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## Lynn C. Simpson



### **Director, Total Fleet Force Manpower & Personnel (N1) Commander, US Pacific Fleet**

The U.S. Pacific Fleet protects and defends the maritime interests of the United States in the Indo-Asia and Pacific region and is leading America's rebalance to the Pacific. Ms. Simpson was appointed to the Director, Total Fleet Force Manpower & Personnel in June 2014. In this role, Ms. Simpson serves as the principal advisor to the Commander, U.S. Pacific Fleet, and the Deputy Commander and Chief of Staff on all matters relating to the over 140,000 personnel (active duty, reserve, civilian, and contractor) employed throughout the U.S. Navy's Pacific Fleet of responsibility.

Total Force Management responsibilities include strategic workforce planning and management, program management and execution, policy development, human resources management operations, and integration of all functional areas of the Directorate. As Director, Ms. Simpson establishes COMPACFLT's Total Force Management policies, determines requirements, allocates resources and aligns them to COMPACFLT mission. She represents the Total Force Management Directorate in planning, implementation, and management of major programmatic and organization initiatives internal and external to COMPACFLT. Ms. Simpson serves as Program Manager for a personnel budget of approximately \$8.8B annually and leads a team of over 40 personnel (active duty, reserve, and civilians) with support from manpower and personnel staffs at the Type Commands, Numbered Fleets, and Direct Reporters. Ms. Simpson also serves as the Navy's representative to the Commander, U.S. Pacific Command's Joint Labor Policy Council for foreign national compensation and employment policies.

Ms. Lynn Simpson became a career member of the Senior Executive Service in August 2008. In April 2010, she was assigned to perform the duties of the Principal Deputy Under Secretary of Defense for Personnel and Readiness (P&R) where she served as the deputy senior policy advisor to the Secretary of Defense on recruitment, career development, pay and benefits for 1.4 million active duty military personnel, 1.3 million guard and reserve personnel and 680,000 DoD civilians and supported the Under Secretary in his role of overseeing the overall state of military readiness. Ms. Simpson was appointed P&R Chief of Staff in 2011 and managed enterprise-wide shared services to effectively implement P&R initiatives. Ms. Simpson completed an assignment at the National Defense University in March 2014 where she served as Senior

Advisor and OSD executive to the University President. She also served as faculty in strategic leadership electives.

Ms. Simpson came to Federal service in 1985 and prior to returning to the Department of Defense in 2007, she served as an Executive to the Secretary of the Department of Health and Human Services. Ms. Simpson is an accomplished public service professional with extensive leadership and change transformation expertise in two Executive Departments and the Legislative Branch. She is known for her understanding of administration and management issues in the context of the organization's strategic mission, which ultimately delivers services to citizens, stakeholders, and internal government customers.

Ms. Simpson earned a Master of Public Administration degree from the American University in the Key Executive Program in Washington, D.C. and a Bachelor of Science degree in Education from the University of Wisconsin, LaCrosse, Wisconsin. She is a member of the Pi Alpha Alpha National Honor Society Public Administration, the American Society for Public Administration and the Senior Executive Association. Her awards include the Defense Meritorious Civilian Service Award, Chairman of the Joint Chiefs of Staff Joint Distinguished Civilian Service Award, Secretary of HHS Exceptional Civilian Service Award, Secretary of Defense Exceptional Civilian Service Award, Secretary's Award for Distinguished Service, the 2013 Causey Award for Excellence, and Employee of the Year.