Estimate	\$1,290

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	(In Thousands of Dollars)								
	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	247	\$1,200.00	\$296	290	\$1,200.00	\$348	290	\$1,200.00	\$348
On Board Ship for More Than Thirty Days	97	1,200.00	\$116	42	1,200.00	\$50	42	1,200.00	\$50
On TDY for More Than Thirty Days with Dependents not residing near TDY station	676	1,200.00	\$811	743	1,200.00	\$892	743	1,200.00	\$892
Total			\$1,223			\$1,290			\$1,290

PROJECT: L. Separation Payments

FY 2000 Actual	\$12,290
FY 2001 Estimate	\$12,112
FY 2002 Estimate	\$18,606

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave												
General	9	40	\$7,444.44	\$67	4	40	\$14,431.49	\$58	4	41	\$15,084.98	\$60
Colonel	86	35	6,651.16	572	88	35	8,266.86	727	88	35	8,641.19	760
Lieutenant Colonel	230	26	4,160.87	957	194	26	5,018.62	974	194	26	5,245.87	1,018
Major	251	26	4,119.52	1,034	208	25	3,956.58	823	215	25	4,135.74	889
Captain	483	22	3,236.02	1,563	471	22	2,707.75	1,275	439	22	2,830.36	1,243
Captain W/Enl Svs	29	24	3,448.28	100	25	24	3,442.11	86	39	24	3,597.98	140
1st Lieutenant	139	24	2,374.10	330	174	23	2,316.53	403	159	23	2,421.42	385
1st Lieutenant W/Enl Svs	8	24	3,750.00	30	15	23	2,689.00	40	18	23	2,810.76	51
2nd Lieutenant	32	17	1,250.00	40	27	17	1,194.43	32	28	17	1,248.52	35
2nd Lieutenant W/Enl Svs	9	24	2,111.11	19	0	24	2,258.68	0	0	24	2,360.96	0
Warrant Officer 5	18	42	4,166.67	75	11	42	6,927.38	76	11	42	7,241.07	80
Warrant Officer 4	32	26	3,906.25	125	26	26	3,756.45	98	27	26	3,926.55	106
Warrant Officer 3	31	19	2,290.32	71	34	19	2,223.44	76	35	19	2,324.12	81
Warrant Officer 2	19	10	1,631.58	31	2	10	1,054.47	2	2	10	1,102.21	2
Warrant Officer 1	5	19	1,000.00	5	6	19	1,655.70	10	6	19	1,730.68	10
Subtotal	1,381			\$5,019	1,285			\$4,680	1,265			\$4,860
Severance Pay - Disability	20		\$38,591.50	\$772	13		\$70,230.77	\$913	13		\$72,230.77	\$939
Involuntary - Half Pay (5%)	1			\$29	2			\$60	2			\$63
Involuntary - Full Pay (10%)	107			6,039	92			5,328	92			5,613
Voluntary - SSB (15%)	0			0	0			0	0			0
Subtotal	108			\$6,068	94			\$5,388	94			\$5,676
Voluntary Separation Incentive (VSI)	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive	0			\$431	0			\$131	0			\$431
Lump Sum 30K Bonus	0			\$0	0			\$1,000	0			\$6,700
Total Payments				\$12,290				\$12,112				\$18,606

PROJECT: M. Social Security Tax-Employer's Contribution

FY 2000 Actual	\$62,228
FY 2001 Estimate	\$65,203
FY 2002 Estimate	\$68,428

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 2000 - 7.65% on first \$76,200 and 1.45% on the remainder.
- Calendar Year 2001 - 7.65% on first \$80,400 and 1.45% on the remainder.
- Calendar Year 2002 - 7.65% on first \$84,900 and 1.45% on the remainder.

Starting in FY 2000, no funds are requested for wage credits. The Department has eliminated the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,119	\$3,434.41	\$62,228	18,078	\$3,606.76	\$65,203	18,061	\$3,788.72	\$68,428

Total Pay & Allowances					
Officers	\$1,401,194		\$1,439,951		\$1,546,581
Less: (Reimbursable)	\$9,809		\$10,279		\$10,907
Total Direct Program	\$1,391,385		\$1,429,672		\$1,535,674

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF ENLISTED
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 2001 DIRECT PROGRAM

Amount
 \$4,702,724

INCREASES:

<p>Basic Pay - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise and and an increase in grade structure, offset by a decrease in average strength.</p>	<p>\$182,242</p>
<p>Retired Pay Accrual - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise and and an increase in grade structure, offset by decreases in average strength and the actuary Normal Cost Percentage (NCP).</p>	<p>75,151</p>
<p>Basic Allowance for Housing - This increase is the result of a 3.7% housing inflation factor, the buydown of out-of-pocket expense from 15% to 11.3%, an increase in grade structure, and a decrease in the availability of government quarters, offset by a decrease in average strength. In addition, BAH Overseas reflects an increase due to housing inflation factors and less favorable foreign currency rate assumptions.</p>	<p>101,294</p>
<p>Overseas Station Allowance - This increase is due to the annualization of the 2001 pay raise, the FY 2002 pay raise, inflation factors applied to temporary lodging allowances and less favorable foreign currency rate assumptions.</p>	<p>13,514</p>
<p>Clothing - This increase is the result of FY 2002 inflation factors, changes to the items in the initial clothing bag issue, and an increase in the number of initial clothing allowance payments, offset by a decrease in the number and rate of maintenance allowance payments.</p>	<p>798</p>

INCREASES (Cont.)

Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments, offset by the FY 2002 pay raise.	4,881
Separation Payments - This increase is attributed to the FY 2002 pay raise, an increase in the number of lump sum leave payments and \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan, and an increase in the VSI Trust Fund payment.	28,899
FICA - This increase is the result of the annualization of the FY 2001 pay raise, the FY 2002 pay raise and an increase in grade structure, offset by a decrease in average strength.	13,921
CONUS Cost of Living - This increase is due to the annualization of the FY 2001 pay raise and the FY 2002 pay raise.	53
Special Pay - This increase is the result of the full year cost of the 1 January 2000 increase in the monthly rates for hardship duty pay.	\$1,072

TOTAL INCREASES: \$421,825

DECREASES:

Enlistment Bonus - This decrease is the result of a decrease in the number of new and residual payments.	(2,000)
College Fund - This decrease is the result of a decrease in the number and rate of college fund payments.	(8,461)

TOTAL DECREASES: (10,461)

PROJECT: A. Basic Pay

FY 2000 Actual	\$2,735,499
FY 2001 Estimate	\$2,872,773
FY 2002 Estimate	\$3,055,191

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2002 program is based on a beginning strength of 154,712 enlisted personnel, an end strength of 154,712 and 153,045 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$55,985.40	\$56	1	\$58,199.40	\$58	1	\$56,628.00	\$57
E-9.....	1,241	44,399.73	55,100	1,226	46,646.14	57,188	1,231	50,531.41	62,204
E-8.....	3,404	36,083.56	122,828	3,389	38,005.82	128,802	3,394	40,959.03	139,015
E-7.....	8,953	30,001.20	268,601	8,873	31,533.45	279,796	8,894	34,361.78	305,614
E-6.....	14,307	24,662.16	352,842	14,095	26,017.50	366,717	14,199	28,138.54	399,539
E-5.....	22,548	19,649.83	443,064	22,858	20,844.87	476,472	22,779	22,129.98	504,099
E-4.....	28,649	16,527.54	473,497	29,511	17,675.35	521,617	29,417	18,603.88	547,270
E-3.....	42,821	14,368.06	615,255	41,128	15,093.09	620,749	41,202	15,887.40	654,593
E-2.....	20,101	13,375.32	268,857	20,092	13,904.28	279,365	20,127	14,661.00	295,082
E-1.....	11,864	11,412.59	135,399	11,963	11,870.67	142,009	11,801	12,517.40	147,718
Total Basic Pay	153,889	\$17,775.79	\$2,735,499	153,136	\$18,759.62	\$2,872,773	153,045	\$19,962.70	\$3,055,191
Fines and Forfeitures & Other Non-Entitlements			(6,250)			(6,620)			(6,865)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$2,729,249			\$2,866,153			\$3,048,326
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			6,250			6,620			6,865
Total Enlisted Basic Pay Requirement			\$2,735,499			\$2,872,773			\$3,055,191

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2000 Actual	\$867,901
FY 2001 Estimate	\$848,381
FY 2002 Estimate	\$923,625

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended. Estimates include the cost associated with restoring the retirement benefits (REDUX) of 50% of basic pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 31.8% for FY 2000, 29.6% for FY 2001, 30.3% for FY 2002.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
RPA	153,889	\$5,639.79	\$867,901	153,136	\$5,540.05	\$848,381	153,045	\$6,034.99	\$923,625

PROJECT: C. Incentive Pay - Hazardous Duty

FY 2000 Actual	\$8,075
FY 2001 Estimate	\$8,356
FY 2002 Estimate	\$8,356

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Noncrewmember)

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.

