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## David Steffee



### **Deputy Director, Programming Division Chief of Naval Operations (N80B)**



Mr. Steffee assumed his current position as the Deputy Director, Programming Division on the Chief of Naval Operations (CNO) staff in February 2013. In this position, he oversees the building of the Navy's Program Objective Memorandum (POM), which serves as the financial plan for the Department of the Navy (DoN). As the senior civilian program planner within the Navy, he provides top-level executive input and recommendations to both the CNO's and the Secretary of the Navy's staffs for all matters regarding the development of the Navy's Fiscal Strategy; POM; technical and procedural matters concerning the Planning, Programming, Budgeting, & Execution (PPBE) process; and Shipbuilding and Conversion management. Acting in this capacity, Mr. Steffee defends the Navy Program and generates, updates, and reviews all Navy programmatic requirements documentation.

Previously, he served as the Deputy Director, Air Warfare Division for the CNO. He was responsible for the division's programming and budgeting, portfolio management, plans and studies, and internal business processes. Mr. Steffee oversaw all N98 budgeting and programming activities in support of the PPBE, including the development of the Sponsor Program Proposal submission for POM/PRs; adjudication of fiscal issues; coordination of congressional budgetary inquiries; and analysis of program execution performance. Mr. Steffee provided advice on best business practices in acquisition strategies, and guidance on investments in analysis, requirements determination, acquisition plans, procurement objectives, and program development for all aviation programs.

Prior to that, Mr. Steffee served as the Director of Enterprise Analysis & Planning at the Naval Air System Command (NAVAIR), reporting directly to the Deputy Commander. He led the Command's analysis functions and related business planning efforts to produce best outcomes for Navy interests, providing connectivity between strategy and financial execution and increasing reliance on analysis-based decision making.

Mr. Steffee was selected to serve in the Senior Executive Service in September 2001 as the Department Head for Logistics Systems and Analysis at NAVAIR.

Other assignments included: Principal Deputy Program Manager for the E-2/C-2 Programs in PMA-231, Division Director for Advanced Concepts and Enterprise Activities, and Senior Project Engineer for Sidewinder, AIM-9 missiles.

Mr. Steffee earned his Bachelors of Science in Mechanical Engineering from West Virginia University and holds a Master's of Science degree in Engineering from Catholic University. Mr. Steffee is a graduate of both the Defense Systems Management College and the Senior Executive Management Development Program.

In addition to the Meritorious Civilian Service Award he earned in August 2001, Mr. Steffee was awarded the Presidential Rank Award for Meritorious Executive in 2005.