GENERAL INSTRUCTIONS
The information from this survey is used to help insure that agency personnel practices meet the requirements of Federal law. Your responses are voluntary. Please answer each of the questions to the best of your ability. Please print entries in pencil or pen. Use only capital letters. Read each item thoroughly before completing the appropriate code number in each box.

Name: (Last), First, MI

Date:

Position for which you are applying for:

SSN: (only the last 4 digits)

Year of Birth: Do you have any physical disabilities:

RACE/ETHNICITY

Please categorize yourself in terms of the race, sex, and ethnic categories below. First read definitions of subcategories.

DEFINITIONS

The racial and ethnic categories for Federal statistics and administrative reporting are defined as follows:

ETHNICITY: Hispanic. A person of Mexican, Puerto Rican, Cuban Central or South American, or other Spanish culture or origin, regardless of race

RACE:
American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.
Black or African American. A person having origins in any of the black racial groups of Africa.
White. A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

1 — American Indian or Alaskan native
2 — Asian or Pacific Islander
3 — Black
4 — White
5 — Other ____________
(Specify)

Ethnicity: Circle the answer you have selected:

(1) Hispanic Origin     (2) Not of Hispanic Origin

Sex: Circle the answer you have selected:

(1) Male     (2) Female

PRIVACY ACT INFORMATION
GENERAL: This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal records and forms that solicit personal information. Authority Sections 1302, 3301, 3304, and 7201 of Title 5 of the U.S. Code.

PURPOSE AND ROUTINE USES: The information from this survey is used for research and for a Federal equal opportunity recruitment program to help ensure that agency personnel practices meet the requirements of Federal law.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER (SSN) UNDER PUBLIC LAW 93-579, SECTION 7 (b): Solicitation of the SSN by the Office of Personnel Management (OPM) is authorized under provisions of Executive Order 9397, dated November 22, 1943. It is used to relate this form with other records that you file with Federal agencies and OPM.