- Flight Deck Duty

To provide additional payment for duty involving participation in flight operations on board ship.

- Parachute Duty

To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty

To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO)

To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty									
(a) Crewmembers									
E-9.....	10	\$2,880.00	\$29	11	\$2,880.00	\$32	11	\$2,880.00	\$32
E-8.....	36	2,880.00	104	31	2,880.00	89	31	2,880.00	89
E-7.....	163	2,880.00	469	164	2,880.00	472	164	2,880.00	472
E-6.....	297	2,580.00	766	275	2,580.00	710	275	2,580.00	710
E-5.....	444	2,280.00	1,012	427	2,280.00	974	427	2,280.00	974
E-4.....	387	1,980.00	766	385	1,980.00	762	385	1,980.00	762
E-3.....	136	1,800.00	245	103	1,800.00	185	103	1,800.00	185
E-2.....	7	1,800.00	13	7	1,800.00	13	7	1,800.00	13
E-1.....	1	1,800.00	2	0	1,800.00	0	0	1,800.00	0
Subtotal	1,481		\$3,406	1,403		\$3,237	1,403		\$3,237
(b) Noncrewmembers.....	574	1,800.00	\$1,033	574	1,800.00	\$1,033	574	1,800.00	\$1,033
(c) Flight Deck Duty Pay....	782	1,800.00	\$1,408	841	1,800.00	\$1,514	841	1,800.00	\$1,514
Subtotal			\$5,847			\$5,784			\$5,784
2. Parachute Jumping Duty.....	567	1,800.00	\$1,021	650	1,800.00	\$1,170	650	1,800.00	\$1,170
3. Demolition Duty.....	321	1,800.00	\$578	432	1,800.00	\$778	432	1,800.00	\$778
4. HALO.....	233	2,700.00	\$629	231	2,700.00	\$624	231	2,700.00	\$624
Total Incentive Pay.....			\$8,075			\$8,356			\$8,356

PROJECT: D. Special Pay

FY 2000 Actual	\$13,484
FY 2001 Estimate	\$13,288
FY 2002 Estimate	\$14,360

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay

To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.

- Hardship Duty Pay

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance

To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

- Diving Duty Pay

To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay

To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Imminent Danger Pay

To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay

To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 2000 Actual			(In Thousands of Dollars) FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay									
E-9.....	16	\$1,374.20	\$22	15	\$1,510.86	\$23	15	\$1,510.86	\$23
E-8.....	63	1,604.91	101	66	1,496.96	99	66	1,496.96	99
E-7.....	190	1,341.26	255	205	1,345.50	276	205	1,345.50	276
E-6.....	323	1,238.04	400	378	1,243.90	470	378	1,243.90	470
E-5.....	827	644.09	533	859	641.77	551	859	641.77	551
E-4.....	1,639	611.53	1,002	1,896	612.42	1,161	1,896	612.42	1,161
Subtotal	3,058		\$2,313	3,419		\$2,580	3,419		\$2,580
Hardship Duty Pay - Location									
E-9/8/7.....	221	270.00	\$60	209	67.50	\$14	0	\$0.00	\$0
E-6.....	207	240.00	50	207	60.00	12	0	0.00	0
E-5.....	708	192.00	136	688	48.00	33	0	0.00	0
E-4.....	676	156.00	105	658	39.00	26	0	0.00	0
E-3.....	1,068	108.00	115	1,077	27.00	29	0	0.00	0
E-2/1.....	259	96.00	25	294	24.00	7			0
Subtotal	3,139		\$491	3,133		\$121	0		\$0
Hardship Duty Pay - Location - Revised Effective 1 Jan 2001									
\$150/Month	0	0.00	\$0	570	1,350.00	\$770	570	1,800.00	\$1,026
\$100/Month	0	0.00	0	264	900.00	238	264	1,200.00	317
\$50/Month	0	0.00	0	1,675	450.00	754	1,675	600.00	1005
Subtotal	0		\$0	2,509		\$1,762	2,509		\$2,348
Hardship Duty Pay - Mission	1	1,800.00	\$2	8	1,800.00	\$14	8	1,800.00	\$14
Total Hardship Duty Pay	3,140		\$493	5,650		\$1,897	2,517		\$2,362
Personal Money Allowance	0	0.00	\$0	1	2,000.00	\$2	1	2,000.00	\$2
Diving Duty Pay	377	2,580.00	973	401	2,580.00	1,035	401	2,580.00	\$1,035
Overseas Extension Pay.....	1,473	2,000.00	2,946	1,260	2,000.00	2,520	1,260	2,000.00	\$2,520
Imminent Danger Pay.....	3,069	1,800.00	5,524	2,413	1,800.00	4,343	2,750	1,800.00	\$4,950
Foreign Language Proficiency.....	872	1,416.28	1235	675	1,349.62	911	675	1,349.63	\$911
Total Special Pay.....			\$13,484			\$13,288			\$14,360

PROJECT: E. Special Duty Assignment Pay

FY 2000 Actual \$20,848
 FY 2001 Estimate \$20,020
 FY 2002 Estimate \$20,020

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$375).....	3,295	4,500.00	\$14,828	3,142	4,500.00	\$14,139	3,142	4,500.00	\$14,139
Sp Dty Assign Pay (\$275).....	1,248	3,300.00	4,118	1,179	3,300.00	3,891	1,179	3,300.00	3,891
Sp Dty Assign Pay (\$225).....	0	2,700.00	0	0	2,700.00	0	0	2,700.00	0
Sp Dty Assign Pay (\$220).....	85	2,640.00	224	70	2,640.00	185	70	2,640.00	185
Sp Dty Assign Pay (\$165).....	4	1,980.00	8	3	1,980.00	6	3	1,980.00	6
Sp Dty Assign Pay (\$110).....	1,111	1,320.00	1,467	1,363	1,320.00	1,799	1,363	1,320.00	1,799
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	307	660.00	203	0	660.00	0	0	660.00	0
Total	6,050		\$20,848	5,757		\$20,020	5,757		\$20,020

PROJECT: F. Reenlistment Bonus

FY 2000 Actual	\$35,819
FY 2001 Estimate	\$56,832
FY 2002 Estimate	\$61,713

PART I - PURPOSE AND SCOPE

sixteen years is not used in the computation. The maximum payment is \$45,000. Congress lifted the 10% cap on SRB payments exceeding \$20,000 in FY 1999. Beginning in FY 2001, all new SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

0211 Counterintelligence Marine	2834	Ground Mobile Forces SATCOM Technician
0251 Interrogation-translation Specialist	2861	Radio Technician
2821 Computer Technician	3441	NAF Audit Technician
2822 Electronic Switching Equip Tech	5821	Criminal Investigator
2823 Technical Controller	5952	Air Traffic Control Navigational Aids Technician

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Initial Payments	3,492	\$7,076.59	\$24,711	3,491	\$11,391.29	\$39,767	4,030	\$12,006.26	\$48,386
Anniversary Payments	5,929	1,873.49	11,108	8,184	2,085.17	17,065	6,225	2,140.88	13,327
Total SRB Payments	9,421	\$3,802.04	\$35,819	11,675	\$4,867.84	\$56,832	10,255	\$6,017.84	\$61,713

SELECTIVE REENLISTMENT BONUS PROGRAM

07/10/2001 + ^

PRESIDENT'S BUDGET FY02

	FY00 Actual		FY01 Est		FY02 Est		FY03 Est		FY04 Est		FY05 Est		FY06 Est		FY07 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations			4,725	8,890	6,200	13,252	3,492	8,122	11	31	3	7	0	0	0	0

Accelerated Payments	4	22	25	75	25	75										

FY00 Initial Payments	3,488	24,689														
Anniversary Payments	5,929	11,108	3,434	8,100												

FY01 Initial Payments			3,491	39,767												
Anniversary Payments																

FY02 Initial Payments					4,030	48,386										
Anniversary Payments																

FY03 Initial Payments							3,403	41,488								
Anniversary Payments																

FY04 Initial Payments									3,218	40,479						
Anniversary Payments																

FY05 Initial Payments											2,983	38,728				
Anniversary Payments																

FY06 Initial Payments													2,718	36,418		
Anniversary Payments																

FY07 Initial Payments															2,469	34,142
Anniversary Payments																

Total																
Initial Payments	3,492	24,711	3,491	39,767	4,030	48,386	3,403	41,488	3,218	40,479	2,983	38,728	2,718	36,418	2,469	34,142
Anniversary Payments	5,929	11,108	8,184	17,065	6,225	13,327	3,492	8,122	11	31	3	7	0	0	0	0
Total SRB	9,421	\$35,819	11,675	\$56,832	10,255	\$61,713	6,895	\$49,600	3,229	\$40,510	2,986	\$38,735	2,718	\$36,418	2,469	\$34,142

