



NON-FOREIGN OVERSEAS RECRUITMENT INFORMATION

RELOCATION EXPENSES

Relocation expenses may or may not be authorized.

RECRUITMENT INCENTIVES

Recruitment incentives may or may not be authorized.

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PAY RETENTION WILL BE GRANTED

Pay retention will be granted to the selectee who accepts a downgrade when there is no step in the lower grade that equals or exceeds his/her current rate of basic pay.

TOUR OF DUTY

Length of tour varies depending on duty location. Civilian employment in the competitive service in foreign areas shall be limited to a period of 5 continuous years unless interrupted by at least 2 years of physical presence in the United States or non-foreign area.

NON-FOREIGN ALLOWANCE, TRANSPORTATION, AND TRAVEL EXPENSES

Selectees who currently reside outside the area may be eligible for allowances (as applicable), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).

OVERSEAS BENEFITS

Candidates initially selected from the U.S. may be eligible for certain overseas benefits, including:

- Relocation allowances
- Home leave, a special paid leave to be taken in the U.S.
- 360 hours annual leave (paid vacation) accumulation as opposed to normal 240 hours
- Job placement options back to the U.S. upon completion of overseas employment
Separate maintenance allowance may be available for eligible family members

A final determination will be made at time of tentative selection based on both position and personal eligibility.

OVERSEAS ASSIGNMENT WAIVER

Status applicants in their fourth year of an overseas assignment may not be selected unless a waiver of the 5-year overseas service limitation requirement is approved. Candidates whose selection for this position will cause their overseas employment to exceed 5 years will require an overseas tour extension approval at the discretion of the commanding officer.

DODEA SCHOOLS

If you are recruited from the U.S., your dependents may be eligible to attend DoD schools free of charge. Department of Defense Education Activity (DoDEA) students' average test scores were higher than the national average for the 2008 TerraNova Multiple Assessments, 2nd Edition. For more info on DoDEA schools located in Japan visit: <http://www.pac.dodea.edu/>.

OVERSEAS SPECIAL NEEDS FAMILY

Important Information for applicants with family members with special medical or educational needs:

Applicants who have family members with special medical or educational needs should review the DoD Instruction 1315 for information regarding living and working in an overseas area. <http://www.dtic.mil/whs/directives/corres/pdf/131519p.pdf>

The Exceptional Family Member Program (EFMP) provides comprehensive and coordinated community support, housing, educational, medical, and personnel services to families with special needs. An exceptional family member is a child or adult dependent with any physical, emotional, developmental, or intellectual disorder that requires special treatment, therapy, education, training or counseling.

To contact Navy EFMP coordinator, go to: <http://www.dtic.mil/whs/directives/corres/pdf/131519p.pdf>

To contact Marine Corps EFMP coordinator, go to: <http://www.usmc-mccs.org/LeadersGuide/Family/EFM/generalinfo.cfm>

For information on overseas DoD Dependent Schools and Educational and Developmental Intervention Services, go to: <http://www.dodea.edu/Curriculum/>

TRAVEL FROM NORMAL DUTY STATION

This position may require travel from the normal duty station to CONUS and OCONUS locations which could include remote or isolated sites. Employees may be required to travel on military and commercial aircraft for extended periods of time.