ICTAP APPLICANT INFORMATION

If you are a displaced employee of a non-Department of Defense Federal agency, you may be eligible for special priority consideration under the Interagency Career Transition Assistance Program (ICTAP).

ICTAP applicants must be well qualified for the position to receive consideration for special priority selection. A well-qualified ICTAP applicant is one whose knowledge, skills, and abilities clearly exceed the minimum qualification requirements; however, the individual would not necessarily be considered highly or best qualified.

Supporting documentation: Federal employees seeking ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.704, by submitting a copy of the following documents with your completed application:

(1) A copy of your agency notice; **AND**,

(2) A copy of your most recent annual performance appraisal; **AND**,

(3) A copy of their most recent SF-50 noting current position, grade level, and duty location.

Please annotate your ICTAP eligibility clearly on your application.

Additional information regarding ICTAP eligibility can be found on OPM's Career Transition Resources website at http://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/