
Gregg R. Pelowski



Director, Total Force Manpower Commander, Navy Installations Command

Mr. Pelowski joined Commander, Navy Installations Command (CNIC) in September 2015, as the principal advisor to CNIC on all matters of human capital management across 11 Regions and 77 Installations. As the N1 for an Echelon 2 headquarters activity, Mr. Pelowski guides strategic direction, policy and program support for the effective and efficient talent acquisition and management of a world-wide, total force of approximately 48,000 military, civilian and contractor personnel.

Mr. Pelowski was selected to the Senior Executive Service, in January 2007 as the Deputy Chief Human Capital Officer for the Department of Homeland Security (DHS). In this capacity he led all aspects of human resources management across DHS' 200,000 plus workforce that is required to achieve its critical and diverse mission. He was directly engaged with human capital policy, strategic planning, learning and development, recruitment, performance management and workforce engagement programs.

Mr. Pelowski was recalled to active duty with the U.S. Navy from January 2009 to April 2010 in support of Operation Iraqi Freedom. Captain Pelowski served as the principle advisor to the Iraqi Military Inspector General and Human Rights Director within their Ministry of Defense (MOD). During a four month period he also served as the Director of Iraqi Training and Advisory Mission for the Multi-National Security Transition Command-Iraq, providing military and civilian advisors across the six line-of-business and special staff at the MOD. CAPT Pelowski retired with 29 years of service within the Navy Reserve Component as an Engineering Duty Officer supporting NAVSEA.

In August of 2010, Mr. Pelowski became the Executive Director for Human Capital Business Systems to direct the consolidation, integration and modernization of the \$350M Human Resource Information Technology portfolio to provide cost effective, enterprise applications for HR business functions. He led the first DHS implementation of Segment Architecture that was recognized in 2011 by the Federal Enterprise Architecture Certification Institute for Excellence in Enterprise Architecture. He was the recipient of the 2012 Armed Forces Communication and Electronics Association, Government-wide Initiatives Excellence Award in human capital.

Before joining DHS, Mr. Pelowski served almost 22 years in key positions for Headquarters, Military Sealift Command, to include the N1/Director Civilian Personnel Programs, and as the Deputy Director for Ship Introduction. He received back-to-back Navy Superior Civilian Service Awards for leadership on key command initiatives.

Mr. Pelowski is a Distinguished Graduate of the National Defense University, Industrial College of the Armed Forces and also holds a Master of Engineering Management degree from The George Washington University. His undergraduate degree in Marine Engineering is from the United States Merchant Marine Academy. He has been certified as a DoD Career Field Level III Program Manager and JPME Phase II.