PROJECT: G. Enlistment Bonus Program

FY 2000 Actual	\$6,729
FY 2001 Estimate	\$7,995
FY 2002 Estimate	\$5,995

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to entice highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of intense competition from other Services and the private sector for high school for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments									
\$1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	300	2,000.00	600	2	2,000.00	4	23	2,000.00	46
\$3,000	602	3,000.00	1,806	85	3,000.00	255	57	3,000.00	171
\$4,000	31	4,000.00	124	22	4,000.00	88	33	4,000.00	132
\$5,000	18	5,000.00	90	41	5,000.00	205	15	5,000.00	75
\$6,000	8	6,000.00	48	0	6,000.00	0	5	6,000.00	30
Subtotal New Payments	959		\$2,668	150		\$552	133		\$454
Residual Payments									
\$1,000	180	\$1,000.00	\$180	0	\$1,000.00	\$0	18	\$1,000.00	\$18
\$2,000	369	2,000.00	738	226	2,000.00	452	401	2,000.00	802
\$3,000	693	3,000.00	2,079	834	3,000.00	2,502	1,035	3,000.00	3,105
\$4,000	189	4,000.00	756	520	4,000.00	2,080	198	4,000.00	792
\$5,000	40	5,000.00	200	321	5,000.00	1,605	82	5,000.00	410
\$6,000	18	6,000.00	108	134	6,000.00	804	69	6,000.00	414
Subtotal Residual Payments	1,489		\$4,061	2,035		\$7,443	1,803		\$5,541
	2,448		\$6,729	2,185		\$7,995	1,936		\$5,995

ENLISTMENT BONUS PROGRAM

	Number	Amount	FY01 Estimate		FY02 Estimate		FY03 Estimate		FY04 Estimate		FY05 Estimate		FY06 Estimate		FY07 Estimate	
			Number	Amount												
Prior Obligations FY98 Initial and Residual Payments	372	\$1,015														
FY99 Initial and Residual Payments	1117	\$3,046	509	\$1,861												
FY00 Initial and Residual Payments	959	\$2,668	1,526	\$5,582	451	\$1,385										
FY01 Initial and Residual Payments			150	\$552	1352	\$4,156	451	\$1,385								
FY02 Initial and Residual Payments					133	\$454	1352	\$4,156	451	\$1,385						
FY03 Initial and Residual Payments							133	\$454	1352	\$4,156	451	\$1,385				
FY04 Initial and Residual Payments									133	\$454	1352	\$4,156	451	\$1,385		
FY05 Initial and Residual Payments											133	\$454	1352	\$4,156	451	\$1,385
FY06 Initial and Residual Payments													133	\$454	1352	\$4,156
FY07 Initial and Residual Payments															133	\$454
Initial Payments	959	\$2,668	150	\$552	133	\$454	133	\$454	133	\$454	133	\$454	133	\$454	133	\$454
Residual Payments	1,489	\$4,061	2,035	\$7,443	1,803	\$5,541	1,803	\$5,541	1,803	\$5,541	1,803	\$5,541	1,803	\$5,541	1,803	\$5,541
Total EB	2,448	\$6,729	2,185	\$7,995	1,936	\$5,995	1,936	\$5,995	1,936	\$5,995	1,936	\$5,995	1,936	\$5,995	1,936	\$5,995

PROJECT: College Fund

FY 2000 Actual	\$18,391
FY 2001 Estimate	\$20,283
FY 2002 Estimate	\$11,822

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 83 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program									
(4/5 Year Commitment) 30K	0	\$1,744.00	\$0	0	\$1,988.00	\$0	0	\$1,167.00	\$0
(4/5 Year Commitment) 40K	0	\$4,373.00	\$0	0	\$4,958.00	\$0	0	\$3,962.00	\$0
(4/5 Year Commitment) 50K	2,418	\$7,606.00	\$18,391	2,312	\$8,773.00	\$20,283	1,556	\$7,598.00	\$11,822
Total			\$18,391			\$20,283			\$11,822

PROJECT: H. Basic Allowance for Housing

FY 2000 Actual	\$410,172
FY 2001 Estimate	\$428,521
FY 2002 Estimate	\$529,819

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program reflects funding required to accelerate the transition to market-based housing rates effective 1 January 2000. The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available. Additional funds have also been budgeted to reduce out-of-pocket expenses to 15% in FY 2001 and 11.3% in FY 2002.

The computation of fund requirements is provided in the following table:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC
(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	787	\$11,494.11	\$9,046	779	\$12,162.96	\$9,475	796	\$14,411.99	\$11,472
E-8.....	2,072	10,402.39	21,554	2,064	10,981.20	22,665	2,112	13,195.46	27,869
E-7.....	4,867	9,653.29	46,983	4,822	10,199.04	49,180	4,942	12,297.98	60,777
E-6.....	6,661	9,014.80	60,048	6,646	9,566.28	63,577	6,733	11,619.62	78,235
E-5.....	8,086	8,043.16	65,037	8,227	8,438.76	69,426	8,427	10,402.46	87,662
E-4.....	6,785	7,098.85	48,166	6,956	7,504.44	52,201	7,237	9,372.98	67,832
E-3.....	6,528	6,752.57	44,081	6,390	7,101.12	45,376	6,297	8,766.86	55,205
E-2.....	1,663	6,666.51	11,086	1,703	7,156.08	12,187	1,701	8,724.26	14,840
E-1.....	573	6,780.45	3,885	598	7,173.84	4,290	583	8,819.42	5,142
Total	38,022	\$8,150.18	\$309,886	38,185	\$8,599.63	\$328,377	38,828	\$10,534.51	\$409,034
BAH Difference	4,227	\$1,857.08	\$7,850	4,203	\$1,916.01	\$8,053	4,204	\$1,973.83	\$8,298
Total BAH With Dependents	42,249		\$317,736	42,388		\$336,430	43,032		\$417,332
Basic Allowance for Housing Without Dependents									
E-9.....	91	\$9,439.32	\$859	90	\$10,024.44	\$902	87	\$11,863.69	\$1,032
E-8.....	282	8,462.63	2,386	277	8,959.44	2,482	268	10,633.21	2,850
E-7.....	874	7,615.37	6,656	867	8,154.84	7,070	874	9,902.05	8,654
E-6.....	1,968	6,921.98	13,622	1,904	7,430.28	14,147	2,005	9,032.89	18,111
E-5.....	3,962	6,533.56	25,886	3,786	7,028.04	26,608	3,701	8,625.13	31,922
E-4.....	2,466	5,970.20	14,723	2,229	6,335.88	14,123	2,249	7,682.53	17,278
E-3.....	1,325	5,946.19	7,879	1,267	6,379.56	8,083	1,386	7,667.89	10,628
E-2.....	151	5,169.09	781	166	5,256.96	873	362	7,243.81	2,622
E-1.....	30	5,830.20	175	24	5,837.52	140	136	7,564.33	1,029
Total BAH Without Dependents	11,149	\$6,544.71	\$72,967	10,610	\$7,014.89	\$74,428	11,068	\$8,504.34	\$94,126

BASIC ALLOWANCE FOR HOUSING - DOMESTIC
(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH									
E-9.....	5	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1
E-8.....	18	183.60	3	19	183.60	3	18	183.60	3
E-7.....	130	144.00	19	151	144.00	22	152	144.00	22
E-6.....	288	118.80	34	314	118.80	37	330	118.80	39
E-5.....	4,131	104.40	431	4,266	104.40	445	4,170	104.40	435
E-4.....	14,751	97.20	1,434	15,260	97.20	1,483	15,029	97.20	1,461
E-3.....	30,425	93.60	2,848	29,797	93.60	2,789	29,927	93.60	2,801
E-2.....	16,252	86.40	1,404	16,135	86.40	1,394	16,183	86.40	1,398
E-1.....	8,864	82.80	734	9,382	82.80	777	9,269	82.80	767
Total Partial BAH	74,864	\$92.27	\$6,908	75,329	\$92.28	\$6,951	75,083	\$92.26	\$6,927
Substandard Housing									
E-9.....	1	\$6,468.00	\$6	1	\$6,882.12	\$7	1	\$7,169.52	\$7
E-8.....	0	5,853.66	0	0	6,213.48	0	0	6,469.44	0
E-7.....	2	4,420.00	9	2	5,564.28	11	2	5,791.80	12
E-6.....	2	4,990.00	10	2	5,205.24	10	2	5,416.92	11
E-5.....	11	4,683.73	52	12	4,631.64	56	11	4,819.68	53
E-4.....	27	4,143.04	112	30	4,354.56	131	27	4,529.40	122
E-3.....	38	3,759.18	143	38	3,817.44	145	38	3,973.56	151
E-2.....	5	4,306.00	22	6	4,036.20	24	5	4,198.80	21
E-1.....	1	3,279.00	3	1	3,064.68	3	1	3,193.68	3
Total Substandard Housing	87	\$4,103.45	\$357	92	\$4,206.52	\$387	87	\$4,367.82	\$380
Total Basic Allowance for Housing Domestic.....	128,349		\$397,968	128,419		\$418,196	129,270		\$518,765

