



FOREIGN OVERSEAS LOCAL RECRUITMENT INFORMATION

RELOCATION EXPENSES AND RELOCATION INCENTIVES

Relocation expenses and incentives are **NOT** authorized for applicants already residing in the overseas area where the vacancy is located.

RECRUITMENT INCENTIVES

Recruitment incentives may or may not be authorized.

MEDICAL CARE

In the overseas areas, access for civilian employees and their families to military medical and dental treatment facilities is on a space-available and reimbursable basis only. Medical care may be provided by host nation providers. The availability and level of care at host nation medical facilities will vary by location.

TOUR OF DUTY

Length of tour varies depending on duty location. Civilian employment in the competitive service in foreign areas shall be limited to a period of 5 continuous years unless interrupted by at least 2 years of physical presence in the United States or non-foreign area.

NOTE - Family members/military spouses are tied to the sponsor's tour. If you are an overseas dependent, your employment is tied to your sponsor's tour and will be terminated within two months following the date you cease to be a dependent or following your sponsor's transfer from the commuting area or separation from service, unless an authorized exception is granted.

FOREIGN ALLOWANCE, TRANSPORTATION, AND TRAVEL EXPENSES

Selectees who currently reside outside the foreign area will **NOT** be eligible for foreign allowances, transportation agreement, or payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).

OVERSEAS BENEFITS

Candidates selected will **NOT** be eligible for overseas benefits, including:

- Relocation allowances
- Living quarters (housing)
- Interest-free salary advance (an amount up to three months)
- Student education travel for dependents
- Home leave, a special paid leave to be taken in the U.S.
- 360 hours annual leave (paid vacation) accumulation as opposed to normal 240 hours

Benefits listed above are only available to candidates selected with authorized overseas allowances.

LIVING QUARTERS ALLOWANCE (LQA)

LQA is **NOT** authorized.

POST ALLOWANCE

Locally hired employees will be eligible for postal allowance which is subject to change without notice.

Post Allowance is paid to compensate in part for the higher price of many goods and services in overseas areas. It is based on the employee's salary, work schedule, number of dependents, and the employee's duty station location. Changes in exchange rates also raise or lower the post allowance since exchange rates affect the cost of goods and services bought on the economy. Post allowance is not taxable.

OVERSEAS ASSIGNMENT WAIVER

Status applicants in their fourth year of an overseas assignment may not be selected unless a waiver of the 5-year overseas service limitation requirement is approved. Candidates whose selection for this position will cause their overseas employment to exceed 5 years will require an overseas tour extension approval at the discretion of the commanding officer.

DUAL CITIZENSHIP

If you are a dual citizen, please identify the countries of citizenship. The NATO Status of Forces Agreement prohibits employment in the U.S. Civilian Component in a host nation of any person who holds dual citizenship of the U.S. and that host nation. For example: A person who holds both Italian and U.S. citizenship may not be employed in the U.S. Civilian Component in Italy; however, that person is not prohibited by the NATO Status of Forces Agreement from employment in the U.S. Civilian Component in another NATO host nation of which (s)he does not hold citizenship.

STATUS OF FORCES AGREEMENT (SOFA)

A Status of Forces Agreement (SOFA) Driver's License may be required depending on the duty station of the position.

US PASSPORT

Must be able to obtain and maintain a U.S. Passport.

TRAVEL FROM NORMAL DUTY STATION

This position may require travel from the normal duty station to CONUS and OCONUS locations which could include remote or isolated sites. Employees may be required to travel on military and commercial aircraft for extended periods of time.