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## Tony TorresRamos



### **Director, Mission Support Office of Naval Research**

Mr. TorresRamos joined the Office of Naval Research (ONR) in April 2018, as the Director of Mission Support. He is responsible for providing a full range of corporate business and logistical functions to enable ONR's mission of planning and managing science and technology research for the Department of the Navy.

Mr. TorresRamos most recently was the Department of the Navy's (DON) Director of the Office of Civilian Human Resources (OCHR). In this capacity he provided leadership to OCHR and the Human Resources community at large. OCHR is an Echelon II Command comprised of a headquarters staff and five Operations Centers with a total of more than 1,200 employees. Appointed to the Senior Executive Service in June 2013, Mr. TorresRamos has 40 years of federal service to include more than 23 years of active service in the United States Marine Corps.

Previously, Mr. TorresRamos was Director of Human Resources (HR) Systems and Analytics with the Office of Civilian Human Resources (OCHR). In that role he was responsible for the DON's response to the President's Hiring Reform, the Business Systems Modernization for Civilian Human Resources, serving as the technical authority for HR systems, continued process improvement, common business process initiatives, HR analytics and the operation and maintenance of a 24/7 systems operations center.

Prior to his appointment into the Senior Executive Service Mr. TorresRamos was the Director of the DON HR Transition Management Office where he led the design, planning and implementation of the DON's new approach to delivery HR services across the enterprise. He also led the DON's successful transitions both in and out of the National Security Personnel System (NSPS) pay for performance program for close to 70,000 civilian employees. Mr. TorresRamos also briefly served as the Director of the Executive Management Office for the Department of the Navy, leading DON's efforts to provide a comprehensive approach to managing senior executive resources.

During his civilian service at the US Marine Corps Manpower and Reserve Affairs Office, Mr. TorresRamos led the Workforce Development Department in overseeing the professional development of civilian Marines worldwide. In addition, he developed and implemented policy for the Marine Corps regarding Civilian Marine training, civilian career and leadership development and the consolidated civilian career training program. He was instrumental in the

strategic planning, development and implementation of NSPS at Headquarters Marine Corps and bases worldwide.

Mr. TorresRamos' private sector experiences include Business Process Reengineering, Smart Card development strategies, business development support, information technology strategy, and program management.

Mr. TorresRamos is a 2010 graduate of the Federal Executive Institute and he holds both a bachelor's and master's degree in human resources management. He received the Navy Superior Civilian Service Awards in 2007, 2011, and 2018.