BASIC ALLOWANCE FOR HOUSING - OVERSEAS
(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	11	\$24,533.35	\$270	9	\$21,000.00	\$189	7	\$24,879.89	\$174
E-8.....	42	19,687.74	827	28	16,035.71	449	25	18,956.29	474
E-7.....	110	19,971.16	2,197	96	16,729.17	1,606	94	19,773.25	1,859
E-6.....	169	18,990.59	3,209	166	15,843.37	2,630	149	18,723.92	2,790
E-5.....	189	15,938.83	3,013	221	13,592.76	3,004	209	16,052.82	3,355
E-4.....	73	12,111.26	884	74	9,216.22	682	62	10,900.41	676
E-3.....	36	8,545.29	308	34	6,529.41	222	24	7,731.29	186
E-2.....	1	4,999.26	5	1	9,000.00	9	1	9,993.00	10
E-1.....	1	7,766.82	8	1	3,000.00	3	1	3,997.00	4
Total BAH									
With Dependents	632	\$6,515.66	\$10,721	630	\$13,958.73	\$8,794	572	\$16,657.34	\$9,528
Basic Allowance for Housing Without Dependents									
E-9.....	2	\$20,376.98	\$41	3	\$18,000.00	\$54	2	\$21,326.33	\$43
E-8.....	5	20,070.66	100	7	15,571.43	109	2	18,413.57	37
E-7.....	23	17,360.57	399	17	17,823.53	303	15	20,994.00	314
E-6.....	18	16,550.28	298	22	14,454.55	318	18	17,087.91	308
E-5.....	35	14,250.65	499	46	13,239.13	609	43	15,645.17	673
E-4.....	9	11,525.13	104	9	10,444.44	94	8	12,326.33	99
E-3.....	4	10,568.15	42	5	8,800.00	44	5	10,397.00	52
E-2.....	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	0	0.00	0	0	0.00	0	0	0.00	0
Total BAH									
Without Dependents	96	\$15,447.92	\$1,483	109	\$14,045.87	\$1,531	93	\$16,408.60	\$1,526
Total Basic Allowance for Housing Overseas.....	728		\$12,204	739		\$10,325	665		\$11,054
Total BAH			\$410,172			\$428,521			\$529,819

PROJECT: J. Overseas Station Allowances

FY 2000 Actual	\$79,870
FY 2001 Estimate	\$65,715
FY 2002 Estimate	\$79,229

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Yen rate is 111.67 for FY 2000, 122.13 for FY 2001 and 102.67 for FY 2002. The COLA rates reflect a 1 January effective pay raise of 3.7 percent in FY 2001 and 4.6 percent in FY 2002. Overseas Housing Allowance (OHA) has been realigned to display numbers in the Basic Allowance for Housing (BAH) exhibit.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	13,333	\$2,204.68	\$29,395	13,392	\$1,669.43	\$22,357	13,392	\$2,073.20	\$27,764
Cost of Living Regular	7,561	5,867.87	44,367	7,625	4,952.00	37,759	7,625	5,958.93	45,437
Temporary Lodging Allowance	7,085	862.10	6,108	6,620	845.73	5,599	6,620	\$910.42	6,028
Total Station Allowances	27,979		\$79,870	27,637		\$65,715	27,637		\$79,229

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 2000 Actual	\$1,494
FY 2001 Estimate	\$1,421
FY 2002 Estimate	\$1,474

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States(CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
CONUS COLA	1,935	\$772.02	\$1,494	1,435	\$990.36	\$1,421	1,435	\$1,027.00	\$1,474

PROJECT: L. Clothing Allowances

FY 2000 Actual	\$76,888
FY 2001 Estimate	\$80,179
FY 2002 Estimate	\$80,977

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional item
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

(Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

(1) Initial	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(a) Military Clothing									
Civilian Life, Men(New Recruit)	26,636	\$1,076.70	\$28,679	28,863	\$1,077.60	\$31,103	30,139	\$1,140.96	\$34,387
Civilian Life, Men(New Recruit)Partial	3,694	376.85	1,392	4,003	377.16	1,510	4,180	399.34	1,669
Civilian Life, Women(New Recruit)	1,771	1,397.37	2,475	1,754	1,383.82	2,427	1,754	1,421.78	2,494
Civilian Life, Women(New Recruit)Partial	501	489.08	245	496	484.34	240	496	497.62	247
Broken Reenl, Non-Obligors	67	1,076.70	72	0	1,077.60	0	0	1,140.96	0
Broken Reenl, Obligors	203	215.34	44	0	215.52	0	0	228.19	0
Officer Candidates	862	559.88	483	590	560.35	331	590	593.30	350
Temporary Reversions	130	559.88	73	0	560.35	0	0	593.30	0
Subtotal	33,864		\$33,463	35,706		\$35,611	37,159		\$39,147
(b) Civilian Clothing									
Initial Allowance	133	\$788.00	\$105	133	\$799.00	\$106	133	\$811.00	\$108
Replacement Allowance	140	263.00	37	266	267.00	71	266	271.00	72
Temporary Duty	119	516.00	61	119	523.00	62	119	531.00	63
Civilian State Department	702	1,313.00	922	702	1,333.00	936	702	1,353.00	950
Subtotal	1,094		\$1,125	1,220		\$1,175	1,220		\$1,193
TOTAL INITIAL			\$34,588			\$36,786			\$40,340

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	60,574	\$223.20	\$13,520	59,377	\$232.70	\$13,817	58,792	\$217.31	\$12,776
Standard Maintenance Male	69,944	320.40	22,410	69,653	332.43	23,155	69,657	310.44	21,624
Basic Maintenance Female	4,294	266.40	1,144	4,181	271.50	1,135	4,140	248.28	1,028
Standard Maintenance Female	4,097	378.00	1,549	4,007	387.85	1,554	4,007	354.68	1,421
Total Maintenance	138,909		\$38,623	137,218		\$39,661	136,596		\$36,849
(3) Supplementary Allowance	10,065	\$365.35	\$3,677	10,065	\$370.83	\$3,732	10,065	\$376.39	\$3,788
(4) Advance Funding for New Clothing Items			0			0			0
Total Clothing Allowance			\$76,888			\$80,179			\$80,977

PROJECT: M. Family Separation Allowance

FY 2000 Actual \$10,379
 FY 2001 Estimate \$11,227
 FY 2002 Estimate \$11,227

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicab

The computation of fund requirements is provided in the following tables:

In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized.....	4,676	\$1,200.00	\$5,611	5,216	\$1,200.00	\$6,259	5,216	\$1,200.00	\$6,259
On Board Ship for More Than Thirty Days	378	1,200.00	454	256	1,200.00	307	256	1,200.00	307
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	3,595	1,200.00	4,314	3,884	1,200.00	4,661	3,884	1,200.00	4,661
Total Family Separation Allowance.....	8,649		\$10,379	9,356		\$11,227	9,356		\$11,227

PROJECT: N. Separation Payments

FY 2000 Actual	\$46,634
FY 2001 Estimate	\$55,235
FY 2002 Estimate	\$84,134

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as

For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.

- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments												
E-9.....	130	20	\$2,418.42	\$314	121	15	\$1,971.11	\$239	122	15	\$2,119.04	\$260
E-8.....	542	22	2,210.00	1,198	555	18	1,902.99	1,056	559	17	2,048.40	1,146
E-7.....	1,269	25	2,089.91	2,652	1,299	21	1,858.19	2,414	1,312	20	2,001.94	2,628
E-6.....	1,929	26	1,807.93	3,487	1,689	25	1,807.96	3,054	1,724	24	1,949.86	3,363
E-5.....	6,368	15	811.29	5,166	4,712	16	907.40	4,276	4,930	15	1,015.98	5,010
E-4.....	7,899	12	553.17	4,369	8,330	12	610.00	5,081	8,824	12	707.57	6,245
E-3.....	2,998	15	606.97	1,820	3,279	16	685.55	2,248	3,427	16	775.91	2,660
E-2.....	1,007	12	463.76	467	1,128	15	592.83	669	1,146	15	664.76	763
E-1.....	791	18	612.59	485	664	15	533.11	354	667	15	602.83	402
Total....	22,933			\$19,958	21,777			\$19,391	22,711			\$22,477
Severance Pay, Disability	1,109		\$12,984.56	\$14,400	1,186		\$13,166.06	\$15,615	1,186		\$13,668.21	\$16,210
Authorized Donations	40		25.00	\$1	40		25.00	\$1	40		25.00	\$1
Severance Pay, Non-Disability												
Involuntary - Half Pay	453			\$5,030	433			\$5,521	433			\$5,725
Involuntary - Full Pay	273			\$6,376	313			\$8,538	313			\$8,852
Voluntary - SSB	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive												
Initial payment	0			\$0	0			\$0	0			\$0
Trust Fund payment	0			\$869	0			\$269	0			\$869
Early Retirement Program				\$0				\$0				\$0
\$30,000 Lump Sum Bonus				\$0				\$5,900				\$30,000
Total Separation Pay				\$46,634				\$55,235				\$84,134

PROJECT: O. Social Security Tax-Employer's Contribution

FY 2000 Actual	\$208,788
FY 2001 Estimate	\$219,261
FY 2002 Estimate	\$233,186

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2000 - 7.65% on first \$76,200 and 1.45% on the remainder.
Calendar Year 2001 - 7.65% on first \$80,400 and 1.45% on the remainder.
Calendar Year 2002 - 7.65% on first \$84,900 and 1.45% on the remainder.

No funds are requested in FY 2000/2001 for wage credits. The Department has proposed to eliminate the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Non-Entitled	153,889	\$1,359.85	\$209,266 (478)	153,136	\$1,435.11	\$219,767 (506)	153,045	\$1,527.07	\$233,711 (525)
Total FICA			\$208,788			\$219,261			\$233,186
Total Pay & Allowances Enlisted			\$4,540,971			\$4,709,487			\$5,121,128
Less: Reimbursables			6,437			6,763			7,040
Total Direct Program			\$4,534,534			\$4,702,724			\$5,114,088

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 2001 DIRECT PROGRAM	\$395,175
INCREASES:	
Basic Allowance for Subsistence - The increase is due to the annualization of the FY 2001 pay raise (1%), the FY 2002 pay raise (1%), and the BAS Reform which takes affect 1 Jan 2002.	\$13,883
Subsistence in Kind - This increase is due to the increased cost associated with the Food Service Regionalization Contract and an increase in the number of cold weather rations required for exercises in Norway and inflation in FY 2002.	\$13,805
TOTAL INCREASES	\$27,688
FY 2002 DIRECT PROGRAM	\$422,863

PROJECT: A. Basic Allowance for Subsistence

FY 2000 Actual	\$238,089
FY 2001 Estimate	\$237,967
FY 2002 Estimate	\$100,899

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is subsisted separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the average number of enlisted personnel entitled to receive the various types of allowances. The computation of funding requirements is provided in the following tables:

	CY 2000	CY 2001	CY 2002
Commuted and Leave Ration	\$7.58	\$7.66	\$7.74
Leave Ration under 4 Months	\$7.00	\$7.07	\$7.14
Rations in Kind Unavailable	\$8.54	\$8.63	\$8.72

Starting in FY 1998, Basic Allowance for Subsistence (BAS) reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving Subsistence-in-Kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

	(In Thousands of Dollars)								
	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
When Authorized to Subsist Separately	56,865	\$2,766.92	\$157,341	56,582	\$2,788.54	\$157,781	121,292	\$704.72	\$85,478
Leave Rations	10,403	2,766.92	28,784	10,351	2,788.54	28,864	10,352	704.72	7,295
E1 under 4 Months	133	2,555.56	340	134	2,574.11	345	132	650.44	86
When Rations in Kind Not Available	10,110	3,118.28	31,526	10,116	3,141.67	31,781	10,126	793.96	8,040
Partial BAS	64,989	309.26	20,098	64,720	296.60	19,196	0	0.00	0
Gross BAS			\$238,089			\$237,967			\$100,899
Reimbursables			33			33			34
Total Direct BAS			\$238,056			\$237,934			\$100,865

PROJECT: B. Subsistence in Kind

FY 2000 Actual	\$130,819
FY 2001 Estimate	\$170,124
FY 2002 Estimate	\$122,335

PART I - PURPOSE AND SCOPE

The funds requested provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). They also provide for the new or improved subsistence items being introduced into the military supply system, loss of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY01 the Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program will establish two contracts (East coast/West coast) to support all CONUS mess halls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual mess halls.

The computation of fund requirements is provided in the following tables:

Personnel Statistics	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
1. Average Enlisted Strength Marines	153,889	153,136	153,045
2. Less Number Provided for Elsewhere (average strength equivalent):			
a. On Monetary Allowances	77,511	77,183	77,215
b. Operational Rations Consumed for Operating and Training			
(1) Meals, Ready To Eat (MRE)	6,915	6,545	6,541
(2) B-ration Field Issue	1,558	1,636	1,635
(3) T-ration Field Issue	981	1,301	1,300
(4) UGR-ration Field Issue	<u>455</u>	<u>378</u>	<u>377</u>
Total Deductions	87,420	87,043	87,068
3. Enlisted Marines Entitled to Subsist	66,469	66,093	65,977
4. Plus: Other Services Entitled to Subsist in Marine Messes	917	930	933
5. Minus: Marines Entitled to Subsist in Other Service Messes	<u>7,613</u>	<u>7,983</u>	<u>7,979</u>
Total Entitled to Subsist in Messes	59,773	59,040	58,931

Distribution of Total Entitled to Subsist in Marine Corps Messes

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	<u>Number</u>	<u>Absenteeism</u>	<u>Number</u>	<u>Number</u>	<u>Absenteeism</u>	<u>Number</u>	<u>Number</u>	<u>Absenteeism</u>	<u>Number</u>
CONUS									
Marines	41,623	53.0%	19,563						
Others	682		682						
OVERSEAS									
Marines	12,892	54.0%	5,930	11,155	53.0%	5,243	12,566	53.0%	5,906
Others	235		235	231		231	232		232
Total	55,432		26,410	11,386		5,474	12,798		6,138

(In Thousands of Dollars)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	<u>Net Avg Strength</u>	<u>Rate Per Day</u>	<u>Per Annum</u>	<u>Amount</u>	<u>Net Avg Strength</u>	<u>Rate Per Day</u>	<u>Per Annum</u>	<u>Amount</u>	<u>Net Avg Strength</u>	<u>Rate Per Day</u>	<u>Per Annum</u>	<u>Amount</u>
CONUS												
Marines	19,563	\$5.67	\$2,075.22	\$40,598								
Others	682	\$5.67	\$2,075.22	1,415								
OVERSEAS												
Marines	5,930	\$6.78	\$2,481.48	\$14,715	5,243	\$7.02	\$2,562.30	\$13,434	5,906	\$7.27	\$2,653.55	\$3,917
Others	235	\$6.78	\$2,481.48	583	231	\$7.02	\$2,562.30	592	232	\$7.27	\$2,653.55	154
Total	26,410			\$57,311	5,474			\$14,026	6,138			\$4,071
CONUS Food Service Regionalization								\$83,986				\$93,339
Sale of Meals								8,254				8,378
Total Food Service Regionalization								\$92,240				\$101,717

(In Thousands of Dollars)

Operational Rations	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1. Meals, Ready To Eat (MRE) (Box)	632,687	\$74.09	\$46,876	597,230	\$75.20	\$44,912	149,219	\$76.33	\$11,390
w/Fuel Bar Trioxane	0	\$0.50	\$0	3,191	\$0.51	\$2	797	\$0.52	\$1
2. Bread Shelf Stable (Each) (Wheat)	94,368	\$0.61	\$58	199,077	\$0.62	\$123	49,740	\$0.63	\$31
3. Bread Shelf Stable (Each) (White)	514,344	\$0.50	\$257	551,290	\$0.51	\$281	137,741	\$0.52	\$72
4. Rations Cold Weather (Box)	5,227	\$93.56	\$489	5,207	\$94.96	\$494	5,632	\$96.39	\$543
5. T-Rations	359,051	\$10.03	\$3,601	336,900	\$10.18	\$3,430	84,175	\$10.33	\$870
6. Flight Rations			\$68			\$19			\$19
7. B-Rations (Unitized)	570,150	\$8.51	\$4,852	597,230	\$8.64	\$5,160	149,219	\$8.77	\$1,309
7. UGR-Rations	166,563	\$10.73	\$1,787	137,822	\$10.89	\$1,501	34,435	\$11.05	\$381
Total Operational Rations			\$57,988			\$55,922			\$14,616
1. Supplemental Rations			\$2,565			\$2,945			\$668
Other Programs									
1. New Food Program			\$1			\$1			\$1
2. Inventory Adjustment Due to Surveys			\$84			\$61			\$11
3. Food Import Embargo			\$0			\$0			\$0
4. Host Country Feeding			\$177			\$300			\$76
Sale of Meals			\$12,693			\$4,629			\$1,175
Total Subsistence in Kind Requirements			\$130,819			\$170,124			\$122,335
Total Program			\$368,908			\$408,091			\$223,234
Less Reimbursable Program			\$12,726			\$12,916			\$9,587
Total Direct Program			\$356,182			\$395,175			\$213,647

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to basic allowance for subsistence (BAS), as stipulated by law (Title 37 U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (Those members in BMT will be provided government messing at no cost).
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

PROJECT: 4-B SUBSISTENCE IN KIND

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY01 the Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program will establish two contracts (East coast/West coast) to support all CONUS messhalls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

	(In Thousands of Dollars)								
	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>
<u>A. Basic Allowance for Subsistence</u>									
1. When Authorized to Mess Separately							131,644	\$2,153.97	\$283,557
2. When Rations in Kind Not Available							10,126	\$2,426.97	24,575
3. Augmentation of Commuted Ration Allowed for Meals Take Separately							132	\$1,987.44	262
4. Less Collections							64,687	\$2,445.50	158,192
Total Enlisted BAS							141,902		\$150,202

	(In Thousands of Dollars)								
	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg Rate</u>	<u>Amount</u>
B. Subsistence-in-Kind									
1. Subsistence-in-Mess									
a. Trainee/Non-Pay Status							11,143		
b. Members Taking Meals in Mess							4,604	\$2,653.55	\$12,217
Subtotal Subsistence-in-Mess									\$12,217
2. Operational Rations									
a. MRE's							447,657	\$76.33	\$34,170
b. Unitized Rations							803,487	\$9.55	\$7,675
c. Other Package Operational Rations							562,440	\$3.44	\$1,937
Subtotal Operational Rations									\$43,782
3. Augmentation Rations/Other Programs									
a. Augmentation Rations									\$2,004
b. Other - Regionalization									\$0
c. Other - Messing									\$3,784
Subtotal Augmentation Rations/Other Programs									\$5,788
Total SIK									\$61,787
C. Family Subsistence Supplemental Allowance (FSSA)									
Total FSSA									\$750
Total Subsistence Program									\$212,739
Less Reimbursable									\$3,523
Total Direct Subsistence									\$209,216

Rate Increases:			
Pay Raise	DLA	0.0345	729
Annualization of Pay Raise	DLA	0.0093	194
TOTAL INCREASES			\$9,460
DECREASES:			
Program Decreases			
Decrease in Dependent Travel			(\$77)
Decrease in Pet Quarantine			(3)
Decrease in ITGBL			(1,813)
Decrease in Dependent Commercial Air			(116)
Decrease in AMC Cargo			(70)
Decrease in Nontemporary Storage			(36)
Decrease in Global POV			(140)
Decrease in MSC Cargo			(21)
Decrease in ICC			(157)
TOTAL DECREASES			(\$2,433)
FY02 DIRECT PROGRAM			\$256,896

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 2000 Actual		FY 2001 Estimate		FY 2002 Estimate	
	Moves	Amount	Moves	Amount	Moves	Amount
ACCESSION TRAVEL	34,548	\$27,905	36,791	\$29,265	38,244	\$32,434
TRAINING TRAVEL	3,028	5,266	3,607	7,596	3,608	7,777
OPERATION TRAVEL	12,403	63,562	11,983	62,982	11,766	63,286
ROTATION TRAVEL	15,708	95,321	15,190	96,857	15,048	97,884
SEPARATION TRAVEL	33,898	38,821	36,447	43,002	37,930	45,310
TRAVEL OF ORGANIZED UNITS	529	872	1,003	583	1,003	599
NON-TEMPORARY STORAGE		2,908		3,013		3,029
TEMPORARY LODGING EXPENSE		5,683		5,843		6,056
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM		1,298		1,164		1,181
TOTAL OBLIGATIONS		\$241,636		\$250,305		\$257,556
LESS REIMBURSABLE PROGRAM		(\$435)		(\$436)		(\$660)
TOTAL DIRECT PROGRAM	100,114	\$241,201	105,021	\$249,869	107,599	\$256,896

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 2000 Actual		FY 2001 Estimate		FY 2002 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	100,114	\$49,738	105,021	\$51,860	107,599	\$54,622
Mileage	50,122	6,340	51,815	6,462	52,687	6,490
Per Diem	100,114	15,061	105,021	15,416	107,599	15,513
GTRs	31,092	5,404	32,598	5,690	33,624	5,888
AMC	7,134	5,308	7,090	5,684	7,096	7,347
Commercial Air	21,742	17,625	22,817	18,608	23,500	19,384
Travel of Dependents (Family)	14,648	15,667	14,381	15,938	14,266	17,078
Mileage	19,310	2,889	21,018	3,059	21,256	3,058
Per Diem	32,168	5,939	32,485	5,721	32,225	5,652
GTRs	829	280	866	290	870	291
AMC	1,767	3,540	1,757	3,744	1,699	4,743
Commercial Air	1,710	3,019	1,751	3,124	1,714	3,058
Pet Quarantine					1,088	276
Transportation of Household Goods	45,422	137,104	46,742	143,391	46,817	143,917
Land Shipments	23,391	78,525	24,514	83,402	24,725	84,894
ITGBL Shipments	14,436	56,636	14,663	57,814	14,629	56,905
MSC (M. Tons)	6,891	1,235	7,118	1,463	7,019	1,465
AMC (S. Tons)	704	708	447	712	444	653
Dislocation Allowance	15,463	20,887	14,833	20,442	18,203	22,668
Trailer Allowance	285	592	243	565	238	570
Global POV	2,501	6,842	2,747	7,101	2,667	7,072
Non-Temporary Storage	9,690	2,908	9,713	3,013	9,571	3,029
MTMC Cargo Operations (Port Handling Charges)	4,957	917	5,333	988	5,266	1,363
Temporary Lodging Expense		5,683		5,843		6,056
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program		1,298		1,164		1,181
Total Obligations		\$241,636		\$250,305		\$257,556
Less Reimbursements		(\$435)		(\$436)		(\$660)
Total Direct Program		\$241,201		\$249,869		\$256,896

PROJECT: A Accession Travel

FY 2000 - Actual	\$27,905
FY 2001 - Estimate	\$29,265
FY 2002 - Estimate	\$32,434

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,676	\$420.05	\$704	1,675	\$423.88	\$710	1,675	\$431.64	\$723
(2) Travel of Dependents	281	1,147.24	322	165	1,151.52	190	165	1,181.82	195
(3) Transportation of Household Goods	2,030	1,556.65	3,160	2,047	1,596.48	3,268	2,047	1,622.86	3,322
(4) Dislocation Allowance	2,111	619.65	1,308	1,262	660.64	835	1,668	672.89	1,122
(5) Trailer Allowance	4	5,610.82	23	4	5,683.43	23	4	5,780.06	23
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	36	2,257.14	80	36	2,261.67	81	36	2,297.85	83
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total A(a)(6)			80			81			83
(7) Port Handling Costs (HHG, M. Tons)	39	58.60	2	39	58.60	2	39	72.58	3
Total A(a)			\$5,599			\$5,109			\$5,471

PROJECT: A Accession Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	32,872	\$583.66	\$19,186	35,116	\$592.55	\$20,808	36,569	\$611.17	\$22,350
(2) Travel of Dependents	884	700.00	619	566	697.88	395	589	704.58	415
(3) Transportation of Household Goods	1,733	1,330.37	2,306	2,008	1,363.05	2,737	1,910	1,383.55	2,642
(4) Dislocation Allowance	382	342.93	131	414	365.67	150	3,457	387.39	1,339
(5) Trailer Allowance	4	3,500.00	14	4	3,355.77	13	4	3,412.82	14
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	12	3,985.50	49	13	3,985.73	52	50	4,049.50	202
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total A(b)(6)			49			52			202
(7) Port Handling Costs (HHG, M. Tons)	13	54.61	1	14	54.61	1	18	55.48	1
Total A(b)			\$22,306			\$24,156			\$26,963
Total Accession Travel			\$27,905			\$29,265			\$32,434

PROJECT: B Training Travel

FY 2000 - Actual	\$5,266
FY 2001 - Estimate	\$7,596
FY 2002 - Estimate	\$7,777

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,054	\$159.39	\$168	1,530	\$160.13	\$245	1,530	\$160.13	\$245
(2) Travel of Dependents	209	550.24	115	308	551.95	170	308	551.95	170
(3) Transportation of Household Goods	943	2,866.73	2,703	1,528	2,927.36	4,473	1,528	2,974.48	4,545
(4) Dislocation Allowance	737	655.27	483	1,080	698.63	753	1,095	735.45	805
(5) Trailer Allowance	3	1,010.00	3	4	1,025.15	4	4	1,042.58	4
Total B(a)			\$3,472			\$5,645			\$5,769

PROJECT: B Training Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	1,974	\$225.94	\$446	2,077	\$227.25	\$472	2,078	\$228.10	\$474
(2) Travel of Dependents	82	682.93	56	89	674.16	60	89	674.16	60
(3) Transportation of Household Goods	379	2,810.03	1,065	405	2,866.67	1,161	405	2,930.86	1,187
(4) Dislocation Allowance	273	814.43	222	291	868.27	253	308	917.23	282
(5) Trailer Allowance	4	1,212.00	5	4	1,230.18	5	4	1,251.09	5
Total b(b)			\$1,794			\$1,951			\$2,008
Total Training Travel			\$5,266			\$7,596			\$7,777

PROJECT: C Operational Travel Between Duty Stations

FY 2000 - Actual	\$63,562
FY 2001 - Estimate	\$62,982
FY 2002 - Estimate	\$63,286

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the continental United States and Overseas, if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,427	\$1,455.50	\$2,077	1,450	\$1,456.55	\$2,112	1,417	\$1,458.01	\$2,066
(2) Travel of Dependents	1,224	860.29	1,053	1,255	945.02	1,186	1,226	946.17	1,160
(3) Transportation of Household Goods	2,606	5,776.98	15,054	2,635	5,910.06	15,573	2,575	6,002.33	15,456
(4) Dislocation Allowance	1,414	2,439.89	3,450	1,450	1,882.06	2,731	1,417	1,916.94	2,716
(5) Trailer Allowance	54	1,722.04	93	55	1,747.87	96	51	1,777.59	91
Total C(a)			\$21,727			\$21,698			\$21,489

PROJECT: C Operational Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	10,976	\$484.36	\$5,347	10,533	\$485.71	\$5,116	10,349	\$487.58	\$5,046
(2) Travel of Dependents	4,889	540.01	2,640	4,836	540.12	2,612	4,751	540.31	2,567
(3) Transportation of Household Goods	5,827	4,356.86	25,387	5,710	4,389.84	25,066	5,610	4,494.12	25,212
(4) Dislocation Allowance	6,159	1,343.72	8,276	6,005	1,381.97	8,299	5,995	1,464.73	8,781
(5) Trailer Allowance	118	1,568.39	185	120	1,591.92	191	118	1,618.98	191
Total C(b)			\$41,835			\$41,284			\$41,797
Total Operational Travel			\$63,562			\$62,982			\$63,286

PROJECT: D Rotational Travel to and from Overseas

FY 2000 - Actual	\$95,321
FY 2001 - Estimate	\$96,857
FY 2002 - Estimate	\$97,884

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	1,022	\$2,302.35	\$2,353	1,050	\$2,347.62	\$2,465	908	\$2,411.93	\$2,190
(2) Travel of Dependents	630	3,425.01	2,158	653	3,424.20	2,236	606	3,675.09	2,228
(3) Transportation of Household Goods	2,777	6,127.12	17,366	2,850	6,222.46	17,734	2,464	6,321.83	15,577
(4) Dislocation Allowance	1,013	2,647.58	2,682	1,050	2,773.89	2,913	908	2,825.30	2,565
(5) Trailer Allowance	13	1,010.00	13	4	1,025.15	4	4	1,042.58	4
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	855	2,713.90	2,320	887	2,726.49	2,418	767	2,770.12	2,125
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total D(a)(6)			2,320			2,418			2,125
(7) Port Handling Costs (HHG, M. Tons)	840	385.47	324	871	387.76	338	753	558.25	420
Total D(a)			\$27,216			\$28,108			\$25,109

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	14,686	\$834.26	\$12,252	14,140	\$857.00	\$12,118	14,140	\$935.64	\$13,230
(2) Travel of Dependents	4,718	1,432.12	6,757	4,758	1,457.97	6,937	4,758	1,706.18	8,118
(3) Transportation of Household Goods	15,508	2,678.83	41,542	15,276	2,746.66	41,958	15,276	2,808.59	42,904
(4) Dislocation Allowance	3,073	1,347.90	4,142	3,006	1,436.83	4,319	3,060	1,581.93	4,841
(5) Trailer Allowance	1	4,894.29	5	1	4,967.70	5	1	5,052.16	5
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	1,070	2,752.49	2,945	1,047	2,783.28	2,914	1,047	2,827.81	2,961
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total D(b)(6)			2,945			2,914			2,961
(7) Port Handling Costs (HHG, M. Tons)	2,948	156.71	462	3,179	156.71	498	3,179	225.28	716
Total D(b)			\$68,105			\$68,749			\$72,775
Total Rotational Travel			\$95,321			\$96,857			\$97,884

PROJECT: E Separation Travel

FY 2000 - Actual	\$38,821
FY 2001 - Estimate	\$43,002
FY 2002 - Estimate	\$45,310

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,581	\$207.46	\$328	1,673	\$208.61	\$349	1,673	\$212.19	\$355
(2) Travel of Dependents	186	1,053.76	196	198	1,116.16	221	198	1,136.36	225
(3) Transportation of Household Goods	1,123	4,276.05	4,802	1,201	4,360.53	5,237	1,201	4,432.97	5,324
(5) Trailer Allowance	4	5,779.06	22	4	5,865.75	23	4	5,965.47	24
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	63	2,750.00	172	67	2,753.38	184	67	2,797.44	187
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total E(a)(6)			172			184			187
(7) Port Handling Costs (HHG, M. Tons)	182	167.10	30	195	168.58	33	203	244.03	50
Total E(a)			\$5,550			\$6,047			\$6,165

PROJECT: E Separation Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted									
(1) Travel of Military Member	32,317	\$212.09	\$6,854	34,774	\$213.41	\$7,421	36,257	\$215.60	\$7,817
(2) Travel of Dependents	1,348	1,294.41	1,745	1,497	1,294.59	1,938	1,561	1,299.81	2,029
(3) Transportation of Household Goods	11,518	2,009.72	23,148	12,590	2,059.02	25,923	13,128	2,093.77	27,487
(5) Trailer Allowance	32	5,090.40	164	36	5,166.76	186	37	5,254.60	194
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	459	2,767.55	1,269	501	2,770.30	1,388	522	2,814.62	1,469
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total E(b)(6)			1,269			1,388			1,469
(7) Port Handling Costs (HHG, M. Tons)	923	98.58	91	1,009	98.58	99	1,052	141.27	149
Total E(b)			\$33,271			\$36,955			\$39,145
Total Separation Travel			\$38,821			\$43,002			\$45,310

PROJECT: F Unit Travel

FY 2000 - Actual	\$872
FY 2001 - Estimate	\$583
FY 2002 - Estimate	\$599

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers									
(1) Travel of Military Member	10	\$200.00	\$2	126	\$39.68	\$5	126	\$39.68	\$5
(2) Travel of Dependents	7	171.43	1	17	0.00	0	17	0.00	0
(3) Transportation of Household Goods	30	2,033.33	61	237	742.62	176	237	729.96	173
(4) Dislocation Allowance	10	789.47	8	19	842.22	16	25	857.30	22
(5) Trailer Allowance	3	3,378.24	10	3	3,428.91	10	3	3,487.21	10
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	7	1,066.89	7	51	1,071.81	55	33	1,088.96	36
(b) Port Handling (Military Traffic Management Command)	0	0.00	0	0	0.00	0	0	0.00	0
Total F(a)(6)			7			55			36
(7) Port Handling Costs (HHG, M. Tons)	7	723.82	5	21	723.82	15	21	1,010.98	21
Total F(a)			\$94			\$277			\$267

PROJECT: F Unit Travel

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted									
(1) Travel of Military Member	519	\$40.46	\$21	877	\$35.35	\$31	877	\$35.35	\$31
(2) Travel of Dependents	190	26.32	5	39	25.64	1	39	25.64	1
(3) Trans. of Household Goods	918	555.56	510	255	333.33	85	255	345.10	88
(4) Dislocation Allowance	291	635.74	185	256	677.70	173	272	717.91	195
(5) Trailer Allowance	45	1,212.00	55	4	1,230.18	5	4	1,251.09	5
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	0	62.38	0	145	62.99	9	145	64.00	9
(b) Port Handling (MTMC)	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b)(6)			0			9			9
(7) Port Handling Costs (HHG, M. Tons)	5	398.60	2	5	398.60	2	5	566.15	3
Total F(b)			\$778			\$306			\$332
Total Unit Travel			\$872			\$583			\$599

PROJECT: H In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 2000 - Actual \$1,298
 FY 2001 - Estimate \$1,164
 FY 2002 - Estimate \$1,181

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

The number of incentives and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
IPCOT	112	\$3,187.50	\$357	77	\$3,189.91	\$246	77	\$3,237.76	\$249
Enlisted									
IPCOT	231	2,800.87	647	231	2,440.21	564	231	2,476.81	572
OTEIP	256	1,148.44	294	310	1,143.34	354	310	1,160.49	360
TOTAL	599		\$1,298	618		\$1,164	618		\$1,181

(In Thousands of Dollars)

	2000 Actual			2001 Estimate			2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	9,690	\$300.10	\$2,908	9,713	\$310.20	\$3,013	9,571	\$316.48	\$3,029
Temporary Lodging Expense			\$5,683			\$5,843			\$6,056
GRAND TOTAL OBLIGATIONS			\$241,636			\$250,305			\$257,556
LESS REIMBURSABLES			(\$435)			(\$436)			(\$660)
TOTAL DIRECT OBLIGATIONS			\$241,201			\$249,869			\$256,896

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
OTHER MILITARY PERSONNEL COSTS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2001 DIRECT PROGRAM	\$29,560
INCREASES:	
Apprehension of Military Deserters This increase is based on inflation applied to travel of guards and subsistence costs.	15
Adoption Reimbursement Program This increase is based on inflation.	1
Educational Benefits This increase is based on the latest amortization payment estimate from the DoD Actuary.	1,638
Payment of Death Gratuities This increase is based on inflation applied to an estimated number of deaths.	42
Unemployment Compensation This increase is based on the latest Department of Labor projection.	2,527
Special Compensation for Severely Disabled This increase is based on increased monthly payments from DFAS-CL	935
Transportation Subsidies This increase is due to an increase in the maximum allowable subsidy from \$65 to \$100 per month.	914
TOTAL INCREASES:	\$6,072
DECREASES:	
Survivors Benefits This decrease is the result of a decrease in the Veteran's Administration projection.	(113)
TOTAL DECREASES:	(\$113)
FY 2002 DIRECT PROGRAM	\$35,519

PROJECT: A. Apprehension of Military Deserters
 Absentees, and Escaped Military Prisoners

FY 2000 Actual	\$1,377
FY 2001 Estimate	\$905
FY 2002 Estimate	\$920

PART I - PURPOSE AND SCOPE

The funds requested provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return a member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

	FY 2000 Actual -----	FY 2001 Estimate -----	FY 2002 Estimate -----
Apprehension of Military Deserters	\$1,377	\$905	\$920

PROJECT: B. Interest on Saving Deposit

FY 2000 Actual	\$15
FY 2001 Estimate	\$15
FY 2002 Estimate	\$15

PART I - PURPOSE AND SCOPE

Funds requested provide for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for participants in Operation Desert Shield/Storm serving in the areas of operation. Members are reimbursed 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Interest on Saving Deposit	\$15	\$15	\$15

PROJECT: C. Death Gratuities

FY 2000 Actual	\$942
FY 2001 Estimate	\$942
FY 2002 Estimate	\$984

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	15	\$6,000.00	\$90	15	\$6,000.00	\$90	24	\$6,000.00	\$144
Enlisted	142	6,000.00	852	142	6,000.00	852	140	6,000.00	840
	157		\$942	157		\$942	164		\$984

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2000 Actual	\$23,164
FY 2001 Estimate	\$22,211
FY 2002 Estimate	\$24,738

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521 (a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

(In Thousands of Dollars)

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Unemployment Benefits	\$23,164	\$22,211	\$24,738

PROJECT: E. Survivor Benefits

FY 2000 Actual	\$1,460
FY 2001 Estimate	\$1,400
FY 2002 Estimate	\$1,287

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by Section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Survivor Benefit costs	\$1,460	\$1,400	\$1,287

PROJECT: F. Educational Benefits

FY 2000 Actual	\$985
FY 2001 Estimate	\$1,408
FY 2002 Estimate	\$3,046

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

(In Thousands of Dollars)

Education Assistance Program	FY 2000 Actual -----	FY 2001 Estimate -----	FY 2002 Estimate -----
Montgomery GI Bill	\$817	\$607	\$616
Amortization	168	801	2,430
Total	\$985	\$1,408	\$3,046

PROJECT: G. Adoption Reimbursement Program

FY 2000 Actual	\$76
FY 2001 Estimate	\$47
FY 2002 Estimate	\$48

PART I - PURPOSE AND SCOPE

Funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on actual experience.

(In Thousands of Dollars)

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Adoption Reimbursement Program	\$76	\$47	\$48

PROJECT: H. Special Compensation for Severely Disabled

FY 2000 Actual	\$813
FY 2001 Estimate	\$935
FY 2002 Estimate	\$1,870

PART I - PURPOSE AND SCOPE

Section 658 of the FY 2000 National Defense authorization Act (P.L. 106-65) provided a new element of compensation for certain severely disabled retirees of the Uniformed Services. Payments will be made to military retirees who (1) possess a minimum VA disability rating of at least 70%, (2) received the minimum disability rating within four years of retirement, (3) retire with a non-disability retirement, and (4) have 20-plus years of service for the purposes of computing retired pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Department of Veterans Affairs.

(In Thousands of Dollars)

Special Compensation for the Severely Disabled	FY 2000 Actual -----	FY 2001 Estimate -----	FY 2002 Estimate -----
	\$813	\$935	\$1,870

PROJECT: I. Transportation Subsidies

FY 2000 Actual	\$32
FY 2001 Estimate	\$1,697
FY 2002 Estimate	\$2,611

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, requires that by no later than October 1, 2000, Federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) has been designated to run this effort within NCR transit pass program for DoD and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, funding is being provided for a transit pass fringe benefit program for areas outside the NCR. Decisions regarding full implementation outside the NCR are pending.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
I(a) NCR									
(1) Officer	202	\$68.09	\$14	250	\$780.00	\$195	250	\$1,200.00	\$300
(2) Enlisted	267	68.09	18	475	780.00	371	475	1,200.00	570
Total I(a)	469		\$32	725		\$566	725		\$870
I(b) Outside NCR									
(1) Officer	0	0.00	0	140	780.00	109	140	1,200.00	168
(2) Enlisted	0	0.00	0	1,311	780.00	1,022	1,311	1,200.00	1,573
Total I(b)	0		\$0	1,451		\$1,131	1,451		\$1,741
Total Subsidies	469		\$32	2,176		\$1,697	2,176		\$2,611

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	<u>FY 2000</u>			<u>FY 2001</u>			<u>FY 2002</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED OUTSIDE DOD:</u>									
<u>Nonreimbursable Personnel:</u>									
Office of the President	5	0	5	3	0	3	3	0	3
National Warning Staff	2	0	2	1	0	1	1	0	1
State Department (UN Truce Supervision)	3	0	3	2	0	2	2	0	2
Transportation Department (FAA)	3	0	3	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	0	1	1	0	1	1	0	1	1
Drug Enforcement Administration (DEA)	2	1	3	1	1	2	1	1	2
Subtotal Nonreimbursable Program	15	2	17	9	2	11	9	2	11
<u>Reimbursable Personnel:</u>									
National Aeronautics and Space Admin.	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	0	0	0	10	1	11	10	1	11
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2
DMA	1	10	11	5	11	16	5	11	16
Subtotal Reimbursable Personnel	13	10	23	27	12	39	27	12	39
Total Assigned to Outside DOD	28	12	40	36	14	50	36	14	50

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	<u>FY 2000</u>			<u>FY 2001</u>			<u>FY 2002</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</u>									
<u>Nonreimbursable Personnel:</u>									
State Department (Embassy Security Guards)	49	1,435	1,484	31	1,357	1,388	31	1,438	1,469
Subtotal Nonreimbursable Program	49	1,435	1,484	31	1,357	1,388	31	1,438	1,469
<u>Reimbursable DOD Personnel:</u>									
Naval Air Depots	16	27	43	19	27	46	19	27	46
Industrial Fund	6	8	14	6	6	12	6	6	12
Defense Finance and Accounting Service(DFAS)	27	126	153	27	143	170	27	143	170
DISA	0	5	5	2	2	4	2	2	4
Defense Logistic Agency(DLA)	21	14	35	21	12	33	21	12	33
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	14	9	23	16	3	19	15	3	18
Subtotal Reimbursable Personnel	84	189	273	91	193	284	90	193	283
Total Assigned to DOD Activities	133	1,624	1,757	122	1,550	1,672	121	1,631	1,752
Total Nonreimbursable Personnel	64	1,437	1,501	40	1,359	1,399	40	1,440	1,480
Total Reimbursable	97	199	296	118	205	323	117	205	322
GRAND TOTAL	161	1,636	1,797	158	1,564	1,722	157	1,645	1,802

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 2000	FY 2001	FY 2002
Subsistence	\$12,693	\$12,883	\$13,076
U. S. Army	0	0	0
U. S. Navy	26	26	27
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	8,412	8,465	8,592
Flight Rations	1	1	1
Non-Federal Sources:			
Commissary Stores and Messes	23	23	23
Sale of Meals	4,231	4,368	4,433
Foreign Military	0	0	0
Foreign Military Sales	106	108	108
Other Non-Strength	\$435	\$436	\$660
Surcharge	0	0	0
Clothing	0	0	0
Other Military Costs (PCS Travel)	435	436	660
Strength Related	\$16,173	\$16,967	\$17,873
Officers	\$9,703	\$10,171	\$10,799
Basic Pay	(6,722)	(7,049)	(7,695)
Retired Pay Accrual	(2,171)	(2,118)	(2,214)
Other	(810)	(1,004)	(890)
Enlisted	\$6,470	\$6,796	\$7,074
Basic Pay	(4,567)	(4,913)	(5,117)
Retired Pay Accrual	(1,454)	(1,443)	(1,499)
Other	(449)	(440)	(458)
Total Program	\$29,407	\$30,394	\$31,717